

The Women and Child Development Department, Government of Haryana, conducted a crucial workshop today on the "Prevention, Prohibition, and Redressal of Sexual Harassment of Women at Workplace Act 2013." The event aimed to raise awareness, provide insights, and facilitate discussions on fostering safe and respectful workplaces.

The workshop was Chaired by the Commissioner and Secretary, Amneet P. Kumar, an esteemed IAS officer.

The Chief Guest, Commissioner and Secretary Amneet P. Kumar, delivered a powerful keynote address, emphasizing the importance of collective efforts in creating safer work environments for women. The workshop featured session by Dr. Supinder Kaur, Professor, Law Department from Panjab University Chandigarh on the Implementation of the POSH Act, a video presentation on POSH, and insights into Equimond's (an International Organisation) initiatives.

The workshop also highlighted the effective functioning of Internal Complaints Committees (ICCs), with Dr. Rajesh Gill, Former Professor and Dean Research, Panjab University, Chandigarh sharing practical insights on the subject. An icebreaking exercise set a positive tone, allowing participants to share their perspectives on their workplaces.

Towards the end of the workshop, Commissioner and Secretary Amneet P. Kumar directed all the Chairpersons and members of Internal Complaints Committee members, to organise gender sensitisation awareness programmes and Capacity Buildings of ICCs in their respective departments. emphasized the need for continued collaboration and proactive measures to ensure the safety and well-being of women in the workplace. She emphasized upon the key take aways from the workshop:

1. Submission of annual reports to the Department is crucial.
2. Conducting awareness programs twice a year within organizations is recommended.
3. Approaching cases from the survivor's perspective is essential.

The workshop concluded with C&S's commitment that the Women and Child Development Department is committed to promoting the rights and well-being of women and children in the state. Through various initiatives and workshops, the department aims to create a conducive environment that ensures the safety, dignity, and empowerment of women at workplaces.