#### भारत सरकार / Government of India

परमाणु ऊर्जा विभाग / Department of Atomic Energy

सचिवालय समन्वय अन्भाग / Secretariat Coordination Section

अणुशक्ति भवन / Anushakti Bhavan,

छत्रपति शिवाजी महाराज मार्ग / C.S.M. Marg,

मुंबई / Mumbai - 400 001

No.GF/71/SCS/ 87 10

Date: June 18, 2024.

## पुष्ठांकन / ENDORSEMENT

Subject: Enhancement of maximum limit of Gratuity to Central Government Employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - regarding.

उपरोक्त विषय पर पेंशन एवं पेंशनभोगी कल्याण विभाग, नई दिल्ली से प्राप्त दिनांक 30.05.2024 के कार्यालय ज्ञापन संख्या No.28/03/2024-P&PW(B)/Gratuity/9559 की एक प्रति सूचना एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Office Memorandum No.No.28/03/2024-P&PW(B)/Gratuity/ 9559 dated 30.05.2024 received from Department of Pension and Pensioners' Welfare, New Delhi on the above mentioned subject is forwarded for information and necessary action.

2. इसे सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है। This issues with the approval of Competent Authority.

संलग्न / Encl.: 01 Page

वर्षा के. देसाई / Varsha .K. Desai

(अनुभागअधिकारी / Section Officer)

- 1. अध्यक्ष, एईआरबी Chairman, AERB
- 2. पऊवि के सभी य्निटों/सार्वजनिक क्षेत्र के उपक्रमों/सहायता प्राप्त संस्थानों के प्रमुख एवं प्रशासनिक प्रधान

All Heads and Administrative Heads of Units/PSUs/AIs of DAE

## प्रतिलिपि / Copy to:

- 1. पऊवि के सभी अधिकारी एवं अनुभाग All Officers & Sections in DAE Sectt..-DARPAN
- 2. सचिव, स्टाफ साइड, पऊवि विभागीय परिषद Secretary, Staff Side, DAE Departmental Council
- 3. गार्ड फाइल संख्या / GF No. 71 and 109

# No. 28/03/2024-P&PW (B)/Gratuity/9559 Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan, Khan Market, New Delhi-110003, Dated 30.05,2024

#### OFFICE MEMORANDUM

Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

- 2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1st January 2024.
- 3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1st January 2024.
- 4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.
- 5. This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024
- 6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.
- 7. Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.

(Dr. Pramod Kumar) Director to the Government of India

To,

- 1. All Ministries/Departments of Government of India
- 2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
- 3. Controller General of Accounts, New Delhi
- 4. CCA, Central Pension Accounting Office, New Delhi.