



भारत सरकार / Government of India

# सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन  
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND  
DAMAN AND DIU

श्रेणी - २  
SERIES - II

प्राधिकरण द्वारा प्रकाशित / PUBLISHED BY AUTHORITY

**Daman** 9<sup>th</sup> February, 2024 20 Magha, 1945 (Saka) **No. : 04**

संघ प्रदेश दादरा एवं नगर हवेली और दमण एवं दीव प्रशासन,  
U.T. Administration of Dadra & Nagar Haveli and Daman & Diu,  
समाहर्ता एवं जिला मेजिस्ट्रेट का कार्यालय,  
Office of the Collector & District Magistrate,  
समाहर्तालय, दीव.  
Collectorate, Diu.

No. 32-23-2012/MAG/2023-24/914

Dated:- 07/11/2023.

No. 04/2023.

**FORM II-B**

(See Rule 8 (5))

## **CERTIFICATE OF PRACTICE**

Pursuant to the provisions of the Notaries Act, 1952 (53 of 1952) and Notaries Rules, 1956 made there under, the Administrator of Union Territory of Dadra & Nagar Haveli and Daman and Diu is hereby pleased to order that **Shri Nitin Amratlal Bariya**, Advocate, who has declared his ordinary professional address to be at Silver Complex Building, Diu and who was duly appointed by this Administration of U.T. of Dadra & Nagar Haveli and Daman & Diu as a Notary is hereby authorized to practice as a Notary, subject to the provisions of the aforesaid Act and Rules for further period of five years from 15/01/2023 to 14/01/2028 in and throughout the District of Diu.

This is issued with prior approval of Hon'ble Administrator, Dadra & Nagar Haveli and Daman & Diu vide diary No. 1090923 dated 05/10/2023.

Given under my hand and seal of the Court of the Collector & District Magistrate, Diu on this 07<sup>th</sup> day of November, 2023.

To,  
Shri Nitin Amratlal Bariya,  
Advocate,  
Silver Complex Building,  
Diu-362520.

Sd/—  
**BHANU PRABHA,**  
Collector &  
District Magistrate, Diu.

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संघ प्रदेश दादरा एवं नगर हवेली और दमण एवं दीव प्रशासन,  
U.T. Administration of Dadra & Nagar Haveli and Daman & Diu,  
समाहर्ता एवं जिला मेजिस्ट्रेट का कार्यालय,  
Office of the Collector & District Magistrate,  
समाहर्तलय, दीव.  
Collectorate, Diu.

No. 32-23-2002/MAG/PART-II/916

Dated:- 07/11/2023.

No. 03/2023.

**FORM II-B**  
(See Rule 8 (5))  
**CERTIFICATE OF PRACTICE**

Pursuant to the provisions of the Notaries Act, 1952 (53 of 1952) and Notaries Rules, 1956 made there under, the Administrator of Union Territory of Dadra & Nagar Haveli and Daman and Diu is hereby pleased to order that **Shri Shashikant Dharamshi Modasia**, Advocate, who has declared his ordinary professional address to be at Main Bazar, Diu and who was duly appointed by this Administration of U.T. of Dadra & Nagar Haveli and Daman & Diu as a Notary is hereby authorized to practice as a Notary, subject to the provisions of the aforesaid Act and Rules for further period of five years from 27/01/2023 to 26/01/2028 in and throughout the District of Diu.

This is issued with prior approval of Hon'ble Administrator, Dadra & Nagar Haveli and Daman & Diu vide diary No. 1090923 dated 05/10/2023.

Given under my hand and seal of the Court of the Collector & District Magistrate, Diu on this 07<sup>th</sup> day of November, 2023.

Sd/–  
**BHANU PRABHA,**  
Collector &  
District Magistrate, Diu.

To,  
Shri Shashikant Dharamshi Modasia  
Advocate,  
Main Bazar,  
Diu - 362520.

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संघ प्रदेश दादरा एवं नगर हवेली और दमण एवं दीव प्रशासन,  
U.T. Administration of Dadra & Nagar Haveli and Daman & Diu,  
समाहर्ता एवं जिला मेजिस्ट्रेट का कार्यालय  
Office of the Collector & District Magistrate,  
समाहर्तालय, दीव.  
Collectorate, Diu.

No. 32-23-MAG/2015-16/PART/917

Dated:- 07/11/2023.

No. 06/2023.

FORM II-B  
(See Rule 8 (5))  
**CERTIFICATE OF PRACTICE**

Pursuant to the provisions of the Notaries Act, 1952 (53 of 1952) and Notaries Rules, 1956 made there under, the Administrator of Union Territory of Dadra & Nagar Haveli and Daman and Diu is hereby pleased to order that **Shri Hiten Balubhai Modasia**, Advocate, who has declared his ordinary professional address to be at House No. 4/34 (1), Darjiwada, Diu and who was duly appointed by this Administration of U.T. of Dadra & Nagar Haveli and Daman & Diu as a Notary is hereby authorized to practice as a Notary, subject to the provisions of the aforesaid Act and Rules for further period of five years from 07/09/2021 to 06/09/2026 in and throughout the District of Diu.

This is issued with prior approval of Hon'ble Administrator, Dadra & Nagar Haveli and Daman & Diu vide diary No. 1090923 dated 05/10/2023.

Given under my hand and seal of the Court of the Collector & District Magistrate, Diu on this 07<sup>th</sup> day of November, 2023.

Sd/—  
**BHANU PRABHA,**  
Collector &  
District Magistrate, Diu.

To,  
Shri Hiten Balubhai Modasia,  
Advocate.  
House No. 4/34 (1).  
Darjiwada,  
Diu-362520.

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संघ प्रदेश दादरा एवं नगर हवेली और दमण एवं दीव प्रशासन,  
U.T. Administration of Dadra & Nagar Haveli and Daman & Diu,  
समाहर्ता एवं जिला मेजिस्ट्रेट का कार्यालय,  
Office of the Collector & District Magistrate,  
समाहर्तालय, दीव.  
Collectorate, Diu.

No. 32-23-MAG/2020-21/PART-FILE/918

Dated:- 07/11/2023.

No. 01/2023.

**FORM II-B**  
(See Rule 8 (5))  
**CERTIFICATE OF PRACTICE**

Pursuant to the provisions of the Notaries Act, 1952 (53 of 1952) and Notaries Rules, 1956 made there under, the Administrator of Union Territory of Dadra & Nagar Haveli and Daman and Diu is hereby pleased to order that **Shri Balubhai D. Modasia**, Advocate, who has declared his ordinary professional address to be at Parsiwada, Diu and who was duly appointed by this Administration of U.T. of Dadra & Nagar Haveli and Daman & Diu as a Notary is hereby authorized to practice as a Notary, subject to the provisions of the aforesaid Act and Rules for further period of five years from 28/11/2021 to 27/11/2026 in and throughout the District of Diu.

This is issued with prior approval of Hon'ble Administrator, Dadra & Nagar Haveli and Daman & Diu vide diary No. 1090923 dated 05/10/2023.

Given under my hand and seal of the Court of the Collector & District Magistrate, Diu on this 07<sup>th</sup> day of November, 2023

Sd/–  
**BHANU PRABHA,**  
Collector &  
District Magistrate, Diu.

To,  
Shri Balubhai D. Modasia,  
Advocate,  
Parsiwada,  
Diu – 362520

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संघ प्रदेश दादरा एवं नगर हवेली और दमण एवं दीव प्रशासन,  
U.T. Administration of Dadra & Nagar Haveli and Daman & Diu,  
समाहर्ता एवं जिला मेजिस्ट्रेट का कार्यालय,  
Office of the Collector & District Magistrate,  
समाहर्तालय, दीव.  
Collectorate, Diu.

No. 32-23-2002/MAG/2023-24/PART-II/937

Dated:- 14/11/2023.

No. 02/2023.

FORM II-B  
(See Rule 8 (5))  
**CERTIFICATE OF PRACTICE**

Pursuant to the provisions of the Notaries Act, 1952 (53 of 1952) and Notaries Rules, 1956 made there under, the Administrator of Union Territory of Dadra & Nagar Haveli and Daman and Diu is hereby pleased to order that **Dr. Sureshkumar Jiva Chudasama**, Advocate, who has declared his ordinary professional address to be at Main Bazar, Diu and who was duly appointed by this Administration of U.T. of Dadra & Nagar Haveli and Daman & Diu as a Notary is hereby authorized to practice as a Notary, subject to the provisions of the aforesaid Act and Rules for further period of five years from 28/01/2023 to 27/01/2028 in and throughout the District of Diu.

This is issued with prior approval of Hon'ble Administrator, Dadra & Nagar Haveli and Daman & Diu vide diary No. 1090923 dated 05/10/2023.

Given under my hand and seal of the Court of the Collector & District Magistrate, Diu on this 10<sup>th</sup> day of November, 2023

Sd/–  
**BHANU PRABHA,**  
Collector &  
District Magistrate, Diu.

To,  
Dr. Sureshkumar Jiva Chudasama,  
Advocate,  
Main Bazar,  
Diu - 362520.

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**U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,  
संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन,  
Department of the Labour & Employment, Daman  
श्रम एवं रोजगार, विभाग, दमण  
2<sup>nd</sup> Floor, Udyog Bhavan, Bhenslore, Nani Daman  
दूसरी मंजिल, उद्योग भवन, भेंसलोर, नानी दमण**

No. LE/LI/DMN/FACT-4(7)/2008/2023/721

Date: 24.01.2024

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 16.10.2023 issued by the Hon'ble Labour Judge, Daman in IDR No. 03/2006 in the matter of M/s. Hindustan Lever Limited V/s. Shri Bharat N. Patel is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–  
(Priyanshu Singh)  
Director-cum-Deputy Secretary (Labour)  
DNH & DD

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.  
(Before Shri Pavan H. Bansod, Labour Judge, Daman.)**

Industrial dispute Reference No. 03 of 2006.

**EXHIBIT-105,**

- 1) **M/s Hindustan Lever Limited**  
Through its Directed.  
Survey No. 34, Silver Industrial Estate,  
Bhimpore Village, Nani Daman,  
Daman.

..... First Party.

V/s.

- 1) **Shri Bharat N. Patel**  
Represented by Hindustan Lever  
Employees union, 7/17, B.D.D.Chwals,  
Sewri Cross Road, Sewri,  
Mumbai 400 050

..... Second Party.

Advocate Shri S. S. Modasia for the First Party.

Advocate Smt Smita Surati for the Second Party.

**A W A R D**

**(Passed in open court on 16 October, 2023)**

1] This is the reference made vide letter No.LE/LL/DMN/FACT-4(7)/2005/1122 made by the Deputy Secretary (Lab. & Emp.), Daman under Sec. 10 (1) of the Industrial Disputes Act in respect of

an industrial dispute between **M/s Hindustan Lever Limited.** and its workman **Shri Bharat N. Patel** in respect of matters (1) pertaining to the settlement between the employer and the workmen.

2] Both the parties filed Term of Compromise at Exh. 104 and submit that dispute between them in the instant reference has been settled through Mutual Dialogues in an amicable Environment on following terms :-

1. Without Prejudice to the merits and/or contentions raised by either party in the captioned matter, the parties hereto have arrived at an out of Court settlement.
2. It is agreed and undertaken by the Second Party that upon the execution of this present Consent Terms, the Second Party shall forthwith withdraw all pending litigations filed by the Second Party against the First Party Company. The litigations which will be withdrawn are: **(i) REFERENCE (IDR) NO. 3 OF 2006** filed with the Industrial Tribunal at Daman; and **(ii) WRIT PETITION NO. 11098 OF 2014** pending before the Appellate Side of the Hon'ble Bombay High Court (in which an Award passed in the Reference (IDR) No.6 of 2003 has been challenged).
3. It is agreed by and between the parties that upon the withdrawal of the above two (2) litigations, the First Party Company shall handover a Demand Draft bearing No. 000067 for a sum of Rs. 4,00,000/- (Rupees Four Lakh Only) drawn on HSBC Bank dated October 12, 2023 in favour of the Second Party, which payment is an ex-gratia amount, paid to the Second Party in full and final settlement of all the Second Party's claim against the First Party, its directors and its representatives.
4. The Second Party confirms and agrees to accept the sum of Rs.4,00,000/- (Rupees Four Lakh Only) as full and final settlement of all his claims against the First Party arising out of his employment with the First Party towards full and final settlement of his all claims and demands.
5. The Second Party agrees, confirms, and undertakes that he will not raise any dispute and/or demand either monetary or otherwise against the First Party, it's Directors and/or its representatives before any forum.
6. The Second Party agrees, confirms and undertakes that on receipt of the sum of Rs. 4,00,000/- (Rupees Four Lakh Only), he has no claim of whatsoever nature left including any claim for re-employment, re-instatement, subsistence allowance or any monetary claim against the First Party, its Directors and/or its representatives.
7. The Parties undertake that on fulfilment of the terms as set out in Clauses 2 and 3 of this Consent Terms, the Parties shall not initiate any proceedings against each other and/or their directors, officers, employees, and agents with respect to any and all allegations, demands, claims etc.
8. The Second Party acknowledges the sufficiency of Rs.4,00,000/- (Rupees Four Lakh Only) towards the full and final settlement of all disputes between the Parties, and the First Party

acknowledges the sufficiency of the acts of the Second Party under Clause 2 as the full and final settlement of all disputes between the Parties.

9. Each Party irrevocably and unconditionally discharges forever the other Party and all of their affiliates, directors, employees, successors, assigns, and representatives respectively, from any and all past, present or future rights, liabilities, claims, actions, causes of action, costs and/or demands of any nature whatsoever relating to or arising from the disputes between the Parties prior to the execution of this Consent Terms.
10. The Second Party, furthermore, will have no claim left in any of the pending disputes pertaining to wage adjudication and/or subsistence allowance pending before any court or fora and/or Court/Tribunal and in any event, the Second Party relinquishes all his claims against the First Party, its Directors and/or its representatives in view of the present Consent Terms.

**3] Hence, following order passed below Exh. 01:**

- 1] The present reference is disposed of..
- 2] Award be drawn up accordingly in the Consent Terms Exh. 104.
- 3] The award be forwarded to the Government for publication in Government Gazzettee as per rules.

Daman  
Date: 16/10/2023

Sd/–  
**(Pavan H. Bansod)**  
Labour Judge, Daman.

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संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन,  
U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,  
श्रम एवं रोजगार, विभाग, दमण  
Department of the Labour & Employment, Daman  
दूसरी मंजिल, उद्योग भवन, भेंसलोर, नानी दमण  
2<sup>nd</sup> Floor, Udyog Bhavan, Bhenslore, Nani Daman

No. LE/LI/DMN/Fact-29/2018/2023/728

Date: 25.01.2024

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 14.12.2023 issued by the Hon'ble Chairman, Industrial Tribunal, Daman in IDR No. 17/2018 in the matter of Rajesh M. Patel & 1 Anr V/s. M/s. Blueplast Industries Ltd. is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–

(Priyanshu Singh)

Director-cum-Deputy Secretary (Labour)  
DNH & DD

UTDD01000962018



Filed on : 25.09.2018  
Decided on : 14.12.2023  
Period : Y M D  
05 02 24

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

(Presided over by Shridhar M. Bhosale)

Reference (IDA) No. 17 of 2018

Exh. No. 7

Party No.2

1. Rajesh M. Patel  
R/o. At & Post Udwadagam, Dungri  
Faliya, Pardi, Dist. Valsad
2. Samadhan Rajendra Chaudhari,  
R/o. C/o. Cello Plastotech, 597/2A,  
Somnath Road, Dabhel, Nani Daman

V/s.

Party No.1

The Director/Manager,  
M/s. Bluplast Industries Ltd.,  
Srv. No. 709/1-4,8,9,710/13,  
Somnath Road,  
Dabhel, Nani Daman

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947****Appearances:**

S.S. Modasia for the party No.2.  
None for the party No.1.

**AWARD**

(Passed on 14/12/2023)

- 1) This reference is received from Labour Commissioner, Daman vide his order dated 29/05/2018 under Section 10 (1) (d) of Industrial Dispute Act (here-in- after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. Thus, second party who appeared not filed statement of claim. Whereas first party despite of service of notice not appeared. The second party is also absent since last number of dates. Thus, the second party failed to file statement of claim to raise a claim and substantiate his contention in support of reference. Therefore, for want of statement of claim the reference has to be answer in the negative. Accordingly, I pass following order.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Labour Commissioner, Daman for publication.

Place: Daman  
Date: 14/12/2023

Sd/–  
[Shridhar M. Bhosale]  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of  
Dadra & Nagar Haveli and Daman & Diu**

**No. 22/UTEOC/DM/DNHDDDRF/2023-24/6**

**Date: 25/01/2024**

**NOTIFICATION**

In exercise of the powers conferred by clause (a) of sub-section (1) of section 48 read with clause (s) of section 2 of the Disaster Management Act, 2005 (Central Act No. 53 of 2005) and in supersession of all previous notifications issued in this behalf, the Administrator of Union Territory of Dadra & Nagar Haveli and Daman & Diu, for the purpose of the said Act, hereby constitutes a fund to be known as the **Dadra & Nagar Haveli and Daman & Diu Disaster Response Fund (DNHDDDRF)** for meeting any threatening disaster situation or Disaster.

By order and in the name of the Administrator,  
Dadra & Nagar Haveli and Daman & Diu

Sd/–  
(Jatin Goyal),  
Joint Secretary (Revenue),

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**U.T. Administration of Dadra and Nagar Haveli and Daman & Diu,  
Town and Country Planning Department,  
Collectorate, Moti Daman.**

**No. ATP/DMN/PDA/1208/09/2228/1732**

**Dated : 31/01/2024.**

**ORDER**

The Administrator of Dadra Nagar Haveli and Daman and Diu is hereby pleased to constitute the Planning and Development Authority for Daman District with the following composition under Section 20 of the Dadra & Nagar Haveli and Daman & Diu Town and Country Planning Act, 1974 for the declared Planning Area of Daman District under Section 18 of the Act.

- |  |                    |
|--|--------------------|
| 1. Collector, Daman  | - Chairman         |
| 2. President, Daman Municipal Council                                    | - Member           |
| 3. President, District Panchayat, Daman & Diu                            | - Member           |
| 4. Deputy Collector (HQ) / Chief Town Planner                            | - Member Secretary |
| 5. Two Experts –   | - Member           |
| (i) Prof. Y.M. Desai, IIT Powai, Mumbai                                  |                    |
| (ii) Shri B.K. Patel, B.E. (Civil), (Town & Regional Planning),<br>Ph.D. |                    |

By Order and in the name of the  
Administrator of Dadra & Nagar Haveli  
and Daman and Diu

Sd/–  
**(Shivam Teotia)**  
Joint Secretary (UD)  
Dadra Nagar Haveli  
and Daman and Diu

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu**  
**Department of Labour & Employment**  
**Daman**

No.LE/LI/DMN/FACT-135/22/2023/738

Dated:-2-01-2024

**ORDER**

Whereas an application under the Industrial Disputes Act, 1947 was filed by Shri Vipul Kumar Ramubhai Patel, C/o. Kaushik Kaptan Advocate, 55, Amrut Nagar Society, At Jalalpore, Dist Navsari before the Conciliation Officer, Daman thereby demanding reinstatement of his services with M/s. Om Polyblends, Survey No. 741/6, 8 & 9, Sapna Synthetics India Compound, 1 Floor, Near V Trans, Ringanwada, Daman with full back wages;

And Whereas no amicable solution could be reached during the Conciliation proceeding and therefore a Conciliation Failure Report was submitted by the Conciliation Officer. Accordingly to para 4 of the said Report, an amount of Rs. 3,34,250/- (Rupees Three Lakh Thirty Four Thousand Two Hundred Fifty only) was demanded by the Applicant during the Conciliation Proceeding held on 27-06-2023 towards his dues;

And Whereas the said dispute was referred to the Industrial Tribunal vide Order No. LE/LI/DMN/FACT-135/22/2023/269 dated 13-07-2023 for adjudication as to "whether the demand of the applicant for an amount of Rs. 3,34,250/- (Rupees Three Lakh Thirty Four Thousand Two Hundred Fifty only) towards his dues is justified? If no, what relief the workman is entitled to?"

AND Whereas, the employee Shri Vipul Kumar Ramubhai Patel has submitted a representation dated 27-11-2023 stating that his demand in the original application dated 21-12-2022 was for reinstatement with continued service with all benefits and full back wages.

NOW, THEREFORE, after taking into consideration of the request of the applicant, the application dated 27-11-2023 is forwarded herewith with following schedule of reference for adjudication:-

- (i) Whether the demand of the applicant for Reinstatement with continued service with all benefits and full back wages is justified ? If no, what relief is the workman entitled to?

Sd/-  
(S. Asker Ali)  
Labour Commissioner  
Daman

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**U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,**  
**संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन,**  
**Department of the Labour & Employment, Daman**  
**श्रम एवं रोजगार, विभाग, दमण**  
**2<sup>nd</sup> Floor, Udyog Bhavan, Bhenslore, Nani Daman**  
**दूसरी मंजिल, उद्योग भवन, भेंसलोर, नानी दमण**

No. LE/LI/DMN/FACT-212/2017/2023/739

Date: 05.02.2024

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 20<sup>th</sup> November, 2023 issued by the Hon'ble Labour Judge, Daman in IDR No. 11/2018 in the matter of M/s. Arhum Packaging V/s. Vipinkumar Verma is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–

(Priyanshu Singh)

Director-cum-Deputy Secretary (Labour)  
DNH & DD

I.D.R.No.11/2018

Received on : 12/11/2018  
 Registered on : 12/11/2018  
 Decided on : 20/11/2023  
 Period : Yrs. Ms. Ds.  
                   05 00 09.

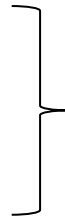
CNR : UTDD010011162018

**IN THE COURT OF THE LABOUR JUDGE, At: DAMAN**

(Presided over by Pavan H. Bansod)

**I.D.R. No. 11/2018****Exh. No. 7**

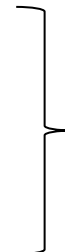
M/s Arhum packaging  
 Situated at Gala No.3, Bldg. No.2,  
 Kanchan Indl. Estate,  
 Opp. Lalji Mulji Transport,  
 Somnath Road, Dabhel,  
 Nani Daman, Daman.



..... First Party.

V/s.

Vipinkumar Verma,  
 S/o Ashokprasad Verma,  
 Aged about 31 years,  
 Permanent R/o Village Post : Souria  
 District Katihar, Bihar and  
 Presently residing at B-304,  
 Hanumant Residency,  
 Chandor Road, Namda, Vapi.



..... Second Party.

**Reference of Industrial Dispute as per section**  
**10 (1) (c) of the Industrial Dispute Act-1947**

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**Appearances:**

None for Second Party.

Suit proceeded ex-parte against the First Party.

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**AWARD**

(Delivered on 20<sup>th</sup> Day of November, 2023)

The Appropriate Government Administration of Daman and Diu, U.T., Daman was of the opinion that, an industrial dispute exists between the First party and Second party in respect of the matter of discharge or dismissal of workmen by the management of, or grant of relief to, workmen wrongfully dismissed. Therefore in exercise of the power conferred by clause 'c' of Sub Section 1 of section 10 of the Industrial Dispute Act-1947, the Appropriate Government has referred this industrial dispute for adjudication to this Labour Court of Daman, vide letter bearing No.LE/LI/DMN/FACT- 212/2017/508, dated 12/11/2018, which is received by this Court on 12/11/2018.

(2) Accordingly notices were issued to both the parties as per procedure prescribed under Section 11 of the Industrial Dispute Act 1947. In response to the notice Second Party appeared before this Court. The Second Party has submitted statement of claim at Exh.08. The First party failed to appear to file reply. Hence, suit proceeded ex- parte against First Party vide order below Exh. 12 dated 21/04/2022.

(3) By way of statement of claim the Second Party alleged that, he was the workman of First Party since 01/08/2016 to 27/11/2017 as a machine operator and his salary was Rs. 17,000/- per month sometimes with overtime it comes around Rs. 20,920/-. The First Party illegally removed the employment of the Second Party and terminated his service without assigning any reason on 27/11/2017 when he resumed his duty at 8.00 pm without any proper ground and without paying legal dues. He was neither given any opportunity to be heard nor any disciplinary or documentary enquiry was conducted. No charges were framed or allegations were formed by the First Party. The First Party has not paid any bonus or salary for notice period to the Second Party. The termination of his employment effected by the First Party is illegal, improper, malafide and arbitrary. Thus, Second Party prayed to reinstate him as workman in the employment of the First Party and with full back wages from 27/11/2017.

(4) Second Party has alleged that he was illegally terminated from his service by First Party Company. However, Second Party failed to lead evidence. Therefore, evidence of Second Party has been closed vide order dated 05/10/2023. Moreover, Second Party has failed to substantiate his claim. The Second Party has not adduced any evidence. Thus, he has failed to substantiate his claim and therefore, I answer the reference in the negative and accordingly disposed off.

**ORDER**

- 1) The reference is answered in the negative.
- 2) An award be submitted to the appropriate Government for its publication as per section 17 of the Industrial Dispute Act, 1947.

Daman

Dated: 20<sup>th</sup> November, 2023.

Sd/–

**(Pavan H. Bansod)**Labour Judge,  
Daman.

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संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन,  
U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,  
श्रम एवं रोजगार, विभाग, दमण  
Department of the Labour & Employment, Daman  
दूसरी मंजिल, उद्योग भवन, भेंसलोर, नानी दमण  
2<sup>nd</sup> Floor, Udyog Bhavan, Bhenslore, Nani Daman

No. LE/LI/DMN/Fact-4(7)/2013/2023/740

Dated: 05.02.2024

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 20.07.2023 issued by the Hon'ble Chairman, Industrial Tribunal, Daman in IDR No. 04/2015 in the matter of Amleshkumar Ram V/s. M/s. Supertex Woven Industries is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–

**(Priyanshu Singh)**Director-cum-Deputy Secretary (Labour)  
DNH & DD

UTDD01000962018

Ref.(IDA) No.04/2015(A)



Filed on : 29.07.2015  
Decided on : 20.07.2023  
Period : Y M D  
07 11 22

**Exhibit No : 7/C**

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**  
(Presided over by Shridhar M. Bhosale)

**Reference (IDA) No. 04 of 2015**

Amleshkumar Ram,  
R/o/ Manubhai Ki Chawl,  
Atiawad Char Rasta,  
Dabhel Nani Daman.

.... Party No.2

**V/s.**

M/s. Supertex Woven Industries  
Plot No. 168/79/180,  
Dabhel Industries Estate,  
Nani Daman.

.... Party No.1

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947****Appearances:**

Adv. Shri Chudasama for the party No.1.

Adv. Shri S.S. Modasia for the party No.2.

**AWARD**

(Passed on 20/07/2023)

- 1) This reference is received from Deputy Secretary (Lab & Emp.), Daman vide his order dated 09/07/2015 under Section 10 (1) (d) of Industrial Dispute Act (here-in- after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. Thus, second party has filed a statement of claim. However, the first party file reply or written statement to claim of second party. Thereafter, second party not appeared and adduced oral evidence to substantiate the contention and claim raised in a statement of claim. Therefore, as the second party failed to lead any evidence in support of the claim, the reference has to be answer in the negative. Accordingly, I pass following order.



**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Dy. Secretary (Lab & Emp.), Daman for publication.

Place: Daman  
Date: 20/07/2023

Sd/–  
[Shridhar M. Bhosale]  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of  
Dadra & Nagar Haveli and Daman & Diu**

No. 24/UTEOC/DM/IRT/2023-24/8

Date: 06/02/2024

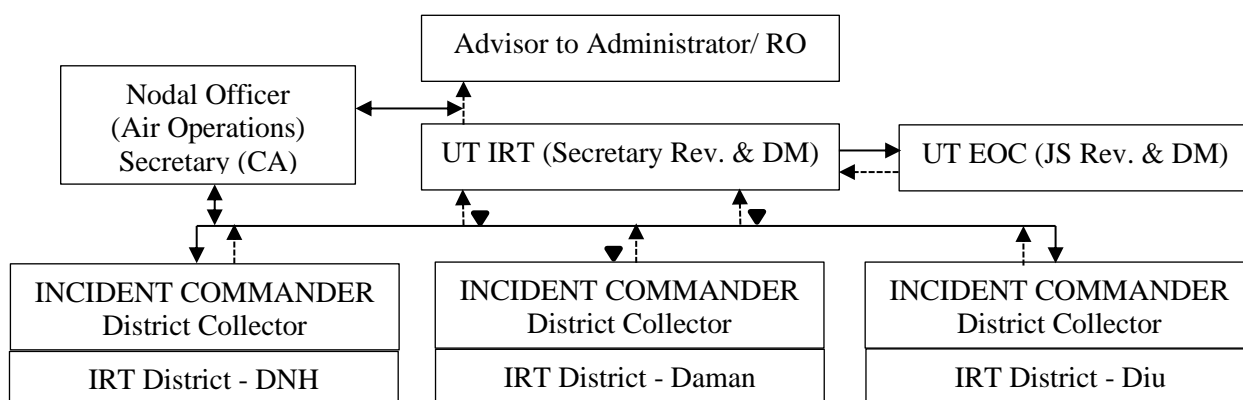
**NOTIFICATION**

The Hon'ble Administrator, Dadra & Nagar Haveli and Daman & Diu is pleased to notify Incident Response Team (IRT) under Incident Response System (IRS) for Dadra & Nagar Haveli and Daman & Diu at the Union Territory Level to respond any major disaster in DNH & DD. The implementation/response under Incident Response System will be taken at the UT level by IRT notified as below:-

1.	Responsible Officer	:	Advisor to Administrator, DNH & DD
2.	Incident Commander	:	Secretary (Revenue & Disaster management)
3.	Nodal Officer (Air Operation)	:	Secretary (Civil Aviation)
4.	Safety Officer	:	Director, Fire & Emergency Service
5.	Liaison Officer (including NGO coordination)	:	Joint Secretary (Home)
6.	Information & Medical Officer	:	Secretary (Information Publicity)
7.	Operation Section Chief	:	Deputy Inspector General Police
	a) Staging Area Manager	:	Superintendent of Police (HQ)
	b) Rescue & Response Branch	:	Secretary (Health & Family Welfare)
	i) Natural Disaster	:	Joint/Deputy Secretary (Revenue & Disaster Management)
	ii) Epidemic & Health Hazard	:	Joint/Deputy Secretary (Health & Family Welfare)
	iii) Forest Fire	:	Conservator of Forest
	iv) Oil Seill / Ship Wreck	:	Joint Deputy Secretary (Ports Light House & Fisheries)
	v) Industrial Disaster	:	Joint Deputy Secretary (Industries)
	vi) Dam Failure	:	Chief Engineer, PWD
	c) Transport Branch (Road/Water/ Air Unit )	:	Secretary (Transport) / Secretary (Civil Aviation)
8.	Planning Section Chief	:	Secretary (Forest Environment and Wildlife)/Chief Conservator of Forest

	a) Situation Unit	:	Joint/Deputy Secretary (Revenue & Disaster Management)
	b) Resource Unit	:	Joint/Deputy Secretary (PWD)
	c) Documentation Unit	:	Joint / Deputy Secretary (Official Language)/(Planning and Statistics)
	d) Demobilisation Unit	:	Joint/Deputy Secretary (Transport)
9.	Logistic Section Chief	:	Secretary (PWD)
	a) Service Branch	:	Joint/Deputy Secretary (Tourism)
	i) Communication Unit	:	Joint/Deputy Secretary (IT)
	ii) Medical Unit	:	Mission Director, NHM
	iii) Food Unit	:	Joint/Deputy Secretary (CS & CA)
	b) Support Branch	:	Joint/Deputy Secretary (PWD)
	i) Resource Providing Unit	:	Chief Engineer, PWD
	ii) Facility Unit	:	Chief Engineer (Electrical)
	iii) Ground Support Unit	:	Joint/Deputy Secretary (Labour & Employment)
	c) Finance Branch	:	Joint/Deputy Secretary (Finance)
	i) Time Unit	:	Joint/Deputy Secretary (Planning & Statistics)
	ii) Compensation Unit	:	Joint / Deputy Secretary (Social Welfare and Women & Child Development)
	iii) Procurement Unit	:	Director (Accounts) / PrAO
	iv) Cost Unit	:	Deputy Director (Accounts)

The Union Territory Level Incident Response Team (IRT) will be activated by the Responsible Officer in the event of any major disaster. In event of multi-district disaster, the District Level IRTs will be activated simultaneously as below: -



This will come into force with effect from the date of publication of this Notification.

By order and in the name of the Administrator,  
Dadra & Nagar Haveli and  
Daman & Diu (UT)

Sd/–  
(Jatin Goyal),  
Joint Secretary  
(Revenue)

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