9. What are your comments on the following :—

(*a*) That the State as an employer should be distinguished from a private employer,

(*b*) That the principle of fair comparison between remuneration paid to employees of Government and to those outside Government service for broadly comparable work is limited by considerations of financial resources of the State and its capacity to pay,

(*c*) That the State should be a model employer ?

How far do you think the above considerations can be applicable for the purpose of revising and rationalising the pay scales at present prevailing in State of Maharashtra ?

10. If pay scales have to be related to economic conditions particularly for services at the lower level of remuneration and pay scales have to be framed from long range point of view, can you make any reasonable forecast as to whether during the next few years the level of prices of foodstuffs, clothing and other essential commodities may be expected to attain a reasonable measure of stability ; if so, the level at which they are likely to stabilise, taking the level of prices in 1939 or any other year as datum line ?

11. Do you think that it would be possible to achieve some stability in the pay scales if amenities like food grains, cooking oils and cloth are made available to Government servants through Consumers' Co-operative Societies or otherwise, by Government at subsidised rates ?

12. Are you of the opinion that the multiplicity of scales in the present pay structure of the Maharashtra State Services is avoidable and can be reduced ? If so, how ?

13. (*a*) What suggestions can you make for purposes of comparison or correlation of the responsibilities attached to different posts in order to achieve parity in remuneration in the context of responsibility and the onus attached to the posts ?

(*b*) Can you suggest any practicable method of evaluation and of scientific grading of duties and responsibilities for purposes of absorption or merger of any pay scales in order to reduce multiplicity ?

(*c*) What facts and circumstances in your view should be taken into consideration for deciding a suitable pay scale applicable to a particular post or cadre ?

14. Can you suggest what posts with differing pay scales in a department or departments could be grouped together and brought under one suitable new scale without prejudice to employees likely to be affected by such new arrangement ? Please recommend a new pay scale which in your view should appropriately govern the posts so grouped or merged together.

15. Are there any instances, within your knowledge, of injustifiable differences in pay scales causing disparity in emoluments ? If so, what are the grounds for your opinion and how, in your opinion, should such disparity be removed ?

16. Do you know of any posts allocated from the former States of Madhya Pradesh, Hyderabad, etc. which have remained unequated ? If so, please state the designation of those posts and how they should be equated.

17. What improvements can you suggest in the framing of a time scale particularly with reference to—

(*a*) The total period covered by the time scale for reaching the maximum. Should this period be uniform or vary with differing levels of pay-scales ?

(*b*) The amounts of and intervals between increments,

(*c*) Desirability of providing efficiency bars.

(*d*) Expediency or otherwise of having more than one time scale for the same grade,

(*e*) Relationship between a pay-scale and its immediately higher pay-scale for providing suitable promotions ?

18. (*a*) Do you think, that in the present pay structure with the existing time scales there is sufficient scope for rewarding merit and marked ability ? If not, what suggestions can you make in the matter of framing and arranging pay scales by way of adequate provision for promotion of employees with proved merit and ability ?

(*b*) Do the prevailing time-scales adequately provide for promotions between grades, or from lower cadre of service to higher cadre ?

19. Would you suggest any modification or change in the pay structure and the pay scales for Secretariat Services obtaining in the different departments of the Sachivalaya vis-a-vis the pay structure and the pay scales fixed for the different attached offices and subordinate offices in (i) Bombay City, (ii) elsewhere.

20. There are separate scales known as Bombay City pay scales and Mofussil pay scales. What is your view, as regards continuance of these two scales ? Are you in favour of abolition of this distinction and framing of uniform scales for posts whether in the city of Bombay or in the Mofussil ?

21. Do you think that uniformity should be insisted upon in standards of remuneration for similar kinds of work as between the Central Government and all the State Governments or do you think that difference can be permissible, considering the circumstances, economic and financial, pertaining to Central Government and State Governments ?

22. Do you think that the emoluments of Government employees in industrial and commercial establishments could be higher than those of employees doing more or less similar work in other establishments ?

23. If new scales of remuneration are fixed, what suggestions can you make as to method or methods to be adopted for fixation of pay of existing employees in the new scales so fixed.

24. Is any modification necessary in the present classification of services and nomenclature and designation of posts ? If so, what are your proposals in that behalf ?

25. Special pays have been sanctioned for posts in various departments and establishments and for various reasons. What is your view about granting of such special pays ? Do you favour the continuance or the abolition of these special pays ? Please give reasons for your views.

If you favour the continuance of special pays, what do you think should be the principles or guiding considerations for fixing them.

26. Have you any comments to make, as regards the present rates of Travelling Allowances, Daily Allowances, House Rent Allowances and Local Allowances ?

What in your opinion, should be the rates of these allowances ? Please give reasons in support of your suggestions.

27. Have you any other proposals to make in the matter of revising and rationalising of pay structure, or of special pays or of travelling and other allowances, which are not already covered by the replies you have given to this questionnaire ?

Section B—Teachers in Aided Schools.

28. Do you think that a revision of pay scales of teachers in aided schools is also necessary if the pay scales of the employees in State Service are to be revised ? If so will you suggest a suitable structure of pay scales and allowances (other than dearness allowance) for teachers in aided schools. Please give reasons for your suggestions.

29. What in your view should be the guiding principles for determining pay structure in an aided school and what pay scales would you recommend as being fair and just ? Please give reasons for your opinion.

4. What improvements can you suggest in the framing of a time-scale, particularly with reference to—

(*a*) The total period covered by the time-scale for reaching the maximum. Should this period be uniform or vary with differing levels of pay-scales?

(*b*) The amounts of and intervals between increments

(*c*) Desirability of providing efficiency bars.

(*d*) Expediency or otherwise of having more than one time-scale for the same grade.

(*e*) Relationship between a pay-scale and its immediately higher pay-scale for providing suitable promotions.

5. (*a*) Do you think that in the present pay structure with the existing time-scales, there is sufficient scope for rewarding merit and marked ability? If not, what suggestions can you make in the matter of framing and arranging pay-scales by way of adequate provision for promotion of employees with proved merit and abilty?

(*b*) Do the prevailing time-scales adequately provide for promotions between grades, or from lower cadre of service to higher cadre?

6. Do you think that uniformity should be insisted upon in standards of remuneration for similar kinds of work as between the State Government and the Zilla Parishads or do you think that difference can be permissible, considering the financial resources of the Zilla Parishads and their capacity to pay?

7. If new scales of remuneration are fixed, what suggestions can you make as to method or methods to be adopted for fixation of pay of existing employees in the new scales so fixed?

8. Is any modification necessary in the present classification of services and nomenclature and designation of posts? If so, what are your proposals in that behalf?

9. Special pays have been sanctioned for posts in various services and establishments and for various reasons. What is your view about granting of such special pays? Do you favour the continuance or the abolition of these special pays? Please give reasons for your views.

10. Have you any comments to make as regards the present rates of Travelling Allowances, Daily Allowances, House Rent Allowances and Local Allowances? What in your opinion, should be the rates of these allowances? Please give reasons in support of your suggestions.

11. Have you any other proposals to make in the matter of revising and rationalising of pay structure, or of special pays or of travelling and other allowances, which are not already covered by the replies you have given to this questionnaire?

Section B—Teachers

12. Do you think that a revision of pay-scales of teachers in the Primary and Secondary Schools is also necessary if the pay-scales of the employees in State service and Zilla Parishad service are to be revised?

13. If so, what in your view should be the guiding principles for determining the pay structure in Primary and Secondary Schools and what pay-scales would you recommend to them as being fair and just? Please give reasons for your suggestions.

14. What in your view, should be the minimum salary, the maximum salary and the incremental stages for a teacher in a primary and a secondary school? Please give reasons in support of your recommendation.

15. Do you hold that common scales of pay should be applicable to administrative posts (e.g. Assistant Deputy Educational Inspectors, Extension Officers) in the education service and teaching posts in the schools, and training colleges? If not, please give reasons for your opinion and suggest suitable scales for administrative posts.

16. It is generally commented that the present pay structure in Secondary schools adversely affects recruitment of suitable type of teachers. How far do you agree with this view ?

17. Should there be different grades of pay-scales for teachers possessing different academic and professional qualifications such as graduate teacher, undergraduate teacher, trained and untrained teacher, and teacher holding a degree or diploma in teaching, physical education etc. ? If so, how and on what basis should such grades be framed ? If not, how, in your opinion, possession of higher qualifications should be recognised ?

18. Do you consider it necessary to prescribe separate grades for special teachers such as Language teachers, Drawing teachers, Music teachers, Craft teachers, Physical Training Instructor etc., in view of the nature of work and special qualification ? On what basis should such grades be framed ?

19. Do you think it will be advisable to pay more to the teachers, teaching scientific and technical subjects ?

20. Do you think that the teachers in the secondary schools in the State should be given the same scales of pay as are prescribed for teachers in the Secondary schools in the State run by the Government of India ?

21. Should there be a separate grade for primary teachers who are trained graduates or intermediate trained and another for those teaching English in Primary Schools ? Do you think that the Head Masters of the Primary Schools should have a separate scale of pay ? If so, what scale will you suggest for the post ?

22. Do you think that in the present pay structure with the existing progressive time-scales there is sufficient scope for rewarding merit and marked ability ? If not, can you suggest any method by which this could be achieved while revising pay structure and framing new pay-scales ?

23. Are there any other comments which you would like to make in the matter of pay-scales and allowances (other than dearness allowance) of teachers in aided school ?

APPENDIX III

List of witnesses who gave oral evidence.

Shri M. D. Choudhary,
Minister for Education and Forests.

Shri D. R. Pradhan,
Chief Secretary to Government.

Agriculture and Co-operation Department--

Dr. A. U. Shaikh,
Secretary to Government,
Agriculture and Co-operation Department.
Dr. M. B. Ghatge, Director of Agriculture.
Shri Reheman, Director of Animal Husbandry.
Shri G. S. Godbole, Dairy Development Commissioner.
Dr. C. V. Kulkarni, Director of Fisheries.
Shri V. Subramanyam,
Registrar of Co-operative Societies.
Superintending Agricultural Officer.
Deputy Director of Animal Husbandry, Aurangabad.
Jt. Registrar of Co-operative Societies, Aurangabad.

Buildings and Communications Department—

Shri K. C. Nayar, Secretary to Government,
Buildings and Communications Department.
Superintending Engineer,
Buildings and Communications Circle, Nagpur.
Shri R. J. Oak, Superintending Engineer, Poona.

Education and Social Welfare Department—

Shri E. R. Dhongade, Director of Education.
Shri G. V. Sapre, Director of Technical Education.
Joint Director of Education, Poona.
Deputy Director of Education, Nagpur.

Finance Department—

Shri P. N. Damry, Secretary to Government, Finance Department.
Shri D. Ramachandra Rao,
Director of Accounts and Treasuries and Joint Secretary, Finance Department
Shri H. B. Munshi, Commissioner of Sales Tax.
Shri S. M. Vidwans, Director,
Bureau of Economics and Statistics.
Deputy Commissioner of Sales Tax, Nagpur.
Assistant Commissioner of Sales Tax, Aurangabad.

Industries and Labour Department—

Shri J. W. D'Souza, Director,
Government Printing and Stationery.
Assistant Director of Industries, Aurangabad.

Irrigation and Power Department—

Shri N. G. K. Murthi,
Chief Engineer and Secretary to Government,
Irrigation and Power Department.
Shri P. M. Mane. Chief Engineer, Koyna.
Shri G. M. Vaidya, Superintending Engineer,
Lift Irrigation Circle, Poona.
Superintending Engineer, Public Health Circle, Nagpur.

Home Department—

Deputy Inspector General of Police, Aurangabad.
Shri N. P. Soma, Director Group I,
Finger Print Bureau, C. I. D.
Assistant Inspector General of Police, Bombay.

Law and Judiciary Department—

Shri B. P. Dalal,
Secretary to Government,
Law and Judiciary Department.
District and Sessions Judge, Aurangabad.
District Judge, Nanded.
District and Sessions Judge, Kolhapur.

Rural Development Department—

Shri R. G. Salvi,
Secretary to Government,
Rural Development Department

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Chief Executive Officer, Zilla Parishad, Wardha.
Deputy Chief Executive Officer, Zilla Parishad, Nagpur and Parishad Education Officer.
Chief Executive Officer, Zilla Parishad, Chanda.
Chief Executive Officer, Zilla Parishad, Ahmednagar.
Chief Executive Officer, Zilla Parishad, Sholapur.
Chief Executive Officer, Zilla Parishad, Poona.
Chief Executive Officer, Zilla Parishad, Aurangabad.
Chief Executive Officer, Zilla Parishad, Parbhani.
Chief Executive Officer, Zilla Parishad, Bhir.
Chief Executive Officer, Zila Parishad, Nanded.
Chief Executive Officer, Zilla Parishad, Osmanabad.
Chief Executive Officer, Zilla Parishad, Akola.
Chief Executive Officer, Zilla Parishad, Buldhana.
Chief Executive Officer, Zilla Parishad, Alibag.
Chief Executive Officer, Zilla Parishad, Nasik.
Chief Executive Officer, Zilla Parishad, Thana.
Chief Executive Officer, Zilla Parishad, Dhulia.
Chief Executive Officer, Zilla Parishad, Bhandara.

Associations of Employees—

General Secretary, Maharashtra State Government Employees' Confederation, Bombay.
General Secretary, Greater Bombay State Employees' Federation, Bombay.
General Secretary, Greater Bombay Collectorates Employees' Association, Bombay.
Marathwada Government Servants, Class III Employees' Association, Aurangabad.
The Rastriya Hospital Employees Union, Nagpur.
The Maharashtra State T. B. Health Visitors' Union, Nagpur.
The Government Press Employees' Association, Nagpur
The Amravati District Judicial Department, Class III Government Servants' Association.
The Local Fund Accounts Association, Nagpur.
The Compounders' Association, Vidarbha Region, Nagpur.
The Hospital Karmachari Union, Nagpur.
The Vidarbha Registration Department Association, Nagpur.
The Bombay High Court Ministerial Staff Association.
The Association of Class III Government Servants of Directorate of Geology and Mining, Nagpur.
The Nagpur District Revenue Department, Class III Ministerial Government Servants' Association, Nagpur.
The Vice-President, Maharashtra State Government Employees' Confederation, Nagpur.
Rajya Sarkari Nokar Sanghatana, Nagpur District, Nagpur.
The D. M. P. Association, Maharashtra State, Nagpur.
All-India Occupational Therapy Associaton, Nagpur.
The Vidarbha Patwari Association, Nagpur.
The Vidarbha Laghuvetan Sarkari Karmachari Association, Nagpur.
The Stenographers' Association, Nagpur.
Rashtriya Vidarbha Krishi Karmachari Association, Agriculture Department, Nagpur.
The Maharashtra State Trained Nurses' Association, Nagpur.
Shri V. P. Pawar, General Secretary, Government Press Rashtriya Kamgar Sangh, Kolhapur.
Shri R. N. Naphade, President,
Ratnagiri District State Government Employees' Federation, Ratnagiri.

Shri Pandare, President, Kolhapur District State Government Employees' Federation, Kolhapur.

Shri M. L. Sawant, M.Ed., General Secretary, Satara District State Government Employees Federation, Satara.

The President, Government Employees' Federation, Sangli.

Secretary, Recognised Vaccination Sangh, Kolhapur.

Shri L. C. Latkar, Vaccinators' Recognised Association, Poona.

Shri G. S. Joglekar, Chairman,
The Association of Maharashtra State Land Records Department Gazetted Officers of Class II.

Shri S. G. Dixit, Maharashtra Veterinary Association, Poona.

Dr. M. G. Bhide, Hon. State Secretary Indian Medical Association, Poona.

The Divisional Storekeepers' Establishment Association, Poona.

Shri M. V. Joshi,
General Secretary, Veterinary Livestock.

Shri R. G. Kulkarni, President, Poona Forest Ministerial Employees' Association, Poona.

Shri V. P. Bhide, Hon. Secretary, The Maharashtra Agricultural Services Association, Poona.

The Chairman, Agricultural Officers' and Agricultural 'Supervisors' Association, Poona.

Shri S. R. Patil, President, Maharashtra State,
Registration Department Association, Poona.

Representatives of the Ministerial Staff of Revenue Department, Poona Collectorate and Commissioner's Office, Poona.

President, Yeravda Prison Press, Clerical Staff Association.

Secretary, Sales Tax Staff Union, Poona.

General Secretary, Haffkine Institute Government Employees' Association (Class III), Bombay.

Shri V. L. Sakpal, President, Maharashtra Rajya Laghuvetan Sarkari Karmachari Sangh, Bombay.

President, Industries Department Ministerial Staff Association, Bombay.

General Secretary, Maharashtra Sales Tax Staff Union, Bombay.

President, Maharashtra Services of Engineers (Class I) Association, Bombay.

President, Maharashtra Services of Engineers (Class II) Association, Bombay.

General Secretary, Central Press Industrial Employees' Union, Bombay.

General Secretary, Labour Officers' Staff Association, Bombay.

Hon. General Secretary, Haffkine Institute, Class IV, Industrial Employees' Union, Bombay.

Hon. General Secretary, Bombay Small Causes Court, Non-gazetted Staff Association, Bombay.

Vice-President, Maharashtra Integrated Medical Association, Bombay.

Shri T. W. Shoorpal, Senior Scientific Assistant,
Representatives of Scientific Staff, Maharashtra Engineering Research Institute, Nasik.

Sarchitnis, Maharashtra State Medical Technicians' Association, Poona-5.

Representatives of the Vidarbha Laghuvetan Karmachari Sangh, Amravati District.

Representatives of Laboratory Attendants of Amravati.

Representatives of the Vidarbha Gram Sahayak Sangh.

District Vaccinators' Union, Amravati.

Vaccinators' Union, Nagpur.

Representative, Grameen Karmachari Mandal, Nagpur.

Representatives of the P. W. D. Employees' Union, Nagpur.

Representatives of the Deputy Collectors' Association, Nagpur.

Representatives of the Maharashtra Rajya Talathi Sangh.
Association of Forest Guards and Foresters.

Teachers' Associations—

President, Jalgaon Zilla Madhyamik Shikshak Sangh, Jalgaon.
Sarchitnis, Marathwada Sarkari Shikshak Sangh, Nanded.
The Private Primary Teachers' Association, Nagpur.
Secretary, Kolhapur Jilha Madhyamik Shikshak Sangh, Kolhapur.
Shri S. B. Mahadar, Joint Secretary,
Rayat Shikshak Sanstha, Satara.
The Secretary, Tarun Prathamik Shikshak Mandal, Sangli.
Shri A. A. Desai, General Secretary, Primary Teachers' Association, Ratnagiri.
President, Kolhapur District Backward Class Primary Teachers' Welfare Association.
Shri S. A. Bhosle, President, Maharashtra State, Class III, Education Officers Association.
Shri B. V. Shimpi, Karyadhyaksha, Maharashtra Rajya Prathamik Shikshak Samiti.
Shri S. A. Thakur, Secondary Teachers' Association.
The General Secretary, Maharashtra State Federation of Head Masters' Association.
Shri G. U. Karmarkar, Secretary, Maharashtra Rashtrabhasha Sabha.
General Secretary, Maharashtra Federation of Secondary Teachers' Association, Bombay.
Secretary, Maharashtra Rajya Basic Primary Training College Teachers' Association, Papdi.
President, English Teaching Schools' Association, Bombay.
President, Greater Bombay Secondary Teachers' Association, Bombay.
President, Shri Shivaji Vidya Prasarak Sanstha, Dhulia.
Principal, Smt. Gokalibai Punamchand P. High School, Bombay-56.
Greater Bombay Association of Heads of Secondary Schools.
Representatives of Mahavidarbha Primary Teachers' Union, Amravati.
Vidarbha Federation of Secondary School Teachers.
Sholapur District Primary Teachers' Sangh.
M. R. Prathamic Shikshak Sangh.
President, Marathwada Government Teachers' Association, Nanded.
President, Marathwada Teachers' Association, Osmanabad.
Prof. P. V. Sowani, Assistant Secretary, Deccan Education Society.
Principal, R. M. Bhatt High School, Parel, Bombay-12.
Principal, J. B. Vachha High School for Parsi Girls, Bombay.

Z. P. Employees Associations—

Representatives of Maharashtra Rajya Zilla Parishad Karmachari Union, Yeotmal.
Representatives of the Zilla Parishad Union, D.M.P. Association and Government Teachers' Association, Amravati
Zilla Parishad Primary Teachers' Association, Amravati.
Representatives of the State Zilla Parishad Employees Union, Nagpur.
Representatives of the Vidarbha Zilla Parishad Employees' Union.
Shri P. A. Bhagat, Secretary, Bhandara Zilla Parishad Karmachari Sangh.
President, Maharashtra State Zilla Parishad Union, Sholapur.
Representatives, Maharashtra State Zilla Parishad Union, Poona.
General Secretary, Sholapur Zilla Parishad Mazdoor Sabha.
Ahmednagar Zilla Gram Panchayat Union.
Ahmednagar Zilla Perishad Kamgar Union.
Ahmednagar Zilla Parishad Sevak Sangh.
Poona Zill Parishad Union.
President, Maharashtra State Zilla Parishad Employees' Union, Nanded.
Secretary, Maharashtra State Zilla Parishad Employees' Union, Aurangabad.
President, Maharashtra State Zilla Parishad Employees' Union, Osmanabad Branch.

3. Rs. 2,000.
4. Rs. 1,900—75—2,200.
5. Rs. 1,800—100—2,500.
6. Rs. 1,800—100—2,300
7. Rs. 1,800—100—2,000.
8. Rs. 1,600—100—2,000.
9. Rs. 1,600—100—1,800.
10. Rs. 1,500—60—1,800—100—2,000.
11. Rs. 1,300—60—1,600—100—1,800.
12. Rs. 1,300—60—1,600.
13. Rs. 1,200—75—1,500.
14. Rs. 1,100—50—1,300—60—1,600.
15. Rs. 1,100—50—1,400.
16. Rs. 1,000—50—1,200—60—1,500.
17. Rs. 1,000—50—1,300.
18. Rs 920—45—1,100—50—1,150.
19. Rs. 900—50—1,000—60—1,480—E.B.—60—1,600—50—1,800.
20. Rs. 900—50—1,400.
21. Rs. 900—50—1,300.
22. Rs. 830—45—1,100—50—1,150.
23 Rs. 800—50—1,300.
24. Rs. 800—50—1,150.
25. Rs. 785—45—1,100—50—1,150.
26. Rs. 740—45—1,100—50—1,150.
27. Rs. 740—45—1,055.
28. Rs. 740—45—965.
29. Rs. 700—50—1,300.
30. Rs. 700—50—1,250.
31. Rs. 700—30—820—40—900.
32. Rs. 695—45—1,100—50—1,150.
33 Rs. 695—45—1,055.
34. Rs. 650—45—1,100—50—1,150.
35. Rs. 650—45—965.
36. Rs. 600—25—650—30—800.
37. Rs. 590—30—650—45—830.
38. Rs. 560—30—650—45—875—E.B.—45—1,100—50—1,150.
39. Rs. 560—30—650—45—965.
40. Rs. 560—30—650—45—875.
41. Rs. 550—25—650—30—800.
42. Rs. 500—30—650—45—785—E.B.—45—1,100—50—1,150.
43. Rs. 500—30—650—45—965.
44. Rs. 500—25—550—30—730—E.B.—30—820—40—900.
45 Rs. 500—30—650—45—875.
46. Rs. 500—25—650—30—800.
47. Rs. 475—25—700.
48. Rs. 460—20—500—25—650—E.B.—30—800.
49. Rs. 420—20—500—25—600.
50. Rs. 410—30—650—E.B.—45—1,100—50—1,150.
51. Rs. 410—30—650—E.B.—45—965.
52. Rs. 410—30—650—E.B.—45—830.
53 Rs. 400—25—550—30—640—E.B.—30—820—40—900.
54. Rs. 400—25—550—30—640—E.B.—30—850.
55 Rs. 400—20—500—25—600—E.B.—25—650—30—800.
56. Rs. 400—20—500—25—650.
57. Rs. 380—20—500—25—600—E.B.—25—650—30—800.
58. Rs. 375—25—550—30—640—E.B.—30—850.
59. Rs. 360—20—500—25—550—E.B.—25—675.

60. Rs. 360—20—500—25—600.
61. Rs. 350—25—550—30—610—E.B.—30—850.
62. Rs. 350—25—550—E.B.—30—700.
63. Rs. 350—15—440—20—500.
64. Rs. 350—10—450.
65 Rs. 340—20—500—25—550—E.B.—25—650—30—800.
66. Rs. 340—20—500—E.B.—25—650—30—710.
67. Rs. 340—20—500—E.B.—25—650.
68. Rs. 340—20—500—25—575.
69. Rs. 340—20—500.
70. Rs. 325—25—550—30—610—E.B.—30—850.
71. Rs. 320—15—440—20—500.
72 Rs. 300—20—460—E.B.—20—500—25—650—E.B.—30—800.
73. Rs. 300—20—460—E.B.—20—500—25—600.
74. Rs. 300—15—390—20—430—E.B.—20—550.
75. Rs. 300—20—500.
76. Rs. 300—15—375—20—475.
77. Rs. 300—15—390—20—450.
78. Rs. 290—15—455.
79. Rs. 290—15—425.
80. Rs. 275—15—425—E.B.—15—530—20—570.
81. Rs. 275—15—410—E.B.—20—550.
82. Rs. 275—15—470.
83. Rs. 275—15—410.
84. Rs. 270—15—390—20—450.
85. Rs. 260—15—380—E.B.—20—500.
86. Rs. 260—15—455.
87. Rs. 260—10—290—15—410.
88. Rs. 250—10—290—15—380—E.B.—15—530.
89. Rs. 250—10—290—15—380.
90. Rs. 250—10—290—15—350.
91. Rs. 240—10—290—15—350—E.B.—15—470.
92. Rs. 220—10—290—15—320—E.B.—15—500.
93. Rs. 220—10—290—15—320—E.B.—15—410.
94 Rs. 220—10—290—E.B.—15—380.
95. Rs. 220—10—290—15—320.
96. Rs. 210—10—290—15—320—E.B.—15—425.
97. Rs. 200—10—290—E.B.—15—410.
98. Rs. 200—10—290—E.B.—15—380.
99. Rs. 200—10—290—15—320.
100. Rs. 200—10—300.
101. Rs. 200—8—240—10—270.
102. Rs. 180—10—290—E.B.—15—425.
103. Rs. 180—10—290—E.B.—15—380.
104. Rs. 180—6—210—8—250—E.B.—10—330—E.B.—10
105. Rs. 180—10—300.
106. Rs. 180—6—210—8—250—10—270.
107. Rs. 180—9—270.
108. Rs. 180—5—225.
109. Rs. 170—10—250—E.B.—10—290—15—350.
110 Rs. 170—10—250—E.B.—10—290—15—320.
111. Rs. 170—190—10—300.
112. Rs. 170—8—210—10—270.
113. Rs. 170—8—250.
114. Rs. 170—6—200—8—240.
115. Rs. 170—6—200—8—224—E.B.—8—240—10—300.

116. Rs. 160—10—290—E.B.—15—380—20—400—E.B.—20—500.
117. Rs. 160—10—290—E.B.—15—380.
118. Rs. 160—10—270—E.B.—10—290—15—320.
119. Rs. 160—10—250—E.B.—10—300.
120. Rs. 160—5—220.
121. Rs. 155—5—170—6—200—E.B.—8—240—10—270.
122. Rs. 155—5—170—6—200—8—240.
123. Rs. 155—5—170—6—200.
124. Rs. 150—8—190—10—240—E.B.—10—320.
125. Rs. 150—6—180—8—204—E.B.—8—260—10—270—E.B.—10—320.
126. Rs. 150—8—190—10—230—E.B.—10—300.
127. Rs. 150—8—190—10—220—E.B.—10—270.
128. Rs. 150—5—190—E.B.—5—200—6—230.
129. Rs. 150—5—200.
130. Rs. 145—4—165—5—185—E.B.—5—225.
131. Rs. 145—4—165—5—180—E.B.—5—210.
132 Rs. 135—5—170—8—186—E.B.—8—250—10—300.
133. Rs. 135—5—170—6—188—E.B.—6—200—8—240—10—270.
134. Rs. 135—5—170—6—188—E.B.—6—200—8—240.
135. Rs. 135—5—170—6—200.
136. Rs. 130—5—150—8—190—E.B.—10—270—E.B.—10—320.
137. Rs. 130—5—150—8—190—E.B.—10—270.
138. Rs. 130—5—150—8—174—E.B.—8—190—10—220.
139. Rs. 130—4—150—5—175—E.B.—5—200—6—230.
140. Rs. 130—4—150—5—170—E.B.—5—200.
141. Rs. 130—4—150—5—180.
142. Rs. 130—4—150.
143. Rs. 125—4—157—E.B.—4—165—5—180.
144. Rs. 125—4—165.
145. Rs. 125—4—145.
146. Rs. 120—5—170—E.B.—6—200—8—240.
147. Rs. 115—3—130—4—150.
148. Rs. 110—4—150—E.B.—5—190—E.B.—5—220.
149. Rs. 110—4—150—E.B.—5—200.
150. Rs. 110—3—128—4—144—E.B.—4—180.
151. Rs. 110—3—128—4—136—E.B.—4—160.
152. Rs. 110—3—128—4—140.
153. Rs. 110—3—125.
154. Rs. 100—3—130—E.B.—3—136—4—160.
155. Rs. 100—3—136—4—140.
156 Rs. 100—3—130.
157. Rs. 100—3—115.
158. Rs. 90—2—100—3—115—E.B.—3—136—4—140.
159. Rs. 90—2—100—3—115—E.B.—3—130.
160. Rs. 90—2—100—3—115.
161. Rs. 90—2—110.
162. Rs. 85—2—101—E.B.—3—107—3—110.
163. Rs. 85—2—105.
164. Rs. 80—2—100—E.B.—3—115.
165. Rs. 80—2—100—E.B.—2—110.
166. Rs. 80—2—100.
167. Rs. 75—1—80—2—90—E.B.—2—100.
168. Rs. 70—1—80—E.B.—2—100.
169. Rs. 70—1—80—E.B.—2—90.
170. Rs. 55—1—60. (For underage—Boy Peon).