



भारत सरकार / Government of India

सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND
DAMAN AND DIU

असाधारण EXTRAORDINARY

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UT Administration of Dadra & Nagar Haveli and Daman & Diu
Office of the Deputy Secretary (PRI/RD), DNH & DD,
District Panchayat Campus,
Dholar, Moti Daman — 396220.

No. DS/PRI/Rules Honorarium/2026/163

Dated: 02/04/2026

NOTIFICATION

In exercise of the powers conferred under **Section 121 (1) and (2)** read with **Section 120** of the Dadra and Nagar Haveli and Daman and Diu Panchayat Regulation, 2012 (No. 5 of 2012) read with the “Dadra and Nagar Haveli and Daman and Diu (Adaptation of State Law and Presidential Regulations) Order, 2020, the Administrator of Dadra and Nagar Haveli and Daman and Diu is pleased to notify the draft of **“The Dadra and Nagar Haveli and Daman and Diu Panchayats (Payment of Honorarium to the President and Ward Members of District Panchayat and Sarpanch and Ward members of Gram Panchayat) Rules, 2026”** applicable to the District Panchayats and Gram Panchayats of the UT of Dadra and Nagar Haveli and Daman and Diu and inviting objections / suggestions from the general public.

All Stakeholders and General Public may submit their objections / suggestions in writing, if any, addressed to the Deputy Secretary (PRI/RD), UT of Dadra and Nagar Haveli and Daman and Diu, District Panchayat, Dholar, Moti Daman — 396220 within **30 days** of publication of this Notification in the Official Gazette.

“The Dadra and Nagar Haveli and Daman and Diu Panchayats (Payment of Honorarium to the President and Ward Members of District Panchayat and Sarpanch and Ward members of Gram Panchayat) Rules, 2026.”

1. Short title and commencement –

- (i). These Rules may be called **“The Dadra and Nagar Haveli and Daman and Diu Panchayats (Payment of Honorarium to the President and Ward Members of District Panchayat and Sarpanch and Ward members of Gram Panchayat) Rules, 2026”**.
- (ii). It shall come into force with effect from **1st April, 2026**, as the date of Notification and publication in the Official Gazette of Union Territory of Dadra and Nagar Haveli and Daman and Diu.

2. Definition - In these rules, unless the context otherwise requires —

- (i). **“Administration”** means the Union Territory Administration of Dadra and Nagar Haveli and Daman and Diu;
- (ii). **“Administrator”** means the Administrator of the Union territory of Dadra and Nagar Haveli and Daman and Diu appointed by the President of India under article 239 of the Constitution;
- (iii). **“Chief Executive Officer”** means an officer appointed by the Administrator as Chief Executive Officer, District Panchayat;
- (iv). **“Disbursing Authority”** means the authority notified under Rule 5 of this Rules;
- (v). **“District”** means a District specified by the Administrator by a public notification to be district for the purpose of this Rules;
- (vi). **“Elected Representatives of Panchayat”** means person(s) elected in the wards of the Gram Panchayat or District Panchayat, as specified, through elections;
- (vii). **“Honorarium”** means the monthly payment made to the Office bearers specified in these rules;
- (viii). **“Month”** means a calendar month;
- (ix). **“Officer Bearer”** means Elected Representatives of Gram Panchayats and District Panchayats of Union Territory of Dadra and Nagar Haveli and Daman and Diu;
- (x). **“Panchayat”** means the Gram Panchayat and District Panchayat of Union Territory of Dadra and Nagar Haveli and Daman and Diu, unless otherwise specified;
- (xi). **“Panchayat Secretary”** means an Officer appointed under sub-section (1) of Section 25 of the Regulation;
- (xii). **“President”** means the President of the District Panchayat respectively;
- (xiii). **“Regulation”** means the Dadra and Nagar Haveli and Daman and Diu Panchayat Regulation, 2012;
- (xiv). **“Secretary Panchayat”** means the Secretary incharge of the Department of Panchayati Raj Institutions in the Union Territory of Dadra and Nagar Haveli and Daman and Diu;
- (xv). **“Sarpanch”** means the Sarpanch of a Gram Panchayat;

- (xvi). “Ward Members of Gram Panchayat” means person(s) elected in the wards of the Gram Panchayat through elections;
- (xvii). “Ward Members of District Panchayat” means person(s) elected in the wards of the District Panchayat through elections;
- (xviii). Words and expressions used but not defined in these rules shall have the same meaning assigned to them in the Regulation or by any other Authority or Dictionary.

3. Applicability - These rules shall apply to —

- (i). The President and Ward Members of the District Panchayat, and
- (ii). The Sarpanch and Ward Members of the Gram Panchayat;
within the Union Territory of Dadra and Nagar Haveli and Daman and Diu.

4. Honorarium –

- (i). Subject to the provisions of these rules, every eligible office bearer of Union Territory of Dadra and Nagar Haveli and Daman and Diu, as mentioned under shall be entitled to receive a monthly consolidated honorarium, as admissible, at following rates:

Sr. No.	Elected Representative / Office Bearer	No. of Posts	Honorarium per month
1	President of District Panchayat	03	₹ 15,000
2	Ward Members of District Panchayat	47	₹ 7,500
3	Sarpanch of Gram Panchayat	50	₹ 5,000
4	Ward Members of Gram Panchayat	415	₹ 2,000

Note: - The above rates are as approved by the Ministry of Home Affairs vide their Office Letter No. 15020/42/2025-Plg.cell dated 19th January, 2026.

The detailed break-up number of posts of elected members of Panchayats is referred as **Annexure I**, appended with this Notification.

Provided that, in case of the District Panchayats, a person who is elected as ay Ward Member of the District Panchayat is thereafter elected as a President of the District Panchayat, then such person shall only be entitled for the honorarium of a President, as the case may be.

- (ii). The honorarium shall be admissible for the period commencing from the date on which the office bearer assumes charge of office and shall be payable up to the date on which the office bearer demits office, provided that no honorarium shall be admissible for any period prior to the commencement of these Rules, i.e., with effect from 01st April, 2026.

- (iii). The honorarium shall be payable for each completed month of holding office, and proportionately for a part of the month, where applicable, in accordance with orders issued by the Administration.

5. Non-entitlement of honorarium –

- (i). No honorarium shall be admissible for any period during which the Office bearer -
- a) Is under suspension or ceases to exercise the powers and functions of the office under the Regulation or any order issued thereunder;
 - b) Is disqualified or removed from the office in accordance with the provisions of the Regulation.
- (ii). In case of any such Elected Representatives of Panchayat remaining absent as prescribed under Section 15A and 59B of the Regulation, or if ordered, by the Secretary Panchayat, the honorarium shall stand withheld for the entire duration of such absence.
- (iii). Any honorarium drawn for a period subsequently found to be inadmissible shall be liable to recovery in accordance with the applicable financial rules.

6. Nature of Honorarium –

- (i). The honorarium payable under these rules shall not be treated as salary or wages.
- (ii). The payment of honorarium shall not confer any right to pension, gratuity, leave salary, or any other service benefits.

7. Disbursing Authority –

- (i). The Chief Executive Officer of the District Panchayat shall be the Disbursing Authority in respect of the President and the Ward Members of the District Panchayats.
- (ii). The Block Development Officer / Development and Planning Officer, as notified by the Administration, shall be the Disbursing Authority in respect of the Sarpanch and the Ward Members of the Gram Panchayats.
- (iii). The Disbursing Authority shall ensure that payments are made strictly in accordance with these rules and the financial instructions issued by the Administration from time to time.

8. Preparation and Maintenance of Honorarium Bills and Records and Countersignature –

- (i). The Accountant or the Account Section of the District Panchayat, under the supervision of the Block Development Officer / Development and Planning Officer, shall be responsible for the preparation, scrutiny and maintenance of monthly honorarium bills and records in respect of the President and the Ward Members of the District Panchayat.
- (ii). The Panchayat Secretary of the Gram Panchayat, under the supervision of the Block Development Officer / Development and Planning Officer, shall be responsible for the preparation, scrutiny and maintenance of monthly honorarium bills and records in respect of the Sarpanch and the Ward Members of the Gram Panchayats.

- (iii). The records shall include — (a) participation details of all the Office bearers, where prescribed; (b) sanction orders; (c) acquittance rolls and proof of payment; and (d) any other documents as required under the applicable financial rules.
- (iv). All records shall be preserved for such period as prescribed under the record retention rules of the Administration and shall be open to audit.
- 9. Mode of Payment** - The honorarium shall be disbursed through electronic transfer to the bank account of the eligible office bearer or through such other mode as may be approved by the Administration, from time to time.
- 10. Budget Provision** - The expenditure on payment of honorarium under these rules shall be debitable to the Budget Head or such other corresponding Head of Account, as may be notified by the Finance Department of the UT Administration, from time to time.
- 11. Audit and accountability** –
- (i). The payment of honorarium shall be subject to audit by the competent audit authority.
- (ii). Any irregular or excess payment detected during audit shall be recoverable from the concerned office bearer or the responsible official, as the case may be.
- 12. General** – The Secretary Panchayat may issue Orders in clarification of this Rules, if any difficulty or otherwise arises in implementation of this Rules.

By Order and in the name of
Administrator of Dadra and Nagar
Haveli and Daman and Diu

Sd/–
(Mahima Tomar)
Deputy Secretary (PRI/RD),
UT of Dadra & Nagar Haveli
and Daman & Diu

Annexure I[Refer sub rule (i) of Rule 4]

The details of posts in Panchayati Raj Institutions of Union Territory of Dadra and Nagar Haveli and Daman and Diu are as under:

Name of the post	Dadra & Nagar Haveli	Daman	Diu	Total
Chairman / President of District Panchayat	01	01	01	03
Member of District Panchayat	25	15	07	47
Sarpanch of Gram Panchayat	26	16	08	50
Ward Members of Gram Panchayat	213	138	64	415

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