

AGRICULTURE, ANIMAL HUSBANDRY DAIRY DEVELOPMENT
AND FISHERIES DEPARTMENT

Mantralaya Annex, Mumbai 400 032, dated the 27th April 2001

NOTIFICATION

CONSTITUTION OF INDIA.

No. DUVIPRA 1699/CR(47/99)/ADF-6.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of all existing rules, orders or instruments made in this behalf, the *Governor of Maharashtra* is hereby pleased to make the following rules regulating recruitment to the posts of Additional Dairy Development Commissioner, the General Manager, Brihan Mumbai Milk Scheme, Senior Administrative Grade posts in General State Service Group-A, the Junior Administrative Grade posts in General State Service Senior Group-A, the General State Service Group-A (Junior), the General State Service Group-B (Technical Group), the General State Service Group-B (Administration Group) and the Milk Procurement and Distribution (Executive Group), the General State Service Group-B, in the Dairy Development Department, under the Agriculture, Animal Husbandry, Dairy Development and Fisheries Department of Government of Maharashtra, namely :—

1. These rules may be called the certain Gazetted posts in the Dairy Development Department (Recruitment) Rules, 2001.

2. In these rules, unless the context otherwise requires,—

(a) "Commission" means the Maharashtra Public Service Commission;

(b) "Department" means the Dairy Development Department under the Agriculture, Animal Husbandry, Dairy Development and Fisheries Department of Government;

(c) "degree" means degree of a statutory university;

(d) "equivalent cadre" means a cadre or grade recognised as equivalent by Government.

(e) "Government" means the Government of Maharashtra;

(f) "I.D.D." means Indian Dairy Diploma ;

(g) "Schedule" means the Schedule appended to these rules.

3. Appointment to the post of Additional Dairy Development Commissioner, Maharashtra State in the Department shall be made either,—

(a) by promotion of a suitable person on the basis of selection from amongst the persons holding the post of General Manager, Brihan Mumbai Milk Scheme ; or

(b) by transfer of a suitable officer in senior scale from Indian Administrative Service.

4. Appointment to the post of General Manager, Brihan Mumbai Milk Scheme in the Department shall be made either,—

(a) by promotion of a suitable person on the basis of selection from amongst the persons holding any of the posts in Senior Administrative grade specified in the Schedule-I; having not less than three years regular service in that cadre ; or

Administrative grade specified in the Schedule-I ; having not less than three years regular service in that cadre ; or

(b) by transfer of a suitable person, from the equivalent cadre in the service of Government and possessing following educational qualification and experience ;

(1) B. Sc. (Agriculture) or,

(2) B. Tech (Dairy Technology) or,

(3) B.V.Sc. (Veterinary Science) or,

(4) B.Sc. (Food Technology) and I.D.D. or,

(5) B.Sc. (Nutrition) and I.D.D. or,

(6) B.Sc. (Bio-Chemistry) and I.D.D. or,

(7) B.Sc. (Chemistry) and I.D.D. or,

(8) B.Sc. (Microbiology) and I.D.D. or,

(9) I.D.D. with at least three years experience in milk processing facility in Government dairy or any other dairy having processing capacity 1,00,000 litres per day ; or

(c) by transfer of the suitable officer in senior scale from Indian Administrative Service if necessary.

5. Appointment to the post of (i) Deputy Dairy Development Commissioner (Procurement and Production) or (ii) Deputy Dairy Development Commissioner (Processing and Distribution), or (iii) Deputy Dairy Development Commissioner (Administration), or (iv) the Controller Milk Procurement and Distribution grouped as Senior Administrative Grade posts in the Department specified in Schedule-I, shall be made either,—

(a) by promotion of a suitable person on the basis of strict selection from amongst the persons holding any of the post specified in Schedule-II having experience of regular service in senior Group-A for posts at serial Nos. 1 to 10 in Schedule-II having not less than three years experience and posts at serial No. 11 to 15 having not less than five years experience ; or

(b) by transfer of a suitable person from the equivalent cadre in the service of Government and possessing educational qualification and experience as prescribed in clause (b) of rule 4.

6. Appointment to the posts in Junior Administrative Grade specified in Schedule-III in the Department shall be made either,—

(a) by promotion of a suitable person on the basis of strict selection from amongst the persons holding the posts in Group a cadre specified in Schedules-IV and V ; having not less than three years regular service in that cadre and possess a degree or I.D.D. ; or

(b) by transfer of a suitable person from the equivalent cadre in the service of Government possessing educational qualification and experience as prescribed in clause (b) of rule 4 ; or

(c) by nomination from amongst the candidates who —

(i) unless already in the service of Government are not more than 40 years of age.

(ii) possess a educational qualification as prescribed in clause (b) of rule 4.

(iii) possess prescribed experience of 10 years in an organisation or Dairing and Animal Husbandry Activities and having experience of handling staff, workers including labours in a responsible position gained after acquiring the qualification mentioned in clause (b) of rule 4.

7. Appointment to the posts in Junior Group-A specified in the Schedule V, in the Department shall be made either,—

(a) by promotion of a suitable person on the basis of seniority subject to fitness from amongst the persons holding the posts in Group-B cadre specified in the Schedules-VI and VII, having not less than three years regular services in Group-B posts in the Department ; or

(b) by transfer of the suitable officer from the equivalent cadre from any Department of Government possessing a qualification and experience prescribed for appointment by nomination in sub-clauses (ii) and (iii) of clause (c) of this rule ; or

(c) by nomination from amongst the candidates, who,—

(i) unless already in the service of Government are not more than 35 years of age ;

(ii) posses educational qualification as prescribed in clause (b) of rule 4 ;

(iii) posses experience in a dairy having processing capacity of not less than 50000 litres per day grained after acquiring the qualification specified in sub-clause (ii) for a period of not less than five years, out of which three years experience shall be in the opinion of the commission, in post equivalent to Group-B technical posts in the Department.

8. Appointment to the posts in General State Service, Group-B in Technical Group specified in Schedules-VI and VII in the Department, shall be made either ;

(a) by promotion of a suitable person on the basis of seniority subject to the fitness from amongst the persons holding the posts Group-C specified in the Schedule-VIII having not less than three years regular service in the Group-C posts specified in the Schedule VIII in the Technical Group in the Department ; or

(b) by transfer of a suitable officer from the equivalent cadre from any Department of Government possessing a qualification and experience prescribed for appointment by nomination in sub-clauses (ii) and (iii) of clause (c) of this rule ; or

(c) by nomination from amongst candidates who,

(i) unless already in the service of Government are not more than 30 years of age ;

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(ii) possess educational qualification as prescribed in clause (b) of rule 4 ;

(iii) possess experience in a dairy having processing capacity of not less than 50000 litres per day, gained after acquiring the qualification specified in sub-clause (ii), for not less than three years in the post equivalent to the Group-C posts specified in the Schedule VIII.

9. Appointment to the posts specified in Schedule-IX, in the Department shall be made either,—

(a) by promotion of the suitable person on the basis of seniority subject to fitness from amongst the persons holding the post of Superintendent from the cadre of Superintendent, Group-C, having not less than three years regular service as Superintendent in the Department ; or

(b) by transfer of the suitable officer from the equivalent cadre from any Department of Government possessing qualification and experience prescribed for appointment by nomination in sub-clauses (ii) and (iii) of clause (c) of this rule ; or

(c) by nomination from amongst the candidates who :—

(i) unless already in the service of Government are not more than 30 years of age ;

(ii) possess educational qualification as prescribed in clause (b) of rule 4 ;

(iii) possess experience in a dairy having processing capacity of not less than 50000 litres per day gained after acquiring the qualification mentioned in sub-clause (ii) for a period not less than three years in the post equivalent to the Group-C posts of office Superintendent in the Department.

10. Appointment to the posts of Milk Procurement and Distribution Officer or Milk distribution Officer in the Department shall be made either ;—

(a) by promotion of a suitable person on the basis of seniority subject to fitness from amongst the persons holding the post of Assistant Milk Distribution Officer/Extension officer/market Superintendent/Milk Procurement Officer, in Group-C cadre, having not less than 3 years regular service in the Department ; or

(b) by transfer of the suitable officer from the equivalent cadre from any Department of Government possessing qualification and experience

prescribed for appointment by nomination in sub-clauses (ii) and (iii) of clause (c) of this rule ; or

(c) by nomination from amongst the candidates who,

(i) unless already in the service of Government are not more than 30 years of age :

(ii) possess educational qualification as prescribed in clause (b) of rule 4 ;

(iii) possess experience of three years in posts equivalent to the post of Assistant Milk Distribution Officer/Extension Officer/Market Superintendent/ Milk Procurement Officer in the Department gained after acquiring the qualification mentioned in sub clause II.

11. Notwithstanding anything contained in rules 7, 8, 9 and 10 the age limit and experience prescribed therein may be relaxed by Government on the recommendation of the Commission in favour of candidates having exceptional qualifications and experience or both.

12. Notwithstanding anything contained in each sub-clause (iii) of clause (c) of rules 7, 8, 9 and 10, if at any stage of selection the Commission is of the opinion that sufficient number of candidates possessing the requisite experience are not available to fill up the vacancies reserved for candidates belonging to the Scheduled Castes, Scheduled Castes converted to Buddhism, Scheduled Tribes, De-notified Tribes or Nomadic Tribes, then the Commission may, in the matter of such selection, relax the requirement in respect of the period of experience set out therein, and select suitable candidates belonging to such Castes or Tribes.

13. Appointment to the posts mentioned in rules 6, 7, 8, 9 and 10 shall be made by promotion and by nomination in the ratio 50 : 50.

14. A person appointed to a post mentioned in rules 6, 7, 8, 9 and 10 by nomination shall be on probation for a period of two years. Probation period may be extended maximum upto one year only. If he could not clear probation successfully within prescribed period or could not pass or exempted from passing Departmental examination or did not found suitable for the post, will be liable to terminate from service without prior notice.

15. The person appointed to the post mentioned in rules 3, 4, 5, 6, 7, 8, 9 and 10 whether by promotion or by transfer or by nomination, shall be required to pass the Departmental Examination and examinations in Hindi and Marathi according to the rules made in that behalf, unless he has already passed or has been exempted from passing those examinations.

16. A person appointed to the posts mentioned in rules 4, 5, 6, 7, 8, 9 and 10 shall be liable for transfer any where in the State of Maharashtra.

Schedule I

Posts in Senior Administrative Grade

(Pay Scale : Rs. 12,000—16,500)

- (1) Deputy Dairy Development Commissioner (Processing and Distribution).
- (2) Deputy Dairy Development Commissioner (Procurement and Production).
- (3) Deputy Dairy Development Commissioner (Administration).
- (4) Controller (Milk Procurement and Distribution).
- (5) Senior Dairy Engineer.
- (6) Controller, Milk Transport.
- (7) Any post which is declared as equivalent to Deputy Dairy Development Commissioner by Government from time to time.

Schedule II

Posts in Junior Administrative Grade

(Pay Scale : Rs. 10,650—15,850)

- (1) Regional Dairy Development Officer.
- (2) Dairy Development Officer (Extension).
- (3) Assistant Dairy Development Commissioner (Quality control).
- (4) Principal, Dairy Science Institute, Aarey.
- (5) Chief Executive Officer, Aarey.
- (6) Project Officer, Dairy Project, Dapchari.
- (7) Dairy Technologist.

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- (8) Dairy Manager, Kurla/Worli or Dairies in Grade I.
- (9) Controller of Cattle.
- (10) Officer on Special Duty (Railway Terminal Project).
- (11) Principal, Animal Husbandry Officer (Rs. 3,000—4,500).
- (12) Livestock Purchase Officer.
- (13) Manager, Cattle Breeding and Rearing Farm, Palghar.
- (14) Animal Husbandry Officer.
- (15) Principal, Dairy Management and Animal Husbandry Diploma Institute, Dapchari.

Schedule III

Posts in Junior Administrative Grade

(Pay Scale : Rs. 10,650—15,850)

- (1) Regional Dairy Development Officer.
- (2) Dairy Development Officer (Extension).
- (3) Assistant Dairy Development Commissioner (Quality control).
- (4) Principal, Dairy Science Institute, Aarey.
- (5) Chief Officer, Aarey.
- (6) Project Officer, Dairy Project, Dapchari.
- (7) Dairy Technologist.
- (8) Dairy Manager, Kurla/Worli or Dairies in Grade I.
- (9) Controller of Cattle.
- (10) Officer on Special Duty (Railway Terminal Project).

Schedule IV

List of Class I Posts

(Pay Scale : Rs. 8,000—13,500)

- (1) General Manager, Government Milk Schemes.
- (2) Assistant Dairy Development Commissioner (Operation Flood).
- (3) Deputy Dairy Manager.
- (4) Quality Control Officer.

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- (5) Dairy Development Officer (Head quarters).
- (6) Principal Agriculture Officer.
- (7) Fodder Development Officer.
- (8) Dairy Development Officer (Dairy Management and Animal Husbandry).
- (9) District Dairy Development Officer.
- (10) Senior Administrative Officer.
- (11) Assistant Dairy Development Commissioner (Material).
- (12) Special Officer (Budget).
- (13) Deputy Director (Administration), Greater Bombay Milk Scheme.
- (14) Officer on Special Duty.
- (15) Deputy Controller (Procurement and Distribution).
- (16) Deputy Controller (Administration).
- (17) General Manager, Dairy in Grade-II.
- (18) Assistant Animal Husbandry Officer (Rs. 7,450—11,500).
- (19) Manager, Cow Unit/Calf Farm (Rs. 7,450—11,500).
- (20) Chief Vigilance Officer (Rs. 7,450—11,500).
- (21) Posts in Dairy Development Department where the pay scale of which the minimum is Rs. 7,450 and above.

Schedule V

List of Class I Posts

(Pay Scale : Rs. 8,000—13,500)

- (1) General Manager, Government Milk Schemes.
- (2) Assistant Dairy Development Commissioner (Operation Flood).
- (3) Deputy Dairy Manager.
- (4) Quality Control Officer.
- (5) Dairy Development Officer (Head quarters).
- (6) Principal Agriculture Officer.
- (7) Fodder Development Officer.
- (8) Dairy Development Officer (Dairy Management and Animal Husbandry).

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- (9) District Dairy Development Officer
- (10) Senior Administrative Officer.
- (11) Assistant Dairy Development Commissioner (Material)
- (12) Special Officer (Budget)
- (13) Deputy Director (Administration), Greater Bombay Milk Scheme.
- (14) Officer on Special Duty.
- (15) Deputy Controller (Procurement and Distribution).
- (16) Deputy Controller (Administration).
- (17) Posts in Dairy Development Department where the pay scale of which the minimum is Rs. 7,450 and above.
- (18) General Manager, Dairy in Grade-II.

Schedule VI

List of Class II Posts

(Pay Scale : Rs. 6,500—10,500)

- (1) Dairy Manager.
- (2) Dairy Manager (Cheese), Miraj, District Sangli.
- (3) Deputy Dairy Manager.
- (4) Assistant Dairy Manager.
- (5) Assistant Dairy Development Officer (Technical).
- (6) Mill Procurement Officer.
- (7) Training Superintendent (Dairy Technology)
- (8) Biochemist.
- (9) Assistant Bacteriologist.
- (10) Dairy Chemist.
- (11) Training Superintendent (Quality Control).
- (12) Assistant Quality Control Officer.
- (13) Farm Superintendent.
- (14) Assistant Fodder Development Officer.
- (15) Assistant Dairy Development Commissioner (Administration).
- (16) Assistant Dairy Development Commissioner (General).

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- (17) Assistant Budget Officer.
- (18) Reconciliation Officer.
- (19) Public Relations Officer.
- (20) Assistant Executive Officer.
- (21) Licensing Officer.
- (22) Stores Officer.
- (23) Administrative Officer.
- (24) Assistant Director (Personnel).
- (25) Assistant Director (General).
- (26) Assistant Director (Administration).
- (27) Assistant Project Officer.
- (28) Milk Procurement and Distribution Officer.
- (29) Milk Distribution Officer.
- (30) Assistant District Dairy Development Officer.
- (31) General Manager, Dairy, Grade III.

Schedule VII

List of Class II Posts (Technical Group)

(Pay Scale : Rs. 6,500—10,500)

- (1) Dairy Manager.
- (2) Dairy Manager (Cheese), Miraj, District Sangli.
- (3) Deputy Dairy Manager.
- (4) Assistant Dairy Manager.
- (5) Assistant Dairy Development Officer (Technical).
- (6) Milk Procurement Officer.
- (7) Training Superintendent (Dairy Technology).
- (8) Biochemist.
- (9) Assistant Bacteriologist.
- (10) Dairy Chemist.
- (11) Training Superintendent (Quality Control).
- (12) Assistant Quality Control Officer.

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- (13) Farm Superintendent.
- (14) Assistant Fodder Development Officer.
- (15) Training Superintendent (Dairy, Husbandry).
- (16) Incharge Wasi Depot.
- (17) Assistant District Dairy Development Officer.

Schedule VIII

List of Class III Posts (Technical Group)

(Pay Scale : Rs. 5,500—9,000)

- (1) Assistant Dairy Manager.
- (2) Shift Manager.
- (3) Technical Assistant.
- (4) Cheese Research Assistant.
- (5) Dairy Managers.
- (6) Demonstrator (D.T.)
- (7) Manager (Milk Chiling Centre)
- (8) Deputy Dairy Chemist.
- (9) Deputy Dairy Chemist (Bacteriology).
- (10) Bacteriologist.
- (11) Demonstrator (Dairy Chemist).
- (12) Demonstrator (Dairy Bacteriology).
- (13) Agriculture Officer.
- (14) Assistant Agriculture Officer
- (15) Demonstrator (Agriculture).

Schedule IX

List of Class II Posts

(Pay Scale : Rs. 6,500—10,500)

- (1) Assistant Dairy Development Commissioner (Administration).
- (2) Assistant Dairy Development Commissioner (General).
- (3) Assistant Budget Officer.