



**Confederation of Indian Industry**

Northern Region

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**Mr Vipul Dawar**

Chairman, CII Uttarakhand State Council

11 May 2021

Dear Sir,

**Subject: Movement of Industrial Workers during Curfew & allowing industry to operate in 12 hr shift**

The state government has been taking proactive steps to contain the spread of COVID pandemic at a time when the number of cases is on the rise in the State, CII would like to compliment you for the proactive approach and assure you of our continuous support in containing the spread of virus. We would like to make the following suggestions that can go a long way to support industries during these tough times.

- Allowing industrial workers to commute to their factories on their own means (walking/ bicycle/ two wheelers etc.) as in the case of workers of commercial establishments. With reference to your recent SOPs via order no 84/USDMA/792(2020) dated 9th May 21 during COVID curfew from 11th to 18th May, point no 15G (i) mentions that industry has to provide pick and drop facility to each worker from home to factory premises or they should be put up inside the factory premises. Sir, we would like to contend that most of the workers stay near the industrial areas and usually commute by foot, cycle or two wheelers and they should be allowed to commute individually which is safe for containing the spread of virus, bringing them collectively by bus to factories may expose them to a higher risk. Another practical challenge is the availability of such a large number of buses besides the huge cost involved that could make the Uttarakhand industry uncompetitive. We are fully cognizant of the fact that saving lives is utmost important at this point in time
- To provide flexibility to industry to operate in 12 hours shifts with an objective of minimizing the movement of workers and consequently the spread of COVID. Relaxation should be made by removing the daily Over Time (OT) limit and allowing overtime calculation on weekly or monthly basis till the pandemic is controlled to a large extent. This will help industries to take services from an individual for 4 days in a week (12 hrs x 4 days = 48hrs /week) and provide 3 days off which will help workers with less outside exposure and further support in containing the spread of virus. Overtime to be paid to workers if they are working more than 48hrs in any week. This relaxation may be provided to industries till December 2021.

I also request you to consider providing a suitable time for an Interaction with select senior members of CII, to discuss the same over a virtual platform.

Your office may communicate the convenient time to **Mr Sumanpreet Singh**, Director & Head, CII Uttarakhand State Office @9814868859 and we will connect with you.

We hope you will be able to consider our suggestions and we look forward to suitable instructions to relevant departments from your side.

Warm regards,

Yours sincerely,



Vipul Dawar

**Mr Om Prakash**  
Chief Secretary  
Government of Uttarakhand  
State Secretariat, 4, Subhash Road, Dehradun

cc:

**Mr Sachin Kurve**  
Secretary Industries  
Government of Uttarakhand  
State Secretariat, 4, Subhash Road, Dehradun

**Mr Harbans S Chugh**  
Secretary Labour  
Government of Uttarakhand  
State Secretariat, 4, Subhash Road, Dehradun

Hindustan Unilever Limited,  
Unilever House,  
B-1, Jawahar Marg, Chakala,  
Andheri East, Mumbai 400 099

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Hindustan Unilever Limited

~~सुं सचिव, आंध्र~~

Ms. Gadhave  
USDMA

Date: 18<sup>th</sup> May 2021

Shri. Sachin Kurve, IAS  
Secretary – Industries  
Government of Uttarakhand  
Dehradun.

19-5-2021  
(एस. ए. मुरुगेशन)  
साचिव

सिचाई एवं लघु सिचाई  
आपदा प्रबन्धन विभाग  
उत्तराखण्ड शासन

1867  
20/5/21

BY EMAIL

सचिव, आंध्र

18/5/2021

Dear Sir,

**Subject: Representation regarding essential commodities and grocery items for daily use being stored and distributed by M/s. Hindustan Unilever Ltd. in the State of Uttarakhand.**

At the outset, we would like to thank the support and guidance extended by the government and your capable administration in tackling the situation pertaining to COVID-19 facing our country today, as well as the various initiatives undertaken relating to preparedness, awareness along with vigilance and monitoring of COVID-19 related issues.

As you would be aware, Hindustan Unilever Limited (HUL) is engaged in the manufacture and marketing of essential day to day products, including personal care, home care, and hygiene products like soap, home cleansing products, disinfectants, hand sanitizers, foods, etc. under brand names such as Lifebuoy, Domex, Surf, etc., which are stored and distributed by us to various distributors (wholesalers) in the State of Uttarakhand. It would be pertinent to mention at this juncture that these items have been classified as essential items by virtue of D.O. bearing No. 40-3/2020-DM-I(A) dated 29<sup>th</sup> March 2020.

In light of the current circumstances facing our country, the Government vide its order dated 17.05.2021 have imposed Corona-Curfew from 18.05.2021 till 25.05.2021 and have allowed grocery shops to open on one day during the curfew i.e. on 21.05.2021. You would agree that soaps, sanitizers etc. are essential items the availability of which remains paramount to arrest the spread of COVID-19. It is also imperative that these items must be always available in adequate quantities in the market to avoid unnecessary panic and scarcity of products. In this regard, we most humbly request you to please allow grocery shops to operate as per below timings so that these essential items which are used on daily basis by common people could be made available to them:

- For Wholesalers - daily basis with a 5-6 hours window

delivery till 6pm

You would agree that in the current circumstances facing our country, these essential items are important in ensuring people's personal hygiene. Therefore, it is important that in these challenging conditions, we fulfil the demand of these products from consumers, governments, and hospitals for these essential and hygiene products.

It may not be out of place to mention that in the nearby States of Delhi, Haryana, Himachal Pradesh to name a few, grocery outlets and Kirana stores have been exempted from prohibition and are allowed to open daily. (A copy of the notification is annexed herewith and marked as **Annexure A**)

We also pledge that we will ensure that we maintain proper hygiene and sanitation in our premises and vehicles to aid the government in its initiative and support the government in any other measure that they would choose to implement to deal with this situation effectively.

Thanking You,

Yours Faithfully

For Hindustan Unilever Ltd.

-Sd/-

Devashish Dasgupta  
Head – Corporate Affairs

CC: **Shri. Mr. Om Prakash, IAS**  
**Chief Secretary,**  
**Government of Uttarakhand**  
**Dehradun, Uttarakhand**

प्रेषक,

मुख्य सचिव,  
उत्तराखण्ड शासन,  
एवं मुख्य कार्यकारी अधिकारी,  
उत्तराखण्ड राज्य आपदा प्रबंधन प्राधिकरण।

सेवा में,

1. समस्त अपर मुख्य सचिव/ प्रमुख सचिव, उत्तराखण्ड शासन।
2. पुलिस महानिदेशक, उत्तराखण्ड।
3. समस्त सचिव/प्रभारी सचिव, उत्तराखण्ड शासन।
4. आयुक्त, कुमायूँ एवं गढ़वाल मण्डल।
5. समस्त जिलाधिकारी, उत्तराखण्ड।

यू.एस.डी.एम.ए.

देहरादून, दिनांक :20 मई, 2021

विषय: कोविड-19 के संक्रमण के नियंत्रण हेतु 'COVID - Curfew' के दौरान राशन की दुकानें (grocery shops) को खोलने के सम्बन्ध में।

महोदया/महोदय,

उपर्युक्त विषयक राज्य सरकार द्वारा निर्गत आदेश संख्या: 99/USDMA/792(2020) दिनांक 17.05.2021 के बिन्दु संख्या-"14 D. ii" जो राशन की दुकानों के संचालन से संबंधित है, में निम्नानुसार संशोधन किया जाता है :-

1. राशन की दुकानें, किराने के सामान की दुकानें एवं General Stores दिनांक 21, मई, 2021 को प्रातः 7.00 बजे से अपराह्न 12:00 बजे तक खुली रहेंगी।

भवदीय,

*Anil Prakash*

(अमेन प्रकाश)

मुख्य सचिव/मुख्य कार्यकारी अधिकारी

संख्या एवं दिनांक उपरोक्तानुसार।

निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित-

1. सचिव, श्री राज्यपाल, उत्तराखण्ड।
2. सचिव, मा. मुख्यमंत्री जी, उत्तराखण्ड।
3. निजी सचिव, मा. मंत्री, आपदा प्रबंधन।
4. सचिव, विधानसभा, उत्तराखण्ड।
5. महाधिवक्ता, मा0 उच्च न्यायालय, नैनीताल।
6. सचिव, गोपन (मंत्रिपरिषद्), विभाग, उत्तराखण्ड शासन।
7. समस्त निजी सचिव, मा. मंत्रीगण को मा. मंत्रीगणों के संज्ञानार्थ प्रेषित।
8. स्टॉफ आफिसर, मुख्य सचिव, उत्तराखण्ड शासन।
9. सम्बन्धित पत्रावली।

आज्ञा से,

*20/5/2021*  
(एस0 ए0 मुरुगेशन)

सचिव