

A-11016/04/2024-W.I (160061)  
Government of India  
Ministry of Labour & Employment

\*\*\*\*\*

Jaisalmer House, 26, Mansingh Road,  
New Delhi, Dated: 03.03.2025

OFFICE MEMORANDUM

**Subject: Filling up the post of Junior Accountant (Group C) (Non-Gazetted) in the Audit Cell under the Ministry of Labour & Employment- reg.**

The undersigned is directed to refer to the subject cited above and to state that it has been decided to fill up the the post of Junior Accountant (Group C) (Non-Gazetted) in the Audit Cell under the Ministry of Labour & Employment, Jaisalmer House, New Delhi on deputation basis from amongst suitable and eligible officers working under Central Government.

2. The eligibility conditions, qualifications, experience required and other details related to the post are given in Annexure -I.
3. The terms & conditions and Pay & Allowances of the Officer / Official selected for appointment on deputation basis would be governed as per the provisions contained in DoP&T's OM No. 6/8/2009-Estt(Pay-II) dated 17.06.2010 as amended from time to time.
4. It is requested that the applications (in duplicate) of suitable and eligible officers, who could be immediately relieved in the event of selection, may be sent to **Shri Tarachand J. Dalal, Under Secretary to the Govt. of India, Ministry of Labour & Employment, Jaisalmer House, New Delhi-110001**. The last date of receipt of application in the Ministry of Labour and Employment is two months from the date of issue of advertisement in the Employment News.
5. Applications of only such officers/ candidates would be considered which are routed through proper channel and are accompanied by the following documents:

- i. Bio-data as per the proforma given in Annexure-II
- ii. Vigilance Clearance Certificate as per Annexure-III
- iii. Statement giving details of major or minor penalties imposed on the officer, if any, as per Annexure-IV
- iv. Integrity Certificate as per Annexure V
- v. Attested photocopies of ACRs/ APARs for the last five years (each and every page to be attested by an Officer not below the rank of Under Secretary) and
- vi. Cadre Clearance

6. Applications received after the closing date or without the prescribed documents or otherwise found incomplete or not in the prescribed Proforma are liable to be rejected, without any notice to the candidate. Officers who apply for the post would not be allowed to withdraw their candidature, subsequently.

7. While forwarding the applications, it should be verified and certified that the particulars furnished by the officer are correct. It may also be confirmed that in the event of selection for appointment the officer concerned will be relieved of his duties immediately.

Adm/26741  
30/07/2025  
- D.Y/A

SS (A2A)  
M. K. M. M.

15/7  
DSC/A  
SOL/A  
29/7/25

8. It is requested that this may be given wider circulation in various offices under your administrative control.

9. Hindi version will follow.

*(T. J. Dalal)*  
03/07/25

Under Secretary to the Govt. of India

Tele: 2338908

Distribution: -

1. All Ministries / Departments of Government of India
2. All Sections, Ministry of Labour & Employment (Main Secretariat)
3. Office of CLC(C) (10 spare copies)
4. Admn. Section of O/o DGE
5. All Welfare Commissioners (Central)
6. NIC/IT Cell to upload on Ministry's website/ e-office
7. Spare copies – 10
8. Office copy / Guard file

सचिव परमाणु उर्जा विभाग  
Secretary D.A.E.

21 JUL 2025

संख्या No.

26741

US 9

**Government of India**  
**Ministry of Labour & Employment**  
Jaisalmer House,  
26, Man Singh Road  
New Delhi-110011  
**Short Recruitment Notice**

Applications are invited from eligible candidates for filling up of one post of Junior Accountant in the Audit Cell of Ministry of Labour & Employment, Jaisalmer House, New Delhi in the Level-4 of the Pay Matrix (Rs. 25,500 - Rs. 81,100) on Deputation basis, (period of deputation will ordinarily be for a period of 3 years).

The applications, complete in all respect should be sent to the Under Secretary, Welfare-4, Ministry of Labour & Employment, Jaisalmer House, 26 Man Singh Road, New Delhi-110011 so as to reach within a period of 2 months from the date of publication of the Notification in the Employment News.


Applications received after due date or without supporting documents will not be considered.

Detailed recruitment advertisement and the application forms are available on Ministry's website at the URL: [https://labour.gov.in/sites/default/files/vacancy\\_circular\\_7.pdf](https://labour.gov.in/sites/default/files/vacancy_circular_7.pdf).

Under Secretary to the Govt. of India  
Tel: 23189908  
CSC 23189911/0001/2526  
EN 15/78

**IMPORTANT NOTICE**

We take utmost care in publishing results of the various competitive examinations conducted by the UPSC, SSC, Railway Recruitment Boards etc. Candidates are however advised to check with official notification / gazette. Employment News will not be responsible for any inadvertent printing error.

**Bharat Heavy Electricals Limited**  
CIN: L74899DL1984G0004281  
Regd. Office: BHEL House, 26 Man Singh Road, New Delhi-110049  
Phone: 011-80037598, Website: [www.bhel.com](http://www.bhel.com)  
Adv. 667675

**ARTISAN RECRUITMENT - 2025**

**COMPANY PROFILE:**

Bharat Heavy Electricals Limited (BHEL), is India's premier engineering and manufacturing enterprise since 1954, providing world class products and services, and catering into core sectors of the Indian economy viz. Power (Thermal, Nuclear, Hydel & Coal) Generation, Power Transmission, Defence, Aerospace, Rail Transportation, Oil & Gas, Mobility, etc. with over 180 product groups. Leveraging its extensive network of 10 Manufacturing Facilities, 10 Service Centres, 15 Regional Marketing Centres, 14 Regional Offices, 52 Repair Units, 3 active joint ventures, and more than 150 current projects across India and abroad, BHEL delivers a wide range of high quality & reliable products catering to regional and international customers. The company achieved a turnover in excess of Rs.28,270 Crores for 2024-25. The Company has its footprint in all the inhabited 8 continents of the world with references in over 96 countries.

BHEL offers a challenging and rewarding career to young and talented engineers to contribute towards India's leading in the fields of Power, Industry, Transportation, Renewable Energy, Transportation, Energy Storage, Defence & Aerospace and Oil & Gas.

The following Manufacturing Units of BHEL are looking for ARTISANS in the various trades as specified below:

(A) Boiler Assembly Plant (BAP) - Ranchi, Jharkhand, (B) Heavy Pumps and Valves Plant (HPVP) - Vishakhapatnam, Andhra Pradesh, (C) Heavy Equipment Repair Plant (HERP) - Varanasi, Uttar Pradesh, (D) Electrical Division (EDN) - Bangalore, Karnataka, (E) Fabrication, Shaping & Production Plant (FSIP) - Jagdishpur, Uttar Pradesh, (F) Heavy Electrical Equipment Plant (HEEP) - Hardwar, Uttarakhand, (G) Control Foundry & Forge Plant (CFFP) - Hardwar, Uttarakhand, (H) Heavy Power Equipment Plant (HPEP) - Hyderabad, Telangana, (I) Heavy Electrical Plant (HEP) - Bhopal, Madhya Pradesh, (J) Transformer Plant (TP) - Jalandhar, Punjab, (K) High Pressure Boiler Plant (HPBP) - Lucknow, Uttar Pradesh.

**Requirement of Artisans Grade IV - 2025 as per the breakup below:**

S.N.	Post	UNITS												TOTAL
		BAP (A)	HPVP (B)	HERP (C)	EDN (D)	FSIP (E)	HEEP (F)	CFFP (G)	HPEP (H)	HEP (I)	TP (J)	HPBP (K)		
1	Fitter	17	22	5	5	13	20	1	10	31	12	30	176	
2	Welder	35	10			3	10			3	6	30	97	
3	Turner	13		10			6		20	2			51	
4	Machinist	10	6	5		7	10		20	16	5	15	104	
5	Electrician				20	8	10	1		20	6		65	
6	Electronics Mechanic				18								18	
7	Foundryman							4					4	
	Total	75	38	20	43	31	75	6	50	72	30	75	515	

*The manpower requirement indicated above is tentative and actual requirement may vary based on further assessment. The category wise reservation will be as per govt. guidelines in force in the regard.*

**Notes:**

1. As per Company policy, the vacancies of "Artisan Grade - IV" are partially earmarked for being filled through dependents of deceased employees of BHEL on Compassionate grounds. All relevant details as to how to & who can apply under this category are given in "Compassionate Consideration" Link on our website <http://careers.bhel.in>. In case these vacancies are not filled up due to non-availability of qualified candidates, they may be filled through open selection.
2. Candidates may please note that, for all the above vacancies, the Computer Based Test shall be held on the same day, i.e. mid - September (tentative) and candidates must carefully apply to Manufacturing Unit of their preference, against vacancies available in their respective units, as ONE candidate can apply against vacancies of ONE unit only.
3. The candidates selected as "Artisan Grade - IV" under this recruitment shall be required to serve at their allocated Manufacturing Unit for at least 20 years from the date of joining.

**RESERVATIONS & RELAXATIONS:**

The above vacancies are reserved as follows:

Unit	BAP	UR	EWS	OBC	SC	ST	Total	PWD	EXSM
(A)	31	7	22	14	1		75	3	11
(B)	HPVP	18	3	5	5	2	38	2	5
(C)	HERP	6	2	5	3	2	20	1	2
(D)	EDN	19	4	11	5	3	43	2	6
(E)	FSIP	13	3	8	6	1	31	1	1
(F)	HEEP	40	7	9	13	6	75	3	10
(G)	CFFP	3	0	1	1	1	6	0	1
(H)	HPEP	22	4	13	8	3	50	19	6
(I)	HEP	31	7	10	10	14	72	11	10
(J)	TP	13	3	8	6	0	20	2	4
(K)	HPBP	34	7	20	14	0	75	4	10

1. For PWD candidates: The positions of Artisan Grade - IV in BHEL are identified: For OH: Locomotor Disability (OA or OLL, Security Guard, Dwarfism & Acid Attack Victim), For VH: Low Vision For HH: Deaf & Hard of Hearing, Speech and Language Disability.
2. Upper age limit is relaxable for candidates belonging to the following categories as under:
  - SC/ST: - by 5 years
  - OBC (NCL) - by 3 years
  - Persons with Disabilities: Candidates - by 10 years for General - by 13 years for OBC (NCL) - by 15 years for SC/ST.
  - Relaxation in age for Ex-Servicemen will be as per extant Govt. rules.
  - Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1/1/1960 to 31/12/1980.

**QUALIFICATION & UPPER AGE LIMIT:**

Educational Qualifications	Upper Age Limit (as on 1 <sup>st</sup> July, 2025)
Class X <sup>+</sup> PLUS National Trade Certificate (NTC) / ITI PLUS National Apprenticeship Certificate (NAC) in the respective trade WITH NOT LESS THAN 60% marks for Gen & OBC candidates and 55% marks for SC & ST candidates in both NTC/ITI and NAC.	Gen/EWS - 27 Years OBC (NCL) - 30 Years SC/ST - 32 Years P.W.D./Ex-Servicemen Relaxation shall be as per Govt. Rules. Up to 07 yrs. of age relaxation in the basis of relevant work experience as prescribed in (a) (i).

*Desirable: Knowledge of Regional Language for Andhra Pradesh, Telangana, Tamil Nadu & Karnataka based Units and Hindi for other Units.*

**EMOLUMENTS AND BENEFITS:**

Selected candidates will work as temporary employees for a period of one year during which they will be paid consolidated wages as per Company Policy. On successful completion of the temporary period, they will be regularized in the regular establishment as ARTISAN GRADE-IV and placed at the minimum of the scale of pay of Rs. 25500-Rs. 65,000 with applicable allowances in vogue at the time of regularization. The regularization in the regular establishment will be as per the extant Company Rules.

**SELECTION PROCESS:**

Details of Selection Process and Instructions on how to apply shall be posted on BHEL Careers website by 16<sup>th</sup> July, 2025. Please check <http://careers.bhel.in> for more details.

EN 15/78