

Government of India  
Department of Atomic Energy  
Centralized Cadre Section

Anushakti Bhavan  
CSM Marg  
Mumbai-400 001.

No.20/2(4)/2008-CCS/3332

March 7, 2013

**OFFICE MEMORANDUM**

**Sub: Grant of additional increments on qualifying in the  
Departmental Written Examinations for promotion.- reg.**

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The Department has various posts in Administrative, Accounts, Purchase & Stores, Security, Public Relations, Industrial Relations and Official Language cadres. Promotions in these cadres are on selection basis, except a small percentage earmarked to be filled in on Seniority-cum-Fitness basis. For filling up the vacancies in some of these cadres on Selection basis, Departmental Written Examinations are held at regular intervals. Candidates who qualify in the written examinations are assessed by the Departmental Promotion Committees (DPCs) and those who are found "fit" are empanelled for promotion.

2. In the 57<sup>th</sup> meeting of the DAE Departmental Council held on 20.12.2007, the staff side demanded that all Administrative & Accounts personnel who qualify in the Departmental Written Examinations for promotion be granted 3 additional/advance increments from the date of the DPC meetings. The staff side have quoted the practice being followed in the Income-Tax Department and AG's Office, etc. in support of their demand.

3. The matter has been examined in the Department. It has been found that the practice followed in Income-Tax Department and Ministry of Railways, etc. in this regard is different from the practice being followed in the Department of Atomic Energy. In Income-Tax Department and Railways, there is long time lag between the Written examinations and actual promotions, thereby leading to stagnations in the cadre. It has also been confirmed that many other Departments like Department of Posts and Department of Space, there is no such system of payment of additional increments depending on their service conditions. In the Department of Atomic Energy, in the case of posts filled in on selection basis through Departmental centralized written examinations, candidates qualified in the written examinations are assessed by the DPCs and only those who meet the benchmark prescribed by the DPCs are empanelled for promotion. The empanelment of candidates are for filling up vacancies occurring in a year. Therefore, there is no time lag between written examinations, preparation of select panels and actual promotions in the Department. Thereby there is no stagnation after the panel is formed.

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4. In view of the above, the request of staff side for grant of additional/advance increments to those who qualify in the Departmental Written Examinations held for promotions, is not acceded to.

All Heads of Units

All Administrative Heads of Units

All Officers/Sections in DAE

*Chacko*  
7.3.2013  
(C.D. Chacko)  
Under Secretary (Cadre)