

ADMINISTRATION OF DAMAN & DIU  
DEPARTMENT OF LABOUR & EMPLOYMENT  
DAMAN

205/CIFB/2018/1466896  
No. LE/LI/DMN/276/BOCW/2018/365

Dated: 06/09/2018.

NOTIFICATION

In exercise of the powers conferred by Section 22 of the Building & Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996, the Daman & Diu Building and Other Construction Workers Welfare Board hereby formulate the Welfare Schemes for the Workers registered under this Act in the District of Diu as under :

**Welfare Scheme under the Building & Other Construction Workers (RE&CS) Act, 1996 for the Registered Workers of Diu District**

(1) **Maternity Benefit:-** The registered women employees and wives of male member who are beneficiary of the fund shall be given Rs.30,000/- each as maternity benefit during the period of maternity.

An application in the prescribed **Form - II** shall be submitted to the Collector, Diu for this benefit: provided that this benefit shall not be allowed for more than twice. The Collector, Diu may sanction the amount if found eligible.

(2) **Pension:** 100 % subscription under the Atal Pension Yojna except those who are working in Government on regular / permanent basis. A member of the Board who has been working as a building worker for not less than one year and paid contribution as notified by the Board regularly shall be eligible.

The Collector, Diu may sanction reimbursement of 100% subscription under the scheme on receipt of an application in the prescribed **Form – III** along with proof of premium receipt / any proof from Bank.

(3) **Grant of Token Amount for construction of house:**

The Collector, Diu may sanction a Token Amount not exceeding Rs. 75,000/- (Rupees Seventy Five thousand only) for construction of house by the Beneficiary in his / her own land.

The Beneficiary shall submit the application in the prescribed **Form- IV** along with supporting documents to the Collector, Diu .

**(4) Ex-gratia for Permanent Disability / Chronic Diseases / Surgery / Operation :**

(1) An amount of Rs 1,00,000 (Rupees One Lakh only) may be sanctioned by the Collector, Diu in case of permanent disability for any reason / Chronic Diseases.

(2) The application for Ex-gratia for Permanent Disability / Chronic Diseases under clause (1) above shall be made in the prescribed Form – V to the Collector, Diu Daman and the amount shall be sanctioned if he is satisfied with the case. In case of Chronic Diseases, the beneficiary may get self treatment or treatment for his / her dependents as indoor patients from hospitals and get medical bill reimbursed against expense but not exceeding Rs One Lakh in a year.

(3) An Amount of Rs. 40,000/- (Rupees Fourty Thousand only) may be sanctioned by the Collector, Diu in case of Surgery / Operation. The application for Ex-gratia for Surgery / Operation shall be made in prescribed Form XIV to the Collector, Diu .

**(5) Grant for purchase of Tools / Protective Gear :**

The Collector, Diu may sanction the grant for purchase of Tools / Protective Gear for an amount not exceeding Rs. 10,000/- (Rupees Ten thousand only) once in 5 years to those who have completed 3 years of the membership and who remit contribution regularly, and not completed 55 years of age.

An application in the prescribed Form-VI shall be submitted to the Collector, Diu for this benefit.

**(6) Payment of funeral assistance:**

The Collector, Diu may sanction an amount of Rs. 20,000 (Rupees Twenty thousand only) to the nominees/ dependants towards funeral expenses in case of death of a member or spouse from the date of joining membership of the fund. An application in the prescribed Form-VII shall be submitted to the Collector, Diu for this benefit.

**(7) Ex-gratia for Death :**

The Collector, Diu may sanction an amount of Rs. 2 lakh (Rupees Two Lakh only) as ex-gratia to the nominees / dependants of the members from the date of joining membership of the fund if the death is due to any reason.

- i. A nominee who is entitled to Death benefit under this Scheme shall submit an application in the prescribed **Form-VIII** to the Collector, Diu . A Certificate regarding the death issued by a Government Doctor /Registered Medical Practitioner not below the rank of Medical Officer shall be produced along with the application.
- ii. The Collector, Diu may on receipt of the application conduct an enquiry with regard to the eligibility of the applicant.
- iii. If the Collector, Diu is satisfied that the person who has applied for financial assistance is entitled for such benefit he may sanction the amount.

**(8) Medical Assistance and Wage Loss to the Beneficiaries: -**

(a) The Collector, Diu may sanction financial assistance to the beneficiaries who are hospitalized for more than one day. The financial assistance shall be Rs. 500/- per day up to maximum of Rs. 10,000/- in a stretch.

The application shall be submitted in the prescribed **Form-IX** to the Collector, Diu Daman and the amount shall be sanctioned if he is satisfied with the case.

(b) The Collector, Diu may sanction Wage Loss for an amount not exceeding Rs. 15,000/- (Rupees Fifteen thousand only) in case the Beneficiary is advised for complete bed rest for a period not less than one month by the Doctor.

The application shall be submitted in the prescribed **Form XV** to the Collector, Diu Daman and the amount shall be sanctioned if he is satisfied with the case.

**(9) Education Assistance for Children**

The Collector, Diu may sanction the financial assistance to the children of the members except Permanent Government Servant as below :

Sr. No.	Standard / Course	Amount of Assistance
1.	Class I to Class VIII	Rs. 500/- PM (Rs. 6000 PA)
2.	Class IX & Class X	Rs. 700 /- PM (Rs. 8400/- PA)
3.	Class XI & Class XII	Rs. 1,000/- Pm. (Rs. 12000/- PA)
4.	ITI / Polytechnic Diploma, Graduation Level or any Technical Courses	Rs. 1,000/- per month and reimbursement of tuition fees.

An application in the prescribed **Form-X** shall be submitted to the Collector, Diu for availing the assistance under this scheme.

**(10) Financial Assistance for Marriage :-**

The Collector, Diu may sanction financial assistance for marriage of self and for children (upto 2 children) of the building workers as under:

- (1) Marriage of female registered member - Rs. 51,000/-
- (2) Marriage of male registered Member - Rs. 35,000/-
- (3) Marriage of daughter of registered member - Rs. 51,000/-
- (4) Marriage of son of registered members - Rs 35,000/-

An application in the prescribed **Form-XI** shall be submitted to the Collector, Diu for assistance under this scheme.

**(11) Insurance Scheme:** Under this scheme, 100 % subscription for the members and his/her spouse shall be reimbursed on submission of insurance premium receipt / any bank proof for the respective year to the Collector, Diu .

- (1) Sanjeevni Swasthya Bima Yojna
- (2) Pradhana Mantri Suraksha Bima Yojna and
- (3) Pradhan Mantri Jeevan Jyoti Bima Yojna

**(12) Skill Development Activities:** The registered member except Permanent Government servant shall be entitled for payment of the course fee and Rs. 5,000/- per month as stipend for skill development training at any training institutes recognized by the Government.

The stipend shall be sanctioned by the Collector, Diu on receipt of an application in the prescribed **Form-XII**.

**(13) Self Education:** The registered member except Permanent Government servant shall be entitled for reimbursement of the course fees for distance education from NOS / University / Professional Institutes.

The reimbursement may be sanctioned by the Collector, Diu on receipt of an application in the prescribed **Form-XIII**.

**(14) Retirement relief on quitting service:** A certain amount should be paid to the Construction Workers / Beneficiary on quitting service after attaining age of 60 years. The calculation of such amount will be done as per the Payment of Gratuity Act, 1972. But, the person is required to be the member of the Board for a continuous period of 15 years.

An application shall be submitted by the Beneficiary to the Collector, Diu in the prescribed **Form XVI**.

All the Workers registered under the Building & Other Construction Workers (RE&CS) Act, 1996 are entitled for availing the above benefits, except Permanent Government Servant.

The following modalities are prescribed for implementation of the scheme in Diu District.

- a. An account shall be opened in the Diu Branch of State Bank of India in the name of "Daman & Diu Building & Other Construction Workers" Welfare Fund"
- b. The Account shall be operated jointly by the Collector, Diu and EE, PWD, Diu
- c. The Labour Department, Diu shall submit the proposal to the Member Secretary of the Welfare Board, Daman for the fund required for disbursement of Financial Assistance in Diu District. The Transfer of Fund shall be done through RTGS / Cheque / NEFT.
- d. A Statement of Expenditure incurred may be sent to the Member Secretary of the Welfare Board, Daman in every month for maintaining accounts.

  
( Charmie Parekh )

Deputy Commissioner (Labour)  
Daman

Copy to :

- (1) The Collector, Diu
- (2) The SIO, NIC, Daman with request to place the above order on the official website of Daman & Diu.
- (3) The Deputy Director of Planning & Statistics, Government Printing Press, Daman with request to publish this order in the Official Gazette.
- (4) The Assistant Director (OL), Daman for Hindi translation.