

Dated: 22/05/2019

**C I R C U L A R**

It has been brought to the notice of the undersigned that the Security Agencies / Firms are paying wages to its employees lower than the Minimum wages fixed under the Minimum Wages Act, 1948. M/s. Tiger Security Service, Cyber Soft, Near Naaz Studio, Jetty Road, Nani Daman has quoted Rs. 6500/- per month for supply of Unarmed Security Guards in response to the Tender Notice No. PCC/DMN/SS(Part-I)/2018-2019/582 dated 24/09/2018 issued by the Pollution Control Committee, Daman.

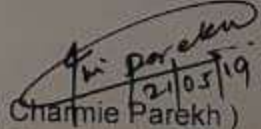
The minimum rates payable in respect of all the employments in the Schedule to the Minimum Wages Act, 1948 in the Union Territory of Daman & Diu has been notified vide Notification No. LE/LI/DMN/MWA-3(II)/2018/65 dated 07/05/2018 as under:-

Category	Basic	VDA	Total
Skilled	284.00	26.10	310.10
Semi-Skilled	276.00	26.10	302.10
Un-Skilled	268.00	26.10	294.10

As per Section 12 of the said Act, 1948, the employer is bound to pay to every employee wages at a rate not less than the minimum rate so fixed and enforced under Section 5 of the said Act.

The above action on the part of the employer is gross violation of Section 12 of the Minimum Wages Act, 1948 and the prosecution has been initiated against the above firm in accordance with the law.

It is hereby informed to all the concerned to take a note of the same for taking necessary action.

  
( Charmie Parekh )  
Deputy Commissioner (Labour)  
Daman & Diu

To,

- (1) The Superintendent of Police (HQ), Daman for kind information.
- (2) The State Informatics Officer, NIC, Daman with request to place the above Circular on the Official Website.
- (3) The Filed Publicity Officer, Daman with request to issue a Press Note in this matter. Please note that this is a news material and not *Advertisement*.
- (4) All the Heads of Offices in Daman & Diu. They are requested not to engage the above agency in the Government Departments.
- (5) The President, Daman Industries Association for information and necessary action.