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भारत सरकार  
विज्ञान और प्रौद्योगिकी मंत्रालय  
विज्ञान और प्रौद्योगिकी विभाग  
टेक्नोलॉजी भवन, नया महरौली मार्ग  
नई दिल्ली-110 016

GOVERNMENT OF INDIA  
MINISTRY OF SCIENCE AND TECHNOLOGY  
DEPARTMENT OF SCIENCE AND TECHNOLOGY  
TECHNOLOGY BHAVAN, NEW MEHRAULI ROAD  
NEW DELHI-110 016

A-12039/04/2022-Estt.III

Dated:02-06-2025

To

1. The Secretaries, All Ministries / Department, Government of India
2. Chief Secretaries / Administrators of State Governments / Union Territories.

**Subject:** Filling up the one post of Senior Adviser in the Department of Science & Technology on Deputation (ISTC) basis failing which by Direct Recruitment basis - reg.

Sir / Madam,

I am directed to say that this Department is in the process of filling up the one post of Senior Adviser in the Department of Science & Technology on Deputation (ISTC) basis failing which by Direct Recruitment basis (Advt. No. DST/01/2025-Estt.III).

2. The applications are to be submitted online by willing and eligible applicants on this Department's recruitment portal <https://recruitment.dst.gov.in/> by **15 July, 2025 till 23:59 Hrs.** If applying on "deputation (ISTC) basis" or on "either deputation (ISTC) or Direct Recruitment basis", a print out of such applications (after final submission on portal) along with attested copies of ACRs/APARs for the last five years is to be forwarded through proper channel to the Under Secretary (Establishment-III), Department of Science and Technology, Technology Bhavan, New Mehrauli Road, New Delhi-110016, so as to reach this department latest by **14 August, 2025** (29 August, 2025 for remote areas). While forwarding the applications, the certificate given along with the advertisement shall also be completed. For detailed application process, para 9 of the application may kindly be referred.

3. The applicants shall refer to the detailed advertisement available on this Department's website ([www.dst.gov.in](http://www.dst.gov.in)) before proceeding to fill up their applications. Any further updates regarding the application and/or selection process shall be provided only on this Department's website i.e. [www.dst.gov.in](http://www.dst.gov.in).

Varsha  
13/6/2025

Adm/18017  
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SS (A2A)  
M Kumar  
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4. It is requested that wide publicity may kindly be given to this Circular in your Organisation/Organisation (s) under your control.

Encl. Advt. No. DST/01/2025-Estt.III

Yours faithfully,



(विनोद कुमार शर्मा/Vinod Kumar Sharma)  
अवर सचिव, भारत सरकार/Under Secretary to the Government of India  
दूरभाष/Tel : 011 - 26590515

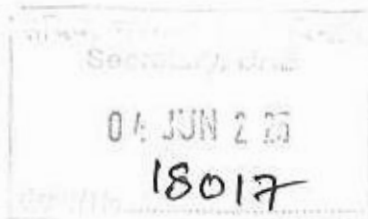
**Copy to for wide publicity:**

1. Registrars, Central Universities.
2. SGI, Survey of India, Dehradun.
3. Director, NATMO, CGO Complex, MSO Building, 7<sup>th</sup> Floor, Salt Lake City, Kolkata.
4. Head AI division, DST with a request to forward the circular to all Autonomous Institutes under DST.
5. DST E- Office Notice Board.

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**No. A-12039/04/2022-Estt.III**  
**Government of India**  
**Ministry of Science & Technology**  
**Department of Science & Technology**

**ADVT. No. DST / 01 / 2025-Estt.III**

**Applications are invited for filling up the '01' (One) post of Senior Adviser in the Department of Science & Technology on Deputation (Including short-term contract (ISTC)) basis falling which by Direct Recruitment basis as per the details below:**

- 1. LEVEL IN THE PAY MATRIX:** Level 15 (Rs. 1,82,200-2,24,100)
- 2. METHOD OF RECRUITMENT:** Deputation (ISTC) basis falling which by Direct Recruitment basis. According to their eligibility and willingness, interested candidates can apply for the post under any one of these three modes of recruitment: (i) Deputation (ISTC) basis; or (ii) Direct Recruitment basis; or (iii) either Deputation (ISTC) or Direct Recruitment basis. However, recruitment to the said post of Senior Adviser in the Department of Science and Technology shall be made on Deputation (ISTC) basis falling which by Direct Recruitment basis as per the availability of the applicants.
- 3. NATURE OF THE POST:** Permanent
- 4. PERIOD OF DEPUTATION IN CASE RECRUITMENT IS MADE ON DEPUTATION (ISTC) BASIS:** Five years (including the period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government) or until attaining the age of 60 years i.e. the age of retirement on superannuation for the post of Senior Adviser in DST, whichever is earlier.
- 5. Essential qualifications & experience:**
  - i. Doctorate Degree in Science or Doctorate Degree in Engineering (for those who have done doctorate degree after B.Tech or B.E.) or Master's Degree in Engineering or Technology or Medicine from a recognized University or institution;  
**Note:** Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.
  - ii. Eighteen years' experience in research and development in industrial or academic institutions or science and technology organizations out of which at least ten years should be in planning, administration, development of organization and coordination of science and technology programmes at senior level (as per 7<sup>th</sup> Central Pay Commission – level 13 in the pay matrix and above).
  - iii. Experience of evolving, managing and directing science and technology programme; and
  - iv. Published research work of high standard.

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**Desirable qualifications and experience:**

- a) Post doctorate research in Science or doctorate degree in Engineering or Technology (for those who have done doctorate degree after M.E. or M.Tech) or Medicine from a recognized University or research institute as evidenced by certification by such University or Institute and publication of research work in journals of repute;
- b) Possess excellent leadership qualities and training in Science and Technology and competent to handle independent responsibilities at a senior level.
- c) Comprehensive experience profile of evolving, managing and developing major programmes in the area of Science and Technology which should include:
  - i. Science and Technology Governance, Policy and Planning at the Apex Level;
  - ii. Promotion of basic research and development and Human Resource Development;
  - iii. Issues related to Scientific institution building, nucleation and growth of new Science and Technology institutions and research facilities;
  - iv. Inter-departmental and inter-institutional coordination and cooperation in Science and Technology; and
  - v. Public-Private partnerships in Science and Technology.

**NOTE:** Period spent on acquiring essential qualifications shall not count towards experience. However, period spent on post doctorate research in a University or research institute as evidenced by certification by such University or Institute and publication of research work in journals of repute, subject to a maximum of two years, shall be counted as experience.

**6. In case of recruitment on Deputation (ISTC) basis, grades from which deputation is to be made:**

Officers of the Central Government, State Government, Union territories, autonomous or statutory organizations, Public Sector Undertakings, University or Recognized Research Institution:

- (a) holding analogous post on a regular basis or officers with a minimum of three years regular service in level-14 in the pay matrix (Rs. 144200-218200) in their parent cadre or Department or organization;

**AND**

- (b) possessing educational qualifications and experience as prescribed in para 5 above

**7. AGE LIMIT:**

For recruitment on Deputation (ISTC) basis: The maximum age limit shall be **58 years** as on the closing date for receipt of applications.

For recruitment on Direct Recruitment basis: The maximum age limit for direct recruits shall be **fifty years (50 years)** as on closing date of receipt of applications from non-remote areas. The maximum age limit is relaxable for departmental candidates upto five years in accordance with the instructions or orders issued by the Central Government.

**8. GENERAL**

- 1. The Department reserves the right to cancel the recruitment process at any time

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without assigning any reason.

II. Prospective applicants are advised to visit this Department's website regularly at <https://dst.gov.in>. Any addendum/corrigendum or any update regarding the recruitment process shall be posted only on this Department's website.

III. The prescribed essential qualifications are minimum and the mere possession of the same does not entitle candidates to be called for interview. If the number of applications received in response to advertisement is large, the Department may restrict the number of candidates to be called for interview to a reasonable limit through a short-listing process based on some well-defined criteria which may include possessing of desirable qualifications and / or experience more than that prescribed in the advertisement and/or qualifications / experience in a particular field as per the specific requirement of the Department. No correspondence will be entertained from candidates who are not called for interview / selected for appointment. **CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION OF CANDIDATURE.**

IV. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization / Department of the Central Govt. shall ordinarily not exceed five years.

V. The selected candidate is liable to be posted anywhere in India as per Government requirements.

VI. The terms and conditions of appointment will be in accordance with the Department of Personnel & Training's O.M. No. 6/8/2009-Estt. (Pay. II) dated 17.06.2010, as amended from time to time.

VII. Application duly supported by documents will be assessed by the Search-cum-Selection Committee while selecting candidates for appointment. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

VIII. The candidate selected for the post is required to join the post as soon as the formalities of their appointment are completed. Accordingly, the candidate is expected to be available for briefing/orientation programme etc.

9. **HOW TO APPLY:** The application process involves the following stages:

**I. Filling up of online application form:**

(a) Eligible candidates are required to apply **Online**, through the online portal <https://recruitment.dst.gov.in/> using valid email ID. This online portal for applying shall be available for a period of **45** days from the date of publication of advertisement in Employment News / Rozgar Samachar.

(b) The applicants are also required to upload the relevant certificates/documents (in support of educational and experience qualifications, date of birth, community, caste etc.) on the online portal. Uploading of illegible/incorrect certificates/documents may lead to rejection of the application.

(c) Experience/employment certificates for work/research work must clearly indicate the date of joining, date of relieving and the post held including the pay level of the post. In

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case the applicant has worked in the same organization at different levels/posts (due to promotion etc.), then the experience/employment certificate must clearly indicate the time spent in each level/post clearly indicating the "from" and "to" dates for each level/post.

(d) The applicant must furnish the original documents in respect of the claim made in the application as and when required.

(e) Certificate (s) issued by foreign University(s)/Institution(s) must be certified by Association of Indian Universities (AIU), New Delhi by way of equivalence certificate(s). However, in case where AIU does not entertain applications for equivalence of such professional degrees awarded by foreign universities in disciplines which are presently outside the purview of AIU and where such cases are handled by the respective professional councils (recognised by Government of India), the applicant needs to upload equivalence certificate(s) issued by such professional council. Candidates will have to produce all the original certificates thereof as and when required.

(f) Candidates working in the Government Departments / Public Sector Undertakings / Autonomous Organizations / Universities / recognized Research Institutions etc shall upload No Objection Certificate (NOC) issued by the Competent Authority of the Organization where they are serving, in the format specified at Annexure I.

(g) In case the applicant is presently working in State Govt./PSU/Autonomous organization/University etc. where the pay scales are not identical to the pay scales of central Government, the candidate will have to upload Gazette notification/government order(s) wherein such pay scales of State Govt./PSU/Autonomous organization/University etc have been equated to corresponding pay scale/level of 7<sup>th</sup> CPC in Central Government. In this connection the onus of providing such equivalence shall be on the applicant and in such cases, the decision of this Department shall be final & binding.

**II: Submission of hard copy of application by registered or speed post (required only if applying on "Deputation (ISTC) basis" or on "either Deputation (ISTC) or Direct Recruitment basis":**

(a) After filling up the online application on the recruitment portal as mentioned in para 9.1 above, hard copy of the computer-generated application (duly signed by the candidate) should be taken out by the candidate. No printout of the enclosed documents/certificate uploaded on the portal is required to be forwarded with the hard copy of the application.

(b) Candidates working in Government Departments / Public Sector Undertakings / Autonomous Organizations/ Universities/ recognized Research Institutions **should apply through proper channel**. Such applications will be considered only if received through proper channel with 'Certificate' duly signed by the Competent Authority in the prescribed format (Annexure- I) within the prescribed time limit.

(c) Physical copy of application if received after the last date **shall not be considered** even if the online application is filled before the last date. Hence, it is the responsibility of such candidates to follow up their applications in their department /organization and ensure that their applications, completed in all form and duly verified by their competent

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authority are received by this Department within the prescribed time limit. Also, incomplete applications in any form shall be summarily rejected. Applications received after the last date of receipt of applications due to any reason including postal delay or delay in forwarding by the concerned forwarding authority etc. shall not be considered. **No relaxation shall be given in this regard.**

(d) The application form duly signed by the candidate along with attested copies of ACRs/ APARs for the last five years and a summary sheet of the ACR/APAR gradings received in these five years, is mandatorily required to be forwarded through proper channel to **Under Secretary (Establishment-III), Department of Science and Technology, Technology Bhavan, New Mehrauli Road, New Delhi-110016 by Registered Post or by Speed Post** within 30 days (45 days for remote areas i.e. for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep) **from the date of closure of online portal.** Applicants (otherwise eligible to apply) working in Organisations/Institutes that do not have the system of recording APARs/ACRs, need to furnish their work profiles and gradings of the last 05 years duly certified by their Head of organisations/Institute along with their applications through proper channel so as to reach this Department by **Registered Post or by Speed Post** within 30 days (45 days for remote areas) **from the date of closure of online portal. Candidates are advised not to send applications by ordinary posts or through courier.**

(e) A list of applications received within prescribed time and date shall be posted on DST's website after the closing date for receipt of applications. The candidates are advised to check the status of their applications. Any representation regarding non-inclusion of name in the list of applications received within the prescribed time limit, can be filed within seven days of date of posting the list on the website along with the relevant proof of delivery of application in the Department of Science & Technology within the prescribed time limit.

**Note 1: Advance copies of Applications will not be entertained.**

**Note 2: In case of any discrepancies found between Hindi & English version of the advertisement, the English version of the advertisement will prevail.**



(Vinod Kumar Sharma)  
Under Secretary to the Govt. of India

**ANNEXURE-I**

**CERTIFICATE**

**(TO BE GIVEN BY THE HEAD OF ORGANISATION / OFFICE)**

- (i) Certified that Dr. / Sh. / Smt. / Ms..... joined this organization as ..... (Name of the post) in pay level ..... (as per 7<sup>th</sup> CPC) on ..... (Date of joining) and is presently working as ..... (Name of the post) in pay level ..... (as per 7<sup>th</sup> CPC) from ..... (Date of joining the currently held post).
- (ii) Certified that the particulars have been verified and found to be correct. It is also certified that no disciplinary / vigilance proceedings are either pending or contemplated against the officer. Integrity of the officer is also certified.
- (iii) The application of Dr. / Sh. / Smt. / Ms..... is recommended. In case of his/ her selection, the Department / organization will relieve him/ her. It is also certified that cadre clearance in r/o the applicant is also obtained.
- (iv) Copies of ACRs / APARs for the last five years along with a summary sheet of the ACR/APAR gradings received during these five years are also enclosed. (if applying on "Deputation (ISTC) basis" or on "either Deputation (ISTC) or Direct Recruitment basis")
- (v) Statement showing major and/or minor penalties, if any, imposed during the last ten years are also enclosed.

**Signature of the Head of the  
Organization / Office with Office Seal**

**Place :  
Date :**