



भारत सरकार / Government of India

# सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन  
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND  
DAMAN AND DIU

श्रेणी - २  
SERIES - II

प्राधिकरण द्वारा प्रकाशित / PUBLISHED BY AUTHORITY

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संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन  
समाज कल्याण विभाग,  
जिला न्यायालय परिसर, फोर्ट एरिया, मोटी दमण - 396220

सं. एसडब्ल्यू/आरपीडब्ल्यूडी/2023-24/493.

दिनांक :- 05/02/2024.

## अधिसूचना

जबकि भारत सरकार के राजपत्र में जी.एस.आर. 2019(ई), दिनांक 08 मार्च, 2029 के जरिए एक अधिसूचना प्रकाशित की गई थी।

इसलिए अब गृह मंत्रालय की अधिसूचना फा.सं. यू-11030/1/2016-यूटीएल, दिनांक 12/12/2017 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए प्रशासक, दादरा एवं नगर हवेली तथा दमण एवं दीव एतद्वारा दादरा एवं नगर हवेली तथा दमण एवं दीव दिव्यांगजन अधिकार नियम, 2021 में संशोधन करते हुए निम्नलिखित नियम बनाते हैं, अर्थात् -

- संक्षिप्त नाम, विस्तार और प्रारंभ :- (1) इन नियमों का संक्षिप्त नाम दादरा एवं नगर हवेली तथा दमण एवं दीव दिव्यांगजन अधिकार नियम, 2023 है।  
(2) ये राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
- दादरा एवं नगर हवेली तथा दमण एवं दीव दिव्यांगजन अधिकार (संशोधन) नियम, 2021 में अध्याय-VIII के पश्चात् निम्नलिखित अध्याय अंतःस्थापित किया जाएगा, अर्थात् :-

“अध्याय VIII ए”

- 26 ए. (1) संघ प्रदेश प्रशासन एक प्राधिकारी अधिसूचित करेगा जिसको बेंचमार्क दिव्यांगता वाला व्यक्ति अधिनियम की धारा 38 की उप-धारा (ए) के अनुसार उच्च सहायता की आवश्यकता के लिए आवेदन कर सकता है ।
- (2) केवल बेंचमार्क दिव्यांगता वाले व्यक्ति, जिसके पास स्थायी दिव्यांगता प्रमाणपत्र हो, उच्च सहायता की आवश्यकता के लिए आवेदन करने के पात्र होंगे ।
- (3) संघ प्रदेश प्रशासन निम्नलिखित को शामिल करते हुए बेंचमार्क दिव्यांगों की संख्या के आधार पर जिला स्तर पर एक निर्धारण बोर्ड (Assessment Board) गठित करेगा :-
- (क) जिला मुख्य चिकित्सा अधिकारी या सिविल सर्जन या चिकित्सा अधीक्षक ..... अध्यक्ष;
- (ख) जिला समाज कल्याण अधिकारी/सीडीपीओ (जैसा अध्यक्ष द्वारा नामित हो ) .... सदस्य;
- (ग) पांच पुनर्वास विशेषज्ञ [शारीरिक चिकित्सा एवं पुनर्वास या हड्डी विशेषज्ञ, नाक-कान-गला विशेषज्ञ, नेत्र-विशेषज्ञ, सामान्य चिकित्सक (यदि आवेदक 18 साल या उससे ऊपर का है) या बाल चिकित्सक (यदि आवेदक 18 साल से कम का हो, मनोचिकित्सक)]..... सदस्य;
- (घ) ऑक्यूपेशनल थेरेपिस्ट या वाक् थेरेपिस्ट या नैदानिक मनोचिकित्सक या फिजियोथेरेपिस्ट (आवश्यकतानुसार) ..... सदस्य;
- (ङ) कोई अन्य विशेषज्ञ, जिसे अध्यक्ष उचित समझें ..... सदस्य.
- (4) उप नियम (1) के तहत अधिसूचित प्राधिकारी आवेदक की उच्च सहायता की आवश्यकता वाले प्रत्येक मामले को मूल्यांकन हेतु निर्धारण बोर्ड को भेजेगा ।
- (5) निर्धारण बोर्ड उच्च सहायता की आवश्यकता वाले आवेदक को मूल्यांकन हेतु आमंत्रित करेगा और यदि आवश्यक हो तो नैदानिक मूल्यांकन कर सकता है ।
- (6) निर्धारण बोर्ड छह मापदंडों के आधार पर आवेदक का मूल्यांकन करेगा और निम्नांकित 100 बिन्दु ग्रेडिड अधिभार के आधार पर अंकों का निर्धारण करेगा :-

मापदंड		अधिभार
(क)शारीरिक दिव्यांगता की गंभीरता (अधिकतम अधिभार – 25)	(क)40% - 59%	15
	(ख) 60% - 79%	20
	(ग)80% - 100%	25

(ख) मानसिक/विकासात्मक दिव्यांगता की गंभीरता (जो किसी सूचित निर्णय के लिए व्यक्ति को प्रतिबंधित करती है) (अधिकतम अधिभार – 25)	(क) 40% - 59% (ख) 60% - 79% (ग) 80% - 100%	15 20 25
(ग) व्यक्ति की दैनिक गतिविधियों में किस हद तक बाधा आती है (अधिकतम अधिभार – 35)	(1) स्नान, मंजन, कंघी करना, कपड़े पहनना । (2) शौचालय स्वच्छता (शौचालय जाना, स्वयं हाथ धोना, बैकअप आदि प्राप्त करना) (3) कार्यात्मक गतिशीलता (कार्य करने की क्षमता, बिस्तर पर लेटना और उठना, कुर्सी पर बैठना और उठना, क्रियाकलापों के दौरान एक स्थान से दूसरे स्थान पर जाना ।) (4) अपने हाथ से भोजन करना (खाना बनाना शामिल नहीं है)	10 10 10 05
(घ) संज्ञानात्मक क्षमताएं जैसे यातायात, लॉजिस्टिक, गैजेट्स के इस्तेमाल में सुरक्षा उपाय संबंधित सावधानी बरतना, गुम न होने की क्षमता । (अधिकतम अधिभार – 5)	-	05
(ङ) वातावरण बाधाएं जैसे स्वास्थ्य देखभाल केंद्र अथवा पुनर्वास सहायता प्रणाली अथवा स्वास्थ्य आवश्यकताओं की पूर्ति तक पहुंच । (अधिकतम अधिभार – 5)	-	05
(च) सामाजिक-आर्थिक स्थिति (अधिकतम अधिभार – 5)	गरीबी रेखा से ऊपर गरीबी रेखा से नीचे	0 05
<b>योग</b>		<b>100</b>

(7) निर्धारण बोर्ड उप-नियम (6) में अंकित 100 अंकों में से 60 अंक पाने वाले किसी भी बेंचमार्क दिव्यांगजन को उच्च सहायता की आवश्यकता के लिए सिफारिश कर सकता है ।

(8) निर्धारण बोर्ड अधिसूचित प्राधिकारी को मूल्यांकन के लिए उस प्राधिकारी से प्राप्त अनुरोध की तारीख से 90 दिनों की अवधि में अपनी सिफारिश प्रस्तुत करेगा ।

- (9) संघ प्रदेश प्रशासन ऐसे बेंचमार्क दिव्यांगजनों को अधिक सहायता प्रदान करने के लिए समर्पित योजनाएं विकसित कर सकता है ।
- (10) उप-नियम (1) के तहत अधिसूचित प्राधिकारी संघ प्रदेश प्रशासन की योजनाओं/कार्यक्रमों को ध्यान में रखते हुए, जो मामला हो, निर्धारण बोर्ड की सिफारिशों के आधार पर आवेदनों पर उच्च सहायता की आवश्यकता के लिए विचार करेंगे ।

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निदेशक-सह-उप सचिव

एसडब्ल्यू/डब्ल्यूसीडी, दानह तथा दमण एवं  
दीव

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Social Welfare Department  
District Court Premises, Fort Area, Moti Daman - 396220

No. SW/RPWD/2023-24/493

Date: 05/02/2024

### **NOTIFICATION**

Whereas a Notification vide G.S.R 2019(E) dated 8<sup>th</sup> March, 2019 was publish in Official Gazette of India.

Now therefore in exercise of powers conferred to Administrator of Dadra & Nagar Haveli and Daman & Diu by Ministry of Home Affairs vide notification F.No. U-11030/1/2016-UTL dated 12.12.2017, the UT Administration of Dadra & Nagar Haveli and Daman & Diu hereby makes the following Rules to amend the Dadra and Nagar Haveli and Daman and Diu Rights of Persons with Disabilities Rules, 2021 namely:

1. Short title, extent and commencement: - (1) These rules may be called the Dadra and Nagar Haveli and Daman and Diu Rights of Persons with Disabilities Rules, 2023.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. In the Dadra and Nagar Haveli and Daman and Diu Rights of Persons with Disabilities (Amendment) Rules, 2021 after Chapter VIII, the following Chapter shall be inserted, namely:-

### **“CHAPTER VIII A”**

26A. (1) The UT Administration shall notify the authority to whom a person with benchmark disability can apply for the high support requirement as per sub-section (1) of Section 38 of the Act.



(2) Only the persons with benchmark disabilities having permanent certificate of disability shall be eligible for applying for high support requirement.

(3) The UT Administration shall constitute Assessment Board at the District Level based on the number of persons with benchmark disabilities comprising the following:-

(a) District Chief Medical Officer or Civil Surgeon or Medical Superintendent.....Chairperson;

(b) District Social Welfare Officer/CDPO (as nominated by chairperson).....Member;

(c) Five rehabilitation specialists [Physical Medicine and Rehabilitation or Orthopaedic specialist, ENT specialist, Ophthalmologist, General Physician (if the applicant is 18 years or above) or Paediatrician (if the applicant is less than 18 years), Psychiatrist].....Members;

(d) Occupational therapist or speech therapist or Clinical Psychologist or Physiotherapist (as per requirement).....Member;

(e) Any other expert as the Chairperson deems appropriate.....Member.

(4) The authority notified under sub-rule (1) shall refer every case to the Assessment Board for assessment of applicant's high support requirement.

(5) The Assessment Board shall invite the applicant of high support requirements for assessment and may, if necessary, seek clinical assessment.

(6) The Assessment Board shall Assess the Applicant on the basis of the Six parameters (a) to (f) and assign scores on the basis of the 100 point graded weightage indicated below:-

Parameters		Weightage
(a) Severity of Physical disability (Max. weightage – 25)	(a) 40%-59% (b) 60%-79% (c) 80%-100%	15 20 25
(b) Severity of mental/ development disability (which restricts the person to take any informed decision) (Max. weightage -25)	(a) 40%-59% (b) 60%-79% (c) 80%-100%	15 20 25

(c) The Extent to which daily activities in a person is hampered  (Max. weightage – 35)	i. Bathing, Brushing, Combing, Dressing	10
	ii. Toilet hygiene (getting to the toilet, cleaning oneself, getting back up etc)	10
	iii. Functional mobility (ability to work, get in and out of bed, get in and out of a chair, moving from one place to other while performing activities)	10
	iv. Self-feeding (not including cooking)	5
(d) Cognitive Abilities like ability to take safety measures to use transport, logistics, gadgets, not to get lost (Max. weightage – 5)	-	5
(e) Environmental Barriers like access to health care or support systems for rehabilitation or health needs (Max. weightage – 5)	-	5
(f) Socio-economic status	APL	0
(Max. weightage – 5)	BPL	5
Total		100

(7) Any person with benchmark disability with a score 60 out of 100 point mentioned in sub-rule(6) may be recommended by the Assessment Board for high support needs.

(8) The Assessment Board shall submit its recommendations to the authority notified under sub-rule (1) within a period of 90 days from the date of receiving request for assessment from the said authority.

(9) The Union Territory Administration may develop dedicated schemes to provide high support to such persons with benchmark disabilities.

(10) The authority notified under sub-rule (1) shall consider the application for high support requirement on the basis of the recommendations of the Assessment Board keeping in view the schemes or programmes of the Union Territory Administration, as the case may be.”

Sd/–  
**Director-cum-Deputy Secretary**  
**SW/WCD, DNH & DD**

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**U.T. Administration of Dadra and Nagar Haveli  
& Daman & Diu, Revenue Department  
Office of the Collector, Silvassa.**

**FORM-II**

[See Section 11(1) and Rule 5 (1)]

**PRELIMINARY NOTIFICATION**

**No. LAQ/Flyover Bridges/Dokmardi/Lions/69/2021/Vol.II/61/LAO/2024**

**Date:-16/02/2023**

Whereas, it appears to the appropriate Government that a total of **31364.87 Sq. Mtrs.** (standard measurement) land is required in Silvassa and Amli village of Dadra and Nagar Haveli for public purpose, namely, for Construction of Fly Over Bridge at Ring Road Junction “F” (Dokmardi Junction) and Junction “C” (Lions School Junction), The details of the land/lands for the above said project in the Silvassa village of Dadra and Nagar Haveli District is enclosed herewith as Annexure – I. The Social Impact Assessment (SIA) was carried out by the SR Asia, Gaziabad, UP an Agency appointed by the Resident Deputy Collector, Silvassa with the approval of the Land Acquisition Collector/Collector, Silvassa vide Notification No. LAQ/ FlyOverBridges/ Dokmardi/ Lions/69/2021/Vol.II/49 Rev.(S)/2022 dated: 14/03/2022 and a report submitted/ preliminary investigation was conducted by a team constituted by Collector as laid down under rule 4. The summary of the Social Impact Assessment Report/ preliminary investigation is as follows (copy attached):

*Construction of Fly Over Bridge at Ring Road Junction “F” (Dokmardi Junction) and Junction “C” (Near Lions School Junction) on Silvassa in U.T. of Dadra & Nagar Haveli. There are two Major Junctions. These two are the major junctions after completion of ring road where, it is essential to develop Fly Over Bridges to as to avoid fatal accidents. It is essential to shorten or quicken the travel time and ease out traffic congestion.*

*These two are the major junctions after completion of ring road level, in the affected area and carry out a Social Impact Assessment study for public purpose. The study shall be undertaken as per the provisions of Section 4 of The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013.*

*Accordingly, the necessary preliminary survey and investigation work was carried out through the consultant. The total lengths of these two FOBS are 1065 Mt. & 1150 Mt. the Administration has decided to widen/ strengthen the above road stretches, so that the heavy industrial traffic can ply easily. Accordingly, the detail plan and estimate for the above project was prepared on the basis of latest GSR 2015-16 applicable to Dadra & Nagar Haveli.*

1. *With the road Widening and strengthening local people and area will have positive impacts considering current/future requirements of traffic and social needs in mind. A few of the major ones cited are:*

- a) *Improved infrastructure in the area.*

- b) *Reduction in pollution due to less emission as there will be free flow of traffic*
- c) *Increase the road safety development of area.*
2. *Fast and Safe connectivity resulting in savings in fuel, travel time and total transportation cost.*
3. *Quick transportation of perishable goods like fruits, vegetables and dairy products.*
4. *Improved infrastructure in the area.*

Total of 61 families/households out of which 25 families/households (Silvassa) are of Junction-C and 36 families/households (Amli) are of Junction-F are likely to be affected.

The Resident Deputy Collector, Silvassa is appointed as Administrator for the purpose of Rehabilitation and Resettlement of the affected families vide Notification no. LAQ/RFCTLARRA, 2013-2015/174 dated 11/08/2015 u/s 44 (1) and Section 43(1) of the Act-2013. Therefore, it is notified that for the above-said project in Dadra & Nagar Haveli District, a piece of land measuring **31364.87** sq. mtr. of standard measurement, whose detail description is as following, is under acquisition:

**Construction of Fly Over Bridge at Ring Road Junction “C” (Lions School Junction)**

Sr. No.	Village	Survey No.	Class of land	Total Area of land (Sq. Mt.)	Area to be acquired (Sq. Mt.)	Title of Land (ownership)
1	2	3	4	5	6	7
1	Silvassa	44/2P1	Agri	450	74	Harshadbhai Ranchodbhai Patel Lakhubhai Premabhai Patel Kantaben Govindbhai Patel Mahendrabhai Ranchhodbhai Patel Sonalben Rameshbhai Patel Dharmistaben Milanbhai Patel Ajaybhai Govindbhai Patel
2	Silvassa	43/1P.	Agri	1690	1015	Pinakinbhai Makanbhai Patel
	Silvassa	43/1P..	Agri	1670		Harshadbhai Ranchodbhai Patel Lakhubhai Premabhai Patel Kantaben Govindbhai Patel Mahendrabhai Ranchhodbhai Patel Sonalben Rameshbhai Patel Dharmistaben Milanbhai Patel Ajaybhai Govindbhai Patel
	Silvassa	43/1P1	Agri	1690		(Widow) Neeruben Jaganbhai Patel Jitendrabhai Jaganbhai Patel (Widow) Niketa Manoj Bhandari Minor Utsav Manoj Bhandari Minor Nehans Manoj Bhandari Harnisha Kirti Patel

	Silvassa	43/1p4	Agri	3150		(Widow) Laxmiben Ranchod Prema Lakhubhai Premabhai Govindbhai Pemabhai Makan Bhima Jagan Lala
3	Silvassa	33/9	Agri	900	25	Widow Niruben Jaganbhai Patel Jitendra Jaganbhai Patel Widow Nikita Manoj Bhandari Minor Utsav Manoj Bhandari Minor Nehansh Manoj Bhandari Harnisha Kirti Patel
4	Silvassa	36/P	Agri	900	77	Kamriben Holiya Paliben Holiya Babliben Holiya Raduben Holiya Kashiben Holiya Premilaben Holiya Chandubhai Holiya Maheshbhai Holiya Jigneshbhai Holiya
5	Silvassa	35/P1	Agri	6550	769	Bharti Mohan (Guardian Indiya Lakhma Shantiben (Widow of Lakhma) Gulbiben (Widow of Navla Lakhma) Kantibhai Ramanbhai Varli Shantiben (Widow of Javala Lakhma) Maganbhai Dhakalbhai Radiya Kamuben Bablubhai Shingda Manabhai Dhakalbhai Radiya Chhaniben Vasiyabhai Pagi Chaitabhai Dhakalbhai Radiya Widow Ladkiben Savji Radiya Jasiben Kantubhai Varli Gajriben (Widow of Jashubhai Radiya) Ashaben Ishwarbhai Bhujada Parsutbhai Jasubhai Radiya Surekhaben Jashubhai Radiya Minor Divyani Jasubhai Radiya Minor Vicky Jasubhai Radiya Champaben (Widow of Chhagan Radiya) Ajaybhai Chhagan Radiya Karanbhai Chhagan Radiya Mohini Chhagan Radiya Minor Rohanbhai Chhagan Radiya
6	Silvassa	27/1/2/1/ 1/1	NA	3460	176	Krushnakumar Ramsinh Parmar
7	Silvassa	27/1/4/1/ 1/1	NA	26717	130	Krushnakumar Ramsinh Parmar
8	Silvassa	27/1/4/1/ 1/2	NA	1020	547	Krushnakumar Ramsinh Parmar
9	Silvassa	28/1/2	Agri	2585	589	Mangla Gopji Varli Velki Gopji Varli Laxman Gopji Varli Ramkuben Gopji Varli Widow Laxmi Jamsu Medha Varli Minor Prajesh Jamsu Medha Minor Ramchandra Jamsu Medha

10	Silvassa	27/1/2/1/ 1/2	Agri	10431	1652	Krushnakumar Ramsinh Parmar
11	Silvassa	37/5P1	Agri	4200	654	Jethiben Budhiyabhai Varli Maruben Vansa Varli Pravin Vansa Varli Kantu Vansa Varli Vashiya Vansa Varli Suresh Vansa Varli Kalpesh Vansa Varli Babubhai Dhakal Vartha
12	Silvassa	37/4P	Agri	17935	145	Kamriben Holiya Paliben Holiya Babliben Holiya Raduben Holiya Kashiben Holiya Pemilaben Holiya Chandubhai Holiya Maheshbhai Holiya Jigneshbhai Holiya
13	Silvassa	37/2	Agri	3200	524	Govt Land.
14	Silvassa	37/1P1	Agri	250	225	Jethiben Budhiyabhai Varli Maruben Vansa Varli Pravin Vansa Varli Kantu Vansa Varli Vashiya Vansa Varli Suresh Vansa Varli Kalpesh Vansa Varli Babubhai Dhakal Vartha
15	Silvassa	37/3P1	Agri	950	231	Jethiben Budhiyabhai Varli Maruben Vansa Varli Pravin Vansa Varli Kantu Vansa Varli Vashiya Vansa Varli Suresh Vansa Varli Kalpesh Vansa Varli Babubhai Dhakal Vartha
16	Silvassa	41/1p1	Agri	2350	481	Harshadbhai Ranchodbhai Patel Lakhubhai Premabhai Patel Kantaben Govindbhai Patel Mahendrabhai Ranchhodbhai Patel Sonalben Rameshbhai Patel Dharmistaben Milanbhai Patel Ajaybhai Govindbhai Patel
17	Silvassa	42/2p1	Agri	1725	195	Raghiben Jamsu
18	Silvassa	43/2p1	Agri	75	35	Bhadliben Nanka
19	Amla	848/2/1/1/ 1/1	NA	2400	121	Kalpeshkumar T Parmar
20	Amla	493/3P1	Agri	800	320	Kikubhai Radkabhai Patel
21	Amla	493/4/1/1	NA	2200	198	N N Enterprises
22	Amla	494/3P1	NA	840	5	Fatima Khatun Manihar
23	Amla	493/4/2/1	NA	30	20	N N Enterprise

24	Aml	501/2P	Agri	200	170	Ramesh Ramavthar Maurya
	Aml	501/2P1	Agri	5600		Widow Naniben Soniyabhai Patel Maganbhai Soniyabhai Patel Widow Kashiben Chhotubhai Patel Nileshbhai Chhotubhai Patel Dakshaben Chotubhai Patel Bhikhubhai Soniyabhai Patel
25	Aml	501/1P1	Agri	850	282	Devli (Daughter of Shukkar Dhanji)
26	Aml	843/P1	Agri	13000	612	Vajir Ranchhod Patel Babar Ranchhod Patel Keshav Ranchhod Patel Raman Ranchhod Patel Widow Niruben Vestabhai Patel Kanchanben Vikasbhai Patel Rakeshbhai Vestabhai Patel
27	Aml	848/2P1	Agri	1375	262	Govt Land
28	Aml	848/2/1/2 P1	Agri	275	123	Lalji Khalpa Chandubhai Budhiya Jasubhai Budhiya Dilipbhai Budhiya Widow Ranjanben Sumanbhai Patel Sahilbhai Sumanbhai Patel Pritiben Sumanbhai Patel Priyankaben Sumanbhai Patel
29	Aml	848/2/1/1 /1/2	Agri	800	253	Narendra Bhabhutamal Mehta Kaushil G Shah
30	Aml	848/1P2	NA	3350	167	Lions Club of Silvassa Charitable Trust
31	Aml	848/1P1	Agri	1200	620	(Widow) Kamuben Balu Madiya Ratilal Balubhai Ramesh Balubhai
32	Aml	847/1P2	NA	2700	929	Lions Club of Silvassa Charitable Trust
33	Aml	847/2	NA	6700	401	Lions Club of Silvassa Charitable Trust
34	Aml	847/1P1	Agri	2630	2630	Somla Revla Ghuriya Revla Puniya Revla Manji Kesur Laljibhai Kishanbhai Patel Widow Budhiben Kishanbhai Patel Widow Somliben Pidiyabhai Patel Ganeshbhai Pidiyabhai Patel Dakshaben Pidiyabhai Patel Sonalben Pidiyabhai Patel Kankuben Kishanbhai Patel Widow Sonubhai Balubhai Patel Meenaben Balubhai Patel Rekhaben Balubhai Patel Divyaben Balubhai Patel Kalpeshbhai Balubhai Patel Sagir Anjuben Balubhai Patel Nareshbhai Kikubhai Patel Vijaybhai Kikubhai Patel Widow Ramkuben Aytulbhai Patel Widow Lilaben Aytulbhai Patel

						Rasikbhai Aytulbhai Patel Sureshbhai Aytulbhai Patel Kamleshbhai Aytulbhai Patel Sharmeshbhai Aytulbhai Patel Widow Shantiben Manubhai Patel Hansaben Manubhai Patel Satishbhai Manubhai Patel Rasilaben Manubhai Patel
35	Aml	824/P1	NA	6857	137	Lions Club of Silvassa Charitable Trust
36	Aml	824/P	Agri	5420	554	Daman Ganga Canal
<b>Total</b>				<b>15348</b>		

**Construction of Fly Over Bridge at Ring Road Junction “F” (Dokmardi Junction)**

Sr. No.	Village	Survey No.	Class of land	Total Area of land (Sq. Mt.)	Area to be acquired (Sq. Mt.)	Title of Land (ownership)
1	2	3	4	5	6	7
1	Aml	154/P5	Agri	6500	460	Govt Land (Smart City Ltd)
2	Aml	154/P4	Agri	2500	126	Govt Land (Smart City Ltd)
3	Aml	154/P1	Agri	10100	75	Govt Land Dairy Farm
4	Aml	175/1P8	Agri	17500	257	Executive Engineer – I (Auditorium)
5	Aml	165/8P1	Agri	1200	1047	Govt Land Sitabai widow of Atmaram Anand
6	Aml	165/7	Agri	100	36	Bacherbhai Dhedabhai Ahir
7	Aml	165/6	Agri	100	40	Vishnubhai Chamarbhai Patel
8	Aml	165/2P1	Agri	1474	821.87	Bacherbhai Dhedabhai Ahir
9	Aml	165/1P1	Agri	1155	1070	Bacherbhai Dhedabhai Ahir
10	Aml	166/1/1/1 /1/2	Agri	2740	127	Sheelaben Ravubhai Kharpadiya Sanjaybhai Ramjibhai Khulat Widow Lataben Prakashbhai Khulat Minor Akashbhai Prakashbhai Khulat Minor Badal Prakashbhai Khulat
11	Aml	166/1/1/1 /1/1	Agri	2590	135	Widow Bhuliben Litubhai Khulat Dharmeshbhai Litubhai Khulat Vinodbhai Litubhai Khulat Neeruben Gulabbhai Naika Navinbhai Litubhai Khulat Widow Kokilaben Rajeshbhai Khulat Minor Rohanbhai Rajeshbhai Khulat Minor Kinjalben Rajeshbhai Khulat
12	Aml	175/1P	Agri	13500	1089	Govt Land Degree College
13	Aml	175/3/1	Agri	350	290	Govt Land
14	Aml	175/2/1	Agri	315	230	Govt Land
15	Aml	174/P3	Agri	20450	2459	Govt Land Degree College
16	Aml	155/P	Agri	11800	1429	Govt Land Dairy Farm
17	Aml	154/P2	Agri	31200	845	Govt Land Dairy Farm



18	Aml	190/1P4	Agri	1100	225	Govt Land (Road)
19	Aml	190/1/6	Agri	2000	203	Nileshkumar Naginbhai Patel
20	Aml	190/1/9	NA	2800	1350	Bhaveshbhai Ranchhodbhai Patel Manishbhai Ranchhodbhai Patel
21	Aml	208/1P1	NA	1390	303	Hasmukhbhai Jamsubhai Patel
22	Aml	209/1	NA	1200	230	Narmada Lallu Bangawala
23	Aml	209/2	Agri	1700	233	Narmada Lallu Bangawala
24	Aml	207/5P1	Agri	215	53	Chhaniya Budhiya Maniyabhai Babarbhai Devkuben Babarbhai Ishubhai Babarbhai Vanitaben Babarbhai Gajriben widow of Babar Budhiya Manuben Babarbhai
25	Aml	207/6P1	Agri	130	42	Dhirajlal Durlabhbhai Badhani
26	Aml	190/1P	Agri	49210	800	Kumrudiben widow of Atmaram Sudhabhai Madhusudan
27	Aml	190/7	Agri	600	37	(Mahadu Budhiya) Radhuben Budhiya Chhaniya Budhiya Chhotu Budhiya Paliben widow of Khushal Budhiya Lilaben Mahdubhai Aadher Sureshbhai Mahdubhai Aadher Radkiben Mahdubhai Aadher Kamleshbhai Mahdubhai Aadher
28	Aml	264/2P	Agri	570	12	Hansaben R Patel
29	Aml	264/1P1	Agri	2350	151	(Mahadu Budhiya) Radhuben Budhiya Chhaniya Budhiya Chhotu Budhiya Paliben widow of Khushal Budhiya Lilaben Mahdubhai Aandher Sureshbhai Mahdubhai Aandher Radkiben Mahdubhai Aandher Kamleshbhai Mahdubhai Aandher
30	Aml	260/1P	Agri	2900	78	Baldevsinh Ramsinh Solanki Jitendrasinh Ramsinh Solanki Damyantiben Anupsinh Solanki
31	Aml	260/1/3/1	NA	5770	255	Damyantiben Anupsinh Solanki
32	Aml	260/1p4	Agri	5775	228	Baldevsinh Ramsinh Solanki
33	Aml	260/1/1	Agri	6715	204	Dr. Jitendra Ramsinh Solanki
34	Aml	211/2P1	Agri	385	61	Rameshbhai Jaganbhai Patel Harishbhai Jaganbhai Patel Ajaybhai Jaganbhai Patel Manjuben (Daughter of Jaganbhai) wife of Kishorbhai Patel Heemaben (Daughter of Jaganbhai) wife of Maheshbhai Patel Gulab Lakhma
35	Aml	210/2P1	Agri	4800	491	Nathubhai Somabhai Ahir Widow Kuvarben Ramanbhai Ahir Kantubhai Somabhai Ahir
36	Aml	210/2P2	NA	430	237	Varshaben Tulsibhai Lakhani Ramilaben Ashwinbhai Patel

37	Amli	210/2P	Agri	0	282	Govt Land
38	Amli	219/3/4P	Agri	2325	2	Jashwant Lallu
39	Amli	210/3P2	Agri	310	3	Nanubhai Budhiyabhai Ahir
		<b>Total</b>			<b>16016.87</b>	
		<b>Grand Total</b>			<b>31364.87</b>	

This Notification is made under the provisions of Section-11(1) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 (30 of 2013), to all whom it may concern.

A plan of the land may be inspected in the Office of **the Collector, Silvassa, Dadra & Nagar Haveli** and **the Public Works Department, Division – II (Road), Dadra and Nagar Haveli (Requiring Body)** during the working day and working hours.

The Government is pleased to authorize **Mamlatdar, Silvassa** and his **Talathi** to enter upon and survey land, take levels of any land, dig or bore into the sub-soil and do all other acts required for the proper execution of their work as provided and specified in Section-12 of the said Act.

Under Section-11(4) of the Act, no person shall make any transaction or cause any transaction of land i.e. sale/purchase, etc. or create any encumbrances on such land from the date of publication of such notification without prior approval of the Collector.

Objections to the acquisition, if any, may be filed by the person interested within 60 (Sixty Days) from the date of publication of this notification as provided under Section-15 of the Act before Collector.

Encl: As above.

Place: Silvassa

Date: 16/02/2023

Sd/–  
**(Priyank Kishore)**  
 Collector,  
 Dadra and Nagar Haveli  
 Silvassa.

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**संघ प्रदेश दादरा एवं नगर हवेली एवं दमण एवं दीव प्रशासन,  
U.T. ADMINISTRATION OF DADRA & NAGAR HAVELI AND  
DAMAN & DIU,  
समाहर्ता का कार्यालय, दीव  
OFFICE OF THE COLLECTOR, DIU**

**FORM-I**

**Section 4(1) of the RFCTLARR Act, 2013, Part-B. (Sub Rule (1) of Rule (3) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement (Social Impact Assessment and Consent) Rule, 2014)**

**Notification of the Social Impact Assessment**

**No. 65-01-LAQ-2023-24/1494**

**Dated : 16-02-2024**

The UT Administration of Dadra & Nagar Haveli and Daman & Diu intends to acquire the following lands in consultation with the concerned Diu Municipal Council, Diu in the affected area and carry out a Social Impact Assessment study for public purpose. The study shall be undertaken as per the provisions of section 4 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013.

- i. Name of project developer: Additional Director of Tourism, Diu
- ii. Purpose of proposed Land Acquisition: for Development of Blue Flag Beach area & infrastructures facilities at Ghoghla in Diu District
- iii. Land details:

Sr. No.	Private Property Survey Nos.	Location	Owner of Property	Total Area of Property in Hectares	Area of land to be acquired in sq.mts.
1.	PTS- 22/29-A	Near Check Post, Ghoghla	(1) Shri Aswinbhai Ramjibhai Andani (2) Shri Himatlal Bhurabhai Andani (3) Shri Dhansukhlal Himatlal	0.44.96	4496.00
2.	PTS- 22/29-B	-do-	(1) Shri Bechar-bhai Parshottamdas Joshi (2) Shri Nishesbhai Becharbhai Joshi (3) Shri Asheshbhai Becharbhai Joshi	0.41.97	4197.00
3.	PTS- 22/29-D	-do-	Mrs. Falguni Parshottam Solanki	0.28.79	2879.00
4.	PTS- 22/29-E	-do-	Smt. Falguniben Parshottambhai Solanki	0.35.70	3570.00
<b>Grand Total</b>					<b>15142.00</b>

- iv. Objectives of Social Impact Assessment
  - a. To identify the process of acquiring land as per Govt. Act/ Regulation and decide the fair compensation for the concerned party.

- b. Identify the potential Social and Economic changes and conduct the Impact assessment through onsite field investigations, public hearings and consultations.
- c. Outline steps to mitigate or enhance negative or positive aspects of change if at all exists.
- v. Whether consent of Gram Sabha's and / or land owners required? – No
- vi. Key Activities
  - a. Survey (organization to undertake the study) - Mamlatdar/Enquiry Officer, Block Development Officer, Diu, will complete survey of the proposed area under acquisition within six months from the date of publication of this Notification.
  - b. Consultations With stake holders of the proposed area including Diu Municipal Council, Diu.
  - c. The date of commencement of SIA From the date of publication of this notification.
    - 1. Organization to undertake the study: Empanelled organizations/institute will be carried out SIA study after issuance of this notification
  - d. Public hearing - S.I.A. Unit will decide the time and place for public hearing before submitting final S.I.A. report.
- vii. Deadline for completion of Final SIA report in Gujarati & English Language including Public hearing - Six months from the date of publication of Notification.
- viii. Following will be the deliverables of SIA-
  - a. Social Impact Assessment Report in Form-II
  - b. Social Impact Management Plan in Form – III
- ix. Deliverables will be made available in District Panchayat, Diu Municipal Council, Diu and the offices of Collector, Diu, Deputy Collector, Diu and Mamlatdar, Diu and will also uploaded on the official website of Diu administration.
- x. Any coercion or threat during this period will render the exercise null and void.
- xi. Contact details of the SIA team: Office of Deputy Collector, Collectorate, Fort Road, Diu 362520. (Phone No. 02875-252444)

By order and in the name of the  
Administrator of Dadra & Nagar  
Haveli and Daman & Diu

Sd/–  
**(Bhanu Prabha)**  
Collector, Diu

**संघ प्रदेश दादरा एवं नगर हवेली एवं दमण एवं दीव प्रशासन,  
U.T. ADMINISTRATION OF DADRA & NAGAR HAVELI AND  
DAMAN & DIU,  
समाहर्ता का कार्यालय, दीव  
OFFICE OF THE COLLECTOR, DIU**

**FORM-I**

**Section 4(1) of the RFCTLARR Act, 2013, Part-B. (Sub Rule (1) of Rule (3) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement (Social Impact Assessment and Consent) Rule, 2014)**

**Notification of the Social Impact Assessment**

**No. 65-02-LAQ-2023-24/1495**

**Dated : 16-02-2024**

The UT Administration of Dadra & Nagar Haveli and Daman & Diu intends to acquire the following lands in consultation with the concerned Diu Municipal Council, Diu in the affected area and carry out a Social Impact Assessment study for public purpose. The study shall be undertaken as per the provisions of section 4 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013.

- i. Name of project developer: Additional Director of Tourism, Diu
- ii. Purpose of proposed Land Acquisition: for Development of Jallandhar Circuit House & infrastructures facilities in Diu District
- iii. Land details:

Sr. No.	Private Property Survey Nos.	Location	Owner of Property	Total Area of Property in Hectares	Area of land to be acquired in sq.mts.
1.	PTS- 144/1	Adjacent to Jallandhar Circuit House, Diu	(1).(i) Mr. Navinchandra Vargidas (ii) Mr. Narendracumar Vargidas (iii) Mr. Mansing Vargidas Undivided 25% Share (2) Shri Anil Vitoldas Undivided 25% Share (3) Mr. Jentilal Arrachande Undivided 25% Share (4) Mr. Pracashchandra Arrachhnde Undivided 25% Share	3.94.71 Earlier acquire area 1691 sq.mts.  (3.77.80 sq.mts. Remaing area)	37780.00
2.	PTS- 144/2	-do-	Smt. Sucila Nathu as Occupant Class-II	0.30.00	3000.00
3.	PTS- 22/29-D	-do-	Smt. Fulibai Nathalal as Occupant Class-II	0.28.65	2865.00
<b>Grand Total</b>					<b>43645.00</b>

- iv. Objectives of Social Impact Assessment
  - a. To identify the process of acquiring land as per Govt. Act/ Regulation and decide the fair compensation for the concerned party.

- b. Identify the potential Social and Economic changes and conduct the Impact assessment through onsite field investigations, public hearings and consultations.
- c. Outline steps to mitigate or enhance negative or positive aspects of change if at all exists.
- v. Whether consent of Gram Sabha's and / or land owners required? – No
- vi. Key Activities
  - a. Survey (organization to undertake the study) - Mamlatdar/Enquiry Officer, Block Development Officer, Diu, will complete survey of the proposed area under acquisition within six months from the date of publication of this Notification.
  - b. Consultations - With stake holders of the proposed area including Diu Municipal Council, Diu.
  - c. The date of commencement of SIA - From the date of publication of this notification.
    - 1. Organization to undertake the study: Empanelled organizations/institute will be carried out SIA study after issuance of this notification
  - d. Public hearing - S.I.A. Unit will decide the time and place for public hearing before submitting final S.I.A. report.
- vii. Deadline for completion of Final SIA report in Gujarati & English Language including Public hearing Six months from the date of publication of Notification.
- viii. Following will be the deliverables of SIA-
  - a. Social Impact Assessment Report in Form-II
  - b. Social Impact Management Plan in Form – III
- ix. Deliverables will be made available in District Panchayat, Diu Municipal Council, Diu and the offices of Collector, Diu, Deputy Collector, Diu and Mamlatdar, Diu and will also uploaded on the official website of Diu administration.
- x. Any coercion or threat during this period will render the exercise null and void.
- xi. Contact details of the SIA team: Office of Deputy Collector, Collectorate, Fort Road, Diu 362520. (Phone No. 02875-252444)

By order and in the name of the  
Administrator of Dadra & Nagar  
Haveli and Daman & Diu

Sd/–  
**(Bhanu Prabha)**  
Collector, Diu

संघ प्रदेश दा.न.ह. एवं द.दी. प्रशासन, U.T. Administration of DNH & DD,  
शिक्षा निदेशालय, Directorate of Education,  
दमण। Daman.

DE/DMN/Scheme/ServicePlus/2022-23/399

Dated: 22/02/2024

**Notification**  
**“Saraswati Vidya Yojana”**

Whereas, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity;

And whereas, the Directorate of Education, Dadra & Nagar Haveli and Daman & Diu is administering the scheme namely “Saraswati Vidya Yojana” (*hereinafter referred to as the Scheme*) notified on 21.01.2015, with Component-I ‘Free Distribution of Bicycles, to retain the girl students at Secondary & Higher Secondary stage and thereby decreasing the Dropout Rate of the Girl Students by providing Bicycle to the Girl Students of Class-VIII to commute to school and Component-II ‘Reimbursement of Fees for Diploma/ Graduation and Post-Graduation Professional Courses’, to provide financial assistance to girl students pursuing higher education in professional courses thereby reducing gender disparity in society, which is being implemented through the Directorate of Education, U.T. Administration of Dadra & Nagar Haveli & Daman & Diu (*hereinafter referred to as the implementing Agency*).

And whereas, under Component-I of the Scheme, Free Distribution of Bicycles (*hereinafter referred to as the benefit*) is given to the Girl Students of Class-VIII of Government and Government Aided Schools of this UT (*hereinafter referred to as the beneficiaries*), and under Component-II of the Scheme, Reimbursement of Fees for Diploma/ Graduation and Post-Graduation Professional Courses (*hereinafter referred to as the benefit*) is given to Domiciled Girl Students (*hereinafter referred to as the beneficiaries*) by the implementing Agency as per the extant Scheme guidelines;

And whereas, the aforesaid Scheme involves recurring expenditure incurred from the Consolidated Fund of U.T. Administration of Dadra & Nagar Haveli & Daman & Diu;

Now, therefore, in pursuance of Section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (18 of 2016) (*hereinafter referred to as the said Act*), the government of UT of Dadra & Nagar Haveli & Daman & Diu, hereby notifies the following, namely:-

- (1) A child desirous of availing the benefit under the Scheme shall hereby be required to furnish proof of possession of the Aadhaar number or undergo Aadhaar authentication.
- (2) Any child desirous of availing the benefits under the scheme, who does not possess the Aadhaar Number or, has not yet enrolled for Aadhaar, shall be required to make application Aadhaar

enrolment subject to the consent of his parents or guardians, before registering for the Scheme provided that he is entitled to obtain Aadhaar as per section 3 of the said Act and such children shall visit any Aadhaar enrolment center (list available at the Unique Identification Authority of India (UIDAI) website [www.uidai.gov.in](http://www.uidai.gov.in)) to get enrolled for Aadhaar.

- (3) As per Regulation 12 of the Aadhaar (Enrolment and Update) Regulations, 2016, the Department through its implementing Agency is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case there is no Aadhaar Enrolment Centre located in the respective areas of said beneficiaries in the UT of Dadra & Nagar Haveli & Daman & Diu, the Department through its implementing Agency shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that till the time Aadhaar is assigned to the individual, benefits under the Rules shall be given to such individual, subject to the production of the following documents, namely:-

- (a) If the child has been enrolled after attaining the age of five years (with biometrics collection), his Aadhaar Enrolment Identification Slip, or of bio-metric update identification Slip; and
- (b) Any one of the following documents, namely:-
- i. Birth Certificate; or Record of birth issued by the appropriate authority; or
  - ii. School Identity Card, duly signed by the Principal of the School, containing parent's names; and
- (c) Any one of the following documents as proof of relationship of the beneficiary with the parent or legal guardian as per the extant Scheme guidelines, namely:-
- i. Birth Certificate; or Record of birth issued by the appropriate authority; or
  - ii. Ration card; or
  - iii. Ex-Servicemen Contributory Health Scheme (ECHS) Card; or Employee's State Insurance Corporation (ESIC) Card; or Central Government Health Scheme (CGHS) Card; or
  - iv. Pension Card; or
  - v. Army Canteen Card; or
  - vi. Any Government Family Entitlement Card; or
  - vii. Any other document as specified by the Department:

Provided further that the above documents shall be checked by an officer specifically designated by the Department for that purpose.

2. In order to provide benefits to the beneficiaries under the Scheme conveniently, the Department through its implementing Agency shall make all the required arrangements to ensure that wide publicity through media shall be given to the beneficiaries to make them aware of the said requirement.
3. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:-



- (a) In case of poor fingerprint quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its implementing Agency shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;
  - (b) In case the biometric authentication through fingerprints or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhaar One Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;
  - (c) In all other cases where biometric or Aadhaar One Time Password (OTP) or Time-based One-Time Password authentication is not possible, benefits under the scheme may be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response (QR) code printed on the Aadhaar letter and the necessary arrangement of QR code reader shall be provided at the convenient locations by the Department through its implementing Agency.
4. Notwithstanding anything contained herein above, no child shall be denied benefit under the Scheme, in case of failure to establish his identity by undergoing authentication, or furnishing proof of possession of Aadhaar number, or in the case of a child to whom no Aadhaar number has been assigned, producing an application for enrolment. The benefit shall be given to him by verifying his identity on the basis of such other documents as mentioned in clauses (b) and (c) of the provision of sub-paragraph (3) of paragraph 1, and where benefit is given on the basis of such other documents, a separate register shall be maintained to record the same, which shall be reviewed and audited periodically by the Department through its implementing Agency.
5. This Notification shall come into effect from the date of its publication in the Official Gazette.

Sd/—  
Jt. Secretary (Education),  
DNH & DD.

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प्रशासन / Administration of  
संघ प्रदेश दादरा और नगर हवेली और दमण एवं दीव /  
UT of Dadra & Nagar Haveli and Daman & Diu  
समाहर्तालय, पहली मंजिल, जिला सचिवालय, सिलवासा /  
Collectorate, First Floor, District Secretariat, Silvassa

No. ADM/LAW/139/99/526

Date: 28/02/2024

**ORDER UNDER SECTION 144 OF CODE OF CRIMINAL PROCEDURE  
CODE, 1973**

**WHEREAS**, the Board Examinations of X and XII are scheduled to be held from 15/02/2024 to 02/04/2024 as per the Examination Time-Table declared by Central Board of Secondary Education, New Delhi.

**AND WHEREAS**, in view of the Public Examination a large number of students and other persons will be gathering at the places of examinations and there is likelihood of situation becoming tense which may tend to create law and order problems,

**AND WHEREAS**, it is considered expedient for public peace and safety to regulate movement in and around educational institutions and carrying of arms ammunition etc. where public examinations are to be held.

**NOW**, therefore in exercise of the powers conferred under Section 144 of the Code of Criminal Procedure, 1973 (No. 2 of 1974), I, Amit Kumar, Sub-Divisional Magistrate, Dadra and Nagar Haveli, do hereby order as under:

1. Movement of public in general is hereby prohibited in and the around the area of 200 meters of the below mentioned Educational Institutions during the period from 15/02/2024 to 02/04/2024 both days inclusive, during examination hours i.e. 10:00 AM to 01:30 PM:

1. Lions English School, Sayli Road, Silvassa, DNH.
2. St. Xavier's School, Bhurkud Faliya, Silvassa, DNH.
3. Kendriya Vidyalaya, Govt. HR Sec. School Campus, Tokarkhada, Silvassa.
4. Shivprakash Memorial School, Village- Athola, Silvassa, DNH.

1. No person shall carry arms, fire arms or ammunitions and other weapons like stick or lathi, cudgels, swords, spears, bludgeons, knives or any other articles which is capable of being used for causing physical violence, in public or otherwise during the said period.

2. No loud speakers are used during the period between 09:00 AM to 02:00 PM from 15/02/2024 to 02/04/2024 within a radius of 300 meters from the aforementioned educational institutions.

This order shall come into force with effect from 09:00 AM of 15/02/2024 and shall remain in force till 02:00 PM of 02/04/2024.

**The directives herein above shall not apply to:**

- (1) The Officers of the Administration concerned with maintenance of law and order in Dadra and Nagar Haveli.
- (2) Police personnel employed /deployed for duties.
- (3) Any other persons duly authorized in writing by the District Magistrate, for the above-mentioned period.

Given under my hand and seal on this 28<sup>th</sup> day of February, 2024.

Sd/—  
(Amit Kumar)  
Sub-Divisional Magistrate (Silvassa)  
Dadra & Nagar Haveli

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**U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,  
Department of the Labour & Employment,  
Daman**

**No. LE/LI/DMN/FACT-140/22/2024/814****Date: 28-02-2024**

**ORDER**

The U.T. Administration of Dadra and Nagar Haveli and Daman & Diu is of the opinion that an Industrial dispute exists between M/s Sanskruti Packaging, Behind Cello Household Company, Somnath Road, Dabhel, Nani Daman and its workman Shri Ramashrey Yadav in respect of the matter specified in the Second Schedule annexed hereto (hereinafter referred to as the 'said dispute').

AND WHEREAS, the Administration of Dadra and Nagar Haveli and Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the powers conferred by clause "c" of sub-section 1 of section 10 of the Industrial Disputes Act, 1947, I, Shri S. Asker Ali, Labour Commissioner, Daman hereby refer the said dispute to the Labour Court for adjudication.

**SCHEDULE**

- (i) Whether the Demand of the applicant for an amount of Rs.21,692/- (Rupees Twenty-One Thousand Six Hundred Ninety-Two only) towards his dues is justified? If no, what relief the workman is entitled to?

Sd/—  
**(S. Asker Ali)**  
Labour Commissioner  
Daman

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**U.T. of Administration of Dadra & Nagar Haveli and Daman & Diu,  
Department of the Labour & Employment,  
Daman**

**No. LE/LI/DMN/FACT-07/2023/815****Date: 28-02-2024**

**ORDER**

The U.T. Administration of Dadra and Nagar Haveli and Daman & Diu is of the opinion that an Industrial dispute exists between M/s. Prince Corp Private Limited, 21/4, Kachigam Road, Ringanwada, Nani Daman, and its workmen Shri Umesh Ramanlal Patel, Shri Kamlesh Ramprasad Vishwakarma, Shri Rajnish Ramjiyawan Dwivedi, Shri Rakesh, Shri Pravin, Shri Altap, Shri Nalin Patel and Shri Yogendra Prasad Khushava in respect of the matter specified in the Second Schedule annexed hereto (hereinafter referred to as the ‘said dispute’).

AND WHEREAS, the Administration of Dadra and Nagar Haveli and Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the powers conferred by clause “c” of sub-section 1 of section 10 of the Industrial Disputes Act, 1947, 1, Shri S. Asker Ali, Labour Commissioner, Daman hereby refer the said dispute to the Labour Court for adjudication.

**SCHEDULE**

1. Whether the demands of the applicants for bonus, gratuity, leave, wages and other benefits are justified? If no, what relief the workmen is entitled to ?

Sd/–  
**(S. Asker Ali)**  
Labour Commissioner  
Daman

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UT Administration of Dadra and Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/LI/DMN/SE-R/388/2022/786

Dated:14-02-2024

NOTIFICATION

The following rules, which the Administrator of Union Territory of Dadra & Nagar Haveli and Daman & Diu proposes to make in exercise of the powers conferred by under sub-section (1) of section 39 of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (4 of 2019) (as adopted to the Union Territory of Dadra and Nagar Haveli and Daman and Diu vide Notification No. LAW/U.T.Merge(4)/Adapt.State Law/2022/64 dated 30-03-2022 and of all other powers enabling it in that behalf, are published as required by sub-section (2) of section 39 of the said Act, for information of the persons likely to be affected thereby.

2. Notice is hereby given that the draft of rules will be taken into consideration by Union Territory Administration of Dadra & Nagar Haveli and Daman & Diu on or after the expiry of a period of forty-five days from the date of publication of this notification in the Official Gazette, together with any objection or suggestion, which may be received by the Commissioner-cum-Secretary, (Labour), Dadra & Nagar Haveli and Daman & Diu, Secretariat, Vidhyut Bhavan, Kachigam, Nani Daman in writing or on email [secy-labour-dd@daman.nic.in](mailto:secy-labour-dd@daman.nic.in) or [lelidaman@gmail.com](mailto:lelidaman@gmail.com) any person before the expiry of the period so specified with respect to the said draft, namely:-

DRAFT RULES

1. Short Title. - These rules may be called the Dadra & Nagar Haveli and Daman & Diu Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2022.

2. Definitions.- (1) In these rules unless the context otherwise requires,-

- a) "Act" means the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) (as adopted to the Union Territory of Dadra and Nagar Haveli and Daman and Diu vide Notification No. LAW/U.T.Merge(4)/Adapt.State Law/2022/64 dated 30-03-2022).

- b) “Compounding Officer” means an authority appointed by the Government under sub-section (1) of section 34;
- c) “Form” means the form appended to these rules;
- d) “Government” means the Administrator of Dadra & Nagar Haveli and Daman & Diu;
- e) “Managerial Functions” means all such functions which are inherently supervisory in nature and are bestowed with powers and authority to take all policy and administrative decision in an organization, e.g. power to sanction leave, award increment, take disciplinary action, to terminate, suspend or dismiss a worker or indulge in policy making decision regarding any aspect of the business or service conditions of workers and such other similar powers.
- f) “Schedule” means the Schedule appended to these rules;
- g) “Section” means a section of the Act.

(2) Words and expressions used in these rules but not defined hereinabove shall have the same meanings as are respectively assigned to them in the Act.

### 3. Application for Registration of Establishment. -

The employer of every establishment engaging ten or more workers shall submit application in Form-A for registration of the establishment as per section 6 of the Act along with the required documents as specified in Part- A of the Schedule. The application may be submitted online where online access is available.

### 4. Payment of Fees. -

The fees to be paid along with the application for registration in Form-A by the establishments employing ten or more employees shall be as specified below:

Sr. No.	Category of Establishment	Fees to be paid in Rs.
1.	Establishments.	1000/-
2.	Shops.	1000/-
3.	Residential Hotels.	5000/-
4.	Restaurants and Eating Houses.	2500/-
5.	Theatres and other places of public amusement or entertainment.	5000/-

The fees shall be paid through e-payment where online access is available.

5. Manner of Registration of Establishment. -

(1) Every application submitted either online or otherwise in Form-A for registration of establishment may be assigned to any of the inspector concerned, who shall scrutinize the applications, documents either uploaded online or submitted otherwise and the fees paid either through e-payment or otherwise along with the details mentioned in the application. If the application is complete in all respects and supported with all the required documents, prescribed fees, he shall either sign digitally or issue otherwise the certificate of registration, which shall be in Form-B within one day either from the date the application appears on the dashboard of the inspector or received otherwise by the inspector. The entry of the establishment which is registered shall be made in the Register of Establishment to be maintained in Form-C.

(2) If an application is incomplete or not supported with required documents as mentioned in these rules or if the prescribed fee is not paid, then the inspector, may reject such application by mentioning the reasons thereof within one day from the date on which the application appears on the dashboard of the inspector or received otherwise by the Inspector.

6. Intimation of commencement of business by employer engaging less than ten employees.-

The employer of every establishment engaging less than ten employees shall submit an intimation in Form-D of commencement of the business along with the required documents as specified in Part-B of the Schedule. The intimation may be submitted online where online access is available.

7. Receipt of Intimation. -

After receiving an intimation in Form-D along with all the documents, a receipt of such intimation in Form-E shall be issued to the applicant either online or otherwise as the case may be and the details thereof shall be recorded in a register maintained for that purpose in Form-F.

8. Procedure for cancellation of Registration Certificate.-

At any time, if it is found or brought to the notice of the Inspector that the registration of any shop or establishment has been obtained by misrepresentation or suppression of material facts or by submitting false or forged documents or false declaration or by fraud, the Inspector shall,

(i) by a notice require the employer to submit his case as to why the registration may not be cancelled;



(ii) if within ten days from the date of the receipt of the notice, the employer fails to submit his case along with the relevant documents, the Inspector may cancel the registration of such shop or establishment, as the case may be;

(iii) if within ten days, the employer submit his case along with relevant documents, the Inspector, after considering the case and the relevant documents submitted may withdraw notice or cancel the registration of such shop or establishment, as the case may be and remove the same from the register of establishment maintained in Form-C, after the reasons to be recorded in the order.

9. Notice to make changes in Registration Certificate. -

(1) Any changes in the certificate of registration shall be submitted in Form-G to the Inspector as per section 9 of the Act within thirty days from the date the change took place along with the required documents to be submitted as specified in Part-C of the Schedule.

The fees to be paid along with the application for registration in Form-G by the establishments employing ten or more employees shall be as specified below:

Sr. No,	Category of Establishment	Fees to be paid in Rs.
1.	Establishments.	1000/-
2.	Shops.	1000/-
3.	Residential Hotels.	5000/-
4.	Restaurants and Eating Houses.	2500/-
5.	Theatres and other places of public amusement or entertainment.	5000/-

The fees shall be submitted online where online access is available.

(2) On receipt of such notice the Inspector shall scrutinize the same and shall either sign digitally or otherwise as the case may be and issue a fresh modified certificate within one day from the date of receipt of such notice. However, if the notice is not complete or is not supported by the required documents or if the prescribed fees is not paid, he shall reject the notice within one day by mentioning the reasons thereof.

10. Closing of Business.-

(1) Every employer of an establishment engaging ten or more workers, on closing its business permanently shall inform the same within thirty days from the date of such closing to the Inspector in Form-H.

(2) Every employer of an establishment engaging less than ten workers, on closing its business permanently shall inform the same within thirty days from the date of such closing to the Inspector in Form-I.

(3) The Inspector on receiving the information and on being satisfied about its correctness shall remove the entry of such shop or establishment from the register of establishments and cancel the registration certificate:

Provided that, if the Inspector does not receive the information but he is otherwise satisfied that any shop or establishment has been closed, he may remove the entry of such shop or establishment from the register of establishments and cancel such certificate.

11. Conditions for employment of women in night shifts. -

Women worker shall be required or allowed to work in shop or establishment between 9.00 p.m. to 6.00 a.m. after obtaining the consent of such women worker in Form-J, subject to such conditions as may be specified in the order of the Inspector.

12. Notice of weekly holiday of workers in each shift. -

Every employer shall display a notice at a conspicuous place of the premises on a notice board and on website, if employer has website, showing the day of rest, in Form-K. A copy of the same shall be send to the Inspector electronically or otherwise where online access is not available.

13. Prohibition of overlapping of shifts.-

Work shall not be carried on in any establishment by means of a system of shifts so arranged that more than one relay of workers is engaged in work of the same kind at the same time.

14. List of persons engaged in shift.-

(i) In case of establishment operating in more than one shift, the employer shall display well in advanced a shift schedule, showing the names and designation of all persons working in that shift, so that each worker is aware of the shift in which he has to work. Such list shall be in Form-L and shall be kept in every establishment and made available for inspection to the Inspector on demand. The list shall be displayed at a conspicuous place of the premises on the notice board and on the website, if employer has website. A copy of the same shall be send to the Inspector electronically or otherwise where online access is not available.

(ii) There shall be not less than twelve consecutive hours of rest or gap between the last shift and night shift whenever a worker is changed from day shift to night shift and also from night shift to day shift.

15. Part-time employment.-

It shall be lawful for the employer to engage any worker as part-time worker provided that he shall not be allowed to work more than five hours in a day.

16. Identity Card.-

As per section 17, every employer shall provide to each worker an Identity Card as specified in Form-M.

17. Leave Book.-

Every employer shall provide to each worker with a book called “Leave Book” in Form-N. A copy of the same shall be retained by employer. All the entries of sanctioned earned leave as per section 18 shall be noted in the Leave Book. Any earned leave applied for and is refused shall also be noted in the register with initials of the employer or his representative in the respective column of Leave Book. However, every employer shall be free to maintain Leave Book in such form as either manually or electronically. If the Leave Book is lost by the worker, the employer or manager shall provide him the duplicate copy of the same.

18. Notice by employer or manager of accumulated leave. -

The employer or manager shall issue a notice up to the 31<sup>st</sup> January of each calendar year which shall be displayed in Form-O giving the names of all workers whose leave, which has been carried forward, has reached the maximum limit allowed under sub-section (5) of section 18, as soon as possible in the first quarter of each calendar year. The notice shall state that no further leave can be carried forward. A copy of the notice shall be given to each worker concerned.

19. Cleanliness, Lighting and Ventilation.-

Premises of every establishment shall be kept clean and free from infection. It should have proper ventilation and lighting. No rubbish, filth or debris shall be allowed to accumulate or to remain on any premises or in an establishment or in the surroundings of such establishment in such position that effluvia therefrom can arise within the establishment or its surroundings.

20. Precautions against fire.-

Every employer shall take all the measures to protect the premises and the workers therein from the danger of fire. He shall adopt and implement all such measures as suggested or directed by the Fire Protection Department of the Local Authority or Fire Brigade of that local area or any such authority. It shall be his duty to follow the norms and guidelines for protection against fire as per any law for the time being in force or any direction or instruction issued by any Local Authority or any such authority wherein the establishment is situated.

21. Latrines and Urinals.-

Every employer either individually or group of employers shall provide and maintain a common, neat and clean urinal and latrines facility with supply of anti-bacterial liquid soap for men and women worker separately in such sufficient numbers. It shall be well ventilated with exhaustfan and lighted and safe for use of women worker. There shall be proper provision of water supply and flushing of waste.

22. Latrines and urinals to be accessible.-

(1) The latrines and urinals shall be conveniently situated and accessible to workers at all times at the establishment.

(2) (i) Latrines and urinals other than those connected with a flush sewage system shall comply with the requirement of the public health authorities.

(ii) Water shall be provided the means of tap or otherwise so as to be conveniently accessible in or near the latrine and urinals.

23. Crèche.-

(i) The crèche shall be conveniently accessible to the mothers of the children accommodated therein and so far as is reasonably and practicable. It shall not be situated in close proximity to apart of the shop or establishment where excessively noise processes are carried on.

(ii) Effective and suitable provision shall be made in every part of the crèche for securing and maintaining adequate ventilation by the circulation of fresh air.

(iii) The crèche shall be adequately furnished and equipped and in particular there shall be one suitable cot or cradle with the necessary bedding for each child, provided that for children over two years of age it will be sufficient if suitable beddings made available and at least one chair or equivalent seating accommodation for the use of each mother while she is feeding or attending to her child, and a sufficient supply of suitable toys for the older children.

(iv) There shall be in or adjoining the crèche a suitable wash room for the cleaning of the children and their clothing. The wash room shall be adequately lighted and the floor shall be effectively drained and in a clean and tidy condition. An adequate supply of water, baby soap and clean towels shall be made available for each child while it is in the crèche.

(v) For each crèche there shall be appointed a woman incharge and an adequate number of female-attendants to help the woman incharge. The crèche, staff shall be provided with suitable clean clothes for use while on duty.

24. First-Aid Appliances.-

Every employer shall maintain duly equipped first-aid box in each establishment with the following first-aid appliances and medicine, namely:-

- i. small, medium and large sterilized dressing in required numbers;
- ii. large size sterilized burn dressing in required numbers;
- iii. packets of sterilized cotton-wool in required numbers;
- iv. pair of dressing scissors;
- v. bottle containing solution of iodine or mercury chrome;
- vi. bottle containing solution of savolaine having the dose and mode of administration indicated on the label;
- vii. bottle containing potassium permanganate crystals; and
- viii. any antidote for burns.

25. Canteens. -

Every employer having one hundred or more workers in shop or establishment shall provide and maintain a canteen with the following conditions, namely: -

- (i) The doors and windows of a canteen building shall be of fire proof construction and shall allow adequate ventilation.
- (ii) The canteen shall be sufficiently lighted at all times when any person have access to it.
- (iii) The precincts of the canteen shall be maintained in a clean and sanitary condition. Waste shall be carried away in suitable covered drains and shall not be allowed to accumulate so as to cause a nuisance. Suitable arrangements shall be made for the collection and disposal of garbage.
- (iv) Sufficient tables, stools, chairs or benches shall be available in canteen.
- (v) There shall be provided and maintained sufficient utensils and any other equipment necessary for the efficient running of the canteen.
- (vi) The charge per portion of food stuff, beverages and any other item served in the canteen shall be conspicuously displayed in the canteen.

26. Maintenance of Registers and Records. -

(1) The employer shall maintain a Muster-Roll cum Wages Register in Form-P unless any employer or manager maintains a register in digitalized form as prescribed by the Department of Labour & Employment, Dadra & Nagar Haveli and Daman & Diu vide Order No. LE/LI/BRAP-117/2020/348 dated 06-10-2020 or as prescribed by the Commissioner-cum-Secretary (Labour), DNH & DD from time to time.

(2) Every entry in the register or records requires to be maintained under these rules shall be authenticated digitally or manually by the employer or the manager or any person so authorized by him. The entries relating to overtime shall be made immediately after completion of such overtime work. In case both the employer and the manager are absent on any day, the entries shall be authenticated by such person as may be authorized in writing by the employer.

(3) Every register, record and notice required be maintained, exhibited or given under the Act and these rules shall be either in English or local language.

(4) Every employer or manager shall preserve the inspection records of the Inspector for a period of five years and shall produce the same whenever demanded by the Inspector.

(5) Where an office, store-room, godown, warehouse or work place used in connection with the trade and business of a shop is situated at the premises other than the premises of such establishment, all such registers, records, muster-rolls, notices etc. required to be maintained, exhibited or given under the Act and these rules shall be separately so maintained, exhibited or given in respect of such office, storeroom, godown, warehouse or work place etc.

27. Annual Return. -

Every employer shall submit the Annual Return in Form-Q to the Inspector within one month after completion of the calendar year ending on the 31<sup>st</sup> December. It shall be submitted online where online access is available.

28. Supervision of State Government over Local Authority. -

If the Local Authority or the panchayat to whom the duty of enforcing the provisions of this Act is delegated under section 24 of the Act makes default in the performance of any duty imposed by or under this Act, the State Government may appoint appropriate person as an Inspector to perform it and may direct that the expenses of the person so appointed to perform the duty, shall be paid forthwith by such Local Authority or panchayat, as the case may be.

29. Duties and powers of Inspector.-

- (1) The Inspector shall make such examination as may appear to him to be necessary for the purpose of satisfying himself that the provisions of the Act, these rules and any orders issued by the Government or the Local Authority or the panchayat under the Act and the rules made thereunder are duly observed.
- (2) The Inspector shall maintain a monthly diary and submit it to such officer as directed by the office order.
- (3) It shall be the duty of the Inspector to serve all the notices and orders as per the Act to the concerned persons issued by the Compounding Officer.
- (4) It shall be the duty of the Inspector to carry out inspection as per the online randomization inspection system or any other system for the time being in force.
- (5) It shall be the duty of the Inspector to carry out monthly reconciliation of the application and fees received online and the fees deposited in the treasury.
- (6) It shall be the duty of each Inspector to maintain Court Cases Register individually and the register of cases referred to the Compounding Officer as per the instruction given by the office order.
- (7) It shall be the duty of the Inspector to advise the employer so as to comply with the irregularities pointed out by him in his inspection memo. It shall also be his duty to guide the workers in an establishment about their rights under the Act and the remedies available to them.
- (8) It shall be the duty of the Inspector to confirm that the defaulting employer has paid the fees as per the direction of the Compounding Officer and shall verify whether the amount is deposited in the local area treasury office.

30. Application for Compounding of Offence. -

- (1) Every application for compounding of an offence shall be in Form-R.
- (2) The Compounding Officer shall maintain a proper Rojnama of all the cases heard by him.
- (3) The Compounding Officer appointed as per the provisions of sub-section (1) of section 34 of the Act shall regularly hold sittings in each district or in such a place in the local area as per the work load or the matter referred before him.

31. Procedure for Compounding of Offence. -

- (1) The Compounding Officer on receipt of an application shall examine all the documents, the nature of breaches of the Act and these rules and shall pass a detailed order within seven working days from receipt of the application. The Compounding Officer

while determining the amount of compounding fees shall have regard to the seriousness of breaches, nature of an offence and evidence on record. The Compounding Officer shall on receipt of the compounding fees make the order for deposit of compounding fees and after deposit of such amount, the offence shall be compounded and the Compounding Officer shall make necessary entries in a register kept for that purpose.

(2) An order passed by the Compounding Officer shall be forwarded to the concerned local Inspector for serving the same to the defaulting employer within seven working days.

(3) The maximum fees for compounding of offence may be imposed by the Compounding Officer shall not be less than seventy five per cent of the maximum fine specified for such offence under the Act.

(4) In calculating the period for filling of prosecution under section 33, the time period taken for compounding of offence shall be excluded.

32. Intimation of persons discharging Managerial function. -

Every employer registered under section 6 shall inform to the Inspector in Form-S the names and designation and brief nature of duties of such persons who are discharging managerial function.

33. Intimation of persons doing confidential work.-

Every employer shall inform in Form-T the names of such persons who are occupying position of confidential character in an establishment. However, the number of such persons shall not be more than one percent of the total strength of workers of the establishment subject to a maximum of fifty persons.

34. Name Board. -

The Name Board of every establishment shall be preferably in English language;

Provided that, the employer may also have the Name Board in any other language in addition to English.

35. Repeal and savings – The Goa, Daman and Diu Shops and Establishment Rules, 1975 as applicable in the Daman and Diu and the Dadra and Nagar Haveli Shops and Establishment Rules, 2000 are hereby repealed:

Provided that any order issued or any action taken under the aforesaid rules and regulations so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.



FORM –A

(See rule 3)

PHOTO

APPLICATION FOR REGISTRATION

1	Name of the Establishment	:-	
2	Postal address and situation of the Establishment	:-	
3	Date of commencement of Business	:-	
4	Nature of Business	:-	
5	Address of the office, storeroom, godown, warehouse or work place, if any, other than the above address. (should be field only when office, showroom, etc. is not separately registered under the Act.)	:-	
6	Name of the Employer.	:-	
7	Residential Address of the Employer.	:-	
	Status/ Designation	:-	
	Mobile No. and e-mail id	:-	
8	(1) Category of Establishment (Shop/Establishment)	:-	
	(2) Type of organization (i.e. Proprietor, Partnership, LLP Company/ Trust/ Co-operative Society/ Board)	:-	
9	Details of the Partner /Director / Trustee/Board and Society Members	Name and Residential Address	Mobile No. and e-mail ID.
10	Name of the members of employer's family employed in the establishment	Name of the person	Relation
11	Manpower/ Workers Details	Men	Women
	Persons working in Managerial/ Supervisory/Confidential capacity	:-	
	No. of workers other than above	:-	
12	No. of apprentices under the Apprentices Act, 1961 (52 of 1961)	:-	
	No. of contract labour	:-	
	No. of part-time workers	:-	
	Total	:-	

## Self-Declaration

I/ We hereby solemnly affirm and state that the business which I/we have started is not banned or prohibited by any labour laws, Rules, or Order of any labour Court or any competent authority under labor laws and the premises where I/ we are conducting the said business is free from violation of any labour laws, Rules, Order of any labour Court or any Competent Authority under labour laws.

I/ We hereby declare that the information provided above is true and correct to the best of my personal knowledge, information and belief. I am fully aware about the consequences of giving false information. If the information is found to be false, I shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I/ We have obtained necessary labour laws related licenses, permissions, permit for the conduct of this business and the place of business from the appropriate Authority.

I/We shall be responsible and liable for legal action if the business is conducted without proper labour laws related license, permission, permit from the appropriate Authority.

I / We hereby declare that the copies attested by me are true copies of original documents. I am well aware of the fact that if the copies are found false/forged, I shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I / We undertake to abide by the provisions of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) (as adopted to the Union Territory of Dadra and Nagar Haveli and Daman and Diu vide Notification No. LAW/U.T.Merge(4)/Adapt.State Law/2022/64 dated 30-03-2022) and the Rules and orders passed thereunder by any Authority of the Union Territory Administration of Dadra and Nagar Haveli.

Date:

Place:

Name and Signature of Applicant

FORM – B

(See rule 5)

REGISTRATION CERTIFICATE

1.	Registration Number	:		
		-		
2.	Name of the Establishment	:		
		-		
3.	<p>This certificate is issued based on the application and the uploaded Self- Certified documents and declaration given by the applicant, without physical verification of the existence of establishment, the nature of business carried out and the details mentioned in the application.</p> <p>This is just a certificate of registration and does not give any right to property or possession of the rights of the premises or property.</p>			
4.	Date of commencement of business	:		
		-		
5	Period for which registration is obtained	:-		
6.	Name of the Employer	:-		
7.	Nature of Business	:		
		-		
8.	Postal Address of Establishment	:		
		-		
9.	Details of Manpower/ employee	:-	Men	Women
	No. of persons working in	:-		
	Managerial/Supervisory/confidential			
	capacity			
	No. of workers other than above	:		
		-		
	No. of apprentices under the	:-		
	Apprentices Act, 1961 (52 of 1961)			
	No. of contract labour	:		
		-		
	No. of part time workers	:		
		-		
	Total	:		
		-		

It is hereby certified that the above establishment has been registered under the Gujarat Shops and Establishments (Regulations of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_ as shop/establishment.

Date:

Place:

Name and Signature of Inspector

Office Address

Application Id No.	Fees paid (rupees)

FORM – C

(See rule 5)

REGISTER OF ESTABLISHMENT

Sr. No.	Registration Certificate No. with Date	Name and Address of the Establishment	Name and residential address of the Employer	Name and residential address of the Authorized Person and Manager	Whether establishment falls under public/ private sector	Situation of office, showroom, godown, warehouse or workplace, if any, attached to a shop but situated in premises different from those of the shop
1.	2.	3.	4.	5.	6.	7.

Date of Commencement of business	Nature of business	No. of family members of employer employed in the	No. of other persons occupying position of manager	Total No. of workers (including)	Date of renewal of registration certificate.	Fees paid	Application ID No.	Remarks, if any.

		establishment (Men/Women )	persons engaged in confidential capacity.	ngpart- time workers)				
8.	9.	10.	11.	12.	13.	14.	15	16

FORM – D

(See rule 6)

PHOTO

FORMAT FOR INTIMATION

1	Name of the Establishment	:-	
2	Previous details of establishmentRegistration No.	:-	
3	Date of Expiry	:-	
4	Postal address and situation of theEstablishment	:-	
5	Date of Commencement of Business	:-	
6	Nature of Business Whether Establishment falls under Public Sector or Private Sector	:-	Public / Private
7	Total No. of Employee	:-	Men.....Women..... Total .....

8	Name of the Employer		
	Residential Address of the Employer		
	Status / Designation		
	Mobile No. and e-mail ID		
9	Name, Address, Mobile No. and E-mailID of the Manager (if any)		
10	(a) Category of Establishment i.e. Shop/ Establishment		
	(b) Type of organization i.e. Proprietor, Partnership, LLP, Company/ Trust/ Co-operative Society/ Board		
11	Name of the members of employer's family employed in the establishment	:- Name of the person	Relation

Self-Declaration

I/ We hereby solemnly affirm and state that the business which I/we have started is not banned or prohibited by any labour laws, Rules, or Order of any labour Court or any competent authority under labor laws and the premises where I/ we are conducting the said business is free from violation of any labour laws, Rules, Order of any labour Court or any Competent Authority under labour laws.

I/ We hereby declare that the information provided above is true and correct to the best of my personal knowledge, information and belief. I am fully aware about the consequences of giving false information. If the information is found to be false, I shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I/ We have obtained necessary labour laws related licenses, permissions, permit for the conduct of this business and the place of business from the appropriate Authority.

I/We shall be responsible and liable for legal action if the business is conducted without proper labour laws related license, permission, permit from the appropriate Authority.

I / We hereby declare that the copies attested by me are true copies of original documents.I am well aware of the fact that if the copies are found false/forged, I shall be liable for

prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I / We undertake to abide by the provisions of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) (as adopted to the Union Territory of Dadra and Nagar Haveli and Daman and Diu vide Notification No. LAW/U.T.Merge(4)/Adapt.State Law/2022/64 dated 30-03-2022) and the Rules and orders passed thereunder by any Authority of the UT Administration of Dadra and Nagar Haveli and Daman & Diu.

Date:

Place:

Name and Signature of Applicant

LOGO

FORM – E

(See rule 7)

## INTIMATION RECEIPT

The applicant has intimated the following details for having commenced the Business in Form-D to this office. The details thereof are as follows: –

1	Receipt Number	:-	
2	Application Id number	:-	
3	Name of the Establishment	:-	
4	Total No. of Workers	:-	
5	a) Name of the Employer	:-	
	b) Postal Address of the Establishment	:-	
	c) Registered Office Address of the Establishment (if any)	:-	
6	This is just an acknowledgement of the intimation application and not a proof of existence of the business and the place of business as mention in the Intimation application. It shall be the responsibility of the employer to obtain all the prior and post permission, permit, licenses mandatory for the conduct of the said business and for the place of business from the concerned authority.		
7	Nature of Business	:-	
8	Old Registration No. and Date, if applicable	:-	

(Note: -This is an electronically generated receipt, hence does not required signature.)

Date:

Place:

Office Address.





FORM – G

(See rule 9)

NOTICE FOR CHANGE IN REGISTRATION CERTIFICATE

To,

The Inspector,

Office Address.

Subject: - Request to make the changes in the Registration Certificate No. ....

Dear Sir,

It is to inform you that I/We wish to make following changes in the Registration Certificate as per details mentioned below:-

Details.

1	Name of the employer.	:-						
2	Registration Certificate No.	:-						
3	The following may shall be made in the registration certificate :-							
			Existing Details				Change to be made	
	(a) Name of the Establishment	:-						
	(b) Name of the Employer/ the applicant	:-						
	(c) Nature of Business	:-						
	(d) Postal address of place of the establishment	:-						
	(e) Manpower Details	:-	Change the figure in manpower as follows.					
			Men		Women		Total	
			existing	new	existing	new	existing	new
	(f) Any other details to be changed	:-						

Self- Declaration

I/ We hereby declare that the information provided above is true and correct to the best of my personal knowledge, information and belief. I am fully aware about the consequences of giving false information. If the information is found to be false, I shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and/or any other law applicable thereto.

I/ We have obtained necessary licenses, permissions, permit for the conduct of this business and the place of business from the appropriate Authority.

I/We shall be responsible and liable for legal action if the business is conducted without proper licence, permission, permit from the appropriate Authority.

I / We hereby declare that the copies attested by me are true copies of original documents. I am well aware of the fact that if the copies are found false/forged, I shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I / We undertake to abide by the provisions of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) (as adopted to the Union Territory of Dadra and Nagar Haveli and Daman and Diu vide Notification No. LAW/U.T.Merge(4)/Adapt.State Law/2022/64 dated 30-03-2022) and the Rules and orders passed thereunder by any Authority of the UT Administration of Dadra and Nagar Haveli and Daman & Diu.

Date:

Name and Signature of Applicant.

Place:

FORM – H

(See rule 10(1))

INTIMATION OF CLOSING OF BUSINESS

To,

The Inspector,

Office address.

Subject : Closing of business and removal of the name of the Establishment from the Register.

Dear Sir,

I/We wish to inform you that I/We have permanently closed the business of the establishment as per the details mentioned below: -

I/We request you to cancel our Registration number and remove the name of our establishment from your records.

Details of establishment.

1	Registration Certificate no.	:-			
2	Validity period	:-			
3	Name of the Establishment	:-			
4	Postal Address of place of establishment	:-			
5	Registered/ principal office address, if any.	:-			
6	Type of organization	:-	Proprietor, Partnership, LLP, Company/Trust/ Society/ Board		
7	(A) Category of business (B) Nature of business	:-			
8	Name and residential address of the Proprietor	:-			
9	Details of the Partner / Director/ Trust/ Board Member/Member	:-			
10	Name and residential address of Authorized person, if any.	:-	Name	E-Mail	Mobile No.
11	Name and residential address of Manager, if any.		Name	E-Mail	Mobile No.
12	Manpower Details	:-	Men	Women	Total
13	Date of closing of business	:-			
14	Reasons for closing of business	:-			

Self- Declaration

I/ We hereby declare that the information provided above is true and correct to the best of my personal knowledge, information and belief. I am fully aware about the consequences of giving false information. If the information is found to be false, I shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

Date:

Name and Signature of Applicant.

Place:

FORM– I

(See rule 10(2))

INTIMATION OF CLOSING OF BUSINESS

(For establishment engaging less than ten workers)

To,

The Inspector,

Office address.

Subject : Closing of business and removal of the name of the Establishment from the Register.

Dear Sir,

I/We wish to inform you that I/We have permanently closed the business of the establishment as per the details mentioned below :-

I/We request you to remove the name of our establishment from your register.

Details of establishment.

1	Intimation Receipt no.	:-			
2	Name of the Establishment	:-			
3	Postal Address of place of establishment	:-			
4	Registered/ principal office address, if any.	:-			
5	Type of organization	:-	Proprietor, Partnership, LLP, Company/Trust/Society/ Board		
6	(A) Category of business (B) Nature of business	:-			
7	Name & Residential Address of the Proprietor	:-			
8	Details of the Partner / Director/ Trust/ Board Member/Member	:-			
9	Name and Residential Address of Authorized person, if any.	:-	Name	E-Mail	Mobile No.
10	Name and Residential Address of Manager, if any.	:-	Name	E-Mail	Mobile No.
11	Manpower Details	:-	Men	Women	Total
1	Date of closing of business	:-			
2					
1	Reasons for closing of business	:-			
3					

Self-Declaration

I/ We hereby declare that the information provided above is true and correct to the best of my personal knowledge, information and belief. I am fully aware about the consequences of giving false information. If the information is found to be false, I shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

Date:

Name and Signature of Applicant.

Place:

FORM – J

(See rule 11)

CONSENT OF WOMEN WORKER TO WORK IN NIGHTSHIFT

I Miss / Smt. \_\_\_\_\_residing \_\_\_\_\_ at \_\_\_\_\_

\_\_\_\_\_ (Full

Address) state that I am working as (Designation)\_\_\_\_\_in M/s. \_\_\_\_\_

\_\_\_\_\_ since\_\_\_\_\_I am aware that, -

the employer will provide safe transport facility from the doorstep of my residence to the place of work and *vice-versa*—and that there will be at least three women worker working in the nightshift and that there is a Committee to prevent sexual harassment at work place under the Chairmanship of Smt. \_\_\_\_\_

I am therefore willing to work at nightshift for the period from ----- to -----period .

Date :

Place :

Signature/Thumb impression of the Women worker.

Name, address, Signature of witnesses:

1. \_\_\_\_\_

2. \_\_\_\_\_



FORM –K

(See rule 12)

NOTICE OF WEEKLY HOLIDAY

Name and address of the Establishment: \_\_\_\_\_

Name of the Manager/Authorized representative.: \_\_\_\_\_

All the workers in the establishment are hereby informed that the days of weekly holiday of each worker is given below: -

Sr. No.  (1)	Name of worker  (2)	Designation  (3)	Day of weekly holiday  (4)	Hours of Work form ... to... (5)
1.				
2.				
3.				

Date:

Signature of the Manager

or

Place:

Authorized representative.

FORM- L

(See rule 14)

LIST OF WORKERS ENGAGED IN SHIFT

All the workers in establishment are hereby informed that the establishment shall operate in more than one shift from ----- date. The shift schedule of the workers is as follows: -

Shift schedule for the month -----

Sr. No.	Name of the worker	Designation	Dates of the Month	Dates of the Month	Dates of the Month	Weekly holiday day.
			1 <sup>st</sup> Shift	2 <sup>nd</sup> Shift	3 <sup>rd</sup> shift	
1			From – To -	From – To -	From – To -	
2						
3						
4						

Date:

Signature of Manager/ Authorized

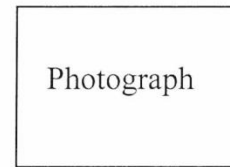
Place:

representative.

FORM –M

*(See Rule 16)*

IDENTITY CARD



- (a) Name and address of the establishment;
- (b) The full name and address of the worker: -
- (c) Date of birth of the worker;
- (d) Date of joining the service in the establishment;
- (e) Recent passport size photograph of the worker.
- (f) Contact No.

Signature or left thumb impression of the worker.

Signature of Manager or Authorized Agent. Date of Issue.

FORM– N

(See rule 17)

LEAVE BOOK

Name of the establishment: Name of the worker :				Name of the employer : Receipt of leave book -						
Description of the Department(if applicable) :				Date of entry into service: (Signature or thumb impression of worker)						
Accumulation of leave		Leave allowed	Payment for leave made on		Refusal of leave		Payment for Leave on discharge of an worker quitting employment if admissible			
1.	2.	3.	4.		5.		6.		7.	
Leave due on	No. of days	From -- To -	1st Moiety	2nd Moiety	Application date	Date of Refusal	Date of discharge	Date and amount paid	Signature or left hand thumb impression of worker	Remarks

DETAILS OF FESTIVAL LEAVE

Period		Total Leave	Availed Leave	Balance Leave	Payment made in lieu of Festival Leave, when called for work.	Remarks
From	To					

DETAILS OF CASUAL LEAVE

Period		Total Leave	Availed Leave	Balance Leave	Remarks
From	To				

Name and Signature of Authority.

FORM – O

(See rule 18)

NOTICE OF MAXIMUM LEAVE ACCUMULATED

Name and address of the  
establishment. Name of the  
Authorized person / Manager.

Notice.

As per section 18 (5) of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) the maximum leave that can be accumulated is for 45 days. The following workers whose names are mentioned below have maximum leave of 45 days accumulated at their credit. Hence, no further leave due to them but not availed by them will be accumulated and it shall lapse if unveiled.

Details of workers.

Sr.No.	Name of workers	Number of accumulated leave	Period for which leave is accumulated	
			From	Till

Date:

Place:

Name and Signature of  
Authorized representative  
/Manager.

Copy to Workers

Minimu mrate of wages payable Rs.  (11)	Total production in case of piece rate Rs.  (12)	Actual Wages Paid Rs.  (13)	House Rent Allowance Paid Rs.  (14)	Dearness Allowanc ePaid Rs.  (15)	Gross Amount Payable Rs.  (16)	Total hoursof overtime worked during the month  (17)	Overtime earnings Rs.  (18)

Deductions								Total Deducti onRs.  (27)	Net Payabl eRs.  (28)
Provident Fund Contributi onRs.  (19)	Famil y Pensio nRs.  (20)	ESI Contributi onRs.  (21)	Professio nalTax Rs.  (22)	Incom eTax Rs. (if any)  (23)	Loan and Intere stRs.  (24)	Advanc esRs.  (25)	Other Deducti onsRs. (if any)  (26)		

Date of Payment  (29)	Signature/ Thumb Impression of the worker(30)

Signature of employer or authorized representative

FORM -P

(See rules 26)

## MUSTER-ROLL CUM WAGE REGISTER

Name of the

Establishment:Name

of the employer:

Month:

[illegible][illegible]

FORM – Q

(See rule 27)

ANNUAL RETURN

(For the calendar year ending as 31<sup>st</sup> December .....)

To,

The Inspector,

Office address.

- 1 Name of the Establishment :-
- 2 Name of the Owner / Partner / Occupier :-  
/Director / Authorized Person
- 3 Name of the Manager :-
- 4 Total number of Workers :- Men Women  
Managerial Staff  
Workers Contract  
Labour  
Causal  
Part Time  
Others  
Total
- 5 Whether the notice showing the details of persons engaged in confidential, managerial, supervisory capacity is sent? :- Yes No
- 6 Nature of Business :-
- 7 Registration number  
Date of Validity of the Registration  
Certificate
- 8 Number of shift if applicable :- 1<sup>st</sup> 2<sup>nd</sup> 3<sup>rd</sup>  
Average number of persons engaged shift wise
- 9 Whether notice of shift is displayed and copy sent to the Inspector? Yes No.
- 10 Number of women workers engaged during the year (if applicable)  
Number of women workers engaged in night shift
- 11 Whether consent letter from women workers working in nightshift is obtained? (if applicable) Yes No.
- 12 Whether notice showing the weekly holiday of each worker is displayed? Yes No.
- 13 Whether committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013 (14 of 2013) is constituted ? (if applicable) Yes No. N.A.  
Name of the Chairman of the Committee
- 14 Whether police verification of all the drivers and staff engaged in transportation of women workers is obtained ? (if applicable) Yes No.
- 15 Identity card issued to all workers? Yes No.
- 16 Is leave book maintained? Yes No.
- 17 Whether Committee for Health, Safety and Welfare is constituted ? (if applicable) Yes No. N.A.
- 18 Whether all safety measures as per the directions of fire protection department / local authority are observed? Yes No.
- 19 Whether First aid box is maintained?



20 Whether the following welfare facilities are provided  
(wherever applicable)

a. (a) sufficient number of

b. latrines and urinals

c. (b) Crèche

(c) Canteen

Yes

No.

Yes

No.

N.A.

Yes

No.

N.A.

21 Whether all the records and registers are maintained and  
required notices are displayed.

Yes

No.

22 Any application for compounding of an offence is made  
during the year ?

if yes,

Date of application

Date of disposal

Amount of fees deposited

23 Number of accident occurred in the establishment during  
the year Number of workers injured Amount of compensation paid

24 Is the name board displayed in English

Yes

No.

#### Declaration

I /we Mr./Mrs----- hereby solemnly  
affirm

that all the information mentioned in the annual return are true and correct. I /we am/are aware  
that if any information submitted by me turns out to be false or not true or incorrect. I shall be  
liable for legal action under the concerned Law.

Date :

Place :

Signature of Employer.

FORM-R

(see rule 30)

APPLICATION FOR COMPOUNDING OF OFFENCE BY AN EMPLOYER

The Compounding Officer,

Office Address.

Subject: Request for compounding of offence/s.

Reference: Inspection memo dated .....

To,

Dear Sir,

This is to inform you that the local areas Facilitator visited and inspected our establishment on -----(date). He had pointed out certain breaches of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) and the rules made there during his inspection and an inspections memo as referred above was issued to us. We have received a notice dt for compounding of the offence by the authority.

We are willing and request you to compound all the offences mentioned in the inspection memo, or to compound only the following offences mentioned in the inspection memo.

Sr. No.	Section / Rule	Description of offences in short

You are, therefore, requested to compound the above offences. We will deposit the amount of fine fees as decided by you within the time mentioned in the order passed by you.

I/We am/are aware that if we failed to pay the fine in stipulated time we will be liable for additional fine as per the provisions of the Act and prosecution may also be launched against us in the Court of Law.

Date : Name and Signature of the Proprietor/ Partner/ Director or Authorized Representative

Place : Name and Address of the Establishment with Seal.

FORM – S

(See rule 32)

# DETAILS OF PERSONS DISCHARGING MANAGERIAL FUNCTIONS

To,

The Inspector,

Office address.

Name and address of the Establishment /Organization:

E-mail ID / Website Address :

Name of Authorized person/manager:

E-mail ID :

The Management hereby declares the following persons to be the persons who will be engaged to conduct managerial functions and shall be responsible for discharging managerial functions, for the period from ----- till ----- .

Sr. No.	Name of the person.	Designation.


Date :

Signature of the Manager/

Place :

Authorized Person.

FORM – T

(See rule 33)

DETAILS OF PERSONS OCCUPYING POSITION OF CONFIDENTIAL CHARACTER

To,

The Inspector,

Office address.

Name of the Establishment / Organization:

E-mail ID /Website Address :

Name of Authorized person/manager:

E-mail ID :

The Management hereby declares that the following persons to be the persons who will be engaged in and shall be responsible for discharging work of confidential nature relating to the Business of the Establishment for the period from ----- till -----

Sr. No.	Name of the person.	Designation.

Date :

Signature of the Manager /

Place :

Authorized Person with Seal

SCHEDULE

*(See rules 3, 6, and 9)*

LIST OF DOCUMENTS TO BE UPLOADED/ATTACHED

PART- A

(A) Documents to be uploaded for New Registration (Form A):-

(1) Identity proof of the employer. (In case of legal statute such as company, etc. copy of Identity proof of responsible person under the respective Act.)

(2) Actual photo of the establishment displaying the interior and the Name Board at the appropriate place of the establishment.

(3) Copy of the License, Registration which is mandatory under any other law from competent authority before starting of such business.

(4) In case of business conducted in owned premises any one of the following:-

(i) Sale/ Purchase Deed;

(ii) Current Property Tax paid Receipt;

(iii) Current Electricity bill; or

(iv) Current Society Maintenance Receipt.

(5) In case of business conducted in rental /leased premises any one of the following documents: -

(a) (i) Lease Agreement;

(ii) Leave and License Agreement; or

(iii) in case where the possession is held by way of any other order of the court or order of any competent authority, copy of such order and

(b) Any one document mentioned at Sr. No. (4) with respect to the owner of the establishment whose premises is rented or leased.

(6) If the place of business is owned or leased or rented by any member of family or relative; No objection letter from such member or relative.

(7) If the place of business is situated in any residential housing society; No objection certificate from the residential society or any such authority responsible for its maintenance.

(8) All such documents wherever mentioned in the forms.

PART- B

- (B) List of documents to be uploaded for intimation ( Form D):-
- (1) Identity proof of the employer. (In case of legal statute such as company, etc. copy of Identity proof of responsible person under the respective Act.)
  - (2) Actual photo of the establishment displaying the interior and the Name Board at the appropriate place of the establishment.

PART-C

- (C) List of documents applicable to be uploaded for Notice of Change (Form-G):
- (1) Identity proof of the employer. (in case of legal statute such as company, etc. copy of Identity proof of responsible person under the respective Act.)
  - (2) Actual photo of the establishment displaying the interior and the Name Board at the appropriate place of the establishment.
  - (3) Old registration certificate.
  - (4) Copy of the License, Registration which is mandatory under any other law from competent authority before starting of such business.
  - (5) In case of business conducted in owned premises any one of the following:
    - (i) Sale/ Purchase Deed;
    - (ii) Current Property Tax paid Receipt;
    - (iii) Current Electricity Bill; or
    - (iv) Current Society Maintenance Receipt.
  - (6) In case of business conducted in rental /leased premises any one of the following documents:(a)
    - (i) Lease Agreement;
    - (ii) Leave and License Agreement;
    - (iii) In case where the possession is held by way of any other order of the court or order of any competent authority, copy of such order and

(b) Any one document mentioned at Sr. No. (5) with respect to the owner of the establishment whose premises is rented or leased.
  - (7) If the place of business is owned or leased or rented by any member of family or relative; No objection letter from such member or relative.

- (8) If the place of business is situated in any residential housing society; No objection certificate from the residential society or any such authority responsible for its maintenance.
- (9) Any other documents as mentioned in the forms.

By Order and in the name of the  
Administrator of Dadra and Nagar Haveli  
and Daman and Diu

Sd/–  
(Priyanshu Singh)  
Director-cum-Deputy Secretary (Labour)  
DNH & DD

\*\*\*