

**Minutes of the meeting of the Committee constituted in the Legislative Department for identifying suitability of posts for various categories of disabilities covered under the Rights of Persons with Disabilities Act, 2016 held on 18.03.2025 at 11:00 AM in the Department**

A follow up meeting of the Committee constituted for identifying suitability of posts in the Legislative Department for the categories of disabilities mentioned in THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016 was held on 18.03.2025 at 11:00 AM in the chamber of Additional Secretary (Admn.), Legislative Department, Room No. 421, 'A' Wing, 4th Floor, Shastri Bhawan, New Delhi. Composition of the Committee is as under:

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|--|-----------------|
| 1. Shri Udaya Kumara, Additional Secretary (Admn.)   | - Chairman      |
| 2. Shri Diwakar Singh, Additional Secretary (VSP)  | - Member        |
| 3. Dr. Brajesh Kumar, Joint Secretary & Legislative Counsel (OL Wing)                      | - Member        |
| 4. Shri Hans Raj Meena, Deputy Secretary (Admn.)   | - Member        |
| 5. Shri Prashant Singh, Deputy Legislative Counsel   | - Member (PwBD) |
| 6. Shri Rajesh Srivastava, Assistant Legislative Counsel (Hindi) (OL Wing)                 | - Member (PwBD) |
| 7. Dr. N. Visakamurthy, Deputy Government Advocate   | - Member (PwBD) |
| 8. Shri Pramod Kumar Gupta, President, All India Association for Differently Abled (AIADA) | - Member (PwBD) |

2. The Legislative Department is mainly concerned with drafting of all principal legislation and sub-ordinate legislation for the Central Government. It is also concerned with election Laws and with certain matters relating to List III of the Seventh Schedule to the Constitution like personal law, contracts evidence etc. Official Languages Wing of the Legislative Department is responsible for preparing and publishing standard legal terminology and also for translating into Hindi, all the Bills to be introduced in Parliament, all Central Acts, Ordinances, Subordinate legislations, etc., as required under the Official Languages Act, 1963. This Wing is also responsible for arranging translation of the Central Acts, Ordinances, etc., into the Official Languages as specified in the Eighth Schedule to the Constitution. Vidhi Sahitya Prakashan is mainly concerned with bringing out authoritative Hindi versions of reportable judgments of the Supreme Court and the High Courts with the objective of promoting the progressive use of Hindi in the legal field. Vidhi Sahitya Prakashan brings out various publications of legal literature in Hindi.

3. The Committee was informed that as per Section 34 of the RPwD Act, 2016, 4% reservation is to be extended in each group of posts i.e. A, B and C to persons with benchmark disabilities. The details of the categories of PwDs and their reservation percentage are as under:

	Category of Persons with Disabilities	Reservation Percentage
(a)	blindness and low vision	1%
(b)	deaf and hard of hearing	1%
(c)	locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy	1%
(d)	autism, intellectual disability, specific learning disability and mental illness	1%
(e)	multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness	

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4. During the meeting, Dr. Brajesh Kumar, JS&LC (OL Wing) informed that the posts of JS&LC (Hindi Branch) and Addl. LC (Hindi Branch) are no longer filled through direct recruitment. The list of the posts in the Legislative Department including Vidhi Sahitya Prakashan and Official Languages Wing for which direct recruitment is one of the mode of filling up the vacancies is as under :-

Sl. No.	Name of the post	Group	Sl. No.	Name of the post	Group
1.	DLC (Grade III of ILS)	A	18.	Assistant (Legal)	B
2.	ALC (Grade IV of ILS)	A	19.	Assistant (Printing)	B
3.	DLC (Hindi Branch)	A	20.	Senior Translator (Hindi Branch)	B
4.	DLC (RL)	A	21.	PA (Hindi)	B
5.	ALC (Hindi Branch)	A	22.	PA (RL)	B
6.	ALC (RL)	A	23.	Printing Assistant	B
7.	Superintendent Translation (Hindi Branch)	A	24.	Assistant (Technical)	B
8.	Superintendent (Legal)	B	25.	UDC (OLW)	C
9.	Superintendent (Printing)	B	26.	LDC (OLW)	C
10.	Sub-Editor	B	27.	Proof Reader (OLW)	C
11.	Assistant (General)	B	28.	Copy Holder (OLW)	C
12.	PA/Steno (VSP)	B	29.	Librarian Grade III (OLW)	C
13.	Accountant	B	30.	Library Attendant (OLW)	C
14.	Proof Reader	C	31.	LDC (VSP)	C
15.	Copy Holder	C	32.	MTS (OLW)	C
16.	Clerk	C	33.	MTS (VSP)	C
17.	Tea/Coffee Maker	C	34.	Bearer	C


5. The Committee deliberated on the physical requirement and functional classification of the above said posts taking into account Department of Empowerment of Persons with Disabilities (DEPwD) Notification No. 38-16/2020-DD-III dated 04.01.2021.


6. The need to follow the principal list of posts as identified by the DEPwD was discussed during the meeting. It was stated that reservation in employment as per the RPwD Act, 2016 is crucial to promote inclusivity and ensuring equal opportunities for the persons with benchmark disabilities. Shri Pramod Kumar Gupta stated that special emphasis needs to be given to persons with intellectual disability and mental illness to empower them and bring them into the mainstream. Further, with the latest advancement in assistive technologies and AI tools, PwDs can now do things which were not possible a few years ago. Accordingly, a liberal view may be taken and no category of PwBD may be restricted from accessing the reservation benefits in employment as per the RPwD Act, 2016.


7. The committee also emphasized on the need to maintain proper reservation roster for PwDs to ensure that the reservation policy as per the guidelines issued by DoPT and DEPwD is being followed.

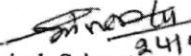
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8. While concluding, the Committee unanimously decided that the principal list of posts with corresponding functional requirements and suitable category of Benchmark Disabilities for each post as identified by the DEPwD may be followed for the posts mentioned in para 4 above.

  
Shri Diwakar Singh  
Additional Secretary  
(Member)  
24/03/2024

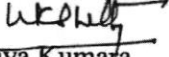
  
Dr. Brajesh Kumar  
Joint Secretary & Legislative  
Counsel (OL Wing)  
(Member)  
24/03/25

Shri Prashant Singh  
Deputy Legislative Counsel  
(Member - PwBD)  
  
24/03/2025

  
Shri Rajesh Srivastava  
Assistant Legislative Counsel  
(Hindi) (OL Wing)  
(Member - PwBD)  
24/03/25

  
Dr. N. Visakamurthy, Deputy  
Government Advocate  
(Member - PwBD)

Shri Pramod Gupta  
(Member - PwBD)

  
Shri Udaya Kumara  
Additional Secretary (Admn.)  
(Chairman)

**Re: Minutes of the meeting of the Committee constituted in the Legislative Department for identifying suitability of posts for various categories of disabilities covered under the RPwD Act, 2016**

**HG** Harsh Gupta <harshnebula@gmail.com>

Wed, 02 Apr 2025 4:48:02 PM +0530 •

To "Admin One LD" <admin1ld@nic.in>

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Approved.

On Tue, 1 Apr, 2025, 17:26 Admin One LD, <[admin1ld@nic.in](mailto:admin1ld@nic.in)> wrote:

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Sir,

May please find attached minutes of the meeting of the Committee constituted in the Legislative Department for identifying suitability of posts for various categories of disabilities covered under the Rights of Persons with Disabilities Act, 2016 held on 18.03.2025 at 11:00 AM. You are kindly requested to send your approval/signature to the minutes via return email.

Administration I Section  
Legislative Department,  
Ministry of Law & Justice

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