

U.T ADMINISTRATION OF
DADRA AND NAGAR HAVELI AND DAMAN AND DIU
DEPARTMENT OF WOMEN AND CHILD
SECRETARIAT, DAMAN.

NO. ICDS/DMN/RR-CDPO/2021-22/ 27

Dated :16/06/2021

OFFICE MEMORANDUM

Subject : - Amendment of Recruitment Rules for the posts of Child Development Project Officer under Department of Women & Child , UT of Dadra and Nagar Haveli and Daman and Diu – reg.

As per the Office Memorandum (OM) issued by DoPT vide No. AB-14017/61/2008-Estt(RR) Dated 13th October, 2015 issued by Department of Personnel and Training (DoPT), the proposed amendment/revision of Recruitment Rules (RR) should be uploaded on the website of respective Ministries/Department for 30 days for inviting comments from the stakeholders.

2. The Department of Women & Child, UT Administration of Dadra and Nagar Haveli and Daman and Diu has decided to amend/revise the Recruitment Rules for the posts of 'Child Development Project Officer'. The draft notification along with the Schedule (Annexure -I) for proposed amendments of the said Recruitment Rules is attached herewith.

3. Therefore, the draft Recruitment Rules with the proposed amendment/revision for the posts of 'Child Development Project Officer' is hereby uploaded on official websites.

4. Hence, all the stakeholders of the UT of Dadra and Nagar Haveli and Daman and Diu and hereby requested to go through the aforesaid draft Recruitment Rules and furnish their comments (if any) to the undersigned within a period of 30 days i.e. till 16th July, 2021.

5. In case, no comments received within 30 days of issuance of this OM, the Department of Women & Child ,UT of Dadra and Nagar Haveli and Daman and Diu will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules

Encl. :- As above.


(Premji Makvana)
Child Development Project Officer
Daman

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U.T. Administration of Dadra and Nagar Haveli and Daman and Diu
Office of the Child Development Project Officer
I.C.D.S., Moti Daman – 396220.

No. ICDS/DMN/RR's-CDPO/2020-21/

Dated : / /2021

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution read with Government of India, Ministry of Home Affairs Order No. 7/1/65-Estt.(A) dated 16th Feb, 1965 and the Department of Personnel & Training New Delhi O.M. No.AB.14017/61/2008-Estt. (RR), dated 17th March, 2016, the Administrator of Dadra & Nagar Haveli and Daman & Diu is pleased to make the following rules relating to recruitment of Group "B" (Gazetted, Non-Ministerial) post of Child Development Project Officer, in the Administration of Dadra & Nagar Haveli & Daman & Diu namely :

(1) Short title and commencement :

- (i) These rules may be called the Administration Dadra & Nagar Haveli and Daman and Diu, Child Development Project Officer; Group 'B' (Gazetted, Non-Ministerial) posts Recruitment Rules, 2021.
- (ii) These rules shall apply to the posts specified in column-1 of the schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to various posts made on or after this date.

(2) Number of Posts, Classification and Level of Pay Matrix :

The number of posts, the classification and the level of pay matrix attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to these rules: Provided that, the Administrator of Dadra & Nagar Haveli & Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

(3) Method of Recruitment, Age limit and other qualification etc :

Method of Recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in column 5 to 13 of the said schedule.

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(4) Disqualification :

No person (a) who has entered into or contracted a marriage with a person having a spouse living, or (b) who, having spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service provided, that the Administration of Dadra & Nagar Haveli & Daman & Diu may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other ground for so doing exempt any person from the operation of this rule.

(5) Power to relax :

Where the Administrator is of the opinion that, it is necessary or expedient, so to do, it may by order and for the reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

(6) Saving :

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, Other Backward Class, Ex-Servicemen and other special categories of person in accordance with the order issued by the Central Government from time to time in this regard.

These is issued with the approval of the Union Public Commission Conveyed vide their letter _____.

By Order and in the name of the
Administrator of Dadra & Nagar
Haveli & Daman & Diu

Deputy Secretary (Pers.)

RECRUITMENT RULES FOR THE POST OF CHILD DEVELOPMENT PROJECT OFFICER

MINISTRY : WOMEN & CHILD DEVELOPMENT

ORGANISATION : INTEGRATED CHILD DEVELOPMENT SERVICES

DEPARTMENT : UT OF DADRA AND NAGAR HAVELLI AND DAMAN AND DIU

SCHEDULE

Name of post	Number of post	Classification	Level of Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
Child Development Project Officer/ Social Welfare Officer	1 *04 (2021) to *Subject variation dependent upon workload	3 General Central Service, GROUP 'B' Gazetted Non-Ministerial	4 Level - 6 Pay Matrix Rs.35400-112400	5 Not applicable	6 Not exceeding 30 years (Relaxable by five (05) years for Government employees in accordance with the instructions or orders issued by the Central Government)	7 Essential : Possess a Master degree in Home Science or Sociology or Child Development or Nutrition or Social Work obtained from any of the Universities established or incorporated by or Under the Central or State Act in India; or any other Educational Institution recognised as such or declared to be a deemed as University Under section 3 of the University Grants Commission Act 1956. OR Possess a Bachelor degree in Home Science or Sociology or Child Development or Nutrition or Social Work obtained from any of the Universities established or incorporated by or Under the Central or State Act in India; or any other Educational Institution recognised as such or declared to be a deemed as University Under section 3 of the University Grants Commission Act 1956. + Three years' experience in the field of Integrated Child Development in the Government or Local Bodies or Government Undertaking Board or Corporation or Limited Company established under the Companies Act, 2013 or University or Registered Non-Government Organisation on the post which can be considered equivalent to the post not below the rank of Mukhya Sevika, Class III recognized by the Government.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exist what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	02 (Two) Years for Promotee & 2 years for Direct Recruitment	50% by Promotion failing which by Deputation Short-Term Contract (STC) AND 50% by Direct Recruitment	<p>Promotion : Mukhya Sevika/ Supervisor with 06 (six)years regular service in the grade scale of PB-1 5200-20200 plus grade pay of Rs.2800 (Level-5) and one month ICDS job work training OR Female Supervisor /Mukhya Sevika in the scale of pay of Rs.5200-20200 in Pay Band-1 with grade pay of Rs.2400/- (Level-4) with 10 (ten) years regular service in the grade</p> <p>Education qualification : Degree / Diploma from a recognized University in Home Science or Sociology or Child Development or Nutrition. In case of Diploma, two years of relevant work experience is required.</p> <p>Note 1 : Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1/1/2016 the date from which the revised pay structure based on the 7th CPC recommendation has been extended, shall be deemed to be service rendered in the corresponding pay/ level of pay matrix extended based on the recommendations of the pay commission.</p>	<p>Group "B" DPC (FOR PROMOTION/DEPUTATION/ CONFIRMATION)</p> <ol style="list-style-type: none"> 1. Advisor to Administrator DNH & DD - CHAIRMAN 2. Finance Secretary DNH & DD - MEMBER 3. Secretary (SW & WCD) DNH & DD - MEMBER 4. Deputy/Joint Secretary (Personnel) DNH & DD - MEMBER 5. Head of Office Concerned Daman/DNH - MEMBER 6. 1(One) additional member to be Nominated by the Chairman of DSC/DPC/Screening Committee - MEMBER 	Consultation with UPSC is not necessary

	<p>Deputation : Officers of the Central/ State Governments/ Union Territory :</p> <p>A)(i) Holding analogous posts on regular basis in the parent cadre or department OR (ii) With six (06) years service rendered after appointment to the post on a regular basis in the scale of Level-5 pay matrix (Rs. 29200-92300) or equivalent in the parent cadre or department AND B) possessing appropriate qualifications and experience:</p> <p>Possess a Master degree in Home Science or Sociology or Child Development or Nutrition or Social Work obtained from any of the Universities established or incorporated by or Under the Central or State Act in India; or any other Educational Institution recognised as such or declared to be a deemed as University Under section 3 of the University Grants Commission Act 1956.</p> <p>OR</p> <p>Possess a Bachelor degree in Home Science or Sociology or Child Development or Nutrition or Social Work obtained from any of the Universities established or incorporated by or Under the Central or State Act in India; or any other Educational Institution recognised as such or declared to be a deemed as University Under section 3 of the University Grants Commission Act 1956. + Three years' experience in the field of Integrated Child Development in the Government or Local Bodies or Government Undertaking Board or Corporation or Limited Company established under the Companies Act,2013 or University or Registered Non-Government Organisation on the post which can be considered equivalent to the post not below the rank of Mukhya Sevika, Class III recognized by the Government.</p> <p>(the departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.)</p>		
			<p style="text-align: right;">2/11/2</p>

			<p>(period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization/ department of the central govt. Shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on closing date of receipt of application)</p> <p>Note : For the purpose of appointment on deputation on basis, the service rendered on a regular basis an officer prior to 1/1/2016 (the date from which revised pay structure based on the 7th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay/ level of pay matrix extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/ pay scale, and where this benefit will extend only for the post(s) for which that grade pay / level of pay matrix is the normal replacement grade without any upgradation.</p>		
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DEPUTY SECRETARY (PERS)

2/11/17