



OFFICE OF THE REVENUE DIVISIONAL COMMISSIONER
NORTHERN DIVISION, ODISHA, SAMBALPUR.

NOTICE

No.XV-11/2024- 7860 /Estt.(A) dated.20.07.2024

Advertisement for re-engagement of retired Group-D employees against the vacant post of Peon in the Office of the RDC(ND), Sambalpur on contractual basis.

Applications are invited from the willing retired Group-D employees in the enclosed format for re-engagement in the Office of the RDC(ND),Sambalpur against 5 (five) numbers of vacant post of Peon on contractual basis for a period of one year.

1. The selection will be governed by the procedure and rule laid down in General Administration Department's Resolution No.23750/Gen. dt.27.08.2014.
2. Monthly remuneration of re-employed officers shall be fixed @ Rs.10,000/- per month as per Finance Department's letter No.2136/F dt.18.01.2023.
3. Officers, who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-engagement.
4. Officers against whom departmental proceedings or criminal cases / Vigilance inquiry are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.
5. The performance of the Officers is to be reviewed periodically and documented at least once in a quarter.
6. Eligible Candidates interested to be re-engaged shall apply to the Office of the RDC(ND), Sambalpur in the given format by Registered Post / Speed Post / Personal delivery only which should reach on or before 26.07.2024. Applications received in any other mode will not be accepted.
7. Detailed postal address of Office of the RDC (ND), Sambalpur, related Government guidelines etc. are available in the office website: <https://rdcsambalpur.nic.in>.


AFA-cum-Under Secretary

Memo No.XV-11/2024- 7861 /Estt.(A) Dated.20.07.2024.

Copy along with enclosures forwarded to the Section Officer, Nizarat for information and necessary action. He is directed to take necessary step for publication of the same in the Notice Board of this office.

A. S. Acharya
20/07/24.
AFA-cum-Under Secretary

Memo No.XV-11/2024- 7862 /Estt.(A) Dated.20.07.2024.

Copy along with enclosures forwarded to all Collectors of this Division for information and necessary action. They are requested to take necessary step for wide publication of the same in the District Office Notice Board / Sub-Divisional Notice Board / Tahasil Notice Board of their respective district.

A. S. Acharya
20/07/24
AFA-cum-Under Secretary

Memo No.XV-11/2024- 7863 /Estt.(A) Dated.20.07.2024.

Copy along with enclosures forwarded to District Information Officer, NIC, Sambalpur for information and necessary action. He is requested to upload the same in the official website of RDC(ND), Sambalpur.

A. S. Acharya
20/07/24.
AFA-cum-Under Secretary

Memo No.XV-11/2024- 7864 /Estt.(A) Dated.20.07.2024.

Copy along with enclosures forwarded to all DIPRO of this Division for information and necessary action. They are requested to take necessary step for wide publication of the same in their respective district.

A. S. Acharya
20/07/24.
AFA-cum-Under Secretary

**APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED GROUP-D EMPLOYEES
AGAINST THE VACANT POST OF PEON ON CONTRACTUAL BASIS.**

1. Name of the Applicant :
2. Father's Name :
3. Date of Birth :
4. Educational Qualification :
5. Date of Retirement :
6. Post hold at the time retirement :
along with name of the office
(Copy of retirement order may be enclosed)
7. Whether retired on attaining the age :
of superannuation.
8. Present Address :
9. Permanent Address :
10. Whether any Departmental Proceedings or :
Criminal case or Vigilance inquiry initiated
or contemplated / pending against the applicant,
If yes, did it led to conviction / imposition of punishment/
If still pending (details to be indicated)
11. Work experience :
(may attached separate sheet)
12. Contact details :
 - i. Mobile No:-
 - ii. Email ID:-

**Affix a
passport size
recent
photograph**

DECLARATION :

I Sri/Smt. _____ son / wife of _____ do hereby solemnly declare that the information furnished above true and correct to the best of my knowledge. If at any time, the information is found to be incorrect, I will be liable to disengaged from re-employment without assigning any reason thereof and legal action as deemed proper will be taken against me.

Place:

Full Signature of the Applicant

Date:

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made ***initially for a period of two years and can be extended for subsequent period of two years with spells of one year each*** subject to satisfactory performance up to a ***total period of four years not beyond the age of sixty-five years*** of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No.FIN-CS3-PEN-0001-2018/ 2136 /F.,

Date: 18-01-2023

To,

The DC-cum-ACS to Government/
Additional Chief Secretary to Government/
Principal Secretary to Government/
Commissioner-cum-Secretary to Government

Sub:- Clarification regarding fixation of remuneration on engagement of retired Govt. Servant in Group-D Post.

Madam/Sir,

I am directed to invite a reference to the Finance Department Office Memorandum No. 24533/F, dated 29.09.2022 on the subject cited above and to say that instructions were issued regarding fixation of consolidated remuneration on engagement of the retired Government Servant as per the prescribed remuneration structure attached to the Level in Pay Matrix under the ORSP Rules, 2017.


Proposals are being received from various Departments for fixation of consolidated remuneration in respect of State Government employees who have retired from Government Service in pay Level-5 and above under ORSP Rules, 2017 and subsequently re-engaged willingly against any Group-D post but claiming higher remuneration as per their pay level.

After careful consideration of the matter, it is clarified that the consolidated remuneration of a retired Government Servant, if engaged willingly against any Group-D post, his/her remuneration shall be fixed at Rs. 10,000/- (Ten Thousand) per month irrespective of the Pay Level drawn by such Government Servant at the time of retirement under the ORSP Rules, 2017.

The retired Government Servants who are receiving consolidated remuneration more than Rs. 10,000/- per month inspite of being engaged against any Group-D post willingly, shall receive Rs. 10,000/- per month henceforth.


This principle is to be adopted for such re-engagements against Group-D posts.

Yours Faithfully,


18/1/2023
Additional Secretary to Government

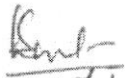
Memo No 2137 /F, Date; 18-01-2023

Copy forwarded to All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri Principal, Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


18/1/2023
Additional Secretary to Government

Memo No 2138 /F, Date; 18-01-2023

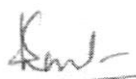
Copy forwarded to all Branches of Finance Department (except Issue and Diary) for information and necessary action.


18/1/2023
Additional Secretary to Government

Memo No 2139 /F, Date; 18-01-2023

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha/F.I.D, Finance Department for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding revision of monthly consolidated remuneration on engagement of the retired Government servant in the Website (www.Odisha.gov.nic.in/finance/index.htm) of Finance Department for General Information.


18/1/2023
Additional Secretary to Government