

No. LE/LI/DMN/FACT-70/23/2024/140

Dated :- 31-05-2024

<u>O R D E R</u>

The U.T. Administration of Dadra and Nagar Haveli and Daman & Diu is of the opinion that an Industrial dispute exists between Smt. Barfa, wife of Late Shri Ramkaran, Fakirbhai ki Chawl, Room No. 04, Devka Taiwad, Nani Daman and the Managements of (i) M/s. Asian Plastowares Pvt. Ltd., Plot No. 99/3-5, Kadaiya, Daman and (ii) M/s. Jalan Wires Pvt. Ltd., Bharat Industrial Estate, Bhimpore, Nani Daman in respect of the matter specified in the Second Schedule annexed hereto (hereinafter referred to as the 'said dispute')

AND WHEREAS, the Administration of Dadra and Nagar Haveli and Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the powers conferred by clause "c" of sub- section 1 of section 10 of the Industrial Disputes Act, 1947, I, Shri S. Asker Ali, Labour Commissioner, Daman hereby refer the said dispute to the Labour Court for adjudication.

SCHEDULE

(i) Whether the demand of the applicant for an amount of Rs. 50,00,000/- (Rupees Fifty Lakh only) from M/s. Jalan Wires Pvt. Limited is justified? If No, what relief the workman is entitled to? (ii) Whether the demand of the Applicant for an amount of Rs. 50,00,000/- (Rupees Fifty Lakh only) from M/s. Asian Plastomers Pvt. Ltd is justified? If No, what relief the workman is entitled to?

> Sd/– (S. Asker Ali) Labour Commissioner Daman

UT Administration of Dadra & Nagar Haveli and Daman & Diu Department of Labour & Employment Daman

No. LE/LI/DMN/FACT-147/2024/141

Dated :- 31-05-2024

<u>ORDER</u>

The U.T. Administration of Dadra and Nagar Haveli and Daman & Diu is of the opinion that an Industrial dispute exists between M/s Khosla Profil Pvt. Ltd., Srv. No. 168, Plot No. 10 Dabhel Co. op. Society Ltd, Dabhel, Nani Daman and its workman Shri Vrajlal Shankarbhai Mitna, Kumbhar Faliya, Varkund, Nani Daman in respect of the matter specified in the Third Schedule annexed hereto (hereinafter referred to as the 'said dispute').

AND WHEREAS, the Administration of Dadra and Nagar Haveli and Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the powers conferred by clause "d" of sub-section 1 of section 10 of the Industrial Disputes Act, 1947, I, Shri S. Asker Ali, Labour Commissioner, Daman hereby refer the said dispute to the Industrial Tribunal for adjudication.

SCHEDULE

(1) Whether the Demand of the applicant for an amount of Rs. 2,95,608/- (Rupees Two Lakh Ninety Five Thousand Six Hundred Eight only) is justified? If No, what relief the workman is entitled to?

> Sd/– (S. Asker Ali) Labour Commissioner Daman

U.T. Administration of Dadra & Nagar Haveli and Daman & Diu, Office of the Collector, Collectorate, Daman.

No. 3/114/LND-ACQ/2022-23/1104

Dated: 06/06/2024

<u>NOTICE</u>

Whereas, Preliminary Notification U/s 11 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 was issued vide no. 3/114/LND-ACQ/2022-23/99 dated 12.01.2024 for acquiring land admeasuring 980.00 Sq.mt, for Acquisition of land bearing PTS 23 and as per old record 7/427 with the existing structure of Beautification for football ground at Moti Daman;

And Whereas, Deputy Collector (HQ), Daman is appointed as Administrator for the purpose of Rehabilitation and Resettlement under the said Act vide Notification no. 5/2/COL/LAND/RFCTLARR/2015-16/2296 dated 04.08.2015;

And Whereas, a NIL draft Scheme for Rehabilitation and Resettlement is prepared as no family under this project is displaced.

And Whereas, the said draft scheme is published along with the Notice as per Rule 7(5) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement (Compensation, Rehabilitation and Resettlement and Development Plan) Rules, 2015;

Now Therefore, all the affected families are hereby requested under Rule 7(6) of the Right to Fair Compensation and Transparency in Land Acquisition. Rehabilitation and Resettlement (Compensation, Rehabilitation, and Resettlement and Development Plan) Rules, 2015 to remain present on 27/06/2024 at 11:00 AM in Conference Hall, Collectorate, Daman for hearing.

Yours faithfully,

Sd/– Rahul Dev Boora

Deputy Collector (HQ), Daman

Land Acquisition Case No. 3/114/LND-ACQ/2022-23/

| 1 | Name of Project: Acquisition of land bearing PTS 23 and as per old record 7/427 with the existing structure of Beautification for football ground |
|---|---|
| | <u>at Moti Daman</u> |
| | |
| 2 | Name/ Names of person interested in the land and the nature of respective claim for rehabilitation and resettlement: Nil |
| | |
| 3 | |
| | RFCTLARR Act 2013 |
| 4 | Rehabilitation and Resettlement entitlements |
| 4 | Kenabilitation and Kesetuement entitlements |
| | 1. Provision of housing units in case of displacement |
| | (1) If a house is lost in rural areas, a constructed house shall be provided as per the Indira Awas Yojana specifications. If a house is lost in urban areas, |
| | a constructed house shall be provided, which will be not less than 50 sq. mts. in plinth area. |
| | |
| | (2) The benefits listed above shall be extended to any affected family which is without homestead land and which has been residing in the area and which |
| | has been involuntarily displaced from such area: |
| | Provided that any such family in urban areas which opts not to take the house offered, shall get a one-time assistance for house construction, which shall |
| | not be less than one lakh fifty thousand rupees: |
| | |
| | Provided further that if any affected family in rural areas so prefers, the entitlement cost of the house may be offered in lieu of the constructed house: |
| | |
| | Provided also that no family affected by acquisition shall be given more than one house under the provisions of this Act. |
| | |
| | Recommendation- Nil |
| | 2. Land for land |
| | In case of Irrigation project, as far as possible and in lieu of compensation to be paid for land acquired, each affected family owning agriculture land in |
| | the affected area and whose land has been acquired or lost, or who has, as a consequence of the acquisition or loss of land, been reduced to the status of |
| | a marginal farmer or landless, shall be allotted, in the name of each person included in the records or rights with regard to the affected family, a minimum |
| | of one acre of land in the command area of the project for which the land is acquired: |
| | of one acte of fand in the command area of the project for which the fand is acquired. |
| | |

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Provided that in every project those person losing land and belonging to the Scheduled Castes or Scheduled Tribes will be provided land equivalent to land acquired or two and a half-acres, whichever is lower.

Recommendation-

Not Applicable as it is not an irrigation project.

3. Offer for developed land

In case the land is acquired for urbanization purposes, twenty five percent of the developed land will be reserved and offered to land owing project affected families, in proportion to the area of their land acquired and at a price equal to the cost of acquisition and the cost of development.

Provided that in case the land owing project affected family wishes to avail this offer, an equivalent amount will be deducted from the land acquisition compensation package payable to it.

Recommendation-

Not Applicable as land is not being acquired for urbanization purpose.

4. Choice of annuity or Employment

The appropriate government shall ensure that the affected families are provided with following option: -

- (a) Job may be given to at least one member per affected family in the project or arrange for a job in such other project as may be required and providing suitable training and skill development in the required field or make provision for employment at a rate not lower than the minimum wages provided for in any other law for the time being enforced. or
- (b) One time grant of 5 lakh rupees per affected family. Or
- (c) The affected family will be provided with an annuity payment of Rupees 2000 per month per family for twenty years (this will be adjusted for inflation annually).

Recommendation- Nil

5. Subsistence grant for displaced families for a period of one year

Each affected family which is displaced from the land acquired shall be given a monthly subsistence allowance equivalent to three thousand rupees per month for a period of one year from the date of award.

In addition to this amount, the Scheduled Castes and the Scheduled Tribes displaced from Scheduled Areas shall receive an amount to fifty thousand rupees.

In cases of displacement from the Scheduled Areas, as far as possible, the affected families shall be relocated in a similar ecological zone, so as to preserve the economic opportunities, language, culture and community life of the tribal communities.

Recommendation- Nil

6. Transportation cost for displaced families

Each affected family which is displaced shall get one-time financial assistance of fifty thousand rupees as transportation cost for shifting of the family, building materials, belongings and cattle.

Recommendation- Nil

7. Cattle shed/ petty shops cost

Each affected family having cattle or having a petty shop shall get one-time financial assistance of such amount as the appropriate Government may, by notification, specify subject to a minimum of twenty-five thousand rupees for construction of cattle shed or petty shop as the case may be.

Recommendation- Nil

8. One-time grant to artisan, small traders and certain others

Each affected family of an artisan, small trader or self-employed person or an affected family which owned non-agricultural land or commercial, industrial or institutional structure in the affected area due to land acquisition, shall get one-time financial assistance of such amount as the appropriate Government may, by notification specify subject to a minimum of twenty-five thousand rupees.

Recommendation- Nil

9. Fishing Rights

In cases of Irrigation or hydel projects, the affected families may be allowed fishing rights in the reservoirs, in such manner as may be prescribed by the appropriate government.

Recommendation-

Not Applicable as it is not an irrigation or hydel project.

10. One-time Resettlement Allowance

Each Affected family shall be given one time "Resettlement Allowance" of fifty thousand rupees only.

Recommendation- Nil

11. Stamp duty and registration fee

(1) The stamp duty and other fees payable for registration of the land or house allotted to the affected families shall be borne by the Requiring Body.

(2) The land for house allotted for the affected families shall be free from all encumbrances.

(3) The land or house allotted may be in the joint names of wife and husband of the affected families.

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Recommendation- Nil

No.3/114/LND-ACQ/2022-23/1104 Date: 06/06/2024

Sd/-

(Rahul Dev Boora) Administrator for Rehabilitation and Resettlement, Daman
