

**U.T. ADMINISTRATION OF
DADRA AND NAGAR HAVELI AND DAMAN AND DIU
DIRECTORATE OF EDUCATION, SHIKSHA SADAN,
NEAR COLLECTORATE, DAMAN – 396 220.**

No. ADE/DP/RR-Pry.Tr./2025-26/3420

Dated: - 09/10/2025.

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution, read with the Govt. of India, Ministry of Home Affairs Order No.7/1/65-EST (A) dated 16th February, 1965 and Department of Personnel and Training O.M. No. A-B/14017/13/2016-Estt (RR) Dated 9th August, 2016, and in compliance to the judgement Dated 11th August, 2023 of Hon'ble Supreme Court of India in Civil Appeal No. 5068 of 2023 (Arising out of SLP (Civil) No. 20743 of 2021) and in supersession to all earlier Notifications, the Hon'ble Administrator of Dadra & Nagar Haveli and Daman & Diu is pleased to amend the following Recruitment Rules relating to recruitment of General Central Service Group 'B' (Non-Ministerial) posts of **Primary/Upper Primary School Teacher**, in the Directorate of Education, UT Administration of Dadra & Nagar Haveli and Daman & Diu namely:-

(1) Short title and Commencement:

- (i) These rules may be called the Administration of Dadra & Nagar Haveli and Daman & Diu, **Primary/Upper Primary School Teacher, Group 'B' (Non-Gazetted, Non-Ministerial)** Recruitment Rules 2025.
- (ii) These shall apply to the posts specified to the column No. 1 of the schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

(2) Number of posts, classification and Level in the Pay Matrix:

The number of posts, classification of the said posts and the Level in the Pay Matrix attached there to shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

Provided that, the Administrator of Dadra & Nagar Haveli and Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

(3) Method of Recruitment, age limit and other qualification, etc.:

The method of recruitment to the said post, age limit, qualification and other matters relating therewith shall be as specified in column 5 to 13 of the aforesaid said Schedule.

Cont...2/-

(4) Disqualifications:

No person, (a) who has entered into or contracted a marriage with a person having spouse living or; (b) who having spouses living, has entered into or contracted marriage with any person shall be eligible for appointment to the service.

Provided that the Administrator of Dadra & Nagar Haveli and Daman & Diu, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

(5) Power to relax:

Where the Administrator of Dadra & Nagar Haveli and Daman & Diu is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(6) Saving:

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Schedule Castes and Schedule Tribes and the other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

By Order and in the name of the
Administrator of Dadra and Nagar
Haveli and Daman and Diu



(Jatin Goyal)

Director of Education

Copy to: -

1. The Deputy Director (Planning & Statistics), UT of DNH&DD, Daman with a request to publish the same in the official gazette of the UT.
2. The Joint Secretary (Personnel), UT of DNH&DD.
3. The Joint Secretary (IT), UT of DNH&DD with the request to upload on official website of the UT.
4. The Assistant Director of Official Language, Daman for translation in Hindi version.
5. Office file/Guard file.

**RECRUITMENT RULES FOR THE POST OF PRIMARY/UPPER PRIMARY SCHOOL TEACHER
DIRECTORATE OF EDUCATION UT ADMINISTRATION OF DADRA & NAGAR HAVELI AND DAMAN & DIU**

SCHEDULE

Name of Post	No. of Post	Classification	Level in Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits
1	2	3	4	5	6
Primary/ Upper Primary School Teacher	*1254 (2025) (Subject to variation dependent on work load)	General Central Service Group 'B' Non – Gazetted, Non – Ministerial.	Level – 6 in the Pay Matrix (Rs.35,400/- to Rs.1,12,400/-)	Not applicable	Not exceeding 30 years Upper age limit relaxable as per Orders/Guidelines issued by the Central Government from time to time

Educational and other qualifications required for direct recruits

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1. For Primary School Teacher (Classes I to V): -

- a)** Senior Secondary (Class XII pass) with at least 50% marks and 2 years Diploma in Elementary Education (by whatever name known)
OR
Senior Secondary (Class XII pass) with at least 45% marks and 2 years Diploma in Elementary Education (by whatever name known) in accordance with the NCTE (Recognition Norms and Procedure) Regulations 2002.
OR
Senior Secondary (Class XII pass) with at least 50% marks and 4 years Bachelor of Elementary Education (B.El.Ed.).
OR
Senior Secondary (Class XII pass) with at least 50% marks and 2 years Diploma in Education (Special Education).
OR
Graduation and 2 years Diploma in Elementary Education (by whatever name known).
- b)** Should have passed CTET or Teacher Eligibility Test (TET) applicable for the post of Primary School Teacher conducted by the Central Govt. or any State Govt. in India in accordance with the Guidelines framed by the NCTE for the purpose.
- c)** The Candidate should have studied in the concerned medium at Secondary level.

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2. For Upper Primary School Teacher (Classes VI to VIII): -

- a) Graduation and 2 years Diploma in Elementary Education (by whatever name known)

OR

At least 50% marks either in Graduation or in Post Graduation and B.Ed.

OR

Graduation with at least 45% marks and Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regards.

OR

Senior Secondary (Class XII pass) with at least 50% marks and 4 years Bachelor in Elementary Education. (B.El.Ed.)

OR

Senior Secondary (Class XII pass) with at least 50% marks and 4 years B.A.Ed./B.Sc.Ed./B.Com.Ed.

OR

Graduation with at least 50% marks and B.Ed. (Special Education).

- b) The candidate should have passed CTET or Teacher Eligibility Test (TET) applicable for the post of Upper Primary School Teacher conducted by the Central Govt. or any State Govt. in India in accordance with the Guidelines framed by the NCTE for the purpose.

Provided that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July, 2011.

- c) The Candidate should have studied in the concerned medium at Secondary level. (Not Applicable for language subjects such as Gujarati, Marathi, Hindi, English, etc.)

Note: -

1. For the post of Upper Primary School Teacher (Maths/Science subject), the candidate should have possessed B.Sc. degree.
2. For the post of Upper Primary School Teacher (language), the candidate should have possessed B.A. degree in respective language.
3. For the post of Upper Primary School Teacher (Social Science subject), the candidate should have possessed B.A./B.Com. degree.

Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment, by promotion/deputation/ absorption grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission (UPSC) to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	02 (two) Years	100% by Direct Recruitment	Not applicable	Not applicable	Not applicable