



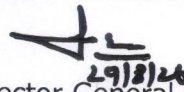
Office of the Deputy Inspector General of Police
Police Department of Dadra Nagar Haveli and Daman & Diu
Police Head Quarters, Dunetha,
Nani Daman, दमण - 396 210

No. 3048/DIGP/DNH&DD/ RR-Police Sub Inspectors/Comments/2026/
Dated: -29/08/2026

OFFICE MEMORANDUM

Subject: Proposed Recruitment Rules for the posts of **Police Sub Inspector** under the UT Administration of DNH&DD - reg.

1. As per the Office Memorandum No. AB-14017/61/2008 - Estt (RR) dated 13/10/2015 issued by Department of Personnel and Training (DOPT), New Delhi, the proposed amendment/revision of Recruitment Rules (RR) should be uploaded on the website of respective Ministries/Department for 30 days for inviting comments from the stakeholders.
2. The draft Notification along with the Schedule (Annexure-I) of proposed Recruitment Rules for the posts of **Police Sub Inspector** under the U.T. of Dadra & Nagar Haveli and Daman & Diu is hereby uploaded on official website <https://ddd.gov.in>
3. Hence, all stakeholders of Dadra & Nagar Haveli and Daman and Diu are hereby requested to go through the aforesaid/attached Recruitment Rules and furnish their comments (if any) to the office of the Deputy Inspector General of Police, Dadra and Nagar Haveli and Daman & Diu, Police Head Quarters, Airport Road, Dunetha, Nani Daman, Daman-396210 or Email: **digp-daman-dd@ddd.gov.in** within a period of 30 days from issuance of this OM i.e till /09/2026.
4. In case, no comments received within 30 days of issuance of this OM, the office of the Deputy Inspector General of Police, UT Administration of Dadra & Nagar Haveli and Daman & Diu, will proceed further to take necessary action for finalization of the aforesaid Recruitment Rules.


Deputy Inspector General of Police,
Dadra & Nagar Haveli and Daman & Diu
Daman
(Police Department)

Enclose: As Above

To

1. The SIO, NIC, Daman with the request to upload the same on the official web site of this UT for wide publicity.
2. The Field Publicity Officer, Daman for request to publish the same in One Gujarati, One Hindi and One English local leading newspaper for wide publicity

ANNEXURE - I

**DRAFT RECRUITMENT RULES FOR THE POST OF POLICE SUB-INSPECTOR IN THE POLICE DEPARTMENT, DADRA AND
NAGAR HAVELI AND DAMAN AND DIU, (U.T.) SCHEDULE**

Name of Post	No. of posts	Classification	Pay Matrix Level	Whether Selection or Non – Selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1.	2.	3.	4.	5.	6.	7.
Police Sub-Inspector	44 (2026) (DD-28 DNH-16,) Subject to variation dependant on the work load. *33 % of Direct Recruitment executive posts Reserved for women	General Central Service Group "B" (Non-Gazetted/ Non-Ministerial)	Level-6 in the Pay Matrix (₹35,400- ₹112400)	Selection – cum - Seniority	Not exceeding 30 years Note: (i) Relaxable in case of SC/ST/OBC, Government servant, Departmental candidates in accordance with the instructions or orders issued by the Central Government. (ii) Relaxable for Sons/Daughters of deceased police personnel who died while in service up to 5 years. (iii) The crucial date for determining the age limit shall be the closing date for receipt of applications from the candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K state, Lahaul & Spiti District and Pangti Sub-division of Himanchal Pradesh, Andaman & Nicobar Island or Lakshadweep.	Essential: - (1) Graduation from the recognized University. Physical Standard Test (PST): - For UR/OBC/SC (i) Height not less than 170 cms for male and 157 cms for female. (ii) Chest measurement (for male candidates only): Un Expanded 80 cms. With Expansion of 85 cms For ST: iii) Height not less than 162.5 cms for male and 154 cms for female. (iv) Chest measurement (for ST male candidates only): Un Expanded 77 cms. with Expansion of 82 cms For Candidate belonging to the hill Areas of Garhwal, Kumaon, Himanchal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh region, Northern Eastern States and Sikkim (v) Height not less than 165 cms for male and 155 cms for female. (vi) Chest measurement (for male candidates only): Un Expanded 80 cms. With Expansion of 85 cms

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(3) Physical Efficiency Test (PET): -

(vii) For Male -

1600 – Meter race in maximum 6 minutes 30 seconds
 100 – Meters Sprint in 16 Seconds
 Long Jump 3.65 Meters in 3 Chances
 High Jump 1.2 Meters in 3 Chances
 Short Put of 16 LBS to throw 4.5 Meters in 3 Chances

(viii) For female -

800 – Meter race in maximum 4 minutes
 100 – Meters Sprint in 18 Seconds
 Long Jump 2.70 Meters in 3 Chances
 High Jump 0.9 Meters in 3 Chances

ix) Candidate should have sound state of health. Free from defect/deformity/diseases, vision 6/6 without glasses both eyes, free from color blindness.

2. ** Incentive to NCC Certificate holders:-

Certificate Category	Incentive/Bonus marks
NCC 'C' Certificate	5% of the maximum marks of the examination.
NCC 'B' Certificate	3% of the maximum marks of the examination
NCC 'A' Certificate	2% of the maximum marks of the examination

Whether age & education qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various method.	In case recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	If a Departmental promotion/ committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8.	9.	10.	11.	12.	13.
Not Applicable	Two Years	50% promotion by Selection-cum-Seniority 50% by Direct Recruitment.	Promotion: - Assistant Sub – Inspector in Pay Matrix Level-5 (29,200-92,300) with 6 years of regular service in the Police Department of Dadra and Nagar Haveli and Daman and Diu and having undergone as well as passing the prescribed training course for Assistant Sub-Inspector.	Group “B” Departmental Promotion Committee (DPC) / Departmental Selection Committee (DSC)/ Departmental Confirmation Committee (DCC)/ 1. Advisor to Administrator, DNH and DD -Chairman 2. Finance Secretary, DNH and DD -Member 3. Secretary of concerned Department, DNH and DD - Member 4. Deputy/Joint Secretary (Pers), Daman/DNH-Member 5. Head of Office concerned, Daman/DNH-Member 6. 1 (one) additional member to be nominated by the Chairman of DSC/DPC/Screening Committee OR as amended by the UT Administration time to time.	Consultation with the UPSC is not necessary

* **Note:** - 33% reserved for women horizontally and in each category (SC, ST, OBC & others) in direct recruitment as per MHA directives.

* **Note:** - Incentives to NCC Certificate holders in direct recruitment as per MHA directives.

Special Secretary -cum-Director (Home)
Dadra and Nagar Haveli and Daman and Diu
Daman