

**U.T. ADMINISTRATION OF
DADRA AND NAGAR HAVELI AND DAMAN AND DIU
DIRECTORATE OF EDUCATION,
SECRETARIAT, DAMAN.**

No. ADE/DP/RR-Pry.Tr./2021-22/ 571

Dated: 4th June, 2021.

OFFICE MEMORANDUM

Subject:- Amendment of Recruitment Rules for the posts of Primary/Upper Primary School Teachers under Directorate of Education, UT of Dadra and Nagar Haveli and Daman and Diu – reg.

As per the Office Memorandum (OM) issued by DoPT vide No. AB-14017/61/2008-Estt(RR) Dated 13th October, 2015 issued by Department of Personnel and Training (DoPT), the proposed amendment/revision of Recruitment Rules (RR) should be uploaded on the website of respective Ministries/Department for 30 days for inviting comments from the stakeholders.

2. The Directorate of Education, UT Administration of Dadra and Nagar Haveli and Daman and Diu has decided to amend/revise the Recruitment Rules for the posts of 'Primary/Upper Primary School Teacher'. The draft notification along with the Schedule (Annexure – I) for proposed amendments of the said Recruitment Rules is attached herewith.

3. Therefore, the draft Recruitment Rules with the proposed amendment/revision for the posts of 'Primary Upper Primary School Teacher' is hereby uploaded on official websites

4. Hence, all the stakeholders of the UT of Dadra and Nagar Haveli and Daman and Diu are hereby requested to go through the aforesaid draft Recruitment Rules and furnish their comments (if any) to the undersigned within a period of 30 days i.e. till 5th July, 2021.

5. In case, no comments received within 30 days of issuance of this OM, the Directorate of Education, UT of Dadra and Nagar Haveli and Daman and Diu will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules

Encl.:- As above.


(Nilesh Gurav),
Director of Education

To,

The State Information Officer, NIC, Secretariat, Daman with the request to upload the same on official website of this UT for wide publicity.

**U.T. ADMINISTRATION OF
DADRA AND NAGAR HAVELI AND DAMAN & DIU,
DIRECTORATE OF EDUCATION,
SECRETARIAT, DAMAN.**

No. ADE/DP/RR-Pry.Tr/2010-11/ 572

Date: 04/06/2021

NOTIFICATION

In exercise of the powers conferred under proviso to Article 309 of the Constitution delegated to him vide Government of India, Ministry of Home Affairs, New Delhi's Notification No. 7/1/65-Est (A) dated 16th February, 1965 and Department of Personnel and Training, New Delhi O. M. No. AB-14017/13/2016-Estt. (RR) dated 18th January, 2017 and in super-session of all earlier Notifications, the Administrator, Dadra and Nagar Haveli and Daman & Diu hereby amends the following rules regulating the method of recruitment to the General Central Service Group 'B' (Non-Gazetted, Non-Ministerial) post of Primary / Upper Primary School Teacher under the Department of Primary Education in the Union Territory of Dadra & Nagar Haveli and Daman & Diu Administration, namely:-

1. Short title and commencement:-

- i) These rules may be called, the Administration of Dadra & Nagar Haveli and Daman & Diu, Primary / Upper Primary School Teacher, Group 'B' (Non-Gazetted, Non-Ministerial) Recruitment Rules, 2021.
- ii) They shall apply to the post specified in Colum No.1 of the schedule to this rules.
- ii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the posts made on or after this date.

2. Number of Posts, Classification and Level in the Pay Matrix:-

The number of the posts, their classification and the Level in the Pay Matrix attached thereto shall be as specified in Column 2 to 4 of the Schedule annexed to these rules.

Provided that the Administrator of Dadra and Nagar Haveli may vary the number of posts in column 2 of the said schedule from time to time subject to exigency of work.

3. Method of recruitment, age limit, qualification etc:-

The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in column 5 to 13 of the said Schedule.

4. **Disqualification:-**

No person (a) Who has entered into or contracted a marriage with a person having a spouse living, or (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post. Provided that the Administrator may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of these Rules.

5. **Power to relax:-**

Where the Administrator of Dadra and Nagar Haveli is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be record in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:-**

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Class and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regards.

**By order and in the name of the
Administrator of Dadra & Nagar Haveli
and Daman & Diu**

Director (Education)

To

The Joint Secretary (Planning & Statistics), UT Administration of Dadra & Nagar Haveli and Daman & Diu, Secretariat, Daman for publication in the Gazette and arrange to send 10 copies of the Gazette Notification.

Copy to :-

- 1 The SIO, NIC, Daman for uploading on the official website of UT Administration of DNH & DD.
- 2 The Deputy Director (OL), Daman for Hindi version.
- 3 All Heads of Office, DNH & DD.
- 4 Concerned File

**RECRUITMENT RULES FOR THE POST OF 'PRIMARY / UPPER PRIMARY SCHOOL TEACHER', GROUP 'B', NON-GAZETTED,
NON-MINISTERIAL IN THE UT OF DADRA & NAGAR HAVELI AND DAMAN & DIU.**

SCHEDULE

Name of Post	Number of post	Classification	LEVEL in the PAY MATRIX	Whether Selection post or non-selection post	Age limit for direct recruits	
1	2	3	4	5	6	
Primary /Upper Primary School Teacher	*1254 of 2021 *Subject to variation dependant on workload.	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial	Level-6 in the Pay Matrix (Rs. 35,400/- - Rs. 1,12,400/-)	Not Applicable	<ul style="list-style-type: none"> Not exceeding 30 years. Note: The Upper age limit is relaxable as per the Orders / instructions issued by the Central Government from time to time.	
Educational and other qualifications required for direct recruits					Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
7					8	9
<u>1.For Primary School Teacher (Classes I to V)</u> a) Senior Secondary (Class XII pass) with at least 50% marks and 2 years Diploma in Elementary Education (by whatever name known) <p align="center">OR</p> Senior Secondary (Class XII pass) with at least 45% marks and 2 years Diploma in Elementary Education (by whatever name known) in accordance with the NCTE (Recognition Norms and Procedure) Regulations 2002. <p align="center">OR</p> Senior Secondary (Class XII pass) with at least 50% marks and 4 years Bachelor of Elementary Education (B.El.Ed.). <p align="center">OR</p> Senior Secondary (Class XII pass) with at least 50% marks and 2 years Diploma in Education (Special Education). <p align="center">OR</p> Graduation and 2 years Diploma in Elementary Education (by whatever name known).					Not Applicable	2 years

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NON-MINISTERIAL IN THE UT OF DADRA & NAGAR HAVELI AND DAMAN & DIU.**

SCHEDULE

Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
7	8	9
<p align="center">OR</p> <p>Graduation with at least 50% marks and Bachelor of Education (B. Ed.) Note: The candidate who has acquired the qualification of Bachelor of Education from any NCTE recognized institution shall be considered for appointment as a teacher in classes I to V provided the person so appointed as a teacher shall mandatorily undergo a six month Bridge Course in Elementary Education recognized by the NCTE, within two years of such appointment as primary teacher.</p> <p>b) The candidate should have passed CTET or Teacher Eligibility Test (TET), conducted by the Central Government OR any State Govt. in India in accordance with the Guidelines framed by the NCTE for the purpose and should be valid at the time of recruitment.</p> <p>c) The Candidate should have studied in the concerned medium at Secondary level.</p> <p><u>2. For Upper Primary School Teacher (Classes VI to VIII)</u> Graduation and 2 years Diploma in Elementary Education (by whatever name known) OR At least 50% marks either in Graduation or in Post Graduation and B.Ed. OR Graduation with at least 45% marks and Bachelor in Education (B.Ed) in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regards. OR Senior Secondary (Class XII pass) with at least 50% marks and 4 years Bachelor in Elementary Education. (B.El. Ed.) OR Senior Secondary (Class XII pass) with at least 50% marks and 4 years B.A.Ed./B.Sc.Ed./B.Com.Ed. OR Graduation with at least 50% marks and B.Ed (Special Education).</p> <p>b) The candidate should have passed CTET or Teacher Eligibility Test (TET), conducted by the Central Government OR any State Govt. in India in accordance with the Guidelines framed by the NCTE for the purpose and should be valid at the time of recruitment.</p>		

**RECRUITMENT RULES FOR THE POST OF 'PRIMARY / UPPER PRIMARY SCHOOL TEACHER', GROUP 'B', NON-GAZETTED,
NON-MINISTERIAL IN THE UT OF DADRA & NAGAR HAVELI AND DAMAN & DIU.**

SCHEDULE

<p align="center">Educational and other qualifications required for direct recruits</p>	<p align="center">Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees</p>	<p align="center">Period of probation, if any</p>
<p align="center">7</p>	<p align="center">8</p>	<p align="center">9</p>
<p>Provided that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July, 2011.</p> <p>c) The candidate should have studies in the concerned medium at Secondary level. NOTE: Not Applicable for language subjects viz. Gujarati/ Marathi / Hindi / English and etc.</p> <p>Note: -</p> <ol style="list-style-type: none"> For the post of Upper Primary School Teacher (Maths/Science), the candidate should possess B. Sc. Degree. For the post of Upper Primary School Teacher (Language), the candidate should possess B. A. in respective language. For the post of Upper Primary School Teacher (Social Science), the candidates should have done B. A. / B. Com. 		

<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods</p>	<p>In case of recruitment by promotion/deputation/ absorption grades from which promotion/ Deputation/Absorption is to be made</p>	<p>If a Departmental Promotion Committee exists what is its composition</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment</p>
<p align="center">10</p>	<p align="center">11</p>	<p align="center">12</p>	<p align="center">13</p>
<p align="center">100% by Direct Recruitment</p>	<p align="center">Not Applicable</p>	<p align="center">Not Applicable</p>	<p align="center">Not Applicable</p>