



Office of the Deputy Inspector General of Police
Police Department of Dadra Nagar Haveli and Daman & Diu
Police Head Quarters, Dunetha,
Nani Daman, दमण - 396 210

No. /DIGP/DNH&DD/ RR - Police Constables/Suggestions/Objections/2026/ **2962**
Dated: **21** /08/2026

OFFICE MEMORANDUM

Subject: Proposed Recruitment Rules for the posts of **Police Constables** under the U.T. of Dadra & Nagar Haveli and Daman & Diu - reg.

1. As per the Office Memorandum No. AB-14017/61/2008 - Estt (RR) dated 13/10/2015 issued by Department of Personnel and Training (DOPT), New Delhi, the proposed amendment/revision of Recruitment Rules (RR) should be uploaded on the website of respective Ministries/Department for 30 days for inviting comments from the stakeholders.
2. The draft Notification along with the Schedule (Annexure-I) of proposed Recruitment Rules for the posts of **Police Constables** under the U.T. of Dadra & Nagar Haveli and Daman & Diu is hereby uploaded on official website <https://ddd.gov.in>
3. Hence, all stakeholders of Dadra & Nagar Haveli and Daman and Diu are hereby requested to go through the aforesaid/attached Recruitment Rules and furnish their comments (if any) to the office of the Deputy Inspector General of Police, Dadra and Nagar Haveli and Daman & Diu, Police Head Quarters, Airport Road, Dunetha, Nani Daman, Daman-396210 or Email: **digp-daman-dd@ddd.gov.in** within a period of 30 days from issuance of this OM i.e till **29**09/2026.
4. In case, no comments received within 30 days of issuance of this OM, the office of the Deputy Inspector General of Police, UT Administration of Dadra & Nagar Haveli and Daman & Diu, will proceed further to take necessary action for finalization of the aforesaid Recruitment Rules.


Deputy Inspector General of Police,
Dadra & Nagar Haveli and Daman & Diu
Daman
(**Police Department**)

Enclose: As Above

To

1. The SIO, NIC, Daman with the request to upload the same on the official web site of this UT for wide publicity.
2. The Field Publicity Officer, Daman for request to publish the same in One Gujarati, One Hindi and One English local leading news paper for wide publicity.

SCHEDULE

ANNEXURE-I

DRAFT RECRUITMENT RULES FOR THE POST OF POLICE CONSTABLE IN THE POLICE DEPARTMENT, DADRA AND NAGAR HAVELI AND DAMAN AND DIU

Name of Post	No. of posts	Classification	Pay Band and Grade Pay / Pay Matrix Level	Whether Selection Post or Non – Selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
1.	2.	3.	4.	5.	6.	7.
Police Constable	503 (2026) (DD-296, DNH-207) Subject to variation dependent on work load. *33% posts Horizontally Reserved for women *20% posts Horizontally Reserved for Ex-Agniveers.	General Central Services Group "C" (Non-Gazetted, Non-Ministerial)	Pay Matrix Level-3 (₹21,700 - ₹69100)	Not Applicable	Between 18 and 27 Years. Note: - (i) Upper age-limit relaxable in case of SC/ST/OBC, Government Servant, Departmental candidates in accordance with the instructions or orders issued by the Central Government. (ii) Upper age limit relaxable up-to 05 years for sons/daughters of deceased Police Personnel who died during service. (iii) Home Guards having minimum 3 years' service will be given relaxation of age for the period of service rendered as Home Guard, subject to a maximum of 5 years. (iv) 5-years age relaxation in upper age limit for Ex-Agniveers in the light with the procedure followed for Ex-Servicemen. (v) The crucial date for determining the age limit shall be	1. Essential: - (a) Educational: - i. Std. XIIth Pass from recognized Board. ii. Valid Pass Certificate of Course on Computer Concepts (CCC) from government recognized institute. For Ex-Agniveers: iii. Std. Xth Pass from recognized Board. iv. Ex-Agniveers will be exempted from producing and passing CCC Certification. v. Ex-Agniveers need to produce certificate of successful completion of the Agnipath tenure with Army/Navy/Airforce with a clean service record, and

					the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti District and Pangri Sub-division of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep.	possession of a valid discharge certificate from the respective Armed Forces. Note: - Applicants (except Ex-Aggravateers) who do not possess the Pass Certificate of Course on Computer Concepts (CCC) from government recognized institute at the time of submission of application will have to submit the Pass Certificate of Course on Computer Concepts (CCC) from government recognized institute before joining the post of Police Constable. (b) Physical: - i. Sound state of health, free from defect/ deformity/disease, vision 6/6 without glasses both eyes, free from color blindness. ii. Height not less than 168 Cms. for male and 152 Cms. for females. iii. Chest Measurement (applicable for male candidates only): - 81 cms normal minimum. The expanded chest reading should be 4 cms more than the normal chest reading.
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						(Applicable to Male Candidate only) iv. Should undergo Physical Efficiency Test as per following standard: - 1600 – Meter Run in maximum 7 minutes 30 seconds for males and 9 minutes for females. High Jump =Minimum 1.07 mts. for males and 0.90 mts for females. Long Jump=3.68 Mts. for males and 3.00 mts. for females. (C) For Ex-Agniveers: Ex-Agniveers will be exempted from the Physical Efficiency Test
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Whether age & education qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	In case recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	If a Departmental promotion committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8.	9.	10	11.	12.	13.
Not Applicable	2 Years (Subject to having undergone the prescribed training course for Police Constable)	100% by Direct Recruitment	Not Applicable	Group "C" Departmental Screening Committee (DSC) 1. Advisor to Administrator, DNH and DD -Chairman 2. Finance Secretary, DNH and DD -Member 3. Secretary of concerned Department, DNH and DD - Member 4. Deputy/Joint Secretary (Pers), Daman/DNH-Member 5. Head of Office concerned, Daman/DNH-Member 6. additional member to be nominated by the Chairman of DSC/DPC/Screening Committee OR as amended by the UT Administration time to time.	Not Applicable.

Special Secretary – Cum - Director (Personnel)
 Dadra and Nagar Haveli and Daman and Diu
 Daman

Note:

1. 33% posts Horizontally Reserved for women in each category (SC/ST/OBC and others) according to the MHA letter No. 14011/52/2013-UTS- Dated: - 26th March 2015
2. 20% posts Horizontally Reserved for Ex-Agniveers in each category (SC/ST/OBC and others) according to the MHA letter No. 45023/33/2022-PP (1) Dated: - 25th March 2025
3. During the recruitment cycle, if no eligible ex-Agniveers candidates are available the posts earmarked to Ex-Agniveers shall be filled by non-Agniveer candidate and the said vacancies shall not be carried forward for ex-Agniveers in the next recruitment cycle.