Administration of
Dadra and Nagar Haveli and Daman & Diu, UT
Directorate of Medical and Health Services

No.1-3(13)(61)/98-ADM (Part III)/170/2355

Silvassa
Date: 06 /04/2022

Subject: Framing of Dadra & Nagar Haveli and Daman & Diu Health Services Rules, 2022.

The Administration has proposed to frame Dadra & Nagar Haveli and Daman & Diu Health Services Rules, 2022. The draft cadre rules is prepared and uploaded on official website i.e. dnh.gov.in, ddd.gov.in/ daman.nic.in of UT Administration of Dadra and Nagar Haveli and Daman & Diu.

Hence, any suggestions/ objections/ comments in draft Health Service Rules, 2022 is hereby invited from the concerned stakeholders/ general public at large should be addressed, to the undersigned, Office of the Director, Medical & Health Services, Dadra & Nagar Haveli and Daman & Diu and the soft form may be sent to cmo-dnh@nic.in within a period of 15 days from the date of its issue. In case no comments received as on date, the department will go ahead for framing of draft Dadra & Nagar Haveli and Daman & Diu Health Services Rules, 2022.

(Dr. V K Das)
Director
cmo-dnh@nic.in

Encl.: Copy of draft Dadra & Nagar Haveli and Daman & Diu Health Services Rules, 2022

Copy to:

1. The Director, IT, Department of NIC, DNH & DD for uploading the same on the official website of DNH & DD.

U.T. Administration of
Dadra & Nagar Haveli and Daman & Diu
Department of Health & Family Welfare

No.1-3(13)(61)/98-ADM (Part III)/170/ Date: / /2022

NOTIFICATION

In exercise of the powers conferred by the proviso under article 309 of the Constitution, the Administrator hereby makes the following rules regulating the method of recruitment, terms and conditions of the various posts in the Department of Health & Family Welfare, Dadra & Nagar Haveli and Daman & Diu namely: -

1.Short title and commencement-

(a) These rules may be called the Dadra & Nagar Haveli and Daman & Diu Health Services Rules, 2022.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions: -In these rules, unless the context otherwise require: -

(a) "Administrator" means the Administrator of Union Territory of Dadra & Nagar Haveli and Daman & Diu appointed by the President under Article 239 of the Constitution;

(b) "Administration" means the U.T. Administration of Dadra & Nagar Haveli and Daman & Diu;

(c) "Controlling Authority" means the Administrator of U.T. Administration of Dadra & Nagar Haveli and Daman & Diu;

(d) "Departmental Promotion Committee" means a Group 'A' Departmental Promotion Committee specified in Schedule III

for considering cases of promotion or confirmation in Group 'A' posts of the Service;

(e) "Departmental Selection Committee" means a Group 'A' Departmental Selection Committee specified in **Schedule III** for selection in Group 'A' posts of the Service;

(f) "Duty Post" means any post, whether permanent or temporary, specified in **Schedule II;**

(g) "Dynamic Assured Career Progression Scheme" means the scheme formulated by the Controlling Authority for time bound promotion of the officers of the Service without taking into account the vacancies, on such terms and conditions as may be specified by the Central Government from time to time;

(h) "Grade" means any of the grades specified in **Schedule I;**

(i) "Schedule" means a Schedule to these rules;

(j) "Schedule Castes" and "Schedule Tribes" shall have the meanings respectively assigned to them in clauses (24) and (25) of Article 366 of the Constitution;

(k) "Service" means Dadra & Nagar Haveli and Daman & Diu Health Service;

(l) "Sub-Cadre" means any of streams of the Service, namely, Administrative Cadre/Teaching Cadre/Non- Teaching Cadre/ General Duty Medical Officer/Others

3. Composition of the Service- All duty posts, included in the Service shall be classified as (Dadra & Nagar Haveli and Daman & Diu Health Service Rules, 2022) Group 'A' and the Grades, Pay Band, Grade Pay or Pay Scale, non-practicing allowance and other matters connected therewith shall be as specified in **Schedule-I.**

4. Authorized strength of the Service-

(a) The authorized strength of the duty posts included in the various grades of the Service on the date of commencement of these rules shall be as specified in **Schedule-II.**

(b) After the commencement of these rules, the authorized permanent strength of the duty posts in the various grades shall be such as may, from time to time, be determined by the Administration.

(c) The Administration may make temporary addition to, or reduction in, the strength of the duty posts in the various grades as deemed necessary from time to time.

(d) The Administration may, in consultation with Ministry of Health and Family Welfare (MoHFW)or Ministry of Home Affairs, Government of India wherever applicable include in the Service any post other than those included in **Schedule-II** or exclude from the service a post included in the said Schedule.

(e) The Administration may, in consultation with the Ministry of Health and Family Welfare (MoHFW) or Ministry of Home, Affairs, Government of India wherever applicable appoint an officer whose post is included in the Service, to the appropriate grade of the Service in a temporary capacity or in a substantive capacity, as may be deemed fit, and fix his

seniority in the grade after taking into account continuous regular service in the analogous grade.

5. Members of the Service -

A person appointed under Dadra and Nagar Haveli and Daman & Diu Health Services shall, be the Member of the Service in the appropriate grade applicable to him in **Schedule-I** from the date of such appointment.

6. Future Maintenance of Service-

(a)The vacancies in any of the grades referred to in **Schedule-II**, shall be filled in the manner as hereinafter provided under these rules.

(b)The method of recruitment, the field of selection for promotion, including the minimum qualifying service in the immediate lower grade or lower grades as the case may be, for appointment or promotion to the posts in the respective Sub-Cadre and specialties within the Sub-cadre concerned, included in the Service shall be specified in **Schedule-III.**

(c) (i) The departmental promotions up to Senior Administrative Grade level shall be made as specified in **Schedule-III** without taking into account the vacancies and shall be confined to officers of respective Sub-Cadre on the recommendations of the Departmental Promotion Committee as specified in **Schedule-III.**

(ii) The promotion to post of Chief Medical Officer shall be made by selection amongst the Senior Medical Officer.

(iii) The promotion to post of Additional Medical Superintendent of teaching institute shall be made by selection from the Teaching Specialist Cadre and for the Non-Teaching institutions; the selection shall be made from Non-Teaching Specialist/GDMO cadre

(iv) The promotion to post of Director (Medical & Health Services) shall be made by selection on the basis of combined eligibility list of Senior Administrative Grade officers belonging to all Sub-Cadres of Dadra & Nagar Haveli and Daman & Diu Health Service Rules.

(v)If an officer appointed in the following Sub-Cadres- Teaching Specialist/ Non-Teaching Specialist/ GDMO in the Service is considered for the purpose of promotion to the Director (Medical & Health Services) post, all persons in the seniority grade of the respective Sub-Cadre or in the respective Specialty of the Sub-cadre, as the case may be, shall also be considered, provided, they are not short of requisite qualifying or eligible service and have completed their probation period, if specified.

(vi) The combined eligibility list referred to in clause (iv) shall be prepared with reference to the dates of completion of the number of years of service by the officers in the Senior Administrative Grade:

Provided that, for the purposes of preparing the combined eligibility list, the seniority of officers in the Senior Administrative Grade shall be determined as under, namely:-

(i) The seniority of persons in the concerned specialty and Sub-Cadre shall be on the basis of seniority in the feeder grade.

(ii) If there is no seniority in the feeder grade or it is not possible to determine the seniority even in the feeder grade, the length of the regular service in the feeder grade shall be the guiding factor for determining the seniority.

(iii) If length of service in the feeder grade is also the same, regular service in the next lower grade shall be taken into account, failing which, the date of birth.

(d) The minimum benchmark required for promotion to various grades of the Service and the benchmarks under the Dynamic Assured Carrier Progression Scheme shall be as specified in **Schedule-VI**.

(e) Except while appointing a serving officer on non-selection basis (seniority-cum fitness), the selection of officers for maintenance of the Service and wherever necessary, on the basis of the recommendation made by the Departmental Promotion Committee as specified in **Schedule-III**.

(f) The minimum educational and other qualification, experience and age limit for appointment to various duty posts in the Service by direct recruitment shall be as specified in **Schedule-IV**.

(g) The recognized post-graduate qualifications required for recruitment to various posts included in the service shall be as specified in **Schedule V.**

Note 1: All the posts upto the level of Senior Administrative Grade in all the Sub-Cadres are inter changeable within their respective sub-

cadres for the purpose of promotion under the Dynamic Assured Carrier Progression Scheme.

Note 2: The promotion to various grades of the Service upto Senior Administrative Grade Level, other than entry grades, shall be without taking into account the vacancies.

7. (a) Seniority: -The relative seniority of members of the Service appointed to a grade in the respective Sub-Cadres or in the respective specialty of the Sub-Cadre of the Service, as the case may be, on the date of commencement of these rules shall be as determined by the U.T Administration of Dadra & Nagar Haveli and Daman & Diu:

Provided that, if the seniority of any such member had not been specifically determined on the said date, the same shall be determined on the basis of the rules governing the fixation of seniority as were applicable to the members of the Service prior to the commencement of these rules.

(b) The seniority of the officers appointed to the Service other than those appointed under rule 5 shall be determined in accordance with the general instructions issued by the U.T Administration of Dadra & Nagar Haveli and Daman & Diu in the matter from time to time.

(c) The seniority of a person in all the Sub-cadres who are promoted to the posts up to the level of Senior Administrative Grade shall be same as the relative seniority in the lower grade within Sub-Cadre from which they are promoted:

Provided that, in the case of person found 'unfit' for time bound promotion, their seniority shall be determined with

reference to the date of actual promotion at each level in each Sub-Cadre.

(d) In cases not covered by this rule, seniority shall be determined by the U.T Administration of Dadra & Nagar Haveli and Daman & Diu in consultation with the Ministry of Health and Family Welfare, Government of India.

8. (a) Probation- Every officer appointed to the Service by direct recruitment shall be on probation for a period of two years.

Provided further that, the Controlling Authority may extend the period of probation in accordance with the instructions issued by the U.T Administration of Dadra &Nagar Haveli and Daman & Diu from time to time in this behalf.

Provided also that, any decision for extension of the period of probation of an officer shall be taken immediately after the expiry of initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with the reasons for so doing with the said period.

(b) On completion of the period of probation or any extension thereof, officer shall, if considered fit for permanent appointment, be confirmed in terms of the extent order of the U.T Administration of Dadra & Nagar Haveli and Daman & Diu.

(c) If, during the period of probation or any extension thereof, as the case may be, U.T Administration of Dadra & Nagar Haveli and Daman & Diu is of the opinion that an officer is not fit for permanent appointment, U.T Administration of Dadra & Nagar Haveli and Daman & Diu may discharge the officer or revert him

to the post held by him prior to his appointment in the Service, as the case may be.

(d) During the period of probation or any extension thereof, officers may be required by the UT Administration of Dadra & Nagar Haveli and Daman & Diu to undergo such courses of training or to pass such examinations or tests including examinations in regional language as the UT Administration of Dadra & Nagar Haveli and Daman & Diu may deem fit as condition for satisfactory completion of probation.

(e) The other matters relating to probation of members of the service shall be governed by the orders or instructions issued by the UT Administration of Dadra & Nagar Haveli and Daman & Diu in this regard from time to time.

9. **Appointment in the service.** All appointments to the Service shall be made by the Controlling Authority.

10. **Posting. -** Officers appointed to the Service shall be liable to serve anywhere in UT of Dadra & Nagar Haveli and Daman & Diu.

11. Private practice prohibited. –

(a) Persons appointed to the service shall not be allowed private practice of any kind whatsoever including any consultation and laboratory practice.

(b) The members of the Service, who are registered with the National Medical Commission or State Medical Council as Medical Practitioners, shall be entitled to a non-practicing allowance at the rates specified in **Schedule-I**

12. Other conditions of Service. - The condition of Service of the members of the Service in respect of matters not expressly provided for in these rules, shall, mutatis mutandis and subject to any special orders issued by the U.T Administration of Dadra & Nagar Haveli and Daman & Diu in respect of the Service, be the same as those applicable to officers of the Dadra & Nagar Haveli and Daman & Diu Health Service Rules in general.

13. Disqualification. – No Person: -

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person; shall be eligible for appointment to the Service:

Provided that, the U.T Administration of Dadra & Nagar Haveli and Daman & Diu may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other ground for so doing, exempt any person from the operation of this rule.

14. Power to relax. - Where the Ministry of Health or Family Welfare (MoHFW) and Ministry of Home Affairs, Government of India wherever applicable is of the **opinion** that it is necessary or expedient so to do, he may by order, for reasons to be recording in writing, relax any of the provisions of these rules with respect to any class or category of persons.

15. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes,

the Ex-Servicemen and other special categories of persons in accordance with the orders Issued by the U.T Administration of Dadra & Nagar Haveli and Daman & Diu from time to time in this regard.

16. Interpretation. -If any question relating to the interpretation of these rules arises, it shall be decided by the U.T Administration of Dadra & Nagar Haveli and Daman & Diu in consultation with the Ministry of Health and Family Welfare, Government of India.

SCHEDULE-I

I. Level As per Pay Matrix, Grade Pay or Pay Scale

Sr. No.	GRADE	Level As per Pay Matrix 7th CPC
1	**Administrative**	
(i)	Director, Medical & Health Services (HAG Scale) *	17 (80000 fixed)
2	**Teaching Specialist Cadre**	
(i)	Dean (HAG Scale)	15 (182200-224100)
(ii)	Medical Superintendent**	14 (144200-218200)
(iii)	Professor (SAG Scale)	14 (144200-218200)
(iv)	Additional Medical Superintendent***	13 A (131100-216600)
(v)	Associate Professor (Specialist Grade –I)	13 A (131100-216600)
(vi)	Assistant Professor (Specialist Grade –II)	12 (78800-209200)
(vii)	Senior Resident (Specialist Grade – III)	11 (67700-208700)
(viii)	Tutor	10 (56100-177500)
(ix)	Junior Resident	10 (56100-177500)
3	**Specialist Cadre**	
(i)	Medical Superintendent **	14 (144200-218200
(ii)	Specialist Grade-I	13 (123100-215900)
(iii)	Specialist Grade-II	12 (78800-209200)

(iv)	Specialist Grade-III	11 (67700-208700)
4	**General Duty Medical Officers Grade**	
(i)	Chief Medical Officer (Functional Selection Grade)****	14 (144200-218200)
(ii)	Chief Medical Officer (Non-Functional Selection Grade)	13 (123100-215900)
(iii)	Senior Medical Officer	11 (67700-208700)
(iv)	Medical Officer/Junior Specialist/ Coordinator (Causality MO)	10 (56100-177500)
5	**AYUSH Medical Officer**	
(i)	Chief Medical Officer- AYUSH (Non-Functional Selection Grade)	13 (123100-215900)
(ii)	Senior AYUSH Medical Officer	11 (67700-208700)
(iii)	AYUSH Medical Officer	10 (56100-177500)
6	**Dental Surgeon**	
(i)	Chief Dental Surgeon (Non-Functional Selection Grade)	13 (123100-215900)
(ii)	Senior Dental Surgeon	11 (67700-208700)
(iii)	Dental Surgeon	10 (56100-177500)
7	**Veterinary Officer**	
(i)	Chief Veterinary Officer(Non-Functional Selection Grade)	13 (123100-215900)
(ii)	Senior Veterinary Officer	11 (67700-208700)
(iii)	Veterinary Officer	10 (56100-177500)

*** Director, Medical and Health Services is sanctioned at Level 13 which is Under upgradation to Level 17.**

****The Post of Medical Superintendent is to be created.**

***** The post of Additional Medical Superintendent is created under non-teaching institute, needs to be converted under teaching institute and to be upgraded to 13A.**

****** CMO post sanctioned at Level 13 which is to be upgraded to Level 14.**

******* Specialist sub-cadre post sanctioned at Level 11 which is to be upgraded to Level 12 (at par with Assistant Professor-Teaching Cadre)**

(II- Rate of Non-Practicing Allowance) – The Dadra & Nagar Haveli and Daman & Diu Service Officers shall be entitled to Non-Practicing

Allowance at such rates as may be decided by the Government of India from time to time.

(III- Post Graduate Allowance) – A medical graduate appointed to the post of Medical Officer or Senior Medical Officers or Chief Medical Officer including Chief Medical Officer (Non-functional Selection Grade), for which a recognized post graduate qualification is not essential, shall be given over and above pay admissible in the relevant scale, Post Graduate Allowance of Rs.600 per month or Rs. 1000 per month, as the case may be, for possessing recognized Post Graduate Diploma or Post Graduate degree respectively, as specified in Schedule V or under the Indian Medical Council Act, 1956 (102 of 1956):

Provided that if an officer possesses both the recognized Post Graduate Diploma and Degree, he shall be paid the non-practicing allowance of Rs. 1000 only.

Note. - The rates of the Non-Practicing Allowance and Post Graduate Allowance shall be governed by the instructions issued by the Government on the subject from time to time.

(IV- Allowances for Teaching Cadre)
Learning Resource Allowance (LRA)

A faculty appointed under Teaching Institute shall be eligible to reimburse Rs 1,50,000 learning resource allowance per year. The reimbursement is permissible for the items under the categories of Clinical Materials, Research Materials, Academic Materials, CME, Workshop, Conferences, Fellowship courses.

SCHEDULE-II

Authorized strength of Dadra & Nagar Haveli and Daman & Diu Health Service Rules, 2022

A. Summary of Posts

Sr. No.	Posts	Total No. of Posts
1	Administrative Cadre	01
2	Teaching Cadre	221
3	Specialist Cadre	57

4	General Duty Medical Officer Cadre	90
5	Others	03
Total		**372**

B. Duty Posts

Sr. No.	Designation	No. of Posts
1	**Administrative**	
1	Director, Medical & Health Services	01
2	**Teaching Hospital (NAMO MEDICAL EDUCATION AND RESEARCH INSTITUTE, DADRA AND NAGAR HAVELI, SILVASSA)**	
2a	(i)Teaching Specialist Sub Cadre (Dean)	**01**
2b	(ii) Additional Medical Superintendent	**01**
2c	(iii) Teaching Specialist Sub Cadre (Professor /Associate Professor/Assistant Professor/Tutor/ Senior Resident/Junior Resident)	**219**
i	**Anatomy**	**7**
	Professor	1
	Associate Professor	1
	Assistant Professor	2
	Tutor	3
ii	**Physiology**	**7**
	Professor	1
	Associate Professor	1
	Assistant Professor	2
	Tutor	3
iii	**Biochemistry**	**8**
	Professor	1

	Associate Professor	1
	Assistant Professor	2
	Tutor	4
iv	**Pharmacology**	**7**
	Professor	1
	Associate Professor	1
	Assistant Professor	2
	Tutor	3
v	**Pathology**	**12**
	Professor	1
	Associate Professor	3
	Assistant Professor	3
	Tutor	5
vi	**Microbiology**	**8**
	Professor	1
	Associate Professor	1
	Assistant Professor	2
	Tutor	4
vii	**Community Medicine**	**16**
	Professor	1
	Associate Professor	2
	Assistant Professor	3
	Epidemiologist cum Assistant Professor	1

	Assistant Professor (RHTC/UHTC)	2
	Tutor	4
	Statistician cum Tutor	1
	Lady Medical Officer	2
viii	**Forensic Medicine**	**6**
	Professor	1
	Associate Professor	1
	Assistant Professor	1
	Tutor	3
ix	**General Medicine**	**25**
	Professor	1
	Associate Professor	4
	Assistant Professor	5
	Senior Resident	5
	Junior Resident	10
x	**General Surgery**	**25**
	Professor	1
	Associate Professor	4
	Assistant Professor	5
	Senior Resident	5
	Junior Resident	10
xi	**Obstetrics and Gynecology**	**15**
	Professor	1
	Associate Professor	2

	Assistant Professor	3
	Senior Resident	3
	Junior Resident	6
xii	**Pediatrics**	**15**
	Professor	1
	Associate Professor	2
	Assistant Professor	3
	Senior Resident	3
	Junior Resident	6
xiii	**Tuberculosis and Respiratory Disease**	**4**
	Professor	1
	Assistant Professor	1
	Senior Resident	1
	Junior Resident	1
xiv	**Psychiatry**	**4**
	Associate Professor	1
	Assistant Professor	1
	Senior Resident	1
	Junior Resident	1
xv	**Dermatology and Venereology**	**4**
	Associate Professor	1
	Assistant Professor	1
	Senior Resident	1
	Junior Resident	1

xvi	**Orthopedic**	**15**
	Professor	1
	Associate Professor	2
	Assistant Professor	3
	Senior Resident	3
	Junior Resident	6
xvii	**Anesthesiology**	**18**
	Professor	1
	Associate Professor	3
	Assistant Professor	5
	Senior Resident	3
	Junior Resident	6
xviii	**Radio Diagnosis**	**6**
	Professor	1
	Associate Professor	1
	Assistant Professor	1
	Senior Resident	3
xix	**Oto-Rhino-Laryngology**	**5**
	Professor	1
	Associate Professor	1
	Assistant Professor	1
	Senior Resident	1
	Junior Resident	1
xx	**Ophthalmology**	**5**

	Professor	1
	Associate Professor	1
	Assistant Professor	1
	Senior Resident	1
	Junior Resident	1
xxi	**Dentistry**	**4**
	Professor	1
	Associate Professor	1
	Assistant Professor	1
	Junior Resident	1
xxii	**Blood Bank**	**2**
	Professor	1
	Assistant Professor	1
xxiii	**Coordinator (Causality MO)**	**1**
3	**Specialist Sub-Cadre**	
3a	**Dadra & Nagar Haveli District**	**26**
i	Anesthetist	4
ii	Forensic Medicine	1
iii	Gynecologist	3
iv	Neonatologist	2
v	Ophthalmologist	1
vi	Pathologist	1
vii	Pediatrician	1
viii	Physician	6
ix	Psychiatrist	1

x	Public Health Specialist	1
xi	Surgeon	5
3b	**Daman & Diu District**	**31**
i	ENT Surgeon	1
ii	General Surgeon	3
iii	Ophthalmic Surgeon	2
iv	Orthopedic Surgeon	3
v	Pathologist	3
vi	Pediatrician	4
vii	Physician	3
viii	Psychiatrist Specialist	2
ix	Radiologist	2
x	Skin & VD Specialist / Dermatologist	1
xi	Sr. Anesthetist	3
xii	Sr. Gynecologist	4
4	**General Duty Sub-Cadre Medical Officers**	
4a	**Dadra & Nagar Haveli District**	**49**
i	Director, Medical & Health Services	01
ii	Senior Medical Officer	01
iii	Medical Officers	47
4b	**Daman & Diu District**	**41**
i	Chief Medical Officer	01
ii	Junior Specialist	03
iii	Medical Officers	37

5	**Others**	
5a.	**Dadra & Nagar Haveli District**	**03**
i	AYUSH Medical Officer	01
ii	Dental Surgeon	01
iii	Veterinary Officer	01

Note 1: The Number of posts will be subject to variation depending on workload.

SCHEDULE-III

Group 'A' Departmental Promotion Committees for considering the cases of promotion or confirmation in Group-'A' posts in the UT Administration of Dadra & Nagar Haveli and Daman & Diu.

A. DEPARMENTAL SELECTION COMMITTEE

a. Director, Medical and Health Services

The committee shall be duly constituted by Joint Secretary, (MoHFW) who will be the Chairperson, Advisor to Administrator, DNH & DD, Secretary (Health), DNH&DD and One member from UT Administration (in HAG/ SAG).

b. Teaching Cadre

The committee shall be duly constituted by AIIMS, New Delhi including 2 members from AIIMS, New Delhi, two members nominated from JIPMER, one member from NITI AYOG and two Members from UT Administration of Dadra and Nagar Haveli and Daman & Diu.

c. Specialists / General Duty Medical Officer / Others Cadre

The selection shall be done through Union Public Service Commission (UPSC).

B. DEPARTMENTAL PROMOTION COMMITTE FOR PROMOTIONFOR HIGHER ADMINISTRATIVE GRADE.

I. Higher Administrative Grade

a. Director, Medical and Health Services

Joint Secretary, (MoHFW)	Chairperson
Advisor to Administrator, DNH & DD	Member
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
One member from UT Administration (in HAG/ SAG)	Member

II. TEACHING SPECIALIST SUB-CADRE POSTS

a. Higher Administrative Grade

i. Dean

Joint Secretary, (MoHFW)	Chairperson
Advisor to Administrator, DNH & DD	Member
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Representative from AIIMS	Nominee Member

b. Senior Administrative Grade

i. For the Post of Professor

Advisor to Administrator, DNH & DD	Chairman
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Dean	Member

ii. For the Post of Associate Professor

Advisor to Administrator, DNH & DD	Chairman
Secretary (Health), DNH&DD	Member

Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Dean	Member
Professor of respective subject	Member

III. SPECIALIST SUB-CADRE POSTS

i. SENIOR ADMINISTRATIVE GRADE

a. Medical Superintendent

Advisor to Administrator, DNH & DD	Chairman
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Dean	Member
One Member of Higher / Senior Administrative Grade	Member

b. Specialist Grade-I

Advisor to Administrator, DNH & DD	Chairman
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Dean	Member
Professor- Subject Expert / Specialist - Subject Expert	Member

(c) Specialist Grade-II

Advisor to Administrator, DNH & DD	Chairman
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Dean	Member
Professor- Subject Expert / Specialist - Subject Expert	Member

IV. GENERAL DUTY SUB-CADRE POSTS

i. Senior Administrative Grade

Advisor to Administrator, DNH & DD	Chairman
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Dean	Member

One Member of Higher / Senior Administrative Grade	Member

ii. GDMO Grade-I and Grade- II

Advisor to Administrator, DNH & DD	Chairman
Secretary (Health), DNH&DD	Member
Secretary (Personnel), DNH&DD	Member
Director, Medical and Health Services	Member
Dean	Member
One Member of Higher / Senior Administrative Grade	Member

C. DEPARTMENTAL PROBATION CLEARANCE COMMITTEE

Advisor to Administrator, DNH & DD	Chairman
Finance Secretary, DNH&DD	Member
Secretary of concerned Department, DNH&DD	Member
Deputy/ Joint Secretary (Pers.), DNH&DD	Member
Head of Office concerned, DNH&DD	Member
1 (one additional member to be nominated by the Chairman of DSC/ DPC/ Screening Committee.	Member

SCHEDULE –IV

Minimum education and other qualifications, experience and age limit for Direct Recruitment and Promotion to Gr.'A' duty posts in the Dadra & Nagar Haveli and Daman & Diu Health Service Rules 2022 are mentioned below and changes made by National Medical Commission as applicable from time to time.

Sr. No.	Name of post	Method of Recruitment	Qualifications and Age Limit
I. Administrative			
i	Director, Medical & Health Services	Promotion by Seniority cum Selection	SAG- Level 14 from teaching, non-teaching and GDMO cadre

II. Teaching Cadre Posts			
i	Dean	Initial appointment through Direct Recruitment as newly created post and later Promotion by Selection failing which by direct recruitment	1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) 2. A postgraduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. **AND/OR** 3. M.Ch. for surgical Super specialty and D.M. for Medical Super specialty (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent there to. **Experience:** Fourteen years teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent there to. **OR** Twelve years teaching and/or research experience in recognized Institute in the

			subject of specialty after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto. OR Eleven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized Degree of D.M/M. Ch in the respective discipline/subject or a qualification recognized equivalent thereto. **Essential for Non-Medical Candidates: #** 1. Postgraduate qualification e.g., Master degree in the discipline/allied subject. 2. A Doctorate degree of a recognized University in concerned discipline. **Experience:** Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree

			Age limit: Not exceeding fifty- eight years For Direct Recruitment and fifty six in case of Deputation.
ii	Professor	Initial appointment through Direct Recruitment as newly created post and later Promotion by Selection failing which by direct recruitment	**Essential for Medical Candidates:** 1. a) **Medical subject:** A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) 1.b)**Dental subject:** A Qualification included in the I or II schedule or part II of schedule to the Dentist Act 1948 (16 of 1948) 2.a) A postgraduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. **AND/OR** M.Ch. for surgical Super specialty and D.M. for Medical Super specialty (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent there to.

			2. b)**Dental Subject:** A postgraduate qualification in dental surgery e.g., MDS **Experience:** Fourteen years teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent there to. **OR** Twelve years teaching and/or research experience in recognized Institute in the subject of specialty after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto. **OR** Eleven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized Degree of D.M/M. Ch in the respective discipline/subject or a qualification recognized equivalent thereto.

			Essential for Non-Medical Candidates: # 1. Postgraduate qualification e.g., Master degree in the discipline/allied subject. 2. A Doctorate degree of a recognized University in concerned discipline. **Experience:** Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree **Age limit:** Not exceeding fifty- eight years For Direct Recruitment and fifty six in case of Deputation.
iii	Additional Medical Superintendent (Level 12 in the Pay Matrix Rs.78800-209200 (pre revised PB-3 + GP Rs.7600/-)	Not exceeding fifty years (Relaxable for Government servants up to five years in accordance with the orders or instructions issued by the Government)	Essential: (i) A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) (ii) Experience: Six years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate

			Degree. **Age limit:** Not exceeding fifty- years for Direct Recruitment and fifty six years in case of Deputation.
iv.	Associate Professor	Initial appointment through Direct Recruitment as newly created post and later Promotion by Selection failing which by direct recruitment	Essential for Medical candidates 1. a) **Medical subject:** A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) 1. b)**Dental subject:** A Qualification included in the I or II schedule or part II of schedule to the Dentist Act 1948 (16 of 1948) 2.a) A postgraduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. **AND/OR** M.Ch. for surgical Super specialty and D.M. for Medical Super specialty (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent there to. 2. b)**Dental Subject:** A

			postgraduate qualification in dental surgery e.g., MDS Essential for Non-Medical Candidates* 1.Post Graduate qualification e.g.Masters Degree in the discipline/ allied subject* 2.A Doctorate degree of a recognized University in concerned discipline. Experience: Six years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree. **Age limit:** Not exceeding fifty- years for Direct Recruitment and fifty six years in case of Deputation.
v.	Assistant Professor	Initial appointment through Direct Recruitment as newly created post and later Promotion by Selection failing which by direct recruitment	Essential for Medical candidates 1. a) **Medical subject:** A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) 1.b)**Dental subject:** A

			Qualification included in the I or II schedule or part II of schedule to the Dentist Act 1948 (16 of 1948) 2.a) A postgraduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. **AND/OR** M.Ch. for surgical Super specialty and D.M. for Medical Super specialty (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent there to. 2.b)**Dental Subject:** A postgraduate qualification in dental surgery e.g., MDS Essential for Non-Medical Candidates* 1.Post Graduate qualification e.g.Masters Degree in the discipline/ allied subject* 2.A Doctorate degree of a recognized University in concerned discipline. Experience: Three years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.

			Age limit: Not exceeding fifty- years for Direct Recruitment and fifty six years in case of Deputation.
vi	Senior Resident	Initial appointment through Direct Recruitment as newly created post.	Essential Qualification: A post-Graduation Medical Degree (MD/MS/DNB) or Equivalent in respective discipline from recognized University/Institute as provided under Residency Scheme. **Age limit:** Not exceeding 45 years of age
vii	Tutor/Demonstrator	Initial appointment through Direct Recruitment as newly created post.	Essential: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfill the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956) Must have completed one year of compulsory internship. **Desirable**: Candidate with MD/ Ph.D from recognized University/Institute in concerned subject will be preferred.

			Essential for non-medical candidates: Post Graduate Qualification e.g. Master's Degree in the discipline/allied subject. **Desirable**: Candidate with Ph.D from recognized University/Institute in concerned subject will be preferred. **Age limit:** Not Exceeding 35 years
viii	Junior Resident	Initial appointment through Direct Recruitment as newly created post.	As per Residency Scheme of MoHFW, Govt of India, as amended from time to time. Essential: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfill the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956) Must have completed one year of compulsory internship. **Essential for non-medical candidates:**

			Post Graduate Qualification e.g. Master's Degree in the discipline/allied subject. **Age limit:** Not Exceeding 35 years
III. Specialist Sub cadre posts			
i	Specialist Grade-I	Promotion by selection without taking into account the vacancies failing which by direct recruitment.	Specialist Grade II officers in the specialist Sub-Cadre with four years' regular service in the grade.
ii	Specialist Grade-II	Promotion by selection without taking into account the vacancies failing which by direct recruitment.	Specialist Grade III officers in the Specialist Sub-Cadre (other than Super Specialties) with two years regular service in the Grade
iii	Specialist Grade-III	Initial appointment through Direct Recruitment as newly created post.	Essential for Medical candidates 1. a) **Medical subject:** A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) 1.b)**Dental subject:** A Qualification included in the I or

			II schedule or part II of schedule to the Dentist Act 1948 (16 of 1948) 2.a) A postgraduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. **AND/OR** M.Ch. for surgical Super specialty and D.M. for Medical Super specialty (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent there to. 2.b)**Dental Subject:** A postgraduate qualification in dental surgery e.g., MDS Essential for Non-Medical Candidates* 1.Post Graduate qualification e.g. Masters Degree in the discipline/ allied subject* 2.A Doctorate degree of a recognized University in concerned discipline. **Experience:** Three years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.

			Age limit: Not exceeding fifty- years for Direct Recruitment and fifty six years in case of Deputation.
IV. General Duty Sub-Cadre Posts:			
i	Senior Medical Officer / Chief Medical Officer(Level 11 in the Pay Matrix Rs.67700-208700 (pre revised PB-3 + GP Rs.6600/-)	Not exceeding forty years (Relaxable for Government servants upto five years in accordance with the orders or instructions issued by the Government)	Essential: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational Qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in sub section (3) of section (13) of the Indian Medical Council Act, 1956 (102 of 1956). (ii) Five years experience after registration as a medical graduate, or Post Graduate degree or diploma mentioned in Schedule VI in the relevant field with two years of experience in the case of Post-Graduate degree holder and four years experience in the case of post-graduate diploma holders. Note: The exact qualifications and experience required shall be indicated at time of requirement.

ii	Medical Officer (Level 10 in the Pay Matrix Rs.56100-177500 (pre revised PB-3 + GP Rs.5400/-)	Not exceeding thirty five years.	Essential: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational Qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in sub section (3) of section (13) of the Indian Medical Council Act, 1956 (102 of 1956). (ii) Completion of compulsory rotating internship candidates who may not have completed rotating internships shall be eligible to appear for the written examination provided that, if selected they shall have satisfactorily completed the compulsory internship before appointment.
V.	**Others**		
i	AYUSH Medical Officer (Level 10 in the Pay Matrix Rs.56100-177500)	Not exceeding thirty five years.	Essential: i. A Degree in any of the five streams from recognized University/Statutory State Board/Council/faculty of Indian medicine or equivalent, recognized under the relevant council.

			ii. Enrolment on the central Register of that stream in central or state register of Indian Medicine. iii. Three years clinical and/or teaching experience in a recognized hospital/teaching institution.
ii	Dental Surgeon (Level 10 in the Pay Matrix Rs.56100-177500)	Not exceeding thirty five years.	Essential: i. A Graduate Dental Qualification, e.g. B.D.S. included in Part-I of Dentist Act, 1948. ii. Completion of compulsory rotating internship candidates who may not have completed rotating internships shall be eligible to appear for the written examination provided that, if selected they shall have satisfactorily completed the compulsory internship. iii. Three years clinical and/or teaching experience in a recognized hospital/teaching institution.
iii	Veterinary Officer (Level 10 in the Pay Matrix Rs.56100-177500)	Not exceeding thirty-five years.	Essential i)Degree in Veterinary Science from a recognized University or equivalent. ii) Two years of practical experience

*Recruitment rules are subject to change in accordance with guidelines released by National Medical Commission/MoHFW/U.T. Administration from time to time.

** Recognized institution means any institution recognized by National Medical Commission/AIIMS/UPSC/CHS from time to time.

Note 1 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, the Lahaul and Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep).

Note 2 The qualifications regarding experience are relaxable at the discretion of the Ministry of Health and Family Welfare, Government of India, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Ministry of Health and Family Welfare, Government of India is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Note 3 Age limit for direct recruitment shall be in accordance with Schedule IV.

Note 4 Age limit for other than direct recruitment shall be in accordance with guidelines released by National

Medical Commission/MoHFW/U.T. Administration from time to time

SCHEDULE-V

List of recognized Post-graduate qualifications for recruitment to Group 'A' posts in Dadra & Nagar Haveli and Daman & Diu Health Service Rules 2022.

Sr. No.	Subject	Section-A Requisite Post Graduate Degree Qualifications	Section-B Requisite Post Graduate Diploma Qualifications
		Teaching Hospital Part (A) Pre and Para Clinical	
1	Anatomy	Master of Surgery (Anatomy); or Doctor of Medicine (Anatomy); or Bachelor of Medicine and Bachelor or Surgery with Master of Science (Anatomy); or Master of Science (Medical Anatomy) with Doctor of Philosophy (Medical Anatomy); or M.Sc.(Medical Anatomy) with Doctor of Science (Medical Anatomy)	
2	Physiology	Doctor of Medicine (Physiology); or M.B.B.S. with M.Sc.(Physiology); or Master of Science (Medical Physiology) with Doctor of Science (Medical Physiology); or Master of Science (Medical Physiology) with Doctor of Science (Medical Physiology)	

3	Bio-Chemistry	Doctor of Medicine (Bio-Chemistry); or Bachelor of Medicine and Bachelor of Surgery with Master of Science (Medical Bio Chemistry); or Master of Science (Medical Bio-Chemistry) with Doctor of Philosophy (Medical Bio-Chemistry); or Master of Science (Medical Bio-Chemistry) with Doctor of Science (Medical Bio-Chemistry)	
4	Bio-Physics	Doctor of Medicine (Bio-physics); or M.Sc.(Bio-physics or Medical Biochemistry) with Doctor of Philosophy (Bio-Physics); or Doctor of Medicine (Physiology); or Doctor of Medicine (Bio-Chemistry) with one year training in Bio-Physics	Diploma in Clinical Pathology Diploma in Pathology and Bacteriology
5	Pharmacology	Doctor of Medicine (Pharmacology); or Bachelor of Medicine and Bachelor of Surgery with Doctor of Philosophy (Medical Pharmacology); or Master of Science (Medical Pharmacology) with Doctor of Philosophy (Medical Pharmacology); or Master of Science (Medical Pharmacology) with Doctor of Science (Pharmacology)	Diploma in Bacteriology Diploma in Pathology and Bacteriology
6	Pathology	Doctor of Medicine (Pathology); or Doctor of Philosophy (Pathology); or Doctor of Science (Pathology)	

7	Microbiology or Bacteriology	Doctor of Medicine (Bacteriology); or Doctor of Medicine (Microbiology); or Bachelor of Medicine and Bachelor of Surgery with Master of Science (Medical Bacteriology); or Master of Science (Medical Microbiology); or Doctor of Philosophy D. (Med. Bacteriology); or Master of Science (Medical Bacteriology) with Doctor of Science (Medical Bacteriology); or Master of Science (Medical Microbiology) with Doctor of Philosophy (Medical Microbiology); or Master of Science (Medical Microbiology) with Doctor of Science (Medical Microbiology)	
8	Forensic Medicine	Doctor of Medicine (Forensic Medicine	
9	Social and preventive Medicine/ Community Medicine	Doctor of Medicine (Social and Preventive Medicine); Or Doctor of Medicine (Community Medicine)	
Part B. CLINICAL			
1	General Medicine	Doctor of Medicine (Medicine); or Doctor of Medicine (General Medicine)	
2	Radiation Medicine	Doctor of Medicine (Radiation Medicine) Doctor of Medicine (Radio Therapy)	Diploma in Radiation Medicine
3	Pediatrics	Doctor of Medicine (Pediatrics)	Diploma Pediatrics, Diploma in Child

			Health.
4	Clinical Haematology	Doctor of Medicine in Medicine or Pathology, with three years' experience in Hematology	
5	Tuberculosis and Respiratory Medicine Pulmonery Medicine	Doctor of Medicine (Tuberculosis) Doctor of Medicine (Tuberculosis and Respiratory Diseases); or Doctor of Medicine (Medicine) with Diploma in Tuberculosis Diseases; or Diploma in Tuberculosis and Chest Diseases; or Doctor of Medicine (Tuberculosis and Chest Diseases)	Diploma in Tuberculosis Disease Diploma in Tuberculosis and Chest Diseases
6	Psychiatry	Doctor of Medicine (Psychiatry); or Doctor of Medicine (Psychological Medicine); or Doctor of Medicine in Medicine, with Diploma in Psychological Medicine; or Diploma in Psychiatry (Edin) of two years course. Diploma in Psychiatry (Mc, Gill) University, Montreal, Canada of two years' course	Diploma in Psychological Medicine (one year course),
7	Venereology	Doctor of Medicine (Venereology); or Doctor of Medicine (Dermatology and Venereology); or Doctor of Medicine in Medicine with Diploma in Venereology	Diploma in Venereology
8	Dermatology	Doctor of Medicine (Dermatology); or Doctor of Medicine (Dermatology and Venereology); or Doctor of Medicine in	Diploma in Dermatology

		Medicine with Diploma in Dermatology	
9	Dermatology, Venereology and Leprosy	Doctor of Medicine (Dermatology and Venereology); or Doctor of Medicine (Dermatology, Venereology and Leprosy); or Doctor of Medicine (Dermatology); or Doctor of Medicine (Dermatology including Venereology or Leprosy); or Doctor of Medicine (Dermatology including Venereology or Leprosy); or Doctor of Medicine (Medicine), with Diploma in Venereal and Dermatology or Diploma in Dermatology	Diploma in Venereology and Dermatology, Diploma in Dermatology and Venereology
10	General Surgery	Master of Surgery (Surgery)Master of Surgery (General Surgery)	
11	Orthopedics	Master of Surgery (Orthopedics)	Diploma in Orthopedics
12	Obstetrics and Gynecology	Doctor of Medicine (Obstetrics & Gynecology); or Master of Surgery (Obstetrics & Gynecology)	Diploma in Gynecology and Obstetrics
13	Physical Medicine and Rehabilitation	Doctor of Medicine (Physical Medicine and Rehabilitation); or Doctor of Medicine (Medicine) with Diploma in Physical Medicine and Rehabilitation; or Master of Surgery (General Surgery) or Master of Surgery (Orthopaedics) with two years special training in the Speciality of Physical	

		Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training approved in the subject in any approved institution in India	
14	Ophthalmology	Master of Surgery (Ophthalmology); or Doctor of Medicine (Ophthalmology)	Diploma in Ophthalmology Diploma in Ophthalmic Medicine and Surgery
15	Otorhino-laryngology (Ear, Nose and Throat)	Master of Surgery Otorhino-laryngology	Diploma in Otorhino-laryngology
16	Maternity and Child Health	Diploma in Child Health or Diploma in Maternity and Child Welfare with Doctor of Medicine (Obstetrics and Gynecology); or Master of Surgery (Obstetrics and Gynecology) ; or Doctor of Médicine (Mid. & Gynecology); or Doctor of Medicine (Obstetrics); or Doctor of Medicine or; Member of Royal College of Obstetricians and Gynecologists, London, United Kingdom; or Doctor of Medicine (Social and Preventive Medicine); or Doctor of Medicine (Community Medicine); or Membership of the National Academy of Medical Science (Integrated Maternity and Child Health) Speciality Board of Obstetrics and Gynecology (United States of America)	Diploma in Maternity and Child Welfare

17	Radio-diagnosis	Doctor of Medicine (Radio-diagnosis); or Doctor of Medicine (Radiology); or Master of Surgery (Radiology)	Diploma in Medicine and Radio Diagnosis or equivalent diploma of one year duration.
18	Radio-Therapy	Doctor of Medicine (Radio-Therapy);or Doctor of Medicine (Radiology); or Master of Surgery (Radiology)	Diploma in Medicine and Radio Therapy or equivalent diploma of one year duration
	For 18 and 19	Note: The persons who have done their Doctor of Medicine in Radiology or Diploma in Radiology before 1985 shall also be eligible to apply to the post of Radio diagnosis and Radio-Therapy.	
19	Anesthesiology	Doctor of Medicine (Anesthesiology); or Master of Surgery (Anesthesiology)	Diploma in Anesthesiology
20	Nuclear Medicine	Doctor of Medicine (Nuclear Medicine);or Doctor of Medicine (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre; or Doctor of Medicine (Medicine) with Diploma in Radiation Medicine or Diploma in Nuclear Medicine; or Doctor of Medicine (Radio-Diagnosis) with two years' experience in Nuclear Medicine in recognized in centre; or Doctor of Medicine (Bio-Physics) or its equivalent qualification in Bio-Physics with Diploma in radiation Medicine	

		or Diploma in Nuclear Medicine; or Diploma National Board in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.	
21	Nutrition	Doctor of Medicine in Biochemistry; or Doctor of Medicine in Physiology; or Doctor of Medicine in Pathology; or Doctor of Medicine in Medicine; or Doctor of Medicine in Social and preventive Medicine; or Doctor of Medicine in Community Medicine; or Doctor of Medicine in Pediatrics with Master of Science in applied Nutrition of special training for a period of one year	
22	Human Metabolism	Doctor of Medicine (Endocrinology); or Doctor of Medicine (Medicine); or Doctor of Medicine (Pediatrics) with two years special training in Endocrinology	
23	Immuno-Haematology and Blood Transfusion	Doctorate of Medicine (Immunology); or Doctor of Medicine (Immuno-Hematology and Blood Transfusion); or Doctor of Medicine in Pathology; or Doctor of Medicine in Bacteriology; or Doctor of Medicine in Hematology with two years teaching experience or	

		special training in the department of immune-Hematology and Blood Transfusion	
24	Medical Genetics	Doctorate of Medicine (Medical Genetics); or Doctor of Medicine (Medical Genetics); or Doctor of Medicine (General Genetics); or Doctor of Medicine (Pediatrics); or Doctor of Medicine (Obstetrics and Gynecology); with two years special training in Medical Genetics	
25	Family Medicine	Doctor of Medicine (Family Medicine); or Doctor of Medicine (General Medicine)	
26	Aviation Medicine or Aerospace Medicine	Doctor of Medicine (Aviation Medicine); or Doctor of Medicine (Aerospace Medicine)	
27	Geriatrics	Doctor of Medicine (Family Medicine); or Doctor of Medicine (Hospital Administration); or Doctor of Medicine (Geriatrics)	
28	Health Administration	Doctor of Medicine (Health Administration); or Doctor of Medicine (Hospital Administration); or Doctor of Medicine (Community Health Administration)	
29	Hospital Administration	Doctor of Medicine (Hospital Administration); or Doctor of Medicine (Community Health Administration); or Doctor of Medicine (Health Administration)	

30	Sport Medicine	Doctor of Medicine (Sport Medicine); or Master of Surgery (Orthopedics); or Doctor of Medicine (Physical Medicine and Rehabilitation; or Doctor of Medicine (Physiology) with two years' experience in sports medicine	
31	Tropical Medicine	Doctor of Medicine (Tropical Medicine); or Doctor of Medicine (General Medicine) ; or Doctor of Medicine (Microbiology) plus two years' experience in clinical medicine	
32	Rheumatology	Doctor of Medicine (Rheumatology); or Doctor of Medicine (Medicine) with two years' experience in Rheumatology or Immunology	
33	Health Education	Doctor of Medicine (Social and Preventive Medicine); or Doctor of Medicine (Community Medicine); or Doctor of Medicine (Health Administration)	
34	Marine Medicine	Doctor of Medicine (Physiology); or Doctor of Medicine (Medicine) with two years special training in Marine Medicine	
35	Occupational Health	Doctor of Medicine (Social and Preventive Medicine); or Doctor of Medicine (Community Medicine) and Associate Fellowship in Industrial Health (AFIH)	
36	Radiological	Master of Science (Physics); or	

	Physics	Master of Science (Chemistry); or Master of Science (Biophysics) with Doctor of Philosophy (Physics or Chemistry or Biophysics)	
37	Virology	Doctor of Medicine (Microbiology); or Doctor of Medicine (Pathology); or Doctor of Medicine with two years special training in Virology; or Master of Science (Medical Virology with Doctor of Philosophy in Virology	
38	AYUSH	Bachelor of Ayurvedic Medicine and Surgery (BAMS) / Bachelor of Homeopathic Medicine and Surgery (BHMS)/ Bachelor of Naturopathy and Yoga Sciences (BNYS)/ Bachelor of Siddha Medicine and Surgery (BSMS)/ Bachelor of Unani Medicine and Surgery (BUMS)	
39	Dentistry	Bachelor of Dental Surgery	
40	Veterinary	Bachelor in Veterinary Science and Animal Husbandry	
Part C. SUPER SPECIALITIES			
1	Medial Gastroenterology	Doctorate of Medicine (Medical Gastroenterology); or Doctor of Medicine (Gastroenterology); or Doctorate of Medicine (Pediatrics) with two years special training in Gastroenterology	
2	Neurology	Doctorate of Medicine (Neurology)	
3	Endocrinology	Doctorate of Medicine (Endocrinology); or Doctor of Medicine (Medicine); or	

		Doctor of Medicine (Pediatrics) with two years special training in Endocrinology	
4	Cardiology	Doctorate of Medicine (Cardiology)	
5	Nephrology	Doctorate of Medicine (Nephrology)	
6	Plastic and Reconstructive Surgery	Magister Chirurgiae(Plastic Surgery); or Magister Chirurgiae (Plastic and Constructive Surgery)	
7	Cardio Vascular and Thoracic Surgery	Magister Chirurgiae ((Cardio Vascular and Thoracic Surgery); or Magister Chirurgiae (Thoracic Surgery); or Magister Chirurgiae (Cardio Surgery); or Magister Chirurgiae (Vascular Surgery)	
8	Neuro Surgery	Magister Chirurgiae (Neuro Surgery)	
9	Pediatric Surgery	Magister Chirurgiae (Pediatric Surgery)	
10	Urology	Magister Chirurgiae (Urology)	
11	Gastro Intestinal Surgery	Magister Chirurgiae (Gastro Intestinal Surgery); or Master of Surgery (General Surgery) with two years special training in a department of Gastro Intestinal Surgery	
12	Neonatology	Doctorate of Medicine (Neonatology); or Doctor of Medicine (Paediatrics) with two years special training in Neonatology	
13	Clinical Haematology	Doctorate of Medicine (Clinical Haematology); or Doctor of Medicine (Medicine); or Doctor of Medicine	

		(Pediatrics); or Doctor of Medicine (Pathology) with two years special training in Clinical Haematology	
14	Clinical Pharmacology	Doctorate of Medicine (Clinical Pharmacology); or Doctorate of Medicine (Pharmacology) with two years special training in Clinical Pharmacology	
15	Immunology	Doctorate of Medicine (Immunology); or Doctor of Medicine (Medicine); or Doctor of Medicine (Pathology); or Doctor of Medicine (Microbiology); or Doctor of Medicine (Pediatrics) with two years special training in Immunology	
16	Medical Genetics	Doctorate of Medicine (Medical Genetics); or Doctor of Medicine (Pediatrics); or Doctor of Medicine (Medicine); or Master of Surgery (Anatomy) with two years special training in Medical Genetics	
17	Medical Oncology	Doctorate of Medicine (Medical Oncology); or Doctor of Medicine (Medicine); or Doctor of Medicine (Radio-therapy); or Doctor of Medicine (Pediatrics) with two years special training in Medical Oncology	
18	Surgical Gastroenterology	Magister Chirurgiae (Surgical Gastroenterology); or Master of Surgery (Surgery) with two years special training	

		in Surgical Gastroenterlogy	
19	Surgical Oncology	Magister Chirurgiae (Surgical Oncology); or Master of Surgery or Master of Surgery (Ear, Nose, Throat); or Master of Surgery (Orthopedics); or Doctor of Medicine (Obstetrics and Gynecology) with two years special training in Surgical Oncology	
20	Pediatric Cardiology	Doctorate of Medicine (Pediatric Cardiology); or Doctorate of Medicine (Cardiology); or Doctor of Medicine (Pediatrics) with two years special training in Cardiology	

Note 1 Any Post Graduate Degree or Diploma awarded by any Indian Universities, included in or excluded from, the Schedules to Indian Medical Council Act, 1956 (102 of 1956), consequent to recognition granted or withdrawn by Government of India as per provisions of the said Act shall be deemed to have been included or excluded accordingly from the Schedule V.

Note 2 The Post-Graduate Medical Qualifications awarded by Indian Universities/ Foreign Universities, must have been included in the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) for the purpose of Schedule V.

Note 3 The Controlling Authority may, in consultation with the Ministry of Health and Family Welfare, Government of India, include any medical qualification in Part A, Part B, Part C or Part D of Schedule V.

Note 4 The Schedule V stands amended as per the Central Health Cadre Rules as amended from time to time.

SCHEDULE VI

Minimum benchmark required for promotion to various grades of Services.

Sr. No.	Promotion		Service Rendered	Bench mark
	From	To		
A	Administrative Cadre			
1	SAG- Level 14 from teaching, non-teaching and GDMO cadre	Director, Medical and Health Services	- (Seniority cum Selection)	Very Good
B	Teaching Sub Cadre			
1	Assistant Professor Level 12	Associate Professor	Six years' service	Very Good
2	Associate Professor Level 13 A	Professor	Eight years' service	Very Good
3	Additional Medical Superintendent (Level 12 in the Pay Matrix Rs.78800-209200 (pre revised PB-3 + GP Rs.7600/-)	Chief Medical Officer (Non-Functional Selection Grade)	Four years service	Very Good
4	Professor Level 14	Higher Administrative Grade	-	Very Good with all five Very Good in the preceding five years' of reckonable Annual Confidential Report (ACR) or Annual Performance

				Appraisal Report (APAR) as the case may be.
B	**Specialist Sub Cadre**			
1	Specialist Grade-III (Level 11 in the Pay Matrix Rs.67700-208700 (pre revised PB-3 + GP Rs.6600/-)	Specialists Grade-II	Two years service	Very Good
2	Specialists Grade-II (Level 12 in the Pay Matrix Rs.78800-209200 (pre revised PB-3 + GP Rs.7600/-)	Specialists Grade-I	Four years service	Very Good
3	Specialists Grade-I (Level 13 in the Pay Matrix Rs.123100-215900 (pre revised PB-4 + GP Rs.8700/-)	Senior Administrative Grade or Consultant (Level 14 in the Pay Matrix Rs.144200-218200 (pre revised PB-4 + GP Rs.10000/-)	Seven years service	Very Good with all five Very Good in the preceding five years or reckonable Annual Confidential Report (ACR) or Annual Performance Appraisal Report (APAR) as the case may be.
C	**General Duty Medical Officer (GDMO) Sub Cadre**			
1	Medical Officer / Junior Specialist (Level 10 in the Pay Matrix Rs.56100-177500 (pre revised PB-3 + GP Rs.5400/-)	Senior Medical Officer	Four years service	Very Good

2	Senior Medical Officer / Chief Medical Officer Level 11 in the Pay Matrix Rs.67700-208700 (pre revised PB-3 +GP Rs.6600/-)	Additional Medical Superintendent	Five years service	Very Good
3	Chief Medical Officer (Non Functional Selection Grade) (Level 13 in the Pay Matrix Rs.123100-215900 (pre revised PB-4 + GP Rs.8700/-)	Senior Administrative Grade (Level 14 in the Pay Matrix Rs.144200-218200 (pre revised PB-4 + GP Rs.10000/-)	Seven years service or twenty years overall services in General Duty Medical Officer	Very Good with all five Very Good in the preceding five years or reckonable Annual Confidential Report (ACR) or Annual Performance Appraisal Report (APAR) as the case may be.

By order and in the name of the Administrator of DNH & DD
Deputy Secretary (Health)

To
All concerned.

Copy to:

1) The PS to the Hon'ble Administrator, DNH&DD for kind information.
2) The PA to the Advisor to Administrator, DNH&DD for kind information.
3) The PA to the Finance Secretary, DNH&DD for kind information.
4) The PA to the Secretary (Health), DNH&DD for kind information.
5) The PA to the Collector, DNH&DD for information.
6) The Director Medical & Health Services, DNH&DD.

7) The Assistant Director (OL), Daman, for Hindi Translation.
8) The Joint Secretary (Planning & Statistics) for publication in the e-Gazette.
9) The SIO, NIC, Daman for publishing in official website.
10) Concerned file.