



भारत सरकार / Government of India

सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND
DAMAN AND DIU

श्रेणी - २
SERIES - II

प्राधिकरण द्वारा प्रकाशित / PUBLISHED BY AUTHORITY

Daman 12th December, 2025 21 Agrahayana, 1947 (Saka) No. : 42

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Office of the Superintendent of Police,
District Police Head Quarter, Fudam,
Diu-362520

No. SP/DIU/ESTT/2022/22

Date: 04.02.2022

Read :- Application dated :-08.12.2021, from Bamanian Kailash Dhanji, Police Constable Bkl. No. 374 of Diu Police Station, Diu.

ORDER

The approval of the Competent Authority is hereby conveyed for change of name in official records of **Bamanian Kailash Dhanji**, Police Constable Bkl. No.374 of Police Department, U.T. Administration of Dadra & Nagar Haveli and Daman & Diu. It is hereby ordered that the name of “**Bamanian Kailash Dhanji**” recorded in the Government records/documents may be read as “**Kailash Dhanji**” instead of “**Bamanian Kailash Dhanji**”.

This is issued with concurrence of the Secretary (Personnel) vide diary No.820304 dated: 04.01.2022 and approval of the Superintendent of Police being Appointing Authority vide FTS No. 822576 dated 11.01.2022.

Sd/—
Superintendent of Police,
Diu.

**संघ प्रदेश दादरा एवं नगर हवेली और दमन एवं दीव प्रशासन/
U.T. ADMINISTRATION OF DADRA & NAGAR HAVELI AND DAMAN & DIU,
समाहर्ता का कार्यालय, दीव / OFFICE OF THE COLLECTOR, DIU-362520**

No. 65-05-LAQ-2022-23/1906

Date: - 18/11/2025

NOTICE

WHEREAS, vide Preliminary Notification No. 65-05-LAQ-2022-23/1190 dated 19/11/2024, it was notified under Section 11 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013, that the land described in the schedule hereto (hereafter referred to as the said land) were needed or likely to be needed for the public purpose, namely Additional Land Acquisition from Malala Junction to Bucharwada Fatak for Strengthening and Widening of NH-251 from Km 11.000 to Km 22.770 at District Diu;

AND WHEREAS, a report was submitted to the appropriate Government i.e. Hon'ble Administrator of Dadra & Nagar Haveli and Daman & Diu to proceed with the acquisition process and the same has been approved;

AND WHEREAS, vide Declaration No. 65-02-LAQ-2022-23/1060 dated 18/11/2025, it was declared under the provision of Section 19 of the Right to Fair Compensation, Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 that the said land is required for the public purpose, namely Additional Land Acquisition from Malala Junction to Bucharwada Fatak for Strengthening and Widening of NH-251 from Km 11.000 to Km 22.770 at District Diu;

AND WHEREAS, in connection with acquisition of land admeasuring **4530.00** sq. mtrs. for Additional Land Acquisition from Malala Junction to Bucharwada Fatak for Strengthening and Widening of NH-251 from Km 11.000 to Km 22.770 at District Diu, the Administration of Dadra & Nagar Haveli and Daman & Diu intends to take possession of the land, the particulars of which is given in the declaration u/s 19(1) No. 65-02-LAQ-2022-23/1060 dated 18/11/2025 of the Right to Fair Compensation & Transparency in Land Acquisition Rehabilitation and Resettlement (RFCTLARR) Act, 2013;

AND WHEREAS, under Section 21 of the RFCTLARR Act 2013, the Government intends to take possession of the land, and the claims to compensation and Rehabilitation and Resettlement for all interests in the land, has to be submitted to the Collector for disposal on or before **17/12/2025 at 18.00 hrs**;

AND WHEREAS, the details of compensation on the land acquisition as per the **Annexure – I, II, III** are enclosed herewith;

AND WHEREAS, under sub section (1) & (2) of Section 22 of the said Act, the Collector may also require any such person to make or deliver to him/her a statement containing the name of every other person possessing any interest in the land or any part thereof as co-proprietor, sub-proprietor,

mortgage, tenant or otherwise, and of the nature of such interest, and of the rents and profits, if any received or receivable on account thereof for three years next preceding the date of statement;

NOW THEREFORE, to facilitate causation of the above requirements, public notice is hereby served under section 21 of the RFCTLARR Act, 2013 that all persons having interest in the said land to appear personally or by agent or advocate before the Collector, Diu on **18/12/2025 at 13.00 hrs.**, and to state in writing and signed by the party or his agent, the following:

- a) The nature of their respective interest in their land;
- b) The amount and particulars of their claims to compensation for such interests;
- c) Their objection if any to the measurements made and marked on the referred area.

Please take notice that, as provided under sub-section 22 of the aforesaid Act, every person required to make or deliver a statement under this section shall be deemed to be legally bound to do so within the meaning of section 175 and 178 of the Indian Penal Code (45 of 1860).

Sd/–
(Rahul Dev Boora)
Land Acquisition Collector,
Diu

Annexure – I

Details of Compensation of Lands for Additional Land Acquisition from Malala Junction to Bucharwada Fatak at Diu for the work of widening, strengthening and other infrastructure development (incl. Road junction, Road furniture, Beautification, etc.) on NH-251 from Ghoghla Check post to Tad Bridge (11.5 km) at Diu District.

Sr. No.	P.T.S.No.	Name of persons in property card	Class of land	Area of land acquired in (Sq. Mtrs.)	Market Rate @ Rs. 1500/- for Agriculture land, Rs. 2775/- for Residential land per sq.mts.	Multiplication Factor 2	Solatium 100% on Multiplication value of land	Additional amount @12%	Total compensation on land
1	2	3	4	5	6	7	8	9	10
1.	102/3	JeialaxmibaiLalgi (Regularisation of Encroachment)	Agriculture	33.00	₹ 49,500.00	₹ 49,500.00	₹ 49,500.00	17,885.00	2,15,885.00
2.	181/0-C	Rama Karsan Bamania	Agriculture	161.00	₹ 2,41,500.00	₹ 2,41,500.00	₹ 2,41,500.00	87,258.00	10,53,258.00
3.	183/10	Smt. Somibai Vira Solanki	Agriculture	83.00	₹ 1,24,500.00	₹ 1,24,500.00	₹ 1,24,500.00	44,984.00	5,42,984.00
4.	183/8	Lakhmibai Bhikha Solanki, Lakhman Bhikha Solanki, Dhanji Bhikha Solanki	Agriculture	373.00	₹ 5,59,500.00	₹ 5,59,500.00	₹ 5,59,500.00	2,02,156.00	24,40,156.00
5.	183/7	Raja Vira	Agriculture	196.00	₹ 2,94,000.00	₹ 2,94,000.00	₹ 2,94,000.00	1,06,227.00	12,82,227.00
6.	212/18	Keshav Kara Solanki	Residential	460.00	₹ 12,76,500.00	₹ 12,76,500.00	₹ 12,76,500.00	4,61,219.00	55,67,219.00
7.	212/12	Shashikant Maugi	Agriculture	38.00	₹ 57,000.00	₹ 57,000.00	₹ 57,000.00	20,595.00	2,48,595.00
8.	212/10	Bhanuben Keshav Solanki	Residential	400.00	₹ 11,10,000.00	₹ 11,10,000.00	₹ 11,10,000.00	4,01,060.00	48,41,060.00
9.	212/17	Harji Bhika Vala	Residential	438.00	₹ 12,15,450.00	₹ 12,15,450.00	₹ 12,15,450.00	4,39,160.00	53,00,960.00
10.	212/7-A	Parvatiben Dhanji Vala	Agriculture	68.00	₹ 1,02,000.00	₹ 1,02,000.00	₹ 1,02,000.00	36,854.00	4,44,854.00
11.	212/8	Mavji Bhikha Solanki	Agriculture	3.00	₹ 4,500.00	₹ 4,500.00	₹ 4,500.00	1,626.00	19,626.00
12.	212/1-A	Smt. Mulibai Mavji Solanki, Smt. Nathiben Govind Vala	Agriculture	959.00	₹ 14,38,500.00	₹ 14,38,500.00	₹ 14,38,500.00	5,19,752.00	62,73,752.00
13.	212/1-A(1)	Shri Lakhman Bhikha	Agriculture	29.00	₹ 43,500.00	₹ 43,500.00	₹ 43,500.00	15,717.00	1,89,717.00

14.	75/4	Navinchandra Jagmohandas Gandhi (Regularisation of Encroachment)	Agriculture	141.00	₹ 2,11,500.00	₹ 2,11,500.00	₹ 2,11,500.00	76,418.00	9,22,418.00
15.	75/4/1	Hasumati Navinchandra Gandhi (Regularisation of Encroachment)	Agriculture	37.00	₹ 55,500.00	₹ 55,500.00	₹ 55,500.00	20,053.00	2,42,053.00
16.	75/4/2	Hasumati Navinchandra Gandhi (Regularisation of Encroachment)	Agriculture	24.00	₹ 36,000.00	₹ 36,000.00	₹ 36,000.00	13,007.00	1,57,007.00
17.	62/3	Kanji Rana and Three Others	Agriculture	350.00	₹ 5,25,000.00	₹ 5,25,000.00	₹ 5,25,000.00	1,89,690.00	22,89,690.00
18.	42/28	Lakhman Rama Solanki	Agriculture	132.00	₹ 1,98,000.00	₹ 1,98,000.00	₹ 1,98,000.00	71,540.00	8,63,540.00
19.	42/39	Rani Bai Iria, Lalji Iria, Pravin Iria	Agriculture	276.00	₹ 4,14,000.00	₹ 4,14,000.00	₹ 4,14,000.00	1,49,584.00	18,05,584.00
20.	42/2	Rajiben Ramji Bamania	Residential	46.00	₹ 1,27,650.00	₹ 1,27,650.00	₹ 1,27,650.00	46,122.00	5,56,722.00
21.	67C/2	Nathu Lakhman as Occupant Class-II	Agriculture	40.00	₹ 60,000.00	₹ 60,000.00	₹ 60,000.00	21,679.00	2,61,679.00
22.	67D/31	Mr. Uka Bava as Occupant Class-II	Residential	54.00	₹ 2,99,700.00	₹ 2,99,700.00	₹ 2,99,700.00	54,143.00	6,53,543.00
23.	67D/30	Mr. Premgi Sancar as Occupant Class-II	Agriculture	10.00	₹ 15,000.00	₹ 15,000.00	₹ 15,000.00	5,420.00	65,420.00
24.	67D/29	Rama Carson (Provisional)	Agriculture	12.00	₹ 18,000.00	₹ 18,000.00	₹ 18,000.00	6,504.00	78,504.00
25.	67D/17	Shri Ramji Soma as Occupant Class-II	Agriculture	31.00	₹ 46,500.00	₹ 46,500.00	₹ 46,500.00	16,801.00	2,02,801.00
26.	49A/1	Dangarwadi Samaj (Provisional)	Agriculture	123.00	₹ 1,84,500.00	₹ 1,84,500.00	₹ 1,84,500.00	66,663.00	8,04,663.00
27.	49D/3A	Ramji Gala	Agriculture	13.00	₹ 19,500.00	₹ 19,500.00	₹ 19,500.00	7,046.00	85,046.00
TOTAL				4530		₹ 1,71,54,900.00	₹ 1,71,54,900.00	₹ 30,99,163.00	₹ 3,74,08,963.00

Place: Diu

Dated: /11/2025

Sd/–
(Rahul Dev Boora)
Land Acquisition Collector, Diu

Annexure – II

Details of Compensation of Assets for Additional Land Acquisition from Malala Junction to Bucharwada Fatak at Diu for the work of widening, strengthening and other infrastructure development (incl. Road junction, Road furniture, Beautification, etc.) on NH-251 from Ghoghla Check post to Tad Bridge (11.5 km) at Diu District.

Sr. No.	PTS No.	Name of persons in property card	Type of trees	No. of trees	Rate	Total	Structures (Residential/ Commercial)	Compensation of Structures (Residential/ Commercial)	Compensation of trees	Solatium 100%	Grand Total
1	2	3	4	5	6	7	8	9	10	11	12
1	102/3	Jeialaxmibai Lalg (Regularisation of Encroachment)	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
2	181/0-C	Rama Karsan Bamania	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
3	183/10	Smt. Somibai Vira Solanki	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
4	183/8	Lakhmibai Bhikha Solanki, Lakhman Bhikha Solanki, Dhanji Bhikha Solanki	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
5	183/7	Raja Vira	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
6	212/18	Keshav Kara Solanki	Coco. Mango Cus. Apple Bordi	2 1 1 1	5000/- 2000/- 1200/- 500/-	10,000.00 2,000.00 1,200.00 500.00	Residential	₹ 22,35,000.00	₹ 13,700.00	₹ 22,48,700.00	₹ 44,97,400.00
7	212/12	Shashikant Maugi	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
8	212/10	Bhanuben Keshav Solanki	Coco. Mango Jamun Banana Sag	2 3 1 2 1	5000/- 2000/- 500/- 500/- 10,500/-	10,000.00 6,000.00 1,200.00 1,000.00 10,500.00	Residential	₹ 24,59,000.00	₹ 28,000.00	₹ 24,87,000.00	₹ 49,74,000.00
9	212/17	Harji Bhika Vala	NIL	0	0.00	0.00	Residential	₹ 35,90,000.00	₹ 0.00	₹ 35,90,000.00	₹ 71,80,000.00
10	212/7-A	Parvatiben Dhanji Vala	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
11	212/8	Mavji Bhikha Solanki	Borli Hoka tree	1 2	500/- 6,000/-	500/- 12000/-	Agriculture	₹ 0.00	₹ 12,500.00	₹ 12,500.00	₹ 25,000.00

12	212/1-A	Smt. Mulibai Mavji Solanki, Smt. Nathiben Govind Vala	Borli Hoka tree Botal Pam	1 2 5	500/- 6,000/-	500/- 12000/-	Agriculture	₹ 9,35,000.00	₹ 42,500.00	₹ 9,77,500.00	₹ 19,55,000.00
13	212/1-A(1)	Shri Lakhman Bhikha	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
14	75/4	Navinchandra Jagmohandas Gandhi (Regularisation of Encroachment)	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
15	75/4/1	Hasumati Navinchandra Gandhi (Regularisation of Encroachment)	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
16	75/4/2	Hasumati Navinchandra Gandhi (Regularisation of Encroachment)	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
17	62/3	Kanji Rana and Three Others	NIL	0	0.00	0.00	Agriculture	₹ 3,04,000.00	₹ 0.00	₹ 3,04,000.00	₹ 6,08,000.00
18	42/28	Lakhman Rama Solanki	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
19	42/39	Rani Bai Iria, Lalji Iria, Pravin Iria	NIL	0	0.00	0.00	Agriculture	₹ 0.00	₹ 0.00	₹ 0.00	₹ 0.00
20	42/2	Rajiben Ramji Bamania	NIL	0	0.00	0.00	Residential	₹ 11,00,000.00	₹ 0.00	₹ 11,00,000.00	₹ 22,00,000.00
21	67C/2	Nathu Lakhman as Occupant Class-II	NIL	0	0.00	0.00	Agriculture	₹ 6,71,000.00	₹ 0.00	₹ 6,71,000.00	₹ 13,42,000.00
22	67D/31	Mr. Uka Bava as Occupant Class-II	NIL	0	0.00	0.00	Agriculture	₹ 7,26,000.00	₹ 0.00	₹ 7,26,000.00	₹ 14,52,000.00
23	67D/30	Mr. Premgi Sancar as Occupant Class-II	NIL	0	0.00	0.00	Agriculture	₹ 3,09,000.00	₹ 0.00	₹ 3,09,000.00	₹ 6,18,000.00
24	67D/29	Rama Carson (Provisional)	NIL	0	0.00	0.00	Agriculture	₹ 1,84,000.00	₹ 0.00	₹ 1,84,000.00	₹ 3,68,000.00
25	67D/17	Shri Ramji Soma as Occupant Class-II	NIL	0	0.00	0.00	Agriculture	₹ 3,61,000.00	₹ 0.00	₹ 3,61,000.00	₹ 7,22,000.00
26	49A/1	Dangarwadi Samaj (Provisional)	NIL	0	0.00	0.00	Agriculture	₹ 1,01,000.00	₹ 0.00	₹ 1,01,000.00	₹ 2,02,000.00
27	49D/3A	Ramji Gala	NIL	0	0.00	0.00	Agriculture	₹ 1,29,000.00	₹ 0.00	₹ 1,29,000.00	₹ 2,58,000.00
TOTAL:								₹ 1,31,04,000.00	₹ 96,700.00	₹ 1,32,00,700.00	₹ 2,64,01,400.00

Place: Diu

Dated: /11/2025

Sd/–

(Rahul Dev Boora)
Land Acquisition Collector, Diu

Annexure – III

Details of total compensation for Land Acquisition from Additional Land Acquisition from Malala Junction to Bucharwada Fatak at Diu for the work of widening, strengthening and other infrastructure development (incl. Road junction, Road furniture, Beautification, etc.) on NH-251 from Ghoghla Check post to Tad Bridge (11.5 km) at Diu District.

Sr.No.	Name of persons in property card	PTS No.	Area in Sq. Mtrs.	Total Compensation of land	Total Compensation of Assets	Grand Total
1	2	3	4	5	6	7
1	JeialaxmibaiLalgi (Regularisation of Encroachment)	102/3	33.00	2,15,885.00	₹ 0.00	₹ 2,15,885.00
2	Rama Karsan Bamanian	181/0-C	161.00	10,53,258.00	₹ 0.00	₹ 10,53,258.00
3	Smt. Somibai Vira Solanki	183/10	83.00	5,42,984.00	₹ 0.00	₹ 5,42,984.00
4	Lakhmibai Bhikha Solanki, Lakhman Bhikha Solanki, Dhanji Bhikha Solanki	183/8	373.00	24,40,156.00	₹ 0.00	₹ 24,40,156.00
5	Raja Vira	183/7	196.00	12,82,227.00	₹ 0.00	₹ 12,82,227.00
6	Keshav Kara Solanki	212/18	460.00	55,67,219.00	₹ 44,97,400.00	₹ 1,00,64,619.00
7	Shashikant Maugi	212/12	38.00	2,48,595.00	₹ 0.00	₹ 2,48,595.00
8	Bhanuben Keshav Solanki	212/10	400.00	48,41,060.00	₹ 49,74,000.00	₹ 98,15,060.00
9	Harji Bhika Vala	212/17	438.00	53,00,960.00	₹ 71,80,000.00	₹ 1,24,80,960.00
10	Parvatiben Dhanji Vala	212/7-A	68.00	4,44,854.00	₹ 0.00	₹ 4,44,854.00
11	Mavji Bhikha Solanki	212/8	3.00	19,626.00	₹ 25,000.00	₹ 44,626.00
12	Smt. Mulibai Mavji Solanki, Smt. Nathiben Govind Vala	212/1-A	959.00	62,73,752.00	₹ 19,55,000.00	₹ 82,28,752.00
13	Shri Lakhman Bhikha	212/1-A(1)	29.00	1,89,717.00	₹ 0.00	₹ 1,89,717.00
14	Navinchandra Jagmohandas Gandhi (Regularisation of Encroachment)	75/4	141.00	9,22,418.00	₹ 0.00	₹ 9,22,418.00
15	Hasumati Navinchandra Gandhi (Regularisation of Encroachment)	75/4/1	37.00	2,42,053.00	₹ 0.00	₹ 2,42,053.00
16	Hasumati Navinchandra Gandhi (Regularisation of Encroachment)	75/4/2	24.00	1,57,007.00	₹ 0.00	₹ 1,57,007.00
17	Kanji Rana and Three Others	62/3	350.00	22,89,690.00	₹ 6,08,000.00	₹ 28,97,690.00
18	Lakhman Rama Solanki	42/28	132.00	8,63,540.00	₹ 0.00	₹ 8,63,540.00
19	Rani Bai Iria, Lalji Iria, Pravin Iria	42/39	276.00	18,05,584.00	₹ 0.00	₹ 18,05,584.00

20	Rajiben Ramji Bamanian	42/2	46.00	5,56,722.00	₹ 22,00,000.00	₹ 27,56,722.00
21	Nathu Lakhman as Occupant Class-II	67C/2	40.00	2,61,679.00	₹ 13,42,000.00	₹ 16,03,679.00
22	Mr. Uka Bava as Occupant Class-II	67D/31	54.00	6,53,543.00	₹ 14,52,000.00	₹ 21,05,543.00
23	Mr. Premgi Sancar as Occupant Class-II	67D/30	10.00	65,420.00	₹ 6,18,000.00	₹ 6,83,420.00
24	Rama Carson (Provisional)	67D/29	12.00	78,504.00	₹ 3,68,000.00	₹ 4,46,504.00
25	Shri Ramji Soma as Occupant Class-II	67D/17	31.00	2,02,801.00	₹ 7,22,000.00	₹ 9,24,801.00
26	Dangarwadi Samaj (Provisional)	49A/1	123.00	8,04,663.00	₹ 2,02,000.00	₹ 10,06,663.00
27	Ramji Gala	49D/3A	13.00	85,046.00	₹ 2,58,000.00	₹ 3,43,046.00
Total			4530	₹ 3,74,08,963.00	₹ 2,64,01,400.00	₹ 6,38,10,363.00

Place: Diu

Dated: /11/2025

Sd/–
(Rahula Dev Boora)
Land Acquisition Collector,
Diu

**U.T. Administration of Dadra & Nagar Haveli and Daman & Diu,
Department of Personnel & Administrative Reforms,
Secretariat, Daman.**

No. 6/237/PER/PF-PFP/2025/1092**Dated: 20/11/2025**

Read: Application dated 10/09/2025 of Shri Pravinkumar Fakirbhai Patel, Head Clerk,
Department of Personnel & Administrative Reforms, Daman.

ORDER

On the basis of the records furnished by Shri Pravinkumar Fakirbhai Patel, Head Clerk, it is hereby ordered that the name of Shri Pravinkumar Fakirbhai Patel be changed as “**Pravinbhai Fakirbhai Patel**” instead of “Shri Pravinkumar Fakirbhai Patel” in the service records of the personnel.

Necessary entry to be made in the service book of the personnel.

This is issued with the approval of the Hon’ble Administrator / Appointing Authority, Dadra & Nagar Haveli and Daman & Diu vide diary No. 1462354 dated 13/11/2025.

Sd/–
(Ashish Mohan)
Director-cum-Joint Secretary (Pers)

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No.LE/LI/DMN/FACT-37/2025/526**Dated :- 26-11-2025**

ORDER

The U.T. Administration of Dadra and Nagar Haveli and Daman & Diu is of the opinion that an Industrial dispute exists between M/s. Bhim Polyfab Industries Unit 3, Survey No. 136/1,2,3, 137/1, 138/1, 135/B, C, 138/4,5,6, 136/3-B,137/1-B, Village Dabhel, Nani Daman and its workman Shri Gulab Chandra Saroj in respect of the matter specified in the Second Schedule annexed hereto (hereinafter referred to as the 'said dispute') AND WHEREAS, the Administration of Dadra and Nagar Haveli and Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the powers conferred by clause “c” and proviso to clause “d” of sub-section 1 of section 10 of the Industrial Disputes Act, 1947, I, Shri Ajay Kumar Gupta, Labour Commissioner, Daman hereby forward the Conciliation Failure Report and refer the said dispute to the Labour Court for adjudication.

SCHEDULE

- (i) Whether the demand of the applicant for an amount of Rs. 1,91,400/- (Rupees One Lakh Ninety One Thousand and Four Hundred only) towards his legal dues and compensation of 8 to 9 months' wages justified? If no, what relief the workman is entitled to?
- (ii) Whether termination of services of the applicant is justified? If no, what relief the workman is entitled to?

Sd/—
(Ajay Kumar Gupta)
Labour Commissioner
Daman

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन,
 U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,
 श्रम एवं रोजगार, विभाग, दमण
 Department of the Labour & Employment, Daman
 दूसरी मंजिल, उद्योग भवन, भेंसलोर, नानी दमण
 2nd Floor, Udyog Bhavan, Bhenslore, Nani Daman

No. श्रमरोज/श्रम निरी/दमण/फेक्ट-75/2020/2025/543

Date: 4/12/2024

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, Award received from I/c. Superintendent, Civil Court (S.D.), Daman in IDR No. 02/2021 dated 20.11.2025 of M/s. Amisha Vinyals Pvt. Ltd. V/s. Dilip Kameshwar Mishra is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–
(Aarti Agrawal)
 Dy. Director-cum-Dy. Secy. (Labour)
 DNH & DD

UTDD010005672021



Received on : 06/06/2021
 Registered on : 26/06/2021
 Decided on : 15/11/2025
 Duration : Yrs. Ms. Ds.
 04. 04. 20.

IN THE COURT OF THE LABOUR JUDGE, At: DAMAN
 (Presided over by Pranita P. Bharsakade-Wagh)

I.D.R. No: 2/2021
Exh. No. 18

M/s Amisha Vinyals Pvt. Ltd.,
 Survey N. 361/6, 7 & 11,
 362/11, 360/7,
 Shree Ganesh Industrial Estate,
 Kachigam, Nani Daman

V/s.

Dilip Kameshwar Mishra,
 (Dead)

}

.....First Party

}

.....Second Party

Reference of Industrial Dispute as
per section 10(1)(c) of the Industrial
Dispute Act, 1947.

Appearance: Advocate Mr. M.N. Parekh, for the First Party.
 Advocate Mr. R.N. Prajapati for the Second Party.

I.D.R. No. 02/2021

AWARD(Delivered on 15th Day of November, 2025)

This is a reference received from the Commissioner (Labour) under section 10 (1)(c) of The Industrial Disputes Act, 1947 (hereinafter referred to as 'The Act'). It has been stated in the reference that an industrial dispute exists between M/s. Amisha Vinyals Pvt. Ltd. and its workman Shri Dilip Kameshwar Mishra. The management of the company and the workman were called for conciliation. Both the parties appeared for conciliation. However, no conciliation could be reached out during the conciliation proceeding. Hence the Conciliation Officer i.e. the Commissioner of Labour has made this reference to the Labour Court to decide the issue "Whether the demand for reinstating the services of the applicant with full back wages is justified? If yes, what relief the workman is entitled to?"

2) After receiving this reference, notices were issued to the workman (second party) and the company (first party). Accordingly, both the parties appeared before the Court.

3) The second party-claimant expired during the proceeding of the present reference. The legal heirs of the deceased second party-claimant and the first party company have filed the settlement pursis at Exh. 17 stating that both the parties have amicably settled the present dispute. As per the terms of settlement, an amount of legal dues of Rs. 60,000/- is paid to the father of the deceased second party-claimant by the first party company through RTGS/NEFT in the bankaccount of the father of the deceased. In view of the above payment and settlement, they have prayed to withdraw the reference.

4) The legal heirs of the deceased second party-claimant has received an amount of Rs. 60,000/- towards the full and final settlement of the dispute. Now, they do not want to adjudicate the reference on merits. Hence the following award is passed.

ORDER

(1) The reference is disposed of in view of the settlement pursis at Exh. 17.

(2) A copy of the award be forwarded to the Commissioner (Labour) for information and necessary action.

Date: 15.11.2025
Daman

Sd/–
(Pranita P. Bharsakade-Wagh)
Labour Judge, Daman.

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन,
 U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,
 श्रम एवं रोजगार, विभाग, दमण
 Department of the Labour & Employment, Daman
 दूसरी मंजिल, उद्योग भवन, भेंसलोर, नानी दमण
 2nd Floor, Udyog Bhavan, Bhenslore, Nani Daman

No. LE/LI/DMN/FACT-190/2019/2025/544

Date: 4/12/2024

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, Award received from I/c. Superintendent, Civil Court (S.D.), Daman in IDR No. 07/2020 dated 07.11.2025 of M/s. Khemani Distillery Pvt. Ltd. V/s. Sanjaybhai Ishwarbhai Halpati is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–

(Aarti Agrawal)

Dy. Director-cum-Dy. Secy. (Labour)
 DNH & DD

UTDD010009832020



Received on : 21/12/2020
 Registered on : 29/12/2020
 Decided on : 06/11/2025
 Duration : Yrs. Ms. Ds.
 04. 10. 08.

IN THE COURT OF THE LABOUR JUDGE, At: DAMAN
 (Presided over by Pranita P. Bharsakade-Wagh)

I.D.R. No: 7/2020Exh. No. 22

M/s Khemani Distillery Pvt. Ltd.,
 Situated at Ringanwada,
 Nani Daman, Daman

V/s.

Sanjaybhai Ishwarbhai Halpati,
 Age about 42 years,
 R/o B/4, Riverdale,
 Rajiv Sethu Bridge, Nani Daman.

.....First Party.

.....Second Party

**Reference of Industrial Dispute as
 per section 10(1)(c) of the Industrial
 Dispute Act, 1947.**

Appearance: Advocate Mr. M.N. Parekh, for the First Party.

Advocate Mr. Manoj Chudasama, for the Second Party.

I.D.R. No. 07/2020

AWARD(Delivered on 6th Day of November, 2025)

This is a reference received from the Commissioner (Labour) under section 10 (1) (c) of The Industrial Disputes Act, 1947 (hereinafter referred to as 'The Act'). It has been stated in the reference that an industrial dispute exists between M/s- Khemani Distillery Pvt. Ltd. and its workman Shri Sanjaybhai Ishwarbhai Halpati. The management of the company and the workman were called for conciliation. Both the parties were appeared for conciliation. However, the applicant workman is not willing to accept the offer of settlement of accounts as offered by the management. Therefore it seems that both the parties were adamant in their stand. Hence, no conciliation could be reached out during the conciliation proceeding. Hence the Conciliation Officer i.e. the Commissioner of Labour has made this reference to the Labour Court to decide the issue "Whether the demand for reinstating the service of the applicant workman is justified? If yes, what relief the workman is entitled to?"

2) After receiving this reference, notices were issued to the workman (second party) and the company (first party). Accordingly, both the parties appeared before the Court.

3) Thereafter, the matter was sent for mediation and it was settled through mediation. The first party has paid Rs. 7,00,000/- to the second party by cheque. Therefore, the second party has given an application at Exh. 21 stating that he is fully satisfied with the said amount and he has no grievance against the first party and has prayed to dispose of the matter. The second party has received the amount of Rs. 7,00,000/- towards the full and final settlement of the dispute. Hence the following award is passed.

ORDER

(1) The reference is disposed of in view of the settlement.

(2) A copy of the award be forwarded to the Commissioner (Labour) for information and necessary action.

Date: 06.11.2025
Daman

Sd/–
(Pranita P. Bharsakade-Wagh)
Labour Judge, Daman.

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन,
U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,
श्रम एवं रोजगार, विभाग, दमण
Department of the Labour & Employment, Daman
दूसरी मंजिल, उद्योग भवन, भेंसलोर, नानी दमण
2nd Floor, Udyog Bhavan, Bhenslore, Nani Daman

No. श्रमरोज/श्रम निरी/दमण/फेक्ट-51/2023/2025/545

Date: 4/12/2024

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, Award received from I/c. Superintendent, Civil Court (S.D.), Daman in IDR No. 03/2024 dated 13.11.2025 of M/s. Bhim Polyfab industries-II V/s. Sunilkumar is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–

(Aarti Agrawal)

Dy. Director-cum-Dy. Secy. (Labour)
DNH & DD

UTDD010001532024



Received on : 05/03/2024
Registered on : 07/03/2024
Decided on : 11/11/2025
Duration : Yrs. Ms. Ds.
01. 08. 04.

IN THE COURT OF THE LABOUR JUDGE, At: DAMAN
(Presided over by Pranita P. Bharsakade-Wagh)

I.D.R. No: 3/2024
Exh. No. 09

M/s Bhim Polyfab Industries-II,
Srv. No. 50, Near Daman Ganga,
Kavavalu, Kachigam,
Nani Daman

V/s.

Sunil Kumar,
Age about 44 years,
R/o Room No. 1, Mohanbhai's Chawl,
Near Kachigam High School,
Kachigam, Daman.

.....First Party

.....Second Party

Reference of Industrial Dispute as
per section 10(1)(c) of the Industrial
Dispute Act, 1947.

Appearance: First Party appeared in person.

Advocate Smt. Smita Surati, Panel Lawyer (Legal Aid) For the Second Party.

I.D.R. No. 03/2024

AWARD(Delivered on 11th Day of November, 2025)

This is a reference received from the Commissioner (Labour) under section 10 (1) (c) of The Industrial Disputes Act, 1947 (hereinafter referred to as 'The Act'). It has been stated in the reference that an industrial dispute exists between M/s Bhim Polyfab Industries-II and its workman Shri Sunil Kumar. The management of the company and the workman were called for conciliation. Both the parties appeared for conciliation. However, no conciliation could be reached out during the conciliation proceeding. Hence the Conciliation Officer i.e. the Commissioner of Labour has made this reference to the Labour Court to decide the issue "Whether the demand of the applicant for an amount of Rs. 5,68,164/ towards his dues is justified? If No, what relief the workman is entitled to?"

2) After receiving this reference, notices were issued to the workman (second party) and the company (first party). Accordingly, both the parties appeared before the Court.

3) Both the parties have filed the settlement pursis at Exh.07 and 08 stating that both the parties have amicably settled the present dispute. As per the settlement pursis, the second party-claimant has received an amount of Rs. 85,000/- by cheque as full and final amount. Both the parties have no grievance against each other and have no objection if the award is passed in view of settlement pursis.

4) The second party- claimant has received the amount of Rs. 85,000/- towards the full and final settlement of the dispute. Now, he has no grievance against the first party. Hence the following award is passed.

ORDER

(1) The reference is disposed of in view of the settlement pursis at Exh. 07 and 08.

(2) A copy of the award be forwarded to the Commissioner (Labour) for information and necessary action.

Date: 11.11.2025
Daman

Sd/–
(Pranita P. Bharsakade-Wagh)
Labour Judge, Daman.
