



भारत सरकार / Government of India

# सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन  
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND  
DAMAN AND DIU

श्रेणी - २  
SERIES - II

प्राधिकरण द्वारा प्रकाशित / PUBLISHED BY AUTHORITY

**Daman**      **07<sup>th</sup> July, 2023**      **16 Ashadha, 1945 (Saka)**      **No. : 17**

No. ADM/LAW/62/2006/2023-24/613  
U.T. Administration of Dadra & Nagar  
Haveli and Daman & Diu,  
Home Department,  
Secretariat, Vidyut Bhawan,  
Kachigam, Nani Daman.

**Dated: 19/06/2023.**

Read: Order No. 1/272/93-PER/Vol.V/Part-1/001 dated 19/05/2023 issued by the Director-cum-Deputy Secretary (Pers.), Daman.

## NOTIFICATION

In exercise of the powers conferred under Section 20 (1) of the Code of Criminal Procedure, 1973, the Administrator of the Union Territory of Dadra & Nagar Haveli and Daman & Diu is hereby pleased to appoint the Resident Deputy Collector (General), Dadra & Nagar Haveli as the Executive Magistrate for the entire district of Dadra & Nagar Haveli with immediate effect.

By Order and in the name of the  
Hon'ble Administrator, Dadra & Nagar Haveli  
and Daman & Diu

Sd/-  
(Ashish Mohan),  
Director-cum-  
Joint Secretary (Home).  
Dadra & Nagar Haveli and Daman & Diu.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman**

**No. LE/LI/DMN/Fact-4(7)/2008/2023/187**

**Dated: 19-06-2023**

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 17-04-2023 issued by the Hon'ble Presiding Officer, Industrial Tribunal, Daman in IDR No. 06/2014 in the matter of – (i) Shri Anilkumar Singh V/s. Powerica Ltd. is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**Sd/-  
(Mohit Mishra),  
Joint Commissioner (Labour)  
Daman**

Ref.(IDA) No.24/2012 (A)

Filed on : 22.08.2012  
Decided on : 17.04.2023  
Period : Y M D  
10 07 26

**Exhibit No: 6**

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

**(Presided over by S. M. Bhosale)**

**Reference (IDA) No. 24 of 2012**

**Party No.2** Shri. Anilkumar Singh.,  
R/o. Shilp Hsg, Complex,  
Airport Road, Nani Daman.

**V/s.**

**Party No.1** The Manager,  
M/s. Powerica Limited Unit - II, Plot  
No.74/3 & 74/4, Kadaiya Village.  
Nani Daman.

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** None for the party No.1.  
Adv. T. Sandes for the party No.2.

**AWARD**  
**(Passed on 17/04/2023)**

- 1) This reference is received from Joint Secretary (Lab & Emp.), Daman vide his order dated 15/08/2010 under Section 12 (4) of Industrial Dispute Act (here-in-after referred to as 'IT Act') for adjudication of wages including the period and mode of payment and bonus profit sharing provident fund, gratuity of employees of second party. The second party employee has appeared through advocate and sought adjournment to file statement of claim on 24.04.2014. Whereas the report of Bailiff speaks that the company was not traceable.
- 2) Thus, despite service of notice, the second party had not appeared and filed his statement of claim.
- 3) On consideration of conciliation failure report, it appears that the second party claimed that first party force him to resign but he refuse to give resignation and since 16.12.2007 he was not allowed to work. The first party appeared and resisted the claim before conciliation and offer to pay the legal dues of Rs.2,55,000/- but the second party refused to accept the said offer. Thereafter, again fresh offer was given which was not accepted. However, the second party has not filed the statement of claim and thus he has failed to substantiate his claim and therefore, I answer the reference in the negative and accordingly disposed off.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Deputy Secretary (Lab & Emp.), Daman for publication.

Place : Daman  
Date : 17/04/2023

Sd/-  
**[S. M. Bhosale ]**  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu**  
**Department of Labour & Employment**  
**Daman**

No. LE/LI/DMN/Fact-4(7)/2013/2023/188

Dated: 19-06-2023

Subject : Publication of Award in IDR in the Official Gazette

With reference to the above cited subject, the Award dated 04-05-2023 issued by the Hon'ble Presiding Officer, Industrial Tribunal, Daman in IDR No. 06/2014 in the matter of – (i) Hansraj Doda & Ors V/s. M/s. M Power Energy Company (P) Ltd. is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**Sd/-**  
**(Mohit Mishra),**  
Joint Commissioner (Labour)  
Daman

Ref.(IDA) No.6/2014 (A)

Filed on : 11.02.2014  
Decided on : 04.05.2023  
Period : Y M D  
09 02 23

**Exhibit No: 4**

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

**(Presided over by Shridhar M. Bhosale)**

**Reference (IDA) No. 06 of 2014**

**Party No.2**

1. Hansraj Doda
2. Afzal Sindhi
3. Anwar Khan
4. Idrish Khan
5. Pannalal Kushwaha  
All R/o. 602, Inchchaniketan,  
Co-op Hsg. Society,  
Ganeshwadi, Kachigam Road,  
Vapi - 396191

V/s.

**Party No.1** M/s. M Power Energy Company (P) Ltd.  
Pl.No.33, Survey No. 168, Dabhel Indl.  
Co-op. Society Ltd., Dabhel, Nani Daman.

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** None for the party No.1.  
None for the party No.2.

Ref.(IDA) No.6/2014 (A)

**AWARD**  
**(Passed on 04/05/2023)**

- 1) This reference is received from Deputy Secretary (Lab & Emp.), Daman vide his order dated 21/01/2014 under Section 10 (1) (d) of Industrial Dispute Act (here-in-after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. However the notice of first party returned unserved with the remarks that the first party company is closed. Whereas the second parties after receipt of notice appeared to advocate on 19/06/2014. The reference is in respect of claim unpaid wages of second party workmen. However, though second party appeared since more than about eight years not filed their statement of claim to substantiate their claim and therefore, I answer the reference in the negative and accordingly disposed off.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Deputy Secretary (Lab & Emp.), Daman for publication.

Place : Daman  
Date : 04/05/2023

Sd/-  
**[S. M. Bhosale ]**  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman**

**No. LE/LI/DMN/Fact-4(7)/2013/2023/189**

**Dated: 19-06-2023**

Subject : Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 04-05-2023 issued by the Hon'ble Presiding Officer, Industrial Tribunal, Daman in IDR No. 02/2014 in the matter of – (i) Smt. Bhavinaben R. Patel V/s. M/s. Sipra Remedies Pvt. Ltd. is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**Sd/-  
(Mohit Mishra),  
Joint Commissioner (Labour)  
Daman**

Ref.(IDA) No.02/2014 (A)

Filed on : 10.01.2013.  
Decided on : 04.05.2023  
Period : Y M D  
10 03 24

**Exhibit No: 3**

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

**(Presided over by Shridhar M. Bhosale)**

**Reference (IDA) No. 02 of 2014**

**Party No.2** Smt. Bhavinaben R. Patel,  
R/o. Vapi Kumbharwad,  
Kashyap Apartment, G-1, Vapi.

V/s.

**Party No.1** M/s. Sipra Remedies Pvt. Ltd.,  
668/4, Siddhivinayak Indl. Estate,  
Opp. Somnath Temple, Somnath,  
Nani Daman.

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** None for the party No.1.  
None for the party No.2.

Ref.(IDA) No.02/2014 (A)

**AWARD**  
**(Passed on 04/05/2023)**

- 1) This reference is received from Deputy Secretary (Lab & Emp.), Daman vide his order dated 02/01/2014 under Section 10 (1) (d) of Industrial Dispute Act (here-in-after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. However the notice returned unserved with the remarks that the first party company is closed. Whereas despite the service of notice to second party he not appeared. The reference is in respect of claim wages, bonus, leave wages, retrenchment/closure compensation as second party was illegally terminated. However, the second party has not appeared and filed the statement of claim to substantiate his claim and therefore, I answer the reference in the negative and accordingly disposed off.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Deputy Secretary (Lab & Emp.), Daman for publication.

Place : Daman  
Date : 04/05/2023

Sd/-  
**[S. M. Bhosale]**  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman**

**No. LE/LI/DMN/Fact-4(7)/2012/2023/190**

**Dated: 19-06-2023**

Subject : Publication of Award in IDR in the Official Gazette

With reference to the above cited subject, the Award dated 04-05-2023 issued by the Hon'ble Presiding Officer, Industrial Tribunal, Daman in IDR No. 07/2013 in the matter of – (i) Shri Subhashchandra Chaturvedi & Ors V/s. Metawood Display Systems is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**Sd/-  
(Mohit Mishra),  
Joint Commissioner (Labour)  
Daman**

Ref.(IDA) No.07/2013 (A)

Filed on : 03.09.2013.  
Decided on : 04.05.2023  
Period : Y M D  
09 08 01

**Exhibit No: 3**

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

**(Presided over by Shridhar M. Bhosale)**

**Reference (IDA) No. 07 of 2013**

**Party No.2** Shri Subhashchandra Chaturvedi &  
Others.  
Lalit Chhibu Patel Ki Chawl,  
Near Dolfon Bar & Resturant, Dabhel,

V/s.

**Party No.1** M/s. Metawood Display Systems,  
Shed No. A2/19, G.D.D.I.D.C. Somnath,  
Dabhel, Daman.

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** None for the party No.1.  
None for the party No.2.



Ref.(IDA) No.07/2013 (A)

**AWARD**  
**(Passed on 04/05/2023)**

- 1) This reference is received from Deputy Secretary (Lab & Emp.), Daman vide his order dated 04/06/2013 under Section 10 (1) (d) of Industrial Dispute Act (here-in-after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. However the notices returned unserved with the remarks that the first party has left the resident and the first party company is closed. The notices were served upon the addresses given in the reference by the referral authority. Thus second party has not before the court to substantiate his claim and therefore, I answer the reference in the negative and accordingly disposed off.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Deputy Secretary (Lab & Emp.), Daman for publication.

Place : Daman  
Date : 04/05/2023

Sd/-  
**[S. M. Bhosale ]**  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu**  
**Department of Labour & Employment**  
**Daman**

**No. LE/LI/DMN/Fact-4(7)/2013/2023/191**

**Dated: 19-06-2023**

Subject : Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 04-05-2023 issued by the Hon'ble Presiding Officer, Industrial Tribunal, Daman in IDR No. 04/2014 in the matter of – (i) Shri Pankajbhai Mohanbhai Patel V/s. Ajit Print & Pack Industries is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**Sd/-**  
**(Mohit Mishra),**  
Joint Commissioner (Labour)  
Daman

Ref.(IDA) No.04/2014 (A)

Filed on : 11.02.2014.  
Decided on : 04.05.2023  
Period : Y M D  
09 02 23

**Exhibit No: 5**

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

**(Presided over by Shridhar M. Bhosale)**

**Reference (IDA) No. 04 of 2014**

**Party No.2** Pankajbhai Mohanbhai Patel,  
R/o. Ambach, Bavisa Falia,  
Ta-Pardi, Dist-Valsad.

V/s.

**Party No.1** M/s. Ajit Print & Pak Industries,  
485/G-13,Furtado Compound,  
Near Dabhel Check Post,  
Dabhel, Nani Daman.

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** Adv. S.S.Bhatt for the party No.1.  
None for the party No.2.

Ref.(IDA) No.04/2014 (A)

**AWARD**  
**(Passed on 04/05/2023)**

- 1) This reference is received from Deputy Secretary (Lab & Emp.), Daman vide his order dated 21/01/2014 under Section 10 (1) (d) of Industrial Dispute Act (here-in-after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. Both second party workman and first party company in response to the notice appeared. The reference is in respect or claim of legal dues of second party workman after he tendered resignation. However, though second party appeared since more than about seven years not filed his statement of claim to substantiate his claim and therefore, I answer the reference in the negative and accordingly disposed off.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Deputy Secretary (Lab & Emp.), Daman for publication.

Place : Daman  
Date : 04/05/2023

Sd/-  
**[S. M. Bhosale ]**  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman**

**No. LE/LI/DMN/Fact-4(7)/2013/2023/198**

**Dated: 22-06-2023**

Subject : Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 04-05-2023 issued by the Hon'ble Presiding Officer, Industrial Tribunal, Daman in IDR No. 01/2014 in the matter of – (i) Employees and Ex-Employees of M/s. Sipra Remedies Pvt. Ltd V/s. Sipra Remedies Pvt. Ltd. is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**Sd/-  
(Mohit Mishra),  
Joint Commissioner (Labour)  
Daman**

Ref.(IDA) No.01/2014 (A)

Filed on : 04.01.2014.  
Decided on : 04.05.2023  
Period : Y M D  
09 04 00

**Exhibit No: 3**

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

**(Presided over by Shridhar M. Bhosale)**

**Reference (IDA) No. 01 of 2014**

**Party No.2** Employees and Ex-Employees  
of M/S. Sipra Remedies Pvt. Ltd.,  
668/4, Siddhivinayak Incl. Estate,  
Opp. Somnath Temple, Somnath,  
Nani Daman

**V/s.**

**Party No.1** M/s. Sipra Remedies Pvt. Ltd.,  
668/4, Siddhivinayak Incl. Estate,  
Opp. Somnath Temple, Somnath,  
Nani Daman

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** None for the party No.1.  
None for the party No.2.

Ref.(IDA) No.01/2014 (A)

**AWARD**  
(Passed on 04/05/2023)

- 1) This reference is received from Deputy Secretary (Lab & Emp.), Daman vide his order dated 02/01/2014 under Section 10 (1) (d) of Industrial Dispute Act (here-in-after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. The notices were returned unserved. The notices were sent on the addresses given by the referral authority in the reference. The addresses of second party is also of the first party company. The notice report state that company is closed. Thus second party has not before the court to substantiate his claim and therefore, I answer the reference in the negative and accordingly disposed off.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Deputy Secretary (Lab & Emp.), Daman for publication.

Place : Daman  
Date : 04/05/2023

Sd/-  
[S. M. Bhosale ]  
Chairman, Industrial Tribunal,  
Daman.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Office of the Joint Secretary (PRI/RD) DNH & DD  
Secretariat, Vidyut Bhawan,  
Kachigam, Moti Daman-396220**

F.No. JS/PRI/DP-Committee-Elec/2021-22/309

Dated: 23/06/2023

**ORDER**

**WHEREAS**, as per the provisions under Section 73 of the Dadra and Nagar Haveli and Daman and Diu Panchayat Regulation, 2012, the District Panchayat may appoint from amongst its members the prescribed Committees for exercising such of its powers and discharging such of its functions as may be stipulated in the Dadra and Nagar Haveli and Daman and Diu District Panchayats Committee Rules, 2021

**WHEREAS**, the Dadra and Nagar Haveli and Daman and Diu District Panchayats Committee Rules, 2021 was notified vide Notification No JS/PRI/DP-Committee- Rules/2021-22/199 dated 15.07.2021.

**AND WHEREAS**, as per Rule 12 (1) of the Dadra and Nagar Haveli and Daman and Diu District Panchayats Committee Rules, 2021, the District Panchayats of Dadra and Nagar Haveli and Daman and Diu have fixed **05<sup>th</sup> of July, 2023** as the date when the meeting of Dadra & Nagar Haveli and Daman and Diu District Panchayats shall be Called. The time fixed for the meeting is **11:00 a.m.**

**NOW THEREFORE**, as per the provision of Section 73 of the Dadra and Nagar Haveli and Daman and Diu Panchayat Regulation, 2012, read with the Dadra and Nagar Haveli and Daman and Diu (Adaptation of State Rules and Presidential Regulations) Order, 2020 dated 08.10.2020, read along with Rule 12 (2) of the Dadra and Nagar Haveli and Daman and Diu District Panchayats Committee Rules, 2021, the Secretary (PRI). Dadra & Nagar Haveli and Daman & Diu appoints the following officers to preside over the meeting for the election of members / Chairman of various committees of District Panchayat;

<b>Sr. No.</b>	<b>Name of Presiding Officer and Designation</b>	<b>District Panchayat</b>	<b>Place of Meeting</b>
1	<b>Shri Priyanshu Singh,</b> Dy. Collector (Gen), Daman.	Daman	District Panchayat, Daman
2	<b>Shri Amit Kumar,</b> Resident Dy. Collector (Gen), DNH.	DNH	District Panchayat, DNH
3	<b>Shri Shivam Mishra,</b> SDM-cum-Dy. Collector, Diu.	Diu	District Panchayat, Diu

The Presiding Officers, as appointed shall issue notice to all the members of the District Panchayat for the election as prescribed in the Dadra and Nagar Haveli and Daman and Diu District Panchayats Committee Rules, 2021 and shall convene the meeting as per the provisions of the Regulation and procedure prescribed in the Rules, as mentioned in this order.

This issues with approval of Secretary PRI, UT of DNH & DD.

Sd/-  
**(Ashish Mohan)**  
Joint Secretary (PRI),  
Dadra & Nagar Haveli and  
Daman & Diu

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman**

**No. LE/LI/DMN/Fact-4(7)/2012/2023/244**

**Dated: 30-06-2023**

Subject : Publication of Award in IDR in the Official Gazette

With reference to the above cited subject, the Award dated 07-06-2023 issued by the Hon'ble Presiding Officer, Industrial Tribunal, Daman in IDR No. 12/2014 in the matter of – (i) Shri Nilesh Vishnu Patel & Ors V/s. M/s. Kanchan International Ltd. is here by published in the Official Gazette of this UT Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**Sd/-**  
**(Priyanshu Singh),**  
Director-cum-Deputy Secretary (Labour)  
DNH & DD.

Ref.(IDA) No.12/2014 (A)

Filed on : 23.08.2012.  
Decided on : 07.06.2023  
Period : Y M D  
10 09 25

**BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN**

**(Presided over by Shridhar M. Bhosale)**

**Reference (IDA) No. 12 of 2014**

**Exhibit No: 7**

**Party No.2**

1. Shri. Nilesh Vishnu Patel,
2. Shri. Rajbahadur Prabhunath Giri,
3. Shri. Deva C. Patel,
4. Shri Seshram Lahne,
5. Shri. Tarun Patel,
6. Shri. Mahesh J. Patel,
7. Shri Avdhesh Singh,
8. Shri. Shantilal Patel,
9. Shri Gajanand V. Patel,
10. Shri Parbhu lalu Halpati,
11. Shri Rakesh L. Patel,

**V/s.**

**Party No.1**

M/s. Kanchan International Ltd,  
(Unit- II) Plot No. 41/42,  
Somnath Co-Op-Society,  
Dabhel, Nani Daman

**REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** None for the party No.1.  
None for the party No.2.

Ref.(IDA) No.12/2014 (A)

**AWARD**  
**(Passed on 07/06/2023)**

- 1) This reference is received from Deputy Secretary (Lab & Emp.), Daman vide his order dated 7/08/2014 under Section 10 (1) (d) of Industrial Dispute Act (here-in-after referred to as 'IT Act').
- 2) After receipt of the reference, notices were issued to both the parties. Thus second party who appeared not filed statement of claim. Whereas first party despite of service of notice not appeared. The second party is also absent since last number of dates. Thus, the second party failed to file statement of claim to raise a claim and substantiate his contention in support of reference. Therefore, for want of statement of claim the reference has to be answer in the negative. Accordingly, I pass following order.

**ORDER**

- 1) The reference is answered in the negative.
- 2) The copy of the award be sent to the Deputy Secretary (Lab & Emp.), Daman for publication.

Place : Daman  
Date : 07/06/2023

Sd/-  
**[S. M. Bhosale ]**  
Chairman, Industrial Tribunal,  
Daman.

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