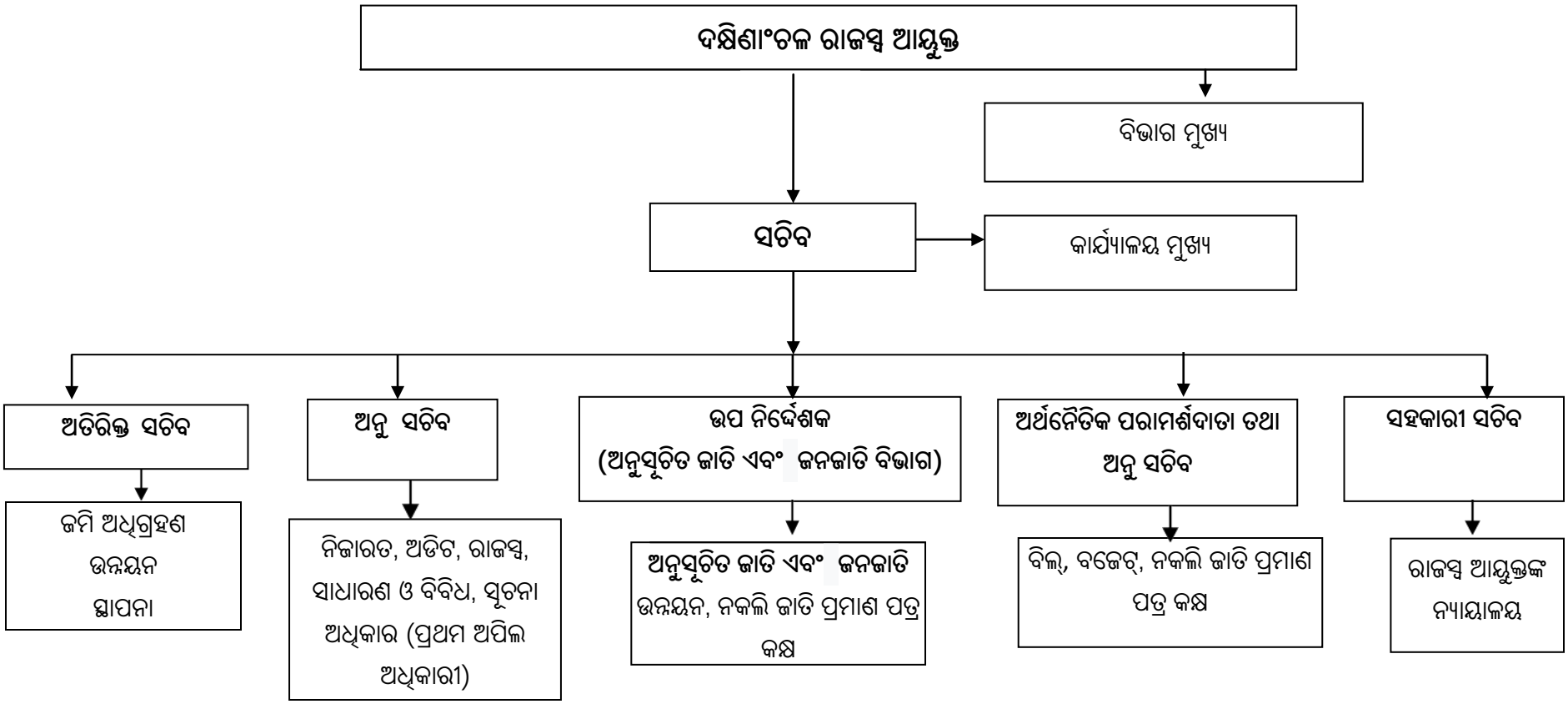କାର୍ଯ୍ୟାଳୟ ସଂଗଠନ ବ୍ୟବସ୍ଥା