

**UNION TERRITORY ADMINISTRATION OF
DADRA AND NAGAR HAVELI & DAMAN & DIU,
DIRECTORATE OF EDUCATION (HIGHER & TECHNICAL)
SECRETARIAT, DAMAN-396210**

No.GC-DIU-EST-RR(PRINCIPAL)/2023-24/ 82

Dated: 04/12/2023
05

OFFICE MEMORANDUM

Subject: Regarding proposed Recruitment Rules for the post of Principal in Government Colleges under the U.T. Administration of Dadra & Nagar Haveli and Daman & Diu.

As per the Office Memorandum No. AB-14017/61/2008-Estt (RR) dated 13/10/2015 issued by the Department of Personnel & Training (DOP&T), New Delhi regarding proposed Recruitment Rules (RR) should be uploaded on the website of respective Ministries/Departments for inviting comments/suggestions from the stakeholders.

2. The Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu has decided to frame Recruitment Rules for the post of Principal in Government Colleges (UG) as per DOP&T guidelines and Notification No. F.1-2/2017/(EC/PS)-18th July 2018 issued by the Under Secretary, University Grants Commission, New Delhi regarding revision of Pay Scales and Service conditions in Degree level Colleges based on 7th CPC recommendations.

3. The proposed Recruitment Rules, Annexure-I (Schedules) for said post is hereby uploaded on Official website “ www.ddd.gov.in”,

4. In view of the above, the Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu hereby requests to all stakeholders to go through the aforesaid proposed draft Recruitment Rules and furnish their comments /suggestions (if any) to the undersigned within a period of 30 days with effect from 04/12/2023 to 03/01/2024. Thereafter, Directorate of Education (Higher & Technical) will rectify the aforesaid proposed in the draft Recruitment Rules only.

5. In case, no comments/suggestions received within 30 days from date of issuance of the said O.M., the Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu will proceed for taking further action for aforesaid draft Recruitment Rules with the Union Public Service Commission (UPSC), New Delhi after obtaining approval of the Hon'ble Administrator of Dadra & Nagar Haveli and Daman & Diu.

Encl: As above


**(SHIVAM TEOTIA)
DIRECTOR-CUM-JOINT SECRETARY(H&TE)
DNH AND DAMAN & DIU**

Copy to: -

1. The Director (IT), DNH&DD with request to upload the same on official website of U.T. Administration of Dadra & Nagar Haveli and Daman & Diu.

SCHEDULE (ANNEXURE-I)

Name of post	Number of Post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post
1	2	3	4	5
Principal	01*(2023) *Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted & Non-Ministerial	Level 13A (with rationalized entry pay Rs.131400 + Rs.2000 plus Special allowance) (for UG College)	Not Applicable

Age limit for Direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of Probation, if any	Method of Recruitment, whether by direct recruitment or by deputation/absorption & percentage of the vacancies to be filled by various methods
6	7	8	9	10
Not Applicable	Not Applicable	Age : Not Applicable Educational Qualification : Not Applicable	Not Applicable	Deputation (including Short Term Contract)

In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
<p>Deputation (including Short-Term Contract)</p> <p>FOR UG COLLEGE: Officers under Central Government or State Government or Union Territory Administrations or Public Sector Undertakings or Recognised Universities or Research Institutes or Autonomous bodies or Statutory Organisation:</p> <p>(A) (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) with two years service in the grade rendered after appointment thereto on a regular basis in posts in the Level 12 in the Pay Matrix Rs. 79800 – Rs. 211500 or equivalent in the Parent cadre or Department; and</p> <p>(B) Possessing the following Educational qualification and Experience:- ESSENTIAL: - A. Eligibility: (i) Master's degree with at least fifty-five percent of marks (or an equivalent grade in an point scale wherever grading system is followed) from a recognised University or Institute. (ii) Ph.D. Degree from a recognised University or Institute. (iii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.</p>	<p>Not Applicable</p>	<p>Consultation with Union Public Service Commission necessary while making direct recruitment and filling the post by deputation.</p>

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<p>(iv) A minimum of ten research publications in peer-reviewed or University Grant Commission listed journals.</p> <p>(v) A minimum of 110 Research Score as per Appendix II, Table 2.</p> <p><u>B. Tenure</u></p> <p>(i) A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations.</p> <p>(ii) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization with the designation as Professor and in the grade of the Professor.</p> <p><u>Experience:</u> -</p> <p>(i) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education</p> <p><u>Note-1:-</u> If a Class/ Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below: -</p> <table border="0" data-bbox="151 1019 716 1242"> <thead> <tr> <th style="text-align: left;">Grade Point</th> <th style="text-align: left;">Equivalent Percentage</th> </tr> </thead> <tbody> <tr> <td>6.25</td> <td>55%</td> </tr> <tr> <td>6.75</td> <td>60%</td> </tr> <tr> <td>7.25</td> <td>65%</td> </tr> <tr> <td>7.75</td> <td>70%</td> </tr> <tr> <td>8.25</td> <td>75%</td> </tr> </tbody> </table>	Grade Point	Equivalent Percentage	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%		
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<p>Note-2:- The period of deputation (including Short-term Contract) in another ex-cadre post held immediately, preceding this appointment in the same or some other organisation or Departmental of the Central Government shall be for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation, 2018.</p> <p>Note-3:- The maximum age limit for appointment by deputation shall not exceed fifty-eight years as on the closing date of receipt of applications.</p>		



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