



भारत सरकार/Government of India  
परमाणु ऊर्जा विभाग/Department of Atomic Energy  
सचिवालय समन्वय अनुभाग/Secretariat Coordination Section

अणुशक्ति भवन/Anushakti Bhavan,  
छत्रपति शिवाजी महाराज मार्ग/C.S.M Marg,  
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January 11, 2018

**OFFICE MEMORANDUM**

**Subject : Continuation of Performance Related Incentive Scheme (Organizational) – Release of PRIS(O) for the period from 01.04.2017 to 30.09.2017 - regarding.**

The undersigned is directed to refer to this Department OM No.21/6/2014-SCS/5717 dated 30.04.2015 and OM No.21/5/2016-SCS/3931 dated 20.03.2017 regarding payment of PRIS (O) @ 20% upto 31.03.2017 and adoption of revised pay structure of 7<sup>th</sup> CPC Pay Matrix for grant of PRIS(O).

2. The proposal for continuation of PRIS(O) w.e.f. 01.04.2017 to 31.03.2020 with mid-term review in November 2018 with the pre-set targets of 54 projects has been approved in the AEC. The rate of PRIS(O) is under review. The statement showing the list of **54 projects** / targets to be achieved during the period from **01.04.2017 to 31.03.2020** is enclosed as **Annex-1**.

3. The review of rate of PRIS(O) is still in progress, however, it has been decided in the Department to release payment of PRIS(O) @ 20% for the period from **01.04.2017 to 30.09.2017** to all personnel of the Department and its constituent units subject to following conditions:

- (a) The grant of this incentive will be in the form of special allowance at the rate of 20% of Pay in the respective Level of the 7<sup>th</sup> CPC Pay Matrix payable **upto 30.09.2017**.

- (b) The rate of PRIS(O), however, shall be subject to final approval.
- (c) Any payment made in excess then approved for the period from **01.04.2017 to 30.09.2017** shall be adjusted.
- (d) Before releasing PRIS(O) for the period 01.04.2017 to 30.09.2017, the Drawing & Disbursing Officers shall take an undertaking from each employee as per the **Annex-2** (enclosed)
- (e) All other terms, conditions and clarifications already issued by the Department from time to time on the subject regarding attendance, APAR gradings etc. shall also be applicable.
4. No payment towards non-productivity linked bonus or productivity-linked incentive shall be payable to any employee when PRIS is in vogue.
5. Organizational incentive shall be treated as a separate element and shall not be treated as part of pay in the 7<sup>th</sup> CPC Pay Matrix for any purpose like HRA, DA, transport allowance, pension, etc. This element shall be non-additive and non-cumulative in nature.
6. The expenditure involved in implementation of the above Scheme would be met from within the budget of the Department and debited to the respective "salary head".
7. Separate orders will be issued in respect of the Public Sector Undertakings and Aided Institutions under the Department.

Encl: as above.

  
11/01/18  
**(S. Mervin Alexander)**  
Joint Secretary to the Government of India

**All Heads of Constituent Units of DAE**

**Copy forwarded to :-**

1. Principal Director of Audit, Scientific Department, Department of Atomic Energy, Anushakti Bhavan, C.S.M. Marg, Mumbai – 400 001.
2. Chief Controller of Accounts, DAE

**Copy for information and necessary action to :-**

1. Under Secretary (Power), DAE
  2. Under Secretary(R&D-II), DAE
- } with regard to Paragraph 7 herein above

**Copy for information to :-**

1. All Officers and Sections in DAE
2. Secretary, Staff Side, Atomic Energy Workers & Staff Union; BARC, Trombay, Mumbai - 400 085.