



भारत सरकार/Government of India
परमाणु ऊर्जा विभाग/Department of Atomic Energy
सचिवालय समन्वय अनुभाग/Secretariat Coordination Section

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No. 19/9/2019-SCS/4268

Date : 29.03.2022

OFFICE MEMORANDUM

Subject: Pay Fixation - Fixation of Pay on promotion in Administrative/Auxiliary posts of DAE carrying higher duties and responsibilities but carrying same grade pay / Same Pay Level as per 7th CPC – Regarding.

Based on the M/o Finance vide OM No.10/02/2011-E.III/A dated 07.01.2013, this Department had issued OM No.19/1/2013-SCS/4828 dated 10.04.2013 clarifying that fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying same grade pay after 01.01.2006 will be allowed. The clarification was subject to conditions such as existence of distinct pay scales prior to 01.01.2006 and no restructuring of affected cadre could be done on functional, operational and administrative considerations.

2. Based on the proposals received from the Units in this regard, the Department vide OM No.19/1/2013-SCS/10709 dated 20.08.2014, conveyed approval for grant of pay fixation benefit to 10 administrative and auxiliary category posts on their promotion from the feeder posts to higher posts carrying higher duties and responsibilities but carrying the same grade pay due to merger of pay scales as per 6th CPC.

3. Subsequently, the M/o Finance vide its OM No. F-2/1/2015-E.III(A) dated 16.10.2015 had clarified that even though the concerned Recruitment Rules have been amended subsequently to provide for merger of these grades into a single grade/post, the employees who were promoted between 01.01.2006 and the date of Notification of CCS(RP) Rules,2008 i.e. upto 29.08.2008 are also eligible for pay fixation benefit within merged pay scales.

4. References have been received in the Department from the Constituent Units requesting to issue a clarification as to whether to continue extending the benefit of DAE OM dated 20.08.2014 to those indicated posts, where recruitment rules continue to have not been amended after 29.08.2008 and also even after introduction of pay Level System as per 7th CPC.

5. The matter has been examined in the Department in consultation with Integrated Finance Wing, DAE and it has been decided to continue extending the pay fixation benefit on promotion to the following posts as indicated in DAE OM dated 20.08.2014, where recruitment rules continue to have not been amended after 29.08.2008 and also even after introduction of pay level system as per 7th CPC.

Sr. No.	Feeder Post	Promotional Post actually involving higher responsibility.
i)	Store Keeper [(PB-2+GP 4200/-)/(L-6)]	Senior Store Keeper [(PB-2+GP 4200/-)/(L-6)]
ii)	Purchase Assistant [(PB-2+GP 4200/-)/(L-6)]	Sr. Purchase Assistant [(PB-2+GP 4200/-)/(L-6)]
iii)	Stenographer Grade-II [(PB-2+GP 4200/-)/(L-6)]	Stenographer Grade-I [(PB-2+GP 4200/-)/(L-6)] [upto 03.02.2021];
iv)	ASO(A) [(PB-2+GP 4200/-)/(L-6)]	ASO(B) [(PB-2+GP 4200/-)/(L-6)]
v)	Deputy General Manager(Canteen) [(PB-2+GP 4200/-)/(L-6)]	General Manager (Canteen) [(PB-2+GP 4200/-)/(L-6)]
vi)	Manager Cum Accountant(Canteen) [(PB-2+GP 4200/-)/(L-6)]	General Manager (Canteen) [(PB-2+GP 4200/-)/(L-6)]
vii)	Security Guard [(PB-1+GP 1800/-)/(L-1)]	Senior Security Guard [(PB-1+GP 1800/-)/(L-1)]

6. Constituent Units of the Department are requested to regulate the pay fixation benefit to the officials concerned accordingly.

7. Since the nomenclature of Stenographer Grade I & Stenographer Grade II has been redesignated as Stenographer Grade-I in Level-6 w.e.f. 04.02.2021, subsequent to implementation of 3rd Cadre Review, the pay fixation benefit from Stenographer Gr-II to Stenographer Gr-I shall be extended upto 03.02.2021 only.

8. This issues with the approval of Competent Authority in the Department.



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All Administrative Heads of Constituent Units of DAE

Copy to :

1. All Officers and Sections in DAE through Darpan.
2. Secretary, Staff Side, Departmental Council.
3. In file No. 19/1/2013-SCS(Main file).
4. In file No. 19/4/2020-SCS (Connected file)
5. Guard File No.107.