

**UNION TERRITORY ADMINISTRATION OF
DADRA AND NAGAR HAVELI & DAMAN & DIU,
DIRECTORATE OF EDUCATION (HIGHER & TECHNICAL)
SECRETARIAT, VIDYUT BHAVAN, DAMAN-396210**

No. GC-DIU-RR(ASST. PROFESSORS)/2023-24/69

Dated: 23/11/2023

OFFICE MEMORANDUM

Subject: Regarding proposed Amendment of Recruitment Rules for the posts of Assistant Professors in Government Colleges under the U.T. Administration of Dadra & Nagar Haveli and Daman & Diu.

As per the Office Memorandum No. AB-14017/61/2008-Estt (RR) dated 13/10/2015 issued by the Department of Personnel & Training (DOP&T), New Delhi regarding the proposed Amendment of Recruitment Rules should be uploaded on the website of respective Ministries/Departments for inviting comments/suggestions from the stakeholders.

2. The Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu has decided to amend Recruitment Rules for the posts of Assistant Professors in Government Colleges as per DOP&T guidelines and Notification No. F.1-2/2017/(EC/PS)-18th July 2018 issued by the Under Secretary, University Grant Commissions, New Delhi regarding revision of Pay Scales and Service conditions in Degree level Colleges based on 7th CPC recommendations.

3. The proposed draft amendment of Recruitment Rules, Annexure-I (Schedule) for said posts are hereby uploaded on Official website “ www.ddd.gov.in”,

4. In view of the above, the Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu hereby requests to all stakeholders to go through the aforesaid proposed draft Amendment of Recruitment Rules and furnish their comments/suggestions (if any) to the undersigned within a period of 30 days with effect from 23/11/2023 to 22/12/2023. Thereafter, Directorate of Education (Higher & Technical) will rectify the aforesaid proposed amendment in the draft Recruitment Rules only.

5. In case, no comments/suggestions received within 30 days from issuance of the said O.M., the Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu will proceed for taking further action for aforesaid draft Amendment of Recruitment Rules with the Union Public Service Commission (UPSC), New Delhi after obtaining approval of the Hon'ble Administrator of Dadra & Nagar Haveli and Daman & Diu.

Encl: As above


(SHIVAM TEOTIA)
DIRECTOR-CUM-JOINT SECRETARY (H&TE)
DNH AND DAMAN & DIU

Copy to:-

The Director (IT), DNH&DD with request to upload the same on official website of U.T. Administration of Dadra & Nagar Haveli and Daman & Diu.

SCHEDULE (ANNEXURE-I)

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection post or non-Selection post	Age limit for direct recruits
1	2	3	4	5	6
<u>Assistant Professor</u>	63*(2023) *Subject to variation dependent on workload 1) Government College, Daman-31 Posts 2) Government College, Diu-32 posts	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level -10 in the Pay Matrix (Rs. 57700- Rs. 182400)	Not Applicable	Not exceeding 35 years (Age Relaxable as per Order / Guidelines issued by Central Govt. from Time to Time)

Educational & other qualification required for direct recruitments	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of Probation if any
7	8	9
<p>Essential: Eligibility (A or B): A. i) A Master 's degree with 55% in a concerned subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : iii) Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: - a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p>	<p>Not Applicable</p>	<p>One year</p>

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D: degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note-1): - The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Note-2): - If a Class/ Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below: -

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

The exact requirement of the subject/ discipline will be indicated at the time of each requirement.

Note-3): - Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Desirable:

Ability to teach through the medium of Hindi or Gujarati

Method of recruitment, whether by direct recruitment or by promotion or by deputation / transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation / transfer grades from which promotion / deputation / transfer is to be made	If a DPC exists what is it's composition	Circumstances in which UPSC is to be consulted in making recruitment
10	11	12	13
100% by direct recruitment	Not Applicable	Group "A" Departmental Promotion Committee (for considering confirmation) 1) Advisor to the Administrator, DNH & DD 2) Finance Secretary, DNH & DD 3) Secretary Education (Higher & Technical), DNH & DD 4) Deputy/ Joint Secretary (Pers), Daman/DNH 5) Director (Higher & Tech Education) DNH & DD 6) Principal, Government College, Daman/Diu	Consultation with Union Public Service Commission necessary while making direct recruitment.



(SHIVAM TEOTIA)
 DIRECTOR-CUM-JOINT SECRETARY (H&TE)
 DNH AND DAMAN & DIU