

## NIC Telangana: Organized Enlightening Lecture on Gender Equality and Unveiled POSH Act Poster

National Informatics Centre (NIC), Hyderabad, Telangana, invited **HONOURABLE SMT. JUSTICE T. MADHAVI DEVI**, High Court for the State of Telangana and Chairperson Gender Sensitization Committee to NIC, Telangana state centre on **21.06.2025** to deliver a lecture on “Gender Equality Under the Constitution of India” and release of poster on POSH (Prevention of Sexual Harassment)



**PREVENTION OF SEXUAL HARASSMENT (POSH) ACT**  
OR SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION & REDRESSAL) ACT - 2013  
GENDER SENSITISATION: TIME TO CHANGE THE MINDSET

**WHAT IS... SEXUAL HARASSMENT?**

- Sexual Harassment is treated as misconduct at workplace and may lead to take action against termination of employment under POSH Act, 2013.

**Sexual advances:-**

- Vulgar comments and noises
- Sexually coloured remarks
- Sexually abusive language
- Any unwelcome physical verbal non verbal conduct of sexual nature, whether intentional or unintentional
- Asking for sexual favour
- Showing pornography
- Sexual gesture

**REPORT AT**

To Report such incident to the concerns: Please Contact Internal Committee (IC) constituted under the Sub-Section 1 of Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

**INTERNAL COMMITTEE - NIC TG**

- Ms. N. Achuta Venu, Scientist F - Chairperson
- Ms. V. Anuragamal, Scientist F - Member
- Sh. G. Srikanth, Scientist F - Member
- Ms. Kavitha M. Rao, Scientist F - Member
- Ms. Mini J Paul, Assistant Section Officer - Member Convener

**LIVE**

A Lecture on  
**Gender equality under the Constitution of India**

**21-06-2025 (SATURDAY)**

Start @ 03:00 PM

**JOIN @**

**SPEAKER HONOURABLE SMT. JUSTICE T. MADHAVI DEVI**  
HIGH COURT FOR THE STATE OF TELANGANA

NIC, 6th Floor, Conference Hall.

NIC, Telangana State centre successfully hosted a compelling lecture titled "Gender Equality Under the Constitution of India," accompanied by the release of a significant poster on the **Prevention of Sexual Harassment of Women at Workplace (POSH) Act 2013**. The event aimed to raise awareness and foster a deeper understanding of gender equality and workplace safety.

Ms. N. Achuta Venu, Chairman, POSH Internal Complaints Committee (ICC), Senior Director (IT) & ASIO Districts, introduced the Chief Guest to the audience. During the session, the Chief Guest was honoured by SIO, NIC Telangana State Centre, and members POSH Committee.

Honourable Justice delivered an insightful address and interactive session that **highlighted and sensitized the audience** to various acts and landmark judgments related to gender equality. These discussions spanned from the pre-independence era to contemporary times, providing a comprehensive historical and legal perspective. The Chief Guest also meticulously explained the **POSH Act 2013** in simple, accessible language, ensuring participants of all genders could grasp its nuances and importance. The presentation emphasized the balanced application of the Act to protect and empower all individuals in the workplace.

The Hon'ble judge made the programme highly interactive by taking questions from the participants and putting a few questions to the audience. District Centres and remote sites were connected through VC.

The entire event was organized by the POSH Committee of NIC Telangana and compered by Mr. Govardhana Srikanth, Member, POSH Committee and Sr. Director (IT) and HoD.

The programme concluded with a Vote of Thanks by Ms. M Kavitha Rao, Member, POSH Committee and Sr. Director (IT) and HoD.



### Glimpses of the event



Welcoming the Chief Guest, HONOURABLE SMT. JUSTICE T. MADHAVI DEVI, High Court for the State of Telangana at the reception lobby of NIC Telangana State Centre, BRKR Bhawan, Hyderabad.

Unveiling the poster on the **Prevention of Sexual Harassment of Women at Workplace (POSH) Act 2013** by the Chief Guest at the NIC Telangana State Centre, along with the NIC TGSC ICC members







**Thanks, and regards**  
**POSH ICC – NIC Telangana**

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