NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS WITH DISABILITIES, DIVYANGJAN

Department of Persons with Disabilities, MSJE, Govt. of India

RTI MANUAL

ORGANISATION AND FUNCTIONS

Name: National Institute for Empowerment of Persons with Visual Disabilities (Divyangjan) (Dept. of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, Govt.of India)

Address: 116 – Rajpur Road, Dehradun – 248001, Uttarakhand (India)

Aims & Objective

The aims and objectives of the NIEPVD as stated in the Memorandum of Association (MOA) are as follows:

- 1. To conduct, sponsor, co-ordinate and/or subsidize research in collaboration with other NGOs and research organizations including universities into various dimensions of education and rehabilitation of the visually impaired.
- 2. To undertake, sponsor, co-ordinate or subsidize research into biomedical engineering leading to the effective evaluation of special appliances/instruments or suitable surgical or medical procedures or the development of new special appliances/instruments.
- 3. To undertake or sponsor the training of trainees and various specialized professionals including teachers, employment officers, psychologists, vocational counselors and such other personnel as deemed necessary.
- 4. To distribute, promote, or subsidize the manufacture of prototypes and to manage distribution of any or all devices designed to promote any aspect of education, rehabilitation or employment of the visually impaired to manage distribution of any or all devices designed to promote any aspect of education, rehabilitation or employment of the visually impaired

VISION: To create an environment in which visually impaired persons can participate in all aspects of society without facing any discrimination, disadvantage or hurdles.

MISSION: The Mission of the Institute is to empower the visually impaired persons by providing them qualified service providers, appropriate technologies and model services.

Brief History of the Institute:

The National Institute for the Empowerment of Persons with Visual Impairment (Divyangjan) (NIEPVD), located at 116, Rajpur Road, Dehradun, is an autonomous body under the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India. The Institute is dedicated to supporting persons with visual impairment by providing a range of educational, vocational, and teacher education programmes including the production, distribution and sale of Braille appliances and textbooks, and other literature in accessible formats to the persons with visual impairment. Additionally, the Institute conducts research on visual disabilities, focusing on enhancing accessibility, promoting inclusion, and ensuring equal opportunities for all.

Services Offered by NIEPVD:

- Long-term HRD programs to develop Special Educators (Visual Impairment, Deafblindness, Multiple Disabilities), Clinical and Rehabilitation Psychologist
- Short-term & CRE programs for Capacity Building and Professional Development
- Vocational Training and Skill Development Courses
- School Education (Bal- Vatika to Senior Secondary for children with visual impairment)
- Awareness programs at the community level for different stakeholders
- Research and Development Activities
- Identification of Jobs & Job placement.
- Production, Distribution, and Supply of Accessible Learning materials (in Braille, Large Print & Audio/Daisy, E-pub Formats)
- Production, Distribution & Supply of Braille Aids & Appliances
- Cross Disability Early Intervention Services
- Clinical, Referral & Guidance & Counseling
- National Accessible Library
- Community FM Radio (Hello Doon) produced and broadcast awareness programs.

F. HRD Programmes:

Since 1984, the Institute's Department of Special Education & Research has been offering teacher education programs in special education, training professionals to meet the needs of persons with disabilities. It is first institution in Uttarakhand to provide RCI-approved programs in Clinical and Rehabilitation Psychology, thereby broadening the opportunities for specialized training in these fields. Furthermore, the Institute manages the National Board of Examination and Rehabilitation (NBER)- Examination Cell on behalf of the Rehabilitation Council of India (RCI), New Delhi, ensuring rigorous assessment and certification standards.

Postgraduate Programs:

- M.Ed. Special Education (Visual Impairment) 2 years
- M. Phil in Rehabilitation Psychology 2 years
- M. Phil in Clinical Psychology 2 years
- M.Sc.-Integrated (Applied Psychology)- 4 Years
- Post Graduate Diploma in Rehabilitation Psychology- 1 year

Undergraduate & Diploma Programs:

- B.Ed. Special Education (Visual Impairment) 2 years
- B.Ed. Special Education (Multiple Disabilities) 2 years
- D. Ed Special Education. (Visual Impairment) 2 years
- Diploma in Sign Language Interpreter (DISLI) 2 Years
- Certificate Course in Care Giving for Parents 6 Months
- Community-Based Inclusive Education (CBID) 6 Months

Professional Development and Capacity-Building Courses:

- CRE Programmes for Special Educators and Rehabilitation Professionals
- Short-term/Non-CRE Programmes for Teachers, Principals and Other Stakeholders
- Collaborative Programmes conducted in partnership with Central Universities, NGOs, and State

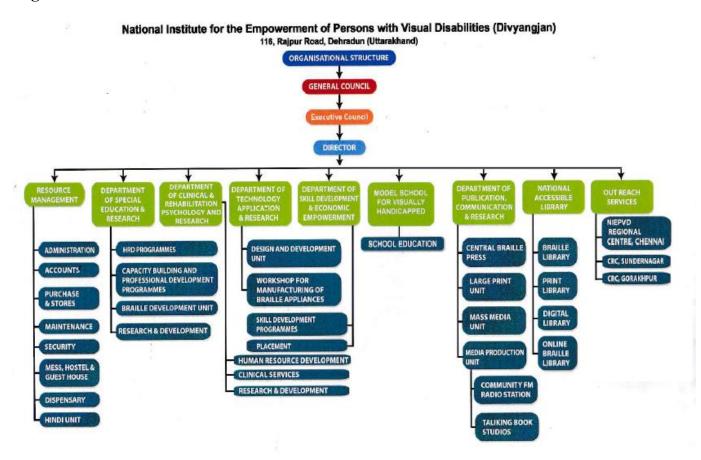
Skill Development Courses with a Duration Ranging from 3 Months to 1 Year:

- Computer Operator & Programming Assistant (COPA)
- Braille Stenographer & Secretarial Assistance (English)
- Stenographer and Secretarial Assistant (Hindi)
- Data Entry Operator
- Radio Jockey
- Clerical Asst/LDC
- Coping Skills for Adjustment at Work and in Social Life
- Assistive Technologies
- Music (Vocal & Instrumental)
- Gardener

School Education:

- Model School provides education to children with visual impairment from *Bal Vatika* to the *Senior Secondary level* and is affiliated with CBSE.
- Provides free education, boarding and lodging, uniforms, accessible learning materials and necessary equipment for students.
- Model School ranked as "Top School of India" in General Category by CBSE.

Organizational Chart



WORKING HOURS:

9.00 am to 5.30 pm on all working days except Saturdays, Sundays & Central Government Holidays.

POWERS AND DUTIES OF ITS OFFICERS AND EMPLOYEES:

Delegation of Financial Powers to Directors of National Institutes under the aegis of Department

Sl.	Particulars	Existing Delegation to	Revised Delegation to Director
No.		Director NIs	NIs
1.	Salary/Allowances including	For regular employees	For regular employees against
	arrears of all components of	against sanctioned posts	sanctioned posts and as
	pay and other admissible	and as applicable to Central	applicable to Central
	entitlements to staff/officers,	Autonomous Bodies.	Autonomous Bodies.
	e.g. Medical bills, etc.	Full power as per GoI	Full power as per Goo

2.	Partial or final withdrawal of Provident Funds. Sanction of leave encashment and other	entitlement and as per GoI rules/orders.	entitlement and as per GoI rules/orders,
	superannuation benefits.		
3.	Payment of health insurance premium to pensioners	Particular not mentioned in existing DFPR.	Full powers as per approved scheme by Executive Council.
4.	All types of Advances applicable to autonomous bodies and other admissible entitlements to staff/officers, including TA/DA, LTC, etc.	For regular employees against sanctioned posts and as applicable to Central Autonomous Bodies. Full power as per GoI entitlement and as per GoI rules/orders.	For regular employees against sanctioned posts and as applicable to Central Autonomous Bodies. Full power as per GoI entitlement and as per GoI rules/orders.
5.	All statutory obligations including taxes, cess, fees to statutory bodies and other liabilities	Particular not mentioned in existing DFPR.	Full powers in compliance of GFR provisions.
6.	Payments towards essential services including Electricity, Telephone, insurance Charges, Taxes, Gas & Fuel, Postage, etc.	Full powers in compliance of GFR	Full powers in compliance of GFR provisions
7.	Sanction of legal expenditure, lawyer's fees, etc.	Full power subject to the rates approved by the Ministry of Law, GoI from time to time.	Full powers as per provisions of Ministry of Law &, Justice, Government of India.
8.	Payment of Patient Diet	As per EC direction /norms	As per EC direction /norms
9.	Payment of advertisement charges	Not mentioned in existing DFPR.	Full powers as per DAVP Rates.
10.	Organizing academic activities in the area of rehabilitation and programs for Persons with Disabilities	Rs.50,000/- per program up to 4 program per year. Beyond this on approval of the LC.	Overall ceiling of Rs. 5,00,000/- per annum with maximum ceiling of Rs.1,00,000/- per program. Subject to funds not sought received under any other
11.	Payment of Stipends to the students	Full Power as per the rates approved by the EC.	Full Power as per the rates approved by the EC.
12.	Payment of Honorarium to the guest faculty.	Full Power as per the rates approved by the EC.	Full Power as per the rates approved by the EC.
13.	Sanction of Contingent Expenditure	Up to Rs.50,000/- following GFR	i. Recurring expenditure — Rs. 50,000/- in each case, with ceiling of Rs. 5,00,000/- per annum. ii. Non-recurring expenditure - Rs. 1,00,000/- in each case, with ceiling of Rs. 5,00,000/- per annum. Beyond Rs. 5,00,000/- with the

			approval of EC (both recurring and non-recurring)
14.	Sanction of Miscellaneous Expenditure (items not covered under any other head)	Up to Rs. 50,000/- following GFR.	Up to Rs. 1,00,000/- in a year, After exhausting the limit of Rs. 1,00,000/-, the power may be extended to further expenditure of Rs. 1,00,000/- with the approval of EC &. ratification of expenditure. EC may further extend such powers every time the limit of Rs. 1,00,000/- is exhausted.
15.	Procurement of Printing and Binding services for books, documents and dissemination materials, etc. (only for items not specifically covered in any other scheme, e.g. AGP scheme, etc.)	Up to Rs. 2,50,000/-annually following GFR & through GeM. Beyond Rs. 2,50,000/- with approval of the EC.	Up to Rs. 10,00,000/- per annum by following the provisions of GFR & GeM. Beyond Rs. 10,00,000/- with the approval of the EC. (for Sl. No. 15, 16 and 17 together).
16.	Procurement of Stationery		
17.	Procurement of Stores & Consumables		
18.	Procurement of Capital Goods or Assets	Up to Rs. 5,00,000- annually following GFR & through GeM. Beyond Rs. 5,00,000/- with approval of the EC.	Upto Rs. 25,00,000/- per annum. After exhausting the limit of Rs.25,00,000/-, the power may be extended to further expenditure of Rs.25,00,000/- with the approval of EC &, ratification of expenditure. EC may further extend such powers every time the limit of Rs.25,00,000/- is exhausted.
19.	Engagement of Works contract/ service	Up to Rs.2,50,000/-annually following CFR & through GeM. Beyond Rs. 2,50,000/- with approval of the EC.	Upto Rs. 30,00,000/- per annum. After exhausting the limit of Rs. 30,00,000/-, the power may be extended to further expenditure of Rs.30,00,000/- with the approval of EC & ratification of expenditure. EC may further extend such powers every time the limit of Rs. 30,00,C00/- is exhausted.
20.	Repairs and Maintenance of machinery and other Contracts including removal of machinery	Up to Rs. 5,00,000/- annually following GFR & through GeM. Beyond Rs. 5,00,000/- with approval of the EC.	Up to Rs. 10,00,000/- per annum following the provisions of GFR & GeM. Beyond Rs. 10,00,000/- with approval of the EC.
21.	Expenditure of short term programmes	Not in existing DFPR	Overall expenditure up to Rs. 2,00,000/- per program for EC approved programs subject to maximum ceiling on food as per

			norms illustrated by DoE from
			time to time.
22.	Procurement of library	Not in existing DFPR	Up to Rs. 5,00,000/- per annum
	books/journals		following GFR norms. Beyond
			Rs. 5,00,000/- with the approval
			of the EC.
23.	Procurement of medicines for		Up to Rs. 5,00,000/- per annum.
	supply to clients		After exhausting the limit of Rs.
			5,00,000/-, the power may be
			extended to further expenditure
			of Rs. 5,00,000/- with the
			approval of EC & ratification of
			expenditure. EC may further
			extend such powers every time
			the limit of Rs. 5,00,000/- is
			exhausted.
24.	Vehicles – maintenance,		Up to Rs. 2,50,000/- per annum
	upkeep and repairs		following GFR norms.
			Beyond Rs. 2,50,000/- with the
			approval of EC.
25.	Hiring of Vehicles		Up to Rs. 5,00,000/- per annum
			by following GFR norms and
			GeM.
			Beyond Rs. 5,00,000/- with the
			approval of EC.

Delegation of Financial Powers to Directors of CRCs

S. No.	Particulars	Existing Delegation to Director CRCs	Revised Delegation to Director CRCs
1.	Salary/Allowances including arrears of all components of pay and other admissible entitlements to staff/officers, e.g. Medical bills, etc. Partial or final withdrawal of Provident Funds, sanction of leave encashment and other superannuation benefits	For regular employees against sanctioned posts and as applicable to Central Autonomous Bodies, Full power as per Goo entitlement and as per Goo rules/orders,	For regular employees against sanctioned posts and as applicable to Central Autonomous Bodies. Full power as per Goo entitlement and as per Goo rules/orders.
3.	Payment of health insurance premium to pensioners	Particular not mentioned in existing DFPR.	Full power as per approved scheme by Executive Council.
4.	All types of Advances applicable to autonomous bodies and other admissible entitlements to staff/officers, including TA/DA, LTC, etc.	For regular employees against sanctioned posts and as applicable to Central Autonomous Bodies. Full power as per GoI entitlement and as per GoI rules/orders	For regular employees against sanctioned posts and as applicable to Central Autonomous Bodies. Full power as per GoI entitlement and as per GoI rules/ orders.
5.	All statutory obligations including taxes, cess, fees to	Particular not mentioned in existing DFPR	Full power in compliance of GFR provisions.

	statutory bodies and other		
	liabilities		
6.	Payment towards essential services including Electricity, Telephone, Insurance Charges, Taxes, Gas & Fuel, Postages,	Full powers in compliance of GFR	Full powers in compliance of GFR provisions
7.	etc.	Not mentioned in existing	Evil novvens as non DAVD Dates
7.	Payment of advertisement charges	Not mentioned in existing as per DFPR	Full powers as per DAVP Rates.
8.	Organizing academic activities in the area of rehabilitation and programs of Persons with Disabilities	No power delegated as per existing DFPR	Overall ceiling of Rs. 2,50,000/- per annum with maximum ceiling of Rs. 50000/- per program subject to fund not sought/received under any other scheme/project.
9.	Payment of Stipends to the students	No power as per existing DFPR	Full Power as per rates approved by the EC
10.	Payment of Honorarium to the guest faculty		Full Power as per rates approved by the EC.
11.	Sanction of Contingent Expenditure	i) Recurring expenditure- on each individual item- Rs. 2,000/- in each case per month ii) Non recurring expenditure- Rs. 5,000/- in each case per month	i. Recurring expenditure – Rs. 20,000/- in each case, with ceiling of Rs. 2,00,000/- in a year. ii. Non-recurring expenditure – Rs. 50,000/- in each case, with ceiling of Rs. 2,00,000/- per annum. Beyond Rs. 2,00,000/- with the approval of EC (both recurring and non-recurring)
12.	Sanction of Miscellaneous Expenditure (items not covered under any other head)	-	Up to Rs. 50,000/- in a year. After exhausting the limit of Rs. 50,000/-, the power may be extended to further expenditure of Rs. 50,000/- with the approval of EC and ratification of expenditure. EC may further extend such powers every time the limit of Rs. 50,000/- is exhausted.
13. 14. 15.	Procurement of Printing and Binding services for book, documents and dissemination materials, etc. (only for items not specifically covered in any other scheme, e.g. AGP scheme, etc.) Procurement of Stationery Procurement of Stores & Consumables	As per GFR up to Rs. 50,000/- per year.	Up to Rs. 5,00,000/- per annum following the GFR norms & GeM. Beyond Rs.5,00,000/- with approval of the EC. (for Sl. No. 15, 16 and 17 together)
16.	Consumables Procurement of Capital Goods or Assets	No powers delegated as existing DFPR.	Upto Rs. 10,00,000/- per annum. After exhausting the limit of Rs. 10,00,000/- the power may be extended to further expenditure of Rs. 10,00,000/- with the approval

	T		of EC & ratification of
			expenditure. EC may further
			extend such powers every time the
			limit of Rs. 10,00,000/- is
			exhausted.
17.	Engagement of Works	No power as per existing	Upto Rs. 10,00,000/- per annum.
	contract/service	DFPR	After exhausting the limit of Rs.
			10,00,000/-, the power may be
			extended to further expenditure of
			Rs. 10,00,000/- with the approval
			of EC & ratification of
			expenditure. EC may further
			extend such powers every time the
			limit of Rs. 10,00,000/-is
			exhausted.
18.	Repairs and Maintenance of	Full power – up to Rs.	Up to Rs. 5,00,000/- per annum
	machinery and other Contracts	10,000/- per annum on	following GFR norms & GeM.
	including removal of	each individual item	Beyond Rs. 5,00,000/- with the
	machinery	subject to not being more	approval of EC.
		than 10% of the cost of	
		the item.	
19.	Expenditure of short term		Over expenditure up to Rs.
	programs		1,50,000/- per program for EC
			approved programs subject to
			maximum ceiling on food as per
			norms illustrated by DoE from
			time to time.
20.	Procurement of library	Not in existing DFPR	Up to Rs. 2,00,000/- per annum
	books/journals		following GFR norms.
			Beyond Rs. 2,00,000/- with the
			approval of EC.
21.	Vehicles – maintenance,		Up to Rs. 1,00,000/- per annum
	upkeep and repairs		following GFR norms.
			Beyond Rs. 1,00,000/- with the
			approval of EC.
22.	Hiring of vehicles		Up to Rs. 2,50,00/- per annum by
			following GFR norms and GeM.
			Beyond Rs. 2,50,000/- with the
1			approval of EC.

PROCEDURE FOLLOWED IN DECISION MAKING PROCESS:

GENERAL COUNCIL

As per the Rule 3 of the Rules and Regulations of the Institute, the General Council is responsible for the overall management of the Institute.

Composition Of General Council

Sl. No.	Name and Address of the body	Constitution of the Body
1.	Secretary, Department of Empowerment of Persons with Disabilites (Divyangjan), 5 th Floor Antodaya Bhawan, CGO Complex, New Delhi, 110003	President (Ex-Officio)
2.	Joint Secretary, Department of Empowerment of Persons with Disabilites (Diyangajan), 5 th Floor Antodaya Bhawan, CGO Complex, New Delhi, 110003	Member (Ex-Officio)
3.	Joint Secretary & Financial Advisor, Department of Empowerment of Persons with Disabilites (Diyangajan), Room No 610, A-Wing, Shashtri Bhwawn, New Delhi, 110001	Member (Ex-Officio)
4.	Director, General Employment and Training, Ministry of Labour, Government of India, 3/10, Jam Nagar House, Shahjahan Road, New Delhi 110011	Member (Ex-Officio)
_	pecialist/representative of voluntary organizations/social workers in the firnment of India)- at Sl. No. 5 to 10.	eld (to be nominated by the
5.	Ms Swati Dhare, Prakriti 12-13 Vipra Nagar, Behind Mayur Hospital, Poorvi Ring Road, Indore, Madhya Pradesh. – 452016	Member (Two years or until their successor is nominated)
6.	Dr. Yadvendra Singh, Sangam Eye Hospital, Transport Nagar, Gorakhpur, Uttar Pradesh 273016.	Member (Two years or until their successor is nominated)
7.	Shri Lalit Anand, House No. 116, Shanti Apartment, Pocket 6, Rohini Sector-23,	Member (Two years or until their successor is

	Delhi -110085.	nominated)		
8.	Ms. Avanthi Mokireddi,	Member (Two years or		
	S-7. Pusapati Towers, Doctors Colony, Visakhapatnam-530007	until their successor is		
		nominated)		
9.	Shri Anoop Kumar Pandey,	Member (Two years or		
	Jai Loknath Vihar, Beside Amba Park, Lingiyadih, Bilaspur,	until their successor is		
	Post Office SECL 495006, Chhattisgarh.	nominated)		
10.	Shri Amit Singh,	Member (Two years or		
	29 Kailash Vihar, Khandari Byepass Behind St. Conrad's	until their successor is		
	School, Agra.	nominated)		
11.	A nominee of the Ministry of Health and Family Welfare,	Member (Ex-Officio)		
	Government of India			
	Nirman Bhawan, New Delhi			
Two	Two nominees from the Government of Uttarakhand (Secretary, Department of Social Welfare and			
Direct	or, Medical Health Service, Govt. of Uttarakhand)- at Sl. No. 12 and 13			
12.	Secretary, Department of Social Welfare, Government of	Member (Ex-Officio)		
	Uttarakhand			
	Dehradun, Uttarakhand.			
13.	Director, Medical Health Services, Government of Uttarakhand	Member (Ex-Officio)		
	Dehradun, Uttarakhand.			
14.	A nominee of the Ministry of Education, Government of India	Member (Ex-Officio)		
	Shashtri Bhawan, Delhi			
15.	Director, NIEPVD,	Member-Sectretary		
	116, Rajpur Road, Hathibarkala, Dehradun, Uttarakhand 248001	(Ex-Officio)		

ROLE AND FUNCTIONS OF GENERAL COUNCIL

a.	To consider the Annual Report
b.	To consider the Balance Sheet and the Audited Accounts for the previous year
c.	Receipt and consideration of budget proposals for the following year
d.	Such other matter or matters as the President may direct
e.	The President, General Council presides over all meetings and moves the Executive
	Council to take into consideration his views in regard to any matter, which is required to
	be considered by it.

EXECUTIVE COUNCIL

The Executive Council is responsible for the management and administration of the affairs of the Institute under the general control and direction of the General Council.

Composition Of Executive Council:

S.	Name and Address of the body	Constitution
No.		of the Body
1.	Additional/Joint Secretary,	Chairperson
	Departement of Empowerment of Persons with Diabilites (Divyangjan),	(Ex-Officio)
	5 th Floor, New Delhi 110003	
2.	Joint Secretary & Financial Advisor,	Member (Ex-
	Department of Empowerment of Persons with Disabilities (Diyangajan),	Officio)
	Room No 610, A-Wing, Shashtri Bhwawn, New Delhi, 110001	
Two 1	ons of NIEPVD,	
Dehra	the field.	
3.	Shri Lalit Pant,	Member (Two
	32, Basant Vihar, Choti Mukhani Haldwani, Nainital, Uttarakhand	Years)
	(9719406033)	
4.	Shri Dayal Singh Panwar,	Member (Two
	WZ-12 (SF) Street No. 22 Prem Nagar Uttam Nagar, Delhi	Years)
	(9868940607)	
5.	Director, NIEPVD,	Member-
	National Institute for the Empowerment of Persons with Visual	Secretary (Ex-
	Disabilities (NIEPVD), 116, Rajpur Road, Dehradun, Uttarakhand-	Officio)
	248001	

ROLE AND FUNCTIONS OF EXECUTIVE COUNCIL

a.	To lay down a broad policy to carry out the purposes of the Institute
b.	To review and sanction budget estimates
c.	To sanction expenditure as defined in financial bye-laws
d.	To borrow on terms and conditions expedient
e.	To create posts and recruit and appoint staff

RULES, REGULATIONS, INSTRUCTIONS MANUAL AND RECORDS FOR DISCHARGING FUNCTIONS

As per the bye-laws of the Institute, it shall follow the Govt. of India CCS Rules mutatesmutandis for its smooth functioning and the discharge of the assigned responsibilities.

BUDGET ALLOCATED TO EACH AGAENCY INCLUDING ALL PLANS, PROPOSED EXPENDITURE AND REPORTS ON DISBURSEMENTS MADE ETC.:

https://drive.google.com/file/d/1kFanSMZehjstKSc62psaz_OA5wUeJOYT/view?usp=drive_link

CATEGORIES OF DOCUMENTS HELD BY THE AUTHORITY UNDER ITS CONTROL:

A statement of the categories of documents held

Sl. N o.	Nature of Record	Details of information available	Unit/Section where available	Retention period, where available
1.	Service Books of all staff members in regular establishment	All service matters	Admin- Establishment	To be retained even after superannuation/death/in sanity etc.
2.	Personal Files of all staff members in regular establishment	-do-	-do-	-do
3.	Leave Accounts of regular staff	Nature of leave & its details	-do-	Attached with Service Book
4.	Home Town/LTC of regular staff	Detail of HT/LTC & journey onwards	-do-	Details with Service Book
5.	ACR/APAR	Issuing ACR forms every financial year wise.	-do-	To be retained even after superannuation/death/ins anity etc.
6.	Annual Increment of regular staff	Annual Increment every year in the month of January or July as per entitlement of staff	-do-	To be retained till superannuation.

7.	Annual Property Return of regular staff for every calendar year	Details of immovable property of regular staff	-do-	To be retained till superannuation.
8.	Inquiry/Disciplinary cases if any	Inquiry/Disciplinary proceedings	-do-	To be retained even after superannuation in the case of incomplete proceedings
9.	Retirement on superannuation	Settlement of pensioner benefits to regular staff	-do-	To be retained even after superannuation.

BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES CONSTITUTED AS PART OF THE PUBLIC AUTHORITY

RESEARCH ADVISORY COMMITTEE

The Institute has a Research Advisory Committee to advise on the research and development activities to be undertaken by the Institute. The Committee is required to fulfill the following specific objectives:

- i) To lay down the priority areas for the Institute's R&D activities.
- ii) To provide the desired orientation to the Institute's research endeavors.
- iii) To consider new research projects to be taken up by the Institute and to recommend the same for the Executive Council.
- iv) To undertake a mid-term review of the progress of the selected projects and facilitate midcourse correction.
- V) To ensure that the research findings directly contribute to the improvement of the Institute's activities for instance; education, vocational training, book production and manufacture of appliances etc.
- vi) To help the Institute undertake collaborative research and establish linkages with mainstream and specialized agencies and organizations engaged in meaningful research work.
- vii) To provide, wherever required, the NGO sector necessary guidance and technical support to undertake and execute need based research activities.

Composition Of Research Advisory Committee

1. Dr. S.R. Mittal

Professor (Retd.) Central Institute of Education University of Delhi

2. Prof. Anita Julka

Professor (Retd.), NCERT, New Delhi

3. Sh. R. Shah

Scientist 'G', Advisor, Department of Science & Technology, New Delhi

4. Dr. Leena Kashyap

School of Social Work, Tata Institute of Social Sciences, Mumbai, Maharashtra

5. Dr. M.N.G. Mani

Secretary General, ICEVI & EFA -VI, Campaign ICEVI, Secretariat, Coimbatore, Tamil Nadu

6. Dr. Sushil Kumar Gupta

Professor (Retd.), Department of Special Education, Kurukshetra University, Kurukshetra, Haryana

ACADEMIC COUNCIL

The Academic Council renders advice and guidance on programmes of training, research and rehabilitation to be taken up by the Institute. The Council is headed by the Director and consists of 09 other specialists in the field of work for the visually impaired and representatives from leading organizations of and for the blind.

Composition Of The Academic Council

S.N.	Name and Address of the body	Constitution
		of the Body
1.	Er. Manish Verma Offg. Director, National Institute for the Empowerment of Persons with Visual Disabilities (Divyangjan), Dehradun, Uttarakhand.	Chairperson
2.	Dr. S.R. Mittal Professor (Retd.), Central Institute of Education, University of Delhi	Member
3.	Prof. Sudesh Mukhopadhyay Professor (Retd.) Department of Special Education, NIEPA, New Delhi	Member
4.	Prof. Sushma Sharma Professor (Retd.) Department of Special Education, Kurukshetra University, Kurukshetra, Haryana	Member
5.	Prof. Ranganathan Head Department of Special Education, Andhra University,	Member

	Vishakhapattnam, Andhra Pradesh	
6.	Dr. Sushil Kumar Gupta Kurukshetra University, Kurukshetra	Member
7.	Dr. Bhushan Punani Executive Secretary, BPA, Ahemdabad and Chairperson West Asia Regional Committee of ICEVI	Member

GRIEVANCE REDRESSAL MECHANISM:

GRIEVANCE COMMITTEE FOR THE STAFF:

S. No.	Name & Designation of the Employee	Duties
1.	Dr. Surender Kumar Dhalwal, Asstt. Professor (C.P.)	Chairman
2.	Dr. Sree Priya, Officer I/c RC, Chennai	Member
3.	Dr. Vinod Kain, Asstt. Professor	Member
4.	Smt. Manju, PGT, MSVH	Member

STUDENTS GRIEVANCES COMMITTEE:

S. No.	Name & Designation of the Employee	Duties
1.	Dr. Surender Kumar Dhalwal, Asstt. Professor (C.P.)	Chairman
2.	Dr. Vinod Kumar Kain, Asstt. Professor & Incharge, DSE&R	Member
3.	Smt. Shruti Jassal, Accounts Officer	Member
4.	Smt. Anjana Bhagat, I/c Section Officer (Purchase)	Member
5.	Smt. Laxmi Pokhriyal, Supervisor (Vocational Training)	Member
6.	Four Students & Trainees (two representatives each from DSE&R & TCAB)	Member

DIRECTORY OF OFFICERS AND EMPLOYEES

S. No.	Official Name &	Email ID
	Designation	
1	Aakansha Ghildiyal	aakansha-niepvd@nivh.gov.in
	Lady Nurse	
2	Aarav Rahtole	aarav.niepvd@gmail.com
	Lower Division Clerk	
3	Adib Siddiqui	adibsiddiqui-niepvd@nivh.gov.in
	LDC	
4	Alpana Mahor	alpana-niepvd@nivh.gov.in
	O & M Instructor	
5	Ambika Nautiyal	ambika-niepvd@nivh.gov.in
	Primary Teacher (PRT), MSVH	
6	Amit Kumar Sharma	amitsharma-niepvd@nivh.gov.in
	Principal, MSVH	
7	Amit Singh	amit-niepvd@nivh.gov.in
	SUPW Teacher	
8	Amod Singh	amod-niepvd@nivh.gov.in
	Binder MSW	
9	Anil Aswal	anil-niepvd@nivh.gov.in
	Technician Grade- II	
10	Anjana Bhagat	anjana.bhagat@nivh.gov.in
	Asst Audit Officer	
11	Anjum	anjum-niepvd@nivh.gov.in
	Stenographer Gd-II	
12	Ankit Pradhan	ankitpradhan-niepvd@nivh.gov.in
	Catering Assistant	
13	Ankit Upadhyay	ankitupadhyay-niepvd@nivh.gov.in
	Store keeper	
14	Arti Vishwkarma	artivishwa-niepvd@nivh.gov.in
	Research Assistant	
15	Arvind Hansraj	arvind-niepvd@nivh.gov.in
	Music Instructor	
16	Babita Dobriyal	babitadob-niepvd@nivh.gov.in
	UDC	
17	Baiknunth Nath Bajpai	baiknunth-niepvd@nivh.gov.in
	Proof Reader	
18	Bharat Mandal	bharat-niepvd@nivh.gov.in
	Proof Reader	
19	Bhaskar Gurung	bhaskargurung-niepvd@nivh.gov.in
	UDC	
20	Bhawana Bhatt	bhawanabhatt-niepvd@nivh.gov.in
	Stenographer	
21	Bholanath	bholanath-niepvd@nivh.gov.in
	Braille Instructor	
22	Bhupender Kumar	bhupender-niepvd@nivh.gov.in
	Inspector Braille Appliances	
23	Bhupendra Singh Rana	bhupenderrana-niepvd@nivh.gov.in
	O & M Educator	<u> </u>
24	Birender Singh Barthwal	birender-niepvd@nivh.gov.in
	Khalasi	

25	Brij Mohan	brij-niepvd@nivh.gov.in
	Barber	
26	Brijlal	brijlal-niepvd@nivh.gov.in
	Trained Graduate Teacher	
27	Charu Yadav	charu-niepvd@nivh.gov.in
	Lady Medical Officer	
28	Chetna Gola	chetnagola-niepvd@nivh.gov.in
	Programme Producer	
29	D Harikrishnan	d.harikrishnan@nivh.gov.in
	Typing Instructor	
30	Devi Lal	devi.lal@nivh.gov.in
	O& M Instructor	
31	Devi Prasad Yadav	deviprasad-niepvd@nivh.gov.in
	Proof Reader	
32	Dharmendra Singh Rathore	dharmendra-niepvd@nivh.gov.in
	PGT	
33	Eshop Nobi	eshop-nobi@nivh.gov.in
	Document Assistant	
34	Gajender Kumar	gajender-niepvd@nivh.gov.in
	Primary Teacher (PRT), MSVH	
35	Ghanshyam Prasad Thakur	ghanshyam-niepvd@nivh.gov.in
	Proof Reader	
36	Hari Narayan Mali	harinarayan-niepvd@nivh.gov.in
	Handicraft Instr (cane)	
37	Hari Prasad	hari-niepvd@nivh.gov.in
	Binder-II	1
38	Harish Panwar	harish-niepvd@nivh.gov.in
	TGT	
39	Hema Kailasia	hemakailasia-niepvd@nivh.gov.in
	Narrator Artist	1
40	Himanshu Thapa	himanshuthapa-niepvd@nivh.gov.in
	Store keeper	g
41	Himmat Singh	himmat-niepvd@nivh.gov.in
	TGT	
42	Hira Lal	hira-niepvd@nivh.gov.in
	Mali	ma mop (a c m / mgc / m
43	Iqtedar Ahmed	mohdiqtedar-niepvd@nivh.gov.in
1.5	Stereotype Operator	mondique mep va e m vingo vim
44	Jagdish Tekam	jagdishtekam1996@gmail.com
7.7	Stenographer	juguishtekum 770 @ gmun.com
45	Jai Karan	jaikaran-niepvd@nivh.gov.in
7.5	Dispenser cum Clerk	Jankaran mepva e mvn.gov.m
46	Jai Shankar Prasad	jaishankar-niepvd@nivh.gov.in
70	Technician Gd-I	Jaishankar-mopva@mvn.gov.m
47	Jasmer Singh	drjasmer.singh@nivh.gov.in
7/	IC NBER, Asst Prof SE	argasiner.singn@invii.gov.iii
48	Jitender Singh Jaraut	jitender-niepvd@nivh.gov.in
40	UDC	Jucuder-incpydeemyn.gov.m
49	Juber Khan	juberkhan-niepvd@nivh.gov.in
47	UDC	Juderkhan-mepvu@mvn.gov.m
50		sujata-niepvd@nivh.gov.in
50	K. Sujata Lecturer Primary Level	sujata-mepvu@mvn.gov.m
	Lecturer Primary Level	

51	Kalpana Kasera Braille Shorthand Instructor	kalpana-niepvd@nivh.gov.in
52	Kunwar Singh Chauhan MSW	kunwarsingh-niepvd@nivh.gov.in
53	Kusum	kusum-niepvd@nivh.gov.in
54	Safaiwali Lalan Kumar Lal	lalankumar-niepvd@nivh.gov.in
55	Proof Reader Mahaveer Singh	mahaveer.singh@nivh.gov.in
56	Senior Store Keeper Manish Verma	srot-niepvd@nivh.gov.in
57	Offg Director Manjeet Arya Confin Instructor	manjeet-niepvd@nivh.gov.in
58	Crafts Instructor Manju Post Graduate Teacher	manju-niepvd@nivh.gov.in
59	Mukul Sajwan	mukulsajwan-niepvd@nivh.gov.in
60	Sound Recordist Murlidhar Dass Lecturer Primary Level	murlidhar-niepvd@nivh.gov.in
61	Naresh Singh Nayal PEI, mSVH	nareshsingh-niepvd@nivh.gov.in
62	Naveen Prasad Nath UDC	naveennath-niepvd@nivh.gov.in
63	Neeraj Sethi UDC	neerajsethi-niepvd@nivh.gov.in
64	Neetu Sahni IC Statistics Section	statastt-nivh-uk@gov.in
65	Pankaj Kumar IC TCAB, Asst Prof SE	drpankaj.kumar@nivh.gov.in
66	Parmil Kumar Asst TPO	parmeelkumar-niepvd@nivh.gov.in
67	Pawan Thapa Painter cum Polisher	pawan-niepvd@nivh.gov.in
68	Pooja Bijalwan Lady Supervisor	poojabijalwan-niepvd@nivh.gov.in
69	Poonam Tyagi Braille Transcriber	poonam-niepvd@nivh.gov.in
70	Pratima Primary Teacher	pratima-niepvd@nivh.gov.in
71	Preeti Mehta Office Assistant	preetimehta-niepvd@nivh.gov.in
72	Prem Singh Kasiwal Store Attendant	premsingh-niepvd@nivh.gov.in
73	Pritam Singh Tailor	pritam-niepvd@nivh.gov.in
74	Priyanka Gupta Stenographer Gd-II	priyankagupta-niepvd@nivh.gov.in
75	Pushpa Thapa Ayah	pushpa-niepvd@nivh.gov.in
76	Raghuveer Singh Bisht Cook cum Water Carrier	raghuveer-niepvd@nivh.gov.in

77	Rahul Kumar Mal UDC	rahulmal-niepvd@nivh.gov.in
78	Raj Kumar PGT Music	raj-niepvd@nivh.gov.in
79	Rajeev Kapoor Office Assistant	rajeevkapoor-niepvd@nivh.gov.in
80	Rajender Prasad Godiyal Cook cum Water Carrier	rajenderg-niepvd@nivh.gov.in
81	Rajendra Kumar Mali	rajendra-niepvd@nivh.gov.in
82	Rajendra Singh Negi IT&AT Educator	rajendernegi-niepvd@nivh.gov.in
83	Rajesh Kumar Kaushal Store Keeper	rajeshkaushal-niepvd@nivh.gov.in
84	Raju Maurya Music Teacher	raju-niepvd@nivh.gov.in
85	Rakesh Kumar Binder	rakesh-niepvd@nivh.gov.in
86	Rakesh Kumar Mali	rakeshmali-niepvd@nivh.gov.in
87	Rakesh Kumar Trained Graduate Teacher	rakeshtgt-niepvd@nivh.gov.in
88	Ram Babu Shah Technician Gd- I	rambabu-niepvd@nivh.gov.in
89	Ram Layak Ram Sr. Music Teacher	ramlayak-niepvd@nivh.gov.in
90	Ramesh Chand Kashyap TGT	rameshchand-niepvd@nivh.gov.in
91	Ranbir Singh Chauhan Assistant	ranbirchauhan-niepvd@nivh.gov.in
92	Ratnesh Patwa Braille Instructor	ratnesh-niepvd@nivh.gov.in
93	Ravi Copy Holder	ravi-niepvd@nivh.gov.in
94	Revathi D Lecturer in Education	dr.revathi@nivh.gov.in
95	Rishi Kumar Tech. Gd-II	rishi-niepvd@nivh.gov.in
96	Ritu Pal UDC	ritupal-niepvd@nivh.gov.in
97	Rohit Kumar Braille Instructor	rohit-niepvd@nivh.gov.in
98	Sandeep Kumar TGT	sandeep-niepvd@nivh.gov.in
99	Santosh Safaiwali	santoshcbp-niepvd@nivh.gov.in
100	Santosh Mssenger	santoshmts-niepvd@nivh.gov.in
101	Satendra Kumar Typing Instructor	satendrakumar-niepvd@nivh.gov.in
102	Satish Prasad Messenger	satish-niepvd@nivh.gov.in

103	Savitri Rajput	savitri-niepvd@nivh.gov.in
103	Copy Holder	saviui-incpvu@invii.gov.iii
104	Seema Pal	gaama nianyd@niyl aay in
104		seema-niepvd@nivh.gov.in
105	Teacher Home Management Shailesh Kumar	chailach leanna (Oriel anns
105	Assistant Assistant	shailesh.kumar@nivh.gov.in
100		abalaurtala ni10 ' 1 '
106	Shakuntala Ramola	shakuntala-niepvd@nivh.gov.in
107	Cook cum Water carrier	abaabi blaada A 1 1 1
107	Shashi Bhushan	shashi.bhushan@nivh.gov.in
100	Clinical Assistant (MR)	abaabi sissaa 10 i 1 i i
108	Shashi Kala	shashi-niepvd@nivh.gov.in
100	Asst Lady Supervisor, Hostel	1
109	Shruti Jassal	shruti.jassal@nivh.gov.in
110	Accounts Officer	
110	Siddharth Ranghar	siddharth.ran@nivh.gov.in
111	Jr. Engineer	
111	Subham Kanaujia	subham-niepvd@nivh.gov.in
4.4.5	PRT	11 1 2 2 2 2
112	Subhash Mamgain	subhash.mamgain@nivh.gov.in
117	Copy Holder	
113	Suneeta Gupta	suneeta-niepvd@nivh.gov.in
4.1.1	TGT	
114	Sunil Kumar	sunilkumar-niepvd@nivh.gov.in
	Plumber	
115	Sunil Kumar Dangi	sunil-niepvd@nivh.gov.in
	Technician Gd II	
116	Sunil Kumar Shirpurkar	sunil-shirpurkar@nivh.gov.in
	Asst Prof SE	
117	Sunita Devi	sunita-niepvd@nivh.gov.in
	Ayah	
118	Surender Kumar Dhalwal	dhalwalsk-niepvd@nivh.gov.in
	HoD DCRPR	
119	Suresh Kumar	sureshkumar-niepvd@nivh.gov.in
	Packer cum Despatch Rider	
120	Tarun Godiyal	tarungodiyal-niepvd@nivh.gov.in
	Storekeeper	
121	Umed Singh	umed-niepvd@nivh.gov.in
	Inspector Braille Appliances	
122	Varun Kumar Yadav	varun.kyadav@nivh.gov.in
	SO (Administration)	
123	Vijyata Dobhal	vijyatadobhal-niepvd@nivh.gov.in
	Computer Instructor	
124	Vineeta Thapa	vinnithapa@gmail.com
	Narrator Artist	
125	Vinod Kain	drvinod.kain@nivh.gov.in
	Assistant Professor SE	-
126	Vipin Chand	vipin-niepvd@nivh.gov.in
	Technician Gd-II	
127	Virendra Kumar	virendra-niepvd@nivh.gov.in
<u> </u>	Cook cum Water carrier	

MONTHLY REMUNERATION OF THE OFFICERS AND EMPLOYEES

(System of Compensation: 7th CPC)

(As on 31st March 2025)

Name	Designation	Gross Salary
ANJANA BHAGAT	Office Assistant	121,100
ALKA VIRMANI	Computer Operator	161,727
C.P. LAKHERA	UDC	104,132
SUBHASH BINJOLA	Draughtsman	152,731
POONAM TYAGI	Braille Transcriber	127,487
RAJEEV KUMAR KAPOOR	UDC	95,482
NEETU SAHNI	Statistical Assistant	176,259
JITENDER SINGH JARUT	UDC	95,482
PREETI MEHTA	LDC	95,482
PAWAN KUMAR	Painter-cum-Polisher	75,068
SATENDER KUMAR	Typing Instructor	139,078
HEMA KAILASIA	Narrator	1,61,727
UMED SINGH	Braille Inspector	116,401
RAM BABU SHAH	Mechanic	86,140
LALAN KUMAR LAL	Proof Reader	123,148
JAISHANKAR PRASAD	Technician Grade II	78,009
BHARAT MANDAL	Proof Reader	106,886
VIPIN CHANDRA	Technician Grade II	69,309
HARI NARAYAN MALI	Handicraft Instructor	126,608
NEERAJ SETHI	LDC	103,059
SATISH CHANDRA	Library & Information Assistant	135,099
MANJEET ARYA	Craft Instructor	154,144
SHASHI KALA	Lady Supervisor	76,798
BABITA DOBRIYAL	LDC	75,760
ANIL S ASWAL	Technician Grade I	75,760
GHANSHYAM PRASAD	Proof Reader	
THAKUR	G. I	89,964
MAHABIR SINGH	Storekeeper	95,482
S.K DHALWAL	Lecturer	182,682
RANBIR SINGH	LDC	143,082
MANJU	PGT	126,990
SUNIL KUMAR SHIRPURKAR	Assistant Professor	211,424
SUNDEEP KUMAR	TGT	198,571
RAMESH CHAND KASHYAP	Music Teacher	197,127
HIMMAT SINGH	Primary Teacher	182,057

HARISH PANWAR	TGT	185,371
RAJ KUMAR	Music Instructor	210,451
PARMEEL KUMAR	Assistant Placement Officer	149,927
SEEMA PAL	Home Management Instructor	202,350
GOPI CHANDER	Warden	90,836
SUNITA GUPTA	TGT	132,348
RAJESH KAUSHAL	Storekeeper	64,968
VINOD KUMAR KAIN	Assistant Professor	221,624
DHARMENDRA RATHORE	TGT	127,602
MURALIDHAR DAS	Lecturer	183,633
RAHUL KUMAR MAL	LDC	133,052
RITU PAL	UDC	96,330
JAI KARAN	Dispenser-cum-Clerk	140,720
RAMLAYAK RAM	Instructor	163,706
CHETNA GOLA	Programme Producer	172,598
BHUPENDER RANA	O & M Educator	166,534
JASMER SINGH	Assistant Professor	138,416
MANISH VERMA	SRO (T)	193,445
RAKESH KUMAR TGT	TGT (Science)	140,996
SUJATA	TGT	92,576
NARESH SINGH NAYAL	PEI	138,714
PUSHPA THAPA	Multi-skilled Employee	69,309
RAGHUVEER SINGH	Cook	122,818
SURESH KUMAR	Packer	75,760
PREM SINGH KASIWAL	Multi-skilled Employee	69,309
RAJENDER PRASAD	Cook	95,482
MOHD.IQTEDAR AHMED	Stereo-type Operator	88,562
BIRENDER SINGH BARTHWAL	Multi-skilled Employee	75,760
BRIJ MOHAN	Barber	75,760
HIRA LAL	Multi-skilled Employee	75,760
RAJENDER KUMAR	Multi-skilled Employee	75,760
SATISH PRASAD	Multi-skilled Employee	75,760
RAKESH KUMAR MS	Multi-skilled Employee	75,760
SANTOSH SAFAIWALI	Multi-skilled Employee	70,916
VIRENDER KUMAR	Cook	76,798
KUSUM SAFAIWALI	Safaiwali	80,886
PRITAM SINGH	Tailor	70,916
SHAKUNTALA RAMOLA	Cook	63,648
RAKESH KUMAR CBP	Binder	61,353
HARI PRASAD	Binder	134,610
AMOD SINGH	Binder	67,110

ANKIT PRADHAN	Catering Assistant	113,423
BHASKER GURUNG	LDC	67,496
SAVITRI RAJPUT	Copy Holder	73,220
DEVI PRASAD	Proof Reader	143,474
SUNITA DEVI	Aaya	56,414
SUNIL KUMAR.PLUMBER	Plumber	90,749
SUNIL KUMAR DANGI	Technician Grade II	133,473
ARVIND HANSRAJ	Music Instructor	,
DHURATKAR		126,553
DEVI LAL	Mobility Instructor	142,931
BHAWANA BHATT	Stenographer	144,328
BHOLA NATH	Braille Instructor	95,330
ROHIT KUMAR	Braille Instructor	153,590
RAJENDER NEGI	ITAT Educator	124,114
JUBER KHAN	LDC	123,452
TARUN GODIYAL	Storekeeper	93,469
RAVI CBP	Copy Holder	102,958
AARTI VISHWAKARMA	Research Assistant	103,852
AMIT KUMAR SHARMA	Vice Principal	214,637
BRIJ LAL	TGT (Hindi)	158,336
PUJA BIJALWAN	Assistant Lady Supervisor	110,284
AMBIKA NAUTIYAL	Primary Teacher	80,582
KALPANA KASERA	Short Hand Instructor	86,090
SUBHASH CHANDRA	Copy Holder	134,996
ANJUM	Stenographer	160,076
PRIYANKA GUPTA	Stenographer	121,271
SANTOSH MESSENGER	Multi-skilled Employee	61,353
HIMANSHU THAPA	Storekeeper	53,303
PANKAJ KUMAR	Assistant Professor	184,347
KUNWAR SINGH CHAUHAN	Multi-skilled Employee	-
AMIT SINGH	SUPW Teacher	101,999
RISHI KUMAR	Technician Grade I	88,252
BHUPENDER KUMAR	Inspector Braille Appliances	129,346
VIJAYATA DOBHAL	Computer Instructor	121,271
NAVEEN PRASAD NATH	LDC	47,231
MOHD ADIB SIDDQUI	LDC	45,487
MUKUL SAJWAN	SOUND RECORDIST	72,551
MD. ESHOP NOBI	DOCUMENTTATION ASST	87,521
M.B. SINGH	Lecturer TCTVH	201,325
PREMANAND MISHRA	Lecturer TCTVH	137,602
Y. RAMAKRISHNA	Lecturer TCTVH	198,571

K. SRINIVAS REDDY	Lecturer TCTVH	137,602
BAIKUNTH NATH BAJPAYEE	Proof Reader	124,636
SHUBHAM KANOJIA	Primary Teacher	75,856
RATNESH KUMAR PATWA	Braille Instructor	62,892
RAJU MAURYA	Music Teacher	93,590
ANKIT UPADHYAY	SR. STORE KEEPER	43,566
PRATIMA	Primary Teacher	68,336
SHRUTI JASSAL	Account Officer	117,086
Dr. CHARU YADAV	Lady Medical Officer	173,991
SIDDHARTH RANGHAR	JUNIOR ENGINEER	73,717
VARUN KUMAR YADAV	SECTION ODDICER(ADMIN)	83,336
DR. REVATHI D.	LECTURE IN EDUCATION	140,073
AAKANSHA GHILDIYAL	LADY NURSE	41,233
ALPANA MAHOR	O&M Instructor	71,579
GAJENDER KUMAR	Primary Teacher	71,579

NO. OF EMPLOYEES AGAINST WHOM DISCIPLINARY ACTION HAS BEEN PROPOSED/TAKEN

No. of Employees against whom disciplinary action has been (i) Pending for Minor penalty proceeding	02
Finalized for Minor penalty or major penalty proceedings	00

PROGRAMMES TO ADVANCE UNDERSTANDING OF RTI

The programs attended by CPIO & FAA to advance the understanding of RTI:

S. No.	Date	Name of Programme
1.	04 th & 06 th March 2024	Training Course/ Workshop on "Right to Information – Public Information Officer (RTI-PIO-36)"
2.	15 th March 2024	Interaction Programme with Public Authorities/ FAAs/CPIOs/Nodal Officers
3.	20 th March 2024	Workshop cum training on RTI Issues With VCID:1432816

4.	26 th to 28 th March	Three days Online Training Programme on "Record	
	2024	Management for Right to Information" (RM-RTI-18)	
5.	10 th June, 2024	One Day Online Workshop on "Proactive Disclosure of	
		information under RTI-Act & Third Party Audit" (PDI-RTI-	
		01)	

RECEIPT & DISPOSAL OF RTI APPLICATIONS & APPEALS

1.	No. of RTI application received	147
2.	No. of RTI application disposed	147
3.	No. of Appeal received	19
4.	No of Appeal disposed	19 (Including 2 referred to C.I.C. and
		won)

TRANSFER POLICY AND TRANSFER ORDERS

As per the bye-laws of the Institute, it shall follow the Govt. of India CCS Rules mutatesmutandis for its smooth functioning and the discharge of the assigned responsibilities.

CURRENT CPIOs & FAAs

First Appellate	Sh. Pradeep A.	
Authority (FAA)	NIEPVD, 116 Rajpur Road, Dehradun – 248001	
	Contact No.: 0135-2744491	
CPIO Smt Anjana Bhagat		
	NIEPVD, 116 Rajpur Road, Dehradun – 248001	
	Contact No.: 0135-2744491	

EARLIER CPIO from 1.1.2015

Sl No	Name & Designation	w.e.f.	Till date
1.	Sh. P.N. Kala,	01/01/2015	12/08/2018
	Sr. P.A. & CPIO		
2.	Sh. U.S. Rawat,	12/08/2018	30/08/2021
	A.A.O. & CPIO		
3.	Sh. Kamalbir Singh Jaggi,	30/08/2021	29/07/2022
	I/c Dy. Director & CPIO		
4.	Sh. C.S. Suraj,	29/07/2022	24/03/2023
	Section Officer (Admn.) & CPIO		
5.	Mrs. Anjum	24/03/2023	10/01/2025
	Steno GD-ll		
6.	Smt. Anjana Bhagat	10/01/2025	27/02/2025
7.	Sh. Bhupender Rana	27/02/2025	04/04/2025
8.	Smt. Anjana Bhagat	04/04/2025	Till Date

EARLIER F.A.A. from 1.1.2015

Sl. No	Name & Designation	w.e.f.	Till date
1.	Smt. Anuradha Mohit Dalmia,	01/01/2015	22/08/2018
	Director & F.A.A.		
2.	Sh. K.V.S. Rao,	22/08/2018	06/09/2018
	Director & F.A.A.		
3.	Shri Nachiketa Rout,	06/09/2018	14/06/2020
	Director & F.A.A.		
4.	Dr. Himanshu Das,	14/06/2020	08/12/2022
	Director & F.A.A.		
5.	Er. Manish Verma,	12/12/2022	21/02/2025
	Officiating Director		
6.	Sh. Pradeep A.	21/02/2025	Till Date