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भारत सरकार
GOVERNMENT OF INDIA
परमाणु ऊर्जा विभाग
DEPARTMENT OF ATOMIC ENERGY

अणुशक्ति भवन, छत्रपति शिवाजी महाराज मार्ग,
Anushakti Bhavan, Chatrapati Shivaji Maharaj Marg
मुंबई/Mumbai – 400 001

Date: 20.12.2025

सी. पी. एस. ई. का नाम
NAME OF THE CPSE

Electronics Corporation of India Limited

पद का नाम
NAME OF THE POST

Chairman & Managing Director
(through Search-cum-Selection Committee)

रिक्ति की तारीख
DATE OF VACANCY

01.02.2026

सी. पी. एस. ई. की अनुसूची
SCHEDULE OF THE CPSE

Schedule A

पद का वेतनमान
SCALE OF THE POST

Rs.200000-370000 (IDA)

I. COMPANY PROFILE

Electronics Corporation of India Limited (ECIL) was incorporated in 1967 under the Indian Companies Act, 1956, The main objectives of the company are to promote and develop Industrial electronics with indigenous know-how and to attain self-sufficiency in Atomic Energy programme, Defence, Aerospace, Nuclear, Security, IT & e-Governance and other sectors of strategic importance. ECIL has been conferred with Miniratna Status. The Company has diversified its activities by having new product lines, entering into Joint Ventures and also new service areas in order to compete in the International market. The company is a Schedule- 'A' CPSE with the administrative jurisdiction of Department of Atomic Energy.

The company employed 1352 regular employees as on 31.03.2025. Its Registered and Corporate offices are at Hyderabad, Telangana State. The authorized and paid up capital of the Company was Rs. 200 crores and Rs. 163.37 crores respectively as on 31.03.2025.

The shareholding of the Government of India in the Company is 100%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government/Shareholders. He/she is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the following:

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc;
- State Public Sector Enterprise (SPSE) where the annual turnover is **#Rs 2000 crore or more**;
- Private Sector in company where the annual turnover is **#Rs 2000 crore or more**.
Preference would be given to candidates from listed Companies.

(#The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering graduate/Chartered Accountant/Cost Accountant/Post Graduate/ Graduate with MBA/ PGDIM from a leading institute.

4. EXPERIENCE:

Applicants should possess cumulative experience/exposure for at least 5 years during the last 10 years in Finance / Business Development / Production / Operations / Marketing / Project Management in a large organization of repute.

Experience in Electronics/ Electrical Sector is desirable

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 8250-9250 (IDA) Pre 01/01/1992
- (ii) Rs.11500-13500 (IDA) Post 01/01/1992
- (iii) Rs. 23750-28550 (IDA) Post 01/01/1997
- (iv) Rs. 62000-80000 (IDA) Post 01/01/2007
- (v) Rs. 150000-300000 (IDA) Post 01/01/2017
- (vi) Rs. 22400-24500 (CDA) Pre-revised
- (vii)Rs. 67000-79000 (CDA) Post 01/01/2006
- (viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Group 'A' Officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Additional Secretary in Government of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) Applicants from Public Sector Banks/Financial Institutions should be at Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on **deputation basis**.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

1. The applicants should submit their applications through proper channel as follows:

- (a) Group-‘A’ Central Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) Officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc. : through their Administrative Ministry/Department of the Government of India
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Private Sector: directly to Department of Atomic Energy, Mumbai.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/ enclose copies**);
- (b) Whether the company is listed or not; if yes, documentary proof (**please provide URL or attach/ enclose copies**);
- (c) Evidence of working at Board level.
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including Armed Forces of the Union and All India Services and Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc.:

- (a) The appointment is on **deputation basis**.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE:

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector:

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

- 4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. Application form, may be downloaded from the website of Department of Atomic Energy. The complete applications in respect of all eligible candidates should be forwarded through e-mail followed by Speed Post/Registered Post so as to reach DAE before the last date of submission of application. .

Last time/date of receipt of complete application duly forwarded by respective authorities to Department of Atomic Energy, Mumbai is by **17:00 hrs.** on **20.01.2026**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Search-Cum-Selection-Committee (S.C.S.C.) reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

Applications are to be addressed to:

SHRI SURESH N. M.
UNDER SECRETARY (P.S.U.),
DEPARTMENT OF ATOMIC ENERGY,
ANUSHAKTI BHAVAN, C.S.M. MARG,
MUMBAI – 400 001

Email: usim@dae.gov.in

All correspondence with the Department of Atomic Energy should be addressed to Under Secretary (P.S.U.), Department of Atomic Energy, Mumbai only.

APPLICATION FORM FOR CANDIDATES FROM CENTRAL PUBLIC SECTOR ENTERPRISES (CPSE)/CENTRAL GOVERNMENT GROUP 'A' OFFICERS INCLUDING ARMED FORCES OF THE UNION/ALL INDIA SERVICES/ PUBLIC SECTOR BANKS/ FINANCIAL INSTITUTIONS/ AUTONOMOUS BODIES /STATE PUBLIC SECTOR ENTERPRISES (SPSE)/PRIVATE SECTOR
(Through Proper Channel, except candidates from the Private Sector)

Through Search-cum- Selection Committee(SCSC)

1. Name of the post applied for _____

2. (a) Applicant's Name (as per official records Mr./Mrs./Ms.) _____

(b) Designation of the Applicant (in full) _____

(c) Name of the company _____

(d) Category as per Employment Status :-
(Please tick as applicable)

Officer of a CPSE/Central Government Group 'A'/Armed Forces of the Union/All India Services/Public Sector Banks/ Financial Institutions/ Autonomous Bodies/SPSE/Private Sector etc.

Photo Upload

(e) Office Address: _____

(f) Address for communication _____

3. Telephone No: Office _____ Residence _____ Mobile No. _____

E-Mail id _____

4. Date of Birth (DD/MM/YY) _____ Age as on date of vacancy (Years/Months/Days) _____

5(i) Educational/Professional Qualifications:

Sl. No.	Qualification*	Name of Institution	Period of Study			Tick the relevant			Tick the relevant			Self Declaration Whether meets the eligibility qualification requirement		
			From	To		Part time	Full time	Correspondence	Degree	Diploma	Certificate	Mandatory	Desirable	Other
1	2	3	4											

* Should be exactly as per Degree/ Certificate issued by the university.

(ii) Positions held during the last ten years, from the date of uploading the vacancy circular on the M/o _____ website.

Sl. No.	Complete Designation & Place of posting *	Name of the Organization	Pay scale**	Period		Reporting to Designation*	Self Declaration Whether meets the mandatory experience requirement		If yes, nature of duties in support of the declaration
1	2	3	4	5		6	7		8
				From	To		Yes	No	

* Should be exactly as per specific office order issued by the CPSE/Ministry/ Public Sector Banks/ Financial Institutions/ Autonomous Bodies/ SPSE/employer.

** Private Sector-CTC/remuneration/emoluments drawn.

NB : The positions should be indicated in order of the most recent assignments.

Note: 1. Please attach a write-up, Part A: Achievements during the career so far and Part B: Vision for the post applied for, not exceeding 2000 characters each, in support of your candidature, for reference at the time of interview. The Full form of all abbreviations used must be given in the prescribed limit of characters

6. (a) Do you hold lien in any organisation other than where currently working?

Yes	No
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If yes:

- Name of the organisation in which the lien is held :
- Date from which the lien is held :

(b) Are you on deputation?

Yes	No
-----	----

If yes :

- Name of parent organisation :
- Date from which on deputation :

7. (a) Whether any penalty/punishment was awarded to the applicant during the last 10 years.

If yes, the details thereof

- Civil / Criminal
- Departmental Inquiry

Yes	No
-----	----

(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his / her knowledge goes

If yes, the details thereof.

- Civil / Criminal
- Departmental Inquiry

Yes	No
-----	----

I certify that the details furnished by me in Columns 1 to 7 wherever applicable are true to the best of my knowledge & belief. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

STATE PUBLIC SECTOR ENTERPRISES

8. Year wise Audited Annual Turnover of the **Company in which currently working** for 3 financial years preceding the calendar year in which the post has been advertised (e.g: 2013-14, 2014-15 and 2015-16 for a post advertised in the calendar year 2017).

Company in which candidate is currently serving	Year	Annual Turnover of the Company (in Rupees Crores)

(i) Please provide URL of company website & CIN (Corporate Identity Number) of company

- URL (Company Website Address) _____
- CIN(Corporate Identity Number) _____

(ii) I certify that I am

(a) Working at Board level

Yes	No
-----	----

 position

If yes: Please provide your DIN (Director Identification Number) _____

(a) Holding a post at the level immediately below the Board.

Yes	No
-----	----

I certify that the details furnished by me in Columns 1 to 8 wherever applicable are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

PRIVATE SECTOR

8. Year wise Audited Annual Turnover (ATO) of the **Company in which currently working** for 3 financial years preceding the calendar year in which the post has been advertised (e.g: 2013-14, 2014-15 and 2015-16 for a post advertised in calendar year 2017).

Company in which candidate is currently serving	Year	Annual Turnover of the Company (in Rupees Crores)*

* If Annual Turnover (ATO) is in foreign currency, the exchange rate as on the date of uploading of vacancy (advertisement) on the PESB website may be used.

(i) Please provide URL of company website & CIN (Corporate Identity Number) of company

(a) URL (Company Website Address) _____
 (b) CIN (Corporate Identity Number) _____

(ii) I certify that I am

(b) Working at Board level

Yes	No
-----	----

 position

If yes: Please provide your DIN (Director Identification Number) _____

(c) Holding a post at the level immediately below the Board.

Yes	No
-----	----

(iii) Whether the Company in which I am working is listed on the stock exchange.

Stock Exchange _____

Proof of listing may be accessed over _____ (please provide URL)

Yes	No
-----	----

(iv) Self certified copies for proof of age and educational qualifications (enclosed)

I certify that the details furnished by me in Columns 1 to 8 wherever applicable are true to the best of my knowledge & belief. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

Declaration

I, Son/Daughter of here by certify that I have not been disqualified to act as a Director under Section 164 or any other relevant sections of the Indian Companies Act, 2013.

(Name & Signature of the Applicant)

UNDERTAKINGS (as applicable)**For candidates from Central Government / Armed Forces of the Union/ All India Services/ Public Sector Banks/ Financial Institutions/ Autonomous Bodies / SPSE.**

The appointment is on deputation basis. I hereby undertake to join the post, if selected, I understand that:

- (a) if I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) further, if I convey my unwillingness to join after the issue of offer of appointment, I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

(Name and Signature of the applicant)

Date:

For candidates from CPSE

I hereby undertake to join the post, if selected, I understand that:

- (a) if I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which I belong.
- (b) Further, if I convey my unwillingness to join after the issue of offer of appointment, I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which I belong.

(Name and Signature of the applicant)

Date:

For candidates from Private Sector

I hereby undertake to join the post, if selected, I understand that:

- (a) if I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) Further, if I convey my unwillingness to join after the issue of offer of appointment, I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

(Name and Signature of the applicant)

Date:

Verification**(To be filled in by the designated officer for CPSE/ Central Government/Armed Forces of the Union/All India Services/ Public Sector Banks/ Financial Institution/ Autonomous Bodies/ SPSE)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the
Competent Authority
with Telephone No & e-mail address

Write-up:

A) Achievements during the career so far (2000 characters)

B) Vision for the post applied for (2000 characters)