



**Rehabilitation Council of India**  
A Statutory Body of Ministry of Social Justice & Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan),  
Government of India  
B-22, Qutab Institutional Area, New Delhi – 110016



**04.02.2026**

Online applications are invited from the eligible candidates for engagement of Young Professional (purely on contract basis) in this Council within 21 days from the date of publication of the advertisement on the RCI website.

Name of Post	No. of Posts	Renumeration
Young Professional (purely on contract basis)	Two (02)	Consolidated Remuneration Rs.40,000 - 60,000/- p.m.

The online application is available on RCI website. Details about the required qualification and term of references are attached at Annexure-A.

For more details regarding eligibility criteria, remuneration, age, etc. and application proforma, please visit: [www.rehabcouncil.nic.in](http://www.rehabcouncil.nic.in)

S/d  
**Member Secretary, RCI**

## **Terms of Reference for engaging Young Professional**

1	Name of the Post	:	Young Professional (02 post)
2	Period of engagement	:	<p>Initially for 01 (one) year</p> <p>The contract could be extended further depending on assessment of performance, mutual willingness and depending on the requirement.</p>
3	Nature of engagement	:	<p>The engagement will be purely on contractual basis and the Council reserves the right to terminate the same at any time without prior notice and without assigning any reason whatsoever with immediate effect without remuneration or notice period on grounds of proven misconduct.</p> <p>However, in the normal course the contractual employee shall be served one month's notice before termination of the contract or one month's pay in lieu of the notice period.</p>
4	Scope of Duties	:	<ol style="list-style-type: none"> <li>1. To assist authorities of the Council in day to day work i.e. Noting, preparation of draft reply/report etc.;</li> <li>2. Research and preparing briefs on new developments in the areas of Disability Rehabilitation and Special Education;</li> <li>3. Maintenance of data pertaining to proposals received in the Council from University Departments/National Institutes/NGOs pertaining to assessment/deputing team of visiting experts,</li> <li>4. Maintenance of data pertaining to National Board of Examination in Rehabilitation/CBID/ODL Programmes/VIP references etc.</li> <li>5. Standardization of training Programmes and coordination with UGC/NCTE etc.</li> <li>6. Perform such other work as may be entrusted from time to time.</li> </ol>
5	Job Location	:	Rehabilitation Council of India, New Delhi

6	Eligibility, Educational Qualifications and age limit	:	<p>(i) Master's Degree in Rehabilitation Science/ Psychology/Public Administration/ Social Work/ English Literature/ MBA from a recognized University/Institute with a good academic record; and</p> <p>(ii) Excellent command over written and spoken skills in English language.</p> <p>(iii) Knowledge and skill of drafting concept note/ reports.</p>
			<p>(iv) Proficiency in use of computers (Word, Excel, Power Point etc.).</p> <p><b>Desirable:</b> (i) Registered with RCI or be eligible for registration in RCI</p> <p>(ii) Ph.D./UGC NET/JRF in the relevant field.</p> <p><b>Age limit:</b> Not more than 45 years.</p>
7	Experience	:	<p>Minimum 05 years post qualification experience in the field of Disability/ Implementation of Govt. Project or schemes and policy matters.</p> <p><b>Qualities:-</b> Enthusiastic, energetic and dedicated team layer. Should be able to work for long working hours and should have good coordination/negotiation skills.</p>
8	Remuneration & Entitlements	:	<p>Consolidated remuneration of Rs.40,000- 60,000/- p.m., with Rs.40,000/- as minimum, but depending on experience and quality, Selection Committee may offer upto 60 thousand a month)</p>
9	Allowances	:	<p>The contractual employee will not be entitled to any other allowances.</p>
10	Leave	:	<p>The contractual employees shall be entitled to avail 12 days Casual Leave in a calendar year on pro rata basis. The unavailed leave in a calendar year neither be carried forward to next calendar year nor can be encashed.</p>

11	Termination of contract	:	<p>The Council reserves the right to terminate the contract at any time in case:</p> <ul style="list-style-type: none"> <li>a) The contractual employee is unable to satisfactorily complete the assigned tasks;</li> <li>b) The contractual employee is found lacking in honesty and integrity or violates the confidentiality clause;</li> <li>c) The contractual employee is absent from duty without authorization;</li> <li>d) The Council chooses not to renew the contract at the end of the initial period of engagement;</li> <li>e) Any other reason.</li> </ul>
12	Requirement of prior notice	:	<p>In case the contractual employee seeks termination of the contract before the expiry of period of engagement, he / she can do so upon giving 30 days' notice to the Council or one month's salary in lieu of the notice period.</p>
13	Confidentiality clause	:	<ul style="list-style-type: none"> <li>a) During the period of engagement with the Council, the contractual employee would be subject to the provisions of the Official Secret Act, 1923 and shall not divulge any information that he/she may have come across during the period of his/her engagement in the Council to anyone who is not authorized to have the same.</li> <li>b) The contractual employee shall maintain absolute integrity, devotion to duty, confidentiality and secrecy of information handled by him/her. The secrecy and confidentiality shall be maintained even after the termination of the contract.</li> <li>c) The contractual employee shall, in no case, work for or represent in court or before any other legal authority, tribunal etc. or give opinion/ advice to any person other than the Council on any matter during the period of his / her engagement with the Council.</li> </ul>
14	Conflict of interest	:	<p>The contractual employee shall be expected to follow the general conduct rules and regulations laid down by the Government for the employees. In case the services of the contractual employee are not found satisfactory or found in conflict with the interest of the Government functioning. His/her duties are liable to be terminated/ discontinued without assigning any reason thereof.</p>

15	Working hours	:	The contractual employee shall endeavor to observe normal office timings and may also be called upon to attend the office on Saturday, Sunday or any other holiday in case of requirement/exigencies. <i>In case of leave or any exigency, the contractual employee shall inform the Council promptly</i>
----	---------------	---	---