

**PART II**  
**(Volume I and II)**

## POSTS COMMON TO ALL MANTRALAYA DEPARTMENTS

| Equivalent post in the Government of India<br>with pre and post revised scale |                                |                                            |                         |                                         |             |           |                                                                     |
|-------------------------------------------------------------------------------|--------------------------------|--------------------------------------------|-------------------------|-----------------------------------------|-------------|-----------|---------------------------------------------------------------------|
| Serial<br>No.                                                                 | Designation                    | Existing                                   | Effective<br>Equivalent | Design-                                 | Pre-revised | Revised   | Remarks                                                             |
|                                                                               |                                | Scale of pay<br>and special<br>pay, if any |                         | nation                                  | Scale       | Scale     |                                                                     |
| 1                                                                             | 2                              | 3                                          | 4                       | (a)                                     | (b)         | (c)       | 7                                                                   |
|                                                                               |                                | Rs.                                        | Rs.                     |                                         | 5           |           | 6                                                                   |
| <i>Gazetted—</i>                                                              |                                |                                            |                         |                                         |             |           |                                                                     |
| 1                                                                             | (a) Secretary                  | 3000 fixed                                 | 5950                    | ....                                    | ....        | ....      | 7300-7600<br>Same as for Addl. Secretary<br>in Government of India. |
|                                                                               | (b) Secretary                  | 2500-2750                                  | 5175-5675               | ....                                    | ....        | ....      | 5900-6700<br>Same as for Jt. Secy. in<br>Government of India.       |
| 2                                                                             | Joint Secretary                | 2000-2250                                  | 4140-4668               | Director                                | 2000-2250   | 4500-5700 | 4500-5700                                                           |
| 3                                                                             | Deputy Secretary               | 1500-1925                                  | 3170-3988               | Dy. Secy.                               | 1500-2000   | 3700-5000 | 3700-5000                                                           |
| 4                                                                             | Under Secretary                | 1000-1500                                  | 2620-3170               | Under<br>Secretary                      | 1200-1600   | 3000-4500 | 3000-4500                                                           |
| 5                                                                             | Stenographer (Selection Grade) | 750-1150                                   | 2024-2785               | ....                                    | ....        | ....      | 2375-3500<br><i>Vide</i> para 3.21.                                 |
| 6                                                                             | Assistant Secretary            | 680-1250                                   | 1831-2895               | ....                                    | ....        | ....      | 2200-4000<br><i>Vide</i> para 2.11                                  |
| 7                                                                             | Section Officer                | 600-1150                                   | 1623-2785               | Sec. Officer                            | 650-1200    | 2000-3500 | 2000-3500                                                           |
| <i>Non-Gazetted (Class III)—</i>                                              |                                |                                            |                         |                                         |             |           |                                                                     |
| 8                                                                             | Stenographer (H.G.)            | 600-950                                    | 1623-2511               | ....                                    | ....        | ....      | 2000-3200<br><i>Vide</i> para 3.21                                  |
| 9                                                                             | Stenographer (L.G.)            | 395-800                                    | 1244-2154               | ....                                    | ....        | ....      | 1400-2600<br><i>Vide</i> para 3.21.                                 |
| 10                                                                            | Assistant                      | 365-760                                    | 1171-2050               | Assistant<br>in Central<br>Secretariat. | 425-800     | 1400-2600 | 1400-2600                                                           |
| 11                                                                            | Assistant In-charge Registry   | 365-760                                    | 1171-2050               | ....                                    | ....        | ....      | 1400-2600                                                           |
| 12                                                                            | Cash Accountant                | 365-760                                    | 1171-2050               | ....                                    | ....        | ....      | 1400-2600                                                           |
| 13                                                                            | Steno Typist                   | 335-680                                    | 1097-1831               | ....                                    | ....        | ....      | 1200-2040<br><i>Vide</i> para 3.21                                  |
| 14                                                                            | Head Typist                    | 335-680                                    | 1097-1831               | ....                                    | ....        | ....      | 1320-2040<br><i>Vide</i> para 3.20                                  |
| 15                                                                            | Head Telephone Operator        | ..                                         | 1097-1831               | ....                                    | ....        | ....      | 1320-2040<br>Equated with the post of<br>Head Typist at (14) above. |
| 16                                                                            | Typist                         | ..                                         | 974-1467                | ....                                    | ....        | ....      | 975-1660<br><i>Vide</i> para 3.20.                                  |
| 17                                                                            | Telephone Operator             | ..                                         | 974-1467                | ....                                    | ....        | ....      | 975-1660<br><i>Vide</i> para 3.23.                                  |
| 18                                                                            | Head Typist                    | ..                                         | 884-1391                | ....                                    | ....        | ....      | 950-1500<br><i>Vide</i> para 2.11.                                  |
| 19                                                                            | Typist                         | ..                                         | 884-1391                | ....                                    | ....        | ....      | 950-1500<br><i>Vide</i> para 2.11.                                  |
| 20                                                                            | Clerk                          | ..                                         | 884-1391                | Clerk                                   | 260-400     | 950-1500  | 950-1500                                                            |
| 21                                                                            | Clerk-typist                   | ..                                         | 884-1391                | ....                                    | ....        | ....      | 950-1500<br><i>Vide</i> para 2.11.                                  |

| Serial No.                     | Designation                 | Existing Scale of pay and special pay, if any |          | Equivalent post in the Government of India with pre and post revised scale |             |                    | Scale recommended by the Equivalence Committee | Remarks                       |
|--------------------------------|-----------------------------|-----------------------------------------------|----------|----------------------------------------------------------------------------|-------------|--------------------|------------------------------------------------|-------------------------------|
|                                |                             | 3                                             | 4        | Effective Equivalent                                                       | Designation | Pre-revised Scale  |                                                |                               |
| 1                              | 2                           |                                               |          |                                                                            | (a)         | (b)                | 6                                              | 7                             |
|                                |                             | Rs.                                           | Rs.      | Rs.                                                                        |             | Rs.                |                                                |                               |
| 22                             | Cashier                     | .. 260-495                                    | 884-1391 | ..                                                                         | ..          | ..                 | 950-1500                                       | Vide para 2.11.               |
| 23                             | Bill Accountant             | .. 260-495                                    | 884-1391 | ..                                                                         | ..          | ..                 | 950-1500                                       | Vide para 2.11.               |
| 24                             | Confidential Clerk          | .. 260-495                                    | 884-1391 | ..                                                                         | ..          | ..                 | 950-1500                                       | Vide para 2.11.               |
| 25                             | Cashier-cum-Bill Accountant | .. 260-495                                    | 884-1391 | ..                                                                         | ..          | ..                 | 950-1500                                       | Vide para 2.11.               |
| 26                             | Library Clerk               | .. 260-495                                    | 884-1391 | ..                                                                         | ..          | ..                 | 950-1500                                       | Spl. pay Rs. 20 discontinued. |
| 27                             | Driver                      | .. 250-435                                    | 854-1306 | ..                                                                         | Driver      | 260-350<br>260-400 | 950-1500                                       |                               |
| <i>Non-Gazetted (Class IV)</i> |                             |                                               |          |                                                                            |             |                    |                                                |                               |
| 28                             | Chopdar                     | .. 250-435                                    | 854-1306 | ..                                                                         | ..          | ..                 | 950-1400                                       | Vide Para. 3.3                |
| 29                             | Mukadam                     | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide Para 2.11                |
| 30                             | Packer                      | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 2.11.               |
| 31                             | Packer-cum-Binder           | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 2.11.               |
| 32                             | Binder                      | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 2.11.               |
| 33                             | Darwan                      | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 2.11.               |
| 34                             | Assistant Darwan            | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 2.11.               |
| 35                             | Head Sweeper                | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 2.11.               |
| 36                             | Naik                        | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide Para 3.3                 |
| 37                             | Havaldar                    | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 3.3.                |
| 38                             | Liftman                     | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 3.16                |
| 39                             | Ronco Peon (Operator)       | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 3.17                |
| 40                             | Zerox Machine Operator      | .. 205-355                                    | 718-1146 | ..                                                                         | ..          | ..                 | 775-1150                                       | Vide para 3.17.               |
| 41                             | Peon                        | .. 200-280                                    | 703-944  | ..                                                                         | Peon        | 196-232            | 750-1024                                       | Vide para 3.3                 |
| 42                             | Hamal                       | .. 200-280                                    | 703-944  | ..                                                                         | ..          | ..                 | 750-1024                                       | Vide para 2.11                |
| 43                             | Sweeper                     | .. 200-280                                    | 703-944  | ..                                                                         | ..          | ..                 | 750-1024                                       | Vide para 2.11                |
| 44                             | Franking Machine Operator   | .. 200-280                                    | 703-944  | ..                                                                         | ..          | ..                 | 750-1024                                       | Vide para 2.11                |
| 45                             | Hamal cum-Cleaner           | .. 200-280                                    | 703-944  | ..                                                                         | ..          | ..                 | 750-1024                                       | Vide para 2.11                |

# POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS

| Serial No.                                     | Designation                                       | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                              |
|------------------------------------------------|---------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|------------------------------------------------------|
|                                                |                                                   |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                      |
| 1                                              | 2                                                 | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                    |
|                                                |                                                   |                                               |                                                                            |             | 5                 | 6                                              |                                                      |
| <b>AGRICULTURE AND CO-OPERATION DEPARTMENT</b> |                                                   |                                               |                                                                            |             |                   |                                                |                                                      |
|                                                | <i>Gazetted—</i>                                  | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.                                            |                                                      |
| 1                                              | Vigilance Officer and Ex-Officio Deputy Secretary | 1500-1925                                     | 3170-3988                                                                  | ....        | ....              | 3700-5000                                      | Vide para 2.11                                       |
| 2                                              | Joint Director                                    | 1100-1700                                     | 2730-3531                                                                  | ....        | ....              | 3000-4500                                      | As in Directorate of Economics and Statistics        |
| 3                                              | Chief Accounts Officer                            | 1000-1500                                     | 2620-3170                                                                  | ....        | ....              | 3000-4500                                      | As in M.F.A.S.                                       |
| 4                                              | Special Officer                                   | 1000-1500                                     | 2620-3170                                                                  | ....        | ....              | 3000-4500                                      | As in Dte. Gen. of Information and Public Relations. |
| 5                                              | Deputy Director                                   | 680-1500                                      | 1831-3170                                                                  | ....        | ....              | 2200-4000                                      | As in Directorate of Economics and Statistics.       |
| 6                                              | Assistant Accounts Officer                        | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | 2000-3500                                      | As in M.F.A.S.                                       |
| 7                                              | Research Officer                                  | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | 2000-3500                                      | As in Directorate of Economics and Statistics.       |
|                                                | <i>Non-Gazetted (Class III)—</i>                  |                                               |                                                                            |             |                   |                                                |                                                      |
| 8                                              | Research Assistant                                | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                      | As in Directorate of Economics and Statistics.       |
| 9                                              | Head Accountant                                   | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                      | As in M.F.A.S.                                       |
| 10                                             | Accountant                                        | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                      | As in M.F.A.S.                                       |
| 11                                             | Accountant                                        | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                      | Vide para 2.11                                       |
| 12                                             | Statistical Assistant                             | 335-680                                       | 1097-1831                                                                  | ....        | ....              | 1200-2040                                      | As in Directorate of Economics and Statistics.       |

## EDUCATION AND EMPLOYMENT DEPARTMENT

|   |                                                      |           |           |      |      |           |                |
|---|------------------------------------------------------|-----------|-----------|------|------|-----------|----------------|
|   | <i>Gazetted—</i>                                     |           |           |      |      |           |                |
| 1 | Officer on Special Duty                              | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 2.11 |
| 2 | Sr. Scientific Officer (Science and Technology Cell) | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Vide para 2.11 |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## EDUCATION AND EMPLOYMENT DEPARTMENT—concl'd.

|                                  |                                                      |              |               |      |          |               |                                                |
|----------------------------------|------------------------------------------------------|--------------|---------------|------|----------|---------------|------------------------------------------------|
| 3                                | Dy. Director (statistics)                            | Rs. 680-1500 | Rs. 1831-3170 | .... | Rs. .... | Rs. 2200-4000 | As in Directorate of Economics and Statistics. |
| 4                                | Asstt. Director (Statistics)                         | 680-1500     | 1831-3170     | .... | ....     | 2200-4000     | Do.                                            |
| 5                                | Jr. Scientific Officer (Science and Technology Cell) | 680-1250     | 1831-2895     | .... | ....     | 2200-4000     | Vide para 2.11                                 |
| 6                                | Statistical Officer                                  | .. 600-1150  | 1623-2785     | .... | ....     | 2000-3500     | As in Directorate of Economics and Statistics. |
| 7                                | Research Officer                                     | .. 600-1150  | 1623-2785     | .... | ....     | 2000-3500     | As in Directorate of Economics and Statistics. |
| 8                                | P. A. Open University                                | 600-1150     | 1623-2785     | .... | ....     | 2000-3500     | Vide para 2.11                                 |
| 9                                | Superintendent and Executive Officer (Urdu)          | 500-900      | 1399-2402     | .... | ....     | 1640-2900     | Vide para 3.5                                  |
| <i>Non-Gazetted (Class III)—</i> |                                                      |              |               |      |          |               |                                                |
| 10                               | Research Assistant                                   | .. 500-900   | 1399-2402     | .... | ....     | 1640-2900     | As in Directorate of Economics and Statistics. |
| 11                               | Dy. Editor                                           | .. 395-800   | 1244-2154     | .... | ....     | 1400-2600     | Vide para 2.11                                 |
| 12                               | Statistical Assistant                                | .. 335-680   | 1097-1831     | .... | ....     | 1200-2040     | As in Directorate of Economics and Statistics. |

## FINANCE DEPARTMENT

*Gazetted—*

|                                  |                      |             |           |      |      |           |                                                |
|----------------------------------|----------------------|-------------|-----------|------|------|-----------|------------------------------------------------|
| 1                                | Accounts Officer     | .. 600-1150 | 1623-2785 | .... | .... | 2000-3500 | As in M.F.A.S.                                 |
| 2                                | Research Officer     | .. 600-1150 | 1623-2785 | .... | .... | 2000-3500 | As in Directorate of Economics and Statistics. |
| <i>Non-Gazetted (Class III)—</i> |                      |             |           |      |      |           |                                                |
| 3                                | Upper Division Clerk | 335-680     | 1097-1831 | .... | .... | 1200-2040 | Post filled in from P. and A. O.               |

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

| Serial No.                                | Designation                              | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks                                        |
|-------------------------------------------|------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|------------------------------------------------|
|                                           |                                          |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                                                |
| 1                                         | 2                                        | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                                              |
| <b>FOOD AND CIVIL SUPPLIES DEPARTMENT</b> |                                          |                                               |                                                                            |             |                   |               |                                                |                                                |
| <i>Gazetted—</i>                          |                                          |                                               |                                                                            |             |                   |               |                                                |                                                |
| 1                                         | Dy. Secy. and Director (Civil Supplies). | Rs. 1500-1925                                 | Rs. 3170-3988                                                              | ....        | Rs. ....          | Rs. ....      | Rs. 3700-5000                                  | <i>Vide</i> para 2.11.                         |
| 2                                         | Deputy Director (Statistics)             | .. 680-1500                                   | 1831-3170                                                                  | ....        | ....              | ....          | 2200-4000                                      | As in Directorate of Economics and Statistics. |
| 3                                         | Public Relations Officer                 | .. 680-1250                                   | 1831-2895                                                                  | ....        | ....              | ....          | 2200-4000                                      | <i>Vide</i> para 2.11.                         |
| <i>Non-Gazetted (Class III)—</i>          |                                          |                                               |                                                                            |             |                   |               |                                                |                                                |
| 4                                         | Research Assistant                       | .. 500-900                                    | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                      | As in Directorate of Economics and Statistics. |

GENERAL ADMINISTRATION DEPARTMENT

|                      |                              |              |           |      |      |      |                                    |                                                |
|----------------------|------------------------------|--------------|-----------|------|------|------|------------------------------------|------------------------------------------------|
| <i>Gazetted—</i>     |                              |              |           |      |      |      |                                    |                                                |
| 1                    | Officer on Special Duty      | .. 1500-1925 | 3170-3988 | .... | .... | .... | 3700-5000                          | <i>Vide</i> para 2.11.                         |
| 2                    | Special Officer              | .. 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500                          | <i>Vide</i> para 2.11.                         |
| 3                    | Admn. Officer                | .. 750-1150  | 2024-2785 | .... | .... | .... | 2375-3500                          | <i>Vide</i> para 3.21.                         |
| 4                    | 2nd P. A. to Chief Secretary | .. 750-1150  | 2024-2785 | .... | .... | .... | 2375-3500                          | <i>Vide</i> para 3.21.                         |
| 5                    | Research Officer             | .. 600-1150  | 1623-2785 | .... | .... | .... | 2,000-3500                         | As in Directorate of Economics and Statistics. |
| 6                    | Lady Welfare Officer         | .. 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500                          | <i>Vide</i> para 2.11.                         |
| <i>Non-Gazetted—</i> |                              |              |           |      |      |      |                                    |                                                |
| 7                    | 1st P. A. to Chief Secretary | .. 600-950   | 1623-2511 | .... | .... | .... | 2000-3200                          | <i>Vide</i> para 3.21.                         |
| 8                    | Research Assistant           | .. 500-900   | 1399-2402 | .... | .... | .... | 1640-2900                          | As in Directorate of Economics and Statistics. |
| 9                    | Supdt. or Naib Tahsildar     | .. 500-900   | 1399-2402 | .... | .... | .... | 1640-2900                          | As in R.D.                                     |
| 10                   | Assistant in Protocol Branch | .. 365-760   | 1171-2050 | .... | .... | .... | 1400-2600                          | Mantralaya Cadre.                              |
| 11                   | Work Study Analyst           | .. 365-760   | 1171-2050 | .... | .... | .... | 1400-2600                          | Mantralaya Cadre.                              |
|                      |                              |              |           |      |      |      | <i>plus</i> Spl. pay discontinued) |                                                |
|                      |                              |              |           |      |      |      | Rs. 30                             |                                                |

## POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

| Serial No. | Designation | Existing Scale of pay and special pay if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                              | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                            | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## GENERAL ADMINISTRATION DEPARTMENT—concl.

|    |                        | Rs.                             | Rs.      |      | Rs.  | Rs.                                 |                                                |
|----|------------------------|---------------------------------|----------|------|------|-------------------------------------|------------------------------------------------|
| 12 | Clerk-in-C.S.'s Office | .. 260-495                      | 884-1391 | .... | .... | 950-1500                            | <i>Vide</i> para 2.11.                         |
| 13 | Investigator           | .. 260-495                      | 884-1391 | .... | .... | 950-1500                            | As in Directorate of Economics and Statistics. |
| 14 | Store-Clerk            | .. 260-495<br>(Spl. pay Rs. 20) | 884-1391 | .... | .... | 950-1500<br>(Spl. pay discontinued) |                                                |
| 15 | Assistant Cashier      | .. 260-495                      | 884-1391 | .... | .... | 950-1500                            | <i>Vide</i> para 2.11.                         |

## MINISTERS ESTABLISHMENT—

|   |                                                                                                           |                       |                        |              |              |                        |                                                |
|---|-----------------------------------------------------------------------------------------------------------|-----------------------|------------------------|--------------|--------------|------------------------|------------------------------------------------|
| 1 | Dy. Secretary in Chief Minister's Secretariat.                                                            | 1500-1925             | 3170-3988              | ....         | ....         | 3700-5000              | <i>Vide</i> para 2.11                          |
| 2 | Officer on Special Duty in C.M.'s Secretariat.                                                            | 1500-1925             | 3170-3988              | ....         | ....         | 3700-5000              | <i>Vide</i> para 2.11                          |
| 3 | Private Secretary, Addl. Private Secretary, and Public Relations Officer to C.M.                          | 1000-1500<br>680-1500 | 2620-3170<br>1831-3170 | ....<br>.... | ....<br>.... | 3000-4500<br>2200-4000 | <i>Vide</i> para 2.11<br><i>Vide</i> para 2.11 |
| 4 | Private Secretary to Ministers                                                                            | 600-1150              | 1623-2785              | ....         | ....         | 2000-3500              | <i>Vide</i> para 2.11                          |
| 4 | Assistant Public Relations Officer to Chief Minister.                                                     | 680-1250              | 1831-2895              | ....         | ....         | 2200-4000              | <i>Vide</i> para 2.11                          |
| 5 | Personal Assistant and Residential Personal Assistant to Chief Minister/Personal Assistants to Ministers— |                       |                        |              |              |                        |                                                |
|   | (a) Superintendent                                                                                        | .. 600-1150           | 1623-2785              | ....         | ....         | 2000-3500              | <i>Vide</i> para 2.11                          |
|   | (b) Assistant                                                                                             | .. 365-760            | 1171-2050              | ....         | ....         | 1400-2600              | Mantralaya Cadre                               |
|   | (c) Higher Grade Steno                                                                                    | .. 600-950            | 1623-2511              | ....         | ....         | 2000-3200              | <i>Vide</i> para 3.21                          |
|   | (d) Lower Grade Steno                                                                                     | .. 395-800            | 1244-2154              | ....         | ....         | 1400-2600              | <i>Vide</i> para 3.21                          |

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

MINISTERS ESTABLISHMENT—contd.

|    |                                               | Rs.                   | Rs.       | Rs.  | Rs.  | Rs.                              |                |
|----|-----------------------------------------------|-----------------------|-----------|------|------|----------------------------------|----------------|
| 6  | Stenographer—                                 |                       |           |      |      |                                  |                |
|    | (a) S. G. Stenographer ..                     | 750-1150              | 2024-2785 | .... | .... | 2375-3500                        | Vide para 3.21 |
|    | (b) H. G. Stenographer ..                     | 600-950               | 1623-2511 | .... | .... | 2000-3200                        | Vide para 3.21 |
|    | (c) L. G. Stenographer ..                     | 395-800               | 1244-2154 | .... | .... | 1400-2600                        | Vide para 3.21 |
| 7  | Section Officer in C. M.'s Secretariat.       | 600-1150              | 1623-2785 | .... | .... | 2000-3500                        | Vide para 2.11 |
| 8  | Co.-op. Officer, Gr. I in C.M.'s Secretariat. | 500-900               | 1399-2402 | .... | .... | 1640-2900                        | Vide para 2.11 |
| 9  | Assistant ..                                  | 365-760               | 1171-2050 | .... | .... | 1400-2600                        | Vide para 2.11 |
| 10 | Clerk/Typist ..                               | 260-495               | 884-1391  | .... | .... | 950-1500                         | Vide para 2.11 |
| 11 | Driver ..                                     | 250-435               | 854-1306  | .... | .... | 950-1500                         | Vide para 3.18 |
| 12 | Jamadar ..                                    | 250-435 plus Spl. Pay | 854-1306  | .... | .... | 950-1400 (spl. pay discontinued) | Vide para 2.11 |
| 13 | Chobdar ..                                    | 250-435 plus Spl. Pay | 854-1306  | .... | .... | 950-1400 (spl. pay discontinued) | Vide para 2.11 |
| 14 | Naik ..                                       | 205-355               | 718-1146  | .... | .... | 775-1150                         | Vide para 3.3  |
| 15 | Peon/Messenger ..                             | 200-280               | 703-944   | .... | .... | 750-1024                         | Vide para 2.11 |

HOME DEPARTMENT

Gazetted—

|                           |                               |          |           |      |      |           |                               |
|---------------------------|-------------------------------|----------|-----------|------|------|-----------|-------------------------------|
| 1                         | Assistant Labour Commissioner | 680-1250 | 1831-2895 | .... | .... | 2200-4000 | As in Commissioner of Labour. |
| 2                         | Government Labour Officer     | 600-1150 | 1623-2785 | .... | .... | 2000-3500 | As in Commissioner of Labour. |
| Non-Gazetted (Class III)— |                               |          |           |      |      |           |                               |
| 3                         | Assistant Receptionist        | 365-760  | 1171-2050 | .... | .... | 1400-2600 | Assistant Cadre.              |
| 4                         | Assistant Special Branch      | 365-760  | 1171-2050 | .... | .... | 1400-2600 |                               |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 6       |
|            |             |                                               |                                                                            |             | 5                 |                                                | 7       |

**HOME DEPARTMENT—concl.**

|                               | Rs.     | Rs.       | Rs.  | Rs.  | Rs.       | Rs.            |
|-------------------------------|---------|-----------|------|------|-----------|----------------|
| 5 Head Typist, Special Branch | 335-680 | 1097-1831 | .... | .... | 1320-2040 | Vide Para 3.20 |
| 6 Typist, Special Branch      | 290-540 | 974-1467  | .... | .... | 975-1660  | Vide para 3.20 |
| 7 Clerk Receptionist          | 260-495 | 884-1391  | .... | .... | 950-1500  | Vide para 3.5  |
| 8 Clerk, Special Branch       | 260-495 | 884-1391  | .... | .... | 950-1500  | Vide para 3.5. |
| 9 Typist, Special Branch      | 260-495 | 884-1391  | .... | .... | 950-1500  | Vide para 2.11 |

**HOUSING AND SPECIAL ASSISTANCE DEPARTMENT***Gazetted—*

|                    |    |          |           |      |      |           |                |
|--------------------|----|----------|-----------|------|------|-----------|----------------|
| 1 Accounts Officer | .. | 680-1500 | 1831-3170 | .... | .... | 2200-4000 | As in M.F.A.S. |
|--------------------|----|----------|-----------|------|------|-----------|----------------|

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT***Non-Gazetted (Class-III)—*

|                   |    |         |           |      |      |           |                |
|-------------------|----|---------|-----------|------|------|-----------|----------------|
| 1 Head Accountant | .. | 500-900 | 1399-2402 | .... | .... | 1640-2900 | As in M.F.A.S. |
|-------------------|----|---------|-----------|------|------|-----------|----------------|

**IRRIGATION DEPARTMENT***Gazetted—*

|                                                       |           |           |      |      |      |           |                                                   |
|-------------------------------------------------------|-----------|-----------|------|------|------|-----------|---------------------------------------------------|
| 1 Command Area Development Commissioner and Secretary | 2500-2750 | 5175-5675 | .... | .... | .... | 5900-6700 | Same as for Jt. Secretary in Government of India. |
| 2 Chief Engineer and Jt. Secretary                    | 2250-2500 | 4668-5175 | .... | .... | .... | 5900-6700 | As in P.W.D.                                      |
| 3 Internal Financial Adviser and Jt. Secretary        | 2000-2250 | 4140-4668 | .... | .... | .... | 4500-5700 | Vide para 2.11                                    |
| 4 Superintending Engineer and Dy. Secretary           | 1500-1925 | 3170-3988 | .... | .... | .... | 3700-5000 | As in P.W.D.                                      |

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

| Serial No.                          | Designation                      | Equivalent post in the Government of India with pre and post revised scale |                      |             | Scale recommended by the Equivalence Committee |               | Remarks                                        |
|-------------------------------------|----------------------------------|----------------------------------------------------------------------------|----------------------|-------------|------------------------------------------------|---------------|------------------------------------------------|
|                                     |                                  | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale                              | Revised Scale |                                                |
| 1                                   | 2                                | 3                                                                          | 4                    | (a)         | (b)                                            | (c)           | 7                                              |
|                                     |                                  |                                                                            |                      |             | 5                                              | 6             |                                                |
| <b>IRRIGATION DEPARTMENT—contd.</b> |                                  |                                                                            |                      |             |                                                |               |                                                |
| 5                                   | Jt. Director (Statistics)        | Rs. 1100-1700                                                              | Rs. 2730-3531        | ....        | Rs. ....                                       | Rs. 3000-4500 | As in Directorate of Economics and Statistics. |
| 6                                   | Credit Specialist                | .. 1100-1700                                                               | 2730-3531            | ....        | ....                                           | 3000-4500     | As in Directorate of Economics and Statistics. |
| 7                                   | Ex. Engineer and Under Secretary | 1000-1500                                                                  | 2620-3170            | ....        | ....                                           | 3000-4500     | As in P.W.D.                                   |
| 8                                   | Dy. Director (Agriculture)       | .. 680-1500                                                                | 1831-3170            | ....        | ....                                           | 2200-4000     | As in Agriculture Department                   |
| 9                                   | Economist                        | .. 680-1500                                                                | 1831-3170            | ....        | ....                                           | 2200-4000     | As in Directorate of Economics and Statistics. |
| 10                                  | Special Officer (Accounts)       | .. 680-1250                                                                | 1831-2895            | ....        | ....                                           | 2200-4000     | As in M.F.A.S.                                 |
| 11                                  | Dy. Engineer                     | .. 600-1150                                                                | 1623-2785            | ....        | ....                                           | 2000-3500     | As in P.W.D.                                   |
| 12                                  | Research Officer                 | .. 600-1150                                                                | 1623-2785            | ....        | ....                                           | 2000-3500     | As in Directorate of Economics and Statistics. |
| 13                                  | Statistician                     | .. 600-1150                                                                | 1623-2785            | ....        | ....                                           | 2000-3500     | As in Directorate of Economics and Statistics. |
| 14                                  | Branch Engineer                  | .. 600-950                                                                 | 1623-2511            | ....        | ....                                           | 1640-2900     | As in Directorate of Economics and Statistics. |
| <i>Non-Gazetted (Class-III)—</i>    |                                  |                                                                            |                      |             |                                                |               |                                                |
| 15                                  | Head Draftsman                   | .. 500-900                                                                 | 1399-2402            | ....        | ....                                           | 1640-2900     | As in P.W.D.                                   |
| 16                                  | Research Assistant               | .. 500-900                                                                 | 1399-2402            | ....        | ....                                           | 1640-2900     | As in Directorate of Economics and Statistics. |
| 17                                  | Draftsman                        | .. 365-760                                                                 | 1171-2050            | ....        | ....                                           | 1400-2300     | As in P.W.D.                                   |
| 18                                  | Librarian                        | .. 365-760                                                                 | 1171-2050            | ....        | ....                                           | 1400-2300     | <i>Vide</i> para 2.11                          |
| 19                                  | Statistical Assistant            | .. 335-680                                                                 | 1097-1831            | ....        | ....                                           | 1200-2040     | As in Directorate of Economics and Statistics. |
| 20                                  | Assistant Draftsman              | .. 290-540                                                                 | 974-1467             | ....        | ....                                           | 1200-2040     | As in P.W.D.                                   |
| 21                                  | Tracer                           | .. 260-495                                                                 | 884-1391             | ....        | ....                                           | 975-1540      | As in P.W.D.                                   |
| <i>Non-Gazetted (Class IV)—</i>     |                                  |                                                                            |                      |             |                                                |               |                                                |
| 22                                  | Ferroprinter                     | .. 205-355                                                                 | 718-1146             | ....        | ....                                           | 775-1150      | <i>Vide</i> para 3.17                          |

| Serial No.                                                    | Designation                                  | Existing Scale of pay and Special pay, if any                            | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee                                                                                                       | Remarks                                           |
|---------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
|                                                               |                                              |                                                                          | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                                                                                                                      |                                                   |
| 1                                                             | 2                                            | 3                                                                        | 4                                                                          | (a)         | (b)               | (c)           | 6                                                                                                                                                    | 7                                                 |
| <b>LAW AND JUDICIARY DEPARTMENT</b>                           |                                              |                                                                          |                                                                            |             |                   |               |                                                                                                                                                      |                                                   |
| <b>Secretary, Law and Judiciary Department Peculiar posts</b> |                                              |                                                                          |                                                                            |             |                   |               |                                                                                                                                                      |                                                   |
| 1                                                             | Secretary and Remembrancer of Legal Affairs. | Rs.<br>(i) 2500-2750<br>(ii) 3000 Fixed                                  | Rs.<br>5175-5675<br>5950                                                   | ....        | ....              | ....          | Rs.<br>5900-6700<br>Grade pay of District Judge plus Spl. pay Rs. 500.<br>(iii) Grade pay of Selection Grade District Judges. plus Spl. pay Rs. 500. | Vide para 2.11                                    |
| 2                                                             | Secretary (Legislation)                      | .. 2500-2750                                                             | 5175-5675                                                                  | ....        | ....              | ....          | 5900-6700                                                                                                                                            | Vide para 2.11                                    |
| 3                                                             | Secretary and Senior Legal Adviser           | (i) 2500-2750<br>(ii) Grade pay of District Judge.                       | 5175-5675<br>....                                                          | ....        | ....              | ....          | (i) 5900-6700<br>(ii) Grade pay of District Judge 4500-5700 plus Spl. pay Rs. 400.                                                                   | Do.                                               |
| 4                                                             | Draftsman-cum-Joint Secretary                | 2250-2500                                                                | 4667-5175                                                                  | ....        | ....              | ....          | 4500-5700 plus Spl. pay Rs. 400.                                                                                                                     | Special pay in lieu of Existing higher pay scale. |
| 5                                                             | Legal Adviser-cum-Joint Secretary            | (i) 2250-2500<br>(ii) Grade pay of District Judge plus Spl. Pay Rs. 300. | 4667-5175                                                                  | ....        | ....              | ....          | (i) 4500-5700 plus Spl. pay Rs. 400.<br>(ii) Grade pay of District Judge plus Spl. pay Rs. 500.                                                      | Do.                                               |
| 6                                                             | Solicitor and Joint Secretary                | .. 2000-2500                                                             | 4140-5175                                                                  | ....        | ....              | ....          | (i) 4500-5700 plus Rs. 400 Spl. pay.<br>(2) Grade pay of District Judge plus Spl. pay Rs. 500.                                                       | Equated with Sr. No. 5.                           |

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

| Serial No.                                 | Designation                                                    | Existing Scale of pay and Special pay, if any                                       | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee                                                             | Remarks                                  |
|--------------------------------------------|----------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------------------------------------------------------------------|------------------------------------------|
|                                            |                                                                |                                                                                     | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                                                                            |                                          |
| 1                                          | 2                                                              | 3                                                                                   | 4                                                                          | (a)         | (b)               | (c)           | 6                                                                                                          | 7                                        |
| <b>LAW AND JUDICIARY DEPARTMENT—contd.</b> |                                                                |                                                                                     |                                                                            |             |                   |               |                                                                                                            |                                          |
| 7                                          | Joint Secretary (Legal Side)                                   | Rs.<br>Grade pay of District Judge plus Spl. pay Rs. 300.                           | Rs.<br>.....                                                               | .....       | Rs.<br>.....      | Rs.<br>.....  | Grade pay of District Judge plus Spl. pay Rs. 500                                                          |                                          |
| 8                                          | Solicitor (Mofussil Litigation)                                | Rs.<br>Grade pay of Additional District Judge plus Spl. pay Rs. 200.                | Rs.<br>.....                                                               | .....       | Rs.<br>.....      | Rs.<br>.....  | Grade pay of Additional District Judge plus Spl. pay Rs. 350.                                              | .....                                    |
| 9                                          | Additional Solicitor (Mofussil Litigation).                    | Grade pay of Additional District Judge plus Spl. pay Rs. 200.                       | Rs.<br>.....                                                               | .....       | Rs.<br>.....      | Rs.<br>.....  | Grade pay of Additional District Judge plus Spl. pay Rs. 350.                                              | .....                                    |
| 10                                         | Deputy Draftsman-cum-Deputy Secretary.                         | 1700-2000                                                                           | 3531-4140                                                                  | .....       | .....             | .....         | 3700-5000 plus Spl. pay Rs. 350.                                                                           | Special pay in lieu of higher pay scale. |
| 11                                         | Deputy Legal Adviser-cum-Deputy Secretary.                     | (i) 1700-2000<br>(ii) Grade pay of Additional District Judge plus Spl. pay Rs. 200. | 3531-4140                                                                  | .....       | .....             | .....         | (i) 3700-5000 plus Spl. pay Rs. 350.<br>(ii) Grade pay of Additional District Judge plus Spl. pay Rs. 350. | Special pay in lieu of higher pay scale. |
| 12                                         | Assistant Solicitor and Ex-Officio Deputy Secretary.           | 1500-1925                                                                           | 3170-3988                                                                  | .....       | .....             | .....         | 3700-5000                                                                                                  | Vide para 2.11                           |
| 13                                         | Member Secretary Maharashtra State Legal Aid and Advice Board. | (i) 1500-1925<br>(ii) Grade pay of District Judge plus Spl. pay Rs. 300.            | 3170-3988                                                                  | .....       | .....             | .....         | (i) 3700-5000<br>(ii) Grade pay of District Judge plus Spl. pay Rs. 400.                                   | Vide para 2.11                           |



| Serial No.                                  | Designation                                      | Equivalent post in the Government of India with pre and post revised scale |                      |                                                   |                   | Scale recommended by the Equivalence Committee | Remarks                                                                                                                                            |
|---------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------------|----------------------|---------------------------------------------------|-------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
|                                             |                                                  | Existing Scale of pay and Special pay, if any                              | Effective Equivalent | Designation                                       | Pre-revised Scale | Revised Scale                                  |                                                                                                                                                    |
| 1                                           | 2                                                | 3                                                                          | 4                    | (a)                                               | (b)               | (c)                                            | 7                                                                                                                                                  |
|                                             |                                                  |                                                                            |                      |                                                   | 5                 | 6                                              |                                                                                                                                                    |
| <b>LAW AND JUDICIARY DEPARTMENT—conold.</b> |                                                  |                                                                            |                      |                                                   |                   |                                                |                                                                                                                                                    |
| 14                                          | Assistant Draftsman-cum-Under Secretary.         | Rs.<br>1100-1700                                                           | Rs.<br>2730-3531     | ....                                              | Rs.<br>....       | Rs.<br>3000-4500<br>plus Spl.<br>pay Rs. 300.  | Vide para 2.11<br>Spl. pay in lieu of higher pay scale.                                                                                            |
| 15                                          | Assistant Legal Adviser - cum - Under Secretary. | 1100-1700                                                                  | 2730-3531            | ....                                              | ....              | 3000-4500<br>plus Special pay Rs. 300          | Vide para 2.11<br>Spl. pay in lieu of higher pay scale.                                                                                            |
| 16                                          | Under Secretary (Legal)                          | 1000-1500                                                                  | 2620-3170            | ....                                              | ....              | 3000-4500                                      | Vide para 2.11.                                                                                                                                    |
| 17                                          | Librarian and Reference Officer                  | 680-1500                                                                   | 1831-3170            | ....                                              | ....              | 2200-4000                                      | Vide para 2.11.                                                                                                                                    |
| 18                                          | Junior Draftsman                                 | 680-1500                                                                   | 1831-3170            | ....                                              | ....              | 2200-4000                                      | Vide para 2.11                                                                                                                                     |
| 19                                          | Officer on Special Duty at Delhi                 | 680-1250                                                                   | 1831-2895            | ....                                              | ....              | 2200-4000                                      | Vide para 2.11                                                                                                                                     |
| 20                                          | Superintendent (Legal)                           | 500-900                                                                    | 1399-2402            | Superintendent Legal Ministry of Law and Justice. | 840-1200          | 2375-3500                                      |                                                                                                                                                    |
| 21                                          | Assistant (Legal)                                | ..                                                                         | 1244-2154            | Assistant (legal), Ministry of Law and Justice.   | 425-800           | 1640-2900                                      |                                                                                                                                                    |
| 22                                          | Bill Clerk                                       | ..                                                                         | 1171-2050            | ....                                              | ....              | 1400-2600                                      | Equated with Assistant in Mantralaya. The present incumbent has been given a scale of Rs. 500-900. He will draw equivalent scale of Rs. 1640-2900. |
| 23                                          | Searcher-cum-Movement-keeper                     | 250-435                                                                    | 854-1306             | ....                                              | ....              | 950-1400                                       | Vide para 2.11                                                                                                                                     |
| 24                                          | Shelf Attendant                                  | ..                                                                         | 718-1146             | ....                                              | ....              | 775-1150                                       | Vide para 2.11                                                                                                                                     |
| 25                                          | Filer                                            | ..                                                                         | 718-1146             | ....                                              | ....              | 775-1150                                       | Vide para 2.11                                                                                                                                     |
| 26                                          | Clerk (Drafting Section)                         | ..                                                                         | 884-1391             | ....                                              | ....              | 950-1500<br>(Spl. pay discontinued)            | Vide para 2.11                                                                                                                                     |

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

| Serial No.                                    | Designation                                          | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks                                        |
|-----------------------------------------------|------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|------------------------------------------------|
|                                               |                                                      |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                                                |
| 1                                             | 2                                                    | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                                              |
|                                               |                                                      |                                               |                                                                            |             |                   |               |                                                |                                                |
| <b>MEDICAL EDUCATION AND DRUGS DEPARTMENT</b> |                                                      |                                               |                                                                            |             |                   |               |                                                |                                                |
|                                               | <i>Gazetted—</i>                                     | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.           |                                                |                                                |
| 1                                             | Accounts Officer                                     | 600-1150                                      | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3500                                      | As in M. F. A. S.                              |
|                                               | <i>Non-Gazetted (Class III)—</i>                     |                                               |                                                                            |             |                   |               |                                                |                                                |
| 2                                             | Accounts Superintendent                              | 500-900                                       | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                      | As in M. F. A. S.                              |
| <b>PUBLIC WORKS DEPARTMENT</b>                |                                                      |                                               |                                                                            |             |                   |               |                                                |                                                |
|                                               | <i>Gazetted—</i>                                     |                                               |                                                                            |             |                   |               |                                                |                                                |
| 1                                             | Chief Engineer & Joint Secretary                     | 2250-2500                                     | 4668-5175                                                                  | ....        | ....              | ....          | 5900-6700                                      | As in I. D.                                    |
| 2                                             | Superintending Engineer and Deputy Secretary (Tech.) | 1500-1925                                     | 3170-3988                                                                  | ....        | ....              | ....          | 3700-5000                                      | As in I. D.                                    |
| 3                                             | Ex-Engineer and Under Secretary (Tech.)              | 1000-1500                                     | 2620-3170                                                                  | ....        | ....              | ....          | 3000-4500                                      | As in I. D.                                    |
| 4                                             | Special Officer Accounts                             | 680-1250                                      | 1831-2895                                                                  | ....        | ....              | ....          | 2200-4000                                      | As in M. F. A. S.                              |
| 5                                             | Deputy Engineer (Civil)                              | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | ....          | 2000-3500                                      | As in I. D.                                    |
| 6                                             | Research Officer                                     | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | ....          | 2000-3500                                      | As in Directorate of Economics and Statistics. |
|                                               | <i>Non-Gazetted (Class III)—</i>                     |                                               |                                                                            |             |                   |               |                                                |                                                |
| 7                                             | Head Draftsman                                       | 500-900                                       | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                      | As in I. D.                                    |
| 8                                             | Research Assistant                                   | 500-900                                       | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                      | As in Directorate of Economics and Statistics. |
| 9                                             | Jr. Engineer (Civil)                                 | 395-900                                       | 1244-2402                                                                  | ....        | ....              | ....          | 1400-2300                                      | Vide para 3.9                                  |
| 10                                            | Draftsman                                            | 365-760                                       | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2300                                      | As in I. D.                                    |
| 11                                            | Sr. Sanitary Inspector.                              | 365-760                                       | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2600                                      | As for Health Supervisor in P. H. D.           |
| 12                                            | Statistical Assistant.                               | 335-680                                       | 1097-1831                                                                  | ....        | ....              | ....          | 1200-2040                                      | As in Directorate of Economics and Statistics. |
| 13                                            | Assistant Draftsman                                  | 290-540                                       | 974-1467                                                                   | ....        | ....              | ....          | 1200-2040                                      | Vide para 3.11                                 |
| 14                                            | Fire-Watcher                                         | 290-540                                       | 974-1467                                                                   | ....        | ....              | ....          | 975-1660                                       | Vide para 2.11                                 |
| 15                                            | Head Fire Fighter                                    | 290-540                                       | 974-1467                                                                   | ....        | ....              | ....          | 975-1660                                       | Vide para 2.11                                 |
| 16                                            | Tracer                                               | 260-495                                       | 884-1391                                                                   | ....        | ....              | ....          | 975-1540                                       | Vide para 3.11                                 |
| 17                                            | Fire Fighter                                         | 220-375                                       | 763-1195                                                                   | ....        | ....              | ....          | 825-1280                                       | Vide para 2.11                                 |

| Serial No.                            | Designation                             | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                                                |
|---------------------------------------|-----------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|----------------------------------------------------------------------------------------|
|                                       |                                         |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                                                        |
| 1                                     | 2                                       | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                                                      |
| <b>PUBLIC WORKS DEPARTMENT—contd.</b> |                                         |                                               |                                                                            |             |                   |                                                |                                                                                        |
| <i>Non-Gazetted (Class IV)—</i>       |                                         |                                               |                                                                            |             |                   |                                                |                                                                                        |
| 18                                    | Ferro Printer                           | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | ....                                           | <i>Vide</i> para 3.17                                                                  |
| 19                                    | Head Cleaner                            | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | ....                                           | <i>Vide</i> para 2.11                                                                  |
| 20                                    | Cleaner                                 | .. 200-280                                    | 703-944                                                                    | ....        | ....              | ....                                           | <i>Vide</i> para 2.11.                                                                 |
| <b>PLANNING DEPARTMENT</b>            |                                         |                                               |                                                                            |             |                   |                                                |                                                                                        |
| <i>Gazetted—</i>                      |                                         |                                               |                                                                            |             |                   |                                                |                                                                                        |
| 1                                     | Credit Specialist                       | .. 1100-1700                                  | 2730-3531                                                                  | ....        | ....              | ....                                           | As in Directorate of Economics and Statistics.                                         |
| 2                                     | Officer on Spl. Duty. (EGS-Vig)         | 1100-1700                                     | 2730-3531                                                                  | ....        | ....              | ....                                           | As in R. D.                                                                            |
| 3                                     | Ex-Engineer (EGS-Vig)                   | .. 1000-1500                                  | 2620-3170                                                                  | ....        | ....              | ....                                           | As in I. D.                                                                            |
| 4                                     | Officer on Spl. Duty                    | .. 680-1500                                   | 1831-3170                                                                  | ....        | ....              | ....                                           | <i>Vide</i> para 2.11 (As for Dy Director in Directorate of Economics and Statistics). |
| 5                                     | Officer on Spl. Duty (RLEG).            | 680-1500                                      | 1831-3170                                                                  | ....        | ....              | ....                                           | As in R. D.                                                                            |
| 6                                     | Officer on Spl. Duty (Project Manager). | 680-1500                                      | 1831-3170                                                                  | ....        | ....              | ....                                           | Do.                                                                                    |
| 7                                     | Sr. Accounts Officer (EGS-Vig)          | 680-1250                                      | 1891-2895                                                                  | ....        | ....              | ....                                           | As in MFAS                                                                             |
| 8                                     | Sr. Accounts Officer (RLEG)             | .. 680-1250                                   | 1891-2895                                                                  | ....        | ....              | ....                                           | Do.                                                                                    |
| 9                                     | Asstt. Man Power Officer                | .. 600-1150                                   | 1623-2785                                                                  | ....        | ....              | ....                                           | As in Dir. of Employment                                                               |
| 10                                    | Research Officer                        | .. 600-1150                                   | 1623-2785                                                                  | ....        | ....              | ....                                           | As in Directorate of Economics and Statistics.                                         |
| 11                                    | Accounts Officer                        | .. 600-1150                                   | 1623-2785                                                                  | ....        | ....              | ....                                           | As in MFAS                                                                             |
| 12                                    | Librarian and Refce. Officer            | .. 600-1150                                   | 1623-2785                                                                  | ....        | ....              | ....                                           | <i>Vide</i> para 2.11                                                                  |
| 13                                    | Pvt. Secy.                              | 500-900                                       | 1399-2402                                                                  | ....        | ....              | ....                                           | <i>Vide</i> para 2.11                                                                  |
| <i>Non-Gazetted—</i>                  |                                         |                                               |                                                                            |             |                   |                                                |                                                                                        |
| 14                                    | Research Asstt.                         | .. 600-1150                                   | 1623-2785                                                                  | ....        | ....              | ....                                           | As in Directorate of Economics and Statistics.                                         |
| 15                                    | Dy. Accountant                          | .. 395-800                                    | 1244-2154                                                                  | ....        | ....              | ....                                           | As in MFAS                                                                             |

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

REVENUE AND FOREST DEPARTMENT—Contd.

|                                  |                                 | Rs.         | Rs.       | Rs.  | Rs.  | Rs.       |                                                   |
|----------------------------------|---------------------------------|-------------|-----------|------|------|-----------|---------------------------------------------------|
| <i>Gazetted—</i>                 |                                 |             |           |      |      |           |                                                   |
| 1                                | Asstt. Director (Town Planning) | 1000-1500   | 2620-3170 | .... | .... | 3000-4500 | As in Town Planning.                              |
| 2                                | Officer on Special Duty         | .. 680-1500 | 1831-3170 | .... | .... | 2200-4000 | As for Dy. Collector                              |
| 3                                | Town Planner                    | .. 680-1500 | 1831-3170 | .... | .... | 2200-4000 | As in Town Planning.                              |
| 4                                | Accounts Officer (Class I)      | .. 680-1250 | 1831-2895 | .... | .... | 2200-4000 | As in M.F.A.S.                                    |
| 5                                | Asstt. Conservator of Forests   | .. 680-1250 | 1831-2895 | .... | .... | 2200-4000 | As in C. C. Forest                                |
| 6                                | Accounts Officer (Class II)     | .. 600-1150 | 1623-2785 | .... | .... | 2000-3500 | As in M.F.A.S.                                    |
| 7                                | Research Officer                | .. 600-1150 | 1623-2785 | .... | .... | 2000-3500 | As in Directorate of Economics and Statistics.    |
| <i>Non-Gazetted (Class III)—</i> |                                 |             |           |      |      |           |                                                   |
| 8                                | Head Accountant                 | .. 500-900  | 1399-2402 | .... | .... | 1640-2900 | As in M.F.A.S.                                    |
| 9                                | Naib Tahasildar                 | .. 500-900  | 1399-2402 | .... | .... | 1640-2900 | As in Revenue Deptt.                              |
| 10                               | Planning Asstt.                 | .. 395-900  | 1244-2402 | .... | .... | 1400-2300 | As in Town Planning                               |
| 11                               | Aval Karkoon                    | .. 335-680  | 1097-1831 | .... | .... | 1400-2300 | If drafted from A.K.'s cadre otherwise 1200-2040. |
| 12                               | Senior Clerk                    | .. 335-680  | 1097-1831 | .... | .... | 1200-2040 |                                                   |

RURAL DEVELOPMENT DEPARTMENT

|                                  |                       |             |           |      |      |           |                                                |
|----------------------------------|-----------------------|-------------|-----------|------|------|-----------|------------------------------------------------|
| <i>Gazetted—</i>                 |                       |             |           |      |      |           |                                                |
| 1                                | Accounts Officer      | .. 680-1250 | 1831-2895 | .... | .... | 2200-4000 | As in M.F.A.S.                                 |
| 2                                | Statistical Officer   | .. 680-1250 | 1831-2895 | .... | .... | 2200-4000 | As in Directorate of Economics and Statistics. |
| <i>Non-Gazetted (Class III)—</i> |                       |             |           |      |      |           |                                                |
| 3                                | Research Assistant    | .. 500-900  | 1399-2402 | .... | .... | 1640-2900 | As in Directorate of Economics and Statistics. |
| 4                                | Accountant            | .. 500-900  | 1399-2402 | .... | .... | 1640-2900 | As in M.F.A.S.                                 |
| 5                                | Statistical Assistant | .. 335-680  | 1097-1831 | .... | .... | 1200-2040 | As in Directorate of Economics and Statistics. |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)<br>5          | (c)                                            | 7       |

## SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT

## Gazetted—

|   |                                           | Rs.       | Rs.       | Rs.  | Rs.  | Rs.       |                                                |
|---|-------------------------------------------|-----------|-----------|------|------|-----------|------------------------------------------------|
| 1 | Sr. Programme Officer-cum- Dy. Secretary. | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 2.11                                 |
| 2 | Project Officer ..                        | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | As in R.D.                                     |
| 3 | Officer on Special Duty ..                | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | As in Directorate of Economics and Statistics. |
| 4 | Programme Officer ..                      | 680-1500  | 1831-3170 | .... | .... | 2200-4000 | As in S.W.D.                                   |
| 5 | Research and Statistical Officer          | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | As in Directorate of Economics and Statistics. |

## TRIBAL DEVELOPMENT DEPARTMENT

## Gazetted—

|   |                            |           |           |      |      |           |             |
|---|----------------------------|-----------|-----------|------|------|-----------|-------------|
| 1 | Officer on Special Duty .. | 1100-1700 | 2730-3531 | .... | .... | 3000-4500 | As in R. D. |
|---|----------------------------|-----------|-----------|------|------|-----------|-------------|

## URBAN DEVELOPMENT DEPARTMENT

## Gazetted—

|   |                     |          |           |      |      |           |                      |
|---|---------------------|----------|-----------|------|------|-----------|----------------------|
| 1 | Town Planner ..     | 680-1250 | 1831-2895 | .... | .... | 2200-4000 | As in Town Planning. |
| 2 | Accounts Officer .. | 600-1150 | 1623-2785 | .... | .... | 2000-3500 | As in M.F.A.S.       |

## Non-Gazetted (Class-III)—

|   |                            |         |           |      |      |           |                      |
|---|----------------------------|---------|-----------|------|------|-----------|----------------------|
| 3 | Accounts Superintendent .. | 500-900 | 1399-2402 | .... | .... | 1640-2900 | As in M.F.A.S.       |
| 4 | Asstt. Town Planner ..     | 500-900 | 1399-2402 | .... | .... | 1640-2900 | As in Town Planning. |

# AGRICULTURE AND CO-OPERATION DEPARTMENT

| Serial No.                        | Designation                                                | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                      |
|-----------------------------------|------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|--------------------------------------------------------------|
|                                   |                                                            |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                              |
| 1                                 | 2                                                          | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                            |
|                                   |                                                            |                                               |                                                                            |             | 5                 | 6                                              |                                                              |
| <b>DIRECTORATE OF AGRICULTURE</b> |                                                            |                                               |                                                                            |             |                   |                                                |                                                              |
| <i>Gazetted—</i>                  |                                                            |                                               |                                                                            |             |                   |                                                |                                                              |
| 1                                 | Director of Agriculture                                    | Rs. 2250-2500                                 | Rs. 4668-5175                                                              | ....        | Rs. ....          | Rs. 5100-6300                                  | <i>Vide</i> para 3.29                                        |
| 2                                 | Additional Director of Agriculture                         | 2000-2250                                     | 4140-4668                                                                  | ....        | ....              | 4500-5700                                      | <i>Vide</i> para 2.11                                        |
| 3                                 | Joint Director of Agriculture                              | 1500-1925                                     | 3170-3988                                                                  | ....        | ....              | 3700-5000                                      | <i>Vide</i> para 2.11                                        |
| 4                                 | Joint Director of Agriculture (Agri. input).               | 1500-1925                                     | 3170-3988                                                                  | ....        | ....              | 3700-5000                                      | <i>Vide</i> para 2.11                                        |
| 5                                 | Head, Monitoring and Evaluation Cell.                      | 1100-1700                                     | 2730-3531                                                                  | ....        | ....              | 3000-4500                                      | As for Jt. Director in Dte. of Eco. and Stat.                |
| 6                                 | All other posts carrying existing pay scale in Col. 3.     | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500<br><i>plus</i> Spl. pay Rs. 300.     | <i>Vide</i> para 2.11                                        |
| 7                                 | Divisional Forest Officer                                  | 1000-1500                                     | 2620-3170                                                                  | ....        | ....              | 3000-4500                                      | As for Divisional Conservator of Forest in the Forest Deptt. |
| 8                                 | Agrostrologist                                             | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 9                                 | Selection Grade Prosecutor                                 | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | As for Sele. Grade police Prosecutor in Police Deptt.        |
| 10                                | Sr. Administrative Officer                                 | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | <i>Vide</i> para 2.11                                        |
| 11                                | Deputy Director of Agriculture                             | 680-1500<br><i>plus</i> Spl. pay Rs. 100.     | 1831-3170                                                                  | ....        | ....              | 3000-4500                                      | Higher Scale given after merging Spl. pay.                   |
| 12                                | Chief Cotton Development Grading Officer.                  | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 13                                | Chief Sugarcane Development Officer                        | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 14                                | Agriculture Information Officer                            | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 15                                | Editor, Shetkari Magazine                                  | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 16                                | Chief Seed Testing Officer                                 | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 17                                | Principal, Agricultural Officer                            | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 18                                | Regional Soil Survey Officer                               | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 19                                | Project Officer (Integrated Dry Land Development Project). | 680-1500<br><i>plus</i> Spl. pay Rs. 100.     | 1831-3170                                                                  | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 20                                | Dry Land Farming Officer                                   | Do.                                           | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                                          |
| 21                                | All other posts carrying existing pay scale in Col. 3.     | 680-1500                                      | Do.                                                                        | ....        | ....              | 2200-4000                                      | <i>Vide</i> para 2.11                                        |

| Serial No.                               | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                |
|------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|--------------------------------------------------------|
|                                          |                                                        |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                        |
| 1                                        | 2                                                      | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                      |
| <b>DIRECTORATE OF AGRICULTURE—contd.</b> |                                                        |                                               |                                                                            |             |                   |                                                |                                                        |
| 22                                       | Prosecutor                                             | Rs. 680-1250                                  | Rs. 1831-2895                                                              | .....       | Rs. ....          | Rs. ....                                       | As for Police Prosecutor in Police Deptt.              |
| 23                                       | Administrative Officer                                 | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                                  |
| 24                                       | Geologist                                              | 600-1150                                      | 1623-2785                                                                  | .....       | .....             | .....                                          | As for Asstt. Geologist in Dte. of Geology and Mining. |
| 25                                       | Geohydrologist                                         | 600-1150                                      | 1623-2785                                                                  | .....       | .....             | .....                                          | As for Asstt. Geologist in Dte. of Geo. and Mining.    |
| 26                                       | Assistant Conservator of Forest..                      | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | As in Forest Deptt.                                    |
| 27                                       | Accounts Officer                                       | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | As in M.F. & A.S.                                      |
| 28                                       | Assistant Accounts Officer                             | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | Do.                                                    |
| 29                                       | All other posts carrying existing pay scale in Col. 3. | 600-1150                                      | 1623-2785                                                                  | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                                  |
| 30                                       | All posts carrying existing pay scale in Col. 3.       | 550-900                                       | 1493-2402                                                                  | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                                  |
| <i>Non-Gazetted (Class III)—</i>         |                                                        |                                               |                                                                            |             |                   |                                                |                                                        |
| 31                                       | Stenographer (Higher Grade)                            | 600-950                                       | 1623-2511                                                                  | .....       | .....             | .....                                          | <i>Vide</i> para 3.21                                  |
| 32                                       | Extension officer, Grade I                             | 550-900                                       | 1493-2402                                                                  | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                                  |
| 33                                       | Extension Officer, Grade II                            | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | Do.                                                    |
| 34                                       | Slide Film Technician                                  | 500-900                                       | 1399-2402                                                                  | .....       | .....             | .....                                          | <i>Vide</i> para 3.14.                                 |
| 35                                       | Movie Cameraman                                        | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | Do.                                                    |
| 36                                       | Press Photographer                                     | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | Do.                                                    |
| 37                                       | Press Supervisor                                       | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | Do.                                                    |
| 38                                       | Artist, Grade I                                        | 500-900                                       | 1399-2402                                                                  | .....       | .....             | .....                                          | Do.                                                    |
| 39                                       | Cartographer                                           | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | Do.                                                    |
| 40                                       | Instructor                                             | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | Do.                                                    |
| 41                                       | Superintendent                                         | Do.                                           | Do.                                                                        | Supdt.      | 550-900           | 1640-2900                                      | As for Head Acctt. in M.F. & A.S.                      |
| 42                                       | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                                  |
| 43                                       | Civil Overseer                                         | 395-900                                       | 1244-2402                                                                  | .....       | .....             | .....                                          | As for Jr. Engineer in I.D.                            |

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

| Serial No.                               | Designation                                           | Existing Scale of pay and special pay, if any                                              | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks                      |
|------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|------------------------------|
|                                          |                                                       |                                                                                            | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                              |
| 1                                        | 2                                                     | 3                                                                                          | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                            |
| <b>DIRECTORATE OF AGRICULTURE—contd.</b> |                                                       |                                                                                            |                                                                            |             |                   |               |                                                |                              |
| 44                                       | Foreman Supervisor                                    | Rs. 395-900<br>(Higher start for Engg. degree holder Rs. 500 and for Dip. holder Rs. 425.) | Rs. 1244-2402                                                              | ....        | Rs. ....          | Rs. ....      | Rs. 1640-2900                                  | <i>Vide</i> para 3.13        |
| 45                                       | Work shop Superintendent                              | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1640-2900                                      | Do.                          |
| 46                                       | Mechanical Supervisor                                 | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | Equated with Junior Engineer |
| 47                                       | Boring Assistant                                      | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | Do.                          |
| 48                                       | Mechanical Assistant                                  | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | Do.                          |
| 49                                       | Junior Engineer                                       | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | Do.                          |
| 50                                       | Stenographer (Lower Grade)                            | 395-800                                                                                    | 1244-2154                                                                  | Steno Gr. C | 425-800           | 1400-2600     | 1400-2600                                      | <i>Vide</i> para 2.11        |
| 51                                       | All other posts carrying existing pay scale in Col. 3 | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      |                              |
| 52                                       | Statistical Supervisor                                | (i) 425-760<br>(for Agril. graduate)<br>(ii) 365-760<br>(for others)                       | 1292-2050                                                                  | ....        | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.8         |
| 53                                       | Statistical Assistant                                 | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      | Do.                          |
| 54                                       | Demonstrator                                          | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      | Do.                          |
| 55                                       | Computer                                              | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      | Do.                          |
| 56                                       | Junior Statistical Assistant                          | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      | Do.                          |
| 57                                       | Agricultural Supervisor                               | (i) 425-760<br>(for Agril. Graduates)<br>(ii) 365-760<br>(for others)                      | 1292-2050                                                                  | ....        | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.8.        |
| 58                                       | Chemical Fertilizer Inspector                         | Do.                                                                                        | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2600                                      | Do.                          |
| 59                                       | Analyst                                               | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      | Do.                          |
| 60                                       | Assistant Plantation Officer                          | 365-760                                                                                    | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2600                                      | Do.                          |
| 61                                       | Artist Grade II                                       | Do.                                                                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | <i>Vide</i> para 3.14        |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 6       |
|            |             |                                               |                                                                            |             | 5                 |                                                | 7       |

DIRECTORATE OF AGRICULTURE—contd.

| Serial No. | Designation                                            | Existing Scale of pay and special pay, if any  | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale | Scale recommended by the Equivalence Committee | Remarks                        |
|------------|--------------------------------------------------------|------------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|--------------------------------|
| 62         | Assistant Movie Cameraman                              | Rs. 365-760                                    | Rs. 1171-2050        | .....       | .....             | .....         | Rs. 1400-2300                                  | <i>Vide</i> para 3.14          |
| 63         | Photographer                                           | Do.                                            | Do.                  | .....       | .....             | .....         | 1400-2300                                      | Do.                            |
| 64         | Draftsman                                              | Do.                                            | Do.                  | .....       | .....             | .....         | 1400-2300                                      | Do.                            |
| 65         | Senior Clerk                                           | 335-680                                        | 1097-1831            | U.D.C.      | 330-560           | 1200-2040     | 1200-2040                                      |                                |
| 66         | Steno-Typist                                           | Do.                                            | Do.                  | Steno Gr. D | Do.               | Do.           | 1200-2040                                      |                                |
| 67         | All other posts carrying existing pay scale in Col. 3. | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-2040                                      | <i>Vide</i> para 2.11          |
| 68         | Agricultural Assistant                                 | 290-540 (Higher Start 340 for Agril. Graduate) | 974-1467             | .....       | .....             | .....         | 1200-1800                                      | <i>Vide</i> para 3.9.          |
| 69         | Laboratory Assistant                                   | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | <i>Vide</i> para 3.14          |
| 70         | Senior Mechanic                                        | 290-540                                        | 974-1467             | .....       | .....             | .....         | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14 |
| 71         | Mechanic                                               | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 72         | Driller Mechanic                                       | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 73         | Fitter                                                 | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 74         | Turner                                                 | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 75         | Milling operator                                       | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 76         | Electrician                                            | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 77         | Automobile Mechanic                                    | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 78         | Welder                                                 | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 79         | Machineman                                             | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 80         | Proof reader                                           | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 81         | Head Plate Maker                                       | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 82         | Artist-cum-Operator                                    | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 83         | Punch Operator                                         | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 84         | Verifier Operator                                      | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 85         | Assistant Librarian                                    | Do.                                            | Do.                  | .....       | .....             | .....         | 1200-1800                                      | Do.                            |
| 86         | Bulldozer Driver                                       | 260-495                                        | 884-1391             | .....       | .....             | .....         | 975-1660                                       | <i>Vide</i> para 3.10.         |
| 87         | Tractor Driver                                         | Do.                                            | Do.                  | .....       | .....             | .....         | 975-1540                                       | <i>Vide</i> para 3.19.         |
| 88         | Driver                                                 | Do.                                            | Do.                  | .....       | .....             | .....         | 975-1540                                       | Do.                            |
| 89         | Air Compressor Operator                                | Do.                                            | Do.                  | .....       | .....             | .....         | 950-1500                                       | <i>Vide</i> para 3.18          |
| 90         | Painter                                                | Do.                                            | Do.                  | .....       | .....             | .....         | 950-1400                                       | <i>Vide</i> para 3.19.         |
| 91         | Carpenter                                              | Do.                                            | Do.                  | .....       | .....             | .....         | 975-1540                                       | <i>Vide</i> para 3.14          |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

**DIRECTORATE OF AGRICULTURE—contd.**

|                  |                                                        |                       |              |                  |                    |              |                                    |
|------------------|--------------------------------------------------------|-----------------------|--------------|------------------|--------------------|--------------|------------------------------------|
| 92               | Copy holder                                            | Rs. 260-495           | Rs. 884-1391 | .....            | Rs. ....           | Rs. 975-1540 | As in the Govt. Press              |
| 93               | Clerk                                                  | Do.                   | Do.          | Lower Div. Clerk | 260-400            | 950-1500     |                                    |
| 94               | Store Keeper                                           | Do.                   | Do.          | .....            | .....              | 950-1500     | Vide para 3.6                      |
| 95               | Clerk-cum-Store keeper                                 | Do.                   | Do.          | .....            | .....              | 950-1500     | Do.                                |
| 96               | Tracer                                                 | 260-495               | 884-1391     | .....            | .....              | 975-1540     | Vide para 3.14 Special pay merged. |
| 97               | Live Stock Supervisor                                  | plus Spl. pay 260-495 | Do.          | .....            | .....              | 1200-1800    | As in Animal Husbandry Department. |
| 98               | Store-Clerk                                            | Do.                   | Do.          | .....            | .....              | 950-1500     | Vide para 3.6                      |
| 99               | All other posts carrying existing pay scale in Col. 3. | Do.                   | Do.          | .....            | .....              | 950-1500     | Vide para 2.11                     |
| 100              | Van Driver                                             | 250-435               | 854-1306     | Driver           | 260-350<br>260-400 | 950-1500     |                                    |
| 101              | Car Driver                                             | Do.                   | Do.          | Do.              | Do.                | 950-1500     |                                    |
| 102              | Jeep Driver                                            | Do.                   | Do.          | Do.              | Do.                | 950-1500     |                                    |
| 103              | Blasting Van Driver                                    | Do.                   | Do.          | .....            | .....              | 975-1540     | Vide para 3.19                     |
| 104              | Asstt. Buldozar Driver                                 | Do.                   | Do.          | .....            | .....              | 975-1540     | Do.                                |
| 105              | Engine Driver                                          | Do.                   | Do.          | .....            | .....              | 950-1400     | Do.                                |
| 106              | Drive-cum-Mechanic                                     | Do.                   | Do.          | .....            | .....              | 950-1500     | Vide para 3.18.                    |
| 107              | Driver-cum-Cleaner                                     | Do.                   | Do.          | .....            | .....              | 950-1500     | Do.                                |
| 108              | Mechanic-cum-operator                                  | Do.                   | Do.          | .....            | .....              | 950-1400     | Vide para 3.13 & 3.14              |
| 109              | Junior Mechanic                                        | Do.                   | Do.          | .....            | .....              | 950-1400     | Do.                                |
| 110              | Fitter-cum-Machine Operator                            | Do.                   | Do.          | .....            | .....              | 950-1400     | Do.                                |
| 111              | Air Compressor Driller                                 | Do.                   | Do.          | .....            | .....              | 950-1400     | Do.                                |
| 112              | Upholsterer                                            | Do.                   | Do.          | .....            | .....              | 950-1400     | Do.                                |
| 113              | Black-smith                                            | Do.                   | Do.          | .....            | .....              | 950-1400     | Do.                                |
| 114              | Auxiliary hand                                         | 205-355               | 718-1146     | .....            | .....              | 775-1150     | Do.                                |
| <b>Class IV—</b> |                                                        |                       |              |                  |                    |              |                                    |
| 115              | Counter                                                | 220-375               | 763-1195     | .....            | .....              | 825-1280     | Vide para 2.11.                    |
| 116              | Mukadam                                                | Do.                   | Do.          | .....            | .....              | 825-1280     | Do.                                |
| 117              | Hammerman                                              | 205-355               | 718-1146     | .....            | .....              | 775-1150     | Vide para 3.13 and 3.14.           |
| 118              | Naik                                                   | Do.                   | Do.          | .....            | .....              | 775-1150     | Vide para 3.3.                     |

| Serial No.                                 | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                       | Scale recommended by the Equivalence committee | Remarks                |
|--------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|-----------------------|------------------------------------------------|------------------------|
|                                            |                                                        |                                               | Effective Equivalent                                                       | Designation (a) | Pre-revised Scale (b) | Revised Scale (c)                              |                        |
| 1                                          | 2                                                      | 3                                             | 4                                                                          |                 | 5                     | 6                                              | 7                      |
| <b>DIRECTORATE OF AGRICULTURE—concl'd.</b> |                                                        |                                               |                                                                            |                 |                       |                                                |                        |
| 119                                        | Mali                                                   | Rs. 205-355                                   | Rs. 718-1146                                                               | ....            | Rs. ....              | Rs. 825-1280                                   | <i>Vide</i> para 3.4.  |
| 120                                        | Gestetner Operator                                     | Do.                                           | Do.                                                                        | ....            | ....                  | 775-1150                                       | <i>Vide</i> para 3.17. |
| 121                                        | Roneo Operator                                         | Do.                                           | Do.                                                                        | ....            | ....                  | 775-1150                                       | <i>Vide</i> para 3.17. |
| 122                                        | Daftari                                                | Do.                                           | Do.                                                                        | ....            | ....                  | 775-1150                                       | <i>Vide</i> para 2.11. |
| 123                                        | Guard                                                  | Do.                                           | Do.                                                                        | ....            | ....                  | 775-1150                                       | Do.                    |
| 124                                        | Peon                                                   | 200-280                                       | 703-944                                                                    | Peon            | 196-232               | 750-1024                                       | <i>Vide</i> para 3.3.  |
| 125                                        | Laboratory Attendant                                   | Do.                                           | Do.                                                                        | ....            | ....                  | 750-1024                                       | <i>Vide</i> para 3.14. |
| 126                                        | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                  | 750-1024                                       | <i>Vide</i> para 2.11. |

**DAIRY DEVELOPMENT DEPARTMENT**

*Gazetted—*

|    |                                                             |           |           |      |      |           |                                                                  |
|----|-------------------------------------------------------------|-----------|-----------|------|------|-----------|------------------------------------------------------------------|
| 1  | Dairy Development Commissioner                              | 2250-2500 | 4668-5175 | .... | .... | 5100-6300 | <i>Vide</i> para 3.29.                                           |
| 2  | Additional Dairy Development Commissioner                   | 2000-2250 | 4140-4667 | .... | .... | 4500-5700 | <i>Vide</i> para 2.11                                            |
| 3  | General Manager, Greater Bombay Milk Scheme.                | 1700-2000 | 3531-4140 | .... | .... | 4100-5300 | Do.                                                              |
| 4  | Deputy Dairy Development Commissioner and Financial Adviser | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | As for Joint Director in Directorate of Accounts and Treasuries. |
| 5  | Controller Milk Accounts and Financial Adviser.             | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | As for Joint Director in Directorate of Accounts and Treasuries. |
| 6  | All other posts carrying existing pay scales in Col. 3.     | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | <i>Vide</i> para 2.11                                            |
| 7  | Joint Registrar (Co-operative Societies).                   | 1100-1700 | 2730-3531 | .... | .... | 3700-5000 | As in Co-operative Department.                                   |
| 8  | All other posts carrying existing pay scale in Col. 3.      | 1100-1700 | 2730-3531 | .... | .... | 3000-4500 | <i>Vide</i> para 2.11                                            |
| 9  | Principal Animal Husbandry Officer.                         | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 |                                                                  |
| 10 | Live Stock Purchase Officer                                 | Do.       | Do.       | .... | .... | 3000-4500 |                                                                  |
| 11 | Manager Cattle Breeding and Rearing Farm Palghar.           | Do.       | Do.       | .... | .... | 3000-4500 |                                                                  |

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

| Serial No.                                 | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised Scale |                    |                   | Scale recommended by the Equivalence Committee | Remarks                                                                                      |
|--------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------------------|-------------------|------------------------------------------------|----------------------------------------------------------------------------------------------|
|                                            |                                                        |                                               | Effective Equivalent                                                       | Designation        | Pre-revised Scale | Revised Scale                                  |                                                                                              |
| 1                                          | 2                                                      | 3                                             | 4                                                                          | (a)                | (b)               | (c)                                            | 7                                                                                            |
|                                            |                                                        | Rs.                                           | Rs.                                                                        |                    |                   |                                                |                                                                                              |
| <b>DAIRY DEVELOPMENT DEPARTMENT—contd.</b> |                                                        |                                               |                                                                            |                    |                   |                                                |                                                                                              |
| 12                                         | Animal Husbandry Officer                               | 1000-1500                                     | 2620-3170                                                                  | ....               | Rs. ....          | Rs. 3000-4500                                  | As for Deputy Director of Animal Husbandry in Animal Husbandry Department.                   |
| 13                                         | Law Officer                                            | Do.                                           | Do.                                                                        | ....               | ....              | 3000-4500                                      | <i>Vide</i> para 2.11.                                                                       |
| 14                                         | Deputy Registrar Co-operative Societies.               | 680-1500                                      | 1831-3170                                                                  | ....               | ....              | 2200-4000                                      | As in Co-operative Department.                                                               |
| 15                                         | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | <i>Vide</i> para 2.11.                                                                       |
| 16                                         | Senior Accounts Officer (Accounts)                     | 680-1250                                      | 1831-2895                                                                  | ....               | ....              | 2200-4000                                      | As for Accounts Officer, in M.F. & A.S.                                                      |
| 17                                         | Senior Accounts Officer (Internal Audit).              | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | Do.                                                                                          |
| 18                                         | Accounts Officer, Government Milk Scheme, Pune.        | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | Do.                                                                                          |
| 19                                         | Assistant Director Animal Husbandry                    | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | As in Animal Husbandry Department.                                                           |
| 20                                         | Deputy Controller, Milk Accounts                       | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | As for Accounts Officer in M.F. & A.S.                                                       |
| 21                                         | Law Assistant                                          | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | As for Police Prosecutor in Police Department.                                               |
| 22                                         | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | <i>Vide</i> para 2.11                                                                        |
| 23                                         | Live stock Development Officer                         | 600-1150                                      | 1623-2785                                                                  | Veterinary Officer | 650-1200          | 2000-3500                                      |                                                                                              |
| 24                                         | Internal Audit Officer                                 | Do.                                           | Do.                                                                        | ....               | ....              | 2000-3500                                      | As for District Audit Officer in M.F. & A.S.                                                 |
| 25                                         | Accounts Officer                                       | Do.                                           | Do.                                                                        | ....               | ....              | 2000-3500                                      | As in M.F. & A.S.                                                                            |
| 26                                         | Assistant Registrar, Co-operative Societies (Milk)     | Do.                                           | Do.                                                                        | ....               | ....              | 2000-3500                                      | As in Co-operative Department.                                                               |
| 27                                         | Medical Officer (Aarey and Dapchhari)                  | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000 for M.B.B.S.                         | As in Public Health Department.                                                              |
| 28                                         | Land Survey Officer                                    | Do.                                           | Do.                                                                        | ....               | ....              | 2000-3500                                      | As for District Inspector of Land Records-cum-City Survey Officer in Land Record Department. |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6                                              |         |

DAIRY DEVELOPMENT DEPARTMENT—contd.

|                                  |                                                                                                        |              |               |                    |          |               |                                                     |
|----------------------------------|--------------------------------------------------------------------------------------------------------|--------------|---------------|--------------------|----------|---------------|-----------------------------------------------------|
| 29                               | Assistant Registrar                                                                                    | Rs. 600-1150 | Rs. 1623-2785 | ....               | Rs. .... | Rs. 2000-3500 | As in Co-operative Department.                      |
| 30                               | All other posts carrying existing pay scale in Col. 3.                                                 | Do.          | Do.           | ....               | ....     | 2000-3500     | Vide para 2.11.                                     |
| 31                               | Security Officer                                                                                       | 600-950      | 1623-2511     | ....               | ....     | 2000-3200     | Vide Para 2.11                                      |
| <i>Non-Gazetted (Class III)—</i> |                                                                                                        |              |               |                    |          |               |                                                     |
| 32                               | Stenographer Higher Grade                                                                              | 600-950      | 1623-2511     | ....               | ....     | 2000-3200     | Vide para 3.21.                                     |
| 33                               | Agricultural Officer                                                                                   | 500-900      | 1399-2402     | ....               | ....     | 1640-2900     | As in Agriculture Department                        |
| 34                               | Asstt. Agricultural Officer                                                                            | Do.          | Do.           | ....               | ....     | 1640-2900     | Do.                                                 |
| 35                               | Veterinary Officer                                                                                     | Do.          | Do.           | Veterinary Officer | 550-900  | 2000-3500     | As for Veterinary Officer in Animal Husbandry Dept. |
| 36                               | Asstt. Manager, Calf Farm                                                                              | Do.          | Do.           | ....               | ....     | 2000-3500     |                                                     |
| 37                               | Asstt. Manager Cow Unit                                                                                | Do.          | Do.           | ....               | ....     | 1640-2900     |                                                     |
| 38                               | Chargeman (Electrical/Refgrn./Refrn and Elec./Refgrn. and Mech./Ice Fact./Mech./Mech. and Elec./Tools. | Do.          | Do.           | ....               | ....     | 1640-2900     | Vide para 3.13.                                     |
| 39                               | Additional Chargeman (Mechanical/Refrigeration).                                                       | 500-900      | 1399-2402     | ....               | ....     | 1640-2900     | Vide para 3.13                                      |
| 40                               | Assistant Chargeman (Mech.)                                                                            | Do.          | Do.           | ....               | ....     | 1640-2900     | Do.                                                 |
| 41                               | Foreman Supervisor                                                                                     | Do.          | Do.           | ....               | ....     | 1640-2900     | Do.                                                 |
| 42                               | Foreman (Depot / Transport/Traffic).                                                                   | Do.          | Do.           | ....               | ....     | 1640-2900     | Do.                                                 |
| 43                               | Depot Supervisor                                                                                       | Do.          | Do.           | ....               | ....     | 1640-2900     | Do.                                                 |
| 44                               | Superintendent                                                                                         | Do.          | Do.           | Supdt.             | 550-900  | 1640-2900     | As in M.F. & A.S.                                   |
| 45                               | Head Accountant                                                                                        | Do.          | Do.           | ....               | ....     | 1640-2900     | Do.                                                 |
| 46                               | Senior Auditor                                                                                         | Do.          | Do.           | ....               | ....     | 1640-2900     | As for Co-operative Officer                         |
| 47                               | Co-operative Officer                                                                                   | Do.          | Do.           | ....               | ....     | 1640-2900     | Grade I in Co-op. Department.                       |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No.                                 | Designation                                                       | Existing Scale of pay and special pay, if any                                         | Equivalent post in the Government of India with pre and post revised scale |                 |                   | Scale recommended by the Equivalence Committee | Remarks                                        |
|--------------------------------------------|-------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------|-------------------|------------------------------------------------|------------------------------------------------|
|                                            |                                                                   |                                                                                       | Effective Equivalent                                                       | Designation     | Pre-revised Scale | Revised Scale                                  |                                                |
| 1                                          | 2                                                                 | 3                                                                                     | 4                                                                          | (a)             | (b)               | (c)                                            | 7                                              |
|                                            |                                                                   |                                                                                       |                                                                            |                 | 5                 | 6                                              |                                                |
| <b>DAIRY DEVELOPMENT DEPARTMENT—contd.</b> |                                                                   |                                                                                       |                                                                            |                 |                   |                                                |                                                |
| 48                                         | Research Assistant                                                | Rs. 500-900                                                                           | Rs. 1399-2402                                                              | ....            | ....              | Rs. 1640-2900                                  | As in Directorate of Economics and Statistics. |
| 49                                         | Senior Stock Verifier                                             | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1640-2900                                      | As for Inspector of Stores in D.A.T.           |
| 50                                         | Senior Store Supervisor                                           | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1640-2900                                      | Vide para 3.6.                                 |
| 51                                         | Incharge Ice factory                                              | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1640-2900                                      | Vide para 3.13 and 3.14.                       |
| 52                                         | All other posts carrying existing Pay Scale in Col. 3.            | 500-900                                                                               | 1399-2402                                                                  | ....            | ....              | 1640-2900                                      | Vide para 2.11.                                |
| 53                                         | Stenographer Lower Grade                                          | 395-800                                                                               | 1244-2154                                                                  | Steno Grade 'C' | 425-800           | 1400-2600                                      |                                                |
| 54                                         | Steno-cum-P.A.                                                    | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2600                                      | Vide para 3.21.                                |
| 55                                         | Head Clerk                                                        | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2600                                      | Vide para 3.5.                                 |
| 56                                         | Co-operative Officer, Gr. II                                      | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2600                                      | As in Co-operative Department.                 |
| 57                                         | Medical Officer                                                   | (i) 395-800 Higher Start Rs. 520 for MBBS Degree Holder.<br>(ii) 365-760 (for others) | 1244-2154                                                                  | ....            | ....              | 2000-3500 (for Non-MBBS)                       | As in Public Health Department.                |
| 58                                         | All other posts carrying Existing pay scale in Col. 3.            | Existing                                                                              | 1171-2050                                                                  | ....            | ....              | 1640-2900 (For others)                         | Do.                                            |
| 59                                         | Lady Medical Officer                                              | 395-800                                                                               | 1244-2154                                                                  | ....            | ....              | 1400-2600                                      | Vide para 2.11.                                |
| 60                                         | Plantation Supervisor                                             | 365-760                                                                               | 1171-2050                                                                  | ....            | ....              | 1640-2900                                      | As in Public Health Deptt.                     |
| 61                                         | Agricultural Supervisor                                           | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2600                                      | Vide para 3.8.                                 |
| 62                                         | Garden Supervisor                                                 | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2600                                      |                                                |
| 63                                         | Farm Supervisor                                                   | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2600                                      |                                                |
| 64                                         | Assistant Chargeman (Electrical/Boiler/Refrigeration/Mechanical.) | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2300                                      | Vide para 3.13 and 3.14.                       |
| 65                                         | Assistant Foreman                                                 | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2300                                      | Do.                                            |
| 66                                         | Works Supervisor                                                  | Do.                                                                                   | Do.                                                                        | ....            | ....              | 1400-2300                                      | Do.                                            |
| 67                                         | Draftsman                                                         | 365-760                                                                               | 1171-2050                                                                  | ....            | ....              | 1400-2300                                      | Vide para 3.14                                 |

| Serial No.                                 | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                |
|--------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|--------------------------------------------------------|
|                                            |                                                        |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                        |
| 1                                          | 2                                                      | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                      |
| <b>DAIRY DEVELOPMENT DEPARTMENT—contd.</b> |                                                        |                                               |                                                                            |             |                   |                                                |                                                        |
| 68                                         | Mechanic (Agriculture)                                 | Rs. 365-760                                   | Rs. 1171-2050                                                              | ....        | Rs. ....          | Rs. 1400-2300                                  | <i>Vide</i> para 3.13.                                 |
| 69                                         | Junior Supervisor (Machine Accounts).                  | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.13 and 3.14.                        |
| 70                                         | Sister ..                                              | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      | As in Public Health Department.                        |
| 71                                         | Laboratory Technician                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.14.                                 |
| 72                                         | Overseer (Rust Prohibition Branch).                    | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.13 and 3.14.                        |
| 73                                         | Senior Sanitary Inspector                              | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | Equated with Health Supervisor in Public Health Deptt. |
| 74                                         | All other posts carrying existing Pay Scale in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 2.11.                                 |
| 75                                         | Junior Veterinary Officer                              | 335-680                                       | 1097-1831                                                                  | ....        | ....              | 1400-2300                                      | As in Animal Husbandry Department.                     |
| 76                                         | Assistant Live Stock Development Officer.              | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                    |
| 77                                         | Senior Electrician                                     | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | <i>Vide</i> para 3.13 and 3.14.                        |
| 78                                         | Electrical Supervisor                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 79                                         | Senior Fitter-cum-Electrician                          | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 80                                         | Winder                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 81                                         | Senior Refrigeration Operator                          | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 82                                         | Senior Fitter-cum-Mechanic                             | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 83                                         | Senior Welder                                          | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 84                                         | Welder                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 85                                         | Assistant Depot Supervisor                             | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 86                                         | Vehicle Supervisor                                     | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 87                                         | Vehicle Examiner                                       | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 88                                         | Senior Mechanic (Transport)                            | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 89                                         | Joiner (Transport)                                     | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 90                                         | Automobile Mechanic                                    | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 91                                         | Senior Blacksmith                                      | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 92                                         | Sales Assistant                                        | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |
| 93                                         | Circle Inspector                                       | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | <i>Vide</i> para 3.7                                   |
| 94                                         | Licensing Inspector                                    | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                                                    |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

**DAIRY DEVELOPMENT DEPARTMENT—contd.**

|     |                                                        |             |               |                       |             |               |               |                                                              |
|-----|--------------------------------------------------------|-------------|---------------|-----------------------|-------------|---------------|---------------|--------------------------------------------------------------|
| 95  | Steno-Typist                                           | Rs. 335-680 | Rs. 1097-1831 | Steno Grade D         | Rs. 330-560 | Rs. 1200-2040 | Rs. 1200-2040 |                                                              |
| 96  | Senior Clerk                                           | Do.         | Do.           | Upper Division Clerk. | 330-560     | 1200-2040     | 1200-2040     |                                                              |
| 97  | Telex Operator                                         | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | <i>Vide</i> para 3.22                                        |
| 98  | Nurse                                                  | Do.         | Do.           | ....                  | ....        | ....          | 1400-2600     | As in Public Health Department.                              |
| 99  | Statistical Assistant                                  | Do.         | Do.           | ....                  | ....        | ....          | 1200-2040     | As in Directorate of Economics and Statistics.               |
| 100 | Store Supervisor                                       | Do.         | Do.           | ....                  | ....        | ....          | 1200-2040     | <i>Vide</i> para 3.6                                         |
| 101 | Senior Assistant (Store)                               | Do.         | Do.           | ....                  | ....        | ....          | 1200-2040     | Do.                                                          |
| 102 | Senior Store Keeper                                    | Do.         | Do.           | ....                  | ....        | ....          | 1200-2040     | Do.                                                          |
| 103 | Senior Visual Display Unit Operator.                   | Do.         | Do.           | ....                  | ....        | ....          | 1320-2040     | <i>Vide</i> para 3.14.                                       |
| 104 | Sanitary Inspector                                     | Do.         | Do.           | ....                  | ....        | ....          | 1200-2040     | Equated with Health Asstt. in P.H.D.                         |
| 105 | All other posts carrying existing pay scale in Col. 3. | Do.         | Do.           | ....                  | ....        | ....          | 1200-2040     | <i>Vide</i> para 2.11.                                       |
| 106 | Nurseryman                                             | 290-540     | 974-1467      | ....                  | ....        | ....          | 1200-1800     | As for Agricultural Assistant in Agriculture Department      |
| 107 | Field Assistant                                        | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | Do.                                                          |
| 108 | Grass Assistant                                        | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | Do.                                                          |
| 109 | Agricultural Assistant                                 | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | As in Agriculture Department                                 |
| 110 | Farm Supervisor                                        | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | As for Live Stock Supervisor in Animal Husbandry Department. |
| 111 | Farm Assistant (A. H.)                                 | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | Do.                                                          |
| 112 | Live Stock Supervisor                                  | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | As in Animal Husbandry Department.                           |
| 113 | Laboratory Supervisor                                  | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | <i>Vide</i> para 3.13 and 3.14.                              |
| 114 | Electrician                                            | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | Do.                                                          |
| 115 | Electrician-cum-Mechanic                               | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | Do.                                                          |
| 116 | Mechanic-cum-Electrician                               | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | Do.                                                          |
| 117 | Electrician Fitter                                     | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | <i>Vide</i> para 3.13 and 3.14                               |
| 118 | Winder (Electrical, Motor)                             | Do.         | Do.           | ....                  | ....        | ....          | 1200-1800     | Do.                                                          |



| Serial No.                                 | Designation                          | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   | Scale recommended by the Equivalence Committee | Remarks                         |
|--------------------------------------------|--------------------------------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|------------------------------------------------|---------------------------------|
|                                            |                                      | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale                                  |                                 |
| 1                                          | 2                                    | 3                                                                          | 4                    | (a)         | (b)               | (c)                                            | 7                               |
| <b>DAIRY DEVELOPMENT DEPARTMENT—contd.</b> |                                      |                                                                            |                      |             |                   |                                                |                                 |
|                                            |                                      | Rs.                                                                        | Rs.                  |             | Rs.               | Rs.                                            |                                 |
| 119                                        | Generator Operator                   | 290-540                                                                    | 974-1467             | ....        | ....              | 1200-1800                                      | Vide para 3.13 and 3.14         |
| 120                                        | Air Compressor Operator              | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 121                                        | Wireman                              | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 122                                        | Boiler Attendant                     | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 123                                        | Pipe Fitter, (Boiler)                | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 124                                        | Refrigeration Operator               | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 125                                        | Mechanic Refrigeration               | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 126                                        | Cold Storage Mechanic                | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 127                                        | Fitter Mechanic                      | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 128                                        | Mechanic Fitter                      | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 129                                        | Fitter (Instrument)                  | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 130                                        | Fitter                               | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 131                                        | Welder                               | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 132                                        | Turner                               | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 133                                        | Assistant Turner                     | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 134                                        | Transport Inspector                  | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 135                                        | Sanitary Inspector                   | Do.                                                                        | Do.                  | ....        | ....              | 1200-2040                                      | Do.                             |
|                                            |                                      |                                                                            |                      |             |                   |                                                | As in Public Health Department. |
| 136                                        | Automobile Mechanic                  | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Vide Para 3.13 and 3.14         |
| 137                                        | Junior Mechanic (Transport)          | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 138                                        | Senior Tyreman                       | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 139                                        | Radiator-cum-Solder-Smith            | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 140                                        | Mechanic (Transport)                 | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 141                                        | Assistant Mechanic (Transport)       | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 142                                        | Mechanic                             | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 143                                        | Blacksmith                           | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 144                                        | Upholsterer                          | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 145                                        | Carpenter cum-Blacksmith             | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 146                                        | Carpenter (Agricultural Engineering) | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 147                                        | Painter                              | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 148                                        | Welder (Transport)                   | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 149                                        | Welder-cum-Fitter (Transport)        | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 150                                        | Electrician (Transport)              | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 151                                        | Turner (Transport)                   | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |
| 152                                        | Painter (Transport)                  | Do.                                                                        | Do.                  | ....        | ....              | 1200-1800                                      | Do.                             |

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

| Serial No.                                 | Designation                                             | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                             |                   | Scale recommended by the Equivalence committee | Remarks                                                 |
|--------------------------------------------|---------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|-----------------------------|-------------------|------------------------------------------------|---------------------------------------------------------|
|                                            |                                                         |                                               | Effective Equivalent                                                       | Designation (a) | Pre-revised Scale (b)       | Revised Scale (c) |                                                |                                                         |
| 1                                          | 2                                                       | 3                                             | 4                                                                          |                 | 5                           |                   | 6                                              | 7                                                       |
| <b>DAIRY DEVELOPMENT DEPARTMENT—contd.</b> |                                                         |                                               |                                                                            |                 |                             |                   |                                                |                                                         |
| 153                                        | Automobile Electrician                                  | Rs. 290-540                                   | Rs. 974-1467                                                               | ....            | Rs. ....                    | Rs. ....          | Rs. 1200-1800                                  | Vide para 3.13 and 3.14.                                |
| 154                                        | Fitter (Agricultural Engineering)                       | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Do.                                                     |
| 155                                        | Junior Fitter                                           | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Do.                                                     |
| 156                                        | Fitter-cum-Welder (Agricultural Engineering)            | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Do.                                                     |
| 157                                        | Branding Inspector                                      | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Vide Para 3.7                                           |
| 158                                        | Tool-Attendant                                          | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Vide para 3.13 and 3.14                                 |
| 159                                        | Despatch Supervisor                                     | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Vide para 3.7                                           |
| 160                                        | Typist                                                  | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1660                                       | Vide para 3.20                                          |
| 161                                        | Telephone Operator                                      | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1660                                       | Vide para 3.23                                          |
| 162                                        | Librarian                                               | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1660                                       | Vide para 3.10                                          |
| 163                                        | Compounder                                              | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1350-2200                                      | As in Public Health Dept.                               |
| 164                                        | Compounder and Store-keeper                             | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1350-2200                                      | Do.                                                     |
| 165                                        | Surveyor                                                | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 950-1500                                       | As in Land Record Department.                           |
| 166                                        | Store-Keeper                                            | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1660                                       | Vide para 3.6.                                          |
| 167                                        | Verifying Clerk (Store)                                 | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1660                                       | Do.                                                     |
| 168                                        | Senior Data Processing Asstt.                           | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Vide para 3.14.                                         |
| 169                                        | Visual Display Unit Operator                            | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Vide para 3.13 and 3.14.                                |
| 170                                        | Senior Technical Assistant                              | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | Do.                                                     |
| 171                                        | Driver                                                  | Do.                                           | Do.                                                                        | Driver          | (i) 260-350<br>(ii) 260-400 | 950-1500          | 950-1500                                       |                                                         |
| 172                                        | Bulldozer Driver                                        | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Vide para 3.19.                                         |
| 173                                        | Tractor Driver                                          | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Vide para 3.19.                                         |
| 174                                        | All other posts carrying existing Pay Scales in Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1660                                       | Vide para 2.11.                                         |
| 175                                        | Dairy Operator                                          | 260-495                                       | 884-1391                                                                   | ....            | ....                        | ....              | 975-1540                                       | Vide para 3.13. and 3.14.                               |
| 176                                        | Senior Dairy Operator                                   | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Do.                                                     |
| 177                                        | Senior Machine Operator                                 | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Do.                                                     |
| 178                                        | Laboratory Assistant                                    | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Vide Para 3.14.                                         |
| 179                                        | Grass Supervisor                                        | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 1200-1800                                      | As for Agriculture Assistant in Agriculture Department. |
| 180                                        | Traffic Despatcher                                      | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Vide para 3.13 and 3.14.                                |
| 181                                        | Transport Assistant                                     | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Do.                                                     |
| 182                                        | Fuel Inspector                                          | Do.                                           | Do.                                                                        | ....            | ....                        | ....              | 975-1540                                       | Do.                                                     |

| Serial No.                                 | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                       |                   | Scale recommended by the Equivalence Committee | Remarks                         |
|--------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------------|-------------------|------------------------------------------------|---------------------------------|
|                                            |                                                        |                                               | Effective Equivalent                                                       | Designation           | Pre-revised Scale | Revised Scale                                  |                                 |
| 1                                          | 2                                                      | 3                                             | 4                                                                          | (a)                   | (b)               | (c)                                            | 7                               |
| <b>DAIRY DEVELOPMENT DEPARTMENT—contd.</b> |                                                        |                                               |                                                                            |                       |                   |                                                |                                 |
|                                            |                                                        | Rs.                                           | Rs.                                                                        |                       | Rs.               | Rs.                                            |                                 |
| 183                                        | Milk Despatch Supervisor                               | 260-495                                       | 884-1391                                                                   | ....                  | ....              | 975-1540                                       | <i>Vide</i> para 3.7.           |
| 184                                        | Milk Distribution Supervisor                           | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 185                                        | Milk Procurement and Distribution Supervisor.          | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 186                                        | Milk Procurement Supervisor                            | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 187                                        | Milk Despatcher                                        | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 188                                        | Bottle Checking Supervisor                             | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 189                                        | Bottle Checker                                         | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 190                                        | Bottle Checker-cum-Cold Storage Clerk.                 | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 191                                        | Guide Supervisor                                       | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 192                                        | Return Milk Checker                                    | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 193                                        | Raw Milk Receiving Dock Clerk                          | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 194                                        | Milk Procurement and Extension Supervisor.             | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 195                                        | Centre Manager (Full time)                             | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | Do.                             |
| 196                                        | Clerk                                                  | Do.                                           | Do.                                                                        | Lower Division Clerk. | 260-400           | 950-1500                                       |                                 |
| 197                                        | Junior Clerk                                           | Do.                                           | Do.                                                                        | Do.                   | Do.               | 950-1500                                       | <i>Vide</i> para 3.23           |
| 198                                        | Telephone Operator-cum-Receptionist                    | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1500                                       |                                 |
| 199                                        | Store Assistant                                        | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1500                                       | <i>Vide</i> para 3.6.           |
| 200                                        | Store Clerk                                            | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1500                                       | Do.                             |
| 201                                        | Store-Keeper                                           | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1500                                       | Do.                             |
| 202                                        | Assistant Store Clerk                                  | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1500                                       | Do.                             |
| 203                                        | Junior Data Processing Asstt.                          | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | <i>Vide</i> para 3.13 and 3.14. |
| 204                                        | Machine Operator                                       | Do.                                           | Do.                                                                        | ....                  | ....              | 975-1540                                       | <i>Vide</i> para 3.13.          |
| 205                                        | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1500                                       | <i>Vide</i> para 2.11.          |
| <i>Class IV—</i>                           |                                                        |                                               |                                                                            |                       |                   |                                                |                                 |
| 206                                        | Carpenter                                              | 250-435                                       | 854-1306                                                                   | ....                  | ....              | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14. |
| 207                                        | Upholsterer                                            | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1400                                       | Do.                             |

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

| Serial No.                          | Designation                                           | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        | Scale recommended by the Equivalence Committee | Remarks                         |
|-------------------------------------|-------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|------------------------------------------------|---------------------------------|
|                                     |                                                       |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale                                  |                                 |
| 1                                   | 2                                                     | 3                                             | 4                                                                          | (a)         | (b)                    | (c)                                            | 7                               |
| DAIRY DEVELOPMENT DEPARTMENT—contd. |                                                       |                                               |                                                                            |             |                        |                                                |                                 |
| 208                                 | Tyreman                                               | Rs. 250-435                                   | Rs. 854-1306                                                               | ....        | Rs. ....               | Rs. 950-1400                                   | Vide para 3.13 and 3.14.        |
| 209                                 | Tinsmith                                              | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 210                                 | Fitter (Transport)                                    | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 211                                 | Assistant Fitter (Mechanic)                           | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 212                                 | Assistant Mechanic                                    | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 213                                 | Assistant Electrician                                 | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 214                                 | Assistant Painter                                     | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 215                                 | Assistant Blacksmith                                  | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 216                                 | Fitter-cum-Blacksmith                                 | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 217                                 | Engine Driver                                         | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1500                                       | Vide para 3.19.                 |
| 218                                 | Jeep Driver                                           | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 3.18.                 |
| 219                                 | Fitter (Engineering)                                  | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 3.13 and 3.14.        |
| 220                                 | Mechanical Fitter (Engineering)                       | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 221                                 | Embossing Machine Operator                            | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1500                                       | Do.                             |
| 222                                 | Tipper Driver                                         | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 3.18                  |
| 223                                 | Truck Driver                                          | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1500                                       | Do.                             |
| 224                                 | Jeep-Driver-cum-Cleaner                               | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1500                                       | Do.                             |
| 225                                 | Oil Engine Driver                                     | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 3.19.                 |
| 226                                 | Driver                                                | Do.                                           | Do.                                                                        | Driver      | 260-350 }<br>260-400 } | 950-1500                                       |                                 |
| 227                                 | Head Mali                                             | Do.                                           | Do.                                                                        | ....        | ....                   | 825-1280                                       | Vide Para 3.4                   |
| 228                                 | Turner (Junior)                                       | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 3.13 and 3.14.        |
| 229                                 | Radiator-cum-Solder-Smith (Jr.)                       | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Do.                             |
| 230                                 | All other Posts carrying existing pay scale in Col. 3 | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide Para 2.11                  |
| 231                                 | Dresser                                               | 220-375                                       | 763-1195                                                                   | ....        | ....                   | 825-1280                                       | As in Public Health Department. |
| 232                                 | Roneo Operator                                        | 205-355                                       | 718-1146                                                                   | ....        | ....                   | 775-1150                                       | Vide Para 3.17                  |
| 233                                 | Naik                                                  | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide Para 3.3                   |
| 234                                 | Pump Attendant                                        | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide Para 3.13 and 3.14         |
| 235                                 | Pump Operator                                         | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Do.                             |
| 236                                 | Pump Machine Operator                                 | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Do.                             |
| 237                                 | Junior Dairy Operator                                 | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide Para 3.13 and 3.14         |
| 238                                 | Junior Machine Operator                               | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Do.                             |
| 239                                 | Assistant Boiler Attendant                            | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Do.                             |

## AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DAIRY DEVELOPMENT DEPARTMENT—concl'd.

|     |                                                        | Rs.     | Rs.      | Rs.  | Rs.     | Rs.      |                         |
|-----|--------------------------------------------------------|---------|----------|------|---------|----------|-------------------------|
| 240 | Boiler Fireman                                         | 205-355 | 718-1146 | .... | ....    | 775-1150 | Vide para 3.13 and 3.14 |
| 241 | All other Posts carrying existing pay scale in Col. 3. | Do.     | Do.      | .... | ....    | 775-1150 | Vide para 2.11          |
| 242 | Chaparashi                                             | 200-280 | 703-944  | Peon | 196-232 | 750-1024 | Vide para 3.3           |
| 243 | Peon                                                   | Do.     | Do.      | Do.  | Do.     | 750-1024 | Do.                     |
| 244 | Lawn Mali                                              | Do.     | Do.      | Mali | Do.     | 750-1024 | Vide para 3.4           |
| 245 | Mali                                                   | Do.     | Do.      | Do.  | Do.     | 750-1024 | Do.                     |
| 246 | Vehicle Attendant                                      | Do.     | Do.      | .... | ....    | 750-1024 | Vide para 3.13 and 3.14 |
| 247 | Lay Land Attendant                                     | Do.     | Do.      | .... | ....    | 750-1024 | Do.                     |
| 248 | Dairy Attendant                                        | Do.     | Do.      | .... | ....    | 750-1024 | Do.                     |
| 249 | Cleaner                                                | Do.     | Do.      | .... | ....    | 750-1024 | Do.                     |
| 250 | Vehicle Cleaner                                        | Do.     | Do.      | .... | ....    | 750-1024 | Do.                     |
| 251 | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.      | .... | ....    | 750-1024 | Vide para 2.11          |

## DEPUTY DAIRY DEVELOPMENT COMMISSIONER AND SUPERINTENDING ENGINEER

## Gazetted—

|   |                                                                    |           |           |      |      |           |                |
|---|--------------------------------------------------------------------|-----------|-----------|------|------|-----------|----------------|
| 1 | Deputy Dairy Development Commissioner and Superintending Engineer. | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 2.11 |
| 2 | All posts carrying existing pay scale in Col. 3.                   | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Do.            |
| 3 | All posts carrying existing pay scale in Col. 3.                   | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | Do.            |

## Non-Gazetted (Class III)—

|   |                             |         |           |               |           |           |                |
|---|-----------------------------|---------|-----------|---------------|-----------|-----------|----------------|
| 4 | Stenographer (Higher Grade) | 600-950 | 1623-2511 | ....          | ....      | 2000-3200 | Vide para 3.21 |
| 5 | Head Draftsman              | 500-900 | 1399-2402 | ....          | ....      | 1640-2900 | Vide para 3.11 |
| 6 | Superintendent              | Do.     | Do.       | Office supdt. | 1640-2900 | 1640-2900 |                |
| 7 | Technical Assistant         | Do.     | Do.       | ....          | ....      | 1640-2900 | Vide para 2.11 |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |   |     |          | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|---|-----|----------|------------------------------------------------|---------|
|            |             |                                               | 3                                                                          | 4 | (a) | (b)<br>5 | (c)                                            |         |
| 1          | 2           |                                               |                                                                            |   |     |          | 6                                              | 7       |

**DEPUTY DAIRY DEVELOPMENT COMMISSIONER AND SUPERINTENDING ENGINEER—contd.**

| Serial No. | Designation                                            | Existing Scale of pay and special pay, if any        | Equivalent post in the Government of India with pre and post revised scale |              |         |           | Scale recommended by the Equivalence Committee | Remarks                        |
|------------|--------------------------------------------------------|------------------------------------------------------|----------------------------------------------------------------------------|--------------|---------|-----------|------------------------------------------------|--------------------------------|
|            |                                                        |                                                      | 3                                                                          | 4            | (a)     | (b)<br>5  | (c)                                            |                                |
| 8          | Junior Engineer (Civil/Electrical).                    | Rs. 395-900<br>Higher Start Rs. 425 for Dip. Holder. | Rs. 1244-2402                                                              | .....        | .....   | .....     | Rs. 1400-2300                                  | <i>Vide</i> para 3.9           |
| 9          | Head Clerk                                             | 395-800                                              | 1244-2154                                                                  | .....        | .....   | .....     | 1400-2600                                      | <i>Vide</i> para 3.5           |
| 10         | Draftsman                                              | 365-760                                              | 1171-2050                                                                  | .....        | .....   | .....     | 1400-2300                                      | <i>Vide</i> para 3.11          |
| 11         | Store-Keeper                                           | 365-760                                              | 1171-2050                                                                  | .....        | .....   | .....     | 1400-2300                                      | <i>Vide</i> para 3.6           |
| 12         | Senior Clerk                                           | 335-680                                              | 1097-1831                                                                  | U.D.C.       | 330-560 | 1200-2040 | 1200-2040                                      |                                |
| 13         | Steno-Typist                                           | Do.                                                  | Do.                                                                        | Steno, Gr. D | Do.     | Do.       | 1200-2040                                      |                                |
| 14         | Sub-Overseer                                           | 290-540                                              | 974-1467                                                                   | .....        | .....   | .....     | 1200-1800                                      | <i>Vide</i> para 3.9           |
| 15         | Assistant Draftsman                                    | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 1200-2040                                      | <i>Vide</i> para 3.11          |
| 16         | Refrigeration Mechanic                                 | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 1200-1800                                      | <i>Vide</i> para 3.14          |
| 17         | Electrician                                            | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 1200-1800                                      | Do.                            |
| 18         | Typist                                                 | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 975-1660                                       | <i>Vide</i> para 3.20          |
| 19         | Telephone Operator                                     | 290-540                                              | 974-1467                                                                   | .....        | .....   | .....     | 975-1660                                       | <i>Vide</i> para 3.23          |
| 20         | Road Roller Driver                                     | 260-495                                              | 884-1391                                                                   | .....        | .....   | .....     | 975-1540                                       | <i>Vide</i> para 3.19          |
| 21         | Mechanic                                               | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 975-1540                                       | <i>Vide</i> para 3.13 and 3.14 |
| 22         | Head Wireman                                           | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 975-1540                                       | Do.                            |
| 23         | Junior Clerk                                           | Do.                                                  | Do.                                                                        | L.D.C.       | 260-400 | 950-1500  | 950-1500                                       |                                |
| 24         | Assistant Store-Keeper                                 | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1500                                       | <i>Vide</i> para 3.6           |
| 25         | Clerk                                                  | Do.                                                  | Do.                                                                        | L.D.C.       | 260-400 | 950-1500  | 950-1500                                       |                                |
| 26         | Tracer                                                 | Do.                                                  | Do.                                                                        | Tracer       | 260-430 | 975-1540  | 975-1540                                       |                                |
| 27         | All other posts carrying existing pay scale in Col. 3. | 260-495                                              | 884-1391                                                                   | .....        | .....   | .....     | 950-1500                                       | <i>Vide</i> para 2.11          |
| 28         | Wireman                                                | 250-435                                              | 854-1306                                                                   | .....        | .....   | .....     | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14 |
| 29         | Lineman (Head)                                         | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |
| 30         | Assistant Electrician                                  | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |
| 31         | Fitter (1st/2nd Class)                                 | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |
| 32         | Fitter Helper                                          | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |
| 33         | Carpenter                                              | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |
| 34         | Carpenter-cum-painter                                  | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |
| 35         | Painter                                                | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |
| 36         | Mason                                                  | Do.                                                  | Do.                                                                        | .....        | .....   | .....     | 950-1400                                       | Do.                            |

| Serial No.                                                                        | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Revised Scale | Scale recommended by the Equivalence Committee | Remarks                  |
|-----------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|--------------------------|
|                                                                                   |                                                        |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | (c)           | 6                                              |                          |
| 1                                                                                 | 2                                                      | 3                                             | 4                                                                          | (a)         | (b)               | 5             | 6                                              | 7                        |
| <b>DEPUTY DAIRY DEVELOPMENT COMMISSIONER AND SUPERINTENDING ENGINEER—concltd.</b> |                                                        |                                               |                                                                            |             |                   |               |                                                |                          |
| 37                                                                                | Blacksmith                                             | Rs. 250-435                                   | Rs. 854-1306                                                               | ....        | ....              | ....          | Rs. 950-1400                                   | Vide paras 3.13 and 3.14 |
| 38                                                                                | Plumber                                                | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                       | Do.                      |
| 39                                                                                | Driver                                                 | Do.                                           | Do.                                                                        | Driver      | 260-350           | 950-1500      | 950-1500                                       |                          |
| 40                                                                                | Jeep Driver                                            | Do.                                           | Do.                                                                        | Do.         | Do.               | Do.           | 950-1500                                       |                          |
| <i>Class IV—</i>                                                                  |                                                        |                                               |                                                                            |             |                   |               |                                                |                          |
| 41                                                                                | Khansama                                               | 220-375                                       | 763-1195                                                                   | ....        | ....              | ....          | 825-1280                                       | Vide para 2.11           |
| 42                                                                                | Naik                                                   | 205-355                                       | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                       | Vide para 3.3.           |
| 43                                                                                | Assistant Mason                                        | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | Vide paras 3.13 and 3.14 |
| 44                                                                                | Zariwala                                               | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | Do.                      |
| 45                                                                                | Polishman                                              | 205-355                                       | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                       | Do.                      |
| 46                                                                                | Pump Attendant                                         | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | Do.                      |
| 47                                                                                | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | Vide para 2.11           |
| 48                                                                                | Pump Operator                                          | 200-280                                       | 703-944                                                                    | ....        | ....              | ....          | 750-1024                                       | Vide paras 3.13 and 3.14 |
| 49                                                                                | Pump Mechanic                                          | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Do.                      |
| 50                                                                                | Peon                                                   | Do.                                           | Do.                                                                        | Peon        | 196-232           | 750-940       | 750-1024                                       | Vide para 3.3            |
| 51                                                                                | All other posts carrying existing pay scale in Col. 3. | 200-280                                       | 703-944                                                                    | ....        | ....              | ....          | 750-1024                                       | Vide para 2. 11          |

**DIRECTORATE OF ANIMAL HUSBANDRY**

|                  |                                                  |           |           |      |      |      |           |                                        |
|------------------|--------------------------------------------------|-----------|-----------|------|------|------|-----------|----------------------------------------|
| <i>Gazetted—</i> |                                                  |           |           |      |      |      |           |                                        |
| 1                | Director of Animal Husbandry                     | 2000-2250 | 4140-4668 | .... | .... | .... | 5100-5700 | Vide para 3.29.                        |
| 2                | Additional Director of Animal Husbandry.         | Do.       | Do.       | .... | .... | .... | 4500-5700 | Vide para 2.11                         |
| 3                | Joint Director of Animal Husbandry.              | 1500-1925 | 3170-3988 | .... | .... | .... | 3700-5000 | Do.                                    |
| 4                | Regional Joint Director of Animal Husbandry.     | Do.       | Do.       | .... | .... | .... | 3700-5000 | Do.                                    |
| 5                | All posts carrying existing pay scale in Col. 3. | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | Do.                                    |
| 6                | Deputy Director (Statistics)                     | 680-1500  | 1831-3170 | .... | .... | .... | 2200-4000 | As in Dte. of Eco. and Stat.           |
| 7                | Chief Accounts and Audit Officer                 | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | As for Accounts Officer in M.F. & A.S. |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No.                                    | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                     |                   | Scale recommended by the Equivalence Committee     | Remarks                                                    |
|-----------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|---------------------|-------------------|----------------------------------------------------|------------------------------------------------------------|
|                                               |                                                        |                                               | Effective Equivalent                                                       | Designation         | Pre-revised Scale | Revised Scale                                      |                                                            |
| 1                                             | 2                                                      | 3                                             | 4                                                                          | (a)                 | (b)               | (c)                                                | 7                                                          |
| <b>DIRECTORATE OF ANIMAL HUSBANDRY—Contd.</b> |                                                        |                                               |                                                                            |                     |                   |                                                    |                                                            |
| 8                                             | Dairy Development Officer                              | Rs. 680-1250                                  | Rs. 1831-2895                                                              | ....                | Rs. ....          | Rs. 2200-4000                                      | As in Dairy Development Department.                        |
| 9                                             | Senior Co-operative Officer                            | Do.                                           | Do.                                                                        | ....                | ....              | 2200-4000                                          | As for Deputy Registrar in Co-operative Department.        |
| 10                                            | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....                | ....              | 2200-4000                                          | <i>Vide</i> para 2.11.                                     |
| 11                                            | Fodder Development Officer                             | 600-1150                                      | 1623-2785                                                                  | ....                | ....              | 2000-3500                                          | As for District Agricultural Officer in Agriculture Deptt. |
| 12                                            | Live Stock Development Officer (Dispensary)            | Do.                                           | Do.                                                                        | ....                | ....              | 2000-3500                                          | <i>Vide</i> para 3.8                                       |
| 13                                            | Live Stock Development Officer (Extn.)                 | Do.                                           | Do.                                                                        | ....                | ....              | 2000-3500                                          | Do.                                                        |
| 14                                            | Live Stock Development Officer                         | Do.                                           | Do.                                                                        | Veterinary Officer. | 650-1200          | 2000-3500                                          | Do.                                                        |
| 15                                            | Lecturer                                               | Do.                                           | Do.                                                                        | ....                | ....              | 2000-3500                                          | Do.                                                        |
| 16                                            | Research Officer                                       | Do.                                           | Do.                                                                        | ....                | ....              | 2000-3500                                          | As in Directorate of Eco. and Stat.                        |
| 17                                            | Accounts Officer                                       | Do.                                           | Do.                                                                        | Do.                 | ....              | 2000-3500                                          | As in M.F. & A.S.                                          |
| 18                                            | Audit Officer                                          | Do.                                           | Do.                                                                        | ....                | ....              | 2000-3500                                          | Do.                                                        |
| 19                                            | Deputy Engineer                                        | Do.                                           | Do.                                                                        | ....                | ....              | 2000-3500                                          | As for Deputy Engineer in I.D.                             |
| 20                                            | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....                | ....              | 2000-3500                                          | <i>Vide</i> para 2.11.                                     |
| <i>Non-Gazetted (Class III)—</i>              |                                                        |                                               |                                                                            |                     |                   |                                                    |                                                            |
| 21                                            | Stenographer H.G., ..                                  | 600-950                                       | 1623-2511                                                                  | ....                | ....              | 2000-3200                                          | <i>Vide</i> para 3.21.                                     |
| 22                                            | Superintendent                                         | 500-900                                       | 1399-2402                                                                  | Superintendent.     | 550-900           | 1640-2900                                          |                                                            |
| 23                                            | Veterinary Officer                                     | Do.                                           | Do.                                                                        | Veterinary Officer. | 550-900           | 2000-3500 (for Vet. Grad.) 1640-2900 (for others.) |                                                            |
| 24                                            | Statistical Investigator                               | Do.                                           | Do.                                                                        | ....                | ....              | 1640-2900                                          | <i>Vide</i> para 2.11.                                     |
| 25                                            | Junior Engineer (Mech.)                                | 395-900                                       | 1244-2402                                                                  | ....                | ....              | 1400-2300                                          | Equated with Jr. Engr. in I.D.                             |
| 26                                            | Mechanical Plant Engineer                              | Do.                                           | Do.                                                                        | ....                | ....              | 1400-2300                                          | Do.                                                        |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

DIRECTORATE OF ANIMAL HUSBANDRY—contd.

|    |                                                       |             |               |             |             |               |               |                                                                                                                          |
|----|-------------------------------------------------------|-------------|---------------|-------------|-------------|---------------|---------------|--------------------------------------------------------------------------------------------------------------------------|
| 27 | Stenographer L.G.                                     | Rs. 395-800 | Rs. 1244-2154 | Steno Gr. C | Rs. 425-800 | Rs. 1400-2600 | Rs. 1400-2600 | Vide para 2.11.                                                                                                          |
| 28 | Senior Assistant                                      | Do.         | Do.           | ....        | ....        | ....          | 1400-2600     | Do.                                                                                                                      |
| 29 | Accountant                                            | Do.         | Do.           | ....        | ....        | ....          | 1400-2600     | As for Agriculture Supervisor in Agr. Dept.                                                                              |
| 30 | Assistant Fodder Development Officer.                 | 425-760     | 1292-2050     | ....        | ....        | ....          | 1400-2600     | Do.                                                                                                                      |
| 31 | Technical Assistant                                   | Do.         | Do.           | ....        | ....        | ....          | 1400-2600     | Do.                                                                                                                      |
| 32 | Artist-cum-photographer                               | 365-760     | 1171-2050     | ....        | ....        | ....          | 1400-2300     | Vide para 3.14                                                                                                           |
| 33 | All other posts carrying existing pay scale in Col. 3 | Do.         | Do.           | ....        | ....        | ....          | 1400-2300     | Vide para 2.11                                                                                                           |
| 34 | Assistant Livestock Development Officer               | 335-680     | 1097-1831     | ....        | ....        | ....          | 1400-2300     | As the lower post i.e. live stock Supervisor is in the scale of Rs. 1200-1800, the higher scale i.e. 1400-2300 is given. |
| 35 | Senior Clerk                                          | Do.         | Do.           | U.D.C.      | 330-560     | 1200-2040     | 1200-2040     | Vide para 3.6.                                                                                                           |
| 36 | Store keeper                                          | Do.         | Do.           | ....        | ....        | ....          | 1200-2040     | Vide para 3.21.                                                                                                          |
| 37 | Steno Typist                                          | Do.         | Do.           | ....        | ....        | ....          | 1200-2040     | Vide para 2.11.                                                                                                          |
| 38 | Statistical Assistant                                 | Do.         | Do.           | ....        | ....        | ....          | 1200-2040     | Do.                                                                                                                      |
| 39 | Senior Computer                                       | Do.         | Do.           | ....        | ....        | ....          | 1200-1800     | Vide para 3.9.                                                                                                           |
| 40 | Live stock Supervisor                                 | 290-540     | 974-1467      | ....        | ....        | ....          | 1200-1800     | Do.                                                                                                                      |
| 41 | Fodder Development Assistant                          | Do.         | Do.           | ....        | ....        | ....          | 1200-1800     | Vide para 3.14.                                                                                                          |
| 42 | Laboratory Technician                                 | Do.         | Do.           | ....        | ....        | ....          | 1200-1800     | Do.                                                                                                                      |
| 43 | Senior Boiler Attended                                | Do.         | Do.           | ....        | ....        | ....          | 1200-1800     | Do.                                                                                                                      |
| 44 | Refrigerator Mechanic                                 | Do.         | Do.           | ....        | ....        | ....          | 1200-1800     | Do.                                                                                                                      |
| 45 | Mechanical Plant operator                             | Do.         | Do.           | ....        | ....        | ....          | 1200-1800     | Do.                                                                                                                      |
| 46 | Mechanical Assistant                                  | Do.         | Do.           | ....        | ....        | ....          | 975-1660      | Vide para 3.23                                                                                                           |
| 47 | Telephone Operator                                    | Do.         | Do.           | ....        | ....        | ....          | 975-1540      | Vide para 3.14.                                                                                                          |
| 48 | Laboratory Assistant                                  | 260-495     | 884-1391      | ....        | ....        | ....          | 975-1540      | Vide para 3.13 and 3.14                                                                                                  |
| 49 | Head Wireman                                          | Do.         | Do.           | ....        | ....        | ....          | 975-1540      | Vide para 3.19                                                                                                           |
| 50 | Tractor Driver                                        | Do.         | Do.           | ....        | ....        | ....          | 975-1540      |                                                                                                                          |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any |   |  | Equivalent post in the Government of India with pre and post revised scale |                       |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|---|--|----------------------------------------------------------------------------|-----------------------|-------------------|------------------------------------------------|---------|
|            |             | 3                                             | 4 |  | Designation (a)                                                            | Pre-revised Scale (b) | Revised Scale (c) |                                                |         |
| 1          | 2           |                                               |   |  |                                                                            | 5                     |                   | 6                                              | 7       |

**DIRECTORATE OF ANIMAL HUSBANDRY—contd.**

|                  |                                                       |    |             |              |                      |             |              |          |                           |
|------------------|-------------------------------------------------------|----|-------------|--------------|----------------------|-------------|--------------|----------|---------------------------|
| 51               | Fitter                                                | .. | Rs. 260-495 | Rs. 884-1391 | ....                 | Rs. 260-400 | Rs. 950-1500 | 975-1540 | Vide paras 3.13 and 3.14. |
| 52               | Junior Clerk/Typist                                   | .. | Do.         | Do.          | Lower Division Clerk | ....        | ....         | 950-1500 |                           |
| 53               | Punch Operator                                        | .. | Do.         | Do.          | ....                 | ....        | ....         | 975-1540 | Vide para 3.14            |
| 54               | Agriculture Kangar                                    | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1500 | Vide para 2.11.           |
| 55               | Survey Assistant                                      | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1500 | Do.                       |
| 56               | Wireman                                               | .. | 250-435     | 854-1306     | ....                 | ....        | ....         | 950-1400 | Vide paras 3.13 and 3.14. |
| 57               | Boiler Attendant                                      | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1400 | Do.                       |
| 58               | Boiler Attendant-cum-Bulk Steriliser Operator.        | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1400 | Do.                       |
| 59               | Mechanic                                              | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1400 | Do.                       |
| 60               | Carpenter                                             | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1400 | Do.                       |
| 61               | Mistry                                                | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1400 | Do.                       |
| 62               | Driver                                                | .. | Do.         | Do.          | Driver               | 260-350     | 950-1500     | 950-1500 |                           |
| 63               | Veterinary Compounder                                 | .. | Do.         | Do.          | ....                 | 260-400     | ....         | 950-1400 | Vide para 2.11.           |
| 64               | Feeding Trial Assistant                               | .. | Do.         | Do.          | ....                 | ....        | ....         | 950-1400 | Do.                       |
| 65               | Mukadam                                               | .. | 220-375     | 763-1195     | ....                 | ....        | ....         | 825-1280 | Vide para 2.11            |
| <i>Class IV—</i> |                                                       |    |             |              |                      |             |              |          |                           |
| 66               | Roneo Operator                                        | .. | 205-355     | 718-1146     | ....                 | ....        | ....         | 775-1150 | Vide para 3.17            |
| 67               | Naik                                                  | .. | Do.         | Do.          | ....                 | ....        | ....         | 775-1150 | Vide para 3.3.            |
| 68               | Daftarband                                            | .. | Do.         | Do.          | ....                 | ....        | ....         | 775-1150 | Vide para 2.11            |
| 69               | Dresser                                               | .. | Do.         | Do.          | ....                 | ....        | ....         | 775-1150 | Do.                       |
| 70               | Head Watchman                                         | .. | Do.         | Do.          | ....                 | ....        | ....         | 775-1150 | Do.                       |
| 71               | Peon                                                  | .. | 200-280     | 703-944      | Peon                 | 196-232     | 750-940      | 750-1024 | Vide para 3.3.            |
| 72               | Mali                                                  | .. | Do.         | Do.          | Mali                 | Do.         | Do.          | 750-1024 | Vide para 3.4.            |
| 73               | All other posts carrying existing pay scale in Col. 3 | .. | Do.         | Do.          | ....                 | ....        | ....         | 750-1024 | Vide para 2.11            |

Equivalent post in the Government of India  
with pre and post revised scale

| Serial No.                                                                   | Designation                                                            | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation (a) | Pre-revised Scale (b) | Revised Scale (c) | Scale recommended by the Equivalence Committee | Remarks                                                                                                |
|------------------------------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------|----------------------|-----------------|-----------------------|-------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| 1                                                                            | 2                                                                      | 3                                             | 4                    | 5               | 6                     | 7                 |                                                |                                                                                                        |
| <b>COMMISSIONER FOR CO-OPERATION AND REGISTRAR OF CO-OPERATIVE SOCIETIES</b> |                                                                        |                                               |                      |                 |                       |                   |                                                |                                                                                                        |
| <i>Gazetted—</i>                                                             |                                                                        |                                               |                      |                 |                       |                   |                                                |                                                                                                        |
| 1                                                                            | Commissioner for Co-operative and Registrar of Co-operative Societies. | Rs. 2000-2250                                 | Rs. 4140-4668        | ....            | ....                  | ....              | ....                                           | ....                                                                                                   |
| 2                                                                            | Director, Marketing                                                    | .. 1700-2000                                  | 3531-4140            | ....            | ....                  | ....              | 4500-5700                                      | <i>Vide</i> para 2.11.                                                                                 |
| 3                                                                            | Additional Registrar                                                   | .. 1500-1925                                  | 3170-3988            | ....            | ....                  | ....              | 4100-5300                                      | <i>Vide</i> para 2.11.                                                                                 |
| 4                                                                            | Superintending Engineer                                                | .. 1100-1700                                  | 2730-3531            | ....            | ....                  | ....              | 3700-5000                                      | As in I.D.                                                                                             |
| 5                                                                            | Joint Registrar                                                        | ..                                            | ..                   | ....            | ....                  | ....              | 3700-5000                                      | Higher than scale equivalent given as next below post is in Rs. 3000-4500.                             |
| 6                                                                            | Joint Director                                                         | .. Do.                                        | Do.                  | ....            | ....                  | ....              | 3700-5000                                      | Do.                                                                                                    |
| 7                                                                            | Special Forest Officer                                                 | .. 1000-1500                                  | 2620-3170            | ....            | ....                  | ....              | 3000-4500                                      | As for Divisional Forest Officer in forest Deptt.                                                      |
| 8                                                                            | Executive Engineer                                                     | .. Do.                                        | Do.                  | ....            | ....                  | ....              | 3000-4500                                      | As in I. D.                                                                                            |
| 9                                                                            | Cost Accountant                                                        | .. Do.                                        | Do.                  | ....            | ....                  | ....              | 3000-4500                                      | <i>Vide</i> para 2.11.                                                                                 |
| 10                                                                           | District Deputy Registrar                                              | .. 680-1500 plus Spl. pay Rs. 150.            | 1831-3170            | ....            | ....                  | ....              | 3000-4500                                      | Higher scale is given after merging the Spl. pay.                                                      |
| 11                                                                           | Judge Co-operative Court                                               | .. 680-1500                                   | 1831-3170            | ....            | ....                  | ....              | 2200-4000                                      | As for Civil Judge Jr. Division.                                                                       |
| 12                                                                           | Deputy Director of Agriculture                                         | Do.                                           | Do.                  | ....            | ....                  | ....              | Higher start Rs. 2500.                         |                                                                                                        |
| 13                                                                           | Statistician                                                           | Do.                                           | Do.                  | ....            | ....                  | ....              | 2200-4000                                      | As in Agriculture Department As for Senior Research Officer in Directorate of Economic and Statistics. |
| 14                                                                           | All other posts carrying existing pay scale in Col. 3.                 | Do.                                           | Do.                  | ....            | ....                  | ....              | 2200-4000                                      | <i>Vide</i> para 2.11.                                                                                 |
| 15                                                                           | Accounts Officer                                                       | .. 680-1250                                   | 1831-2895            | ....            | ....                  | ....              | 2200-4000                                      | As for Accounts Officer in Maharashtra Finance and Accounts Services.                                  |
| 16                                                                           | Assistant Accounts Officer                                             | .. 600-1150                                   | 1623-2785            | ....            | ....                  | ....              | 2000-3500                                      | As for Accounts Officer in Maharashtra Finance and Accounts Services.                                  |
| 17                                                                           | Deputy Engineer                                                        | .. Do.                                        | Do.                  | ....            | ....                  | ....              | 2000-3500                                      | As in I.D.                                                                                             |
| 18                                                                           | Assistant Statistician                                                 | .. Do.                                        | Do.                  | ....            | ....                  | ....              | 2000-3500                                      | As for Statistical Officer in Directorate of Economics and Statistics.                                 |
| 19                                                                           | All other posts carrying existing Pay scale in Col. 3                  | Do.                                           | Do.                  | ....            | ....                  | ....              | 2000-3500                                      | <i>Vide</i> para 2.11.                                                                                 |
| 20                                                                           | Agriculture Officer                                                    | .. 500-900                                    | 1399-2402            | ....            | ....                  | ....              | 1640-2900                                      | As in Agriculture Department                                                                           |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing                             |                      |             | Equivalent post in the Government of India with pre and post revised scale |               |                                                | Remarks |
|------------|-------------|--------------------------------------|----------------------|-------------|----------------------------------------------------------------------------|---------------|------------------------------------------------|---------|
|            |             | Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale                                                          | Revised Scale | Scale recommended by the Equivalence committee |         |
| 1          | 2           | 3                                    | 4                    | (a)         | (b)                                                                        | (c)           | 6                                              | 7       |

**COMMISSIONER FOR CO-OPERATION AND REGISTRAR OF CO-OPERATIVE SOCIETIES—contd.**

| <i>Non-Gazetted (Class III)—</i> |                                                        | Rs.     | Rs.       | Rs.                   | Rs.     | Rs.       | Rs.       |                                                                          |
|----------------------------------|--------------------------------------------------------|---------|-----------|-----------------------|---------|-----------|-----------|--------------------------------------------------------------------------|
| 21                               | Senior Stenographer                                    | 600-950 | 1623-2511 | .....                 | .....   | .....     | 2000-3200 | <i>Vide</i> para 3.21.                                                   |
| 22                               | Office Superintendent                                  | 500-900 | 1399-2402 | Superintendent.       | 550-900 | 1640-2900 | 1640-2900 | ....                                                                     |
| 23                               | Technical Assistant (Powerloom)                        | Do.     | Do.       | .....                 | .....   | .....     | 1640-2900 | <i>Vide</i> paras 3.13 and 3.14.                                         |
| 24                               | Senior Marketing Officer                               | Do.     | Do.       | .....                 | .....   | .....     | 1640-2900 | Do.                                                                      |
| 25                               | Range Forest Officer                                   | Do.     | Do.       | .....                 | .....   | .....     | 1640-2900 | As in Forest Department.                                                 |
| 26                               | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.       | .....                 | .....   | .....     | 1640-2900 | <i>Vide</i> para 2.11.                                                   |
| 27                               | Junior Engineer                                        | 395-900 | 1244-2402 | .....                 | .....   | .....     | 1400-2300 | As in Irrigation Department.                                             |
| 28                               | Head Clerk                                             | 395-800 | 1244-2154 | .....                 | .....   | .....     | 1400-2600 | <i>Vide</i> para 3.5.                                                    |
| 29                               | Junior Stenographer                                    | Do.     | Do.       | .....                 | .....   | .....     | 1400-2600 | <i>Vide</i> para 3.21.                                                   |
| 30                               | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.       | .....                 | .....   | .....     | 1400-2600 | <i>Vide</i> para 2.11.                                                   |
| 31                               | Junior Industrial Inspector                            | 365-760 | 1171-2050 | .....                 | .....   | .....     | 1400-2300 | <i>Vide</i> paras 3.13. and 3.14.                                        |
| 32                               | Instructor-cum-Textile Designer                        | Do.     | Do.       | .....                 | .....   | .....     | 1400-2600 | <i>Vide</i> para 3.15.                                                   |
| 33                               | Junior Marketing Officer                               | 365-760 | 1171-2050 | .....                 | .....   | .....     | 1400-2300 | <i>Vide</i> paras 3.13 and 3.14.                                         |
| 34                               | Textile Inspector                                      | Do.     | Do.       | .....                 | .....   | .....     | 1400-2300 | Do.                                                                      |
| 35                               | Powerloom Jobber                                       | Do.     | Do.       | .....                 | .....   | .....     | 1400-2300 | Do.                                                                      |
| 36                               | Senior Clerk                                           | 335-680 | 1097-1831 | Upper Division Clerk. | 330-560 | 1200-2040 | 1200-2040 | ....                                                                     |
| 37                               | Steno-Typist                                           | Do.     | Do.       | Steno Gr. D.          | Do.     | Do.       | 1200-2040 | .....                                                                    |
| 38                               | Statistical Inspector                                  | Do.     | Do.       | .....                 | .....   | .....     | 1200-2040 | As for Statistical Assistant in Directorate of Economics and Statistics. |
| 39                               | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.       | .....                 | .....   | .....     | 1200-2040 | <i>Vide</i> para 2.11.                                                   |
| 40                               | Assistant Instructor                                   | 290-540 | 974-1467  | .....                 | .....   | .....     | 1200-2040 | <i>Vide</i> para 3.15.                                                   |
| 41                               | Sub-Overseer                                           | Do.     | Do.       | .....                 | .....   | .....     | 1200-1800 | As in Irrigation Department.                                             |
| 42                               | Draftsman                                              | Do.     | Do.       | .....                 | .....   | .....     | 1200-1800 | <i>Vide</i> para 3.14.                                                   |
| 43                               | Assistant Textile Inspector                            | Do.     | Do.       | .....                 | .....   | .....     | 1200-1800 | Do.                                                                      |
| 44                               | Junior Clerk                                           | 260-495 | 884-1391  | Lower Division Clerk. | 260-400 | 950-1500  | 950-1500  | ....                                                                     |
| 45                               | Tracer                                                 | Do.     | Do.       | .....                 | .....   | .....     | 975-1540  | <i>Vide</i> para 3.14.                                                   |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

COMMISSIONER FOR CO-OPERATION AND REGISTRAR OF CO-OPERATIVE SOCIETIES—contd.

|                  |                                                        |             |              |        |                    |          |          |                        |
|------------------|--------------------------------------------------------|-------------|--------------|--------|--------------------|----------|----------|------------------------|
| 46               | Recovery Inspector-cum-Clerk                           | Rs. 260 495 | Rs. 884-1391 | ....   | Rs. ....           | Rs. .... | 950-1500 | <i>Vide</i> para 3.5.  |
| 47               | Laboratory Assistant                                   | Do.         | Do.          | ....   | ....               | ....     | 975-1540 | <i>Vide</i> para 3.14. |
| 48               | Stamp Inspector                                        | Do.         | Do.          | ....   | ....               | ....     | 975-1540 | <i>Vide</i> para 3.7.  |
| 49               | All other posts carrying existing pay scale in Col. 3. | Do.         | Do.          | ....   | ....               | ....     | 950-1500 | <i>Vide</i> para 2.11. |
| 50               | Warper                                                 | 250-435     | 854-1306     | ....   | ....               | ....     | 950-1400 | <i>Vide</i> para 3.14. |
| 51               | Driver                                                 | Do.         | Do.          | Driver | 260-350<br>260-400 | 950-1500 | 950-1500 |                        |
| <i>Class IV—</i> |                                                        |             |              |        |                    |          |          |                        |
| 52               | Naik                                                   | 205-355     | 718-1146     | ....   | ....               | ....     | 775-1150 | <i>Vide</i> para 3.3.  |
| 53               | Roneo Operator                                         | Do.         | Do.          | ....   | ....               | ....     | 775-1150 | <i>Vide</i> para 3.17. |
| 54               | Hawaldar                                               | Do.         | Do.          | ....   | ....               | ....     | 775-1150 | <i>Vide</i> para 3.3.  |
| 55               | Daftarbandh                                            | Do.         | Do.          | ....   | ....               | ....     | 775-1150 | <i>Vide</i> para 2.11. |
| 56               | Peon                                                   | 200-280     | 703-944      | Peon   | 196-232            | 750-940  | 750-1024 | <i>Vide</i> para 3.3.  |
| 57               | All other posts carrying existing pay scale in Col. 3. | Do.         | Do.          | ....   | ....               | ....     | 750-1024 | <i>Vide</i> para 2.11. |

DIRECTORATE OF FISHERIES

*Gazetted—*

|   |                                                     |           |           |      |      |      |           |                                               |
|---|-----------------------------------------------------|-----------|-----------|------|------|------|-----------|-----------------------------------------------|
| 1 | Director of Fisheries                               | 1700-2000 | 3531-4140 | .... | .... | .... | 4100-5300 | <i>Vide</i> para 3.29                         |
| 2 | Deputy Director of Fisheries                        | 1100-1700 | 2730-3531 | .... | .... | .... | 3000-4500 | <i>Vide</i> para 2.11                         |
| 3 | Regional Deputy Director of Fisheries.              | Do.       | Do.       | .... | .... | .... | 3000-4500 | Do.                                           |
| 4 | Deputy Registrar Fisheries (Co-operative Societies) | 680-1500  | 1831-3170 | .... | .... | .... | 2200-4000 | As in Co-operative Department.                |
| 5 | Assistant Director, Fisheries                       | Do.       | Do.       | .... | .... | .... | 2200-4000 | <i>Vide</i> para 2.11                         |
| 6 | Assistant Director, Fisheries (Administration)      | Do.       | Do.       | .... | .... | .... | 2200-4000 | Do.                                           |
| 7 | Statistical Officer                                 | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | As in Directorate of Economics and Statistic. |
| 8 | Deputy Engineer (Survey)                            | Do.       | Do.       | .... | .... | .... | 2000-3500 | As in Irrigation Department.                  |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised Scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE OF FISHERIES—contd.**

|                                  |                                                        |              |               |                       |          |               |                                                                        |
|----------------------------------|--------------------------------------------------------|--------------|---------------|-----------------------|----------|---------------|------------------------------------------------------------------------|
| 9                                | Accounts Officer                                       | Rs. 600-1150 | Rs. 1623-2785 | ....                  | Rs. .... | Rs. 2000-3500 | As in Maharashtra Finance and Accounts Services. <i>Vide</i> para 2.11 |
| 10                               | All other posts carrying existing pay scale in Col. 3. | Do.          | Do.           | ....                  | ....     | 2000-3500     |                                                                        |
| <i>Non-Gazetted (Class-II)</i> — |                                                        |              |               |                       |          |               |                                                                        |
| 11                               | Stenographer (Higher Grade)                            | 600-950      | 1623-2511     | ....                  | ....     | 2000-3200     | <i>Vide</i> para 3.21                                                  |
| 12                               | Office Superintendent                                  | 500-900      | 1399-2402     | Office Superintendent | 550-900  | 1640-2900     |                                                                        |
| 13                               | Superintendent                                         | Do.          | Do.           | Do.                   | Do.      | 1640-2900     |                                                                        |
| 14                               | Mechanical Instructor                                  | Do.          | Do.           | ....                  | ....     | 1640-2900     | <i>Vide</i> para 3.15.                                                 |
| 15                               | All other posts carrying existing pay scale in Col. 3. | Do.          | Do.           | ....                  | ....     | 1640-2900     | <i>Vide</i> para 2.11                                                  |
| 16                               | Head Clerk                                             | 395-800      | 1244-2154     | ....                  | ....     | 1400-2600     | <i>Vide</i> para 3.5.                                                  |
| 17                               | Co-operative Officer                                   | Do.          | Do.           | ....                  | ....     | 1400-2600     | As for Co-operative Officer Grade II in Co-operative Department.       |
| 18                               | Stenographer Lower Grade                               | Do.          | Do.           | Steno Gr. C           | 425-800  | 1400-2600     | <i>Vide</i> para 2.11.                                                 |
| 19                               | All other posts carrying existing pay scale in Col. 3. | 395-800      | 1244-2154     | ....                  | ....     | 1400-2600     |                                                                        |
| 20                               | Junior Artist                                          | 365-760      | 1171-2050     | ....                  | ....     | 1400-2300     | <i>Vide</i> para 3.14.                                                 |
| 21                               | Head Master                                            | Do.          | Do.           | ....                  | ....     | 1400-2600     | <i>Vide</i> para 3.28                                                  |
| 22                               | Assistant Teacher                                      | Do.          | Do.           | ....                  | ....     | 1400-2600     | Do.                                                                    |
| 23                               | Fishery Instructor                                     | 365-760      | 1171-2050     | ....                  | ....     | 1400-2600     | <i>Vide</i> para 3.15.                                                 |
| 24                               | All other posts carrying existing pay scale in Col. 3. | Do.          | Do.           | ....                  | ....     | 1400-2300     | <i>Vide</i> para 2.11                                                  |
| 25                               | Senior Clerk                                           | 335-680      | 1097-1831     | U.D.C.                | 330-560  | 1200-2040     |                                                                        |
| 26                               | Steno-Typist                                           | Do.          | Do.           | Steno Gr. D.          | Do.      | 1200-2040     |                                                                        |
| 27                               | All other posts carrying existing pay scale in Col. 3. | Do.          | Do.           | ....                  | ....     | 1200-2040     | <i>Vide</i> para 2.11                                                  |
| 28                               | Librarian                                              | 290-540      | 974-1467      | ....                  | ....     | 975-1660      | <i>Vide</i> para 3.10                                                  |
| 29                               | Telephone Operator                                     | Do.          | Do.           | ....                  | ....     | 975-1660      | <i>Vide</i> para 3.23                                                  |
| 30                               | Senior Motor Mechanic                                  | Do.          | Do.           | ....                  | ....     | 1200-1800     | <i>Vide</i> para 3.13 and 3.14                                         |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised Scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

DIRECTORATE OF FISHERIES—concd.

|    |                                                        |             |              |        |                        |          |           |                                |
|----|--------------------------------------------------------|-------------|--------------|--------|------------------------|----------|-----------|--------------------------------|
| 31 | Craft Instructor                                       | Rs. 290-540 | Rs. 974-1467 | ....   | Rs. ....               | Rs. .... | 1200-2040 | <i>Vide</i> para 3.15          |
| 32 | Drawing Teacher                                        | Do.         | Do.          | ....   | ....                   | ....     | 1200-2040 | <i>Vide</i> para 3.28          |
| 33 | Tindal                                                 | Do.         | Do.          | ....   | ....                   | ....     | 1200-1800 | <i>Vide</i> para 3.13 and 3.14 |
| 34 | Mechanic                                               | Do.         | Do.          | ....   | ....                   | ....     | 1200-1800 | Do.                            |
| 35 | Master Craftsman                                       | Do.         | Do.          | ....   | ....                   | ....     | 1200-1800 | Do.                            |
| 36 | Assistant Teacher                                      | Do.         | Do.          | ....   | ....                   | ....     | 1200-2040 | <i>Vide</i> para 3.28          |
| 37 | Mechanic (Aquarium)                                    | 260-495     | 884-1391     | ....   | ....                   | ....     | 975-1540  | <i>Vide</i> para 3.13.         |
| 38 | Fisherman Expert                                       | Do.         | Do.          | ....   | ....                   | ....     | 975-1540  | <i>Vide</i> para 3.13          |
| 39 | Store-keeper                                           | Do.         | Do.          | ....   | ....                   | ....     | 950-1500  | <i>Vide</i> para 3.6           |
| 40 | Surveyor                                               | Do.         | Do.          | ....   | ....                   | ....     | 975-1540  | <i>Vide</i> para 3.7           |
| 41 | Assistant Teacher                                      | Do.         | Do.          | ....   | ....                   | ....     | 975-1660  | <i>Vide</i> para 3.28          |
| 42 | Assistant Mechanic                                     | Do.         | Do.          | ....   | ....                   | ....     | 975-1540  | <i>Vide</i> para 3.13 and 3.14 |
| 43 | All other posts carrying existing pay scale in Col. 3. | Do.         | Do.          | ....   | ....                   | ....     | 950-1500  | <i>Vide</i> para 2.11          |
| 44 | Asstt. Craft Instructor                                | 250-435     | 854-1306     | ....   | ....                   | ....     | 950-1400  | <i>Vide</i> para 3.15          |
| 45 | Driver                                                 | Do.         | Do.          | Driver | 260-350 }<br>260-400 } | 950-1500 | 950-1500  |                                |
| 46 | Driver-cum-Cleaner                                     | Do.         | Do.          | ....   | ....                   | ....     | 950-1500  | <i>Vide</i> para 3.18          |
| 47 | Assistant Motor Mechanic                               | Do.         | Do.          | ....   | ....                   | ....     | 950-1400  | <i>Vide</i> para 3.13 and 3.14 |
| 48 | Assistant Teacher                                      | Do.         | Do.          | ....   | ....                   | ....     | 950-1500  | <i>Vide</i> para 3.28          |
| 49 | Oilman                                                 | Do.         | Do.          | ....   | ....                   | ....     | 950-1400  | <i>Vide</i> para 3.13 and 3.14 |
| 50 | Engine Driver                                          | Do.         | Do.          | ....   | ....                   | ....     | 950-1500  | <i>Vide</i> para 3.18          |
| 51 | Pump Operator                                          | Do.         | Do.          | ....   | ....                   | ....     | 950-1400  | <i>Vide</i> para 3.13 and 3.14 |
| 52 | Field Collector                                        | 220-375     | 763-1195     | ....   | ....                   | ....     | 825-1280  | <i>Vide</i> para 2.11          |

Class IV—

|    |                                                        |         |          |      |         |         |          |                       |
|----|--------------------------------------------------------|---------|----------|------|---------|---------|----------|-----------------------|
| 53 | Naik                                                   | 205-355 | 718-1146 | .... | ....    | ....    | 775-1150 | <i>Vide</i> para 3.3  |
| 54 | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.      | .... | ....    | ....    | 775-1150 | <i>Vide</i> para 2.11 |
| 55 | Peon                                                   | 200-280 | 703-944  | Peon | 196-232 | 750-940 | 750-1024 | <i>Vide</i> para 3.3  |
| 56 | Mali                                                   | Do.     | Do.      | Mali | Do.     | Do.     | 750-1024 | <i>Vide</i> para 3.4. |
| 57 | All other posts carrying existing pay scale in Col. 3  | Do.     | Do.      | .... | ....    | ....    | 750-1024 | <i>Vide</i> para 2.11 |

**AGRICULTURE AND CO-OPERATION DEPARTMENT—concl.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised Scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

**CHIEF ACCOUNTS OFFICER (FERTILIZER)**

|                                    |                   |              |               |        |          |          |           |                                                  |
|------------------------------------|-------------------|--------------|---------------|--------|----------|----------|-----------|--------------------------------------------------|
| <i>Gazetted—</i>                   |                   |              |               |        |          |          |           |                                                  |
| 1                                  | Accounts Officer  | Rs. 600-1150 | Rs. 1623-2785 | ....   | Rs. .... | Rs. .... | 2000-3500 | As in Maharashtra Finance and Accounts Services. |
| <i>Non-Gazetted (Class III)---</i> |                   |              |               |        |          |          |           |                                                  |
| 2                                  | Deputy Accountant | .. 395-800   | 1244-2154     | ....   | ....     | ....     | 1400-2600 | Vide para 2.11                                   |
| 3                                  | Clerk             | .. 260-495   | 884-1391      | L.D.C. | 260-400  | 950-1500 | 950-1500  |                                                  |
| <i>Class IV—</i>                   |                   |              |               |        |          |          |           |                                                  |
| 4                                  | Peon              | .. 200-280   | 703-944       | Peon   | 196-232  | 750-940  | 750-1024  | Vide para 3.3                                    |





# EDUCATION AND EMPLOYMENT DEPARTMENT

Equivalent post in the Government of India  
with pre and post revised scale

| Serial No. | Designation | Existing Scale of pay and special pay if any | Effective Equivalent | Designation (a) | Pre-revised Scale (b) | Revised Scale (c) | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------|----------------------|-----------------|-----------------------|-------------------|------------------------------------------------|---------|
| 1          | 2           | 3                                            | 4                    |                 | 5                     |                   | 6                                              | 7       |

## DIRECTORATE OF EDUCATION

Gazetted—

|    |                                                                        |           |           |      |      |      |           |                                                               |
|----|------------------------------------------------------------------------|-----------|-----------|------|------|------|-----------|---------------------------------------------------------------|
| 1  | Director of Education (General Education)                              | 2250-2500 | 4668-5175 | .... | .... | .... | 5900-6700 | Vide para 3.29                                                |
| 2  | Director of Higher Education ..                                        | Do.       | Do.       | .... | .... | .... | 5100-6300 | Do.                                                           |
| 3  | Director of Adult Education ..                                         | Do.       | Do.       | .... | .... | .... | 5100-6300 | Do.                                                           |
| 4  | Director (S. C. E. R. T.) ..                                           | Do.       | Do.       | .... | .... | .... | 5100-6300 | Do.                                                           |
| 5  | Director Bureau of Text Book Production and Curriculum Research, Pune. | Do.       | Do.       | .... | .... | .... | 5100-6300 | Do.                                                           |
| 6  | Chairman (Mah. State Board of Secondary and Higher Education)          | 2250-2500 | 4668-5175 | .... | .... | .... | 5100-6300 | Vide para 2.11                                                |
| 7  | All posts carrying existing pay scale in Col. 3.                       | 1500-1925 | 3170-3988 | .... | .... | .... | 3700-5000 | Vide para 2.11                                                |
| 8  | All posts carrying existing pay scale in Col. 3.                       | 1100-1700 | 2730-3531 | .... | .... | .... | 3000-4500 | Vide para 2.11                                                |
| 9  | Dy. Engineer-in-Charge (S. C. E. R. T.)                                | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | Do.                                                           |
| 10 | Senior Statistical Officer (G. E.).                                    | 680-1500  | 1831-3170 | .... | .... | .... | 2200-4000 | As in Directorate of Economics and Statistics. Vide para 2.11 |
| 11 | All other posts carrying existing pay scale in Col. 3.                 | 680-1500  | 1831-3170 | .... | .... | .... | 2200-4000 | Vide para 2.11                                                |
| 12 | Accounts Officer (G. E./H. E.) ..                                      | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | As in M. F. A. S. Vide para 2.11                              |
| 13 | All other posts carrying existing pay scale in Col. 3.                 | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | Vide para 2.11                                                |
| 14 | Head Master (G. E.) (Interchangeable Dy. E. O.)                        | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | Vide para 3.28                                                |
| 15 | Principal (G. J. C. Edu.) (G. E.) (interchangeable with D. E. O.)      | Do.       | Do.       | .... | .... | .... | 2000-3500 | Vide para 3.28.                                               |
| 16 | Sr. Auditor (G. E.)                                                    | Do.       | Do.       | .... | .... | .... | 2000-3500 | As for A. O. in MFAS                                          |
| 17 | Asstt. Accounts Officer (G. E./A. E.)                                  | Do.       | Do.       | .... | .... | .... | 2000-3500 | Do.                                                           |
| 18 | All other posts carrying existing pay scale in Col. 3.                 | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | Vide para 2.11                                                |

Note.—Full abbreviation of the—(1) G.E. = General Education, (2) H.E. = Higher Education, (3) A.E. = Adult Education  
(4) S.C.E.R.T. = State Council of Educational Research and Training.  
(5) S.I.E.T. = State Institute of Educational Technology.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
|            |             | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF EDUCATION—contd.

## Non-Gazetted (Class III)—

|    |                                                        | Rs.                                         | Rs.                    |             | Rs.     | Rs.       | Rs.                                                               |                          |
|----|--------------------------------------------------------|---------------------------------------------|------------------------|-------------|---------|-----------|-------------------------------------------------------------------|--------------------------|
| 19 | Stenographer (Higher Grade) (G.E./HE/SCERT)            | 600-950                                     | 1623-2511              | ....        | ....    | ....      | 2000-3200                                                         | Vide para 3.21           |
| 20 | Superintendent (W.S.H./H. E.) ..                       | 500-900                                     | 1399-2402              | Supdt.      | 550-900 | 1640-2900 | 1640-2900                                                         | Vide para 3.13 and 3. 14 |
| 21 | Foreman Workshop (H. E.) ..                            | Do.                                         | Do.                    | ....        | ....    | ....      | 1640-2900                                                         | As in M. F. A. S.        |
| 22 | Head Accountant (Class III)                            | Do.                                         | Do.                    | ....        | ....    | ....      | 1640-2900                                                         | Vide para 3.15           |
| 23 | Laboratory Instructor (H. E.) ..                       | Do.                                         | Do.                    | ....        | ....    | ....      | 1640-2900                                                         | Vide para 3.13 and 3.14. |
| 24 | Scene Designer (S.I.E.T.) ..                           | Do.                                         | Do.                    | ....        | ....    | ....      | 1640-2900                                                         | Vide para 3.14.          |
| 25 | Camerman (S.I.E.T.) ..                                 | Do.                                         | ....                   | ....        | ....    | ....      | 1640-2900                                                         | Vide para 2.11           |
| 26 | All other posts carrying existing pay-scale in Col. 3. | 500-900                                     | 1399-2402              | ....        | ....    | ....      | 1640-2900                                                         |                          |
| 27 | Head Clerk (G.E./A.E.) ..                              | 395-800                                     | 1244-2154              | ....        | ....    | ....      | 1400-2600                                                         | Vide para 3.5            |
| 28 | Stenographer (L.G.)(G.E./H.E. A.E.)                    | Do.                                         | Do.                    | Steno Gr. C | 425-800 | 1400-2600 | 1400-2600                                                         |                          |
| 29 | All other posts carrying existing pay scale in Col. 3. | 395-800                                     | 1244-2154              | ....        | ....    | ....      | 1400-2600                                                         | Vide para 2.11           |
| 30 | Asstt. Medical Officer (G. E./H. E.)                   | (i) 395-800<br>(ii) 365-760<br>(for others) | 1244-2154<br>1171-2050 | ....        | ....    | ....      | (i) 2000-3500<br>(For M.B.B.S.)<br>(ii) 1640-2900<br>(For others) | As in P.H.D.             |
| 31 | Dist. Science Supervisor (G.E.)                        | 395-800                                     | 1244-2154              | ....        | ....    | ....      | 1400-2600                                                         | Vide para 2.11           |
| 32 | P. A. to Director, (Institute of Science/H. E.)        | Do.                                         | Do.                    | ....        | ....    | ....      | 1400-2600                                                         | Vide para 3.21           |
| 33 | All other posts carrying existing Pay scale in Col. 3. | 395-800                                     | 1244-2154              | ....        | ....    | ....      | 1400-2600                                                         | Vide para 2.11           |
| 34 | Technical Store Supervisor (S. I. E. T.)               | Do.                                         | Do.                    | ....        | ....    | ....      | 1400-2600                                                         | Vide para 3.6            |
| 35 | Head Mistress (Study School) (G. E.)                   | Do.                                         | Do.                    | ....        | ....    | ....      | 1400-2600                                                         | Vide para 3.28           |
| 36 | Social Education Organiser (G. E.) (Trained Graduate)  | 365-760                                     | 1171-2050              | ....        | ....    | ....      | 1400-2600                                                         | Vide para 3.28           |
| 37 | Craft Organiser (G. E.) ..                             | Do.                                         | Do.                    | ....        | ....    | ....      | 1400-2600                                                         | Vide para 3.28           |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                              | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                            | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF EDUCATION—contd.

|    |                                                        |                                                             |               |      |          |               |                           |
|----|--------------------------------------------------------|-------------------------------------------------------------|---------------|------|----------|---------------|---------------------------|
| 38 | Farm Superintendent (G. E.)...                         | Rs. 365-760<br>Higher start of Rs. 410 for Agril. Graduate. | Rs. 1171-2050 | .... | Rs. .... | Rs. 1400-2600 | As for Agril. Supervisor. |
| 39 | Language Lab. Technician (S. C. E. R. T.).             | Rs. 365-760                                                 | 1171-2050     | .... | Rs. .... | 1400-2300     | Vide para 3.13 and 3.14   |
| 40 | All other posts carrying existing pay scale in Col. 3. | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 2.11            |
| 41 | Taxidermist (H. E.)                                    | Rs. 365-760                                                 | 1171-2050     | .... | Rs. .... | 1400-2300     | Vide para 2.11            |
| 42 | Librarian (H. E.)                                      | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 3.10.           |
| 43 | Issue Asstt. (H. E.)                                   | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Do.                       |
| 44 | Art Master (SCERT)                                     | Do.                                                         | Do.           | .... | Rs. .... | 1400-2600     | Vide para 3.28            |
| 45 | Photo-Artist (H. E.)                                   | H. S. of Rs. 395 for Cert. of Art Master.                   | 1171-2050     | .... | Rs. .... | 1400-2300     | Vide para 3.14            |
| 46 | Artist-cum-Photographer (H. E.)                        | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Do.                       |
| 47 | Store Keeper (H. E.)                                   | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 3.6             |
| 48 | Sr. Mechanic (H. E.)                                   | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 3.13 and 3.14   |
| 49 | Workshop Supdt. (H. E.)                                | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Do.                       |
| 50 | Sr. Technician (H. E.)                                 | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 3.13 and 3.14   |
| 51 | Craft Instructor (H. E.)                               | Do.                                                         | Do.           | .... | Rs. .... | 1400-2600     | Vide para 3.28            |
| 52 | Art Instructor (H. E.)                                 | Do.                                                         | Do.           | .... | Rs. .... | 1400-2600     | Do.                       |
| 53 | Physical Teacher (H. E.)                               | Do.                                                         | Do.           | .... | Rs. .... | 1400-2600     | Do.                       |
| 54 | Physical Training Instructor (H.E.)                    | Do.                                                         | Do.           | .... | Rs. .... | 1400-2600     | Do.                       |
| 55 | Art Instructor (S. C. E. R. T.)                        | Do.                                                         | Do.           | .... | Rs. .... | 1400-2600     | Do.                       |
| 56 | Artist-cum-Technician (S. C. E. R. T.)                 | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 3.14            |
| 57 | Art Teacher (S. C. E. R. T.)                           | Do.                                                         | Do.           | .... | Rs. .... | 1400-2600     | Vide para 3.28            |
| 58 | Artist (H. E.)                                         | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 3.14            |
| 59 | Office Assistant (S. C. E. R. T.)                      | Do.                                                         | Do.           | .... | Rs. .... | 1400-2300     | Vide para 2.11            |

| Serial No.                             | Designation                                                | Existing Scale of pay and special pay if any. | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                                                                                                      |
|----------------------------------------|------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
|                                        |                                                            |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                                                                                                              |
| 1                                      | 2                                                          | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7                                                                                                            |
| <b>DIRECTORATE OF EDUCATION—contd.</b> |                                                            |                                               |                                                                            |                   |               |                                                |                                                                                                              |
| 60                                     | Assistant (S. C. E. R. T.)                                 | Rs. 365-760                                   | ....                                                                       | Rs. ....          | Rs. ....      | Rs. 1400-2300                                  | <i>Vide</i> para 2.11                                                                                        |
| 61                                     | Stage Manager                                              | Do.                                           | ....                                                                       | ....              | ....          | 1400-2300                                      | <i>Vide</i> para 3.7                                                                                         |
| 62                                     | Animator Graphic Artist (S. I. E. T.)                      | Do.                                           | ....                                                                       | ....              | ....          | 1400-2300                                      | <i>Vide</i> para 3.14                                                                                        |
| 63                                     | Set Supervisor (S. I. E. T.)                               | Do.                                           | ....                                                                       | ....              | ....          | 1400-2300                                      | <i>Vide</i> para 3.7                                                                                         |
| 64                                     | Head Mistress (Balak Mandir)                               | Do.                                           | ....                                                                       | ....              | ....          | 1400-2600 plus Special pay Rs. 125             | <i>Vide</i> para 3.28<br>As for Graduate Head Mistress. in Central Primary Schools.<br><i>Vide</i> para 2.11 |
| 65                                     | Sr. Investigator Officer /Stat. Officer (S. C. E. R. T.)   | 335-680                                       | ....                                                                       | ....              | ....          | 1200-2040                                      | As in Dte. of E. & S.<br><i>Vide</i> para 3.10<br><i>Vide</i> para 2.11                                      |
| 66                                     | Statistical Asstt. (G. E.)                                 | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 3.21                                                                                        |
| 67                                     | Technical Asstt. (H. E.)                                   | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 2.11                                                                                        |
| 68                                     | Project Officer (G. E.)                                    | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 2.11                                                                                        |
| 69                                     | Sr. Clerk (G. E./A. E./S. C. E. R. T.)                     | Do.                                           | U.D.C.                                                                     | 330-560           | 1200-2040     | 1200-2040                                      | <i>Vide</i> para 2.11                                                                                        |
| 70                                     | Steno-Typist (G. E./H. E./A. E./S. C. E. R. T.)            | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 2.11                                                                                        |
| 71                                     | Administrative Asstt. (H. E.)                              | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 2.11                                                                                        |
| 72                                     | Supervisor (A. E.)                                         | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | Do.                                                                                                          |
| 73                                     | Asstt. Officer-in-charge (S. C. E. R. T.)                  | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | Do.                                                                                                          |
| 74                                     | Music Art-Instructor (S. C. E. R. T.)                      | Do.                                           | ....                                                                       | ....              | ....          | 1350-2200                                      | <i>Vide</i> para 3.15                                                                                        |
| 75                                     | Dy. Accountant (G. E.)                                     | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 2.11                                                                                        |
| 76                                     | Accountant (G. E./A. E.)                                   | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | Do.                                                                                                          |
| 77                                     | Accounts Assistant (S. C. E. R. T.)                        | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | Do.                                                                                                          |
| 78                                     | Social Education Organiser (S. S. C./ Job Training)(G. E.) | 290-540                                       | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 3.28                                                                                        |
| 79                                     | Craft Assistant (S. C. E. R. T.)                           | Do.                                           | ....                                                                       | ....              | ....          | 1200-2040                                      | Do.                                                                                                          |
| 80                                     | Technical Asstt. (H. E.)                                   | Do.                                           | ....                                                                       | ....              | ....          | 975-1660                                       | <i>Vide</i> para 2.11.                                                                                       |
| 81                                     | Compounder (H. E.)                                         | Do.                                           | Pharmacist                                                                 | 330-560           | 1350-2200     | 1350-2200                                      |                                                                                                              |
|                                        |                                                            | H. S. Rs. 330 for Dip. in Pharmacy            | ....                                                                       | ....              | ....          |                                                |                                                                                                              |
| 82                                     | Librarian (H. E./S. C. E. R. T.)                           | 290-540                                       | ....                                                                       | ....              | ....          | 975-1660                                       | <i>Vide</i> para 3.10.                                                                                       |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF EDUCATION—contd.

| Serial No. | Designation                                 | Existing scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale | Scale recommended by the Equivalence Committee | Remarks                   |
|------------|---------------------------------------------|-----------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|---------------------------|
| 83         | Asstt. Librarian (S. C. E. R. T.)           | Rs. 290-540                                   | Rs. 974-1467         | ....        | ....              | ....          | Rs. 975-1660                                   | Vide para 3.10            |
| 84         | Artist (H. E.)                              | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Vide para 3.14            |
| 85         | Jr. Mechanic (H. E.)                        | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Vide para 3.13 and 3.14   |
| 86         | T.V. Instructor (S. C. E. R. T.)            | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-2040                                      | Vide para 3.15            |
| 87         | Electrician-cum-Pumpman (S. C. E. R. T.)    | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Vide para 3.13 and 3.14   |
| 88         | Floor Assistant (S. I. E. T.)               | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Vide para 3.7             |
| 89         | Carpenter (S. I. E. T.)                     | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Vide para 3.13 and 3.14   |
| 90         | Electrician (S. I. E. T.)                   | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Do.                       |
| 91         | Projectionist (S. I. E. T.)                 | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Vide para 3.14            |
| 92         | T.V. Technician (S.I.E.T.)                  | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-1800                                      | Vide para 3.13. and 3.4.  |
| 93         | Work Experience Teacher (G.E.)              | Do.                                           | Do.                  | ....        | ....              | ....          | 1200-2040                                      | Vide para 3.28.           |
| 94         | Matron (H.E./G.E.)                          | 260-495                                       | 884-1391             | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11.           |
| 95         | Lab. Asstt. (G.E./H.E.)                     | Do.                                           | Do.                  | ....        | ....              | ....          | 975-1540                                       | Vide para 3.14.           |
| 96         | Herbarium Keeper (H.E.)                     | Do.                                           | Do.                  | ....        | ....              | ....          | 975-1540                                       | Vide para 3.13. and 3.14. |
| 97         | Museum Assistant (H.E.)                     | Do.                                           | Do.                  | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11.           |
| 98         | Jr. Clerk (G.E./H.E./A.E./S.C.E. R.T.)      | Do.                                           | Do.                  | L.D.C.      | 260-400           | 950-1500      | 950-1500                                       |                           |
| 99         | Telephone Operator (G.E./S.C.E. R.T.)       | Do.                                           | Do.                  | ....        | ....              | ....          | 950-1500                                       | Vide para 3.23.           |
| 100        | Record Keeper (H.E.)                        | Do.                                           | Do.                  | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11.           |
| 101        | Steno-typist (G.E./H.E./A.E./S.C. E.R.T.)   | Do.                                           | Do.                  | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11.           |
| 102        | Carpenter (H.E.)                            | Do.                                           | Do.                  | ....        | ....              | ....          | 975-1540                                       | Vide para 3.13 and 3.14.  |
| 103        | Field Collector (H.E.)                      | Do.                                           | Do.                  | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11.           |
| 104        | Accounts Clerk (Adult Edu.)                 | Do.                                           | Do.                  | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11.           |
| 105        | Craft Instructor                            | Do.                                           | Do.                  | ....        | ....              | ....          | 975-1660                                       | Vide para 3.15.           |
| 106        | Decorative Hand Art Instructor (S.C.E.R.T.) | Do.                                           | Do.                  | ....        | ....              | ....          | 975-1660                                       | Vide para 3.15.           |
| 107        | Mechanical Operator (S.C.E. R.T.)           | Do.                                           | Do.                  | ....        | ....              | ....          | 975-1540                                       | Vide para 3.13 and 3.14.  |
| 108        | Photo Attendant (S.C.E.R.T.)                | Do.                                           | Do.                  | ....        | ....              | ....          | 975-1540                                       | Do.                       |
| 109        | Library Clerk (S.C.E.R.T.)                  | Do.                                           | Do.                  | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11.           |

## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No.                             | Designation                                     | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |               |                        |               | Scale recommended by the Equivalence Committee | Remarks                        |
|----------------------------------------|-------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|---------------|------------------------|---------------|------------------------------------------------|--------------------------------|
|                                        |                                                 |                                               | Effective Equivalent                                                       | Designation   | Pre-revised Scale      | Revised Scale |                                                |                                |
| 1                                      | 2                                               | 3                                             | 4                                                                          | (a)           | (b)                    | (c)           | 6                                              | 7                              |
| <b>DIRECTORATE OF EDUCATION—contd.</b> |                                                 |                                               |                                                                            |               |                        |               |                                                |                                |
| 110                                    | Store Clerk (S.C.E.R.T.).                       | Rs. 260-495                                   | Rs. 884-1391                                                               | ....          | Rs. ....               | Rs. ....      | 950-1500                                       | <i>Vide</i> para 3.6           |
| 111                                    | Make up Artist (S.I.E.T.).                      | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1540                                       | <i>Vide</i> para 3.14          |
| 112                                    | Wardrobe Assistant (S.I.E.T.).                  | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1540                                       | Do.                            |
| 113                                    | Painter (S.I.E.T.).                             | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1540                                       | Do.                            |
| 114                                    | Scene Assistant (S.I.E.T.).                     | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1540                                       | Do.                            |
| 115                                    | Lighting Assistant (S.I.E.T.).                  | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1540                                       | Do.                            |
| 116                                    | Operator (S.I.E.T.).                            | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1540                                       | Do.                            |
| 117                                    | Asstt. Cameraman                                | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1540                                       | Do.                            |
| 118                                    | Dramatic Instructor (S.C.E.R.T.).               | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 975-1660                                       | <i>Vide</i> para 3.15          |
| 119                                    | Music Assistant (H.E.).                         | Do.                                           | 854-1306                                                                   | ....          | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 3.28          |
| 120                                    | Glass Blower (H.E.).                            | Rs. 250-435                                   | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14 |
| 121                                    | Laboratory Mechanic (H.E.).                     | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | Do.                            |
| 122                                    | Mechanics (Higher Education)                    | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | Do.                            |
| 123                                    | Carpenter (H.E.).                               | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | Do.                            |
| 124                                    | Gas Mechanic (H.E.).                            | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | Do.                            |
| 125                                    | Mistry (H.E.).                                  | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | Do.                            |
| 126                                    | Driver (G.E./H.E./A.E./S.C.E.R.T.).             | Do.                                           | Do.                                                                        | Driver        | Rs. 260-350<br>250-400 | Rs. 950-1500  | 950-1500                                       | Do.                            |
| 127                                    | Instrument Player (H.E.).                       | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 3.28          |
| 128                                    | Harmonium Player (H.E.).                        | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1500                                       | Do.                            |
| 129                                    | Weaver (H.E.).                                  | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | <i>Vide</i> para 3.14          |
| 130                                    | Tabalji (H.E.).                                 | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 3.28          |
| 131                                    | Tabala Artist (H.E.).                           | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1500                                       | Do.                            |
| 132                                    | Lab. Attendant (H.E.).                          | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | <i>Vide</i> para 3.14          |
| 133                                    | Mechanic in Physics (H.E.).                     | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | Do.                            |
| 134                                    | Wireman-cum-Water Machine Operator (G.E./H.E.). | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | Do.                            |
| <i>Class IV—</i>                       |                                                 |                                               |                                                                            |               |                        |               |                                                |                                |
| 135                                    | Agricultural Jamadar (Field Asstt.) (H.E.).     | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 950-1400                                       | <i>Vide</i> para 2.11          |
| 136                                    | Liftman (H.E.).                                 | 205-355                                       | 718-1146                                                                   | Lift Operator | 210-270                | 800-1150      | 775-1150                                       | <i>Vide</i> para 3.16          |
| 137                                    | Daftary (G.E./H.E./S.C.E.R.T.).                 | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 775-1150                                       | <i>Vide</i> para 2.11          |
| 138                                    | Assistant Daftary (G.E.).                       | Do.                                           | Do.                                                                        | ....          | ....                   | ....          | 775-1150                                       | <i>Vide</i> para 2.11          |

**EDUCATION AND EMPLOYMENT DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE OF EDUCATION—contd.**

|                                  |                                                                                                         |             |              |               |          |                                  |                        |
|----------------------------------|---------------------------------------------------------------------------------------------------------|-------------|--------------|---------------|----------|----------------------------------|------------------------|
| 139                              | Naik (G.E./H.E./SCERT.)                                                                                 | Rs. 205-355 | Rs. 718-1146 | ....          | Rs. .... | Rs. 775-1150                     | <i>Vide</i> para 3.3.  |
| 140                              | Cook (G.E./H.E.)                                                                                        | Do.         | Do.          | ....          | ....     | 775-1150                         | <i>Vide</i> para 2.11. |
| 141                              | Mali/Malan (SCERT/H.E.)                                                                                 | Do.         | Do.          | Mali/Grandier | 196-232  | 825-1280                         | <i>Vide</i> para 3.4.  |
| 142                              | Roneo operator (G.E./H.E./SCERT)                                                                        | Do.         | Do.          | ....          | ....     | 775-1150                         | <i>Vide</i> para 3.17. |
| 143                              | Peon (G.E./H.E./A.E./SCERT.)                                                                            | 200-280     | 703-944      | Peon          | 196-232  | 750-1024                         | <i>Vide</i> para 3.3.  |
| 144                              | All other posts carrying existing pay scale in Col. 3.                                                  | Do.         | Do.          | ....          | ....     | 750-1024                         | <i>Vide</i> para 2.11. |
| <b>Primary Teachers—</b>         |                                                                                                         |             |              |               |          |                                  |                        |
| 145                              | Head Master in Central Primary Schools (Who are B.A./B.Com/B.Ed./B.T./D.Ed)                             | 365-760     | 1171-2050    | ....          | ....     | 1400-2600 plus Spl. pay Rs. 125. | <i>Vide</i> para 3.28  |
| 146                              | Trained Graduate's Primary Teachers (Bachelor's degree with B.Ed or D. Ed.)                             | 365-760     | 1171-2050    | ....          | ....     | 1400-2600                        | <i>Vide</i> para 3.28. |
| 147                              | Head Master (Trained matriculate of Taluka Schools known as Taluka Master in Western Maharashtra.)      | 335-680     | 1097-1831    | ....          | ....     | 1400-2600                        | <i>Vide</i> para 3.28. |
| 148                              | Head Master of Primary School (having enrolment over 200 pupils and 1 to VII Stds.)                     | Do.         | Do.          | ....          | ....     | 1400-2600                        | <i>Vide</i> para 3.28. |
| 149                              | Headmasters of full fledged Primary schools with less than 200 enrolment.                               | 335-680     | 1097-1831    | ....          | ....     | 1400-2600                        | <i>Vide</i> para 3.28  |
| 150                              | Awardee Teachers in Marathwada Region (Untrained Inter or Munshi or Matriculate who got award of Govt.) | 325-600     | 1073-1623    | ....          | ....     | 1200-2040                        | <i>Vide</i> para 3.28  |
| <b>Trained Primary Teachers—</b> |                                                                                                         |             |              |               |          |                                  |                        |
| 151                              | S.S.C. and D.Ed/ (2 years)                                                                              | 290-540     | 974-1467     | ....          | ....     | 1200-2040                        | <i>Vide</i> para 3.28. |
| 152                              | S.S.C. or equivalent and P.T.C.                                                                         | Do.         | Do.          | ....          | ....     | 1200-2040                        | Do.                    |



| Serial No.                                             | Designation                                                                              | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                       | Scale recommended by the Equivalence Committee | Remarks         |
|--------------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|-----------------------|------------------------------------------------|-----------------|
|                                                        |                                                                                          |                                               | Effective Equivalent                                                       | Designation (a) | Pre-revised Scale (b) | Revised Scale (c)                              |                 |
| 1                                                      | 2                                                                                        | 3                                             | 4                                                                          | (a)             | (b)                   | (c)                                            | 7               |
| <b>DIRECTORATE OF EDUCATION—contd.</b>                 |                                                                                          |                                               |                                                                            |                 |                       |                                                |                 |
| 153                                                    | S.S.C. and Sr. P.T.C. (2 years)                                                          | Rs. 290-540                                   | Rs. 974-1467                                                               | ....            | Rs. ....              | Rs. ....                                       | Vide para 3.28  |
| 154                                                    | Hindi Teachers with S.S.C. and Trained.                                                  | Do.                                           | Do.                                                                        | ....            | ....                  | 1200-2040                                      | Do.             |
| <i>Untrained Primary Teachers—</i>                     |                                                                                          |                                               |                                                                            |                 |                       |                                                |                 |
| 155                                                    | S.S.C. passed ..                                                                         | 260 495                                       | 884-1391                                                                   | ....            | ....                  | 975-1660                                       | Vide para 3.28  |
| 156                                                    | P.S.C. and P.T.C. (2 years) ..                                                           | Do.                                           | Do.                                                                        | ....            | ....                  | 975-1660                                       | Do.             |
| 157                                                    | P.S.C. and one year's Montessori Training Diploma of Ex-M.P. Govt.                       | Do.                                           | Do.                                                                        | ....            | ....                  | 975-1660                                       | Do.             |
| 158                                                    | Deemed Trained Teachers as per Govt. orders.                                             | Do.                                           | Do.                                                                        | ..              | ....                  | 975-1660                                       | Do.             |
| 159                                                    | Untrained Hindi Teachers ..                                                              | Do.                                           | Do.                                                                        | ....            | ....                  | 975-1660                                       | Do.             |
| <i>Untrained Primary Teachers who are only P.S.C.—</i> |                                                                                          |                                               |                                                                            |                 |                       |                                                |                 |
| 160                                                    | P.S.C. ..                                                                                | 250-435                                       | 854-1306                                                                   | ....            | ....                  | 950-1500                                       | Vide para 3.28. |
| 161                                                    | Qualifications Lower than ex-Hyderabad Munshi/Matriculation in Marathawada Region.       | Do.                                           | Do.                                                                        | ....            | ....                  | 950-1500                                       | Do.             |
| 162                                                    | Experienced Teachers as per Govt. G.R. No. E. and SWD/TCM-2862-A, dt. 28-6-1962.         | Do.                                           | Do.                                                                        | ....            | ....                  | 950-1500                                       | Do.             |
| 163                                                    | Untrained Hindi Teachers who are P.S.C.                                                  | Do.                                           | Do.                                                                        | ....            | ....                  | 950-1500                                       | Do.             |
| 164                                                    | All other special Teachers (e.g. Drawing Teachers / Music Teachers/Sewing Teachers etc.) | Do.                                           | Do.                                                                        | ....            | ....                  | 950-1500                                       | Do.             |

**EDUCATION AND EMPLOYMENT DEPARTMENT—contd.**

| Serial No.                                                                                                                           | Designation                                                                                                              | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised Scale |             |                   |               | Scale recommended by the Equivalence committee | Remarks                |
|--------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|------------------------|
|                                                                                                                                      |                                                                                                                          |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                        |
| 1                                                                                                                                    | 2                                                                                                                        | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                      |
| <b>DIRECTORATE OF EDUCATION—contd.</b>                                                                                               |                                                                                                                          |                                               |                                                                            |             |                   |               |                                                |                        |
| <i>Non-teaching staff under Municipal School Boards / Cantonment Boards / Municipal Councils/ and Private Aided Primary Schools—</i> |                                                                                                                          |                                               |                                                                            |             |                   |               |                                                |                        |
| 165                                                                                                                                  | Administrative Officer of Municipal School Board (Trained Graduate with 3 years' teaching experience.                    | 395-800                                       | 1244-2154                                                                  | ....        | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 2.11. |
| 166                                                                                                                                  | Supervisor (Trained Graduate with 3 years teaching experience or Trained Matriculate with 10 years teaching experience). | 365-760                                       | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.28  |
| 167                                                                                                                                  | Trained Graduate Attendance Officer in Vidarbha.                                                                         | 365-760                                       | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      | Do.                    |
| 168                                                                                                                                  | Assistant Administrative Officer (Trained Graduate with 3 years teaching experience).                                    | 335-680                                       | 1097-1831                                                                  | ....        | ....              | ....          | 1400-2600                                      | Do.                    |
| 169                                                                                                                                  | Non-Graduate but trained Attendance Officer in Vidarbha.                                                                 | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                      | Do.                    |
| 170                                                                                                                                  | Head Clerk                                                                                                               | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 2.11. |
| 171                                                                                                                                  | Accountant                                                                                                               | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                      | Do.                    |
| 172                                                                                                                                  | Cashier                                                                                                                  | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                      | Do.                    |
| 173                                                                                                                                  | Junior Clerks                                                                                                            | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500      | 950-1500                                       | ....                   |
| 174                                                                                                                                  | Peon                                                                                                                     | 200-280                                       | 703 944                                                                    | Peon        | 196-232           | 750-1024      | 750-1024                                       | <i>Vide</i> para 3.3.  |
| 175                                                                                                                                  | Chowkidar                                                                                                                | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Do.                    |
| 176                                                                                                                                  | Khamathi                                                                                                                 | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Do.                    |
| 177                                                                                                                                  | Sweeper                                                                                                                  | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Do.                    |
| 178                                                                                                                                  | Class-IV servants                                                                                                        | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Do.                    |
| <i>Teaching staff in Secondary Schools</i>                                                                                           |                                                                                                                          |                                               |                                                                            |             |                   |               |                                                |                        |
| 179                                                                                                                                  | Head Master of Secondary School (Enrolment above 500).                                                                   | 750-1150                                      | 2024-2785                                                                  | ....        | ....              | ....          | 2000-3500                                      | <i>Vide</i> para 3.28. |
| 180                                                                                                                                  | Head Master of Secondary School (Enrolment 500 and Below).                                                               | 600-950                                       | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3500                                      | Do.                    |

| Serial No.                             | Designation                                                                                             | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised Scale |             |                   | Scale recommended by the Equivalence Committee | Remarks         |
|----------------------------------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|-----------------|
|                                        |                                                                                                         |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                 |
| 1                                      | 2                                                                                                       | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7               |
|                                        |                                                                                                         | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.                                            |                 |
| <b>DIRECTORATE OF EDUCATION—contd.</b> |                                                                                                         |                                               |                                                                            |             |                   |                                                |                 |
| 181                                    | Assistant Head Master of Secondary School (School having more than 20 classes).                         | 600-950                                       | 1623-2511                                                                  | ....        | ....              | 1400-2600<br>plus Spl. Pay 125.                | Vide para 3.28. |
| 182                                    | Supervisors ..                                                                                          | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1400-2600                                      | Vide para 3.28. |
| 183                                    | Teachers possessing post graduate degree in II Class with B.T./B. Ed. (Higher starting pay of Rs. 410). | 365-760                                       | Do.                                                                        | ....        | ....              | 1400-2600                                      | Do.             |
| 184                                    | Agriculture graduates with B.T./B.Ed. in M. P. High Schools (Higher starting pay of Rs. 410).           | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | Do.             |
| 185                                    | Graduates with B.T./B.Ed. ..                                                                            | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | Do.             |
| 186                                    | Graduates with Dip. T. (2 years)                                                                        | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | Do.             |
| 187                                    | Graduate with D.Ed. or T.D. of Bombay.                                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | Do.             |
| 188                                    | Graduate with S.T.C./Dip. T./T.D. (one year Course).                                                    | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | Do.             |
| 189                                    | Untrained Graduates ..                                                                                  | 335-680                                       | 1097-1831                                                                  | ....        | ....              | 1350-2200                                      | Do.             |
| <i>Trained Undergraduate—</i>          |                                                                                                         |                                               |                                                                            |             |                   |                                                |                 |
| 190                                    | Matric / SSC / and D.Ed. or H.S.C. (Nagpur University) or T.D. (Bombay University).                     | 290-540                                       | 974-1467                                                                   | ....        | ....              | 1200-2040                                      | Do.             |
| 191                                    | Intermediate Trained in Marathwada only.                                                                | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | Do.             |
| 192                                    | Matric / SSC/ with S.T.C./T.D./Dip. T./D. Ed. (one year).                                               | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | Do.             |
| 193                                    | Untrained Matric/S.S.C. ..                                                                              | 260-495                                       | 884-1391                                                                   | ....        | ....              | 975-1660                                       | Do.             |
| 194                                    | Intermediate untrained and Munshi passed/Matric.                                                        | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Do.             |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF EDUCATION—contd.

### Special Teachers :

#### Drawing Teachers—

|     |                                                         |         |           |      |      |      |           |                 |
|-----|---------------------------------------------------------|---------|-----------|------|------|------|-----------|-----------------|
| 195 | (i) G. D. Art/B.F.A.+Art Master (Higher start Rs. 390). | 365-760 | 1171-2050 | .... | .... | .... | 1400-2600 | Vide para 3.28. |
|     | (ii) Special Drawing Teachers in Marathwada only.       | Do.     | Do.       | .... | .... | .... | 1400-2600 | Do.             |
|     | (iii) G.D. Art or B.F.A.                                | Do.     | Do.       | .... | .... | .... | 1400-2600 | Do.             |
| 196 | D.T.C. or D.M.C. or A.T.D.                              | 290-540 | 974-1467  | .... | .... | .... | 1200-2040 | Vide para 3.28. |
| 197 | Junior Drawing Teachers in Marathwada only.             | Do.     | Do.       | .... | .... | .... | 1200-2040 | Do.             |
| 198 | Senior Drawing Teachers in Marathwada only.             | Do.     | Do.       | .... | .... | .... | 1200-2040 | Do.             |

#### Physical training instructors—

|     |                                                                                                                                                                                                                             |         |           |      |      |      |           |                |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-----------|------|------|------|-----------|----------------|
| 199 | Graduate with D. P. Ed. or Bifocal Higher Diploma in Physical Education or B. P. Ed. or B. Ed. (Physical Ed.) or Diploma in Physical Education Culture and Recreation. Awarded by Hanuman Vyayam Prasarak Mandal, Amravati. | 365-760 | 1171-2050 | .... | .... | .... | 1400-2600 | Vide para 3.28 |
| 200 | Matric/SSC with short term courses in Physical Education.                                                                                                                                                                   | 290-540 | 974-1467  | .... | .... | .... | 1200-2040 | Do.            |
| 201 | Non-Matric P. T. Instructors                                                                                                                                                                                                | 260-495 | 884-1391  | .... | .... | .... | 975-1660  | Do.            |

#### Sanskrit Teachers—

|     |                                   |         |           |      |      |      |           |                |
|-----|-----------------------------------|---------|-----------|------|------|------|-----------|----------------|
| 202 | Shastri (graduate) with S.T.C.    | 365-760 | 1171-2050 | .... | .... | .... | 1400-2600 | Vide para 3.28 |
| 203 | Shastri (graduate) without S.T.C. | 335-680 | 1097-1831 | .... | .... | .... | 1350-2200 | Do.            |

| Serial No.                             | Designation                                                                                  | Existing Scale of pay and special pay if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks        |
|----------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|----------------|
|                                        |                                                                                              |                                              | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                |
| 1                                      | 2                                                                                            | 3                                            | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7              |
|                                        |                                                                                              |                                              |                                                                            |             | 5                 |               |                                                |                |
| <b>DIRECTORATE OF EDUCATION—contd.</b> |                                                                                              |                                              |                                                                            |             |                   |               |                                                |                |
|                                        |                                                                                              | Rs.                                          | Rs.                                                                        |             | Rs.               | Rs.           | Rs.                                            |                |
| 204                                    | Shastri (Under-graduate) with S.T.C.                                                         | 290-540                                      | 974-1467                                                                   | ....        | ....              | ....          | 1200-2040                                      | Vide para 3.28 |
| 205                                    | Shastri (Under-graduate) without S.T.C.                                                      | 260-495                                      | 884-1391                                                                   | ....        | ....              | ....          | 975-1660                                       | Do.            |
| <i>Hindi Teachers—</i>                 |                                                                                              |                                              |                                                                            |             |                   |               |                                                |                |
| 206                                    | Graduate with Senior or Junior H. S. S.                                                      | 365-760                                      | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2600                                      | Do.            |
| 207                                    | Graduate with Hindi without H. S. S.                                                         | 335-680                                      | 1097-1831                                                                  | ....        | ....              | ....          | 1350-2200                                      | Do.            |
| 208                                    | Matric/SSC/Inter with H.S.S. or Senior or Junior H.S.S.                                      | 290-540                                      | 974-1467                                                                   | ....        | ....              | ....          | 1200-2040                                      | Do.            |
| 209                                    | Matric/SSC with Kovid, Pravin, Visharad or any other equivalent examination to Intermediate. | 260-495                                      | 884-1391                                                                   | ....        | ....              | ....          | 975-1660                                       | Do.            |
| <i>Craft Teachers—</i>                 |                                                                                              |                                              |                                                                            |             |                   |               |                                                |                |
| 210                                    | Matric/SSC with Craft Certificate.                                                           | 290-540                                      | 974-1467                                                                   | ....        | ....              | ....          | 1200-2040                                      | Vide para 3.28 |
| 211                                    | P. S. C. plus certificate/Dip. in Tailoring/or Embroidary approved by DTE.                   | 260-495                                      | 884-1391                                                                   | ....        | ....              | ....          | 975-1660                                       | Do.            |
| 212                                    | Those who have not passed Std. VIII or above but have certificate in Craft.                  | 250-435                                      | 854-1306                                                                   | ....        | ....              | ....          | 950-1500                                       | Do.            |
| <i>Music Teachers—</i>                 |                                                                                              |                                              |                                                                            |             |                   |               |                                                |                |
| 213                                    | Sangit Visharad with Matric/SSC.                                                             | 335-680                                      | 1097-1831                                                                  | ....        | ....              | ....          | 1350-2200                                      | Vide para 3.28 |
| 214                                    | Sangit Visharad without Matric/S. S. C.                                                      | 290-540                                      | 974-1467                                                                   | ....        | ....              | ....          | 1200-2040                                      | Do.            |
| 215                                    | Tabelji                                                                                      | 250-435                                      | 854-1306                                                                   | ....        | ....              | ....          | 950-1500                                       | Do.            |
| <i>Other Teachers—</i>                 |                                                                                              |                                              |                                                                            |             |                   |               |                                                |                |
| 216                                    | Short Hand and Typewriting Instructor.                                                       | 335-680                                      | 1097-1831                                                                  | ....        | ....              | ....          | 1350-2200                                      | Vide para 3.15 |

**EDUCATION AND EMPLOYMENT DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6                                              |         |

**DIRECTORATE OF EDUCATION (TEACHING STAFF IN SECONDARY SCHOOL)—contd.**

|                                                  |                                                                                                              | Rs.     | Rs.       |        | Rs.     | Rs.       |                                  |
|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------|-----------|--------|---------|-----------|----------------------------------|
| 217                                              | Typewriting Instructors ..                                                                                   | 290-540 | 974-1467  | .....  | .....   | 1200-2040 | Vide para 3.15                   |
| 218                                              | Field Assistant (Matric/SSC with six months course in Agriculture).                                          | 260-495 | 884-1391  | .....  | .....   | 1200-1800 | Vide para 3.9                    |
| 219                                              | Head Masters of Indian English Middle Schools (Undergraduate) (Spl. Pay Rs. 30.)                             | 290-540 | 974-1467  | .....  | .....   | 1400-2600 | Vide para 3.28. Spl. pay merged. |
| <i>Non-Teaching Staff in secondary schools.—</i> |                                                                                                              |         |           |        |         |           |                                  |
| 220                                              | Librarian (Graduate with Dip. or degree in Library Science and appointed before 27th December 1979).         | 365-760 | 1171-2050 | .....  | .....   | 1400-2300 | Vide para 3.10                   |
| 221                                              | Librarian (Matric with certificate in Library Training) in Non-Government secondary Schools.                 | 335-680 | 1097-1831 | .....  | .....   | 1200-2040 | Do.                              |
| 222                                              | Superintendent ..                                                                                            | 500-900 | 1399-2402 | Supdt. | 550-900 | 1640-2900 |                                  |
| 223                                              | Head Clerk ..                                                                                                | 395-800 | 1244-2154 | .....  | .....   | 1400-2600 | Vide para 3.5                    |
| 224                                              | Senior Clerk ..                                                                                              | 335-680 | 1097-1831 | U.D.C. | 330-560 | 1200-2040 |                                  |
| 225                                              | Junior Clerk ..                                                                                              | 260-495 | 884-1391  | L.D.C. | 260-400 | 950-1500  |                                  |
| 226                                              | Laboratory Assitt. (Matric/ S. S. C. with Physics Chemistry Subjects).                                       | Do.     | Do.       | .....  | .....   | 975-1540  | Vide para 3.14                   |
| <i>Class IV (Staff) —</i>                        |                                                                                                              |         |           |        |         |           |                                  |
| 227                                              | Laboratory Attendant (Non-SSC)                                                                               | 250-435 | 854-1306  | .....  | .....   | 950-1400  | Vide para 2.11                   |
| 228                                              | Naik ..                                                                                                      | 205-355 | 718-1146  | Naik   | 200-250 | 775-1150  | Vide para 3.3                    |
| 229                                              | Mali ..                                                                                                      | Do.     | Do.       | .....  | .....   | 825-1280  | Vide para 3.4                    |
| 230                                              | Oilman/Machine Attendant.                                                                                    | Do.     | Do.       | .....  | .....   | 775-1150  | Vide para 3.13 and 3.14          |
| 231                                              | Lab. Attendant/Peon/Watchman/Night-Watchman / Chowkidar/Sweeper/Call Woman/Kamathi/Attendant/Lab. Hamal etc. | 200-280 | 703-944   | .....  | .....   | 750-1024  | Vide para 2.11                   |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

DIRECTORATE OF EDUCATION (TEACHING STAFF IN HIGHER SECONDARY SCHOOL AND JR. COLLEGES)—contd.

*Teaching Staff in Higher Secondary Schools/Jr. Colleges—*

|     |                                                                                                       | Rs.                        | Rs.       | Rs.  | Rs.  | Rs.                              |                |
|-----|-------------------------------------------------------------------------------------------------------|----------------------------|-----------|------|------|----------------------------------|----------------|
| 232 | Head Masters of Secondary and Higher Secondary Schools (Enrollment of students above 500).            | 750-1150                   | 2023-2785 | .... | .... | 2000-3500                        | Vide para 3.28 |
| 233 | Head Master of Secondary and Higher Secondary Schools (Enrollment of students 500 and less).          | 600-950                    | 1623-2511 | .... | .... | 2000-3500                        | Do.            |
| 234 | Head Master of Independent Higher Secondary Schools/Jr. Colleges (M.A. II).                           | 500-900                    | 1399-2402 | .... | .... | 1640-2900                        | Do.            |
| 235 | Head Master of Independent Higher Secondary School/Jr. Colleges (Post Graduate in II Class plus B.Ed. | 600-1030 Spl. pay. Rs. 50. | 1623-2653 | .... | .... | 1640-2900 plus Spl. pay Rs. 150. | Do.            |
| 236 | Teachers with Post Graduate Degree in IInd Class.                                                     | 500-900                    | 1399-2402 | .... | .... | 1400-2600 plus Spl. pay Rs. 125. | Do.            |
| 237 | Lecturer in Jr. Colleges                                                                              | Do.                        | Do.       | .... | .... | 1400-2600 plus Spl. pay Rs. 125. | Do.            |
| 238 | Teachers with Graduate in IInd or IInd Class with 7 or 10 years teaching experience respectively.     | Do.                        | Do.       | .... | .... | 1400-2600 plus Spl. pay Rs. 125. | Do.            |
| 239 | Teachers with B.Sc./B.Tech.                                                                           | Do.                        | Do.       | .... | .... | 1400-2600 plus Spl. pay Rs. 125. | Vide para 3.28 |
| 240 | Teachers with post graduate degree in IInd Class with B.Ed.                                           | 600-1030                   | 1623-2653 | .... | .... | 1640-2900                        | Do.            |
| 241 | Teachers with B. Com. IInd Class with Chartered Accountancy.                                          | Do.                        | Do.       | .... | .... | 1640-2900                        | Do.            |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No.                                                                                | Designation                                                                                                                                                                                                                                                                                                                                                                                                                                               | Existing scale of pay and special pay, if any. | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                |
|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|------------------------|
|                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                        |
| 1                                                                                         | 2                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 3                                              | 4                                                                          | (a)         | (b)               | (c)                                            | 7                      |
|                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Rs.                                            | Rs.                                                                        |             | Rs.               | Rs.                                            |                        |
| <b>DIRECTORATE OF EDUCATION (TEACHING STAFF IN SECONDARY SCHOOLS/JR. COLLEGES)—contd.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                |                                                                            |             |                   |                                                |                        |
| 242                                                                                       | Teachers having D.P. Ed. or B.Ed. (Physical Education) with 7 years post Training experience if he is IIInd Class Graduate and 10 years experience if he is graduate in pass class.                                                                                                                                                                                                                                                                       | 500-900                                        | 1399-2402                                                                  | ....        | ....              | 1400-2600<br>plus Spl. pay Rs. 125.            | <i>Vide para 3.28.</i> |
| 243                                                                                       | Teachers having a graduate or post graduate with defence studies as one of the subjects (with training qualifications) or a graduate in any faculty and commissioned Officer having experience of not less than 3 years in the N.C.C. Sr. Division or having experience of not less than 5 years in N.C.C. Jr. Division or a graduate 2nd class in any faculty with 7 or 10 years teaching experience and atleast 'C' certificate of the N.C.C. Division. | Do.                                            | Do.                                                                        | ....        | ....              | 1400-2600<br>plus Spl. pay Rs. 125.            | Do.                    |
| 244                                                                                       | Teacher of Music (S.C.E.R.T.) ..                                                                                                                                                                                                                                                                                                                                                                                                                          | 395-800                                        | 1244-2154                                                                  | ....        | ....              | 1400-2600<br>plus Spl. pay Rs. 125.            | Do.                    |
| 245                                                                                       | Teacher (Song) (S.C.E.R.T.) ..                                                                                                                                                                                                                                                                                                                                                                                                                            | Do.                                            | Do.                                                                        | ....        | ....              | 1400-2600<br>plus Spl. pay Rs. 125.            | Do.                    |
| <i>Teaching Staff in Jr. Colleges of Education.</i>                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                |                                                                            |             |                   |                                                |                        |
| 246                                                                                       | Principal of Jr. College of Education (Having more than 4 divisions.)                                                                                                                                                                                                                                                                                                                                                                                     | 750-1150                                       | 2023-2785                                                                  | ....        | ....              | 2000-3500                                      | Do.                    |
| 247                                                                                       | Principal of Jr. College of Education (having 4 Divisions or less)                                                                                                                                                                                                                                                                                                                                                                                        | 600-950                                        | 1623-2511                                                                  | ....        | ....              | 2000-3500                                      | Do.                    |
| 248                                                                                       | Co-ordinators in extension services centre attached to Non-Government Jr. College of Education.                                                                                                                                                                                                                                                                                                                                                           | 395-800                                        | 1244-2154                                                                  | ....        | ....              | 1400-2600<br>plus Spl. pay Rs. 125.            | Do.                    |



## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No.                                                                                        | Designation                                                                                | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        | Scale recommended by the Equivalence Committee | Remarks         |
|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|------------------------------------------------|-----------------|
|                                                                                                   |                                                                                            |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale                                  |                 |
| 1                                                                                                 | 2                                                                                          | 3                                             | 4                                                                          | (a)         | (b)                    | (c)                                            | 7               |
|                                                                                                   |                                                                                            |                                               |                                                                            |             |                        |                                                |                 |
| <b>DIRECTORATE OF EDUCATION (TEACHING STAFF IN HIGHER SECONDARY SCHOOLS/JR. COLLEGES)</b> —concl. |                                                                                            |                                               |                                                                            |             |                        |                                                |                 |
| 249                                                                                               | Asstt. Teacher Trained Graduate Teachers.                                                  | Rs. 395-800                                   | Rs. 1244-2154                                                              | ....        | Rs. ....               | Rs. 1400-2600<br>plus Spl. pay Rs. 125         | Vide para 3.28. |
| 250                                                                                               | Craft Teacher                                                                              | 290-540                                       | 974-1467                                                                   | ....        | ....                   | 1200-2040                                      | Do.             |
| 251                                                                                               | Practising School Teachers attached to Non-Government Jr. Colleges in Western Maharashtra. | Do.                                           | Do.                                                                        | ....        | ....                   | 1200-2040                                      | Do.             |
| <i>Non-teaching Staff in Non-Government Jr. College of Education.</i>                             |                                                                                            |                                               |                                                                            |             |                        |                                                |                 |
| 252                                                                                               | Co-ordinator in Extension Services/Centres attached to non-Government B.Ed., Colleges      | 700-1600 (UGC)                                | 1893-3340                                                                  | ....        | ....                   | No recommendation                              | Vide para 3.28. |
| 253                                                                                               | Senior Clerk                                                                               | 335-680                                       | 1623-2785                                                                  | ....        | ....                   | 2000-3500                                      | Vide para 2.11. |
| 254                                                                                               | Junior Clerk                                                                               | 260-495                                       | 1097-1831                                                                  | U.D.C.      | 330-560                | 1200-2040                                      |                 |
| 255                                                                                               | Lab Assistant                                                                              | Do.                                           | 884-1391                                                                   | L.D.C.      | 260-400                | 950-1500                                       | Vide para 3.14  |
| 256                                                                                               | Driver                                                                                     | 250-435                                       | Do.                                                                        | ....        | ....                   | 975-1540                                       |                 |
|                                                                                                   |                                                                                            |                                               | 854-1306                                                                   | Driver      | 260-350 }<br>260-400 } | 950-1500                                       |                 |
| 257                                                                                               | Peon                                                                                       | 200-280                                       | 703-944                                                                    | Peon        | 196-232                | 750-1024                                       | Vide para 3.3.  |

## DIRECTORATE OF TECHNICAL EDUCATION

Gazetted—

|   |                                    |           |           |      |      |                                    |                                                                                        |
|---|------------------------------------|-----------|-----------|------|------|------------------------------------|----------------------------------------------------------------------------------------|
| 1 | Director of Technical Edun.        | 2250-2500 | 4668-5175 | .... | .... | 5100-6300                          | Vide para 3.29.                                                                        |
| 2 | Jt. Director of Technical Edun.    | 1500-1925 | 3170-3988 | .... | .... | 3700-5000<br>plus Spl. pay Rs. 350 | Spl. pay given in lieu of a higher pay scale.                                          |
| 3 | Chairman, Board of Technical Exam. | Do.       | Do.       | .... | .... | 3700-5000<br>plus Spl. pay Rs. 350 | Do.                                                                                    |
| 4 | Dy. Director of Technical Edun.    | 1100-1700 | 2730-3531 | .... | .... | 3700-5000                          | Higher than the Equivalent given as the lowest level is given a scale of Rs. 3000-4500 |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## DIRECTORATE OF TECHNICAL EDUCATION—contd.

|    |                                                          |               |               |      |          |           |                                                                                                                |
|----|----------------------------------------------------------|---------------|---------------|------|----------|-----------|----------------------------------------------------------------------------------------------------------------|
| 5  | Special Officer                                          | Rs. 1100-1700 | Rs. 2730-3531 | .... | Rs. .... | Rs. ....  | Higher than the equivalent given as the lowest level is given a scale of Rs. 3000-4500. <i>Vide</i> para 2.11. |
| 6  | Training and Placement Officer                           | 1000-1500     | 2620-3170     | .... | ....     | 3000-4500 | Do.                                                                                                            |
| 7  | Secretary, Board of Tech. Exam.                          | Do.           | Do.           | .... | ....     | 3000-4500 | Do.                                                                                                            |
| 8  | Controller of Exam. (BTE)                                | 680-1250      | 1831-2895     | .... | ....     | 2200-4000 | Do.                                                                                                            |
| 9  | Chief Accounts and Store Verification Officer (M.F.A.S.) | Do.           | Do.           | .... | ....     | 2200-4000 | As for Accounts Officers in M.F.A.S.                                                                           |
| 10 | Dy. Inspector of Tech. Edn.                              | Do.           | Do.           | .... | ....     | 2200-4000 | <i>Vide</i> para 2.11.                                                                                         |
| 11 | Accounts Officer                                         | 600-1150      | 1623-2785     | .... | ....     | 2000-3500 | As in M.F.A.S.                                                                                                 |
| 12 | Statistical Officer                                      | Do.           | Do.           | .... | ....     | 2000-3500 | As in Dre. of Eco. and Statistical.                                                                            |
| 13 | All other posts carrying existing pay scale in Col. 3.   | Do.           | Do.           | .... | ....     | 2000-3500 | <i>Vide</i> para 2.11.                                                                                         |

## Teaching staff Engg. and Pharmacy Colleges.

|    |                                                                        |                                           |           |      |      |                   |                        |
|----|------------------------------------------------------------------------|-------------------------------------------|-----------|------|------|-------------------|------------------------|
| 14 | Principal, Engg. College                                               | 1500-2500 (U.G.C.) plus Spl. pay Rs. 100. | 3170-5175 | .... | .... | No recommendation | <i>Vide</i> para 3.28. |
| 15 | Principal, College of Pharmacy.                                        | Do.                                       | Do.       | .... | .... | No recommendation | Do.                    |
| 16 | Professors in various subjects in the pay scale given in Col. 3.       | 1500-2500 (U.G.C.) plus Spl. pay Rs. 100. | Do.       | .... | .... | No recommendation | Do.                    |
| 17 | Asstt. Professor in various subjects in the pay scale given in Col. 3. | 1200-1900 (U.G.C.)                        | 2840-3937 | .... | .... | No recommendation | Do.                    |
| 18 | Professor in various subjects in the pay scale given in Col.3.         | 700-1600 (U.G.C.)                         | 1894-3340 | .... | .... | No recommendation | Do.                    |
| 19 | Lecturer in English                                                    | 680-1250                                  | 1831-2895 | .... | .... | 2200-4000         | <i>Vide</i> para 2.11. |
| 20 | Lecturer in Geo-Chemistry                                              | Do.                                       | Do.       | .... | .... | 2200-4000         | Do.                    |

| Serial No.                                                                                  | Designation                                                            | Existing Scale of pay and special pay, if any<br>3 | Equivalent post in the Government of India with pre and post revised scale |                    |                               |                      | Remarks                                                                        |
|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------|--------------------|-------------------------------|----------------------|--------------------------------------------------------------------------------|
|                                                                                             |                                                                        |                                                    | Effective Equivalent<br>4                                                  | Designation<br>(a) | Pre-revised Scale<br>(b)<br>5 | Revised Scale<br>(c) |                                                                                |
|                                                                                             |                                                                        | Rs.                                                | Rs.                                                                        | Rs.                | Rs.                           |                      |                                                                                |
| <b>DIRECTORATE OF TECHNICAL EDUCATION—contd.</b>                                            |                                                                        |                                                    |                                                                            |                    |                               |                      |                                                                                |
| <i>Teaching Staff in Govt. Poly./Pharmacy/Printing Technology</i>                           |                                                                        |                                                    |                                                                            |                    |                               |                      |                                                                                |
| 21                                                                                          | Principal, Govt. Polytechnic ..                                        | 1100-1700                                          | 2730-3531                                                                  | ....               | ....                          | ....                 | Vide para 2.11.                                                                |
| 22                                                                                          | Principal, Printing Technology                                         | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | 3000-4500 plus Spl. pay Rs. 300. Do.                                           |
| 23                                                                                          | Head of Production Engg. Department.                                   | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | 3000-4500 plus Spl. Pay Rs. 300. Do.                                           |
| 24                                                                                          | Head of Department in various subjects in the pay scale in Col. 3.     | 1000-1500                                          | 2620-3170                                                                  | ....               | ....                          | ....                 | 3000-4500 Do.                                                                  |
| 25                                                                                          | Asstt. Professor in various subjects in the pay scale given in Col. 3. | 700-1600                                           | 1894-3340                                                                  | ....               | ....                          | ....                 | No recommendation Vide para 3.28.                                              |
| 26                                                                                          | Lecturer in various subjects in the Scale given in Col. 3.             | 680-1250                                           | 1831-2895                                                                  | ....               | ....                          | ....                 | 2200-4000 Vide para 2.11.                                                      |
| 27                                                                                          | Lecturer in various subjects in the pay scale given in Col. 3.         | 600-950                                            | 1623-2511                                                                  | ....               | ....                          | ....                 | 1640-2900 Equated with Trained post Graduates in Higher Secondary/Jr. College. |
| <i>Class-III Post in Engg./Pharmacy Colleges, Govt. Poly./Pharmacy Printing Technology.</i> |                                                                        |                                                    |                                                                            |                    |                               |                      |                                                                                |
| 28                                                                                          | Instructor in various Trades/Subjects in the pay scale in Col. 3.      | 500-900                                            | 1399-2511                                                                  | ....               | ....                          | ....                 | 1640-2900 Vide para 3.15.                                                      |
| 29                                                                                          | Librarian ..                                                           | 600-950                                            | 1623-2511                                                                  | ....               | ....                          | ....                 | 2000-3200 Vide para 2.11                                                       |
| 30                                                                                          | Instrument forman ..                                                   | 500-900                                            | 1399-2402                                                                  | ....               | ....                          | ....                 | Vide para 3.13 and 3.14.                                                       |
| 31                                                                                          | Service Engineer ..                                                    | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | Do.                                                                            |
| 32                                                                                          | Service Engineer ..                                                    | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | Do.                                                                            |
| 33                                                                                          | Senior Chemist ..                                                      | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | Do.                                                                            |
| 34                                                                                          | First Mechanic ..                                                      | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | Do.                                                                            |
| 35                                                                                          | Asstt. Superintendent ..                                               | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | Do.                                                                            |
| 36                                                                                          | Mechanical Draftsman ..                                                | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | Vide para 2.11                                                                 |
| 37                                                                                          | Foreman ..                                                             | 395-800                                            | 1244-2154                                                                  | ....               | ....                          | ....                 | Vide para 3.11                                                                 |
| 38                                                                                          | Librarian ..                                                           | Do.                                                | Do.                                                                        | ....               | ....                          | ....                 | Vide para 3.13. and 3.14                                                       |
| 39                                                                                          | Librarian ..                                                           | 365-760                                            | 1171-2050                                                                  | ....               | ....                          | ....                 | Vide para 3.10.                                                                |
|                                                                                             |                                                                        |                                                    |                                                                            | Librarian          | 425-700                       | 1400-2300            |                                                                                |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF TECHNICAL EDUCATION (CLASS III / POST IN ENGINEERING / PHARMACY COLLEGES/GOVERNMENT POLY / PHARMACY/ AND PRINTING TECHNOLOGY)—contd.

|    |                                             | Rs.     | Rs.       |           | Rs.     | Rs.       |                                 |
|----|---------------------------------------------|---------|-----------|-----------|---------|-----------|---------------------------------|
| 40 | Storekeeper                                 | 365-760 | 1171-2050 | ....      | ....    | 1400-2300 | <i>Vide</i> para 3.6            |
| 41 | Cameraman                                   | Do.     | Do.       | ....      | ....    | 1400-2300 | <i>Vide</i> para 3.14           |
| 42 | Technical Asstt. (Model Making)             | Do.     | Do.       | ....      | ....    | 1400-2300 | <i>Vide</i> para 3.13 and 3.14  |
| 43 | Technical Asstt. (Architecture)             | Do.     | Do.       | ....      | ....    | 1400-2300 | Do.                             |
| 44 | Chemical Asstt.                             | Do.     | Do.       | ....      | ....    | 1400-2300 | <i>Vide</i> para 3.14           |
| 45 | Chargeman (Workshop)                        | Do.     | Do.       | ....      | ....    | 1400-2300 | <i>Vide</i> para 3.13 and 3.14  |
| 46 | Leather Expert and Supdt.                   | Do.     | Do.       | ....      | ....    | 1400-2300 | Do.                             |
| 47 | Draftsman                                   | Do.     | Do.       | Draftsman | 425-700 | 1400-2300 |                                 |
| 48 | Technical Asstt.                            | Do.     | Do.       | ....      | ....    | 1400-2300 | <i>Vide</i> para 3.13 and 3.14. |
| 49 | Chargeman Other than heat Engine.           | Do.     | Do.       | ....      | ....    | 1400-2300 | Do.                             |
| 50 | Technical Asstt. (Electrical Engg.)         | Do.     | Do.       | ....      | ....    | 1400-2300 | Do.                             |
| 51 | Analyst                                     | Do.     | Do.       | ....      | ....    | 1400-2300 | Do.                             |
| 52 | Jr. Instructor in Composing                 | Do.     | Do.       | ....      | ....    | 1400-2600 | <i>Vide</i> para 3.15           |
| 53 | Jr. Instructor in Binding                   | Do.     | Do.       | ....      | ....    | 1400-2600 | Do.                             |
| 54 | Jr. Instructor in Camera Art                | Do.     | Do.       | ....      | ....    | 1400-2600 | Do.                             |
| 55 | Jr. Instructor in Letter Press              | Do.     | Do.       | ....      | ....    | 1400-2600 | Do.                             |
| 56 | Mistry, Welding (Workshop Instructor).      | 335-680 | 1097-1831 | ....      | ....    | 1350-2200 | <i>Vide</i> para 3.15.          |
| 57 | Mistry, Machine Shop (Workshop Instructor). | Do.     | Do.       | ....      | ....    | 1350-2200 | Do.                             |
| 58 | Tech. Asstt.-cum-Wireless Operator.         | Do.     | Do.       | ....      | ....    | 1320-2040 | <i>Vide</i> para 3.13 and 3.14  |
| 59 | Tech. Assistant (Metallurgy)                | Do.     | Do.       | ....      | ....    | 1320-2040 | Do.                             |
| 60 | Survey instruments Mechanic                 | Do.     | Do.       | ....      | ....    | 1320-2040 | Do.                             |
| 61 | Auto Mechanic                               | Do.     | Do.       | ....      | ....    | 1320-2040 | Do.                             |
| 62 | Mechanic Grade 'A'                          | Do.     | Do.       | ....      | ....    | 1320-2040 | Do.                             |
| 63 | Instrument Mechanic (Elec. Engg.).          | Do.     | Do.       | ....      | ....    | 1320-2040 | Do.                             |
| 64 | Mechanics Electronics, T. C. Deptt.         | Do.     | Do.       | ....      | ....    | 1320-2040 | Do.                             |
| 65 | Mechanic Grade I (Instrument Section).      | Do.     | Do.       | ....      | ....    | 1320-2040 | Do.                             |

## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No.                                                                                                                                       | Designation                                    | Equivalent post in the Government of India with pre and post revised scale |             |                   | Effective Equivalent | Scale recom-mended by the Equivalence Committee |               |               | Remarks                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|----------------------|-------------------------------------------------|---------------|---------------|--------------------------|
|                                                                                                                                                  |                                                | Existing Scale of pay and special pay, if any                              | Designation | Pre-revised Scale | Revised Scale        | (a)                                             | (b)           | (c)           |                          |
| 1                                                                                                                                                | 2                                              | 3                                                                          | 4           | 5                 | 6                    | 7                                               | 8             | 9             | 10                       |
| DIRECTORATE OF TECHNICAL EDUCATION (CLASS III POST IN ENGINEERING PHARMACY COLLEGES GOVERNMENT POLY-<br>PHARMACY AND PRINTING TECHNOLOGY)—contd. |                                                |                                                                            |             |                   |                      |                                                 |               |               |                          |
| 66                                                                                                                                               | Electrician, Electrical Workshop.              | Engg.                                                                      | Rs. 335-680 | Rs. 1097-1831     | Rs. ....             | Rs. ....                                        | Rs. 1320-2040 | Rs. 1320-2040 | Vide para 3.13 and 3.14  |
| 67                                                                                                                                               | Refrigeration and Air Mechanic.                | Cond.                                                                      | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 68                                                                                                                                               | Clerk-cum-Storekeeper                          | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 2.11           |
| 69                                                                                                                                               | Glass-Blower                                   | ..                                                                         | 290-540     | 974-1467          | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.13 and 3.14  |
| 70                                                                                                                                               | Mechanic (Work-Shop)                           | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 71                                                                                                                                               | Refrigeration and Air Mechanics.               | Cond.                                                                      | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 72                                                                                                                                               | Electrician                                    | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 73                                                                                                                                               | Tech. Asstt. (Distributor)                     | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.10           |
| 74                                                                                                                                               | Furnace Operator                               | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.13 and 3.14  |
| 75                                                                                                                                               | Animal House Keeper                            | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 2.11           |
| 76                                                                                                                                               | Mistry Mechanic (Metallurgy)                   | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.13 and 3.14. |
| 77                                                                                                                                               | Curator                                        | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 78                                                                                                                                               | Electrical Instrument Mechanics                | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 79                                                                                                                                               | Engine Assistant                               | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 80                                                                                                                                               | Electrical Mistry                              | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 81                                                                                                                                               | Survey Instrument Mechanic Repairer.           | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 82                                                                                                                                               | Classifier                                     | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.10           |
| 83                                                                                                                                               | Operator, Spinning & Weaving                   | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.13 and 3.14  |
| 84                                                                                                                                               | Mechanical Draftsman (Work-shop).              | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 85                                                                                                                                               | General Mechanic                               | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 86                                                                                                                                               | Mechanic Grade-B (Metallurgy)                  | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 87                                                                                                                                               | Recorder                                       | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 88                                                                                                                                               | Curator Instrument                             | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.14           |
| 89                                                                                                                                               | Auto Mechanic                                  | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 90                                                                                                                                               | Jr. Electrician (Elect. Engg.)                 | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Vide para 3.13 and 3.14  |
| 91                                                                                                                                               | Electrical Machine Repairer                    | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |
| 92                                                                                                                                               | Mechanical Grade II (Instrumentation Section). | ..                                                                         | Do.         | Do.               | Do.                  | Do.                                             | Do.           | Do.           | Do.                      |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                                                          | 4                    | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF TECHNICAL EDUCATION (CLASS III POSTS IN ENGINEERING/PHARMACY COLLEGES/GOVERNMENT POLYTECHNIC/PHARMACY/PRINTING TECHNOLOGY)—contd.

|     |                                                                         | Rs.     | Rs.      | Rs.       | Rs.     | Rs.      | Rs.       |                         |
|-----|-------------------------------------------------------------------------|---------|----------|-----------|---------|----------|-----------|-------------------------|
| 93  | Wireman and Laboratory Asstt. Instrument                                | 290-540 | 974-1467 | ....      | ....    | ....     | 1200-1800 | Vide para 3.13 and 3.14 |
| 94  | Soil Measuring Mechanic                                                 | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 95  | Boiler Attendant                                                        | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 96  | Curator Survey Instrument                                               | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 97  | Engine Attendant                                                        | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 98  | Tech. Lab. Asstt.                                                       | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 99  | Cataloguer                                                              | Do.     | Do.      | ....      | ....    | ....     | 975-1660  | Vide para 3.10          |
| 100 | Motor Mechanic                                                          | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Vide para 3.13 and 3.14 |
| 101 | Automobile Electrician                                                  | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 102 | Assistant Mechanic                                                      | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 103 | Oil Engine Operator                                                     | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 104 | Skilled Artisan                                                         | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 105 | Painter                                                                 | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 106 | Control room Attendant                                                  | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 107 | Tin Smith                                                               | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 108 | I. C. E. Mechanic                                                       | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 109 | Foreman Fitter (Workshop)                                               | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 110 | Engine Operator (Workshop)                                              | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 111 | Asstt. Chargemen                                                        | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 112 | Wireman                                                                 | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 113 | Plumber Sanitary Fitting                                                | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 114 | Electrical Instrument Mechanics                                         | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 115 | Mechanic Grade-C (Metallurgy)                                           | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 116 | Sr. Laboratory Assistant                                                | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 117 | Fitting Mechanic Workshop                                               | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 118 | Skilled Artisan (Geology)                                               | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 119 | Radio Mechanic                                                          | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 120 | Sr. Mechanic                                                            | Do.     | Do.      | ....      | ....    | ....     | 1200-1800 | Do.                     |
| 121 | Asstt. Librarian                                                        | Do.     | Do.      | Librarian | 260-430 | 975-1640 | 975-1660  | Vide para 3.10          |
| 122 | Instructor in various trades/subjects in the scale mentioned in Col. 3. | Do.     | Do.      | ....      | ....    | ....     | 1200-2040 | Vide para 3.15          |

| Serial No.                                                                                                                                        | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                        | Scale recommended by the Equivalence Committee | Remarks                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|------------------------|------------------------------------------------|--------------------------|
|                                                                                                                                                   |                                                        |                                               | Effective Equivalent                                                       | Designation     | Pre-revised Scale      | Revised Scale                                  |                          |
| 1                                                                                                                                                 | 2                                                      | 3                                             | 4                                                                          | (a)             | (b)                    | (c)                                            | 7                        |
| <b>DIRECTORATE OF TECHNICAL EDUCATION (CLASS III POSTS IN ENGINEERING/PHARMACY COLLEGES/GOVERNMENT POLY./PHARMACY/PRINTING TECHNOLOGY)—contd.</b> |                                                        |                                               |                                                                            |                 |                        |                                                |                          |
| 123                                                                                                                                               | Turner-Fitter Instrumentation                          | Rs. 290-540                                   | Rs. 974-1467                                                               | ....            | Rs. ....               | Rs. 1200-1800                                  | Vide para 3.13 and 3.14  |
| 124                                                                                                                                               | Tinsmith-cum-Plumber                                   | Do.                                           | Do.                                                                        | ....            | ....                   | 1200-1800                                      | Do.                      |
| 125                                                                                                                                               | Instrument Physical Training                           | Do.                                           | Do.                                                                        | ....            | ....                   | 1200-2040                                      | Vide para 3.28.          |
| 126                                                                                                                                               | Instrument Mechanic                                    | Do.                                           | Do.                                                                        | ....            | ....                   | 1200-1800                                      | Vide para 3.13 and 3.14  |
| 127                                                                                                                                               | Telephone Operator-cum-Enquiry Assistant               | 260-495                                       | 884-1391                                                                   | ....            | ....                   | 950-1500                                       | Vide para 3.23.          |
|                                                                                                                                                   |                                                        |                                               |                                                                            |                 |                        | plus Spl. pay Rs. 40                           |                          |
| 128                                                                                                                                               | Laboratory Assistant                                   | Do.                                           | Do.                                                                        | Lab. Asstt.     | 260-430                | 975-1540                                       | Vide para 3.14           |
| 129                                                                                                                                               | Zerography Operator (Geology)                          | Do.                                           | Do.                                                                        | ....            | ....                   | 975-1540                                       | Vide para 3.6            |
| 130                                                                                                                                               | Asstt. Store-Keeper                                    | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1500                                       | Vide para 3.14           |
| 131                                                                                                                                               | Machine Operator                                       | Do.                                           | Do.                                                                        | ....            | ....                   | 975-1540                                       | Vide para 2.11.          |
| 132                                                                                                                                               | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1500                                       |                          |
| 133                                                                                                                                               | Asstt. Fitter (Work Instructor)                        | 250-435                                       | 854-1306                                                                   | ....            | ....                   | 950-1500                                       | Vide para 3.15           |
| 134                                                                                                                                               | Asstt. Blacksmith (Workshop Instructor)                | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1500                                       | Do.                      |
| 135                                                                                                                                               | Pump Attendant                                         | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1400                                       | Vide para 3.13 and 3.14  |
| 136                                                                                                                                               | Asstt. Instrument Repairer                             | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1400                                       | Do.                      |
| 137                                                                                                                                               | Asstt. Pattern Maker and Moulder. Workshop Instructor  | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1500                                       | Vide para 3.15           |
| 138                                                                                                                                               | Engine Driver                                          | Do.                                           | Do.                                                                        | Driver          | 260-350 }<br>260-400 } | 950-1500                                       |                          |
| 139                                                                                                                                               | Skilled Artisan                                        | Do.                                           | Do.                                                                        | Skilled Artisan | 260-400 }              | 950-1400                                       | Vide para 3.13 and 3.14. |
| 140                                                                                                                                               | Beltman                                                | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1400                                       | Do.                      |
| 141                                                                                                                                               | Asstt. Turner Grade I, II, III                         | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1400                                       | Do.                      |
| 142                                                                                                                                               | Gas Mechanic                                           | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1400                                       | Vide para 3.18.          |
| 143                                                                                                                                               | Driver-cum-Field Assistant                             | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1500                                       | Vide para 3.13 and 3.14. |
| 144                                                                                                                                               | Asstt. Engine Op.                                      | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1400                                       | Vide para 2.11           |
| 145                                                                                                                                               | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                   | 950-1400                                       |                          |
| 146                                                                                                                                               | Instructor in Lino Operating                           | 220-375                                       | 763-1195                                                                   | ....            | ....                   | 950-1400                                       | Vide para 3.15.          |
| 147                                                                                                                                               | Distributor                                            | Do.                                           | Do.                                                                        | ....            | ....                   | 825-1280                                       | Vide para 2.11.          |
| 148                                                                                                                                               | All posts carrying existing pay scale in Col. 3.       | 205-355                                       | 718-1146                                                                   | ....            | ....                   | 775-1150                                       | Do.                      |

**EDUCATION AND EMPLOYMENT DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE OF TECHNICAL EDUCATION (COMMON POST)—contd.**

|                      |                                                        |    |                       |             |               |           |                                  |
|----------------------|--------------------------------------------------------|----|-----------------------|-------------|---------------|-----------|----------------------------------|
| 149                  | Trainee                                                | .. | Rs. 200-280           | Rs. 703-944 | Rs. ....      | Rs. ....  | Vide para 2.11.                  |
| 150                  | Attendant                                              | .. | Do.                   | Do.         | Do.           | Do.       | Do.                              |
| <i>Common posts—</i> |                                                        |    |                       |             |               |           |                                  |
| 151                  | Stenographer (Higher Grade)                            | .. | 600-950               | 1623-2511   | ....          | ....      | Vide para 3.21                   |
| 152                  | Superintendent                                         | .. | 500-900               | 1399-2402   | ....          | ....      | Vide para 3.5                    |
| 153                  | Office Superintendent                                  | .. | Do.                   | Do.         | Supdt.        | 1640-2900 | Vide para 2.11.                  |
| 154                  | Computer programmer                                    | .. | Do.                   | Do.         | ....          | ....      | Do.                              |
| 155                  | Sr. Auditor                                            | .. | Do.                   | Do.         | ....          | ....      |                                  |
| 156                  | Stenographer (Lower Grade)                             | .. | 395-800               | 1244-2154   | Steno, Gr. C. | 1400-2600 |                                  |
| 157                  | Head Clerk                                             | .. | Do.                   | Do.         | ....          | ....      | Vide para 3.5                    |
| 158                  | Auditor                                                | .. | Do.                   | Do.         | ....          | ....      | Vide para 2.11.                  |
| 159                  | Sr. Clerk                                              | .. | 335-680               | 1096-1831   | U.D.C.        | 1200-2040 |                                  |
| 160                  | Steno-Typist                                           | .. | Do.                   | Do.         | Steno, Gr. D. | 1200-2040 |                                  |
| 161                  | Statistical Asstt.                                     | .. | Do.                   | Do.         | ....          | ....      | As in Diate. of Eco. and Stats.  |
| 162                  | All other posts carrying existing pay scale in Col. 3. | .. | Do.                   | Do.         | ....          | ....      | Vide para 2.11                   |
| 163                  | Typist                                                 | .. | 290-540               | 974-1467    | ....          | ....      | Vide para 3.20                   |
| 164                  | Typist                                                 | .. | 260-495               | 884-1391    | ....          | ....      | Vide para 2.11                   |
| 165                  | Jr. Clerk                                              | .. | 260-495               | 884-1391    | ....          | ....      | Vide para 3.5                    |
| 166                  | Stores Clerk                                           | .. | Do.                   | Do.         | ....          | ....      | Vide para 3.6                    |
| 167                  | All other posts carrying existing pay scale in Col. 3. | .. | Do.                   | Do.         | ....          | ....      | Vide para 2.11                   |
| <i>Class IV—</i>     |                                                        |    |                       |             |               |           |                                  |
| 168                  | Naik                                                   | .. | 205-355               | 718-1146    | ....          | ....      | Vide para 3.3.                   |
| 169                  | Daftari                                                | .. | Do.                   | Do.         | ....          | ....      | Do.                              |
| 170                  | Roneo Operator                                         | .. | Do.                   | Do.         | ....          | ....      | Vide para 3.17                   |
| 171                  | Store-attendant                                        | .. | 205-355               | 718-1146    | ....          | ....      | Vide para 2.11.                  |
| 172                  | Liftman                                                | .. | 205-355               | Do.         | ....          | ....      | Vide para 3.16.                  |
|                      |                                                        |    | plus Spl. pay Rs. 10. |             |               |           | Spl. pay Rs. 10 is discontinued. |
| 173                  | Cleaner                                                | .. | 205-355               | 718-1146    | ....          | ....      | Vide para 2.11.                  |



## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 6       |
| 1          |             |                                               |                                                                            |             | 5                 |                                                | 7       |

## DIRECTORATE OF TECHNICAL EDUCATION (COMMON POST)—contd.

|     |                                                        | Rs.     | Rs.     |          | Rs.     | Rs.     |          |
|-----|--------------------------------------------------------|---------|---------|----------|---------|---------|----------|
| 174 | M. P. (Female)                                         | 200-280 | 703-944 | Gardener | 190-232 | 750-940 | Rs.      |
| 175 | Assistant Mali                                         | Do.     | Do.     | Do.      | Do.     | Do.     | 750-1024 |
| 176 | Chief Mali                                             | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 177 | Mali                                                   | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 178 | Survey Instrument Attendant                            | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 179 | Gas Engine Attendant                                   | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 180 | Engine Attendant, Grade I                              | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 181 | Engine Attendant, Grade II                             | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 182 | Unskilled Artisan                                      | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 183 | Block Attendant                                        | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |
| 184 | Peon                                                   | Do.     | Do.     | Peon     | 196-232 | 750-940 | Do.      |
| 185 | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.     | Do.      | Do.     | Do.     | Do.      |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (PROPER)

|   |                                                          |           |           |     |     |           |                                                                                              |
|---|----------------------------------------------------------|-----------|-----------|-----|-----|-----------|----------------------------------------------------------------------------------------------|
| 1 | Dir. of Vocational Education and Training                | 2250-2500 | 4667-5175 | Do. | Do. | 5100-6300 | Vide para 3.29.                                                                              |
| 2 | Joint Director of Training-cum-Joint Apprentice Advisor. | 1500-1925 | 3170-3988 | Do. | Do. | 3700-5000 | Spl. pay proposed in lieu of Higher pay scale.                                               |
| 3 | Dy. Dir. of Vocational Education and Training.           | 1100-1700 | 2730-3531 | Do. | Do. | 3700-5000 | Higher than the scale equivalent given as the lower level is given a scale of Rs. 3000-4500. |
| 4 | Asstt. Dir. of Vocational Education and Training.        | 1000-1500 | 2620-3170 | Do. | Do. | 3000-4500 | Vide para 2.11.                                                                              |
| 5 | Inspector of Vocational Education and Training.          | 680-1250  | 1831-2895 | Do. | Do. | 2200-4000 | Do.                                                                                          |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any |   | Equivalent post in the Government of India with pre and post revised Scale |                       |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|---|----------------------------------------------------------------------------|-----------------------|-------------------|------------------------------------------------|---------|
|            |             | 3                                             | 4 | Designation (a)                                                            | Pre-revised Scale (b) | Revised Scale (c) |                                                |         |
| 1          | 2           |                                               |   |                                                                            | 5                     |                   | 6                                              | 7       |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (PROPER)—contd.

|                                                                                          |                                                        | Rs.       | Rs.       | Rs.                        | Rs.                         | Rs.       | Rs.       |                               |
|------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------|-----------|----------------------------|-----------------------------|-----------|-----------|-------------------------------|
| 6                                                                                        | Deputy Inspector of Vocational Education and Training. | 600-1150  | 1623-2785 | ....                       | ....                        | ....      | 2000-3500 | Vide para 2.11.               |
| 7                                                                                        | Assistant Director of Vocational and Training (Adm.).  | Do.       | Do.       | ....                       | ....                        | ....      | 2000-3500 | Do.                           |
| 8                                                                                        | Accounts Officer                                       | Do.       | Do.       | ....                       | ....                        | ....      | 2000-3500 | As in M.F.A.S.                |
| 9                                                                                        | Stenographer (Higher Grade)                            | 600-950   | 1623-2511 | ....                       | ....                        | ....      | 2000-3200 | Vide para 3.21.               |
| 10                                                                                       | Technical Assistant                                    | 395-800   | 1244-2154 | ....                       | ....                        | ....      | 1400-2600 | Vide para 2.11.               |
| 11                                                                                       | Stenographer (Lower Grade)                             | Do.       | Do.       | Steno Gr. C.               | 425-800                     | 1400-2600 | 1400-2600 |                               |
| 12                                                                                       | Auditor                                                | Do.       | Do.       | ....                       | ....                        | ....      | 1400-2600 |                               |
| 13                                                                                       | Draftsman                                              | 365-760   | 1171-2050 | Draftsman Grade II         | 425-700                     | 1400-2300 | 1400-2300 |                               |
| 14                                                                                       | Cine Project Operator                                  | 260-495   | 884-1391  | ....                       | ....                        | ....      | 975-1540  | Vide Para 3.14.               |
| 15                                                                                       | Driver                                                 | 250-435   | 854-1306  | Driver                     | (i) 260-350<br>(ii) 260-400 | 950-1500  | 950-1500  |                               |
| Class IV—                                                                                |                                                        |           |           |                            |                             |           |           |                               |
| 16                                                                                       | Fero Printer                                           | 205-355   | 718-1146  | Zerox Operator             | 210-270                     | 800-1150  | 775-1150  | Vide para 3.17                |
| 17                                                                                       | Naik                                                   | Do.       | Do.       | Naik                       | 200-250                     | 775-1025  | 775-1150  | Vide para 3.3.                |
| 18                                                                                       | Roneo Operator                                         | Do.       | 718-1146  | Junior Gestetner Operator. | 210-270                     | 800-1150  | 775-1150  | Vide para 3.17.               |
| 19                                                                                       | Daftary                                                | Do.       | Do.       | ....                       | ....                        | ....      | 775-1150  | Vide para 2.11.               |
| Apprenticeship Training Schemes including Basic Training and Related Industrial Centres. |                                                        |           |           |                            |                             |           |           |                               |
| 20                                                                                       | Deputy Apprenticeship Adviser (Sr.)                    | 1100-1700 | 2730-3531 | ....                       | ....                        | ....      | 3700-5000 | Equated with Deputy Director. |
| 21                                                                                       | Deputy Apprenticeship Adviser                          | 1000-1500 | 2620-3170 | ....                       | ....                        | ....      | 3000-4500 | Vide para 2.11.               |

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (APPRENTICESHIP TRAINING SCHEME)—contd.

|                                       |                                                                      | Rs.       | Rs.       | Rs.  | Rs.  | Rs.  |           |                           |
|---------------------------------------|----------------------------------------------------------------------|-----------|-----------|------|------|------|-----------|---------------------------|
| 22                                    | Assistant Apprenticeship Adviser (Sr.)                               | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | Vide para 2.11.           |
| 23                                    | Vice-Principal (Chemical Trade)                                      | Do.       | Do.       | .... | .... | .... | 2200-4000 | Do.                       |
| 24                                    | Assistant Apprenticeship Adviser (Technical)                         | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | Do.                       |
| 25                                    | Assistant Apprenticeship Adviser (Non-Tech.)                         | Do.       | Do.       | .... | .... | .... | 2000-3500 | Do.                       |
| 26                                    | Junior Surveyor -cum- Junior Apprenticeship Adviser (Tech.), Foreman | 500-900   | 1399-2402 | .... | .... | .... | 1640-2900 | Vide paras 3.13 and 3.14. |
| 27                                    | Junior Surveyor -cum- Junior Apprenticeship Adviser (Non-Tech.)      | Do.       | Do.       | .... | .... | .... | 1640-2900 | Do.                       |
| 28                                    | Junior Surveyor -cum- Junior Apprenticeship Adviser (Non-Tech.)      | Do.       | Do.       | .... | .... | .... | 1640-2900 | Vide para 2.11.           |
| 29                                    | Assistant Apprenticeship Adviser (Non-Tech.)                         | 500-900   | 1399-2402 | .... | .... | .... | 1640-2900 | Do.                       |
| 30                                    | Maths, Instructor                                                    | 365-760   | 1171-2050 | .... | .... | .... | 1400-2600 | Vide para 3.15            |
| 31                                    | Drawing Instructor                                                   | Do.       | Do.       | .... | .... | .... | 1400-2600 | Do.                       |
| 32                                    | Allied Trade Instructor                                              | Do.       | Do.       | .... | .... | .... | 1400-2600 | Do.                       |
| 33                                    | Trade Instructor                                                     | Do.       | Do.       | .... | .... | .... | 1400-2600 | Do.                       |
| 34                                    | Science Instructor                                                   | Do.       | Do.       | .... | .... | .... | 1400-2600 | Do.                       |
| 35                                    | Leave-reserve Instructor                                             | Do.       | Do.       | .... | .... | .... | 1400-2600 | Do.                       |
| 36                                    | Demonstrator                                                         | Do.       | Do.       | .... | .... | .... | 1400-2600 | Do.                       |
| 37                                    | Store-keeper                                                         | Do.       | Do.       | .... | .... | .... | 1400-2300 | Vide para 3.6             |
| 38                                    | Hostel Superintendent                                                | 335-680   | 1097-1831 | .... | .... | .... | 1400-2300 | Vide para 3.7             |
| 39                                    | Hostel Clerk                                                         | 260-495   | 884-1391  | .... | .... | .... | 950-1500  | Vide Para 2.11            |
| <i>Industrial Training Institute—</i> |                                                                      |           |           |      |      |      |           |                           |
| 40                                    | Principal (M. E. S. Class I)                                         | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | Vide para 2.11            |
| 41                                    | Principal (M.E.S. Class I. Jr.)                                      | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | Do.                       |
| 42                                    | Vice-Principal                                                       | Do.       | Do.       | .... | .... | .... | 2200-4000 | Do.                       |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |   |     | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|---|-----|------------------------------------------------|---------|
|            |             |                                               | 3                                                                          | 4 | 5   | 6                                              |         |
| 1          | 2           |                                               |                                                                            |   | (a) | (b)                                            | 7       |
|            |             |                                               |                                                                            |   | (c) |                                                |         |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (APPRENTICESHIP TRAINING SCHEME)—contd.

|    |                                                  | Rs.                                                                 | Rs.       | Rs.  | Rs.  | Rs.                            |                                                                                                                                                |
|----|--------------------------------------------------|---------------------------------------------------------------------|-----------|------|------|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| 43 | Medical Officer                                  | 600-1150<br>Higher start of Rs. 660 and Rs. 600                     | 1623-2785 | .... | .... | (1) 2200-4000<br>(2) 2000-3500 | (For M.B.B.S.) As in public Health Deptt.<br>(For Others)<br><i>Vide</i> para 2.11<br>Do.<br>Do.<br>Do.<br><i>Vide</i> Para 3.15<br>Do.<br>Do. |
| 44 | Principal (M.E.S. Class II)                      | 600-1150                                                            | 1623-2785 | .... | .... | 2000-3500                      |                                                                                                                                                |
| 45 | Vice-Principal (M.E.S. Class III)                | Do.                                                                 | Do.       | .... | .... | 2000-3500                      |                                                                                                                                                |
| 46 | Registrar                                        | Do.                                                                 | Do.       | .... | .... | 2000-3500                      |                                                                                                                                                |
| 47 | Stenography Instructor                           | 600-950                                                             | 1623-2511 | .... | .... | 2000-3200                      |                                                                                                                                                |
| 48 | Group Instructor                                 | 500-900                                                             | 1399-2402 | .... | .... | 1640-2900                      |                                                                                                                                                |
| 49 | Instructor in T. V. Servicing                    | Do.                                                                 | Do.       | .... | .... | 1640-2900                      |                                                                                                                                                |
| 50 | Instructor in Business Management.               | Do.                                                                 | Do.       | .... | .... | 1640-2900                      |                                                                                                                                                |
| 51 | Store-Superintendent                             | Do.                                                                 | Do.       | .... | .... | 1640-2900                      |                                                                                                                                                |
| 52 | Foreman Mill-wright                              | 500-900                                                             | 1399-2402 | .... | .... | 1640-2900                      |                                                                                                                                                |
| 53 | Medical Officer (Class III)                      | (1) 395-800<br>Higher Start Rs. 520.<br>(2) 365-760<br>(For Others) | 1244-2154 | .... | .... | (1) 2000-3500                  | <i>Vide</i> para 3.6.<br><i>Vide</i> para 3.13 and 3.14<br>(Non-M.B.B.S.) As in Public Health Department.                                      |
| 54 | Maths. Instructor                                | 365-760                                                             | 1171-2050 | .... | .... | (2) 1640-2900                  | (For Others)                                                                                                                                   |
| 55 | Drawing Instructor                               | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | <i>Vide</i> para 3.15                                                                                                                          |
| 56 | Allied Trade Instructor                          | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 57 | Trade Instructor                                 | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 58 | Dr ver Instructor                                | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 59 | Leave-Reserve Instructor                         | 365-760                                                             | 1171-2050 | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 60 | Instructor in English Language                   | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | <i>Vide</i> Para 3.28                                                                                                                          |
| 61 | Commerce Instructor (Incentive Training Scheme). | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 62 | Draftsman Civil Instructor                       | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | <i>Vide</i> para 3.15                                                                                                                          |
| 63 | Auto-Electric Instructor                         | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 64 | Crafts Instructor                                | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 65 | Millwright Instructor                            | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | Do.                                                                                                                                            |
| 66 | Hindi Language Instructor                        | Do.                                                                 | Do.       | .... | .... | 1400-2600                      | <i>Vide</i> para 3.28                                                                                                                          |

## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No.                                                                                      | Designation                                             | Existing Scale of pay and special pay if any                | Equivalent post in the Government of India with pre and post revised Scale |               |                   | Scale recommended by the Equivalence Committee | Remarks                 |
|-------------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------|---------------|-------------------|------------------------------------------------|-------------------------|
|                                                                                                 |                                                         |                                                             | Effective Equivalent                                                       | Designation   | Pre-revised Scale | Revised Scale                                  |                         |
| 1                                                                                               | 2                                                       | 3                                                           | 4                                                                          | (a)           | (b)               | (c)                                            | 7                       |
|                                                                                                 |                                                         | Rs.                                                         | Rs.                                                                        |               | Rs.               | Rs.                                            |                         |
| <b>DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (APPRENTICESHIP TRAINING SCHEME)—contd.</b> |                                                         |                                                             |                                                                            |               |                   |                                                |                         |
| <i>Industrial Training Institute—</i>                                                           |                                                         |                                                             |                                                                            |               |                   |                                                |                         |
| 67                                                                                              | Storekeeper                                             | 365-760                                                     | 1171-2050                                                                  | ....          | ....              | ....                                           | Vide para 3.6           |
| 68                                                                                              | Millwright                                              | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Vide para 3.13 and 3.14 |
| 69                                                                                              | Millwright Maintenance Machanic.                        | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Do.                     |
| 70                                                                                              | Librarian                                               | Do.                                                         | Do.                                                                        | Librarian     | 425-700           | 1400-2300                                      | ....                    |
| 71                                                                                              | Switch-Board Operator                                   | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Vide para 3.14          |
| 72                                                                                              | Auto-Electrician                                        | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Do.                     |
| 73                                                                                              | Hostel Superintendent-cum-Physical Training Instructor. | 335-680                                                     | 1097-1831                                                                  | ....          | ....              | ....                                           | Vide para 3.7           |
| 74                                                                                              | Carpenter                                               | 290-540                                                     | 974-1467                                                                   | ....          | ....              | ....                                           | Vide para 3.13 and 3.14 |
| 75                                                                                              | Compounder                                              | 290-540<br>Higher start of Rs. 330 for Diploma in Pharmacy. | Do.                                                                        | Pharmacist    | 330-560           | 1350-2200                                      | ....                    |
| 76                                                                                              | Assistant Store-keeper                                  | 260-495                                                     | 884-1391                                                                   | ....          | ....              | ....                                           | Vide para 3.6           |
| 77                                                                                              | Switch-Board Attendant                                  | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Vide para 3.13 and 3.14 |
| 78                                                                                              | Store-keeper                                            | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Vide para 3.6           |
| 79                                                                                              | Dresser-cum-Compounder                                  | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Vide para 2.11          |
| 80                                                                                              | Hostel-Clerk                                            | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Do.                     |
| 81                                                                                              | Switch Board Attendant                                  | 220-375                                                     | 763-1195                                                                   | ....          | ....              | ....                                           | Vide para 3.13 and 3.14 |
| 82                                                                                              | Liftman                                                 | 205-355                                                     | 718-1146                                                                   | Lift Operator | 210-270           | 800-1150                                       | Vide para 3.16          |
| 83                                                                                              | Workshop Attendant                                      | 200-280                                                     | 703-944                                                                    | ....          | ....              | ....                                           | Vide para 3.13 and 3.14 |
| 84                                                                                              | Switch-Board Attendant                                  | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Do.                     |
| 85                                                                                              | Store Attendant                                         | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Vide para 2.11          |
| <i>Government Technical High School</i>                                                         |                                                         |                                                             |                                                                            |               |                   |                                                |                         |
| 86                                                                                              | Head Master, Govt. Tech. High School.                   | 680-1250                                                    | 1831-2895                                                                  | ....          | ....              | ....                                           | Vide para 2.11          |
| 87                                                                                              | Superintendent Gr. I. G.T.H.S., Centre (Head Master).   | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Do.                     |
| 88                                                                                              | Principal, Govt. Girls Voc. Insti.                      | Do.                                                         | Do.                                                                        | ....          | ....              | ....                                           | Do.                     |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (GOVT. TECH. SCHOOL)—contd.

|     |                                                      | Rs.      | Rs.       | Rs.  | Rs.  | Rs.       |                          |
|-----|------------------------------------------------------|----------|-----------|------|------|-----------|--------------------------|
| 89  | Principal, Central Textile and Industrial Inst.      | 680-1250 | 1831-2885 | .... | .... | 2200-4000 | Vide para 2.11.          |
| 90  | Superintendent, Gr. I.G.T.H.S. (Head Master)         | 600-1150 | 1623-2785 | .... | .... | 2000-3500 | Do.                      |
| 91  | Superintendent, G.T.H.S. -cum- Industrial School.    | Do.      | Do.       | .... | .... | 2000-3500 | Do.                      |
| 92  | Engineering Superintendent                           | Do.      | Do.       | .... | .... | 2000-3500 | Do.                      |
| 93  | Lecturer in Engineering                              | 500-900  | 1399-2402 | .... | .... | 1640-2900 | Vide para 3.15           |
| 94  | Asstt. Engineering Supdt.                            | Do.      | Do.       | .... | .... | 1640-2900 | Vide para 3.13 and 3.14. |
| 95  | Supervisor (Tech.) (VIDC)                            | Do.      | Do.       | .... | .... | 1640-2900 | Do.                      |
| 96  | Asstt. Lecturer                                      | 395-800  | 1244-2154 | .... | .... | 1400-2600 | Vide para 2.11.          |
| 97  | Jr. Lecturer                                         | 365-760  | 1171-2050 | .... | .... | 1400-2600 | Vide para 3.15.          |
| 98  | Technical Draftsman                                  | Do.      | Do.       | .... | .... | 1400-2300 | Vide para 3.11.          |
| 99  | Asstt. Master (Girls Voc. Edun. Inst. Aurangabad).   | Do.      | Do.       | .... | .... | 1400-2600 | Vide para 3.28.          |
| 100 | Asstt. Mistress (Girls Voc. Edun. Inst. Aurangabad). | Do.      | Do.       | .... | .... | 1400-2600 | Do.                      |
| 101 | Instructor, Dress Making and Designing.              | Do.      | Do.       | .... | .... | 1400-2600 | Vide para 3.15.          |
| 102 | Jr. Lecturer Tech. Drawing                           | Do.      | Do.       | .... | .... | 1400-2600 | Do.                      |
| 103 | First Asstt.                                         | Do.      | Do.       | .... | .... | 1400-2600 | Vide para 3.28.          |
| 104 | Hostel Supdt.                                        | Do.      | Do.       | .... | .... | 1400-2300 | Vide para 3.7.           |
| 105 | Storekeeper                                          | Do.      | Do.       | .... | .... | 1400-2300 | Vide para 3.6.           |
| 106 | Commercial Printing Instructor                       | 290-540  | 974-1467  | .... | .... | 1200-2040 | Vide para 3.15.          |
| 107 | Welding and Jointing Instructor                      | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |
| 108 | Instructor (G.T.H.S.)                                | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |
| 109 | Electroplating Instructor                            | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |
| 110 | Pump and Elec. Motor Instructor                      | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |
| 111 | Two Wheeler Repair Instructor                        | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |
| 112 | Gen. Mech. Instructor                                | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |
| 113 | Tailoring Instructor                                 | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |
| 114 | Welding Instructor                                   | Do.      | Do.       | .... | .... | 1200-2040 | Do.                      |



# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |     |     |   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-----|-----|---|------------------------------------------------|---------|
|            |             |                                               | (a)                                                                        | (b) | (c) |   |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | 5   | 6   | 7 |                                                |         |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—contd.

|                                     |                                                                 | Rs. | Rs.     | Rs.       | Rs.  | Rs.  |               |
|-------------------------------------|-----------------------------------------------------------------|-----|---------|-----------|------|------|---------------|
| 144                                 | Handicraft Asstt.                                               | ..  | 290-540 | 974-1467  | .... | .... | Rs. 1200-1800 |
| 145                                 | Wireman                                                         | ..  | Do.     | Do.       | .... | .... | Do. 1200-1800 |
| 146                                 | Pattern Maker                                                   | ..  | Do.     | Do.       | .... | .... | Do. 1200-1800 |
| 147                                 | Laboratory Asstt.                                               | ..  | 260-495 | 884-1391  | .... | .... | 975-1540      |
| 148                                 | Store Clerk                                                     | ..  | Do.     | Do.       | .... | .... | 950-1500      |
| 149                                 | Storekeeper/Asstt. Storekeeper                                  | ..  | Do.     | Do.       | .... | .... | 950-1500      |
| 150                                 | Laboratory Asstt.                                               | ..  | 250-435 | 854-1306  | .... | .... | 950-1400      |
| 151                                 | Asstt. Tailoring and Cutting Instructor.                        | ..  | Do.     | Do.       | .... | .... | 950-1500      |
| 152                                 | Asstt. Carpenter Instructor                                     | ..  | Do.     | Do.       | .... | .... | 950-1500      |
| 153                                 | Asstt. Electroplating Instructor                                | ..  | Do.     | Do.       | .... | .... | 950-1500      |
| <i>Powerloom and Weaving Inst.—</i> |                                                                 |     |         |           |      |      |               |
| 154                                 | Asstt. Lecturer                                                 | ..  | 500-900 | 1399-2402 | .... | .... | 1640-2900     |
| 155                                 | Asstt. Supdt. (Textile/Ceramic)                                 | ..  | Do.     | Do.       | .... | .... | 1640-2900     |
| 156                                 | Lecturer (Dyeing)                                               | ..  | 365-760 | 1171-2050 | .... | .... | 1400-2600     |
| 157                                 | Lecturer (Weaving)                                              | ..  | Do.     | Do.       | .... | .... | 1400-2600     |
| 158                                 | Weaving and Dyeing Lecturer                                     | ..  | Do.     | Do.       | .... | .... | 1400-2600     |
| 159                                 | Textile Designer                                                | ..  | Do.     | Do.       | .... | .... | 1400-2600     |
| 160                                 | Leather Supervisor                                              | ..  | Do.     | Do.       | .... | .... | 1400-2300     |
| 161                                 | Instructors in various trades in the pay scale given in Col. 3. | ..  | 290-540 | 974-1467  | .... | .... | 1400-2300     |
| 162                                 | Weaving Mechanic                                                | ..  | Do.     | Do.       | .... | .... | 1200-2040     |
| 163                                 | Weaver                                                          | ..  | Do.     | Do.       | .... | .... | 1200-1800     |
| 164                                 | Winder                                                          | ..  | Do.     | Do.       | .... | .... | 1200-1800     |
| 165                                 | Fancy Jobber                                                    | ..  | Do.     | Do.       | .... | .... | 1200-1800     |
| 166                                 | Storekeeper                                                     | ..  | Do.     | Do.       | .... | .... | 975-1660      |
| 167                                 | Woodwork Machinist                                              | ..  | Do.     | Do.       | .... | .... | 1200-1800     |
| 168                                 | Investigator in Village Pottery/Lacquer Work/ Research Asstt.   | ..  | Do.     | Do.       | .... | .... | 1200-1800     |
| 169                                 | Jr. Fitter                                                      | ..  | Do.     | Do.       | .... | .... | 1200-1800     |
| 170                                 | Blacksmithy                                                     | ..  | Do.     | Do.       | .... | .... | 1200-1800     |
| 171                                 | Jobber                                                          | ..  | Do.     | Do.       | .... | .... | 1200-1800     |



## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—contd.

|     |                                     | Rs. | Rs.      | Rs. | Rs. | Rs. | Rs.       |                          |
|-----|-------------------------------------|-----|----------|-----|-----|-----|-----------|--------------------------|
| 172 | Tanning Foreman                     | ..  | 974-1467 | ..  | ..  | ..  | 1200-1800 | Vide para 3.13 and 3.14. |
| 173 | Foreman Cotton                      | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 174 | Woolen Foreman                      | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 175 | Engraver                            | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 176 | Warper                              | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 177 | Autoloom Tackler                    | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 178 | Autoloom Assistant                  | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 179 | Artisan                             | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 180 | Weaving Mechanic                    | ..  | Do.      | ..  | ..  | ..  | 1200-1800 | Do.                      |
| 181 | Winder                              | ..  | 854-1306 | ..  | ..  | ..  | 950-1400  | Do.                      |
| 182 | Weaver                              | ..  | Do.      | ..  | ..  | ..  | 950-1400  | Do.                      |
| 183 | Semi-skilled Worker                 | ..  | Do.      | ..  | ..  | ..  | 950-1400  | Do.                      |
| 184 | Asstt. Instructor                   | ..  | Do.      | ..  | ..  | ..  | 950-1400  | Do.                      |
| 185 | Asstt. Handloom Weaving Instructor. | ..  | Do.      | ..  | ..  | ..  | 950-1500  | Vide para 3.15.          |
|     |                                     |     |          | ..  | ..  | ..  | 950-1500  | Do.                      |

## Higher Secondary School (GTHS/HSC)—

|     |                                                                  |          |           |    |    |    |                                                          |                                                   |
|-----|------------------------------------------------------------------|----------|-----------|----|----|----|----------------------------------------------------------|---------------------------------------------------|
| 186 | Lecturer para-Medical (H.S.C.)                                   | 600-1150 | 1623-2785 | .. | .. | .. | (i) 2200-4000 (for MBBS)<br>(ii) 2000-3500 (for others). | As for Med. Officerin P.H. & Deptt.               |
| 187 | Lecturers in various subjects in the pay scales given in Col. 3. | 500-900  | 1399-2402 | .. | .. | .. | 1640-2900                                                | Vide para 3.28.                                   |
| 188 | Commerce Teacher                                                 | ..       | 365-760   | .. | .. | .. | 1400-2600                                                | Do.                                               |
| 189 | Full Time Instructor (HSC)                                       | ..       | Do.       | .. | .. | .. | 1400-2600                                                | Do.                                               |
| 190 | Language Teacher                                                 | ..       | Do.       | .. | .. | .. | 1400-2600                                                | Do.                                               |
| 191 | Physical Training Instructor                                     | ..       | Do.       | .. | .. | .. | 1400-2600                                                | Do.                                               |
| 192 | Asstt. Master                                                    | ..       | 365-760   | .. | .. | .. | 1400-2600                                                | Do.                                               |
| 193 | Hindi Teacher                                                    | ..       | Do.       | .. | .. | .. | 1400-2600                                                | Do.                                               |
| 194 | Instructor (Paramedical)                                         | ..       | Do.       | .. | .. | .. | 1640-2900                                                | As for M.M.H.S., Class III Officers in P.H.Deptt. |

**EDUCATION AND EMPLOYMENT DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (GOVT. TECH. SCHOOLS)—contd.**

|                                                                      |                                                        | Rs.       | Rs.       | Rs.  | Rs.  | Rs.       |                                         |
|----------------------------------------------------------------------|--------------------------------------------------------|-----------|-----------|------|------|-----------|-----------------------------------------|
| 195                                                                  | Laboratory Technician (Paramedical).                   | 360-760   | 1171-2050 | .... | .... | 1400-2300 | <i>Vide</i> para 3.14.                  |
| 196                                                                  | Typing-cum-Stenography Instructor.                     | 335-680   | 1097-1831 | .... | .... | 1350-2200 | <i>Vide</i> para 3.15                   |
| 197                                                                  | Stenography-cum-Typing Instructor.                     | Do.       | Do.       | .... | .... | 1350-2200 | Do.                                     |
| 198                                                                  | Workshop Asstt. (H.S.C.)                               | 290-540   | 974-1467  | .... | .... | 1200-1800 | <i>Vide</i> para 3.13 and 3.14.         |
| 199                                                                  | Sr. Sanitary Inspector (Paramedical).                  | 290-540   | Do.       | .... | .... | 1200-2040 | As in P.H. Deptt.                       |
| 200                                                                  | Storekeeper-cum- Clerk (Paramedical).                  | 260-495   | 884-1391  | .... | .... | 950-1500  | <i>Vide</i> para 3.6.                   |
| 201                                                                  | Laboratory Asstt. (Paramedical)                        | Do.       | Do.       | .... | .... | 975-1540  | As in P.H. Deptt.                       |
| <i>Class IV.—</i>                                                    |                                                        |           |           |      |      |           |                                         |
| 202                                                                  | Dresser                                                | 220-375   | 763-1195  | .... | .... | 825-1280  | <i>Vide</i> para 2.11                   |
| 203                                                                  | Technical Hamal                                        | 200-280   | 703-944   | .... | .... | 750-1024  | <i>Vide</i> para 3.13 and 3.14.         |
| 204                                                                  | Manual Assistant                                       | Do.       | Do.       | .... | .... | 750-1024  | Do.                                     |
| 205                                                                  | Oilman                                                 | Do.       | 703-944   | .... | .... | 750-1024  | Do.                                     |
| 206                                                                  | Mali-cum-Watchman                                      | Do.       | Do.       | .... | .... | 750-1024  | Do.                                     |
| 207                                                                  | Machine Attendant                                      | Do.       | Do.       | .... | .... | 750-1024  | Do.                                     |
| 208                                                                  | All other posts carrying existing pay scale in Col. 3. | Do.       | Do.       | .... | .... | 750-1024  | <i>Vide</i> para 2.11.                  |
| <i>District Vocational Education and Training Office (D.V.E.O.)—</i> |                                                        |           |           |      |      |           |                                         |
| 209                                                                  | District Vocational Education and Training Officer.    | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | <i>Vide</i> para 2.11.                  |
| 210                                                                  | Counsellor                                             | 500-900   | 1399-2402 | .... | .... | 1640-2900 | Do.                                     |
| 211                                                                  | Statistical Assistant                                  | 335-680   | 1097-1831 | .... | .... | 1200-2040 | As in Dte. of Economics and Statistics. |
| <i>Maintenance Unit, Amravati—</i>                                   |                                                        |           |           |      |      |           |                                         |
| 212                                                                  | Manager, Maintenance Unit                              | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | <i>Vide</i> para 2.11.                  |
| 213                                                                  | Master Craftsman                                       | 500-900   | 1399-2402 | .... | .... | 1640-2900 | <i>Vide</i> para 3.13 and 3.14.         |

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—contd.

|     |                        |             |              |       |          |          |                          |
|-----|------------------------|-------------|--------------|-------|----------|----------|--------------------------|
| 214 | Jr. Craftsman (Fitter) | Rs. 290-540 | Rs. 974-1467 | ..... | Rs. .... | Rs. .... | Vide para 3.13 and 3.14. |
| 215 | Jr. Craftsman (Welder) | Do.         | Do.          | ..... | .....    | .....    | Do.                      |
| 216 | Jr. Craftsman (Turner) | Do.         | Do.          | ..... | .....    | .....    | Do.                      |

Govt. Technical Institutes—

|     |                              |          |           |       |       |       |                 |
|-----|------------------------------|----------|-----------|-------|-------|-------|-----------------|
| 217 | Vice-Principal (M.E.S.C.I-I) | 680-1250 | 1831-2895 | ..... | ..... | ..... | Vide para 2.11. |
| 218 | Instructor                   | 500-900  | 1399-2402 | ..... | ..... | ..... | Vide para 3.15. |
| 219 | Technical Asstt.             | 290-540  | 974-1467  | ..... | ..... | ..... | Vide para 3.14. |

Advance Vocational Training Scheme—

|                              |                         |          |           |       |       |       |                          |
|------------------------------|-------------------------|----------|-----------|-------|-------|-------|--------------------------|
| 220                          | Group Instructor        | 500-900  | 1399-2402 | ..... | ..... | ..... | Vide para 3.15.          |
| 221                          | Craft Instructor        | 365-760  | 1171-2050 | ..... | ..... | ..... | Do.                      |
| 222                          | Store-keeper            | Do.      | Do.       | ..... | ..... | ..... | Vide para 3.6.           |
| 223                          | Draftsman Mechanic      | Do.      | Do.       | ..... | ..... | ..... | Vide para 3.11           |
| Govt. Leather working School |                         |          |           |       |       |       |                          |
| 224                          | Lather Expen and Supdt. | 680-1250 | 1831-2895 | ..... | ..... | ..... | Vide para 2.11.          |
| 225                          | Asstt. Supdt.           | 365-760  | 1171-2050 | ..... | ..... | ..... | Do.                      |
| 226                          | Teacher                 | Do.      | Do.       | ..... | ..... | ..... | Vide para 3.28.          |
| 227                          | Leather Goods Foreman   | 290-540  | 974-1467  | ..... | ..... | ..... | Vide para 3.13 and 3.14. |
| 228                          | Leather Instructor      | Do.      | Do.       | ..... | ..... | ..... | Vide para 3.15           |
| 229                          | Craftsman Instructor    | Do.      | Do.       | ..... | ..... | ..... | Do.                      |
| 230                          | Manual Worker           | 200-280  | 703-944   | ..... | ..... | ..... | Vide para 3.13 and 3.14. |
| 231                          | Unskilled Workman       | Do.      | Do.       | ..    | ..... | ..... | Do.                      |

Common Post (D. V. E. T./R. O./  
D. V. E. O./Institutions)—

|     |                       |         |           |              |         |           |                |
|-----|-----------------------|---------|-----------|--------------|---------|-----------|----------------|
| 232 | Office Superintendent | 500-900 | 1399-2402 | Supdt.       | 550-900 | 1640-2900 | Vide para 3.5. |
| 233 | Office Supdt. (H)     | 395-800 | 1244-2154 | .....        | .....   | .....     | Do.            |
| 234 | Head Clerk            | Do.     | Do.       | .....        | .....   | .....     | Do.            |
| 235 | Steno-typist          | 335-680 | 1097-1831 | Steno. Gr. D | 330-560 | 1200-2040 |                |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—concl'd.

|                  |                                                        |             |               |          |          |          |           |                 |
|------------------|--------------------------------------------------------|-------------|---------------|----------|----------|----------|-----------|-----------------|
| 236              | All other posts carrying existing pay scale in Col. 3. | Rs. 335-680 | Rs. 1097-1831 | ....     | Rs. .... | Rs. .... | 1200-2040 | Vide para 2.11. |
| 237              | Typist                                                 | ..          | 974-1467      | ....     | ....     | ....     | 975-1660  | Vide para 3.20. |
| 238              | Lower Division Clerk                                   | ..          | 884-1391      | L.D.C.   | 260-400  | 950-1500 | 950-1500  |                 |
| 239              | Jr. Clerk                                              | ..          | Do.           | Do.      | Do.      | Do.      | 950-1500  |                 |
| 240              | Clerk-cum-Typist                                       | ..          | Do.           | ....     | ....     | ....     | 950-1500  | Vide para 2.11. |
| 241              | Accounts Clerk                                         | ..          | Do.           | ....     | ....     | ....     | 950-1500  | Do.             |
| <i>Class IV—</i> |                                                        |             |               |          |          |          |           |                 |
| 242              | Peon                                                   | ..          | 200-280       | Peon     | 196-232  | 750-940  | 750-1024  | Vide para 3.3   |
| 243              | Mali                                                   | ..          | Do.           | Gardener | Do.      | Do.      | 750-1024  | Vide para 3.14. |
| 244              | All other posts carrying existing pay scale in Col. 3. | ..          | Do.           | ....     | ....     | ....     | 750-1024  | Vide para 2.11  |

## DIRECTORATE OF ARTS

### Gazetted—

|   |                                                        |    |                    |           |      |      |                   |                                                  |
|---|--------------------------------------------------------|----|--------------------|-----------|------|------|-------------------|--------------------------------------------------|
| 1 | Director                                               | .. | 1700-2000          | 3231-4140 | .... | .... | 4100-5300         | Vide para 3.29.                                  |
| 2 | Deans ..                                               | .. | 1200-1900 (U.G.C.) | 2840-3937 | .... | .... | No recommendation | Vide para 3.28.                                  |
| 3 | Professor                                              | .. | 1100-1700          | 2730-3531 | .... | .... | No recommendation | Do.                                              |
| 4 | Lecturer                                               | .. | 700-1600 (U.G.C.)  | 1894-3340 | .... | .... | No recommendation | Do.                                              |
| 5 | Deputy Director                                        | .. | 680-1500           | 1831-3170 | .... | .... | 2200-4000         | Vide para 2.11.                                  |
| 6 | Inspector of Drawing and Craft Work.                   | .. | Do.                | Do.       | .... | .... | 2200-4000         | Do.                                              |
| 7 | Accounts Officer                                       | .. | 600-1150           | 1623-2785 | .... | .... | 2000-3500         | As in Maharashtra Finance and Accounts Services. |
| 8 | All other posts carrying existing pay scale in Col. 3. | .. | 600-1150           | 1623-2785 | .... | .... | 2000-3500         | Vide para 2.11.                                  |
| 9 | Librarian                                              | .. | 500-900            | 1399-2402 | .... | .... | 1640-2900         | Do.                                              |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

DIRECTORATE OF ARTS—contd.

Non-Gazetted (Class III)—

|           |                                                        |         |           |               |                        |           |                                  |
|-----------|--------------------------------------------------------|---------|-----------|---------------|------------------------|-----------|----------------------------------|
| 10        | H.G. Steno                                             | 600-950 | 1623-2511 | .....         | .....                  | 2000-3200 | <i>Vide</i> para 3.21.           |
| 11        | Demonstrator                                           | 500-900 | 1399-2402 | .....         | .....                  | 1640-2900 | <i>Vide</i> para 3.28.           |
| 12        | Foreman                                                | Do.     | Do.       | .....         | .....                  | 1640-2900 | <i>Vide</i> para 3.13 and 3.14.  |
| 13        | Superintendent                                         | Do.     | Do.       | Supdt.        | 550-900                | 1640-2900 |                                  |
| 14        | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.       | .....         | .....                  | 1640-2900 | <i>Vide</i> para 2.11.           |
| 15        | Head Clerk                                             | 395-800 | 1244-2402 | .....         | .....                  | 1400-2600 | <i>Vide</i> para 3.5.            |
| 16        | Foundry Asstt.                                         | 365-760 | 1171-2050 | .....         | .....                  | 1400-2300 | <i>Vide</i> para 3.13. and 3.14. |
| 17        | Technical Asstt.                                       | Do.     | Do.       | .....         | .....                  | 1400-2300 | Do.                              |
| 18        | Technical Asstt. (Drg. & Ptg.)                         | Do.     | Do.       | .....         | .....                  | 1400-2300 | Do.                              |
| 19        | Asstt. Librarian                                       | Do.     | Do.       | Librarian     | 425-700                | 1400-2300 | <i>Vide</i> para 3.10.           |
| 20        | Sr. Clerk                                              | 335-680 | 1097-1831 | U.D.C.        | 330-560                | 1200-2040 | <i>Vide</i> para 3.5.            |
| 21        | Store Keeper                                           | Do.     | Do.       | .....         | .....                  | 1200-2040 | <i>Vide</i> para 3.6.            |
| 22        | Noting Asstt.                                          | Do.     | Do.       | .....         | .....                  | 1200-2040 | <i>Vide</i> para 2.11.           |
| 23        | Asstt. Librarian                                       | 290-540 | 974-1467  | Librarian     | 260-430                | 975-1540  | <i>Vide</i> para 3.10.           |
| 24        | Clerk                                                  | 260-495 | 884-1391  | L.D.C.        | 260-400                | 950-1500  | <i>Vide</i> para 3.5.            |
| 25        | 2nd Clerk                                              | Do.     | Do.       | Do.           | Do.                    | 950-1500  | Do.                              |
| 26        | Lab. Assistant                                         | Do.     | Do.       | Lab. Asstt.   | 260-430                | 975-1540  | <i>Vide</i> para 3.14.           |
| 27        | Storekeeper                                            | Do.     | Do.       | .....         | .....                  | 950-1500  | <i>Vide</i> para 3.6.            |
| 28        | Movie Operator                                         | Do.     | Do.       | .....         | .....                  | 975-1540  | <i>Vide</i> para 3.13.           |
| 29        | All other posts carrying existing pay scale in Col. 3. | Do      | Do.       | .....         | .....                  | 950-1500  | <i>Vide</i> para 2.11.           |
| 30        | Driver                                                 | 250-435 | 854-1306  | Driver        | 260-350 }<br>260-400 } | 950-1500  | <i>Vide</i> para 3.18.           |
| 31        | Machine Attendant                                      | Do.     | Do.       | .....         | .....                  | 950-1400  | <i>Vide</i> para 3.13 and 3.14.  |
| 32        | Gas Electric Welder                                    | Do.     | Do.       | .....         | .....                  | 950-1400  | Do.                              |
| 33        | Potter-cum-Attendant                                   | Do.     | Do.       | .....         | .....                  | 950-1400  | Do.                              |
| Class IV— |                                                        |         |           |               |                        |           |                                  |
| 34        | Liftman                                                | 205-355 | 718-1146  | Lift Operator | 210-270                | 800-1150  | <i>Vide</i> para 3.16.           |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF ARTS—concl'd.

|    |                                                        | Rs.     | Rs.      | Rs.     | Rs.      |          |                        |
|----|--------------------------------------------------------|---------|----------|---------|----------|----------|------------------------|
| 35 | Naik .. .. .                                           | 205-355 | 718-1146 | 200-250 | 775-1025 | 775-1150 | <i>Vide</i> para 3.3.  |
| 36 | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.      | ....    | ....     | 775-1150 | <i>Vide</i> para 2.11. |
| 37 | Peon .. .. .                                           | 200-280 | 703-944  | 196-232 | 750-940  | 750-1024 | <i>Vide</i> para 3.3.  |
| 38 | Mali .. .. .                                           | Do.     | Do.      | Do.     | Do.      | 750-1024 | <i>Vide</i> para 3.4.  |
| 39 | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.      | ....    | ....     | 750-1024 | <i>Vide</i> para 2.11. |

## DIRECTORATE OF EMPLOYMENT

### Gazetted—

|    |                                                        | Cadre post |           |         |           |           |                                    |
|----|--------------------------------------------------------|------------|-----------|---------|-----------|-----------|------------------------------------|
| 1  | Director .. .. .                                       | 1000-1500  | 2620-3170 | ....    | ....      | 3000-4500 | <i>Vide</i> para 2.11.             |
| 2  | Deputy Director .. .. .                                | 680-1250   | 1831-2895 | ....    | ....      | 2200-4000 | <i>Vide</i> para 2.11.             |
| 3  | All posts carrying existing pay scale in Col. 3.       | 600-1150   | 1623-2785 | ....    | ....      | 2000-3500 | <i>Vide</i> para 2.11.             |
| 4  | All post carrying existing pay scale in Col. 3.        | 600-950    | 1623-2511 | ....    | ....      | 2000-3200 | <i>Vide</i> para 3.21.             |
| 5  | Higher Grade Stenographer .. .. .                      | 500-900    | 1399-2402 | 550-900 | 1640-2900 | 1640-2900 | <i>Vide</i> para 3.5.              |
| 6  | Superintendent (Dist. Employment Office).              | Do.        | Do.       | ....    | ....      | 1640-2900 | As for Head Accountant in M.F.A.S. |
| 7  | Accountant .. .. .                                     | 395-800    | 1244-2154 | 425-800 | 1400-2600 | 1400-2600 | <i>Vide</i> para 2.11.             |
| 8  | Stenographer (L.G.) .. .. .                            | Do.        | Do.       | ....    | Do.       | 1400-2600 | <i>Vide</i> para 3.5.              |
| 9  | All other posts carrying existing pay scale in Col. 3. | 335-680    | 1097-1831 | 330-560 | 1200-2040 | 1200-2040 | <i>Vide</i> para 3.21.             |
| 10 | Senior Clerk .. .. .                                   | 335-680    | 1097-1831 | 330-560 | 1200-2040 | 1200-2040 | <i>Vide</i> para 2.11.             |
| 11 | Steno-Typist .. .. .                                   | Do.        | Do.       | ....    | ....      | 975-1660  | <i>Vide</i> para 3.23.             |
| 12 | Assistant .. .. .                                      | 290-540    | 974-1467  | 260-400 | 950-1500  | 950-1500  | <i>Vide</i> para 3.5.              |
| 13 | Telephone Operator .. .. .                             | 260-495    | 884-1391  | ....    | ....      | 950-1500  | <i>Vide</i> para 2.11.             |
| 14 | Clerk .. .. .                                          | Do.        | Do.       | ....    | ....      | 950-1500  | <i>Vide</i> para 2.11.             |
| 15 | All other posts carrying existing pay scale in Col. 3. | Do.        | Do.       | ....    | ....      | 950-1500  | <i>Vide</i> para 2.11.             |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF EMPLOYMENT—contd.

|                  |                                                        |             |              |        |                    |              |                                                                                                   |
|------------------|--------------------------------------------------------|-------------|--------------|--------|--------------------|--------------|---------------------------------------------------------------------------------------------------|
| 16               | Guide ..                                               | Rs. 250-435 | Rs. 854-1306 | ....   | Rs. ....           | Rs. 950-1500 | Since recruitment qualification is SSC the post is equated with Jr. Clerk. <i>Vide</i> para 3.18. |
| 17               | Driver ..                                              | Do.         | Do.          | Driver | 260-350<br>260-400 | 950-1500     |                                                                                                   |
| <i>Class IV—</i> |                                                        |             |              |        |                    |              |                                                                                                   |
| 18               | Daftary ..                                             | 205-355     | 718-1146     | ....   | ....               | 775-1150     | <i>Vide</i> para 2.11.                                                                            |
| 19               | Naik ..                                                | Do.         | Do.          | Naik   | 200-250            | 775-1150     | <i>Vide</i> para 3.3.                                                                             |
| 20               | Peon ..                                                | 200-280     | 703-944      | Peon   | 196-232            | 750-1024     | Do.                                                                                               |
| 21               | All other posts carrying existing pay scale in Col. 3. | Do.         | Do.          | ....   | ....               | 750-1024     | <i>Vide</i> para 2.11.                                                                            |

## DIRECTORATE OF LIBRARIES

|   |                                                        |           |           |      |      |           |                       |
|---|--------------------------------------------------------|-----------|-----------|------|------|-----------|-----------------------|
| 1 | Director ..                                            | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | <i>Vide</i> para 3.29 |
| 2 | Manuscript Officer ..                                  | 1000-1500 | 2620-3531 | .... | .... | 3000-4500 | <i>Vide</i> para 2.11 |
| 3 | All posts carrying existing pay scale in Col. 3.       | 680-1500  | 1831-3170 | .... | .... | 2200-4000 | Do.                   |
| 4 | Accounts Officer ..                                    | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | Do.                   |
| 5 | All other posts carrying existing pay scale in Col. 3. | Do.       | Do.       | .... | .... | 2000-3500 | Do.                   |

*Non-Gazetted (Class III)—*

|    |                                                        |         |           |             |         |           |                       |
|----|--------------------------------------------------------|---------|-----------|-------------|---------|-----------|-----------------------|
| 6  | Superintendent ..                                      | 500-900 | 1399-2402 | Supdt.      | 550-900 | 1640-2900 | <i>Vide</i> para 3.5  |
| 7  | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.       | ....        | ....    | 1640-2900 | <i>Vide</i> para 2.11 |
| 8  | Head Clerk ..                                          | 395-800 | 1244-2154 | ....        | ....    | 1400-2600 | <i>Vide</i> para 3.5  |
| 9  | Stenographer (Lower Grade) ..                          | Do.     | Do.       | Steno Gr. C | 425-800 | 1400-2600 | <i>Vide</i> para 3.21 |
| 10 | Senior Clerk ..                                        | 335-680 | 1097-1831 | U.D.C.      | 330-560 | 1200-2040 | <i>Vide</i> para 3.5  |
| 11 | Issue Assistant ..                                     | 290-540 | 974-1467  | ....        | ....    | 975-1660  | <i>Vide</i> para 3.10 |
| 12 | Typist ..                                              | Do.     | Do.       | ....        | ....    | 975-1660  | <i>Vide</i> para 3.20 |

**EDUCATION AND EMPLOYMENT DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE OF LIBRARIES—contd.**

|                  |                                                        |             |              |          |                    |              |                |
|------------------|--------------------------------------------------------|-------------|--------------|----------|--------------------|--------------|----------------|
| 13               | Junior Clerk                                           | Rs. 260-495 | Rs. 884-1391 | L.D.C.   | Rs. 260-400        | Rs. 950-1500 | Vide para 3.5  |
| 14               | Typist                                                 | Do.         | Do.          | ....     | ....               | 950-1500     | Vide para 2.11 |
| 15               | Driver                                                 | 250-435     | 854-1306     | Driver   | 260-350<br>260-400 | 950-1500     | Vide para 3.18 |
| <i>Class IV—</i> |                                                        |             |              |          |                    |              |                |
| 16               | Naik                                                   | 205-355     | 718-1146     | Naik     | 200-250            | 775-1150     | Vide para 3.3  |
| 17               | All other posts carrying existing pay scale in Col. 3  | Do.         | Do.          | ....     | ....               | 775-1150     | Vide para 2.11 |
| 18               | Peon                                                   | 200-280     | 703-944      | Peon     | 196-232            | 750-1024     | Vide para 3.3  |
| 19               | Mali                                                   | Do.         | Do.          | Gardener | Do.                | 750-1024     | Vide para 3.4  |
| 20               | All other posts carrying existing pay scale in Col. 3. | Do.         | Do.          | ....     | ....               | 750-1024     | Vide para 2.11 |

**MAHARASHTRA STATE MARATHI VISHWAKOSH NIRMITI MANDAL**

*Gazetted—*

|   |                     |           |           |      |      |           |                |
|---|---------------------|-----------|-----------|------|------|-----------|----------------|
| 1 | Secretary           | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Vide para 3.29 |
| 2 | Assistant Secretary | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | Vide para 2.11 |

*Non-Gazetted (Class III)—*

|    |                                                        |           |           |                |         |           |                |
|----|--------------------------------------------------------|-----------|-----------|----------------|---------|-----------|----------------|
| 3  | Section Editor                                         | 1000-1500 | 2620-3170 | ....           | ....    | 3000-4500 | Vide para 2.11 |
| 4  | Assistant Editor                                       | 680-1250  | 1831-2895 | ....           | ....    | 2200-4000 | Do.            |
| 5  | Superintendent                                         | 500 900   | 1391-2402 | Superintendent | 550-900 | 1640-2900 | ....           |
| 6  | Head Artist                                            | Do.       | Do.       | ....           | ....    | 1640-2900 | Vide para 3.14 |
| 7  | All other posts carrying existing pay scale in Col. 3. | 500-900   | 1399-2402 | ....           | ....    | 1640-2900 | Vide para 2.11 |
| 8  | Personal Assistant                                     | 395-800   | 1244-2154 | ....           | ....    | 1400-2600 | Vide para 3.21 |
| 9  | L. G. Stenographer                                     | Do.       | Do.       | ....           | ....    | 1400-2600 | Do.            |
| 10 | Accountant                                             | Do.       | Do.       | ....           | ....    | 1400-2600 | Vide para 2.11 |
| 11 | Editing Assistant                                      | 365-760   | 1171-2050 | ....           | ....    | 1400-2300 | Do.            |
| 12 | Senior Clerk                                           | 335-680   | 1097-1831 | U.D.C.         | 330-560 | 1200-2040 | ....           |
| 13 | Assistant                                              | Do.       | Do.       | ....           | ....    | 1200-2040 | Vide para 2.11 |



## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## MAHARASHTRA STATE MARATHI VISHWAKOSH NIRMITI MANDAL—contd.

|                  |                   | Rs.     | Rs.      |           | Rs.     | Rs.      |          |
|------------------|-------------------|---------|----------|-----------|---------|----------|----------|
| 14               | Library Assistant | 290-540 | 974-1467 | Librarian | 260-430 | 975-1540 | 975-1660 |
| 15               | Clerk-typist      | 260-495 | 884-1391 | ....      | ....    | ....     | 950-1500 |
| 16               | Driver            | 250-435 | 854-1304 | Driver    | 260-350 | 950-1500 | 950-1500 |
| <i>Class IV—</i> |                   |         |          |           |         |          |          |
| 17               | Peon              | 200-280 | 703-944  | Peon      | 196-232 | 750-940  | 750-1024 |
| 18               | Watchman          | Do.     | Do.      | ....      | ....    | ....     | 750-1024 |
| 19               | Sweeper-cum-Hamal | 165-175 | 603-632  | ....      | ....    | ....     | 750-1024 |

The post is full time and not held by underage employee Hence equated with peon.

## DIRECTOR OF ARCHAEOLOGY AND MUSEUM

|                                    |                                                        |           |           |                |         |           |           |                                                                        |
|------------------------------------|--------------------------------------------------------|-----------|-----------|----------------|---------|-----------|-----------|------------------------------------------------------------------------|
| 1                                  | Director                                               | 1500-1925 | 3170-3988 | ....           | ....    | ....      | 3700-5000 | Vide para 3.29.                                                        |
| 2                                  | All Posts carrying existing pay scale in Col. 3.       | 1000-1500 | 2620-3170 | ....           | ....    | ....      | 3000-4500 | Vide para 2.11                                                         |
| 3                                  | Curator (Central Museum, Nagpur).                      | 600-1150  | 1623-2785 | ....           | ....    | ....      | 2375-3500 | Higher than scales equivalent given as next level is in Rs. 2000-3200. |
| 4                                  | All other posts carrying existing pay scale in Col. 3. | Do.       | Do.       | ....           | ....    | ....      | 2000-3500 | Vide para 2.11                                                         |
| 5                                  | Deputy Curator (Central Museum, Nagpur).               | 600-950   | 1623-2511 | ....           | ....    | ....      | 2000-3200 | Do.                                                                    |
| <i>Non-Gazetted (Class-III)---</i> |                                                        |           |           |                |         |           |           |                                                                        |
| 6                                  | Superintendent                                         | 500-900   | 1399-2402 | Superintendent | 550-900 | 1640-2900 | 1640-2900 | Vide para 3.5.                                                         |
| 7                                  | Accountant                                             | Do.       | Do.       | ....           | ....    | ....      | 1640-2900 | As. for Head in M.F.A.S.                                               |
| 8                                  | Assistant Curator                                      | Do.       | Do.       | ....           | ....    | ....      | 1640-2900 | Vide para 2.11                                                         |
| 9                                  | Junior Engineer                                        | 395-900   | 1244-2402 | ....           | ....    | ....      | 1400-2300 | Vide para 3.9.                                                         |
| 10                                 | All posts carrying existing pay scales in Col. 3.      | 395-800   | 1244-2154 | ....           | ....    | ....      | 1400-2600 | Vide para 2.11                                                         |

# EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                      |             | Scale recommended by the Equivalence Committee | Remarks       |
|------------|-------------|----------------------------------------------------------------------------|----------------------|-------------|------------------------------------------------|---------------|
|            |             | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale                              | Revised Scale |
| 1          | 2           | 3                                                                          | 4                    | (a)         | (b)                                            | (c)           |
|            |             |                                                                            |                      |             | 5                                              | 6             |
|            |             |                                                                            |                      |             |                                                | 7             |

## DIRECTOR OF ARCHAEOLOGY AND MUSEUM—contd.

|           |                                                         |             |               |                      |                      |               |                          |
|-----------|---------------------------------------------------------|-------------|---------------|----------------------|----------------------|---------------|--------------------------|
| 11        | Gallery Assistant                                       | Rs. 365-760 | Rs. 1171-2050 | ....                 | Rs. ....             | Rs. 1400-2300 | Vide para 3.14           |
| 12        | Artist                                                  | Do.         | Do.           | ....                 | ....                 | 1400-2300     | Vide para 3.14.          |
| 13        | Senior Cameraman                                        | Do.         | Do.           | ....                 | ....                 | 1400-2300     | Do.                      |
| 14        | Cameraman                                               | Do.         | Do.           | ....                 | ....                 | 1400-2300     | Do.                      |
| 15        | Photographer                                            | Do.         | Do.           | ....                 | ....                 | 1400-2300     | Do.                      |
| 16        | Survey Draftsman                                        | Do.         | Do.           | Draftsman (Grade II) | 425-700              | 1400-2300     | Vide Para 3.11           |
| 17        | All other posts carrying existing pay scales in Col. 3. | Do.         | Do.           | ....                 | ....                 | 1400-2300     | Vide para 2.11.          |
| 18        | Steno-Typist                                            | 335-680     | 1097-1831     | Steno, Grade D       | 330-560              | 1200-2040     | Vide para 3.21.          |
| 19        | All other posts carrying existing pay scales in Col. 3. | Do.         | Do.           | ....                 | ....                 | 1200-2040     | Vide para 2.11.          |
| 20        | Library Clerk-cum-Storekeeper                           | 290-540     | 974-1467      | ....                 | ....                 | 975-1660      | Vide para 3.10           |
| 21        | Sub-Overseer                                            | Do.         | Do.           | ....                 | ....                 | 1200-1800     | Vide para 3.9.           |
| 22        | Clerk                                                   | 260-495     | 884-1391      | ....                 | ....                 | 950-1500      | Vide para 3.5.           |
| 23        | All other posts carrying existing pay scales in Col. 3. | Do.         | Do.           | ....                 | ....                 | 950-1500      | Vide para 2.11           |
| 24        | Carpenter                                               | 250-435     | 854-1391      | ....                 | ....                 | 950-1400      | Vide para 3.13 and 3.14. |
| 25        | Mason                                                   | Do.         | Do.           | ....                 | ....                 | 950-1400      | Do.                      |
| 26        | Jeep Driver                                             | Do.         | Do.           | Driver               | 260-1500<br>950-1500 | 950-1500      |                          |
| 27        | Mistry                                                  | Do.         | Do.           | ....                 | ....                 | 950-1400      | Vide para 3.13 and 3.14  |
| Class IV— |                                                         |             |               |                      |                      |               |                          |
| 28        | Head Mali                                               | 205-355     | 718-1146      | ....                 | ....                 | 825-1280      | Vide para 3.4            |
| 29        | Naik                                                    | Do.         | Do.           | Naik                 | 200-250              | 775-1150      | Vide para 3.3.           |
| 30        | All other posts carrying existing pay scales in Col. 3. | Do.         | Do.           | ....                 | ....                 | 775-1150      | Vide para 2.11           |
| 31        | Mali/Malan                                              | 200-280     | 703-944       | Cardener             | 196-232              | 750-1024      | Vide para 3.4.           |
| 32        | All other posts carrying existing pay scales in Col. 3. | Do.         | Do.           | ....                 | ....                 | 750-1024      | Vide para 2.11           |

## EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

| Serial No.                                                    | Designation                                                 | Existing Scale of pay and special pay, if any |           | Equivalent post in the Government of India with pre and post revised scale |                        |               | Scale recommended by the Equivalence Committee | Remarks                |
|---------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------|-----------|----------------------------------------------------------------------------|------------------------|---------------|------------------------------------------------|------------------------|
|                                                               |                                                             | 3                                             | 4         | Designation                                                                | Pre-revised scale      | Revised scale |                                                |                        |
| 1                                                             | 2                                                           |                                               |           | (a)                                                                        | (b)                    | (c)           | 6                                              | 7                      |
|                                                               |                                                             |                                               |           |                                                                            | 5                      |               |                                                |                        |
| <b>DIRECTORATE OF SPORTS AND YOUTH SERVICES (N.C.C. UNIT)</b> |                                                             |                                               |           |                                                                            |                        |               |                                                |                        |
|                                                               | <i>Gazetted—</i>                                            | Rs.                                           | Rs.       |                                                                            | Rs.                    | Rs.           | Rs.                                            |                        |
| 1                                                             | Project Officer ..                                          | 600-1150                                      | 1623-2785 | .....                                                                      | .....                  | .....         | 2000-3500                                      | <i>Vide</i> para 2.11. |
| 2                                                             | Superintendent ..                                           | 500-900                                       | 1399-2402 | Superintendent.                                                            | 550-900                | 1640-2900     | 1640-2900                                      | <i>Vide</i> para 3.5.  |
|                                                               | <i>Non-Gazetted (Class III)—</i>                            |                                               |           |                                                                            |                        |               |                                                |                        |
| 3                                                             | Higher Grade Steno ..                                       | 600-950                                       | 1623-2511 | .....                                                                      | .....                  | .....         | 2000-3200                                      | <i>Vide</i> para 3.21. |
| 4                                                             | Assistant Superintendent ..                                 | 500-900                                       | 1399-2402 | Superintendent.                                                            | 550-900                | 1640-2900     | 1640-2900                                      | <i>Vide</i> para 3.5   |
| 5                                                             | Head Clerk ..                                               | 395-800                                       | 1244-2402 | .....                                                                      | .....                  | .....         | 1400-2600                                      | Do.                    |
| 6                                                             | Aeromodelling Instructor ..                                 | 365-760                                       | 1171-2050 | .....                                                                      | .....                  | .....         | 1400-2600                                      | <i>Vide</i> para 3.15. |
| 7                                                             | Shipmodelling Instructor ..                                 | Do.                                           | Do.       | .....                                                                      | .....                  | .....         | 1400-2600                                      | Do.                    |
| 8                                                             | Senior Clerk ..                                             | 335-680                                       | 1097-1831 | Upper Division Clerk.                                                      | 330-560                | 1200-2040     | 1200-2040                                      | <i>Vide</i> para 3.5.  |
| 9                                                             | Accounts Clerk ..                                           | Do.                                           | Do.       | .....                                                                      | .....                  | .....         | 1200-2040                                      | <i>Vide</i> para 2.11. |
| 10                                                            | Junior Clerk ..                                             | 260-495                                       | 884-1391  | Lower Division Clerk.                                                      | 260-400                | 950-1500      | 950-1500                                       | <i>Vide</i> parra 3.5. |
| 11                                                            | Driver ..                                                   | Do.                                           | Do.       | Driver                                                                     | 260-350 }<br>260-400 } | Do.           | 950-1500                                       |                        |
| 12                                                            | Driver ..                                                   | 250-435                                       | 854-1306  | Driver                                                                     | Do.                    | Do.           | 950-1500                                       |                        |
|                                                               | <i>Class IV—</i>                                            |                                               |           |                                                                            |                        |               |                                                |                        |
| 13                                                            | Liftman ..                                                  | 205-355                                       | 718-1146  | Lift Operator                                                              | 210-270                | 800-1150      | 775-1150                                       | <i>Vide</i> para 3.16. |
| 14                                                            | All other posts carrying existing pay scales in Col. No. 3. | Do.                                           | Do.       | .....                                                                      | .....                  | .....         | 775-1150                                       | <i>Vide</i> para 2.11. |
| 15                                                            | Peon ..                                                     | 200-280                                       | 703-944   | Peon                                                                       | 196-232                | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.  |
| 16                                                            | All other posts carrying existing pay scales in Col. No. 3. | Do.                                           | Do.       | .....                                                                      | .....                  | .....         | 750-1024                                       | <i>Vide</i> para 2.11. |

# EDUCATION AND EMPLOYMENT DEPARTMENT—concl.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## BOARD OF LITERATURE AND CULTURE

|                      |                                                        |               |               |                 |                            |               |           |                                    |
|----------------------|--------------------------------------------------------|---------------|---------------|-----------------|----------------------------|---------------|-----------|------------------------------------|
| 1                    | Secretary                                              | Rs. 1000-1500 | Rs. 2620-3170 | ....            | Rs. ....                   | Rs. ....      | 3000-4500 | Vide para 3.29.                    |
| 2                    | Assistant Secretary                                    | Rs. 600-1150  | Rs. 1623-2785 | ....            | Rs. ....                   | Rs. ....      | 2000-3500 | Vide para 2.11.                    |
| <i>(Class III)</i>   |                                                        |               |               |                 |                            |               |           |                                    |
| <i>Non-Gazetted—</i> |                                                        |               |               |                 |                            |               |           |                                    |
| 3                    | Superintendent                                         | Rs. 500-900   | Rs. 1399-2402 | Superintendent. | Rs. 550-900                | Rs. 1640-2900 | 1640-2900 | Vide para 3.5.                     |
| 4                    | Senior Accountant                                      | Do.           | Do.           | ....            | ....                       | ....          | 1640-2900 | As for Head Accountant in M.F.A.S. |
| 5                    | Reader                                                 | Do.           | Do.           | ....            | ....                       | ....          | 1640-2900 | Vide para 2.11.                    |
| 6                    | Stenographer (Lower Grade).                            | Rs. 395-800   | Rs. 1244-2154 | Steno. Gr. C.   | Rs. 425-800                | Rs. 1400-2600 | 1400-2600 | Vide para 3.21.                    |
| 7                    | Private Assistant to Chairman.                         | Do.           | Do.           | ....            | ....                       | ....          | 1400-2600 | Vide para 3.21.                    |
| 8                    | Assistant                                              | Rs. 335-680   | Rs. 1097-1831 | ....            | ....                       | ....          | 1200-2040 | Vide para 2.11.                    |
| 9                    | Library Assistant                                      | Rs. 290-540   | Rs. 974-1467  | Librarian       | Rs. 260-430                | Rs. 975-1540  | 975-1660  | Vide para 3.10.                    |
| 10                   | Clerk                                                  | Rs. 260-495   | Rs. 884-1391  | L. D. C.        | Rs. 260-400                | Rs. 950-1500  | 950-1500  | Vide para 3.5.                     |
| 11                   | All other posts carrying existing pay scale in Col. 3. | Do.           | Do.           | ....            | ....                       | ....          | 950-1500  | Vide para 2.11.                    |
| 12                   | Driver                                                 | Rs. 250-435   | Rs. 854-1306  | Driver          | Rs. 260-350 }<br>260-400 } | Rs. 950-1500  | 950-1500  |                                    |
| <i>Class IV—</i>     |                                                        |               |               |                 |                            |               |           |                                    |
| 13                   | Peon                                                   | Rs. 200-280   | Rs. 703-944   | Peon            | Rs. 196-232                | Rs. 750-940   | 750-1024  | Vide para 3.3.                     |



# FINANCE DEPARTMENT

Equivalent post in the Government of India with pre and post revised scale

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
| 1          | 2           | 3                                             | 4                    | (a)         | (b)               | (c)           | 6                                              | 7       |

## SALES TAX DEPARTMENT

### Gazetted—

|   |                                       |                      |           |      |      |      |           |                              |
|---|---------------------------------------|----------------------|-----------|------|------|------|-----------|------------------------------|
| 1 | Commissioner of Sales Tax             | Cadre Post 2000-2250 | 4140-4668 | .... | .... | .... | 4500-5700 | Vide para 2.11.              |
| 2 | Additional Commissioner of Sales Tax. | 1500-1925            | 3170-3988 | .... | .... | .... | 3700-5000 | Vide para 2.11.              |
| 3 | Deputy Commissioner of Sales Tax.     | 1100-1700            | 2730-3531 | .... | .... | .... | 3000-4500 | As in Dte. of Eco. and Stat. |
| 4 | Joint Director                        | 1000-1500            | 2620-3170 | .... | .... | .... | 3000-4500 | Vide para 2.11.              |
| 5 | Assistant Commissioner of Sales Tax.  | 680-1250             | 1831-2895 | .... | .... | .... | 2200-4000 | Vide para 3.25               |
| 6 | Police Prosecutor                     | 680-1250             | 1831-2895 | .... | .... | .... | 2200-4000 | Vide para 2.11.              |
| 7 | Sales Tax Officer (Class I)           | 600-1150             | 1623-2785 | .... | .... | .... | 2000-3500 | Vide para 2.11.              |
| 8 | Sales Tax Officer (Class II)          |                      |           |      |      |      |           |                              |

### Non-Gazetted—

|    |                                                              |                      |           |               |         |           |                        |                                           |
|----|--------------------------------------------------------------|----------------------|-----------|---------------|---------|-----------|------------------------|-------------------------------------------|
| 9  | H. G. Stenographer                                           | 600-950              | 1623-2511 | ....          | ....    | ....      | 2000-3200              | Vide para 3.21.                           |
| 10 | Senior Sales Tax Inspector                                   | 500-900              | 1399-2402 | ....          | ....    | ....      | 1640-2900              | Vide para 2.11.                           |
| 11 | Research Asstt.                                              | 500-900              | 1399-2402 | ....          | ....    | ....      | 1640-2900              | As in Dte. of Eco. and Stat.              |
| 12 | L. G. Stenographer                                           | 395-800              | 1244-2154 | Steno Gr. C.  | 425-800 | 1400-2600 | 1400-2600              | Vide para 2.11.                           |
| 13 | Sales Tax Insp.                                              | 365-760              | 1171-2050 | ....          | ....    | ....      | 1400-2300              |                                           |
| 14 | Senior Clerk                                                 | 335-680              | 1097-1831 | U.D.C.        | 330-560 | 1200-2040 | 1200-2040              |                                           |
| 15 | Steno-Typist                                                 | 335-680              | 1097-1831 | Steno Gr. D.  | 330-560 | 1200-2040 | 1200-2040              |                                           |
| 16 | Statistical Assistant                                        | 335-680              | 1097-1831 | ....          | ....    | ....      | 1200-2040              | Vide para 2.11.                           |
| 17 | Sanitary Sub-Insp.                                           | 290-540              | 974-1467  | ....          | ....    | ....      | 1200-2040              | Equated with Health Asstt. in P.H. Deptt. |
| 18 | Librarian                                                    | 290-540              | 974-1467  | ....          | ....    | ....      | 975-1660               | Vide para 3.10.                           |
| 19 | Issue Assistant                                              | 290-540              | 974-1467  | ....          | ....    | ....      | 975-1660               | Vide para 3.10.                           |
| 20 | Leading Fireman                                              | 290-540              | 974-1467  | ....          | ....    | ....      | 975-1660               | Vide para 2.11.                           |
| 21 | Clerk                                                        | 260-495              | 884-1391  | L.D.C.        | 260-400 | 950-1500  | 950-1500               |                                           |
| 22 | Second Clerk                                                 | 260-495              | 884-1391  | ....          | ....    | ....      | 950-1500               | Vide para 2.11.                           |
|    |                                                              | plus Spl. pay Rs. 20 |           |               |         |           | Spl. pay discontinued. |                                           |
| 23 | Telephone Operator                                           | 260-495              | 884-1391  | Tel. Operator | 260-400 | 950-1500  | 950-1500               | Vide para 3.23.                           |
| 24 | All Other posts carrying existing pay scale shown in Col. 3. | 260-495              | 884-1391  | ....          | ....    | ....      | 950-1500               | Vide para 2.11.                           |
| 25 | Driver                                                       | 250-435              | 854-1306  | Driver        | 260-350 | 950-1500  | 950-1500               |                                           |
|    |                                                              |                      |           |               | 260-400 |           |                        |                                           |

## FINANCE DEPARTMENT—contd.

| Serial No.                  | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                   |               | Scale recommended by the Equivalence Committee | Remarks         |
|-----------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|-------------------|---------------|------------------------------------------------|-----------------|
|                             |                                                              |                                               | Effective Equivalent                                                       | Designation     | Pre-revised Scale | Revised Scale |                                                |                 |
| 1                           | 2                                                            | 3                                             | 4                                                                          | (a)             | (b)               | (c)           | 6                                              | 7               |
| SALES TAX DEPARTMENT—contd. |                                                              |                                               |                                                                            |                 |                   |               |                                                |                 |
| Class IV—                   |                                                              |                                               |                                                                            |                 |                   |               |                                                |                 |
| 26                          | Fire Watcher                                                 | Rs. 250-435                                   | Rs. 854-1306                                                               | ....            | ....              | ....          | Rs. 950-1400                                   | Vide para 2.11. |
| 27                          | Fireman                                                      | Rs. 220-375<br>plus Spl. pay Rs. 20           | Rs. 763-1195                                                               | ....            | ....              | ....          | 825-1280<br>Spl. pay discontinued.             | Vide para 2.11. |
| 28                          | Daftarband                                                   | Rs. 205-355                                   | Rs. 718-1146                                                               | ....            | ....              | ....          | 775-1150                                       | Vide para 2.11. |
| 29                          | Havildar                                                     | Rs. 205-355                                   | Rs. 718-1146                                                               | ....            | ....              | ....          | 775-1150                                       | Vide para 3.3.  |
| 30                          | Naik                                                         | Rs. 205-355                                   | Rs. 718-1146                                                               | ....            | ....              | ....          | 775-1150                                       | Vide para 3.3.  |
| 31                          | Liftman                                                      | Rs. 205-355<br>plus Spl. pay Rs. 10           | Rs. 718-1146                                                               | ....            | ....              | ....          | 775-1150<br>Spl. pay discontinued.             | Vide para 3.16. |
| 32                          | Darwan                                                       | Rs. 205-355<br>plus Spl. pay Rs. 10           | Rs. 718-1146                                                               | ....            | ....              | ....          | 775-1150<br>Spl. pay discontinued.             | Vide para 2.11. |
| 33                          | All Other posts carrying existing pay scale shown in Col. 3. | Rs. 205-355                                   | Rs. 718-1146                                                               | ....            | ....              | ....          | 775-1150                                       | Vide para 2.11. |
| 34                          | Peon                                                         | Rs. 200-280                                   | Rs. 703-944                                                                | Peon            | 196-232           | 750-940       | 750-1024                                       | Vide para 3.3.  |
| 35                          | Hamal                                                        | Rs. 200-280                                   | Rs. 703-944                                                                | Hamal           | 196-232           | 750-940       | 750-1024                                       | Vide para 2.11. |
| 36                          | Night Watchman                                               | Rs. 200-280                                   | Rs. 703-944                                                                | Night Watchman. | 196-232           | 750-940       | 750-1024                                       | Vide para 2.11. |
| 37                          | Mali                                                         | Rs. 200-280                                   | Rs. 703-944                                                                | Gardener        | 196-232           | 750-940       | 750-1024                                       | Vide para 3.4.  |
| 38                          | All other posts carrying existing pay scale shown in Col. 3. | Rs. 200-280                                   | Rs. 703-944                                                                | ....            | ....              | ....          | 750-1024                                       | Vide para 2.11. |

## MAHARASHTRA SALES TAX TRIBUNAL

|   |                 |                                  |             |      |      |      |                                                |
|---|-----------------|----------------------------------|-------------|------|------|------|------------------------------------------------|
| 1 | President       | Rs. 400<br>plus Spl. pay Rs. 400 | Rs. 703-944 | .... | .... | .... | Grade pay in Judiciary plus Spl. pay Rs. 500   |
| 2 | Judicial Member | Rs. 300<br>plus Spl. pay Rs. 300 | Rs. 703-944 | .... | .... | .... | Grade pay of Dist. Judge plus Spl. pay Rs. 500 |

**FINANCE DEPARTMENT—contd.**

Equivalent post in the Government of India  
with pre and post revised scale

| Serial No.                                   | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks         |
|----------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|-----------------|
|                                              |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                 |
| 1                                            | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7               |
|                                              |                                                              |                                               |                                                                            |             | 5                 | 6                                              |                 |
| <b>MAHARASHTRA SALES TAX TRIBUNAL—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                |                 |
|                                              |                                                              | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.                                            |                 |
| 3                                            | Departmental Member                                          | 2000-2250                                     | 4140-4668                                                                  | ....        | ....              | 4500-5700                                      | Vide para 2.11. |
| 4                                            | Registrar                                                    | 680-1250                                      | 1831-2895                                                                  | ....        | ....              | 2200-4000                                      | Vide para 2.11. |
| 5                                            | Asstt. Registrar                                             | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | 2000-3500                                      | Vide para 2.11. |
| <i>Non-Gazetted—</i>                         |                                                              |                                               |                                                                            |             |                   |                                                |                 |
| 6                                            | Stenographer (Higher Grade)                                  | 600-950                                       | 1623-2511                                                                  | ....        | ....              | 2000-3200                                      | Vide para 3.21. |
| 7                                            | Sales Tax Inspector                                          | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1400-2300                                      | Vide para 2.11. |
| 8                                            | Head Clerk                                                   | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1400-2300                                      | Vide para 2.11. |
| 9                                            | Senior Clerk                                                 | 335-680                                       | 1097-1831                                                                  | U.D.C.      | 330-560           | 1200-2040                                      |                 |
| 10                                           | Clerk                                                        | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500                                       |                 |
| 11                                           | All other posts carrying existing pay scale shown in Col. 3. | 260-495                                       | 884-1391                                                                   | ....        | ....              | 950-1500                                       | Vide para 2.11. |
| 12                                           | Naik                                                         | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 3.3.  |
| 13                                           | Hawaldar                                                     | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 3.3.  |
| 14                                           | Daftary                                                      | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 2.11. |
| 15                                           | Notice Server                                                | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 2.11. |
| 16                                           | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-940                                        | Vide para 3.3.  |

**SALES TAX CANTEEN, BOMBAY**

*Gazetted—*

|                      |                   |          |           |        |         |           |                 |
|----------------------|-------------------|----------|-----------|--------|---------|-----------|-----------------|
| 1                    | General Manager   | 600-1150 | 1623-2785 | ....   | ....    | 2000-3500 | Vide para 2.11. |
| <i>Non-Gazetted—</i> |                   |          |           |        |         |           |                 |
| 2                    | Manager           | 365-760  | 1171-2050 | ....   | ....    | 1400-2300 | Vide para 3.7.  |
| 3                    | Senior Clerk      | 335-680  | 1097-1831 | ....   | ....    | 1200-2040 |                 |
| 4                    | Assistant Manager | 290-540  | 974-1467  | U.D.C. | 330-560 | 1200-1800 | Vide para 3.7.  |
| 5                    | Accountant        | 290-540  | 974-1467  | ....   | ....    | 975-1660  | Vide para 2.11. |
| 6                    | Store Keeper      | 260-495  | 884-1391  | ....   | ....    | 950-1500  | Vide para 3.6.  |
| 7                    | Supervisor        | 260-495  | 884-1391  | ....   | ....    | 975-1540  | Vide para 3.7.  |
| 8                    | Accounts Clerk    | 260-495  | 884-1391  | ....   | ....    | 950-1500  | Vide para 2.11. |
| 9                    | Clerk-Typist      | 260-495  | 884-1391  | ....   | ....    | 950-1500  | Vide para 2.11. |



## FINANCE DEPARTMENT—contd.

Equivalent post in the Government of India  
with pre and post revised scale

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
| 1          | 2           | 3                                             | 4                    | (a)         | (b)               | (c)           | 6                                              | 7       |

## SALES TAX CANTEEN, BOMBAY—contd.

|    |                                                               | Rs.     | Rs.      |                    | Rs.     | Rs.       |           |                                                                                                                                                                     |
|----|---------------------------------------------------------------|---------|----------|--------------------|---------|-----------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10 | Head Cook                                                     | 220-375 | 763-1195 | ....               | ....    | ....      | 825-1280  | <i>Vide</i> para 2.11.                                                                                                                                              |
| 11 | Coupon seller                                                 | ..      | 718-1146 | ....               | ....    | ....      | 825-1280  | <i>Vide</i> para 3.26.                                                                                                                                              |
| 12 | Cook                                                          | 205-355 | 718-1146 | ....               | ....    | ....      | 775-1150  | <i>Vide</i> para 2.11.                                                                                                                                              |
| 13 | Tea Specialist                                                | 205-355 | 718-1146 | ....               | ....    | ....      | 775-1150  | <i>Vide</i> para 2.11.                                                                                                                                              |
| 14 | Hamal                                                         | 200-280 | 703-944  | Hamal              | 196-232 | 750-940   | 750-1024  | <i>Vide</i> para 2.11.                                                                                                                                              |
| 15 | All other posts carrying existing pay scales shown in Col. 3. | 200-280 | 703-944  | ....               | ....    | ....      | 750-1024  | <i>Vide</i> para 2.11.                                                                                                                                              |
| 16 | Boy Servant/Boy Waiter (Underage).                            | 165-175 | 604-632  | Underage employees | 160-170 | 750 Fixed | 750 Fixed | Until the employees concerned are brought over on the regular scale (i.e. Rs. 750-940) after attaining the prescribed age of recruitment.<br><i>Vide</i> para 3.26. |
| 17 | Boy Waiter/Boy Servant (Not underage).                        | 165-175 | 604-632  | ....               | ....    | ....      | 750-940   |                                                                                                                                                                     |

## DIRECTORATE OF ACCOUNTS AND TREASURIES

## Gazetted—

|   |                                                        |           |           |      |      |      |           |                        |
|---|--------------------------------------------------------|-----------|-----------|------|------|------|-----------|------------------------|
| 1 | Director                                               | 2000-2250 | 4140-4668 | .... | .... | .... | 5100-5700 | <i>Vide</i> para 3.29. |
| 2 | All posts carrying existing pay scale shown in Col. 3. | 1500-1925 | 3170-3988 | .... | .... | .... | 3700-5000 | <i>Vide</i> para 2.11. |
| 3 | All posts carrying existing pay scale shown in Col. 3. | 1000-1500 | 2620-3170 | ..   | .... | .... | 3000 4500 | Do.                    |
| 4 | All posts carrying existing pay scale shown in Col. 3. | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | Do.                    |
| 5 | All posts carrying existing pay scale shown in Col. 3. | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | Do.                    |

## Non Gazetted—

|   |                                                              |         |           |        |         |           |           |                        |
|---|--------------------------------------------------------------|---------|-----------|--------|---------|-----------|-----------|------------------------|
| 6 | Higher Grade Stenographer                                    | 600-950 | 1623-2511 | ....   | ....    | ....      | 2000-3200 | <i>Vide</i> para 3.21. |
| 7 | Superintendent                                               | 500-900 | 1399-2402 | Supdt. | 550-900 | 1640-2900 | 1640-2900 |                        |
| 8 | All other posts carrying existing pay scale shown in Col. 3. | 500-900 | 1399-2402 | ....   | ....    | ....      | 1640-2900 | <i>Vide</i> para 2.11. |

# FINANCE DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF ACCOUNTS AND TREASURIES—contd.

|           |                                                              | Rs.     | Rs.       | Steno Gr. C. | Rs.                    | Rs.       |                 |
|-----------|--------------------------------------------------------------|---------|-----------|--------------|------------------------|-----------|-----------------|
| 9         | Lower Grade Stenographer                                     | 395-800 | 1244-2154 | Steno Gr. C. | 425-800                | 1400-2600 |                 |
| 10        | All other posts carrying existing pay scale shown in Col. 3. | 395-800 | 1244-2154 | ....         | ....                   | ....      | Vide para 2.11. |
| 11        | Senior Clerk                                                 | 335-680 | 1097-1831 | U.D.C.       | 330-560                | 1200-2040 |                 |
| 12        | Upper Division Clerk                                         | 335-680 | 1097-1831 | U.D.C.       | 330-560                | 1200-2040 |                 |
| 13        | Steno-Typist                                                 | 335-680 | 1097-1831 | Steno Gr. D. | 330-560                | 1200-2040 |                 |
| 14        | All other posts carrying existing pay scale shown in Col. 3. | 335-680 | 1097-1831 | ....         | ....                   | ....      | Vide para 2.11. |
| 15        | Clerk                                                        | 260-495 | 884-1391  | L.D.C.       | 260-400                | 950-1500  |                 |
| 16        | Lower Division Clerk                                         | 260-495 | 884-1391  | L.D.C.       | 260-400                | 950-1500  |                 |
| 17        | All other posts carrying existing pay scale shown in Col. 3. | 260-495 | 884-1391  | ....         | ....                   | ....      | Vide para 2.11. |
| 18        | Telephone Operator                                           | 260-495 | 884-1391  | Tel. Opr.    | 260-400                | 950-1500  |                 |
| 19        | Driver                                                       | 250-435 | 854-1306  | Driver       | 260-350 }<br>260-400 } | 950-1500  | Vide para 3.23. |
| Class IV— |                                                              |         |           |              |                        |           |                 |
| 20        | Assistant Binder                                             | 220-375 | 763-1195  | ....         | ....                   | ....      | Vide para 2.11. |
| 21        | Naik                                                         | 205-355 | 718-1146  | ....         | ....                   | ....      | Vide para 3.3.  |
| 22        | Hawaldar                                                     | 205-355 | 718-1146  | ....         | ....                   | ....      | Vide para 3.3.  |
| 23        | Roneo Peon                                                   | 205-355 | 718-1146  | ....         | ....                   | ....      | Vide para 3.17. |
| 24        | Daftary                                                      | 205-355 | 718-1146  | ....         | ....                   | ....      | Vide para 2.11. |
| 25        | Binder Boy                                                   | 205-355 | 718-1146  | ....         | ....                   | ....      | Vide para 2.11. |
| 26        | Peon                                                         | 200-280 | 703-944   | Peon         | 196-232                | 750-940   | Vide para 3.3.  |
| 27        | Mali                                                         | 200-280 | 703-944   | Gardener     | 196-232                | 750-940   | Vide para 3.4.  |
| 28        | Watchman                                                     | 200-280 | 703-944   | Watchman     | 196-232                | 750-940   | Vide para 2.11. |
| 29        | Hamal                                                        | 200-280 | 703-944   | Hamal        | 196-232                | 750-940   | Do.             |
| 30        | All other posts carrying existing pay scale shown in Col. 3. | 200-280 | 703-944   | ....         | ....                   | ....      | Do.             |

## DIRECTORATE OF SMALL SAVINGS

### Gazetted—

|   |                                  |           |           |      |      |           |                 |
|---|----------------------------------|-----------|-----------|------|------|-----------|-----------------|
| 1 | Director..                       | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 3.29. |
| 2 | Jt. Director and Under Secretary | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Vide para 2.11. |

Equivalent post in the Government of India  
with pre and post revised scale

| Serial No.                                 | Designation            | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation  | Pre-revised Scale      | Revised Scale | Scale recommended by the Equivalence Committee | Remarks                                  |
|--------------------------------------------|------------------------|-----------------------------------------------|----------------------|--------------|------------------------|---------------|------------------------------------------------|------------------------------------------|
| 1                                          | 2                      | 3                                             | 4                    | (a)          | (b)                    | (c)           | 6                                              | 17                                       |
| <b>DIRECTORATE OF SMALL SAVINGS—contd.</b> |                        |                                               |                      |              |                        |               |                                                |                                          |
| 3                                          | Senior Deputy Director | Rs. 680-1500                                  | Rs. 1831-3170        | ....         | ....                   | ....          | Rs. 2200-4000                                  | <i>Vide</i> para 2.11.                   |
| 4                                          | Deputy Director        | 680-1500                                      | 1831-3170            | ....         | ....                   | ....          | 2200-4000                                      | <i>Vide</i> para 2.11.                   |
| 5                                          | Assistant Director     | 600-1150                                      | 1623-2785            | ....         | ....                   | ....          | 2000-3500                                      | <i>Vide</i> para 2.11.                   |
| 6                                          | Section Officer        | 600-1150                                      | 1623-2785            | ....         | ....                   | ....          | 2000-3500                                      | <i>Vide</i> para 2.11.                   |
| <i>Non-Gazetted—</i>                       |                        |                                               |                      |              |                        |               |                                                |                                          |
| 7                                          | H. G. Stenographer     | 600-950                                       | 1623-2511            | ....         | ....                   | ....          | 2000-3200                                      | <i>Vide</i> para 3.21.                   |
| 8                                          | Small Savings Officer  | 500-900                                       | 1399-2402            | ....         | ....                   | ....          | 1640-2900                                      | <i>Vide</i> para 2.11.                   |
| 9                                          | L. G. Stenographer     | 395-800                                       | 1244-2154            | Steno Gr. C. | 425-800                | 1400-2600     | 1400-2600                                      | Drawn from Mantralaya Assistants' Cadre. |
| 10                                         | Assistant              | 365-760                                       | 1171-2050            | ....         | ....                   | ....          | 1400-2600                                      | Drawn from Mantralaya                    |
| 11                                         | Cash Accountant        | 365-760                                       | 1171-2050            | ....         | ....                   | ....          | 1400-2600                                      | Assistants' Cadre.                       |
| 12                                         | Aval Karkoon           | 335-680                                       | 1097-1831            | ....         | ....                   | ....          | 1400-2300                                      | Drawn from Mantralaya Cadre.             |
| 13                                         | Bill Accountant        | 260-495                                       | 884-1391             | ....         | ....                   | ....          | 950-1500                                       | As in Revenue Department.                |
| 14                                         | Cashier                | 260-495                                       | 884-1391             | ....         | ....                   | ....          | 950-1500                                       | Drawn from Mantralaya cadre.             |
| 15                                         | Clerk-Typist           | 260-495                                       | 884-1391             | ....         | ....                   | ....          | 950-1500                                       | Drawn from Mantralaya cadre.             |
| 16                                         | Clerk                  | 260-495                                       | 884-1391             | L.D.C.       | 260-400                | 950-1500      | 950-1500                                       | <i>Vide</i> para 2.11.                   |
| 17                                         | Driver-Cum-Operator    | 260-495                                       | 884-1391             | ....         | ....                   | ....          | 975-1540                                       | <i>Vide</i> para 3.14.                   |
| 18                                         | Typist                 | 260-495                                       | 884-1391             | ....         | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 2.11.                   |
| 19                                         | Vehicle Driver         | 250-435                                       | 854-1306             | Driver       | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                                          |
| 20                                         | Peon                   | 200-280                                       | 703-944              | Peon         | 196-232                | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.                    |

**DIRECTORATE OF INSURANCE***Gazetted—*

|   |                       |           |           |      |      |      |           |                        |
|---|-----------------------|-----------|-----------|------|------|------|-----------|------------------------|
| 1 | Director              | 1700-2000 | 3531-4140 | .... | .... | .... | 4100-5300 | <i>Vide</i> para 3.29. |
| 2 | Joint Director        | 1500-1925 | 3170-3988 | .... | .... | .... | 3700-5000 | <i>Vide</i> para 2.11. |
| 3 | Deputy Director       | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | <i>Vide</i> para 2.11. |
| 4 | Asstt. Director       | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | <i>Vide</i> para 2.11. |
| 5 | Jr. Technical Officer | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | <i>Vide</i> para 2.11. |

FINANCE DEPARTMENT—contd.

Equivalent post in the Government of India  
with pre and post revised scale

| Serial No. | Designation | Existing scale of pay and special pay, if any | Effective Equivalent | Designation (a) | Pre-revised Scale (b) | Revised Scale (c) | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|-----------------|-----------------------|-------------------|------------------------------------------------|---------|
| 1          | 2           | 3                                             | 4                    | (a)             | (b)                   | (c)               | 6                                              | 7       |

DIRECTORATE OF INSURANCE—contd.

Non-Gazetted—

|    |                                                              | Rs.     | Rs.       |              | Rs.                    | Rs.       | Rs.       |                 |
|----|--------------------------------------------------------------|---------|-----------|--------------|------------------------|-----------|-----------|-----------------|
| 6  | H. G. Stenographer                                           | 600-950 | 1623-2511 | .....        | .....                  | .....     | 2000-3200 | Vide para 3.21. |
| 7  | L. G. Stenographer                                           | 395-800 | 1244-2154 | Steno Gr. C. | 425-800                | 1400-2600 | 1400-2600 |                 |
| 8  | All posts carrying existing pay scale shown in Col. 3.       | 365-760 | 1171-2050 | .....        | .....                  | .....     | 1400-2300 | Vide para 2.11. |
| 9  | Typist                                                       | 290-540 | 974-1467  | .....        | .....                  | .....     | 975-1660  | Vide para 3.20. |
| 10 | Clerk                                                        | 260-495 | 884-1391  | L.D.C.       | 260-400                | 950-1500  | 950-1500  | Vide para 2.11. |
| 11 | All other posts carrying existing pay scale shown in Col. 3. | 260-495 | 884-1391  | .....        | .....                  | .....     | 950-1500  |                 |
| 12 | Driver                                                       | 250-435 | 854-1306  | Driver       | 260-350 }<br>260-400 } | 950-1500  | 950-1500  |                 |
| 13 | Naik                                                         | 205-355 | 718-1146  | .....        | .....                  | .....     | 775-1150  | Vide para 3.3.  |
| 14 | Daftary                                                      | 205-355 | 718-1146  | .....        | .....                  | .....     | 775-1150  | Vide para 2.11. |
| 15 | Peon                                                         | 200-280 | 703-944   | Peon         | 196-232                | 750-940   | 750-1024  | Vide para 3.3.  |



# FOOD AND CIVIL SUPPLIES DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## CONTROLLER OF RATIONING

### Gazetted—

|   |                                    |            |           |      |      |                                                                   |                 |
|---|------------------------------------|------------|-----------|------|------|-------------------------------------------------------------------|-----------------|
| 1 | Controller of Rationing ..         | Cadre Post |           |      |      |                                                                   |                 |
| 2 | Deputy Controller of Rationing     | 680-1500   | 1831-3170 | .... | .... | (i) 2200-4000<br>or<br>(ii) Grade pay of Dy. Collector. 2000-3500 | Vide para 2.11. |
| 3 | Assistant Controller of Rationing. | 600-1150   | 1623-2785 | .... | .... | 2000-3500                                                         | Do.             |
| 4 | Public Relation Officer ..         | Do.        | Do.       | .... | .... |                                                                   |                 |

### Non-Gazetted—

|    |                                |         |           |                       |         |           |                          |
|----|--------------------------------|---------|-----------|-----------------------|---------|-----------|--------------------------|
| 5  | Stenographer (Higher Grade)    | 600-950 | 1623-2511 | ....                  | ....    | 2000-3200 | Vide para 3.21.          |
| 6  | Rationing Officer ..           | 500-900 | 1399-2402 | ....                  | ....    | 1640-2900 | Vide para 2.11.          |
| 7  | Chief Inspecting Officer ..    | Do.     | Do.       | ....                  | ....    | 1640-2900 | Do.                      |
| 8  | Research Officer ..            | Do.     | Do.       | ....                  | ....    | 1640-2900 | Do.                      |
| 9  | Senior Accountant ..           | Do.     | Do.       | ....                  | ....    | 1640-2900 | Do.                      |
| 10 | Assistant Rationing Officer .. | 395-800 | 1244-2154 | ....                  | ....    | 1400-2600 | Do.                      |
| 11 | Stenographer (Lower Grade)     | Do.     | Do.       | Steno. Gr. C          | 425-800 | 1400-2600 |                          |
| 12 | Assistant Superintendent ..    | Do.     | Do.       | ....                  | ....    | 1400-2600 | Vide para 2.11.          |
| 13 | Jr. Accountant ..              | Do.     | Do.       | ....                  | ....    | 1400-2600 | Do.                      |
| 14 | Senior Clerk ..                | 335-680 | 1097-1831 | U.D.C.                | 330-560 | 1200-2040 |                          |
| 15 | Steno-Typist ..                | Do.     | Do.       | Steno-Gr. D.          | Do.     | 1200-2040 |                          |
| 16 | Rationing Inspector ..         | Do.     | Do.       | ....                  | ....    | 1200-2040 | Vide para 2.11.          |
| 17 | Statistical Asstt. ..          | Do.     | Do.       | ....                  | ....    | 1200-2040 | Do.                      |
| 18 | Dy. Accountant ..              | Do.     | Do.       | ....                  | ....    | 1200-2040 | Do.                      |
| 19 | Typist ..                      | 290-540 | 974-1467  | ....                  | ....    | 975-1660  | Vide para 3.20.          |
| 20 | Telephone Operator ..          | Do.     | Do.       | ....                  | ....    | 975-1660  | Vide para 3.23.          |
| 21 | Motor Mechanic ..              | Do.     | Do.       | ....                  | ....    | 1200-1800 | Vide para 3.13 and 3.14. |
| 22 | Junior Clerk ..                | 260-495 | 884-1391  | Lower Division Clerk. | 260-400 | 950-1500  |                          |
| 23 | Cashier ..                     | Do.     | Do.       | ....                  | ....    | 950-1500  | Vide para 2.11.          |
| 24 | Typist ..                      | Do.     | Do.       | ....                  | ....    | 950-1500  | Do.                      |

## FOOD AND CIVIL SUPPLIES DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |     |     |     | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-----|-----|-----|------------------------------------------------|---------|
|            |             |                                               | (a)                                                                        | (b) | (c) | (c) |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | 5   | 6   | 7   |                                                |         |

## CONTROLLER OF RATIONING—contd.

|    |                       |             |              |          |                            |              |              |                 |
|----|-----------------------|-------------|--------------|----------|----------------------------|--------------|--------------|-----------------|
| 25 | Driver                | Rs. 250-435 | Rs. 854-1306 | Driver   | Rs. 260-350 }<br>260-400 } | Rs. 950-1500 | Rs. 950-1500 |                 |
| 26 | Motor Cycle Messenger | ..          | ..           | ..       | ..                         | ..           | 825-1280     | Vide para 2.11. |
| 27 | Naik                  | 220-375     | 763-1195     | ..       | ..                         | ..           | 775-1150     | Vide para 3.3   |
| 28 | Daftary               | 205-355     | 718-1146     | ..       | ..                         | ..           | 775-1150     | Vide para 2.11. |
| 29 | Peon                  | Do.         | Do.          | ..       | ..                         | ..           | 750-1024     | Vide para 3.3.  |
| 30 | Watchman              | 200-280     | 703-944      | Peon     | 196-232                    | 750-940      | 750-1024     | Vide para 2.11. |
| 31 | Sweeper/Hamal         | Do.         | Do.          | Watchman | Do.                        | Do.          | 750-1024     | Do.             |
| 32 | Cleaner-cum-Hamal     | Do.         | Do.          | Hamal    | Do.                        | Do.          | 750-1024     | Do.             |

## DIRECTORATE OF CIVIL SUPPLIES (WAREHOUSING, AND MOVEMENTS)

## Gazetted—

|   |                               |            |           |    |    |           |                 |
|---|-------------------------------|------------|-----------|----|----|-----------|-----------------|
| 1 | Director                      | Cadre post | 1831-3170 | .. | .. | 2200-4000 | Vide para 2.11. |
| 2 | Deputy Director (Warehousing) | 680-1500   | 1831-2895 | .. | .. | 2200-4000 | Do.             |
| 3 | Deputy Director (Accounts)    | 680-1250   | 1623-2785 | .. | .. | 2000-3500 | Do.             |
| 4 | Asstt. Director               | 600-1150   | Do.       | .. | .. | 2000-3500 | Do.             |
| 5 | Technical Officer             | ..         | ..        | .. | .. | 2000-3500 | Do.             |

## Non-Gazetted—

|    |                              |         |           |              |         |           |                 |
|----|------------------------------|---------|-----------|--------------|---------|-----------|-----------------|
| 6  | H. G. Stenographer           | 600-950 | 1623-2511 | ..           | ..      | 2000-3200 | Vide para 3.21. |
| 7  | Superintendent               | 500-900 | 1399-2402 | ..           | ..      | 1640-2900 | Vide para 3.5.  |
| 8  | Chief Inspecting Officer     | Do.     | Do.       | ..           | ..      | 1640-2900 | Vide para 2.11. |
| 9  | L. G. Stenographer           | 395-800 | 1244-2154 | Steno Gr. C. | 425-800 | 1400-2600 | Vide para 3.5.  |
| 10 | Head Clerk                   | Do.     | Do.       | ..           | ..      | 1400-2600 | Vide para 2.11. |
| 11 | Dy. Chief Inspecting Officer | Do.     | Do.       | ..           | ..      | 1400-2600 | Vide para 2.11. |

**FOOD AND CIVIL SUPPLIES DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE OF CIVIL SUPPLIES (WAREHOUSING AND MOVEMENTS)—contd.**

|    |                    | Rs.     | Rs.       | U.D.C.   | Rs.     | Rs.       |           |
|----|--------------------|---------|-----------|----------|---------|-----------|-----------|
| 12 | Senior Clerk       | 335-680 | 1097-1831 | U.D.C.   | 330-560 | 1200-2040 | Rs.       |
| 13 | Supply Inspector   | Do.     | Do.       | ....     | ....    | 1200-2040 | 1200-2040 |
| 14 | Typist             | 290-540 | 974-1467  | ....     | ....    | ....      | 975-1660  |
| 15 | Telephone Operator | Do.     | Do.       | ....     | ....    | ....      | 975-1660  |
| 16 | Jr. Clerk          | 260-495 | 884-1391  | L.D.C.   | 260-400 | 950-1500  | 950-1500  |
| 17 | Cashier            | Do.     | Do.       | ....     | ....    | ....      | 950-1500  |
| 18 | Typist             | Do.     | Do.       | ....     | ....    | ....      | 950-1500  |
| 19 | Driver             | 250-435 | 854-1306  | Driver   | 260-350 | 950-1500  | 950-1500  |
|    | <i>Class IV—</i>   |         |           |          | 260-400 |           |           |
| 20 | Naik               | 205-355 | 718-1146  | ....     | ....    | ....      | 775-1150  |
| 21 | Peon               | 200-280 | 703-944   | Peon     | 196-232 | 750-940   | 750-1024  |
| 22 | Watchman           | Do.     | Do.       | Watchman | Do.     | Do.       | 750-1024  |
| 23 | Sweeper/Hamal      | Do.     | Do.       | Hamal    | Do.     | Do.       | 750-1024  |

**FINANCIAL ADVISER AND DEPUTY SECRETARY TO GOVERNMENT**

*Gazetted—*

|   |                                         |           |           |      |      |           |                 |
|---|-----------------------------------------|-----------|-----------|------|------|-----------|-----------------|
| 1 | Financial Adviser and Deputy Secretary. | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 3.29. |
| 2 | Additional Chief Accounts Officer.      | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Vide para 2.11. |
| 3 | Senior Accounts Officer                 | 680-1250  | 1831-2895 | .... | .... | 2200-4000 | Do.             |
| 4 | Budget Officer                          | Do.       | Do.       | .... | .... | 2200-4000 | Do.             |
| 5 | Accounts Officer                        | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | Do.             |
| 6 | Stenographer (Higher Grade)             | 600-950   | 1623-2511 | .... | .... | 2000-3200 | Vide para 3.21. |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |     |     |     | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-----|-----|-----|------------------------------------------------|---------|
|            |             |                                               | (a)                                                                        | (b) | (c) | (c) |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | 5   | 6   | 7   | 6                                              | 7       |

## FINANCIAL ADVISER AND DEPUTY SECRETARY TO GOVERNMENT—contd.

*Non-Gazetted—*

|                  |                            | Rs.     | Rs.       | Rs.           | Rs.       | Rs.       | Rs.                    |
|------------------|----------------------------|---------|-----------|---------------|-----------|-----------|------------------------|
| 7                | Superintendent             | 500-900 | 1399-2402 | .....         | .....     | 1640-2900 | <i>Vide</i> para 3.5.  |
| 8                | Senior Accountant          | Do.     | Do.       | .....         | .....     | 1640-2900 | <i>Vide</i> para 2.11. |
| 9                | Head Clerk                 | 395-800 | 1244-2154 | .....         | .....     | 1400-2600 | <i>Vide</i> para 3.5.  |
| 10               | Stenographer (Lower Grade) | Do.     | Do.       | Steno, Gr. C. | 1400-2600 | 1400-2600 |                        |
| 11               | Junior Accountant          | 395-800 | 1244-2154 | .....         | .....     | 1400-2600 | <i>Vide</i> para 2.11. |
| 12               | Steno-typist               | 335-680 | 1097-1831 | Steno, Gr. D. | 1200-2040 | 1200-2040 |                        |
| 13               | Upper Division Clerk       | Do.     | Do.       | U.D.C.        | Do.       | 1200-2040 |                        |
| 14               | Typist                     | 290-540 | 974-1467  | .....         | .....     | 975-1660  | <i>Vide</i> para 3.20. |
| 15               | Telephone Operator         | Do.     | Do.       | .....         | .....     | 975-1660  | <i>Vide</i> para 3.23. |
| 16               | Lower Dn. Clerk            | 260-495 | 884-1391  | L.D.C.        | 950-1500  | 950-1500  |                        |
| 17               | Typist                     | Do.     | Do.       | .....         | .....     | 950-1500  | <i>Vide</i> para 2.11  |
| 18               | Comptist                   | Do.     | Do.       | .....         | .....     | 950-1500  | Do.                    |
| 19               | Driver                     | 250-435 | 854-1306  | Driver        | 950-1500  | 950-1500  |                        |
| <i>Class IV—</i> |                            |         |           |               |           |           |                        |
| 20               | Naik                       | 205-355 | 718-1146  | .....         | .....     | 775-1150  | <i>Vide</i> para 3.3.  |
| 21               | Daftary                    | Do.     | Do.       | .....         | .....     | 775-1150  | <i>Vide</i> para 2.11. |
| 22               | Peon                       | 200-280 | 703-944   | Peon          | 750-940   | 750-1024  | <i>Vide</i> para 3.3.  |
| 23               | Watchman                   | Do.     | Do.       | Watchman      | Do.       | 750-1024  | <i>Vide</i> para 2.11. |
| 24               | Hamal/Sweeper              | 200-280 | 703-944   | Hamal         | 750-940   | 750-1024  | <i>Vide</i> para 2.11. |

**FOOD AND CIVIL SUPPLIES DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

**SUPPLY COMMISSIONER**

|                      |                                                                           | Rs.                                                         | Rs.       | Rs.          | Rs.     | Rs.       |                                                                                 |
|----------------------|---------------------------------------------------------------------------|-------------------------------------------------------------|-----------|--------------|---------|-----------|---------------------------------------------------------------------------------|
| 1                    | Director of Civil Supplies and Ex-Officio Deputy Secretary to Government. |                                                             |           |              |         |           |                                                                                 |
| 2                    | Deputy Director                                                           | 680-1500                                                    | 1831-3170 | ....         | ....    | ....      | Vide para 2.11.                                                                 |
| 3                    | Assistant Director                                                        | 600-1150                                                    | 1623-2785 | ....         | ....    | ....      | Do.                                                                             |
| 4                    | Claims Officer                                                            | Do.                                                         | Do.       | ....         | ....    | ....      | Do.                                                                             |
| <i>Non-Gazetted—</i> |                                                                           |                                                             |           |              |         |           |                                                                                 |
| 5                    | Stenographer (H.G.)                                                       | 600-950                                                     | 1623-2511 | ....         | ....    | ....      | Vide para 3.21.                                                                 |
| 6                    | Superintendent                                                            | 500-900                                                     | 1399-2402 | ....         | ....    | ....      | Vide para 3.5.                                                                  |
| 7                    | Chief Inspecting Officer                                                  | Do.                                                         | Do.       | ....         | ....    | ....      | Vide para 2.11.                                                                 |
| 8                    | Stenographer (L.G.)                                                       | 395-800                                                     | 1244-2154 | Steno Gr. C. | 425-800 | 1400-2600 | Vide para 2.11. The spl. pay is misnomer which should be replaced by allowance. |
| 9                    | Inspecting Officer                                                        | 395-800                                                     | Do.       | ....         | ....    | ....      |                                                                                 |
|                      |                                                                           | Spl. pay of Rs. 50 while working outside Maharashtra State. |           |              |         |           |                                                                                 |
| 10                   | Supply Inspector                                                          | 335-680                                                     | 1097-1831 | ....         | ....    | ....      | Vide para 2.11.                                                                 |
| 11                   | Senior Clerk                                                              | Do.                                                         | Do.       | U.D.C.       | 330-560 | 1200-2040 |                                                                                 |
| 12                   | Junior Clerk                                                              | 260-495                                                     | 884-1391  | L.D.C.       | 260-400 | 950-1500  |                                                                                 |
| 13                   | Typist                                                                    | Do.                                                         | Do.       | ....         | ....    | ....      | Vide para 2.11.                                                                 |
| 14                   | Cashier                                                                   | Do.                                                         | Do.       | ....         | ....    | ....      | Do.                                                                             |
| 15                   | Driver                                                                    | 250-435                                                     | 854-1306  | Driver       | 260-350 | 950-1500  |                                                                                 |
|                      |                                                                           |                                                             |           |              | 260-400 |           |                                                                                 |
| 16                   | Naik                                                                      | 205-355                                                     | 718-1146  | ....         | ....    | ....      | Vide para 3.3.                                                                  |
| 17                   | Peon                                                                      | 200-280                                                     | 703-944   | Peon         | 196-232 | 750-940   | Vide para 3.3.                                                                  |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## CONTROLLER OF WEIGHTS AND MEASURES

## Gazetted—

|   |                                          |           |               |      |      |      |           |                 |
|---|------------------------------------------|-----------|---------------|------|------|------|-----------|-----------------|
| 1 | Joint Controller (Weights and Measures). | 1500-1925 | Rs. 3170-3988 | .... | .... | .... | 3700-5000 | Vide para 3.29. |
| 2 | Deputy Controller (W. & M.)              | 680-1500  | 1831-3170     | .... | .... | .... | 2200-4000 | Vide para 2.11. |
| 3 | Assistant Controller (W. & M.)           | 600-1150  | 1623-2785     | .... | .... | .... | 2000-3500 | Vide para 2.11. |

## Non-Gazetted—

|    |                             |         |           |              |                    |           |           |                        |
|----|-----------------------------|---------|-----------|--------------|--------------------|-----------|-----------|------------------------|
| 4  | Stenographer (H.G.)         | 600-950 | 1623-2511 | ....         | ....               | ....      | 2000-3200 | Vide para 3.21.        |
| 5  | Superintendent ..           | 500-900 | 1399-2402 | ....         | ....               | ....      | 1640-2900 | Vide para 3.5          |
| 6  | Inspector (Selection Grade) | Do.     | Do.       | ....         | ....               | ....      | 1640-2900 | Vide para 2.11.        |
| 7  | Stenographer (L.G.)         | 395-800 | 1244-2154 | Steno Gr. C. | 425-800            | 1400-2600 | 1400-2600 |                        |
| 8  | Inspector (Lower Grade)     | 365-760 | 1171-2050 | ....         | ....               | ....      | 1400-2300 | Vide para 2.11.        |
| 9  | Senior Clerk ..             | 335-680 | 1097-1831 | U.D.C.       | 330-560            | 1200-2040 | 1200-2040 |                        |
| 10 | Senior Accounts Clerk       | Do.     | Do.       | ....         | ....               | ....      | 1200-2040 | Vide para 2.11.        |
| 11 | Laboratory Assistant        | 260-495 | 884-1391  | ....         | ....               | ....      | 975-1540  | Vide para 3.14.        |
| 12 | Junior Clerk ..             | Do.     | Do.       | L.D.C.       | 260-400            | 950-1500  | 950-1500  |                        |
| 13 | Typist ..                   | Do.     | Do.       | ....         | ....               | ....      | 950-1500  | Vide para 2.11.        |
| 14 | Clerk-cum-Typist ..         | Do.     | Do.       | ....         | ....               | ....      | 950-1500  | Do.                    |
| 15 | Mistry ..                   | 250-435 | 854-1306  | ....         | ....               | ....      | 950-1400  | Vide para 3.13. & 3.14 |
| 16 | Driver                      | Do.     | Do.       | Driver       | 260-350<br>260-400 | 950-1500  | 950-1500  |                        |
| 17 | Field Assistant ..          | Do.     | Do.       | ....         | ....               | ....      | 950-1400  | Vide para 2.11.        |

## Class IV—

|    |          |         |         |       |         |         |          |                 |
|----|----------|---------|---------|-------|---------|---------|----------|-----------------|
| 18 | Peon ..  | 200-280 | 703-944 | Peon  | 196-232 | 750-940 | 750-1024 | Vide para 3.3.  |
| 19 | Hamal .. | Do.     | Do.     | Hamal | Do.     | Do.     | 750-1024 | Vide para 2.11. |

# GENERAL ADMINISTRATION DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6                                              |         |

## GOVERNOR'S SECRETARIAT

### (A) OFFICE OF THE SECRETARY TO GOVERNOR

#### Gazetted—

|                                                              | Rs.                  | Rs.           | Rs.  | Rs.  | Rs.                        | Rs.              |
|--------------------------------------------------------------|----------------------|---------------|------|------|----------------------------|------------------|
| 1 Secretary to Governor ..                                   | Cadre Post 1500-1925 | 3170-3988     | .... | .... | 3700-5000                  | Vide para 2.11   |
| 2 Deputy Secretary (Education) and Public Relations Officer. | 1000-1500 Do.        | 2620-3170 Do. | .... | .... | 3000-4500 Do.              | Do.              |
| 3 Private Secretary to Governor ..                           | Do.                  | Do.           | .... | .... | 3000-4500 Do.              | Do.              |
| 4 Under Secretary (Education and Administration).            | Do.                  | Do.           | .... | .... | 3000-4500 Do.              | Do.              |
| 5 Additional Private Secretary ..                            | 680-1250             | 1831-2895     | .... | .... | 2200-4000 Do.              | Do.              |
| 6 Assistant Secretary (Education) ..                         | 600-1150             | 1623-2785     | .... | .... | 2000-3500 As in M. F. A.S. | As in M. F. A.S. |
| 7 Accounts Officer ..                                        | Do.                  | Do.           | .... | .... | 2000-3500 Vide para 2.11   | Vide para 2.11   |
| 8 Superintendent ..                                          | Do.                  | Do.           | .... | .... | 2000-3500 Do.              | Do.              |
| 9 Superintendent (Code) ..                                   | Do.                  | Do.           | .... | .... | 2000-3500 Do.              | Do.              |

#### Non-Gazetted (Class III)—

|                                 |         |           |        |          |                          |                |
|---------------------------------|---------|-----------|--------|----------|--------------------------|----------------|
| 10 Higher Grade Stenographer .. | 600-950 | 1623-2511 | ....   | ....     | 2000-3200                | Vide para 3.21 |
| 11 Steno-Typist ..              | 335-680 | 1097-1831 | ....   | ....     | 1200-2040 Do.            | Do.            |
| 12 Assistant ..                 | Do.     | Do.       | ....   | ....     | 1200-2040 Vide para 2.11 | Vide para 2.11 |
| 13 Clerk ..                     | 260-495 | 884-1391  | L.D.C. | 950-1500 | 950-1500                 | Do.            |
| 14 Clerk-Typist ..              | Do.     | Do.       | ....   | ....     | 950-1500 Do.             | Do.            |
| 15 Bill Clerk ..                | Do.     | Do.       | ....   | ....     | 950-1500 Do.             | Do.            |
| 16 Driver ..                    | 250-435 | 854-1306  | Driver | 950-1500 | 950-1500                 | Do.            |

#### Class IV—

|                 |         |          |      |         |                         |                |
|-----------------|---------|----------|------|---------|-------------------------|----------------|
| 17 Jamadar ..   | 250-435 | 854-1306 | .... | ....    | 950-1400                | Vide para 3.3  |
| 18 Chopdar ..   | Do.     | Do.      | .... | ....    | 950-1400 Do.            | Do.            |
| 19 Hawaldar ..  | 205-355 | 718-1146 | .... | ....    | 775-1150 Do.            | Do.            |
| 20 Naik ..      | Do.     | Do.      | .... | ....    | 775-1150 Do.            | Do.            |
| 21 Daftary ..   | Do.     | Do.      | .... | ....    | 775-1150 Vide para 2.11 | Vide para 2.11 |
| 22 Peon ..      | 200-280 | 703-944  | Peon | 750-940 | 750-1024 Vide para 3.3  | Vide para 3.3  |
| 23 Messenger .. | Do.     | Do.      | .... | ....    | 750-1024 Vide para 2.11 | Vide para 2.11 |

| Serial No.                                                                           | Designation                                                      | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks                                   |
|--------------------------------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|-------------------------------------------|
|                                                                                      |                                                                  |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                                           |
| 1                                                                                    | 2                                                                | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                                         |
| <b>GOVERNOR'S SECRETARIAT—contd.</b>                                                 |                                                                  |                                               |                                                                            |             |                   |               |                                                |                                           |
| <b>(B) OFFICE OF THE COMPTROLLER OF THE HOUSEHOLD TO THE GOVERNOR OF MAHARASHTRA</b> |                                                                  |                                               |                                                                            |             |                   |               |                                                |                                           |
|                                                                                      | <i>Gazetted—</i>                                                 | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.           |                                                |                                           |
| 1                                                                                    | Comptroller of Household to the Governor.                        | 1500-1925                                     | 3170-3988                                                                  | ....        | ....              | ....          | 3700-5000                                      | Vide para 2.11                            |
| 2                                                                                    | Additional Comptroller of Household to Governor.                 | 1000-1500                                     | 2620-3170                                                                  | ....        | ....              | ....          | 3000-4500                                      | Do.                                       |
| 3                                                                                    | A. D. C. to Governor                                             | Defence service pay scale. 600-1150           | ....                                                                       | ....        | ....              | ....          | No recommendation.                             |                                           |
| 4                                                                                    | Garden Superintendent                                            | ..                                            | 1623-2785                                                                  | ....        | ....              | ....          | 2000-3500                                      | As for Asstt. Supdt. in Parks and Garden. |
| 5                                                                                    | Medical Officer                                                  | ..                                            | Do.                                                                        | ....        | ....              | ....          | 2200-4000                                      | As in P. H. D.                            |
| 6                                                                                    | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | ....          | For M.B.B.S. 2000-3500                         |                                           |
|                                                                                      | <i>Non-Gazetted (Class III)—</i>                                 |                                               |                                                                            |             |                   |               | For others. 2000-3500                          | Vide para 2.11                            |
| 7                                                                                    | Higher Grade Stenographer                                        | 600-950                                       | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                      | Vide para 3.21                            |
| 8                                                                                    | All posts carrying existing pay scale specified in Col. 3.       | 500-900                                       | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                      | Vide para 2.11                            |
| 9                                                                                    | All posts carrying existing pay scale specified in Col. 3.       | 335-680                                       | 1097-1831                                                                  | ....        | ....              | ....          | 1200-2040                                      | Do.                                       |
| 10                                                                                   | Compounder                                                       | ..                                            | 290-540                                                                    | ....        | ....              | ....          | 1350-2200                                      | Vide para 3.9                             |
|                                                                                      | <i>plus Spl. pay Rs. 10.</i>                                     |                                               |                                                                            |             |                   |               | Spl. pay discontinued.                         |                                           |
| 11                                                                                   | Clerk                                                            | ..                                            | 260-495                                                                    | L. D. C.    | 260-400           | 950-1500      | 950-1500                                       |                                           |
| 12                                                                                   | Clerk-Typist (Marathi)                                           | ..                                            | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11                            |
| 13                                                                                   | Clerk (Garages)                                                  | ..                                            | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Vide para 3.5                             |
| 14                                                                                   | Driver No. 1                                                     | ..                                            | Do.                                                                        | Driver      | 260-350           | 950-1500      | 950-1500                                       |                                           |
| 15                                                                                   | Driver                                                           | ..                                            | 250-435                                                                    | Driver      | 260-400           | Do.           | 950-1500                                       |                                           |
| 16                                                                                   | Driver Mechanic                                                  | ..                                            | Do.                                                                        | ....        | 260-400           | ....          | 950-1500                                       | Vide para 3.18.                           |

**GENERAL ADMINISTRATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing                             |                      |             | Equivalent post in the Government of India with pre and post revised scale |               |                                                | Remarks |
|------------|-------------|--------------------------------------|----------------------|-------------|----------------------------------------------------------------------------|---------------|------------------------------------------------|---------|
|            |             | Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale                                                          | Revised Scale | Scale recommended by the Equivalence Committee |         |
| 1          | 2           | 3                                    | 4                    | (a)         | (b)                                                                        | (c)           | 6                                              | 7       |

**GOVERNOR'S SECRETARIAT—contd.**

**(B) OFFICE OF THE COMPTROLLER OF HOUSEHOLD TO THE GOVERNOR OF MAHARASHTRA—contd.**

*Class IV—*

|    |                                                                  | Rs.     | Rs.      | Rs.      | Rs.     | Rs.      |                                |
|----|------------------------------------------------------------------|---------|----------|----------|---------|----------|--------------------------------|
| 17 | Tailor (Upholsterer)                                             | 250-435 | 854-1306 | ....     | ....    | 950-1400 | <i>Vide</i> para 3.13 and 3.14 |
| 18 | All other posts carrying existing scale specified in Col. 3.     | Do.     | Do.      | ....     | ....    | 950-1400 | <i>Vide</i> para 2.11          |
| 19 | Linen Tailor                                                     | 220-375 | 763-1195 | ....     | ....    | 825-1280 | <i>Vide</i> para 3.13 and 3.14 |
| 20 | Mali Mukadam                                                     | Do.     | Do.      | ....     | ....    | 825-1280 | <i>Vide</i> para 3.4           |
| 21 | All other posts carrying existing pay scale specified in Col. 3. | 220-375 | 763-1195 | ....     | ....    | 825-1280 | <i>Vide</i> para 2.11          |
| 22 | Tailor                                                           | 205-355 | 718-1146 | ....     | ....    | 775-1150 | <i>Vide</i> para 3.13 and 3.14 |
| 23 | Assistant Mali Mukadam                                           | Do.     | Do.      | ....     | ....    | 825-1280 | <i>Vide</i> para 3.4           |
| 24 | Head Mali                                                        | Do.     | Do.      | ....     | ....    | 825-1280 | Do.                            |
| 25 | All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.      | ....     | ....    | 775-1150 | <i>Vide</i> para 2.11          |
| 26 | Peon                                                             | 200-280 | 703-944  | Peon     | 196-232 | 750-1024 | <i>Vide</i> para 3.3           |
| 27 | Mali                                                             | Do.     | Do.      | Gardener | Do.     | 750-1024 | <i>Vide</i> para 3.4.          |
| 28 | All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.      | ....     | ....    | 750-1024 | <i>Vide</i> para 2.11          |

**DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS**

*Gazetted—*

|   |                                                                  |           |           |      |      |           |                                          |
|---|------------------------------------------------------------------|-----------|-----------|------|------|-----------|------------------------------------------|
| 1 | Director General                                                 | 2000-2250 | 4140-4668 | .... | .... | 5100-5700 | <i>Vide</i> para 3.29.                   |
| 2 | Director (Information/Films)                                     | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | <i>Vide</i> para 2.11.                   |
| 3 | Director (Delhi)                                                 | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Do.                                      |
| 4 | Deputy Director                                                  | Do.       | Do.       | .... | .... | 3000-4500 | Do.                                      |
| 5 | Accounts Officer                                                 | 680-1250  | 1831-2895 | .... | .... | 2200-4000 | As in M.F. and A.S.                      |
| 6 | Research Officer                                                 | Do.       | Do.       | .... | .... | 2200-4000 | <i>Vide</i> para 2.11.                   |
| 7 | All other posts carrying existing pay scale specified in Col. 3. | Do.       | Do.       | .... | .... | 2200-4000 | Do.                                      |
| 8 | Assistant Accounts Officer                                       | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | As for Accounts Officer in M.F. and A.S. |
| 9 | All other posts carrying existing pay scale specified in Col. 3. | Do.       | Do.       | .... | .... | 2000-3500 | <i>Vide</i> para 2.11.                   |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6                                              |         |

## DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS—contd.

*Non Gazetted (Class III)—*

|                                                                     | Rs.     | Rs.       | Rs.    | Rs.  | Rs.  | Rs.       |                                   |
|---------------------------------------------------------------------|---------|-----------|--------|------|------|-----------|-----------------------------------|
| 10 Higher Grade Stenographer                                        | 600-950 | 1623-2511 | ....   | .... | .... | 2000-3200 | Vide para 3.21.                   |
| 11 Movie Cameraman                                                  | 500-900 | 1399-2402 | ....   | .... | .... | 1640-2900 | Vide para 3.14.                   |
| 12 TV Film Editor                                                   | Do.     | Do.       | ....   | .... | .... | 1640-2900 | Do.                               |
| 13 TV Cameraman                                                     | Do.     | Do.       | ....   | .... | .... | 1640-2900 | Do.                               |
| 14 Superintendent                                                   | Do.     | Do.       | ....   | .... | .... | 1640-2900 | Vide para 3.5.                    |
| 15 Head Accountant                                                  | Do.     | Do.       | ....   | .... | .... | 1640-2900 | As in M.F. A.S.                   |
| 16 Deputy Librarian                                                 | Do.     | Do.       | ....   | .... | .... | 1640-2900 | Vide para 2.11.                   |
| 17 Internal Auditor                                                 | 395-800 | 1244-2154 | ....   | .... | .... | 1400-2600 | As for Deputy Accountant in MFAS. |
| 18 Lower Grade Stenographer                                         | Do.     | Do.       | ....   | .... | .... | 1400-2600 | Vide para 3.21.                   |
| 19 All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.       | ....   | .... | .... | 1400-2600 | Vide para 2.11.                   |
| 20 Receptionist                                                     | 365-760 | 1171-2050 | ....   | .... | .... | 1400-2300 | Vide para 2.11.                   |
| 21 Assistant (Delhi)                                                | Do.     | Do.       | ....   | .... | .... | 1400-2300 | Do.                               |
| 22 Artist                                                           | Do.     | Do.       | ....   | .... | .... | 1400-2300 | Vide para 3.14.                   |
| 23 Sound Recordist                                                  | Do.     | Do.       | ....   | .... | .... | 1400-2300 | Do.                               |
| 24 Supervisor (Radio)                                               | Do.     | Do.       | ....   | .... | .... | 1400-2300 | Do.                               |
| 25 Film Editor                                                      | Do.     | Do.       | ....   | .... | .... | 1400-2300 | Do.                               |
| 26 Photographer                                                     | Do.     | Do.       | ....   | .... | .... | 1400-2300 | Do.                               |
| 27 Librarian                                                        | Do.     | Do.       | ....   | .... | .... | 1400-2300 | Do.                               |
| 28 Sr. Clerk                                                        | 335-680 | 1097-1831 | U.D.C. | .... | .... | 1400-2300 | Vide para 3.10.                   |
| 29 Telex Operator                                                   | Do.     | Do.       | ....   | .... | .... | 1200-2040 | Vide para 3.22.                   |
| 30 Steno-typist                                                     | Do.     | Do.       | ....   | .... | .... | 1200-1800 | Vide para 3.21.                   |
| 31 Head Typist                                                      | Do.     | Do.       | ....   | .... | .... | 1320-2040 | Vide para 3.20.                   |
| 32 All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.       | ....   | .... | .... | 1200-2040 | Vide para 2.11.                   |
| 33 Bradna Supervisor                                                | 290-540 | 974-1467  | ....   | .... | .... | 1200-1800 | Vide para 3.14.                   |
| 34 Tape Recordist                                                   | Do.     | Do.       | ....   | .... | .... | 1200-1800 | Do.                               |
| 35 Mechanic (Radio)                                                 | Do.     | Do.       | ....   | .... | .... | 1200-1800 | Do.                               |
| 36 Asstt. Film Editor                                               | Do.     | Do.       | ....   | .... | .... | 1200-1800 | Do.                               |
| 37 Cine Operator-Cum-Supervisor                                     | Do.     | Do.       | ....   | .... | .... | 1200-1800 | Do.                               |
| 38 Junior Librarian                                                 | Do.     | Do.       | ....   | .... | .... | 975-1660  | Vide para 3.10.                   |

**GENERAL ADMINISTRATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS—contd.**

|                  |                                                                  |             |              |        |                        |              |                                                             |
|------------------|------------------------------------------------------------------|-------------|--------------|--------|------------------------|--------------|-------------------------------------------------------------|
| 39               | Junior Technical Assistant                                       | Rs. 290-540 | Rs. 974-1467 | ....   | Rs. ....               | Rs. 975-1660 | <i>Vide</i> para 3.10.                                      |
| 40               | Librarian-cum-Receptionist                                       | Do.         | Do.          | ....   | ....                   | 975-1660     | Do.                                                         |
| 41               | Film Librarian                                                   | Do.         | Do.          | ....   | ....                   | 975-1660     | <i>Vide</i> para 2.11.                                      |
| 42               | Caligraphist                                                     | 260-495     | 884-1391     | ....   | ....                   | 975-1540     | <i>Vide</i> para 3.14.                                      |
| 43               | Cine-operator                                                    | Do.         | Do.          | ....   | ....                   | 975-1540     | Do.                                                         |
| 44               | Driver-cum-operator                                              | Do.         | Do.          | ....   | ....                   | 975-1540     | Do.                                                         |
| 45               | Junior Clerk                                                     | Do.         | Do.          | L.D.C. | 260-400                | 950-1500     | <i>Vide</i> para 3.10.                                      |
| 46               | Librarian Clerk                                                  | Do.         | Do.          | ....   | ....                   | 975-1660     | (Provided he holds Diploma/Certificate in Library Science). |
| 47               | All other posts carrying existing pay scale specified in Col. 3. | 260-495     | 884-1391     | ....   | ....                   | 950-1500     | <i>Vide</i> para 2.11.                                      |
| 48               | Bradma Operator                                                  | 250-435     | 854-1306     | ....   | ....                   | 950-1400     | <i>Vide</i> para 3.14.                                      |
| 49               | Mechanic                                                         | Do.         | Do.          | ....   | ....                   | 950-1400     | <i>Vide</i> paras 3.13 and 3.14.                            |
| 50               | Driver                                                           | Do.         | Do.          | Driver | 260-350 }<br>260-400 } | 950-1500     |                                                             |
| 51               | Driver-cum-Cleaner                                               | Do.         | Do.          | Do.    | Do.                    | 950-1500     | <i>Vide</i> para 2.11.                                      |
| 52               | Film Joiner                                                      | Do.         | Do.          | ....   | ....                   | 950-1400     | Do.                                                         |
| 53               | Shelf-cum-Catalogue Assistant                                    | Do.         | Do.          | ....   | ....                   | 950-1400     | Do.                                                         |
| 54               | Despatch Rider                                                   | 220-375     | 763-1195     | ....   | ....                   | 825-1280     | Do.                                                         |
| 55               | Camera Attendant                                                 | 205-355     | 718-1146     | ....   | ....                   | 775-1150     | Do.                                                         |
| <i>Class IV—</i> |                                                                  |             |              |        |                        |              |                                                             |
| 56               | Head Packer                                                      | 250-435     | 854-1306     | ....   | ....                   | 950-1400     | <i>Vide</i> para 2.11.                                      |
| 57               | Naik                                                             | 205-355     | 718-1146     | ....   | ....                   | 775-1150     | <i>Vide</i> para 3.3.                                       |
| 58               | All other posts carrying existing pay scale specified in Col. 3. | Do.         | Do.          | ....   | ....                   | 775-1150     | <i>Vide</i> para 2.11.                                      |
| 59               | Darkroom Assistant                                               | 200-280     | 703-944      | ....   | ....                   | 750-1024     | <i>Vide</i> para 3.14.                                      |
| 60               | Peon                                                             | Do.         | Do.          | Peon   | 196-232                | 750-1024     | <i>Vide</i> para 3.3.                                       |
| 61               | Film Checker                                                     | Do.         | Do.          | ....   | ....                   | 750-1024     | <i>Vide</i> para 3.14.                                      |
| 62               | Film Shipper                                                     | Do.         | Do.          | ....   | ....                   | 750-1024     | Do.                                                         |
| 63               | Cleaner-cum-Peon                                                 | Do.         | Do.          | Peon   | 196-232                | 750-1024     | <i>Vide</i> para 3.3.                                       |



| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                                                          | 4                    | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS—concl'd.

|    |                                                                  | Rs.     | Rs.     | Rs.  | Rs.  | Rs.                                                                                                         |                        |
|----|------------------------------------------------------------------|---------|---------|------|------|-------------------------------------------------------------------------------------------------------------|------------------------|
| 64 | Peon-cum-Roneo Operator                                          | 200-280 | 703-944 | .... | .... | 775-1150                                                                                                    | <i>Vide</i> para 3.17. |
| 65 | Dark Room Attendant                                              | Do.     | Do.     | .... | .... | 750-1024                                                                                                    | <i>Vide</i> para 2.11. |
| 66 | Liftman                                                          | Do.     | Do.     | .... | .... | 775-1150                                                                                                    | <i>Vide</i> para 3.16. |
| 67 | All other posts carrying existing pay scale specified in col. 3. | Do.     | Do.     | .... | .... | 750-1024                                                                                                    | <i>Vide</i> para 2.11. |
| 68 | Boy Peon                                                         | 165-175 | 604-632 | .... | .... | 750 (Fixed) till they qualify for the regular scale of Rs. 750-1024 after attaining the age of recruitment. | <i>Vide</i> para 3.2.  |

## EXAMINER OF BOOKS AND PUBLICATIONS

*Gazetted—*

|                                 |                                  |          |           |             |         |           |                       |
|---------------------------------|----------------------------------|----------|-----------|-------------|---------|-----------|-----------------------|
| 1                               | Examiner, Books and Publications | 750-1150 | 2024-2785 | ....        | ....    | 2375-3500 | <i>Vide</i> para 2.11 |
| <i>Non-Gazetted—(Class III)</i> |                                  |          |           |             |         |           |                       |
| 2                               | Asstt. Examiner                  | 600-950  | 1623-2511 | ....        | ....    | 2000-3200 | <i>Vide</i> para 2.11 |
| 3                               | Head Clerk and Cashier           | 395-800  | 1244-2154 | ....        | ....    | 1400-2600 | <i>Vide</i> para 3.5  |
| 4                               | Reporter                         | 365-760  | 1171-2050 | ....        | ....    | 1400-2300 | <i>Vide</i> para 2.11 |
| 5                               | Librarian                        | 290-540  | 974-1467  | ....        | ....    | 975-1660  | <i>Vide</i> para 3.10 |
| 6                               | Typist                           | Do.      | Do.       | ....        | ....    | 975-1660  | <i>Vide</i> para 3.20 |
| 7                               | Clerk                            | 260-495  | 884-1391  | L. D. Clerk | 260-400 | 950-1500  | <i>Vide</i> para 2.11 |
| 8                               | Typist                           | Do.      | Do.       | ....        | ....    | 950-1500  |                       |
| <i>Class IV—</i>                |                                  |          |           |             |         |           |                       |
| 9                               | Naik                             | 205-355  | 718-1146  | ....        | ....    | 775-1150  | <i>Vide</i> para 3.3  |
| 10                              | Daftari                          | Do.      | Do.       | ....        | ....    | 775-1150  | <i>Vide</i> para 2.11 |
| 11                              | Peon                             | 200-280  | 703-944   | Peon        | 196-232 | 750-1024  | <i>Vide</i> para 3.3  |

**GENERAL ADMINISTRATION DEPARTMENT—contd.**

| Serial No.                               | Designation                                                      | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        |               | Scale recommended by the Equivalence Committee | Remarks                                   |
|------------------------------------------|------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|---------------|------------------------------------------------|-------------------------------------------|
|                                          |                                                                  |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale |                                                |                                           |
| 1                                        | 2                                                                | 3                                             | 4                                                                          | (a)         | (b)                    | (c)           | 6                                              | 7                                         |
| <b>DIRECTORATE OF RURAL BROADCASTING</b> |                                                                  |                                               |                                                                            |             |                        |               |                                                |                                           |
|                                          | <i>Gazetted—</i>                                                 | Rs.                                           | Rs.                                                                        |             | Rs.                    | Rs.           | Rs.                                            |                                           |
| 1                                        | Director                                                         | 1500-1925                                     | 3170-3988                                                                  | ....        | ....                   | ....          | 4100-5300                                      | <i>Vide</i> para 3.29                     |
| 2                                        | Senior Engineer (Additional Director).                           | 1100-1700                                     | 2370-3531                                                                  | ....        | ....                   | ....          | 3700-5000                                      | As this is promotion level for Sr. No. 3. |
| 3                                        | Divisional Engineer                                              | 1000-1500                                     | 2620-3170                                                                  | ....        | ....                   | ....          | 3000-4500                                      | As for Executive Engineer in I. D.        |
| 4                                        | Accounts Officer                                                 | 600-1150                                      | 1623-2785                                                                  | ....        | ....                   | ....          | 2000-3500                                      | As in M. F. A. S.                         |
| 5                                        | Deputy Engineer                                                  | 600-1150                                      | Do.                                                                        | ....        | ....                   | ....          | 2000-3500                                      | <i>Vide</i> para 2.11                     |
| 6                                        | Establishment Officer                                            | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 2000-3500                                      | Do.                                       |
| 7                                        | <i>Non-Gazetted (Class III)—</i> Higher Grade Stenographer       | 600-950                                       | 1623-2511                                                                  | ....        | ....                   | ....          | 2000-3200                                      | <i>Vide</i> para 3.21                     |
| 8                                        | Technical Assistant                                              | 500-900                                       | 1399-2402                                                                  | ....        | ....                   | ....          | 1640-2900                                      | <i>Vide</i> para 2.11                     |
| 9                                        | Superintendent                                                   | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 1640-2900                                      | <i>Vide</i> para 3.5                      |
| 10                                       | Lower Grade Stenographer                                         | 395-800                                       | 1244-2154                                                                  | ....        | ....                   | ....          | 1400-2600                                      | <i>Vide</i> para 3.21                     |
| 11                                       | All other posts carrying existing pay scale specified in Col. 3. | 395-800                                       | 1244-2154                                                                  | ....        | ....                   | ....          | 1400-2600                                      | <i>Vide</i> para 2.11                     |
| 12                                       | Supervisor                                                       | 365-760                                       | 1171-2050                                                                  | ....        | ....                   | ....          | 1400-2300                                      | <i>Vide</i> para 3.13 and 3.14            |
| 13                                       | Senior Clerk (Headquarter)                                       | 335-680                                       | 1097-1831                                                                  | U.D.C.      | 330-560                | 1200-2040     | 1200-2040                                      | <i>Vide</i> para 2.11                     |
| 14                                       | Senior Accounts Clerks (Divisional Office).                      | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 1200-2040                                      | Do.                                       |
| 15                                       | Senior Store-keeper                                              | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 1200-2040                                      | <i>Vide</i> para 3.13 and 3.14            |
| 16                                       | Radio/TV Mechanic                                                | 290-540                                       | 974-1467                                                                   | ....        | ....                   | ....          | 1200-1800                                      | Do.                                       |
| 17                                       | Senior Mechanic                                                  | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 1200-1800                                      | <i>Vide</i> para 3.20                     |
| 18                                       | Typist (Headquarter)                                             | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 975-1660                                       | <i>Vide</i> para 3.13 and 3.14            |
| 19                                       | Mechanic                                                         | 260-495                                       | 884-1391                                                                   | ....        | ....                   | ....          | 975-1540                                       | <i>Vide</i> para 3.5                      |
| 20                                       | Clerk (Headquarter)                                              | Do.                                           | Do.                                                                        | L.D.C.      | 260-400                | 950-1500      | 950-1500                                       | <i>Vide</i> para 2.11                     |
| 21                                       | Clerk (Divisional)                                               | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 950-1500                                       | Do.                                       |
| 22                                       | Store Clerk                                                      | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 3.13 and 3.14            |
| 23                                       | Clerk-Typist (Divisional Office).                                | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 950-1500                                       | Do.                                       |
| 24                                       | Mechanical Assistant                                             | 250-435                                       | 854-1306                                                                   | ....        | ....                   | ....          | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14            |
| 25                                       | Assembler Winter                                                 | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                                       |
| 26                                       | Driver                                                           | Do.                                           | Do.                                                                        | Driver      | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                                           |

## GENERAL ADMINISTRATION DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF RURAL BROADCASTING—contd.

| Class IV— |                                                                  | Rs.     | Rs.      |      | Rs.     | Rs.     | Rs.                   |
|-----------|------------------------------------------------------------------|---------|----------|------|---------|---------|-----------------------|
| 27        | Daftary ..                                                       | 205-355 | 718-1146 | .... | ....    | ....    | 775-1150              |
| 28        | Naik ..                                                          | Do.     | Do.      | .... | ....    | ....    | 775-1150              |
| 29        | Battery Peon ..                                                  | 200-280 | 703-944  | Peon | 196-232 | 750-940 | 750-1024              |
| 30        | All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.      | .... | ....    | ....    | 750-1024              |
|           |                                                                  |         |          |      |         |         | <i>Vide para 2.11</i> |
|           |                                                                  |         |          |      |         |         | <i>Vide para 3.3</i>  |
|           |                                                                  |         |          |      |         |         | <i>Do.</i>            |
|           |                                                                  |         |          |      |         |         | <i>Vide para 2.11</i> |

## SPECIAL COMMISSIONER, GOVERNMENT OF MAHARASHTRA, NEW DELHI

## Gazetted—

|   |                                                            |            |           |      |      |      |           |                 |
|---|------------------------------------------------------------|------------|-----------|------|------|------|-----------|-----------------|
| 1 | Special Commissioner ..                                    | Cadre post |           |      |      |      |           |                 |
| 2 | Deputy Special Commissioner ..                             | 1100-1700  | 2730-3531 | .... | .... | .... | 3000-4500 | Vide para 2.11. |
| 3 | All posts carrying existing pay scale specified in Col. 3. | 600-1150   | 1623-2785 | .... | .... | .... | 2000-3500 | Do.             |

## Non-Gazetted (Class III)—

|    |                                                                  |         |           |               |                        |           |           |                 |
|----|------------------------------------------------------------------|---------|-----------|---------------|------------------------|-----------|-----------|-----------------|
| 4  | Higher Grade Stenographer ..                                     | 600-950 | 1623-2511 | ....          | ....                   | ....      | 2000-3200 | Vide para 3.21. |
| 5  | Office Superintendent ..                                         | 500-900 | 1399-2402 | Office Supdt. | 550-900                | 1640-2900 | 1640-2900 | Vide para 3.5.  |
| 6  | Head Accountant ..                                               | Do.     | Do.       | ....          | ....                   | ....      | 1640-2900 | As in M.F.A.S.  |
| 7  | Assistant Manager ..                                             | Do.     | Do.       | ....          | ....                   | ....      | 1640-2900 | Vide para 2.11  |
| 8  | All posts carrying existing pay scale specified in Col. 3.       | 395-800 | 1244-2154 | ....          | ....                   | ....      | 1400-2600 | Do.             |
| 9  | Senior Clerk ..                                                  | 335-680 | 1097-1831 | U.D.C.        | 330-560                | 1200-204  | 1200-2040 |                 |
| 10 | Telex Operator ..                                                | Do.     | Do.       | ....          | ....                   | ....      | 1200-1800 | Vide para 3.22. |
| 11 | Telephone Operator ..                                            | 290-540 | 974-1467  | ....          | ....                   | ....      | 975-1660  | Vide para 3.23  |
| 12 | Lower Grade Clerk ..                                             | 260-495 | 884-1391  | L.D.C.        | 260-400                | 950-1500  | 950-1500  |                 |
| 13 | Clerk ..                                                         | Do.     | Do.       | Do.           | Do.                    | Do.       | 950-1500  |                 |
| 14 | Junior Clerk ..                                                  | Do.     | Do.       | ....          | ....                   | ....      | 950-1500  | Vide para 3.5.  |
| 15 | All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.       | ....          | ....                   | ....      | 950-1500  | Vide para 2.11. |
| 16 | Driver ..                                                        | 250-435 | 854-1306  | Driver        | 260-350 }<br>260-400 } | 950-1500  | 950-1500  | Do.             |

GENERAL ADMINISTRATION DEPARTMENT—contd.

| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                                                          | 4                    | (a)         | (b)               | (c)           | 6                                              | 7       |

SPECIAL COMMISSIONER GOVERNMENT OF MAHARASHTRA, NEW DELHI—contd.

Class IV—

|                                                                     | Rs.     | Rs.      | Rs.  | Rs.      |
|---------------------------------------------------------------------|---------|----------|------|----------|
| 17 Plumber                                                          | 250-435 | 854-1306 | .... | 950-1400 |
| 18 Supervisor (Meals)                                               | Do.     | Do.      | .... | 950-1400 |
| 19 Despatch Rider                                                   | 220-375 | 763-1195 | .... | 825-1280 |
| 20 Khansama                                                         | 205-355 | 718-1146 | .... | Do.      |
| 21 Naik                                                             | Do.     | Do.      | .... | Do.      |
| 22 Peon                                                             | 200-280 | 703-944  | .... | 775-1150 |
| 23 Mali                                                             | Do.     | Do.      | Peon | 750-1024 |
| 24 All other posts carrying existing pay scale specified in Col. 3. | 200-280 | 703-944  | Mali | 750-1024 |
|                                                                     |         |          | .... | 750-1024 |

LOKAYUKTA AND UPA-LOKAYUKTA

Gazetted—

|                                  |    |                                                    |           |               |         |                                                    |                 |
|----------------------------------|----|----------------------------------------------------|-----------|---------------|---------|----------------------------------------------------|-----------------|
| 1 Registrar                      | .. | (i) 1500-1925<br>(ii) Grade                        | 3170-3988 | ....          | ....    | (i) 3700-5000<br>(ii) Grade                        | Vide para 2.11. |
| 2 Assistant Registrar            | .. | Pay of Dist. Judge.<br>(i) 1100-1700<br>(ii) Grade | 2730-3531 | ....          | ....    | pay of Dist. Judge.<br>(i) 3000-4500<br>(ii) Grade | Do.             |
| 3 Secretary                      | .. | pay of Addl. Dist. Judge.<br>1100-1700             | Do.       | ....          | ....    | pay of Addl. Dist. Judge.<br>3000-4500             | Do.             |
| 4 Stenographer (Selection Grade) | .. | 750-1150                                           | 2024-2785 | ....          | ....    | 2375-3500                                          | Vide para 3.21. |
| 5 Superintendent                 | .. | 500-900                                            | 1399-2402 | Office Supdt. | 550-900 | 1640-2900                                          |                 |
| Non-Gazetted—(Class III)—        |    |                                                    |           |               |         |                                                    |                 |
| 6 Stenographer (Higher Grade)    | .. | 600-950                                            | 1623-2511 | ....          | ....    | 2000-3200                                          | Vide para 3.21. |
| 7 Accountant-cum-Cashier         | .. | 365-760                                            | 1171-2050 | ....          | ....    | 1400-2300                                          | Vide para 2.11. |
| 8 Assistant Librarian            | .. | Do.                                                | Do.       | ....          | ....    | 1400-2300                                          | Do.             |
| 9 Librarian                      | .. | Do.                                                | Do.       | Librarian     | 425-700 | 1400-2300                                          |                 |

| Serial No.                                | Designation          | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |              |                        |               | Scale recommended by the Equivalence committee | Remarks                |
|-------------------------------------------|----------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------------|------------------------|---------------|------------------------------------------------|------------------------|
|                                           |                      |                                               | Effective Equivalent                                                       | Designation  | Pre-revised Scale      | Revised Scale |                                                |                        |
| 1                                         | 2                    | 3                                             | 4                                                                          | (a)          | (b)                    | (c)           | 6                                              | 7                      |
| <b>LOKAYUKTA AND UPA-LOKAYUKTA—contd.</b> |                      |                                               |                                                                            |              |                        |               |                                                |                        |
| 10                                        | Steno-typist         | Rs. 335-680                                   | Rs. 1097-1831                                                              | Steno Gr. D. | Rs. 330-560            | Rs. 1200-2040 | Rs. 1200-2040                                  |                        |
| 11                                        | Typist               | 290-540                                       | 974-1467                                                                   | .....        | .....                  | .....         | 975-1660                                       | <i>Vide</i> para 3.20. |
| 12                                        | Bill Clerk           | 260-495                                       | 884-1391                                                                   | L.D. Clerk   | 260-400                | 950-1500      | 950-1500                                       |                        |
| 13                                        | Clerk                | Do.                                           | Do.                                                                        | Do.          | Do.                    | Do.           | 950-1500                                       | <i>Vide</i> para 2.11. |
| 14                                        | Driver               | 250-435                                       | 854-1306                                                                   | Driver       | 260-350 }<br>260-400 } | Do.           | 950-1500                                       |                        |
| <i>Class IV—</i>                          |                      |                                               |                                                                            |              |                        |               |                                                |                        |
| 15                                        | Chopdar              | 250-435                                       | 854-1306                                                                   | .....        | .....                  | .....         | 950-1400                                       | <i>Vide</i> para 3.3.  |
| 16                                        | Naik                 | 205-355                                       | 718-1146                                                                   | .....        | .....                  | .....         | 775-1150                                       | Do.                    |
| 17                                        | Peon                 | 200-280                                       | 703-944                                                                    | Peon         | 196-232                | 750-940       | 750-1024                                       | Do.                    |
| 18                                        | Sweeper-cum-Watchman | Do.                                           | Do.                                                                        | Sweeper      | Do.                    | Do.           | 750-1024                                       | <i>Vide</i> para 2.11. |

**MAHARASHTRA PUBLIC SERVICE COMMISSION***Gazetted—*

|                                  |                                              |                                           |           |                              |           |           |                               |                                      |
|----------------------------------|----------------------------------------------|-------------------------------------------|-----------|------------------------------|-----------|-----------|-------------------------------|--------------------------------------|
| 1                                | Secretary                                    | 1500-1925                                 | 3170-3988 | .....                        | 1500-2000 | 3700-5000 | 4500-5700                     | <i>Vide</i> para 3.29.               |
| 2                                | Dy. Secretary and Controller of Examination. | 1000-1500<br><i>plus</i> spl. pay Rs. 150 | 2620-3170 | Dy. Secy.                    | .....     | .....     | 3700-5000<br>Spl. pay Merged. | Equated to Dy. Secretary in U.P.S.C. |
| 3                                | Dy. Secretary                                | 1000-1500                                 | Do.       | .....                        | .....     | .....     | 3000-4500                     | <i>Vide</i> para 2.11.               |
| 4                                | Research Officer (Examination)               | 700-1600<br>(U.G.C.)                      | 1894-3340 | .....                        | .....     | .....     | No recom-<br>mendation        | <i>Vide</i> para 3.28.               |
| 5                                | Under Secretary                              | <i>plus</i> spl. pay. 680-1250            | 1831-2895 | .....                        | .....     | .....     | 2200-4000                     | <i>Vide</i> para 2.11.               |
| 6                                | Personal Assistant                           | 750-1150                                  | 2024-2785 | .....                        | .....     | .....     | 2375-3500                     | <i>Vide</i> para 3.21.               |
| 7                                | Research Officer (Statistical)               | 600-1150                                  | 1623-2785 | .....                        | .....     | .....     | 2000-3500                     | As in Dte. of E. & St.               |
| 8                                | Accounts Officer                             | Do.                                       | Do.       | .....                        | .....     | .....     | 2000-3500                     | As in M.F.A.S.                       |
| 9                                | Superintendent                               | 500-900                                   | 1399-2402 | Section Offi-<br>cer in UPSC | 650-1200  | 2000-3500 | 2000-3500                     |                                      |
| <i>Non-Gazetted (Class III)—</i> |                                              |                                           |           |                              |           |           |                               |                                      |
| 10                               | Higher Grade Stenographer                    | 600-950                                   | 1623-2511 | .....                        | .....     | .....     | 2000-3200                     | <i>Vide</i> para 3.21.               |
| 11                               | Lower Grade Stenographer                     | 395-800                                   | 1244-2154 | .....                        | .....     | .....     | 1400-2600                     | Do.                                  |

**GENERAL ADMINISTRATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

**MAHARASHTRA PUBLIC SERVICE COMMISSION—concl'd.**

|                  |                                                                  | Rs.             | Rs.       |            | Rs.                    | Rs.      | Rs.                    |                                |
|------------------|------------------------------------------------------------------|-----------------|-----------|------------|------------------------|----------|------------------------|--------------------------------|
| 12               | Assistant                                                        | 365-760         | 1171-2050 | ....       | ....                   | ....     | 1400-2600              | As for Assistant in Mantralaya |
| 13               | Statistical Assistant                                            | 335-680         | 1097-1831 | ....       | ....                   | ....     | 1200-2040              | As in Dte. of Eco. & Stat.     |
| 14               | Library Clerk                                                    | 260-495         | 884-1391  | ....       | ....                   | ....     | 950-1500               | Vide para 2.11.                |
|                  |                                                                  | plus Spl. pay   |           |            |                        |          | Spl. pay discontinued. |                                |
| 15               | Clerk                                                            | Rs. 20. 260-495 | 884-1391  | L.D. Clerk | 260-400                | 950-1500 | 950-1500               |                                |
| 16               | All other posts carrying existing pay scale specified in Col. 3. | Do.             | Do.       | ....       | ....                   | ....     | 950-1500               | Vide para 2.11.                |
| 17               | Driver                                                           | 250-435         | 854-1306  | Driver     | 260-350 }<br>260-400 } | 950-1500 | 950-1500               |                                |
| <i>Class IV.</i> |                                                                  |                 |           |            |                        |          |                        |                                |
| 18               | Chobdar                                                          | 250-435         | 854-1306  | ....       | ....                   | ....     | 950-1400               | Vide para 3.3.                 |
| 19               | Naik                                                             | 205-355         | 718-1146  | ....       | ....                   | ....     | 775-1150               | Do.                            |
| 20               | Peon                                                             | 200-280         | 703-944   | Peon       | 196-232                | 750-940  | 750-1024               | Do.                            |
| 21               | Hamal                                                            | Do.             | Do.       | Hamal      | Do.                    | Do.      | 750-1024               | Vide para 2.11.                |
| 22               | Sweeper                                                          | Do.             | Do.       | Sweeper    | Do.                    | Do.      | 750-1024               | Do.                            |

**DIRECTORATE OF ARCHIVES**

*Gazetted—*

|   |                     |           |           |      |      |      |           |                |
|---|---------------------|-----------|-----------|------|------|------|-----------|----------------|
| 1 | Director            | 1500-1925 | 3170-3988 | .... | .... | .... | 4100-5300 | Vide para 3.29 |
| 2 | Assistant Director  | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | Vide para 2.11 |
| 3 | Publicity Officer   | Do.       | Do.       | .... | .... | .... | 2000-3500 | Do.            |
| 4 | Publication Officer | Do.       | Do.       | .... | .... | .... | 2000-3500 | Do.            |

*Non-Gazetted (Class III)—*

|   |                                                              |         |           |      |      |      |           |                |
|---|--------------------------------------------------------------|---------|-----------|------|------|------|-----------|----------------|
| 5 | Superintendent                                               | 500-900 | 1399-2402 | .... | .... | .... | 1640-2900 | Vide para 3.5  |
| 6 | All other posts carrying existing scale specified in Col. 3. | Do.     | Do.       | .... | .... | .... | 1640-2900 | Vide para 2.11 |
| 7 | All posts carrying existing pay scale specified in Col. 3.   | 395-800 | 1244-2154 | .... | .... | .... | 1400-2600 | Do.            |
| 8 | Librarian                                                    | 365-760 | 1171-2050 | .... | .... | .... | 1400-2300 | Vide para 3.10 |

| Serial No.                            | Designation                                                      | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks        |
|---------------------------------------|------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|----------------|
|                                       |                                                                  |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                |
| 1                                     | 2                                                                | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7              |
|                                       |                                                                  |                                               |                                                                            |             | 5                 | 6                                              |                |
| <b>DIRECTORATE OF ARCHIVES—contd.</b> |                                                                  |                                               |                                                                            |             |                   |                                                |                |
| 9                                     | Photographer                                                     | Rs. 365-760                                   | Rs. 1171-2050                                                              | ....        | Rs. ....          | Rs. 1400-2300                                  | Vide para 3.14 |
| 10                                    | Writer and Artist                                                | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.            |
| 11                                    | Record-keeper (Bombay)                                           | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Vide para 2.11 |
| 12                                    | Chemist                                                          | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.            |
| 13                                    | Senior Clerk                                                     | 335-680                                       | 1097-1831                                                                  | U.D.C.      | 330-560           | 1200-2040                                      | Vide para 3.21 |
| 14                                    | Steno-typist (Marathi)                                           | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | Vide para 2.11 |
| 15                                    | All other posts carrying existing scale specified in Col. 3.     | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.16 |
| 16                                    | Library Clerk-cum-Store keeper                                   | 290-540                                       | 974-1467                                                                   | ....        | ....              | 975-1660                                       | Vide para 3.16 |
| 17                                    | Clerk                                                            | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500                                       | Vide para 2.11 |
| 18                                    | All other posts carrying existing scale specified in Col. 3.     | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | Vide para 2.11 |
| 19                                    | All posts carrying existing pay scale specified in Col. 3.       | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                       | Do.            |
| 20                                    | Asstt. Binder                                                    | 220-375                                       | 763-1195                                                                   | ....        | ....              | 825-1280                                       | Do.            |
| <i>Class IV—</i>                      |                                                                  |                                               |                                                                            |             |                   |                                                |                |
| 21                                    | Naik                                                             | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 3.3  |
| 22                                    | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                       | Vide para 2.11 |
| 23                                    | Peon                                                             | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-940                                        | Vide para 3.3  |
| 24                                    | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024                                       | Vide para 2.11 |

**CONTROLLER OF ACCOMODATION***Gazetted—*

|   |                                                  |           |           |      |      |           |                |
|---|--------------------------------------------------|-----------|-----------|------|------|-----------|----------------|
| 1 | Controller of Accommodation and Under Secretary. | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Vide para 2.11 |
| 2 | Accommodation Officer and Asstt. Secretary.      | 680-1250  | 1831-2895 | .... | .... | 2200-4000 | Do.            |
| 3 | Compensation Officer                             | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | Do.            |
| 4 | Superintendent                                   | 500-900   | 1399-2402 | .... | .... | 1640-2900 | Vide para 3.5  |

**GENERAL ADMINISTRATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**CONTROLLER OF ACCOMMODATION—Contd.**

*Non-Gazetted (Class III)—*

|    |                                                                  | Rs.     | Rs.       |             | Rs.     | Rs.       |
|----|------------------------------------------------------------------|---------|-----------|-------------|---------|-----------|
| 5  | Head Accountant                                                  | 500-900 | 1399-2402 | ....        | ....    | 1640-2900 |
| 6  | Chief Inspector                                                  | Do.     | Do.       | ....        | ....    | 1640-2900 |
| 7  | Lower Grade Steno                                                | 395-800 | 1244-2154 | ....        | ....    | 1400-2600 |
| 8  | Dy. Head Accountant                                              | Do.     | Do.       | ....        | ....    | 1400-2600 |
| 9  | Assistant                                                        | 365-760 | 1171-2050 | ....        | ....    | 1200-2040 |
| 10 | Inspector                                                        | 335-680 | 1097-1831 | ....        | ....    | 1200-2040 |
| 11 | Accountant                                                       | Do.     | Do.       | ....        | ....    | 1200-2040 |
| 12 | Typist                                                           | 290-540 | 974-1467  | ....        | ....    | 975-1660  |
| 13 | Clerk                                                            | 260-495 | 884-1391  | L. D. Clerk | 260-400 | 950-1500  |
| 14 | All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.       | ....        | ....    | 950-1500  |
| 15 | Process Server                                                   | 250-435 | 854-1306  | ....        | ....    | 950-1400  |

*Class IV—*

|    |      |         |          |      |         |          |               |
|----|------|---------|----------|------|---------|----------|---------------|
| 16 | Naik | 205-355 | 718-1146 | .... | ....    | 775-1150 | Vide para 3.3 |
| 17 | Peon | 200-280 | 703-944  | Peon | 196-232 | 750-1024 | Vide para 3.3 |

**DIRECTORATE OF LANGUAGES**

*Gazetted—*

|   |                               |                      |           |              |           |                       |                                                                         |
|---|-------------------------------|----------------------|-----------|--------------|-----------|-----------------------|-------------------------------------------------------------------------|
| 1 | Director                      | 1500-1925            | 3170-3988 | ....         | ....      | 4100-5300             | Vide para 3.29.                                                         |
| 2 | Joint Director                | 1100-1700            | 2730-3531 | Jt. Director | 1500-1800 | 3700-5000             | Equated with Jt. Director Central Translation Bureau in Govt. of India. |
| 3 | Dy. Director                  | 680-1500             | 1831-3170 | ...          | ....      | 2200-4000             | Vide para 2.11                                                          |
| 4 | Divisional Assistant Director | 600-1150             | 1623-2785 | ....         | ....      | 2000-3500             | Do.                                                                     |
|   |                               | plus Spl. Pay at 20% |           |              | ....      | plus Spl. pay Rs. 200 |                                                                         |
| 5 | Asstt. Director               | 600-1150             | Do.       | ....         | ....      | 2000-3500             | Do.                                                                     |
| 6 | Language Officer              | Do.                  | Do.       | ....         | ....      | 2000-3500             | Do.                                                                     |



| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             | Existing Scale of pay and special pay, if any.                             | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                                                          | 4                    | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF LANGUAGES—contd.

## Non-Gazetted (Class III)—

|    |                           | Rs.     | Rs.       | Rs.                  | Rs.     | Rs.       |                                                      |
|----|---------------------------|---------|-----------|----------------------|---------|-----------|------------------------------------------------------|
| 7  | Higher Grade Stenographer | 600-950 | 1623-2511 | ....                 | ....    | 2000-3200 | Vide para 3.21.                                      |
| 8  | Supervisor                | 500-900 | 1399-2402 | ....                 | ....    | 1640-2900 | Vide para 2.11.                                      |
| 9  | Superintendent            | Do.     | Do.       | ....                 | ....    | 1640-2900 | Vide para 3.5.                                       |
| 10 | Lower Grade Stenographer  | 395-800 | 1244-2154 | ....                 | ....    | 1400-2600 | Vide para 3.21.                                      |
| 11 | Translator                | 365-760 | 1871-2050 | Jr. Hindi Translator | 425-700 | 1400-2600 | Equated with Jr. Hindi Translator in Govt. of India. |
| 12 | Sr. Clerk                 | 335-680 | 1097-1831 | U.D. Clerk           | 330-560 | 1200-2040 | Vide para 3.21.                                      |
| 13 | Steno Typist              | Do.     | Do.       | ....                 | ....    | 1200-2040 | Vide para 3.20.                                      |
| 14 | Typist                    | 290-540 | 974-1467  | ....                 | ....    | 975-1660  | Vide para 3.10.                                      |
| 15 | Jr. Librarian             | Do.     | Do.       | ....                 | ....    | 975-1660  | Vide para 2.11.                                      |
| 16 | Jr. Clerk                 | 260-495 | 884-1391  | L.D.C.               | 260-400 | 950-1500  | Do.                                                  |
| 17 | Typist                    | Do.     | Do.       | ....                 | ....    | 950-1500  | Do.                                                  |
| 18 | Clerk-Typist              | Do.     | Do.       | ....                 | ....    | 950-1500  |                                                      |
| 19 | Cashier                   | Do.     | Do.       | ....                 | ....    | 950-1500  |                                                      |

## Class-IV—

|    |           |         |          |           |         |          |                 |
|----|-----------|---------|----------|-----------|---------|----------|-----------------|
| 20 | Naik      | 205-355 | 718-1146 | ....      | ....    | 775-1150 | Vide para 3.3.  |
| 21 | Peon      | 200-280 | 703-944  | Peon      | 196-232 | 750-1024 | Do.             |
| 22 | Chowkidar | Do.     | Do.      | Chowkidar | Do.     | 750-1024 | Vide para 2.11. |

## GAZETTEERS DEPARTMENT

## Gazetted—

|   |                                                            |           |           |      |      |           |                 |
|---|------------------------------------------------------------|-----------|-----------|------|------|-----------|-----------------|
| 1 | Executive Editor and Secretary                             | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 2.11. |
| 2 | All posts carrying existing pay scale specified in Col. 3. | 680-1500  | 1831-3170 | .... | .... | 2200-4000 | Do.             |
| 3 | All posts carrying existing pay scale specified in Col. 3. | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | Do.             |

GENERAL ADMINISTRATION DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any |   | Equivalent post in the Government of India with pre and post revised scale |                       |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|---|----------------------------------------------------------------------------|-----------------------|-------------------|------------------------------------------------|---------|
|            |             | 3                                             | 4 | Designation (a)                                                            | Pre-revised Scale (b) | Revised Scale (c) |                                                |         |
| 1          | 2           |                                               |   |                                                                            | 5                     |                   | 6                                              | 7       |

GAZETTEERS DEPARTMENT—contd.

| <i>Non-Gazetted (Class III)—</i> |                            |             |               |                       |             |               |           |                 |
|----------------------------------|----------------------------|-------------|---------------|-----------------------|-------------|---------------|-----------|-----------------|
| 4                                | Superintendent             | Rs. 500-900 | Rs. 1399-2402 | Office Superintendent | Rs. 550-900 | Rs. 1640-2900 | 1640-2900 |                 |
| 5                                | Assistant Research Officer | Do.         | Do.           | ....                  | ....        | ....          | 1640-2900 | Vide para 2.11. |
| 6                                | Lower Grade Stenographer   | 395-800     | 1244-2154     | ....                  | ....        | ....          | 1400-2600 | Vide para 3.21. |
| 7                                | Assistant                  | 335-680     | 1097-1831     | ....                  | ....        | ....          | 1200-2040 | Vide para 2.11. |
| 8                                | Senior Clerk               | Do.         | Do.           | U.D.C.                | 330-560     | 1200-2040     | 1200-2040 |                 |
| 9                                | Typist                     | 290-540     | 974-1467      | ....                  | ....        | ....          | 975-1660  | Vide para 3.20. |
| 10                               | Clerk-Typist               | 260-495     | 884-1391      | ....                  | ....        | ....          | 950-1500  | Vide para 2.11  |
| <i>Class IV—</i>                 |                            |             |               |                       |             |               |           |                 |
| 11                               | Daftary                    | 205-355     | 718-1146      | ....                  | ....        | ....          | 775-1150  | Do.             |
| 12                               | Naik                       | Do.         | Do.           | ....                  | ....        | ....          | 775-1150  | Vide para 3.3.  |
| 13                               | Peon                       | 200-280     | 703-944       | Peon                  | 196-232     | 750-940       | 750-1024  | Do.             |

DEPARTMENT OF SAINIK WELFARE, MAHARASHTRA STATE, PUNE

*Gazetted—*

|   |                                                        |           |           |      |      |      |           |                |
|---|--------------------------------------------------------|-----------|-----------|------|------|------|-----------|----------------|
| 1 | Director                                               | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | Vide para 2.11 |
| 2 | All posts carrying existing scale specified in Col. 3. | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | Do.            |
| 3 | Superintendent                                         | 600-1150  | 1623 3785 | .... | .... | .... | 2000-3500 | Do.            |

*Non-Gazetted (Class III)—*

|    |                        |         |           |             |         |           |           |                |
|----|------------------------|---------|-----------|-------------|---------|-----------|-----------|----------------|
| 4  | Head Accountant        | 500-900 | 1399-2402 | ....        | ....    | ....      | 1640 2900 | Do.            |
| 5  | Asstt. Superintendent  | 395-800 | 1244-2154 | ....        | ....    | ....      | 1400-2600 | Do.            |
| 6  | Stenographer (English) | Do.     | Do.       | ....        | ....    | ....      | 1400-2600 | Vide para 3.21 |
| 7  | Sr. Clerk              | 335-680 | 1097-1831 | ....        | ....    | 1200-2040 | 1200-2040 | Vide para 2.11 |
| 8  | Accounts Clerk         | Do.     | Do.       | U. D. Clerk | 330-560 | 1200 2040 | 1200 2040 | Vide para 3.6  |
| 9  | Store Keeper           | Do.     | Do.       | ....        | ....    | 1200 2040 | 1200 2040 | Vide para 3.20 |
| 10 | Typist (Marathi)       | 290 540 | 974-1467  | ....        | ....    | ....      | 975-1660  | Vide para 3.28 |
| 11 | Drill Instructor       | Do.     | Do.       | ....        | ....    | ....      | 1200-2040 |                |

| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             | Existing Scale of pay and special pay if any                               | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                                                          | 4                    | (a)         | (b)               | (c)           | 6                                              | 7       |

## DEPARTMENT OF SAIK WELFARE, MAHARASHTRA STATE, PUNE—contd.

|                  |                                                                 |             |              |            |                        |          |               |                |
|------------------|-----------------------------------------------------------------|-------------|--------------|------------|------------------------|----------|---------------|----------------|
| 12               | P. T. Instructor (P.T.C.)                                       | Rs. 290-540 | Rs. 974-1467 | .....      | Rs. ....               | Rs. .... | Rs. 1200-2040 | Vide para 3.28 |
| 13               | Jr. Clerk                                                       | 260-495     | 884-1391     | L.D. Clerk | 260-400                | 950-1500 | 950-1500      | Vide para 2.11 |
| 14               | All Other posts carrying existing scale specified in Col. 3.    | Do.         | Do.          | ..         | ....                   | ....     | 950-1500      | Vide para 2.11 |
| 15               | Driver                                                          | 250-435     | 854-1306     | Driver     | 260-350 }<br>260-400 } | 950-1500 | 950-1500      |                |
| <i>Class IV—</i> |                                                                 |             |              |            |                        |          |               |                |
| 16               | Naik                                                            | 205-355     | 718-1146     | .....      | 196-232                | 750-940  | 775-1150      | Vide para 3.3  |
| 17               | Peon                                                            | 200-280     | 703-944      | Peon       | ....                   | ....     | 750-1024      | Do.            |
| 18               | All other posts carrying existing pay scale specified in Co. 3. | Do.         | Do.          | ....       | ....                   | ....     | 750-1024      | Vide para 2.11 |

## DIRECTOR, SERVICE PREPARATORY INSTITUTE, AURANGABAD

*Gazetted—*

|   |                                                            |           |           |       |      |      |           |                |
|---|------------------------------------------------------------|-----------|-----------|-------|------|------|-----------|----------------|
| 1 | Director                                                   | 1500-1925 | 3170-398  | ..... | .... | .... | 3700-5000 | Vide para 2.11 |
| 2 | All posts carrying existing pay scale specified in Col. 3. | 600-1150  | 1623-2785 | ....  | .... | .... | 2000-3500 | Do.            |

*Non-Gazetted (Class III)—*

|    |                              |         |           |        |                        |           |           |                          |
|----|------------------------------|---------|-----------|--------|------------------------|-----------|-----------|--------------------------|
| 3  | Higher Grade Stenographer    | 600-950 | 1623-2511 | .....  | ....                   | ....      | 2000-3200 | Vide para 3.21           |
| 4  | Accounts Clerk               | 395-800 | 1244-2154 | .....  | ....                   | ....      | 1400-2600 | Vide para 2.11           |
| 5  | Sr. Clerk                    | 335-680 | 1097-1831 | U.D.C. | 330-560                | 1200-2040 | 1200-2040 | Vide para 3.28           |
| 6  | Physical Training Instructor | 290-540 | 974-1467  | .....  | ....                   | ....      | 1200-2040 | Vide para 3.28           |
| 7  | Jr. Clerk                    | 260-495 | 884-1391  | L.D.C. | 260-400                | 950-1500  | 950-1500  | Vide para 2.11           |
| 8  | Clerk-cum-typist             | Do.     | Do.       | .....  | ....                   | ....      | 950-1500  | Vide para 2.11           |
| 9  | Carpenter                    | 250-435 | 854-1306  | .....  | ....                   | ....      | 950-1400  | Vide para 3.13 and 3. 14 |
| 10 | Driver                       | Do.     | Do.       | Driver | 260-350 }<br>260-400 } | 950-1500  | 950-1500  |                          |

*Class IV—*

|    |                                                                  |         |          |       |         |         |          |                |
|----|------------------------------------------------------------------|---------|----------|-------|---------|---------|----------|----------------|
| 11 | Cook                                                             | 205-355 | 718-1146 | ..... | ....    | ....    | 775-1150 | Vide para 2.11 |
| 12 | Peon                                                             | 200-280 | 703-944  | Peon  | 196-232 | 750-940 | 750-1024 | Vide para 3.3  |
| 13 | All other posts carrying existing pay scale specified in Col. 3. | 200-280 | 703-944  | ....  | ....    | ....    | 750-1024 | Vide para 2.11 |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)<br>5          | (c)                                            | 7       |

## CITIZENS DEFENCE COMMITTEE

| Gazetted—                        |                  | Rs. | Rs.      | Rs.       | Rs.        | Rs.      |                          |
|----------------------------------|------------------|-----|----------|-----------|------------|----------|--------------------------|
| 1                                | Accounts Officer | ..  | 600-1150 | 1623-2785 | ....       | ....     | 2000-3500 As in M.F.A.S. |
| <i>Non-Gazetted (Class III)—</i> |                  |     |          |           |            |          |                          |
| 2                                | Dy. Accountant   | ..  | 395-800  | 1244-2154 | ....       | ....     | 1400-2600 As in M.F.A.S. |
| 3                                | Clerk            | ..  | 260-495  | 884-1391  | L.D. Clerk | 950-1500 | 950-1500                 |
| <i>Class IV—</i>                 |                  |     |          |           |            |          |                          |
| 4                                | Peon             | ..  | 200-280  | 703-944   | Peon       | 750-940  | 750-1024 Vide para 3.3.  |

## MAHARASHTRA INSTITUTE OF DEVELOPMENT ADMINISTRATION

| Gazetted—                        |                                             | Cadre post |                         |           |        |          |                           |
|----------------------------------|---------------------------------------------|------------|-------------------------|-----------|--------|----------|---------------------------|
| 1                                | Director                                    | ..         | 700-1600                | 1894-3340 | ....   | ....     | Vide para 3.28.           |
| 2                                | Joint Director                              | ..         | (U.G.C.) plus Spl. pay. | ....      | ....   | ....     | No recommendation.        |
| 3                                | Under Secretary and Administrative Officer. | ..         | 1000-1500               | 2620-3170 | ....   | ....     | 3000-4500 Vide para 2.11  |
| 4                                | Dy. Director                                | ..         | 680-1500                | 1821-3170 | ....   | ....     | Do.                       |
| 5                                | Programme and Research Officer              | ..         | 600-1150                | 1623-2785 | ....   | ....     | Do.                       |
| 6                                | Superintendent                              | ..         | 500-900                 | 1399-2402 | ....   | ....     | Vide para 3.5.            |
| <i>Non-Gazetted (Class III)—</i> |                                             |            |                         |           |        |          |                           |
| 7                                | Higher Grade Stenographer                   | ..         | 600-950                 | 1623-2511 | ....   | ....     | 2000-3200 Vide para 3.21. |
| 8                                | Librarian                                   | ..         | 500-900                 | 1399-2402 | ....   | ....     | 1640-2900 Vide para 2.11. |
| 9                                | Lower Grade Stenographer                    | ..         | 395-800                 | 1244-2154 | ....   | ....     | 1400-2600 Vide para 3.21. |
| 10                               | Assistant                                   | ..         | 365-760                 | 1171-2050 | ....   | ....     | 1400-2300 Vide para 2.11  |
| 11                               | Accountant-cum-Cashier                      | ..         | Do.                     | Do.       | ....   | ....     | Do.                       |
| 12                               | House Keeper                                | ..         | 335-680                 | 1097-1831 | ....   | ....     | Do.                       |
| 13                               | Typist                                      | ..         | 290-540                 | 974-1467  | ....   | ....     | Vide para 3.20.           |
| 14                               | Clerk                                       | ..         | 260-495                 | 884-1391  | L.D.C. | 950-1500 | 950-1500                  |

## GENERAL ADMINISTRATION DEPARTMENT—contd.

| Serial No.                                                        | Designation                                                      | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                    |                        | Scale recommended by the Equivalence Committee | Remarks                |
|-------------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------------------|------------------------|------------------------------------------------|------------------------|
|                                                                   |                                                                  |                                               | Effective Equivalent                                                       | Designation        | Pre-revised Scale      | Revised Scale                                  |                        |
| 1                                                                 | 2                                                                | 3                                             | 4                                                                          | (a)                | (b)                    | (c)                                            | 7                      |
|                                                                   |                                                                  |                                               |                                                                            |                    |                        |                                                |                        |
| <b>MAHARASHTRA INSTITUTE OF DEVELOPMENT ADMINISTRATION—contd.</b> |                                                                  |                                               |                                                                            |                    |                        |                                                |                        |
| 15                                                                | Telephone Operator                                               | Rs. 260-495                                   | Rs. 884-1391                                                               | Telephone operator | Rs. 260-400            | Rs. 950-1500                                   |                        |
| 16                                                                | Asstt. Librarian                                                 | Do.                                           | Do.                                                                        | ....               | ....                   | ....                                           | <i>Vide</i> para 3.10  |
| 17                                                                | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....               | ....                   | ....                                           | <i>Vide</i> para 2.11. |
| 18                                                                | Driver                                                           | 250-435                                       | 854-1306                                                                   | Driver             | 260-350 }<br>260-400 } | 950-1500                                       |                        |
| <i>Class IV—</i>                                                  |                                                                  |                                               |                                                                            |                    |                        |                                                |                        |
| 19                                                                | Roneo Operator                                                   | 205-355                                       | 718-1146                                                                   |                    |                        |                                                | <i>Vide</i> para 3.17  |
| 20                                                                | Peon                                                             | 200-280                                       | 703-944                                                                    | Peon               | 196-232                | 750-940                                        | <i>Vide</i> para 3.3.  |
| 21                                                                | Mali                                                             | Do.                                           | Do.                                                                        | Mali               | Do.                    | Do.                                            | <i>Vide</i> para 3.4.  |
| 22                                                                | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....               | ....                   | ....                                           | <i>Vide</i> para 2.11. |

## MANTRALAYA SQUARE MEAL CANTEN AND MANTRALAYA CANTEENS

|                                  |                                                                  |    |                                     |           |      |      |                                    |
|----------------------------------|------------------------------------------------------------------|----|-------------------------------------|-----------|------|------|------------------------------------|
| <i>Gazetted—</i>                 |                                                                  |    |                                     |           |      |      |                                    |
| 1                                | General Manager                                                  | .. | 600-1150                            | 1623-2785 | .... | .... | <i>Vide</i> para 2.11.             |
| <i>Non-Gazetted (Class III)—</i> |                                                                  |    |                                     |           |      |      |                                    |
| 2                                | Manager (Mantralaya and Vidhan Bhavan Canteen).                  | .. | 500-900                             | 1399-2402 | .... | .... | <i>Vide</i> para 3.7.              |
| 3                                | Internal Auditor                                                 | .. | Do.                                 | Do.       | .... | .... | As for Head Accountant in M.F.A.S. |
| 4                                | Accountant                                                       | .. | Do.                                 | Do.       | .... | .... | As for Head Accountant in M.F.A.S. |
| 5                                | Head Clerk                                                       | .. | Do.                                 | Do.       | .... | .... | <i>Vide</i> para 2.11.             |
| 6                                | Manager (Kokan Bhavan Canteen).                                  | .. | 395-800<br>Plus Spl. Pay<br>Rs. 60. | 1244-2154 | .... | .... | <i>Vide</i> para 3.7.              |
| 7                                | All other posts carrying existing pay scale specified in Col. 3. | .. | 395-800                             | Do.       | .... | .... | <i>Vide</i> para 2.11.             |
| 8                                | Manager (Square Meal Canteen.)                                   | .. | 365-760                             | 1171-2050 | .... | .... | <i>Vide</i> para 3.7.              |

GENERAL ADMINISTRATION DEPARTMENT—contd.

| Serial No.                                                   | Designation                                                      | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee                                                                                                              | Remarks         |
|--------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
|                                                              |                                                                  |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                                                                                                                               |                 |
| 1                                                            | 2                                                                | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                                                                                                                                         | 7               |
| MANTRALAYA SQUARE MEAL CANTEN AND MANTRALAYA CANTEENS—contd. |                                                                  |                                               |                                                                            |             |                   |                                                                                                                                                             |                 |
| 9                                                            | Dy. Manager (Mantralaya Canteen).                                | Rs. 365-760                                   | Rs. 1171-2050                                                              | ....        | Rs. ....          | Rs. 1400-2300                                                                                                                                               | Vide para 3.7.  |
| 10                                                           | Asstt. Manager ..                                                | 335-680                                       | 1097-1831                                                                  | ....        | ....              | 1400-2300                                                                                                                                                   | Do.             |
| 11                                                           | Asstt. Manager (Mantralaya and Vidhan Bhavan Canteen).           | 260-495                                       | 884-1391                                                                   | ....        | ....              | 975-1540                                                                                                                                                    | Do.             |
| 12                                                           | Store-Keeper ..                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                                                                                                                                    | Vide para 3.6.  |
| 13                                                           | Clerk ..                                                         | Do.                                           | Do.                                                                        | L.D.C.      | 260-400           | 950-1500                                                                                                                                                    | Vide para 3.6.  |
| 14                                                           | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 950 1500                                                                                                                                                    | Vide para 2.11. |
| Class IV—                                                    |                                                                  |                                               |                                                                            |             |                   |                                                                                                                                                             |                 |
| 15                                                           | Head Cook ..                                                     | 220-375                                       | 763-1195                                                                   | ....        | ....              | 825-1280                                                                                                                                                    | Vide para 2.11. |
| 16                                                           | Coupon Seller ..                                                 | 205-355                                       | 718-1146                                                                   | ....        | ....              | 825-1280                                                                                                                                                    | Vide para 3.26  |
| 17                                                           | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 775 1150                                                                                                                                                    | Vide para 2.11. |
| 18                                                           | Peon ..                                                          | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-1024                                                                                                                                                    | Vide para 3.3.  |
| 19                                                           | Supervisor ..                                                    | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024                                                                                                                                                    | Vide para 3.26. |
| 20                                                           | All other posts carrying existing pay scale specified in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024                                                                                                                                                    | Vide para 2.11. |
| 21                                                           | Waiter ..                                                        | 195-225                                       | 689-778                                                                    | ....        | ....              | 750-940                                                                                                                                                     | Vide para 3.26  |
| 22                                                           | Boy-Waiter (underage)                                            | 165-175                                       | 604-632                                                                    | ....        | ....              | 750-fixed until the employees concerned are brought over on the regular scale (i.e. Rs. 750-940) after attaining the prescribed age of recruitment. 750-940 | Vide para 3.26. |
| 23                                                           | Boy-Waiter (Not-underage)                                        | ..                                            | 165-175                                                                    | 604-632     | ....              | ....                                                                                                                                                        | Vide para 3.26  |

## GENERAL ADMINISTRATION DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 |               | 6       |

## SECRETARY AND STATE CHIEF PROTOCOL OFFICER, SAHYADRI AND AMBAR STATE GUEST HOUSES ESTABLISHMENT

|                                                                    | Rs.     | Rs.       | Rs.    | Rs.       |
|--------------------------------------------------------------------|---------|-----------|--------|-----------|
| <i>Non-Gazetted (class III)—</i>                                   |         |           |        |           |
| 1 Manager                                                          | 500-900 | 1399-2402 | ....   | 1640-2900 |
| 2 Asstt. Manager                                                   | 365-760 | 1171-2050 | ....   | 1400-2300 |
| 3 Telephone Operator                                               | 290-540 | 974-1467  | ....   | 975-1660  |
| 4 Clerk-Typist                                                     | 260-495 | 884-1391  | ....   | 950-1500  |
| 5 Clerk                                                            | Do.     | Do.       | L.D.C. | 950-1500  |
| <i>Class IV—</i>                                                   |         |           |        |           |
| 6 Khansama                                                         | 220-375 | 763-1195  | ....   | 825-1280  |
| 7 Peon                                                             | 200-280 | 703-944   | Peon   | 750-1024  |
| 8 All other posts carrying existing pay scale specified in Col. 3. | Do.     | Do.       | ....   | 750-1024  |

## SPECIAL OFFICER FOR DEPARTMENTAL ENQUIRIES, BOMBAY/PUNE/NAGPUR

|                                               |                              |           |          |           |                |
|-----------------------------------------------|------------------------------|-----------|----------|-----------|----------------|
| <i>Gazetted—</i>                              |                              |           |          |           |                |
| 1 Special Officer for Departmental Enquiries. | 1100-1700                    | 2730-3531 | ....     | ....      | 3000-4500      |
|                                               |                              |           | ....     | ....      | Vide para 2.11 |
| <i>Non-Gazetted (class III)—</i>              |                              |           |          |           |                |
| 2 Superintendent                              | (i) 600-1150<br>for Pune Dn. | 1623-2511 | ....     | ....      | 2000-3500      |
|                                               | post.<br>(ii) 500-900        | 1399-2402 | ....     | ....      | Vide para 2.11 |
| 3 Higher Grade Stenographer                   | 600-950                      | 1623-2511 | ....     | ....      | 1640-2900      |
| 4 Sr. Clerk                                   | 335-680                      | 1097-1831 | U. D. C. | 1200-2040 | 2000-3200      |
| 5 Clerk-Typist                                | 260-495                      | 884-1391  | ....     | ....      | 1200-2040      |
| 6 Clerk                                       | Do.                          | Do.       | L.D.C.   | 950-1500  | 950-1500       |
|                                               |                              |           | ....     | 950-1500  | Vide para 2.11 |
| <i>Class IV—</i>                              |                              |           |          |           |                |
| 7 Peon                                        | 200-280                      | 703-944   | Peon     | 196-232   | 750-1024       |
|                                               |                              |           |          | 750-940   | Vide para 3.3  |

**GENERAL ADMINISTRATION DEPARTMENT—contd.**

| Serial No.                     | Designation                                                      | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   | Scale recommended by the Equivalence Committee | Remarks                              |
|--------------------------------|------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|------------------------------------------------|--------------------------------------|
|                                |                                                                  | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale                                  |                                      |
| 1                              | 2                                                                | 3                                                                          | 4                    | (a)         | (b)               | (c)                                            | 7                                    |
|                                |                                                                  |                                                                            |                      |             | 5                 | 6                                              |                                      |
| <b>DIRECTORATE OF AVIATION</b> |                                                                  |                                                                            |                      |             |                   |                                                |                                      |
|                                | <i>Gazetted—</i>                                                 |                                                                            | Rs.                  |             | Rs.               | Rs.                                            |                                      |
| 1                              | Director                                                         | 1500-1925                                                                  | 3170-3988            | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                |
| 2                              | All posts carrying existing pay scale specified in Col. 3.       | 2500-3000                                                                  | 5175-5950            | .....       | .....             | .....                                          | Scale equivalent.                    |
| 3                              | Captain (Helicopter)                                             | 1800-2300                                                                  | 3734-4769            | .....       | .....             | .....                                          | Nearest scale equivalent.            |
| 4                              | Radio Officer                                                    | 1100-1700                                                                  | 2730-3531            | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                |
| 5                              | Asstt. Director                                                  | 680-1250                                                                   | 1831-2895            | .....       | .....             | .....                                          | Do.                                  |
|                                | <i>Non-Gazetted (Class III)—</i>                                 |                                                                            |                      |             |                   |                                                |                                      |
| 6                              | Office Superintendent                                            | 600-1150                                                                   | 1623-2785            | .....       | .....             | .....                                          | Do.                                  |
| 7                              | Maintenance Supervisor                                           | 500-900                                                                    | 1399-2402            | .....       | .....             | .....                                          | <i>Vide</i> para 3.13 and 3.14       |
| 8                              | Head Clerk                                                       | 395-800                                                                    | 1244-2154            | .....       | .....             | .....                                          | <i>Vide</i> para 3.5                 |
| 9                              | Sr. Accountant                                                   | Do.                                                                        | Do.                  | .....       | .....             | .....                                          | As for Dy. Accountant in M. F. A. S. |
| 10                             | Sr. Stenographer, (L. G.)                                        | Do.                                                                        | Do.                  | .....       | .....             | .....                                          | <i>Vide</i> para 3.21                |
| 11                             | All other posts carrying existing pay scale specified in Col. 3. | Do.                                                                        | Do.                  | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                |
| 12                             | Accountant                                                       | 335-680                                                                    | 1097-1831            | .....       | .....             | .....                                          | Do.                                  |
| 13                             | Jr. Mechanic                                                     | Do.                                                                        | Do.                  | .....       | .....             | .....                                          | <i>Vide</i> para 3.13 and 3.14       |
| 14                             | Clerk-typist                                                     | 260-495                                                                    | 884-1391             | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                |
| 15                             | Police Constable Driver                                          | 220-375                                                                    | 763-1195             | .....       | .....             | .....                                          | As in Police Department.             |
|                                | <i>Class IV—</i>                                                 |                                                                            |                      |             |                   |                                                |                                      |
| 16                             | Cleaner                                                          | 205-355                                                                    | 718-1146             | .....       | .....             | .....                                          | <i>Vide</i> para 2.11                |
| 17                             | Peon                                                             | 200-280                                                                    | 703-944              | Peon        | 196-232           | 750-944                                        | <i>Vide</i> para 3.3                 |
| 18                             | Sweeper                                                          | Do.                                                                        | Do.                  | Sweeper     | Do.               | Do.                                            | <i>Vide</i> para 2.11                |



## GENERAL ADMINISTRATION DEPARTMENT—contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised scale | Revised scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## DEPUTY TRANSPORT COMMISSIONER AND CONTROLLER OF GOVERNMENT TRANSPORT SERVICE

## Gazetted—

|   |                                                     | Rs.       | Rs.       | Rs.  | Rs.  | Rs.                             |                                                                                  |
|---|-----------------------------------------------------|-----------|-----------|------|------|---------------------------------|----------------------------------------------------------------------------------|
| 1 | Dy. Transport Commissioner and Controller of G.T.S. | 1100-1700 | 2730-3531 | .... | .... | 3000-4500 plus Spl. pay Rs. 300 | Vide para 2.11.                                                                  |
| 2 | Asstt. Superintendent (Workshop).                   | 600-1150  | 1623-2785 | .... | .... | 2000-3500                       | Do.                                                                              |
| 3 | Accounts Officer                                    | Do.       | Do.       | .... | .... | 2000-3500                       | As in M.F.A.S.                                                                   |
| 4 | Office Superintendent                               | 600-950   | 1623-2511 | .... | .... | 2000-3500                       | Full scale given as this is a promotional level for Head Clerk in Rs. 1640-2900. |

## Non-Gazetted (Class III)—

|    |                           |         |           |         |           |           |                          |
|----|---------------------------|---------|-----------|---------|-----------|-----------|--------------------------|
| 5  | Store Officer             | 500-900 | 1399-2402 | ....    | ....      | 1640-2900 | Vide para 3.6.           |
| 6  | Security Officer          | Do.     | Do.       | ....    | ....      | 1640-2900 | Vide para 2.11.          |
| 7  | Accountant                | Do.     | Do.       | ....    | ....      | 1640-2900 | Do.                      |
| 8  | Head Clerk                | Do.     | Do.       | ....    | ....      | 1640-2900 | Do.                      |
| 9  | Transport Inspector       | 365-760 | 1171-2050 | ....    | ....      | 1400-2300 | Vide para 3.7.           |
| 10 | Foreman                   | Do.     | Do.       | ....    | ....      | 1400-2300 | Vide para 3.13 and 3.14. |
| 11 | Asstt. Foreman            | 335-680 | 1097-1831 | ....    | ....      | 1320-2040 | Do.                      |
| 12 | Asstt. Accountant         | Do.     | Do.       | ....    | ....      | 1200-2040 | Vide para 2.11.          |
| 13 | Sr. Clerk-cum-Cashier     | Do.     | Do.       | 330-560 | 1200-2040 | 1200-2040 | Vide para 3.7.           |
| 14 | Booking Supervisor        | Do.     | Do.       | ....    | ....      | 1200-2040 | Vide para 3.7.           |
| 15 | Senior Clerk              | Do.     | Do.       | 330-560 | 1200-2040 | 1200-2040 | Vide para 3.13 and 3.14. |
| 16 | Head Mechanic             | 290-540 | 974-1467  | ....    | ....      | 1200-1800 | Vide para 3.6.           |
| 17 | Store Keeper              | Do.     | Do.       | ....    | ....      | 975-1660  | Vide para 3.7.           |
| 18 | Asstt. Booking Supervisor | Do.     | Do.       | ....    | ....      | 1200-1800 | Vide para 3.20.          |
| 19 | Typist                    | Do.     | Do.       | ....    | ....      | 1200-1800 | Vide para 3.13 and 3.14. |
| 20 | Head Electrician          | Do.     | Do.       | ....    | ....      | 1200-1800 | Do.                      |
| 21 | Batterymen                | Do.     | Do.       | ....    | ....      | 1200-1800 | Do.                      |
| 22 | Vehicle Examiner          | Do.     | Do.       | ....    | ....      | 1200-1800 | Do.                      |
| 23 | Joiner                    | Do.     | Do.       | ....    | ....      | 1200-1800 | Do.                      |
| 24 | Turner                    | Do.     | Do.       | ....    | ....      | 1200-1800 | Do.                      |

**GENERAL ADMINISTRATION DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any |   | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|---|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             | 3                                             | 4 | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           |                                               |   | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

**DEPUTY TRANSPORT COMMISSIONER AND CONTROLLER OF GOVERNMENT TRANSPORT SERVICE—contd.**

|    |                                                                  | Rs. | Rs.     | Rs.      | Rs.        | Rs.                    | Rs.                          |                                 |
|----|------------------------------------------------------------------|-----|---------|----------|------------|------------------------|------------------------------|---------------------------------|
| 25 | Upholsterer                                                      | ..  | 290-540 | 974-1467 | ....       | ....                   | 1200-1800                    | <i>Vide</i> para 3.13 and 3.14. |
| 26 | Head Welder                                                      | ..  | Do.     | Do.      | ....       | ....                   | 1200-1800                    | Do.                             |
| 27 | Spray Painter                                                    | ..  | Do.     | Do.      | ....       | ....                   | 1200-1800                    | Do.                             |
| 28 | Tinsmith                                                         | ..  | Do.     | Do.      | ....       | ....                   | 1200-1800                    | Do.                             |
| 29 | Blacksmith                                                       | ..  | Do.     | Do.      | ....       | ....                   | 1200-1800                    | Do.                             |
| 30 | Serviceman                                                       | ..  | Do.     | Do.      | ....       | ....                   | 1200-1800                    | Do.                             |
| 31 | Radio Mechanic                                                   | ..  | Do.     | Do.      | ....       | ....                   | 1200-1800                    | Do.                             |
| 32 | Jr. Clerk                                                        | ..  | 260-495 | 884-1391 | L.D. Clerk | 950-1500               | 950-1500                     |                                 |
| 33 | Leading Driver                                                   | ..  | Do.     | Do.      | Driver     | 950-1500               | <i>plus</i> spl. pay Rs. 75. |                                 |
| 34 | All other posts carrying existing pay scale specified in Col. 3. | Do. | Do.     | Do.      | ....       | ....                   | 950-1500                     | <i>Vide</i> para 2.11.          |
| 35 | Asstt. Mechanic                                                  | ..  | 250-435 | 854-1306 | ....       | ....                   | 950-1400                     | <i>Vide</i> para 3.13 and 3.14. |
| 36 | Driver                                                           | ..  | Do.     | Do.      | Driver     | 260-350 }<br>260-400 } | 950-1500                     |                                 |
| 37 | All other posts carrying existing pay scale specified in Col. 3. | Do. | Do.     | Do.      | ....       | ....                   | 950-1400                     | <i>Vide</i> para 2.11.          |
| 38 | Mechanic                                                         | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | <i>Vide</i> para 3.13 and 3.14. |
| 39 | Jr. Mechanic                                                     | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 40 | Electrician                                                      | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 41 | Asstt. Electrician                                               | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 42 | Asstt. Batteryman                                                | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 43 | Carpenter-cum-Body Repairer                                      | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 44 | Asstt. turner                                                    | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 45 | Asstt. Upholsterer                                               | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 46 | Welder                                                           | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 47 | Asstt. Spray painter                                             | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 48 | Asstt. Tinsmith                                                  | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 49 | Asstt. Blacksmith                                                | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 50 | Tyreman                                                          | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |
| 51 | Asstt. Serviceman                                                | ..  | Do.     | Do.      | ....       | ....                   | 950-1400                     | Do.                             |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DEPUTY TRANSPORT COMMISSIONER AND CONTROLLER OF GOVERNMENT TRANSPORT SERVICE—concl'd.

*Class IV—*

|    |                                                                  | Rs. | Rs.     | Rs.      | Rs.  | Rs.     | Rs.      |                                 |
|----|------------------------------------------------------------------|-----|---------|----------|------|---------|----------|---------------------------------|
| 52 | Naik (Security)                                                  | ..  | 220-375 | 763-1195 | .... | ....    | 825-1280 | <i>Vide</i> para 2.11.          |
| 53 | Asstt. Tyreman                                                   | ..  | 205-355 | 718-1146 | .... | ....    | 775-1150 | <i>Vide</i> para 3.13 and 3.14. |
| 54 | Scraper                                                          | ..  | Do.     | Do.      | .... | ....    | 775-1150 | Do.                             |
| 55 | Skilled Assistant                                                | ..  | Do.     | Do.      | .... | ....    | 775-1150 | Do.                             |
| 56 | Naik                                                             | ..  | Do.     | Do.      | .... | ....    | 775-1150 | <i>Vide</i> para 3.3.           |
| 57 | Unskilled Worker                                                 | ..  | 200-280 | 703-944  | .... | ....    | 750-1024 | <i>Vide</i> para 3.13 and 3.14. |
| 58 | Peon                                                             | ..  | Do.     | Do.      | Peon | 196-232 | 750-1024 | <i>Vide</i> para 3.3.           |
| 59 | All other posts carrying existing pay scale specified in Col. 3. | Do. | Do.     | Do.      | .... | ....    | 750-1024 | <i>Vide</i> para 2.11.          |

# HOME DEPARTMENT

| Serial No.                         | Designation                                                                         | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks         |
|------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|-----------------|
|                                    |                                                                                     |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                 |
| 1                                  | 2                                                                                   | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7               |
| <b>INSPECTOR GENERAL OF POLICE</b> |                                                                                     |                                               |                                                                            |             |                   |               |                                                |                 |
| <i>Gazetted—</i>                   |                                                                                     |                                               |                                                                            |             |                   |               |                                                |                 |
| 1                                  | Director General and Inspector General of Police and other cadre posts.             | Cadre post                                    | Rs.                                                                        | Rs.         | Rs.               | Rs.           | Rs.                                            |                 |
| 2                                  | Director, Police Wireless                                                           | 2000-2250                                     | 4140-4668                                                                  | ....        | ....              | ....          | 5100-6300                                      | Vide para 3.29. |
| 3                                  | Superintendent of Police, Wireless                                                  | 1500-1925                                     | 3170-3988                                                                  | ....        | ....              | ....          | 3700-5000                                      | Vide para 2.11. |
| 4                                  | Superintendent of Police (Motor Transport).                                         | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 3700-5000                                      | Vide para 2.11. |
| 5                                  | Legal Advisor to Inspector General of Police.                                       | 1100-1700                                     | 2730-3531                                                                  | ....        | ....              | ....          | 3000-4500<br>plus Spl. pay                     | Vide para 2.11  |
| 6                                  | Chief Police Prosecutor                                                             | Do.                                           | 2730-3531                                                                  | ....        | ....              | ....          | Rs. 300.<br>3000 4500<br>plus Spl. pay         | Vide para 3.25. |
| 7                                  | Selection Grade Police Prosecutor                                                   | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 3000-4500                                      | Vide para 3.25. |
| 8                                  | Superintendent of Police (Non-cadre).                                               | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Rs. 300.<br>3000 4500                          | Vide para 2.11  |
| 9                                  | Officer on Special Duty                                                             | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 3000-4500                                      | Do.             |
| 10                                 | Selection Grade Police Prosecutor                                                   | 1000-1500                                     | 2620-3170                                                                  | ....        | ....              | ....          | 3000-4500                                      | Vide para 3.25. |
| 11                                 | Senior Deputy Assistant to Inspector General of Police.                             | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 3000-4500                                      | Vide para 2.11  |
| 12                                 | All posts carrying existing pay scale shown in Col. 3.                              | 750-1150                                      | 2024-2785                                                                  | ....        | ....              | ....          | 2375-3500                                      | Do.             |
| 13                                 | Deputy Superintendent of Police (Wireless).                                         | 680-1500                                      | 1831-3170                                                                  | ....        | ....              | ....          | 2200 4000<br>plus Spl. pay                     | Vide para 3.24  |
| 14                                 | Assistant Commissioner of Police (Wireless, Greater Bombay).                        | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Rs. 200.<br>2200-4000                          | Do.             |
| 15                                 | Assistant Commissioner of Police, Motor Transport (Technician).                     | Do.                                           | Do.                                                                        | ....        | ....              | ....          | plus Spl. pay<br>Rs. 200.<br>2200-4000         | Do.             |
| 16                                 | Deputy Superintendent of Police/Assistant Commissioner of Police (Motor Transport). | Do.                                           | Do.                                                                        | ....        | ....              | ....          | plus Spl. pay<br>Rs. 200.<br>2200-4000         | Do.             |

| Equivalent post in the Government of India<br>with pre and post revised scale |                                                                                       |                                                        |                         |                   |                      |                  |                                                           |                                 |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------|-------------------|----------------------|------------------|-----------------------------------------------------------|---------------------------------|
| Serial<br>No.                                                                 | Designation                                                                           | Existing<br>Scale of pay<br>and special<br>pay, if any | Effective<br>Equivalent | Design-<br>nation | Pre-revised<br>Scale | Revised<br>Scale | Scale recom-<br>mended by<br>the Equivalence<br>Committee | Remarks                         |
| 1                                                                             | 2                                                                                     | 3                                                      | 4                       | (a)               | (b)<br>5             | (c)              | 6                                                         | 7                               |
| INSPECTOR GENERAL OF POLICE—contd.                                            |                                                                                       |                                                        |                         |                   |                      |                  |                                                           |                                 |
| 17                                                                            | Assistant Commissioner of Police                                                      | Rs.<br>680-1250                                        | Rs.<br>1831-2895        | ....              | Rs.<br>....          | Rs.<br>....      | Rs.<br>2200-4000                                          | <i>Vide</i> para 3.24.          |
| 18                                                                            | Deputy Superintendent of Police.                                                      | 680-1250                                               | 1831-2895               | ....              | ....                 | ....             | 2200-4000                                                 | <i>Vide</i> para 3.25.          |
| 19                                                                            | Police Prosecutor ..                                                                  | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2200-4000                                                 | <i>Vide</i> para 2.11.          |
| 20                                                                            | Law Officer ..                                                                        | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2200-4000                                                 | <i>Vide</i> para 2.11 and 3.24. |
| 21                                                                            | Deputy Superintendent of Police<br>and Chief Dog Master.                              | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2200-4000                                                 | As in Health Department.        |
| 22                                                                            | Medical Officer                                                                       | 600-1150                                               | 1623-2785               | ....              | ....                 | ....             | 2200-4000<br>(for M.B.B.S.)                               | <i>Vide</i> para 2.11           |
| 23                                                                            | Auditor ..                                                                            | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3500                                                 | <i>Vide</i> para 3.24.          |
| 24                                                                            | Statistic Officer Class-III ..                                                        | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3500                                                 | Do.                             |
| 25                                                                            | Police Inspector and Senior Dog<br>Master.                                            | 600-950                                                | 1623-2511               | ....              | ....                 | ....             | 2000-3200                                                 | Do.                             |
| 26                                                                            | Police Inspector ..                                                                   | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3200                                                 | Do.                             |
| 27                                                                            | Police Inspector Motor Transport.                                                     | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3200                                                 | Do.                             |
| 28                                                                            | Police Wireless Inspector ..                                                          | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3200                                                 | <i>Vide</i> para 2.11.          |
| 29                                                                            | Administrative Officer ..                                                             | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3200                                                 | Do.                             |
| 30                                                                            | Senior Officer Superintendent ..                                                      | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3200                                                 | Do.                             |
| 31                                                                            | All other posts carrying existing<br>pay scales shown in Col. 3.<br>Superintendent .. | 500-900                                                | 1399-2402               | Suptd.            | 550-900              | 1640-2900        | 1640-2900                                                 |                                 |
| <i>Non-Gazetted—</i>                                                          |                                                                                       |                                                        |                         |                   |                      |                  |                                                           |                                 |
| 32                                                                            | Stenographer (Higher Grade) ..                                                        | 600-950                                                | 1623-2511               | ....              | ....                 | ....             | 2000-3200                                                 | <i>Vide</i> para 3.21           |
| 33                                                                            | All other posts carrying existing<br>pay scale shown in Col. 3.                       | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3200                                                 | <i>Vide</i> para 2.11.          |
| 34                                                                            | Head Draftsman ..                                                                     | 500-900                                                | 1399-2402               | ....              | ....                 | ....             | 1640-2900                                                 | <i>Vide</i> para 3.11           |
| 35                                                                            | Office Superintendent ..                                                              | Do.                                                    | Do.                     | Suptd.            | 550-900              | 1640-2900        | 1640-2900                                                 | <i>Vide</i> para 3.24.          |
| 36                                                                            | Police Wireless Sub-Inspector ..                                                      | 395-800                                                | 1244-2154               | ....              | ....                 | ....             | 1600-2660                                                 | Do.                             |
| 37                                                                            | Police Sub-Inspector ..                                                               | Do.                                                    | Do.                     | ....              | ....                 | ....             | 1600-2660                                                 |                                 |
| 38                                                                            | Medical Officer ..                                                                    | Do.                                                    | Do.                     | ....              | ....                 | ....             | 2000-3500                                                 |                                 |
| (For Non-M.B.B.S.)<br>1640-2900<br>(For others)                               |                                                                                       |                                                        |                         |                   |                      |                  |                                                           |                                 |

## HOME DEPARTMENT—contd.

| Serial No.                                | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                |
|-------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|------------------------|
|                                           |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                        |
| 1                                         | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                      |
| <b>INSPECTOR GENERAL OF POLICE—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                |                        |
| 39                                        | Head Clerk                                                   | Rs. 395-800                                   | Rs. 1244-2154                                                              | Steno Gr. C | Rs. 425-800       | Rs. 1400-2600                                  | <i>Vide</i> para 3.5.  |
| 40                                        | Stenographer (Lower Grade)                                   | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | <i>Vide</i> para 2.11  |
| 41                                        | All other posts carrying existing pay scale in Col. 3.       | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      |                        |
| 42                                        | Police Sub-Inspector                                         | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1600-2660                                      | <i>Vide</i> para 3.24. |
| 43                                        | Chief Photographer                                           | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.14. |
| 44                                        | Foreman Photographer                                         | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                    |
| 45                                        | Photographer                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                    |
| 46                                        | Draftsman                                                    | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.11. |
| 47                                        | Laboratory Technician                                        | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.14. |
| 48                                        | X-Ray Technician                                             | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                    |
| 49                                        | Computer Operator                                            | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                    |
| 50                                        | Police Sub-Inspector Dog Master                              | Do.                                           | Do.                                                                        | ....        | ....              | 1600-2660                                      | <i>Vide</i> para 3.24. |
| 51                                        | Sister-in-charge                                             | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      | <i>Vide</i> para 3.12. |
| 52                                        | Assistant Examiner of Documents                              | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 2.11  |
| 53                                        | Radio Mechanic                                               | 335-680                                       | 1097-1831                                                                  | ....        | ....              | 1320-2040                                      | <i>Vide</i> para 3.14. |
| 54                                        | Head Wireless Operator                                       | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                    |
| 55                                        | Head Mechanic                                                | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                    |
| 56                                        | Staff Nurse                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | <i>Vide</i> para 3.12. |
| 57                                        | Head Misterss                                                | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | <i>Vide</i> para 3.28  |
| 58                                        | Mid-wife                                                     | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2600                                      | <i>Vide</i> para 3.12. |
| 59                                        | Senior Grade Clerk                                           | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 3.5.  |
| 60                                        | Steno-Typist                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 3.21  |
| 61                                        | All other posts carrying existing pay scale in shown Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 2.11. |
| 62                                        | Assistant Photographer                                       | 290-540                                       | 974-1467                                                                   | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.14. |
| 63                                        | Senior Technical Assistant                                   | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                    |
| 64                                        | Wireless Operator                                            | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                    |
| 65                                        | Workshop Assistant                                           | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                    |
| 66                                        | Electrician                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                    |
| 67                                        | Technician, Grade-I                                          | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                    |
| 68                                        | Supervisor, Motor Transport                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                    |
| 69                                        | Head Constable Driver, Mechanic Grade-I.                     | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.24. |
|                                           |                                                              |                                               |                                                                            |             |                   | plus Spl. Pay of Rs. 75.                       |                        |

| Serial No.                                | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                         |
|-------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------------------------------|
|                                           |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                 |
| 1                                         | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                               |
| <b>INSPECTOR GENERAL OF POLICE—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                |                                 |
| 70                                        | Assistant Sub-Inspector (Driver)                             | Rs. 290-540                                   | Rs. 974-1467                                                               | ....        | Rs. ....          | Rs. 1320-2040                                  | <i>Vide</i> para 3.24.          |
| 71                                        | Driver, Head Constable Grade-I                               | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660<br><i>plus</i> Spl. Pay Rs. 75.       | <i>Vide</i> para 3.24.          |
| 72                                        | Armed Assistant Police Sub-Inspector.                        | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | Do.                             |
| 73                                        | Compounder .. ..                                             | Do.                                           | Do.                                                                        | ....        | ....              | 1350-2200                                      | <i>Vide</i> para 3.9.           |
| 74                                        | Assistant Master .. ..                                       | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 3.28.          |
| 75                                        | Draftsman (Rank of Assistant Sub-Inspector)                  | Do.                                           | Do.                                                                        | ....        | ....              | 1320-2040                                      | <i>Vide</i> para 3.24.          |
| 76                                        | Pharmacist .. ..                                             | Do.                                           | Do.                                                                        | ....        | ....              | 1350-2200                                      | <i>Vide</i> para 3.9.           |
| 77                                        | Typist .. ..                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.20.          |
| 78                                        | Launch Driver, Grade-II.                                     | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 2.11.          |
| 79                                        | Motor Launch Driver, Grade-II                                | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Do.                             |
| 80                                        | Assistant Sub-Inspector of Police                            | 260-495                                       | 884-1391                                                                   | ....        | ....              | 1320-2040                                      | <i>Vide</i> para 3.24.          |
| 81                                        | Head Constable (Armed) ..                                    | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.24.          |
| 82                                        | Head Constable (Armed) (Dog Unit).                           | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Do.                             |
| 83                                        | Junior Technical Assistant ..                                | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | <i>Vide</i> para 3.13 and 3.14. |
| 84                                        | Head Constable Driver, Mechanic                              | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660<br><i>plus</i> Spl. Pay Rs. 75        | <i>Vide</i> para 3.24.          |
| 85                                        | Head Constable Driver ..                                     | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Do.                             |
| 86                                        | Police Head Constable (Technician), Motor Transport.         | Do.                                           | Do.                                                                        | ....        | ....              | <i>plus</i> Spl. Pay Rs. 75                    | Do.                             |
| 87                                        | Head Constable Driver Mechanic                               | Do.                                           | Do.                                                                        | ....        | ....              | <i>plus</i> Spl. Pay Rs. 75                    | Do.                             |
| 88                                        | Head Constable, Armourer ..                                  | Do.                                           | Do.                                                                        | ....        | ....              | <i>plus</i> Spl. Pay Rs. 75                    | Do.                             |
| 89                                        | Mess Manager .. ..                                           | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Do.                             |
| 90                                        | Junior Grade Clerk .. ..                                     | Do.                                           | Do.                                                                        | L.D.C.      | 260-400           | 975-1540                                       | <i>Vide</i> para 3.7.           |
| 91                                        | Clerk-cum-Typist .. ..                                       | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | <i>Vide</i> para 3.5.           |
| 92                                        | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | <i>Vide</i> para 2.11.          |
| 93                                        | Head Constable (Armed) ..                                    | 250-435                                       | 854-1306                                                                   | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.24.          |
| 94                                        | Head Constable (Unarmed) ..                                  | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Do.                             |

## HOME DEPARTMENT—contd.

| Serial No.                                | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence committee                                                                                | Remarks                          |
|-------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
|                                           |                                                        |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                                                                                               |                                  |
| 1                                         | 2                                                      | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                                                                                                             | 7                                |
| <b>INSPECTOR GENERAL OF POLICE—contd.</b> |                                                        |                                               |                                                                            |             |                   |               |                                                                                                                               |                                  |
| 95                                        | Police Head Constable (Writer)                         | Rs. 250-435                                   | Rs. 854-1306                                                               | ....        | Rs. ....          | Rs. ....      | Rs. 975-1660                                                                                                                  | <i>Vide</i> para 3.24            |
| 96                                        | Fitter ..                                              | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                                                                                                      | <i>Vide</i> paras 3.13 and 3.14. |
| 97                                        | Carpenter ..                                           | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                                                                                                      | Do.                              |
| 98                                        | Tinsmith ..                                            | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                                                                                                      | Do.                              |
| 99                                        | Painter ..                                             | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                                                                                                      | Do.                              |
| 100                                       | Technician Class-II ..                                 | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                                                                                                      | Do.                              |
| 101                                       | Assistant Turner, Class-III ..                         | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                                                                                                      | Do.                              |
| 102                                       | Police Constable (Motor Transport Service (Technical)) | Do.                                           | Do.                                                                        | ....        | ....              | ....          | (i) 825-1280<br>For non-Matric <i>plus</i> Spl. Pay<br>Rs. 50.<br>(ii) 950-1400<br>For Matric <i>plus</i> Spl. Pay<br>Rs. 50. | <i>Vide</i> para 3.24.           |
| 103                                       | Police Constable Driver (M.T.)                         | 250-435                                       | 854-1306                                                                   | ....        | ....              | ....          | (i) 825-1280<br>For non-Matric <i>plus</i> Spl. Pay<br>Rs. 50.<br>(ii) 950-1400<br>For Matric <i>plus</i> Spl. Pay<br>Rs. 50. | <i>Vide</i> para 3.24.           |
| 104                                       | Police Constable Armourer ..                           | Do.                                           | Do.                                                                        | ....        | ....              | ....          | (i) 825-1280<br>For non-Matric.<br>(ii) 950-1400<br>For Matric <i>plus</i> Spl. Pay<br>Rs. 50.                                | Do.                              |
| 105                                       | Sarang Head Constable ..                               | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 975-1660                                                                                                                      | Do.                              |
| 106                                       | Air Condition Operator ..                              | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1400                                                                                                                      | <i>Vide</i> paras 3.13 and 3.14. |
| 107                                       | Detective Hand Constable Dog holder.                   | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 975-1660                                                                                                                      | <i>Vide</i> para 3.24            |



## HOME DEPARTMENT—contd.

| Serial No.                                | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                       |                   | Scale recommended by the Equivalence Committee | Remarks                                                                                                                                                                        |
|-------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------------|-------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                           |                                                              |                                               | Designation (a)                                                            | Pre-revised Scale (b) | Revised Scale (c) |                                                |                                                                                                                                                                                |
| 1                                         | 2                                                            | 3                                             | 4                                                                          | 5                     | 6                 | 7                                              |                                                                                                                                                                                |
| <b>INSPECTOR GENERAL OF POLICE—contd.</b> |                                                              |                                               |                                                                            |                       |                   |                                                |                                                                                                                                                                                |
| 108                                       | Mask Lascar                                                  | Rs. 250-435                                   | Rs. 854-1306                                                               | Rs. ....              | Rs. ....          | Rs. 950-1400                                   | <i>Vide</i> para 2.11.                                                                                                                                                         |
| 109                                       | Sarang, Tandel, Dinghi Driver                                | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1400                                       | Do.                                                                                                                                                                            |
| 110                                       | Police Constable                                             | 220-375                                       | 763-1195                                                                   | Constable             | 825-1200          | 825-1280                                       | Initial pay to be fixed at Rs. 855 for existing Constables. If initial pay in the revised scale as per prescribed formula is less than Rs. 855 it may be raised to that stage. |
| (For Constable in S.R.P.)                 |                                                              |                                               |                                                                            |                       |                   |                                                |                                                                                                                                                                                |
| For Constables other than S. R. P.        |                                                              |                                               |                                                                            |                       |                   |                                                |                                                                                                                                                                                |
| (i) 825-1280 For non-Matric.              |                                                              |                                               |                                                                            |                       |                   |                                                |                                                                                                                                                                                |
| (ii) 950-1400 For Matric.                 |                                                              |                                               |                                                                            |                       |                   |                                                |                                                                                                                                                                                |
| 111                                       | Armed P. C. Guard-cum-K. A.                                  | Do.                                           | Do.                                                                        | ....                  | ....              | 825-1280                                       | Do.                                                                                                                                                                            |
| 112                                       | Dresser                                                      | Do.                                           | Do.                                                                        | ....                  | ....              | 950-1400                                       | <i>Vide</i> para 3.24                                                                                                                                                          |
| 113                                       | Workshop Hand                                                | 205-355                                       | 718-1146                                                                   | ....                  | ....              | 825-1280                                       | <i>Vide</i> para 2.11.                                                                                                                                                         |
| 114                                       | Technician, Class III                                        | Do.                                           | Do.                                                                        | ....                  | ....              | 775-1150                                       | <i>Vide</i> paras 3.13 and 3.14.                                                                                                                                               |
| 115                                       | Packer                                                       | Do.                                           | Do.                                                                        | ....                  | ....              | 775-1150                                       | Do.                                                                                                                                                                            |
| 116                                       | Khalashi                                                     | Do.                                           | Do.                                                                        | ....                  | ....              | 775-1150                                       | <i>Vide</i> para 2.11.                                                                                                                                                         |
| <i>Class IV—</i>                          |                                                              |                                               |                                                                            |                       |                   |                                                |                                                                                                                                                                                |
| 117                                       | Head Cook                                                    | 220-375                                       | 763-1195                                                                   | ....                  | ....              | 825-1280                                       | <i>Vide</i> para 2.11                                                                                                                                                          |
| 118                                       | Dresser                                                      | Do.                                           | Do.                                                                        | ....                  | ....              | 825-1280                                       | Do.                                                                                                                                                                            |
| 119                                       | Tailor                                                       | 205-355                                       | 718-1146                                                                   | ....                  | ....              | 775-1150                                       | <i>Vide</i> paras 3.13 and 3.14.                                                                                                                                               |
| 120                                       | Mochi                                                        | Do.                                           | Do.                                                                        | ....                  | ....              | 775-1150                                       | <i>Vide</i> para 2.11.                                                                                                                                                         |
| 121                                       | Naik                                                         | Do.                                           | Do.                                                                        | ....                  | ....              | 775-1150                                       | <i>Vide</i> para 3.3.                                                                                                                                                          |
| 122                                       | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....                  | ....              | 775-1150                                       | <i>Vide</i> para 2.11.                                                                                                                                                         |
| 123                                       | Mali                                                         | 200-280                                       | 703-944                                                                    | ....                  | ....              | 750-1024                                       | <i>Vide</i> para 3.4.                                                                                                                                                          |

# HOME DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## INSPECTOR GENERAL OF POLICE—concl'd.

|     |                                                        | Rs.     | Rs.     |       | Rs.     | Rs.                                                                                   |                          |
|-----|--------------------------------------------------------|---------|---------|-------|---------|---------------------------------------------------------------------------------------|--------------------------|
| 124 | Laboratory Attendant                                   | 200-280 | 703-944 | ..... | .....   | 750-1024                                                                              | Vide para 3.13 and 3.14. |
| 125 | Peon                                                   | Do.     | Do.     | Peon  | 196-232 | 750-1024                                                                              | Vide para 3.3.           |
| 126 | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.     | ....  | ....    | 750-1024                                                                              | Vide para 2.11           |
| 127 | Boy Constables/Band Boys.                              | 165-175 | 604-632 | ....  | ....    | 750 Fixed till they qualify for regular scale after attaining the age of recruitment. | Vide para 3.2.           |

## DIRECTORATE OF ANTICORRUPTION AND PROHIBITION INTELLIGENCE BUREAU

Gazetted—

|   |                                                                               |           |           |      |      |           |                                                 |
|---|-------------------------------------------------------------------------------|-----------|-----------|------|------|-----------|-------------------------------------------------|
| 1 | Deputy Commissioner of Police/ Superintendent of Police                       | 1100-1700 | 2730-3531 | .... | .... | 3000-4500 | As in Police Department.                        |
| 2 | Additional Superintendent of Police/Additional Deputy Commissioner of Police. | Do.       | Do.       | .... | .... | 3000-4500 | Do.                                             |
| 3 | Deputy Director (Sales Tax)                                                   | 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | As for Asstt. Commissioner of Sales Tax.        |
| 4 | Deputy Director (B & C Deptt.)                                                | Do.       | Do.       | .... | .... | 3000-4500 | As for Ex. Engineer in Public Works Department. |
| 5 | Selection Grade Police Prosecutor.                                            | Do.       | Do.       | .... | .... | 3000-4500 | As in Police Deptt.                             |
| 6 | Deputy Director (Revenue)                                                     | 680-1500  | 1831-3170 | .... | .... | 2200-4000 | As for Deputy Collector.                        |
| 7 | Assistant Police Commissioner/ Deputy Superintendent of Police                | 680-1250  | 1831-2895 | .... | .... | 2200-4000 | As in Police Deptt.                             |
| 8 | Police Prosecutor                                                             | Do.       | Do.       | .... | .... | 2200-4000 | Do.                                             |

| Serial No.                                                                      | Designation                 | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee                                      | Remarks                     |
|---------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|-------------------------------------------------------------------------------------|-----------------------------|
|                                                                                 |                             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                                                     |                             |
| 1                                                                               | 2                           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                                                                   | 7                           |
|                                                                                 |                             |                                               |                                                                            |             | Rs.               | Rs.           | Rs.                                                                                 |                             |
| <b>DIRECTORATE OF ANTICORRUPTION AND PROHIBITION INTELLIGENCE BUREAU—contd.</b> |                             |                                               |                                                                            |             |                   |               |                                                                                     |                             |
| 9                                                                               | Police Inspector            | .. 600-950                                    | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                                                           | As in Police Deptt.         |
| 10                                                                              | Office Superintendent       | .. 500-900                                    | 1399-2402                                                                  | Supdt.      | 550-900           | 1640-2900     | 1640-2900                                                                           |                             |
| <i>Non-Gazetted—</i>                                                            |                             |                                               |                                                                            |             |                   |               |                                                                                     |                             |
| 11                                                                              | Stenographer (Higher Grade) | .. 600-950                                    | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                                                           | Vide para 3.21              |
| 12                                                                              | Auditor Gr. I               | .. 500-900                                    | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                                                           | As in Co-operation Deptt.   |
| 13                                                                              | Junior Engineer             | .. 395-900                                    | 1244-2402                                                                  | ....        | ....              | ....          | 1400-2300                                                                           | As for Jr. Engineer in I.D. |
| 14                                                                              | Head Clerk                  | .. 395-800                                    | 1244-2154                                                                  | ....        | ....              | ....          | 1400-2600                                                                           | Vide para 3.5               |
| 15                                                                              | Stenographer (Lower Grade)  | .. Do.                                        | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                                                           | Do.                         |
| 16                                                                              | Photographer                | .. 365-760                                    | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2300                                                                           | Vide para 3.14              |
| 17                                                                              | Radio Mechanic              | .. 335-680                                    | 1097-1831                                                                  | ....        | ....              | ....          | 1320-2040                                                                           | Do.                         |
| 18                                                                              | Senior Grade Clerk          | .. Do.                                        | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                                                           | Vide para 2.11              |
| 19                                                                              | Junior Grade Clerk          | .. 260-495                                    | 884-1391                                                                   | L. D. C.    | 260-400           | 950-1500      | 950-1500                                                                            |                             |
| 20                                                                              | Head Constable              | .. 250-435                                    | 854-1306                                                                   | ....        | ....              | ....          | 975-1660                                                                            | As in Police Deptt.         |
| 21                                                                              | Police Constable            | .. 220-375                                    | 763-1195                                                                   | ....        | ....              | ....          | 825-1280<br>Initial pay<br>at Rs. 855 for<br>Non-Matric.<br>950-1400<br>for Matric. | Do.                         |
| 22                                                                              | Watchman                    | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                                                            | Vide para 2.11              |
| <i>Class IV—</i>                                                                |                             |                                               |                                                                            |             |                   |               |                                                                                     |                             |
| 23                                                                              | Naik                        | .. 205-355                                    | 718-1146                                                                   | Naik        | 200-250           | 775-1025      | 775-1150                                                                            | Vide para 3.3               |
| 24                                                                              | Peon                        | .. 200-280                                    | 703-944                                                                    | Peon        | 196-232           | 750-940       | 750-1024                                                                            | Do.                         |
| 25                                                                              | Sweeper                     | .. Do.                                        | Do.                                                                        | ....        | ....              | ....          | 750-1024                                                                            | Vide para 2.11              |

## HOME DEPARTMENT—contd.

| Serial No.                                                                      | Designation                                                  | Equivalent post in the Government of India with pre and post revised scale |                      |                 |                              |                   | Remarks                                                                       |
|---------------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------------|----------------------|-----------------|------------------------------|-------------------|-------------------------------------------------------------------------------|
|                                                                                 |                                                              | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation (a) | Pre-revised Scale (b)        | Revised Scale (c) |                                                                               |
| 1                                                                               | 2                                                            | 3                                                                          | 4                    | (a)             | 5                            | 6                 | 7                                                                             |
| <b>DIRECTOR, FORENSIC SCIENCE LABORATORY AND CHEMICAL ADVISER TO GOVERNMENT</b> |                                                              |                                                                            |                      |                 |                              |                   |                                                                               |
| <i>Gazetted—</i>                                                                |                                                              |                                                                            |                      |                 |                              |                   |                                                                               |
| 1                                                                               | Director                                                     | Rs. 2000-2250                                                              | Rs. 4140-4668        | ....            | Rs. ....                     | Rs. 5100-6300     | <i>Vide</i> para 3.29                                                         |
| 2                                                                               | Joint Director                                               | .. 1700-2000                                                               | .. 3531-4140         | ....            | .. ....                      | .. 4100-5300      | <i>Vide</i> para 2.11                                                         |
| 3                                                                               | Deputy Director                                              | .. 1100-1700                                                               | .. 2730-3531         | ....            | .. ....                      | .. 3700-5000      | Higher than scale equivalent is given as next below post is in Rs. 3000-4500. |
| 4                                                                               | Asstt. Director                                              | .. 1000-1500                                                               | .. 2620-3170         | ....            | .. ....                      | .. 3000-4500      | <i>Vide</i> para 2.11                                                         |
| 5                                                                               | Asstt. Chemical Analyser                                     | .. 600-1150                                                                | .. 1623-2785         | ....            | .. ....                      | .. 2000-3500      | Do.                                                                           |
| 6                                                                               | All other posts carrying existing pay scale shown in Col. 3. | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 2000-3500      | Do.                                                                           |
| <i>Non-Gazetted—</i>                                                            |                                                              |                                                                            |                      |                 |                              |                   |                                                                               |
| 7                                                                               | Steno (H. G.)                                                | .. 600-950                                                                 | .. 1623-2511         | ....            | .. ....                      | .. 2000-3200      | <i>Vide</i> para 3.21                                                         |
| 8                                                                               | Supdt.                                                       | .. 500-900                                                                 | .. 1399-2402         | Supdt.          | .. 550-900                   | .. 1640-2900      | <i>Vide</i> para 2.11                                                         |
| 9                                                                               | Asstt. Supdt.                                                | .. 395-800                                                                 | .. 1244-2154         | ....            | .. ....                      | .. 1400-2600      | Do.                                                                           |
| 10                                                                              | Asstt. Supdt. (Store)                                        | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 1400-2600      | Do.                                                                           |
| 11                                                                              | Scientific Assistant                                         | .. 365-760                                                                 | .. 1171-2050         | ....            | .. ....                      | .. 1400-2300      | Do.                                                                           |
| 12                                                                              | Librarian                                                    | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 1400-2300      | <i>Vide</i> para 3.10                                                         |
| 13                                                                              | Senior Clerk (Stores)                                        | .. 335-680                                                                 | .. 1097-1831         | ....            | .. ....                      | .. 1200-2040      | <i>Vide</i> para 2.11                                                         |
| 14                                                                              | Senior Clerk                                                 | .. Do.                                                                     | .. Do.               | U.D. C.         | .. 330-500                   | .. 1200-2040      | <i>Vide</i> para 3.14                                                         |
| 15                                                                              | Senior Laboratory Assistant                                  | .. 290-540                                                                 | .. 974-1467          | ....            | .. ....                      | .. 1200-1800      | Do.                                                                           |
| 16                                                                              | Electrician-cum-Mechanic                                     | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 1200-1800      | Do.                                                                           |
| 17                                                                              | Junior Lab. Assistant                                        | .. 260-495                                                                 | .. 884-1391          | ....            | .. ....                      | .. 975-1540       | <i>Vide</i> para 3.23                                                         |
| 18                                                                              | Telephone Operator                                           | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 950-1500       | <i>Vide</i> para 2.11                                                         |
| 19                                                                              | Cashier                                                      | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 950-1500       | Do.                                                                           |
| 20                                                                              | Clerk-Typist                                                 | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 950-1500       | <i>Vide</i> para 2.11                                                         |
| 21                                                                              | Driver                                                       | .. 250-435                                                                 | .. 854-1306          | Driver          | .. 260-350 }<br>.. 260-400 } | .. 950-1500       | Do.                                                                           |
| <i>Class IV—</i>                                                                |                                                              |                                                                            |                      |                 |                              |                   |                                                                               |
| 22                                                                              | Sr. Laboratory Attendant                                     | .. 205-355                                                                 | .. 718-1146          | ....            | .. ....                      | .. 775-1150       | <i>Vide</i> para 3.14                                                         |
| 23                                                                              | Naik                                                         | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 775-1150       | <i>Vide</i> para 3.3                                                          |
| 24                                                                              | Junior Lab. Attendant                                        | .. 200-280                                                                 | .. 703-944           | ....            | .. ....                      | .. 750-1024       | <i>Vide</i> para 2.11                                                         |
| 25                                                                              | Store Peon                                                   | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 750-1024       | <i>Vide</i> para 2.11                                                         |
| 26                                                                              | Mali                                                         | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 750-1024       | <i>Vide</i> para 3.4                                                          |
| 27                                                                              | All other post carrying existing pay scale shown in Col. 3.  | .. Do.                                                                     | .. Do.               | ....            | .. ....                      | .. 750-1024       | <i>Vide</i> para 2.11                                                         |

| Serial No.                                                                    | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                       |                   | Remarks                                              |
|-------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|-----------------------|-------------------|------------------------------------------------------|
|                                                                               |                                                              |                                               | Effective Equivalent                                                       | Designation (a) | Pre-revised Scale (b) | Revised Scale (c) |                                                      |
| 1                                                                             | 2                                                            | 3                                             | 4                                                                          |                 | 5                     | 6                 | 7                                                    |
| <b>DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE</b> |                                                              |                                               |                                                                            |                 |                       |                   |                                                      |
| <i>Gazetted—</i>                                                              |                                                              |                                               |                                                                            |                 |                       |                   |                                                      |
| 1                                                                             | I. G. Prison and Dir. Correctional Services.                 | Cadre pay                                     |                                                                            |                 |                       |                   |                                                      |
| 2                                                                             | Dy. I. G. Prison                                             | 1500-1925                                     | 3170-3988                                                                  | ....            | ....                  | ....              | Vide para 2.11                                       |
| 3                                                                             | Superintendent, Central Jail                                 | 1100-1700                                     | 2730-3531                                                                  | ....            | ....                  | ....              | Do.                                                  |
| 4                                                                             | Principal, Jail Officers' Training, Satara.                  | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | Do.                                                  |
| 5                                                                             | Psychologist                                                 | 680-1500                                      | 1831-3170                                                                  | ....            | ....                  | ....              | Vide para 3.32                                       |
| 6                                                                             | Psychiatric                                                  | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | Do.                                                  |
| 7                                                                             | Research Officer                                             | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | As for Dy. Dir. in Dte. of Economics and Statistics. |
| 8                                                                             | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | Vide para 2.11                                       |
| 9                                                                             | Chief Medical Officer                                        | 600-1150                                      | 1623-2785                                                                  | ....            | ....                  | ....              | As in Health Department.                             |
| 10                                                                            | Technical Officer Agriculture                                | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | As in Agrl. Deptt.                                   |
| 11                                                                            | Accounts Officer                                             | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | As in M. F. A. S.                                    |
| 12                                                                            | Dy. Engineer                                                 | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | As in P. W. D.                                       |
| 13                                                                            | Statistical Officer                                          | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | As in Dte. of Eco. and Statistics.                   |
| 14                                                                            | All other posts carrying existing pay scale in shown Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | Vide para 2.11                                       |
| <i>Non-Gazetted—</i>                                                          |                                                              |                                               |                                                                            |                 |                       |                   |                                                      |
| 15                                                                            | H. G. Steno                                                  | 600-950                                       | 1623-2511                                                                  | ....            | ....                  | ....              | Vide para 3.21                                       |
| 16                                                                            | Textile Foreman                                              | 500-900                                       | 1399-2402                                                                  | ....            | ....                  | ....              | Vide para 3.13 and 3.14                              |
| 17                                                                            | Manager, Central Dye House                                   | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | Do.                                                  |
| 18                                                                            | Office Supdt.                                                | Do.                                           | Do.                                                                        | Supdt.          | 550-900               | 1640-2900         |                                                      |
| 19                                                                            | Sr. Auditor                                                  | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | As in M. F. A. S.                                    |
| 20                                                                            | All other posts carrying existing pay scale shown in Col. 3  | Do.                                           | Do.                                                                        | ....            | ....                  | ....              | Vide para 2.11                                       |
| 21                                                                            | Medical Officer Gr. III                                      | (1) 395-800<br>(2) 365-760<br>(for others)    | 1244-2154<br>1171-2050                                                     | ....            | ....                  | ....              | Vide para 3.32                                       |

## HOME DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE.—contd.

|    |                                                              |             |               |      |      |      |               |                                                   |
|----|--------------------------------------------------------------|-------------|---------------|------|------|------|---------------|---------------------------------------------------|
| 22 | Jr. Engineer                                                 | Rs. 395-800 | Rs. 1245-2154 | .... | .... | .... | Rs. 1400-2300 | As in I. D.                                       |
| 23 | L. G. Steno                                                  | Do.         | Do.           | .... | .... | .... | 1400-2600     | Vide para 3.21                                    |
| 24 | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.           | .... | .... | .... | 1400-2600     | Vide para 2.11                                    |
| 25 | Librarian                                                    | 365-760     | 1171-2050     | .... | .... | .... | 1400-2300     | Vide para 3.10                                    |
| 26 | Supervisor (Agrl.)                                           | Do.         | Do.           | .... | .... | .... | 1400-2600     | As for Agrl. Supr. in Agriculture Deptt.          |
| 27 | Supervisor (Wvg.)                                            | Do.         | Do.           | .... | .... | .... | 1400-2300     | Vide para 3.13 and 3.14                           |
| 28 | All other posts carrying existing pay scale in shown Col. 3. | Do.         | Do.           | .... | .... | .... | 1400-2300     | Vide para 2.11                                    |
| 29 | Statistician                                                 | 335-680     | 1097-1831     | .... | .... | .... | 1200-2040     | As for Stat. Asstt. in Bureau of Econ. and Stats. |
| 30 | Investigator                                                 | Do.         | Do.           | .... | .... | .... | 1200-2040     | Do.                                               |
| 31 | Head Master                                                  | Do.         | Do.           | .... | .... | .... | 1400-2600     | Vide para 3.28                                    |
| 32 | Craftsman-cum-Machine operator                               | Do.         | Do.           | .... | .... | .... | 1320-2040     | Vide para 3.13 and 3.14.                          |
| 33 | Jobber-cum-Textile Demonstrator                              | Do.         | Do.           | .... | .... | .... | 1320 2040     | Do.                                               |
| 34 | Supervisor (Tailoring)                                       | Do.         | Do.           | .... | .... | .... | 1320-2040     | Do.                                               |
| 35 | Supervisor (Leather)                                         | Do.         | Do.           | .... | .... | .... | 1320-2040     | Do.                                               |
| 36 | Supervisor (Paper)                                           | Do.         | Do.           | .... | .... | .... | 1320-2040     | Do.                                               |
| 37 | Supervisor (Carpentary)                                      | Do.         | Do.           | .... | .... | .... | 1320-2040     | Do.                                               |
| 38 | Supervisor (Chemical)                                        | Do.         | Do.           | .... | .... | .... | 1320-2040     | Do.                                               |
| 39 | Supervisor (Smithy)                                          | Do.         | Do.           | .... | .... | .... | 1320-2040     | Do.                                               |
| 40 | Boiler Attendant                                             | Do.         | Do.           | .... | .... | .... | 1320-2040     | Do.                                               |
| 41 | Technical Asstt. (Dyeing)                                    | Do.         | Do.           | .... | .... | .... | 1200-2040     | Vide para 3.5                                     |
| 42 | St. Clerk (Supervisor)                                       | Do.         | Do.           | .... | .... | .... | 1200-2040     | Do.                                               |
| 43 | St. Clerk (Jr. Grade)                                        | Do.         | Do.           | .... | .... | .... | 1200-2040     | As in M. F. A. S.                                 |
| 44 | Jr. Auditor (Supervisor)                                     | Do.         | Do.           | .... | .... | .... | 1200-2040     | Vide para 3.21                                    |
| 45 | Steno (Jr. Grade)                                            | Do.         | Do.           | .... | .... | .... | 1200-2040     | Do.                                               |
| 46 | Steno-Typist                                                 | Do.         | Do.           | .... | .... | .... | 1350-2200     | Vide para 3.9                                     |
| 47 | Compounder                                                   | 290-540     | 974-1467      | .... | .... | .... |               |                                                   |

(H. S. Rs. 330 for Dip. in Pharmacy)

| Serial No.                                                                           | Designation                        | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                    | Scale recommended by the Equivalence Committee | Remarks                                         |
|--------------------------------------------------------------------------------------|------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|--------------------|------------------------------------------------|-------------------------------------------------|
|                                                                                      |                                    |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale  | Revised Scale                                  |                                                 |
| 1                                                                                    | 2                                  | 3                                             | 4                                                                          | (a)         | (b)                | (c)                                            | 7                                               |
| <b>DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE—contd.</b> |                                    |                                               |                                                                            |             |                    |                                                |                                                 |
| 48                                                                                   | Male Nurse                         | Rs.<br>290-540                                | Rs.<br>974-1467                                                            | ....        | ....               | Rs.<br>1200-1800                               | <i>Vide</i> para 3.12.<br>Equated with A. N. M. |
| 49                                                                                   | Laboratory Technician              | Do.                                           | Do.                                                                        | ....        | ....               | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14                  |
| 50                                                                                   | Teacher                            | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | <i>Vide</i> para 3.28                           |
| 51                                                                                   | P. T. Instructor                   | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | <i>Vide</i> para 3.28                           |
| 52                                                                                   | Instructor (Pile and Punja Carpet) | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | <i>Vide</i> para 3.15                           |
| 53                                                                                   | Instructor (Weaving)               | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 54                                                                                   | Instructor (Masonry)               | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 55                                                                                   | Instructor (Tailoring)             | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 56                                                                                   | Instructor (Smithy)                | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 57                                                                                   | Instructor (Leather)               | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 58                                                                                   | Instructor (Lacquer)               | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 59                                                                                   | Instructor (Turner)                | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 60                                                                                   | Instructor (Fitter)                | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 61                                                                                   | Instructor (Bakery)                | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 62                                                                                   | Instructor (Braille)               | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 63                                                                                   | Instructor (Paper Ind.)            | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 64                                                                                   | Instructor (Carpentary)            | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 65                                                                                   | Craft Instructor                   | Do.                                           | Do.                                                                        | ....        | ....               | 1200-2040                                      | Do.                                             |
| 66                                                                                   | Sawyer                             | Do.                                           | Do.                                                                        | ....        | ....               | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14                  |
| 67                                                                                   | Warpar                             | Do.                                           | Do.                                                                        | ....        | ....               | 1200-1800                                      | Do.                                             |
| 68                                                                                   | Electrician                        | Do.                                           | Do.                                                                        | ....        | ....               | 1200-1800                                      | Do.                                             |
| 69                                                                                   | Typist/Clerk                       | Do.                                           | Do.                                                                        | ....        | ....               | 975-1660                                       | <i>Vide</i> para 2.11                           |
| 70                                                                                   | Agriculture Assistant              | 260-495                                       | 884-1391                                                                   | ....        | ....               | 1200-1800                                      | As for Agrl. Asstt. in Agrl. Deptt.             |
| 71                                                                                   | Truck Driver                       | Do.                                           | Do.                                                                        | ....        | ....               | 950-1500                                       | <i>Vide</i> para 3.18                           |
| 72                                                                                   | Clerk                              | Do.                                           | Do.                                                                        | L. D. C.    | 260-400            | 950-1500                                       | <i>Vide</i> para 3.18                           |
| 73                                                                                   | Subhedar                           | Do.                                           | Do.                                                                        | ....        | ....               | 950-1500                                       | <i>Vide</i> para 2.11                           |
| 74                                                                                   | Driver                             | 250-435                                       | 854-1306                                                                   | Driver      | 260-350<br>260-400 | 950-1500                                       | <i>Vide</i> para 3.18                           |
| 75                                                                                   | Tractor Driver                     | Do.                                           | Do.                                                                        | ....        | ....               | 950-1500                                       | <i>Vide</i> para 3.3                            |
| 76                                                                                   | Jamadar                            | 250-435<br>plus Spl. pay<br>Rs. 7             | Do.                                                                        | ....        | ....               | 950-1400<br>(Spl. pay discontinued)            | <i>Vide</i> para 3.3                            |

## HOME DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE—concl.

|                                                                 | Rs.     | Rs.      | Rs.  | Rs.  | Rs.      |                       |
|-----------------------------------------------------------------|---------|----------|------|------|----------|-----------------------|
| 77 Havaldar                                                     | 250-435 | 854-1306 | .... | .... | 950-1400 | <i>Vide</i> para 3.3  |
| 78 Sr. Matron                                                   | Do.     | Do.      | .... | .... | 950-1400 | <i>Vide</i> para 2.11 |
| 79 Naik                                                         | 205-355 | 718-1146 | .... | .... | 775-1150 | <i>Vide</i> para 3.3  |
| 80 All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.      | .... | .... | 775-1150 | <i>Vide</i> para 2.11 |

## Class IV—

|                                                                 |         |          |      |         |          |                       |
|-----------------------------------------------------------------|---------|----------|------|---------|----------|-----------------------|
| 81 Dattaband                                                    | 205-355 | 718-1146 | .... | ....    | 775-1150 | <i>Vide</i> para 2.11 |
| 82 Cook                                                         | Do.     | Do.      | .... | ....    | 775-1150 | Do.                   |
| 83 Peon                                                         | 200-280 | 703-944  | Peon | 196-232 | 750-940  | <i>Vide</i> para 3.3  |
| 84 All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.      | .... | ....    | 750-1024 | <i>Vide</i> para 2.11 |

## (Correctional Services)

## Gazetted—

|                        |          |           |      |      |           |                       |
|------------------------|----------|-----------|------|------|-----------|-----------------------|
| 85 Probation Supdt.    | 680-1250 | 1831-2895 | .... | .... | 2200-4000 | <i>Vide</i> para 2.11 |
| 86 Probation Inspector | 600-1150 | 1623-2785 | .... | .... | 2000-3500 | Do.                   |

## Non-Gazetted—

|                             |         |           |          |         |           |                       |
|-----------------------------|---------|-----------|----------|---------|-----------|-----------------------|
| 87 Office Supdt.            | 500-900 | 1399-2402 | Supdt.   | 550-900 | 1640-2900 | <i>Vide</i> para 3.5  |
| 88 Dist. Probation Officer. | Do.     | Do.       | ....     | ....    | 1640-2900 | Do.                   |
| 89 Head Clerk               | 395-800 | 1244-2154 | ....     | ....    | 1400-2600 | <i>Vide</i> para 3.5  |
| 90 Stenographer             | Do.     | Do.       | ....     | ....    | 1400-2600 | <i>Vide</i> para 3.21 |
| 91 Probation Officer        | Do.     | Do.       | ....     | ....    | 1400-2600 | <i>Vide</i> para 2.11 |
| 92 Sr. Clerk                | 335-680 | 1097-1831 | U. D. C. | 330-560 | 1200-2040 |                       |
| 93 Jr. Clerk                | 260-495 | 884-1391  | L. D. C. | 260-400 | 950-1500  |                       |

## Class IV—

|                       |         |         |      |         |         |          |                      |
|-----------------------|---------|---------|------|---------|---------|----------|----------------------|
| 94 Peon/Jr. Caretaker | 200-280 | 703-944 | Peon | 190-232 | 750-940 | 750-1024 | <i>Vide</i> para 3.3 |
|-----------------------|---------|---------|------|---------|---------|----------|----------------------|



Equivalent post in the Government of India  
with pre and post revised scale

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Scale recommended by the Equivalence Committee |                   |               | Remarks |   |
|------------|-------------|-----------------------------------------------|----------------------|------------------------------------------------|-------------------|---------------|---------|---|
|            |             |                                               |                      | Designation                                    | Pre-revised Scale | Revised Scale |         |   |
| 1          | 2           | 3                                             | 4                    | (a)                                            | (b)               | (c)           | 6       | 7 |

## COMMISSIONER FOR PROHIBITION AND EXCISE

## Gazetted—

|                                                                | Rs.        | Rs.       | Rs.  | Rs.  | Rs.       |                        |
|----------------------------------------------------------------|------------|-----------|------|------|-----------|------------------------|
| 1 Commissioner ..                                              | Cadre Post |           |      |      |           |                        |
| 2 Joint Commissioner ..                                        | 1500-1925  | 3170-3988 | .... | .... | 3700-5000 | <i>Vide</i> para 2.11. |
| 3 Deputy Commissioner ..                                       | 680-1500   | 1831-3170 | .... | .... | 2200-4000 | Do.                    |
| 4 Superintendent ..                                            | Do.        | Do.       | .... | .... | 2200-4000 | Do.                    |
| 5 Accounts Officer ..                                          | 600-1150   | 1623-2785 | .... | .... | 2000-3500 | As in M.F.A.S.         |
| 6 All other posts carrying existing pay scale shown in Col. 3. | Do.        | Do.       | .... | .... | 2000-3500 | <i>Vide</i> para 2.11. |

## Non-Gazetted—

|                                                                 |         |           |                       |         |           |           |                        |
|-----------------------------------------------------------------|---------|-----------|-----------------------|---------|-----------|-----------|------------------------|
| 7 Stenographer (Higher Grade) ..                                | 600-950 | 1623-2511 | Superintendent.       | 550-900 | 1640-2900 | 2000-3200 | <i>Vide</i> para 3.21  |
| 8 Office Superintendent ..                                      | 500-900 | 1399-2402 | ....                  | ....    | ....      | 1640-2900 |                        |
| 9 Inspector ..                                                  | Do.     | Do.       | ....                  | ....    | ....      | 1640-2900 | <i>Vide</i> para 2.11  |
| 10 Stenographer (L.G.) ..                                       | 395-800 | 1244-2154 | ....                  | ....    | ....      | 1400-2600 | <i>Vide</i> para 3.21. |
| 11 Prohibition Propaganda Officer ..                            | 365-760 | 1171-2050 | ....                  | ....    | ....      | 1400-2300 | <i>Vide</i> para 2.11. |
| 12 Sub-Inspector ..                                             | 335-680 | 1097-1831 | U.D.C.                | 330-560 | 1200-2040 | 1400-2300 | <i>Vide</i> para 3.7.  |
| 13 Senior Clerk ..                                              | Do.     | Do.       | ....                  | ....    | ....      | 1200-2040 |                        |
| 14 Steno-typist ..                                              | Do.     | Do.       | ....                  | ....    | ....      | 1200-2040 | <i>Vide</i> para 2.11. |
| 15 Head Typist ..                                               | Do.     | Do.       | ....                  | ....    | ....      | 1320-2040 | <i>Vide</i> para 3.20. |
| 16 All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | ....                  | ....    | ....      | 1200-2040 | <i>Vide</i> para 2.11. |
| 17 Typist ..                                                    | 290-540 | 974-1467  | ....                  | ....    | ....      | 975-1660  | <i>Vide</i> para 3.20. |
| 18 Operator ..                                                  | 260-495 | 884-1391  | ....                  | ....    | ....      | 975-1540  | <i>Vide</i> para 3.14. |
| 19 Clerk ..                                                     | Do.     | Do.       | Lower Division Clerk. | 260-400 | 950-1500  | 950-1500  |                        |
| 20 All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | ....                  | ....    | ....      | 950-1500  | <i>Vide</i> para 2.11. |
| 21 Constable Driver ..                                          | 250-435 | 854-1306  | ....                  | ....    | ....      | 950-1500  | <i>Vide</i> para 3.18. |
| 22 Petty Officer ..                                             | 220-375 | 763-1195  | ....                  | ....    | ....      | 825-1280  | <i>Vide</i> para 2.11. |
| 23 Prohibition and Excise Constable ..                          | 205-355 | 718-1146  | ....                  | ....    | ....      | 775-1150  | Do.                    |

## HOME DEPARTMENT—contd.

| Serial No.                                            | Designation                                                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                |
|-------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|------------------------|
|                                                       |                                                              |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                        |
| 1                                                     | 2                                                            | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7                      |
| <b>COMMISSIONER FOR PROHIBITION AND EXCISE—contd.</b> |                                                              |                                               |                      |                                                                            |                   |               |                                                |                        |
| <i>Class IV—</i>                                      |                                                              |                                               |                      |                                                                            |                   |               |                                                |                        |
| 24                                                    | Driver-cum-Cleaner                                           | Rs. 250-435                                   | Rs. 854-1306         | ....                                                                       | ....              | ....          | Rs. 950-1500                                   | <i>Vide</i> para 3.18. |
| 25                                                    | All posts carrying existing pay scale shown in Col. 3.       | 205-355                                       | 718-1146             | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 2.11. |
| 26                                                    | Peon                                                         | 200-280                                       | 703-944              | Peon                                                                       | 196-232           | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.  |
| 27                                                    | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 750-1024                                       | <i>Vide</i> para 2.11. |

## TRANSPORT COMMISSIONER

|                  |                                                              |    |            |           |      |      |                               |                                                                          |
|------------------|--------------------------------------------------------------|----|------------|-----------|------|------|-------------------------------|--------------------------------------------------------------------------|
| <i>Gazetted—</i> |                                                              |    |            |           |      |      |                               |                                                                          |
| 1                | Transport Commissioner                                       | .. | Cadre post | ..        | ..   | ..   | 3700-5000                     | Spl. pay to maintain difference with next lower level in the same scale. |
| 2                | Joint Transport Commissioner                                 | .. | 1500-1925  | 3170 3988 | .... | .... | <i>plus</i> Spl. pay Rs. 350. | Higher than scale equivalent proposed as next level is in Rs. 3000-4500. |
| 3                | Deputy Transport Commissioner                                | .. | 1100-1700  | 2730 3531 | .... | .... | 3700-5000                     | As for Dy. Director in M.F. A.S.                                         |
| 4                | Chief Accounts and Finance Officer.                          | .. | 1000-1500  | 2620-3170 | .... | .... | 3000 4500                     | <i>Vide</i> para 2.11.                                                   |
| 5                | Regional Transport Officer                                   | .. | Do.        | Do.       | .... | .... | 3000-4500                     | Do.                                                                      |
| 6                | Dy. Regional Transport Commissioner.                         | .. | 680-1250   | 1831-2895 | .... | .... | 2200-4000                     | As in Police Deptt.                                                      |
| 7                | Asstt. Commissioner of Police                                | .. | 680-1250   | 1831-2895 | .... | .... | 2200-4000                     | As in M.F.A.S.                                                           |
| 8                | Accounts Officer.                                            | .. | 600-1150   | 1623-2785 | .... | .... | 2000-3500                     | As in Dte. of Eco. & Stats.                                              |
| 9                | Research Officer                                             | .. | Do.        | Do.       | .... | .... | 2000-3500                     | As in Rev. Deptt.                                                        |
| 10               | Tahsildar                                                    | .. | Do.        | Do.       | .... | .... | 2000-3500                     | As <i>Vide</i> para 2.11.                                                |
| 11               | All other posts carrying existing pay scale shown in Col. 3. | .. | Do.        | Do.       | .... | .... | 2000-3500                     |                                                                          |

## HOME DEPARTMENT—contd.

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| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## TRANSPORT COMMISSIONER—contd.

|                      |                                                              |         |           |        |         |           |           |                                 |
|----------------------|--------------------------------------------------------------|---------|-----------|--------|---------|-----------|-----------|---------------------------------|
| <i>Non-Gazetted—</i> |                                                              |         |           |        |         |           |           |                                 |
| 12                   | Steno (H.G.)                                                 | 600-950 | 1623-2511 | .....  | .....   | .....     | 2000-3200 | <i>Vide</i> para 3.21.          |
| 13                   | Motor Vehicle Prosecutor                                     | Do.     | Do.       | .....  | .....   | .....     | 2000-3200 | <i>Vide</i> para 2.11.          |
| 14                   | Research Asstt.                                              | 500-900 | 1399-2402 | .....  | .....   | .....     | 1640-2900 | As in Dte. of Eco. and Stat.    |
| 15                   | Office Supdt.                                                | Do.     | Do.       | Supdt. | 550-900 | 1640-2900 | 1640-2900 |                                 |
| 16                   | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | .....  | .....   | .....     | 1640-2900 | <i>Vide</i> para 2.11.          |
| 17                   | Steno (L.G.)                                                 | 395-800 | 1244-2154 | .....  | .....   | .....     | 1400-2600 | <i>Vide</i> para 3.21.          |
| 18                   | Head Clerk (Mofussil)                                        | Do.     | Do.       | .....  | .....   | .....     | 1400-2600 | <i>Vide</i> para 3.5.           |
| 19                   | Deputy Accountant (City)                                     | Do.     | Do.       | .....  | .....   | .....     | 1400-2600 | <i>Vide</i> para 2.11.          |
| 20                   | Jr. Auditor (City)                                           | Do.     | Do.       | .....  | .....   | .....     | 1400-2600 | Do.                             |
| 21                   | Police Sub-Inspector                                         | 365-760 | 1171-2050 | .....  | .....   | .....     | 1600-2660 | As in Police Dept.              |
| 22                   | Asstt. Motor Vehicle Inspector                               | Do.     | Do.       | .....  | .....   | .....     | 1400-2300 | <i>Vide</i> para 2.11.          |
| 23                   | Statistical Asstt.                                           | 335-680 | 1097-1831 | .....  | .....   | .....     | 1200-2040 | As in Dte. of Eco. of Stat.     |
| 24                   | Steno-Typist                                                 | Do.     | Do.       | U.D.C. | 330-560 | 1200-2040 | 1200-2040 | <i>Vide</i> para 3.21.          |
| 25                   | Senior Clerk                                                 | Do.     | Do.       | .....  | .....   | .....     | 1320-2040 | <i>Vide</i> para 3.20.          |
| 26                   | Head Typist                                                  | Do.     | Do.       | .....  | .....   | .....     | 1200-2040 | <i>Vide</i> para 2.11.          |
| 27                   | Accountant                                                   | Do.     | Do.       | .....  | .....   | .....     | 1200-2040 | Do.                             |
| 28                   | Head Cashier                                                 | Do.     | Do.       | .....  | .....   | .....     | 975-1660  | <i>Vide</i> para 3.20.          |
| 29                   | Typist                                                       | 290-540 | 974-1467  | .....  | .....   | .....     | 950-1500  |                                 |
| 30                   | Junior Clerk                                                 | 260-495 | 884-1391  | L.D.C. | 260-400 | 950-1500  | 950-1500  | <i>Vide</i> para 2.11.          |
| 31                   | Asstt. Cashier                                               | Do.     | Do.       | .....  | .....   | .....     | 950-1500  | Do.                             |
| 32                   | Clerk-Typist                                                 | Do.     | Do.       | .....  | .....   | .....     | 950-1500  |                                 |
| 33                   | Driver                                                       | 250-435 | 854-1306  | Driver | 260-350 | 950-1500  | 950-1500  |                                 |
| 34                   | Process Server                                               | 205-355 | 718-1146  | .....  | .....   | .....     | 775-1150  | <i>Vide</i> para 2.11.          |
| <i>Class IV—</i>     |                                                              |         |           |        |         |           |           |                                 |
| 35                   | Scale Operator                                               | 205-355 | 718-1146  | .....  | .....   | .....     | 775-1150  | <i>Vide</i> para 3.13 and 3.14. |
| 36                   | Naik                                                         | Do.     | Do.       | .....  | .....   | .....     | 775-1150  | <i>Vide</i> para 3.3.           |
| 37                   | Daftary                                                      | Do.     | Do.       | .....  | .....   | .....     | 775-1150  | <i>Vide</i> para 2.11.          |
| 38                   | Peon                                                         | 200-280 | 703-944   | Peon   | 196-232 | 750-940   | 750-1024  | <i>Vide</i> para 3.3.           |
| 39                   | Mali                                                         | Do.     | Do.       | .....  | .....   | .....     | 750-1024  | <i>Vide</i> para 3.4.           |
| 40                   | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | .....  | .....   | .....     | 750-1024  | <i>Vide</i> para 2.11.          |

## HOME DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF CIVIL DEFENCE

## Gazetted—

|   |                                                              |             |     |           |      |      |           |                        |
|---|--------------------------------------------------------------|-------------|-----|-----------|------|------|-----------|------------------------|
| 1 | Director, Civil Defence                                      | Cadre post. | Rs. | Rs.       | Rs.  | Rs.  | Rs.       |                        |
| 2 | Additional Controller                                        | 1500-1925   |     | 3170-3988 | .... | .... | 3700-5000 | <i>Vide</i> para 2.11  |
| 3 | Mobile Column Controller                                     | Do.         |     | Do.       | .... | .... | 3700-5000 | Do.                    |
| 4 | Deputy Controller                                            | 1000-1500   |     | 2620-3170 | .... | .... | 3000-4500 | Do.                    |
| 5 | Senior Staff Officer                                         | Do.         |     | Do.       | .... | .... | 3000-4500 | Do.                    |
| 6 | Medical Officer                                              | Do.         |     | Do.       | .... | .... | 3000-4500 | Do.                    |
| 7 | Officer Commander                                            | 680-1250    |     | 1831-2895 | .... | .... | 2200-4000 | Do.                    |
| 8 | Deputy Engineer                                              | 600-1150    |     | 1623-2785 | .... | .... | 2000-3500 | As in I.D.             |
| 9 | All other posts carrying existing pay scale shown in Col. 3. | Do.         |     | Do.       | .... | .... | 2000-3500 | <i>Vide</i> para 2.11. |

## Non-Gazetted—

|    |                                                              |         |  |           |                |         |           |                                    |
|----|--------------------------------------------------------------|---------|--|-----------|----------------|---------|-----------|------------------------------------|
| 10 | Stenographer (H.G.)                                          | 600-950 |  | 1623-2511 | ....           | ....    | 2000-3200 | <i>Vide</i> para 3.21              |
| 11 | Technical Assistant                                          | 500-900 |  | 1399-2402 | ....           | ....    | 1640-2900 | <i>Vide</i> para 3.14.             |
| 12 | Head Draftsman                                               | Do.     |  | Do.       | ....           | ....    | 1640-2900 | <i>Vide</i> para 3.11.             |
| 13 | Superintendent                                               | Do.     |  | Do.       | Superintendent | 550-900 | 1640-2900 |                                    |
| 14 | Senior Accountant                                            | Do.     |  | Do.       | ....           | ....    | 1640-2900 | As for Head Accountant in M.F.A.S. |
| 15 | Store Superintendent                                         | Do.     |  | Do.       | ....           | ....    | 1640-2900 | <i>Vide</i> para 2.11.             |
| 16 | Depot Superintendent                                         | Do.     |  | Do.       | ....           | ....    | 1640-2900 | Do.                                |
| 17 | Junior Engineer                                              | 395-900 |  | 1244-2402 | ....           | ....    | 1400-2300 | As for Junior Engineer in I.D.     |
| 18 | Steno (L.G.)                                                 | 395-800 |  | 1244-2154 | ....           | ....    | 1400-2600 | <i>Vide</i> para 3.21.             |
| 19 | Assistant Store Superintendent                               | Do.     |  | Do.       | ....           | ....    | 1400-2600 | <i>Vide</i> para 2.11.             |
| 20 | Electrical Overseer                                          | 365-760 |  | 1171-2050 | ....           | ....    | 1400-2300 | <i>Vide</i> para 3.14.             |
| 21 | Draftsman                                                    | Do.     |  | Do.       | ....           | ....    | 1400-2300 | <i>Vide</i> para 3.11.             |
| 22 | Instructor                                                   | Do.     |  | Do.       | ....           | ....    | 1400-2300 | <i>Vide</i> para 2.11.             |
| 23 | Sub-Control Officer                                          | Do.     |  | Do.       | ....           | ....    | 1400-2300 | Do.                                |
| 24 | Technical Assistant Grade II                                 | 335-680 |  | 1097-1831 | ....           | ....    | 1320-2040 | <i>Vide</i> para 3.13 and 3.14.    |
| 25 | Printing Foreman-cum-Operator                                | Do.     |  | Do.       | ....           | ....    | 1320-2040 | Do.                                |
| 26 | Radio Wireless Mechanic                                      | Do.     |  | Do.       | ....           | ....    | 1320-2040 | Do.                                |
| 27 | Senior Clerk                                                 | Do.     |  | Do.       | U.D.C.         | 330-560 | 1200-2040 |                                    |
| 28 | Head Typist                                                  | Do.     |  | Do.       | ....           | ....    | 1320-2040 | <i>Vide</i> para 3.20.             |
| 29 | All other posts carrying existing pay scale shown in Col. 3. | Do.     |  | Do.       | ....           | ....    | 1200-2040 | <i>Vide</i> para 2.11.             |

## HOME DEPARTMENT—contd.

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| Serial No.                          | Designation                                                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                        |               | Scale recommended by the Equivalence Committee | Remarks                         |
|-------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|------------------------|---------------|------------------------------------------------|---------------------------------|
|                                     |                                                              |                                               |                      | Designation                                                                | Pre-revised Scale      | Revised Scale |                                                |                                 |
| 1                                   | 2                                                            | 3                                             | 4                    | (a)                                                                        | (b)                    | (c)           | 6                                              | 7                               |
| DIRECTORATE OF CIVIL DEFENCE—contd. |                                                              |                                               |                      |                                                                            |                        |               |                                                |                                 |
| 30                                  | Wireless Operator                                            | Rs. 290-540                                   | Rs. 974-1467         | ....                                                                       | Rs. ....               | Rs. ....      | Rs. 1200-1800                                  | <i>Vide</i> para 3.13 and 3.14. |
| 31                                  | Driver Operator                                              | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 3.18.          |
| 32                                  | Compounder.                                                  | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1350-2200                                      | <i>Vide</i> para 3.9.           |
| 33                                  | Fitter-Mechanic                                              | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14. |
| 34                                  | Telephone Operator                                           | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1660                                       | <i>Vide</i> para 3.23           |
| 35                                  | Auto-Electrician                                             | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14  |
| 36                                  | Welder                                                       | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1200-1800                                      | Do.                             |
| 37                                  | Carpenter-cum-Blacksmith                                     | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1200-1800                                      | Do.                             |
| 38                                  | Fire/Rescue Leader                                           | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1660                                       | <i>Vide</i> para 2.11.          |
| 39                                  | Tracer                                                       | 260-495                                       | 884-1391             | ....                                                                       | ....                   | ....          | 975-1540                                       | <i>Vide</i> para 3.11.          |
| 40                                  | Electrician (Jr. Gr.)                                        | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1540                                       | <i>Vide</i> para 3.13 ad 3.14.  |
| 41                                  | Electrician                                                  | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1540                                       | Do.                             |
| 42                                  | Telephone Operator                                           | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 3.23.          |
| 43                                  | Assistant Fitter Mechanic                                    | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1540                                       | <i>Vide</i> para 3.13 and 3.14  |
| 44                                  | Assistant Auto Electrician                                   | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1540                                       | Do.                             |
| 45                                  | Clerk                                                        | Do.                                           | Do.                  | L.D.C.                                                                     | 260-400                | 950-1500      | 950-1500                                       | <i>Vide</i> para 2.11.          |
| 46                                  | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 950-1500                                       |                                 |
| 47                                  | Driver                                                       | 250-435                                       | 854-1306             | Driver                                                                     | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       | <i>Vide</i> para 3.13 and 3.14. |
| 48                                  | Wireman                                                      | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 950-1400                                       |                                 |
| <i>Class IV—</i>                    |                                                              |                                               |                      |                                                                            |                        |               |                                                |                                 |
| 49                                  | All posts carrying existing pay scale shown in Col. 3.       | 220-375                                       | 763 1195             | ....                                                                       | ....                   | ....          | 825-1280                                       | <i>Vide</i> para 2.11           |
| 50                                  | Ferro Printer                                                | 205-355                                       | 718-1146             | ....                                                                       | ....                   | ....          | 775-1150                                       | <i>Vide</i> para 3.17.          |
| 51                                  | Naik                                                         | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 775-1150                                       | <i>Vide</i> para 3.3.           |
| 52                                  | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 775-1150                                       | <i>Vide</i> para 2.11.          |
| 53                                  | Peon                                                         | 200-280                                       | 703-944              | Peon                                                                       | 196-232                | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.           |
| 54                                  | Mali                                                         | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 750-1024                                       | <i>Vide</i> para 3.4.           |
| 55                                  | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 750-1024                                       | <i>Vide</i> para 2.11.          |

## HOME DEPARTMENT—contd.

| Serial No.                            | Designation                                                  | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks                                          |
|---------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|--------------------------------------------------|
|                                       |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                                                  |
| 1                                     | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                                                |
| <b>COMMANDANT GENERAL, HOME GUARD</b> |                                                              |                                               |                                                                            |             |                   |               |                                                |                                                  |
| <i>Gazetted—</i>                      |                                                              |                                               |                                                                            |             |                   |               |                                                |                                                  |
| 1                                     | Commandant General                                           | ..                                            | Cadre Post                                                                 | ..          | Rs.               | Rs.           | Rs.                                            | ..                                               |
| 2                                     | Deputy Commandant General                                    | ..                                            | 1500-1925                                                                  | 3170-3988   | ....              | ....          | 3700-5000                                      | <i>Vide</i> para 2.11.                           |
| 3                                     | Commandant (C.T.I.)                                          | ..                                            | 1000-1500                                                                  | 2620-3170   | ....              | ....          | 3000-4500                                      | Do.                                              |
| 4                                     | Accounts Officer                                             | ..                                            | 680-1250                                                                   | 1831-2895   | ....              | ....          | 2200-4000                                      | As for Account Officer, in M.F.A.S.              |
| 5                                     | Public Relations Officer                                     | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 2200-4000                                      | <i>Vide</i> para 2.11.                           |
| 6                                     | Junior Staff Officer                                         | ..                                            | 600-1150                                                                   | 1623-2785   | ....              | ....          | 2000-3500                                      | Do.                                              |
| 7                                     | Senior Instructor (Fire Fighting)                            | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 2000-3500                                      | Do.                                              |
| <i>Non-Gazetted—</i>                  |                                                              |                                               |                                                                            |             |                   |               |                                                |                                                  |
| 8                                     | Senior Instructor                                            | ..                                            | 600-950                                                                    | 1623-2511   | ....              | ....          | 2000-3200                                      | <i>Vide</i> para 2.11.                           |
| 9                                     | Senior Steno                                                 | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 2000-3200                                      | <i>Vide</i> para 3.21.                           |
| 10                                    | Superintendent                                               | ..                                            | 500-900                                                                    | 1399-2402   | Supdt.            | 550-900       | 1640-2900                                      | As for Head Accountant in M.F.A.S.               |
| 11                                    | Accountant                                                   | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1640-2900                                      | As for Head Accountant in M.F.A.S.               |
| 12                                    | Senior Auditor                                               | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1640-2900                                      | As in Maharashtra Finance and Accounts Services. |
| 13                                    | All other posts carrying existing pay scale shown in Col. 3. | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1640-2900                                      | <i>Vide</i> para 2.11.                           |
| 14                                    | Head Clerk                                                   | ..                                            | 395-800                                                                    | 1244-2154   | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.5.                            |
| 15                                    | Junior Steno                                                 | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.21.                           |
| 16                                    | Deputy Accountant                                            | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 2.11.                           |
| 17                                    | Junior Auditor                                               | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1400-2600                                      | Do.                                              |
| 18                                    | Driver Instructor                                            | ..                                            | 365-760                                                                    | 1171-2050   | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.15                            |
| 19                                    | Platoon Commander                                            | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1400-2300                                      | <i>Vide</i> Para 2.11.                           |
| 20                                    | Quarter Master Subedar                                       | ..                                            | Do.                                                                        | Do.         | ....              | ....          | 1400-2300                                      | Do.                                              |
| 21                                    | Junior Steno                                                 | ..                                            | 335-680                                                                    | 1097-1831   | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 3.21.                           |

## HOME DEPARTMENT—contd.

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| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## COMMANDER GENERAL, HOME GUARD—contd.

|                  |                                                              |             |               |                    |                        |          |               |                                               |
|------------------|--------------------------------------------------------------|-------------|---------------|--------------------|------------------------|----------|---------------|-----------------------------------------------|
| 22               | All other posts carrying existing pay scales in Col. 3.      | Rs. 335-680 | Rs. 1079-1831 | .....              | .....                  | .....    | Rs. 1200-2040 | <i>Vide</i> para 2.11.                        |
| 23               | Instructor/Junior Instructor                                 | 290-540     | 974-1467      | .....              | .....                  | .....    | 1200-2040     | <i>Vide</i> para 3.15                         |
| 24               | Demonstrator/Havildar Instructor                             | Do.         | Do.           | .....              | .....                  | .....    | 1200-2040     | Do.                                           |
| 25               | Junior Clerk                                                 | 260-495     | 884-1391      | L.D.C.             | 260-400                | 950-1500 | 950-1500      | <i>Vide</i> para 3.23.                        |
| 26               | Telephone Operator                                           | Do.         | Do.           | Telephone Operator | Do.                    | Do.      | 950-1500      |                                               |
| 27               | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.           | .....              | .....                  | .....    | 950-1500      | <i>Vide</i> para 2.11.                        |
| 28               | Driver                                                       | 250-435     | 854-1306      | Driver             | 260-350 }<br>260-400 } | 950-1500 | 950-1500      |                                               |
| 29               | Police Instructor                                            | Do.         | Do.           | .....              | .....                  | .....    | 975-1660      | As for Police Head Constable in Police Deptt. |
| 30               | Carpenter                                                    | Do.         | Do.           | .....              | .....                  | .....    | 950-1400      | <i>Vide</i> para 3.14.                        |
| 31               | Despatch Rider                                               | 220-375     | 763-1195      | .....              | .....                  | .....    | 825-1280      | <i>Vide</i> para 2.11.                        |
| <i>Class-IV—</i> |                                                              |             |               |                    |                        |          |               |                                               |
| 32               | Havildar                                                     | 220-375     | 763-1195      | .....              | .....                  | .....    | 825-1280      | <i>Vide</i> para 2.11.                        |
| 33               | Quarter-Guard Naik                                           | Do.         | Do.           | .....              | .....                  | .....    | 825-1280      | Do.                                           |
| 34               | Naik                                                         | 205-355     | 718-1146      | Naik               | 200-250                | 775-1025 | 775-1150      | <i>Vide</i> para 3.3                          |
| 35               | Sainik                                                       | Do.         | Do.           | .....              | .....                  | .....    | 775-1150      | <i>Vide</i> para 2.11.                        |
| 36               | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.           | .....              | .....                  | .....    | 775-1150      | Do.                                           |
| 37               | Peon                                                         | 200-280     | 703-944       | Peon               | 196-232                | 750-940  | 750-1024      | <i>Vide</i> para 3.3                          |
| 38               | Mali                                                         | Do.         | Do.           | .....              | .....                  | .....    | 750-1024      | <i>Vide</i> para 3.4.                         |
| 39               | All other posts carrying existing pay scale shown in Col. 3. | 200-280     | 703-944       | .....              | .....                  | .....    | 750-1024      | <i>Vide</i> para 2.11.                        |

## HOME DEPARTMENT—contd.

| Serial No.                 | Designation                                                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                    |               | Scale recommended by the Equivalence Committee | Remarks                                         |
|----------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|--------------------|---------------|------------------------------------------------|-------------------------------------------------|
|                            |                                                              |                                               |                      | Designation                                                                | Pre-revised Scale  | Revised Scale |                                                |                                                 |
| 1                          | 2                                                            | 3                                             | 4                    | (a)                                                                        | (b)                | (c)           | 6                                              | 7                                               |
| <b>CHIEF PORTS OFFICER</b> |                                                              |                                               |                      |                                                                            |                    |               |                                                |                                                 |
| <i>Gazetted—</i>           |                                                              |                                               |                      |                                                                            |                    |               |                                                |                                                 |
| 1                          | Chief Ports Officer                                          | 2250-2500                                     | 4668-5175            | ....                                                                       | ....               | ....          | 5100-6300                                      | <i>Vide</i> para 3.29.                          |
| 2                          | Ports Officer                                                | 1500-1925                                     | 3170-3988            | ....                                                                       | ....               | ....          | 3700-5000                                      | <i>Vide</i> para 2.11.                          |
| 3                          | Administrative Officer                                       | 1100-1700                                     | 2730-3531            | ....                                                                       | ....               | ....          | 3000-4500                                      | <i>Vide</i> para 2.11.                          |
| 4                          | Statistical Officer                                          | 600-1150                                      | 1623-2785            | ....                                                                       | ....               | ....          | 2000-3500                                      | As in Directorate of Economics and Statistics.  |
| 5                          | Accounts Officer                                             | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 2000-3500                                      | As in Maharashtra Finance and Accounts Service. |
| 6                          | Personal Assistant to Chief Ports Officer.                   | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 2000-3500                                      | As for Dy. Engineer in Public Works Deptt.      |
| 7                          | Assistant Administrative Officer                             | 600-950                                       | 1623-2511            | ....                                                                       | ....               | ....          | 2000-3200                                      | <i>Vide</i> para 2.11.                          |
| <i>Non-Gazetted—</i>       |                                                              |                                               |                      |                                                                            |                    |               |                                                |                                                 |
| 8                          | Stenographer (Higher Grade)                                  | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 2000-3200                                      | <i>Vide</i> para 2.21.                          |
| 9                          | Head Clerk                                                   | 395-800                                       | 1244-2154            | ....                                                                       | ....               | ....          | 1400-2600                                      | <i>Vide</i> para 3.5                            |
| 10                         | Ports Supervisor                                             | 365-760                                       | 1171-2050            | ....                                                                       | ....               | ....          | 1400-2300                                      | <i>Vide</i> para 2.11.                          |
| 11                         | Senior Clerk                                                 | 335-680                                       | 1097-1831            | UDC                                                                        | 330-560            | 1200-2040     | 1200-2040                                      | Do.                                             |
| 12                         | Accounts Clerk                                               | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 1200-1800                                      | <i>Vide</i> para 3.7.                           |
| 13                         | Assistant Ports Supervisor                                   | 290-540                                       | 974-1467             | L.D.C.                                                                     | 260-400            | 950-1500      | 950-1500                                       | <i>Vide</i> para 2.11.                          |
| 14                         | Clerk                                                        | 260-495                                       | 884-1391             | ....                                                                       | ....               | ....          | 950-1500                                       |                                                 |
| 15                         | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 950-1500                                       |                                                 |
| 16                         | Driver                                                       | 250-435                                       | 854-1306             | Driver                                                                     | 260-350<br>260-400 | 950-1500      | 950-1500                                       |                                                 |
| 17                         | Pump Operator                                                | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 950-1400                                       | <i>Vide</i> para 3.14.                          |
| <i>Class IV—</i>           |                                                              |                                               |                      |                                                                            |                    |               |                                                |                                                 |
| 18                         | Naik                                                         | 205-355                                       | 718-1146             | ....                                                                       | ....               | ....          | 775-1150                                       | <i>Vide</i> para 3.3.                           |
| 19                         | Light Keeper                                                 | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 775-1150                                       | <i>Vide</i> para 3.14.                          |
| 20                         | Khalashi                                                     | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 775-1150                                       | <i>Vide</i> para 2.11.                          |
| 21                         | Peon                                                         | 200-280                                       | 703-944              | Peon                                                                       | 196-232            | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.                           |
| 22                         | Assistant Light keeper                                       | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 750-1024                                       | <i>Vide</i> para 3.14.                          |
| 23                         | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....               | ....          | 750-1024                                       | <i>Vide</i> para 2.11.                          |



## HOME DEPARTMENT—contd.

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| Serial No.           | Designation                                                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                  |
|----------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|--------------------------|
|                      |                                                              |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                          |
| 1                    | 2                                                            | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7                        |
| <b>HYDROGRAPHER</b>  |                                                              |                                               |                      |                                                                            |                   |               |                                                |                          |
| <i>Gazetted—</i>     |                                                              |                                               |                      |                                                                            |                   |               |                                                |                          |
| 1                    | Hydrographer                                                 | 2250-2500                                     | 4668-5175            | ....                                                                       | ....              | ....          | 5100-6300                                      | <i>Vide</i> para 3.29.   |
| 2                    | Deputy Hydrographer Surveyor                                 | 680-1500                                      | 1831-3170            | ....                                                                       | ....              | ....          | 2200-4000                                      | <i>Vide</i> para 2.11.   |
| 3                    | Electrical Officer                                           | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 2200-4000                                      | Do.                      |
| 4                    | Assistant Administration Officer                             | 600-1150                                      | 1623-2785            | ....                                                                       | ....              | ....          | 2000-3500                                      | Do.                      |
| <i>Non-Gazetted—</i> |                                                              |                                               |                      |                                                                            |                   |               |                                                |                          |
| 5                    | Steno (Higher Grade)                                         | 600-950                                       | 1623-2511            | ....                                                                       | ....              | ....          | 2000-3200                                      | <i>Vide</i> para 3.21.   |
| 6                    | Assistant Hydrographer Surveyor                              | 395-900                                       | 1244-2402            | ....                                                                       | ....              | ....          | 1400-2300                                      | As for Jr. Engr. in I.D. |
| 7                    | Head Clerk                                                   | 395-800                                       | 1244-2154            | ....                                                                       | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 2.11.   |
| 8                    | Boring Operator                                              | 365-760                                       | 1171-2050            | ....                                                                       | ....              | ....          | 1400-2300                                      | <i>Vide</i> para 3.14.   |
| 9                    | Electrical Mechanic                                          | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 1400-2300                                      | Do.                      |
| 10                   | Draftsman                                                    | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 1400-2300                                      | <i>Vide</i> para 3.11.   |
| 11                   | Senior Clerk                                                 | 335-680                                       | 1097-1831            | U.D.C.                                                                     | 330-650           | 1200-2040     | 1200-2040                                      | <i>Vide</i> para 3.14.   |
| 12                   | Boring Mechanic                                              | 290-540                                       | 974-1467             | ....                                                                       | ....              | ....          | 1200-1800                                      | <i>Vide</i> para 3.11.   |
| 13                   | Assistant t Draftsman                                        | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 3.11.   |
| 14                   | Sextant Reader                                               | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 1200-1800                                      | <i>Vide</i> para 3.14.   |
| 15                   | Sarang                                                       | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 1200-1800                                      | Do.                      |
| 16                   | Engine Driver (Marine)                                       | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 975-1660                                       | <i>Vide</i> para 2.11.   |
| 17                   | Technical Assistant                                          | 260-495                                       | 884-1391             | ....                                                                       | ....              | ....          | 975-1540                                       | <i>Vide</i> para 3.14.   |
| 18                   | Tracer                                                       | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 975-1540                                       | Do.                      |
| 19                   | Junior Clerk                                                 | Do.                                           | Do.                  | L.D.C.                                                                     | 260-400           | 950-1500      | 950-1500                                       | <i>Vide</i> para 2.11.   |
| 20                   | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 950-1500                                       |                          |
| 21                   | Jeep Driver                                                  | 250-435                                       | 854-1306             | Driver                                                                     | 260-350           | 950-1500      | 950-1500                                       | <i>Vide</i> para 2.11.   |
| 22                   | All other posts carrying existing scale shown in Col. 3.     | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 950-1400                                       |                          |
| 23                   | Greaser                                                      | 205-355                                       | 718-1146             | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.14.   |
| <i>Class IV—</i>     |                                                              |                                               |                      |                                                                            |                   |               |                                                |                          |
| 24                   | Naik                                                         | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.3.    |
| 25                   | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 2.11.   |
| 26                   | Peon                                                         | 200-280                                       | 703-944              | Peon                                                                       | 196-232           | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.    |

## HOME DEPARTMENT—contd.

| Serial No.             | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks                |
|------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------|
|                        |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                        |
| 1                      | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7                      |
|                        |                                                              |                                               |                                                                            |             | 5                 | 6             |                        |
| <b>MARINE ENGINEER</b> |                                                              |                                               |                                                                            |             |                   |               |                        |
| <i>Gazetted—</i>       |                                                              |                                               |                                                                            |             |                   |               |                        |
| 1                      | Marine Engineer ..                                           | 1700-2000                                     | Rs. 3531-4140                                                              | ....        | Rs. ....          | Rs. 4100-5300 | <i>Vide</i> para 3.29. |
| <i>Non-Gazetted—</i>   |                                                              |                                               |                                                                            |             |                   |               |                        |
| 2                      | Superintendent of Lights                                     | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900     | <i>Vide</i> para 2.11. |
| 3                      | Head Clerk ..                                                | 395-800                                       | 1244-2154                                                                  | ....        | ....              | 1400-2600     | <i>Vide</i> para 3.5.  |
| 4                      | Mechanical Overseer                                          | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1400-2300     | <i>Vide</i> para 3.14. |
| 5                      | Deputy Master                                                | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300     | Do.                    |
| 6                      | Dredger Engineer                                             | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300     | Do.                    |
| 7                      | Crane Operator                                               | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300     | Do.                    |
| 8                      | Draftsman                                                    | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300     | <i>Vide</i> para 3.11. |
| 9                      | Senior Clerk                                                 | 335-680                                       | 1097-1831                                                                  | UDC         | 330-500           | 1200-2040     | <i>Vide</i> para 3.6.  |
| 10                     | Store Keeper                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040     | <i>Vide</i> para 2.11. |
| 11                     | Sr. Accounts Clerk                                           | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800     | <i>Vide</i> para 3.14. |
| 12                     | Master                                                       | 290-540                                       | 974-1467                                                                   | ....        | ....              | 1200-1800     | Do.                    |
| 13                     | Sarang                                                       | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660      | <i>Vide</i> para 2.11. |
| 14                     | Engine Driver (Inland Steam Vessel Marine Engine).           | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540      | <i>Vide</i> para 3.11. |
| 15                     | Tracer                                                       | 260-495                                       | 884-1391                                                                   | ....        | ....              | 950-1500      | <i>Vide</i> para 3.18. |
| 16                     | Truck Driver                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500      | <i>Vide</i> para 2.11. |
| 17                     | Junior Clerk                                                 | Do.                                           | Do.                                                                        | L.D.C.      | 260-400           | 950-1500      | <i>Vide</i> para 3.14. |
| 18                     | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500      | <i>Vide</i> para 3.18. |
| 19                     | Tandul                                                       | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400      | <i>Vide</i> para 3.14. |
| 20                     | Jeep Driver                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500      | <i>Vide</i> para 3.18. |
| <i>Class IV—</i>       |                                                              |                                               |                                                                            |             |                   |               |                        |
| 21                     | Greaser                                                      | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150      | <i>Vide</i> para 3.14. |
| 22                     | Oilman                                                       | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150      | Do.                    |
| 23                     | Naik                                                         | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150      | <i>Vide</i> para 3.3.  |
| 24                     | Deckhand                                                     | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150      | <i>Vide</i> para 2.11. |
| 25                     | Khalashi                                                     | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150      | Do.                    |
| 26                     | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-940       | <i>Vide</i> para 3.3.  |
| 27                     | Sweeper                                                      | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024      | <i>Vide</i> para 2.11. |
| 28                     | Chowkidar                                                    | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024      | Do.                    |

Equivalent post in the Government of India  
with pre and post revised scale

Remarks

Scale recom-  
mended by  
the Equivalence  
CommitteeSerial  
No.

Designation

Existing  
Scale of pay  
and special  
pay, if anyEffective  
Equivalent

Designation

Pre-revised  
ScaleRevised  
Scale

Remarks

7

6

(c)

(b)

4

3

2

1

## DIRECTOR, INLAND WATER TRANSPORT

## Gazetted—

| Rs. | Rs.                              | Rs. | Rs. | Rs.       | Rs.       | Rs.       |
|-----|----------------------------------|-----|-----|-----------|-----------|-----------|
| 1   | Director                         | ..  | ..  | 1700-2000 | 3531-4140 | 4100-5300 |
| 2   | Port Officer                     | ..  | ..  | 1500-1925 | 3170-3988 | 3700-5000 |
| 3   | Deputy Engineer                  | ..  | ..  | 600-1150  | 1623-2785 | 2000-3500 |
| 4   | Assistant Administrative Officer | ..  | ..  | 600-950   | 1623-2511 | 2000-3200 |

## Non-Gazetted—

|    |                             |    |    |         |           |           |                                   |
|----|-----------------------------|----|----|---------|-----------|-----------|-----------------------------------|
| 5  | Stenographer (Higher Grade) | .. | .. | 600-950 | 1623-2511 | 2000-3200 | Vide para 3.21.                   |
| 6  | Junior Engineer             | .. | .. | 395-900 | 1244-2402 | 1400-2300 | Equated with Jr. Engineer in I.D. |
| 7  | Head Clerk                  | .. | .. | 395-800 | 1244-2154 | 1400-2600 | Vide para 3.5.                    |
| 8  | Traffic Inspector           | .. | .. | 365-760 | 1171-2050 | 1400-2300 | Vide para 2.11.                   |
| 9  | Senior Clerk                | .. | .. | 335-680 | 1097-1831 | 1200-2040 |                                   |
| 10 | Assistant Port Supervisor   | .. | .. | 290-540 | 974-1467  | 1200-1800 | Vide para 3.7.                    |
| 11 | Clerk                       | .. | .. | 260-495 | 884-1391  | 950-1500  |                                   |
| 12 | Typist                      | .. | .. | Do.     | Do.       | 950-1500  | Vide para 2.11.                   |
| 13 | Clerk-typist                | .. | .. | Do.     | Do.       | 950-1500  | Do.                               |
| 14 | Jeep Driver                 | .. | .. | 250-435 | 854-1306  | 950-1500  |                                   |

## Class IV—

|    |                                                      |    |    |         |          |          |                 |
|----|------------------------------------------------------|----|----|---------|----------|----------|-----------------|
| 15 | Naik                                                 | .. | .. | 205-355 | 718-1146 | 775-1150 | Vide para 3.3.  |
| 16 | Light Keeper                                         | .. | .. | Do.     | Do.      | 775-1150 | Vide para 3.14. |
| 17 | Peon                                                 | .. | .. | 200-280 | 703-944  | 750-1024 | Vide para 3.3.  |
| 18 | Assistant Light Keeper                               | .. | .. | Do.     | Do.      | 750-1024 | Vide para 3.14. |
| 19 | All other posts carrying pay scales shown in Col. 3. | .. | .. | Do.     | Do.      | 750-1024 | Vide para 2.11. |

## HOME DEPARTMENT—contd.

| Serial No.              | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                     |
|-------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------------------------------------------|
|                         |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                             |
| 1                       | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                           |
|                         |                                                              |                                               |                                                                            |             | 5                 | 6                                              |                                             |
| <b>COASTAL ENGINEER</b> |                                                              |                                               |                                                                            |             |                   |                                                |                                             |
| <i>Gazetted—</i>        |                                                              |                                               |                                                                            |             |                   |                                                |                                             |
| 1                       | Coastal Engineer ..                                          | 1500-1925                                     | 3170-3988                                                                  | ....        | ....              | ....                                           | <i>Vide</i> para 3.29.                      |
| 2                       | Harbour Engineer ..                                          | 1000-1500                                     | 2620-3170                                                                  | ....        | ....              | ....                                           | <i>Vide</i> para 2.11.                      |
| 3                       | Asstt. Harbour Engineer ..                                   | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | ....                                           | As for Deputy Engineer in P.W.D.            |
| 4                       | P. A. to Coastal Engineer ..                                 | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | ....                                           | Do.                                         |
| 5                       | P. A. to Harbour Engineer ..                                 | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | Do.                                         |
| 6                       | Deputy Engineer / Deputy Regional Officer.                   | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | Do.                                         |
| 7                       | Jr. Engineer (Civil)                                         | 600-950                                       | 1623-2511                                                                  | ....        | ....              | ....                                           | Equated with Asstt. Engineer Gr. II in I.D. |
| 8                       | Jr. Engineer (Mechanical)                                    | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | Do.                                         |
| 9                       | Section Engineer ..                                          | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | <i>Vide</i> para 3.8.                       |
| <i>Non-Gazetted—</i>    |                                                              |                                               |                                                                            |             |                   |                                                |                                             |
| 10                      | Head Draftsman ..                                            | 500-900                                       | 1399-2402                                                                  | ....        | ....              | ....                                           | <i>Vide</i> para 3.11.                      |
| 11                      | Superintendent ..                                            | Do.                                           | Do.                                                                        | Supdt.      | 550-900           | 1640-2900                                      | 1640-2900                                   |
| 12                      | First Clerk ..                                               | 395-800                                       | 1244-2154                                                                  | ....        | ....              | ....                                           | 1640-2900                                   |
| 13                      | Stenographer L. G. ..                                        | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | 1400-2600                                   |
| 14                      | Draftsman ..                                                 | 365-760                                       | 1171-2050                                                                  | ....        | ....              | ....                                           | 1400-2600                                   |
| 15                      | Store-keeper ..                                              | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | 1400-2300                                   |
| 16                      | Statistician ..                                              | 335-680                                       | 1097-1831                                                                  | ....        | ....              | ....                                           | 1400-2300                                   |
| 17                      | Senior Clerk ..                                              | Do.                                           | Do.                                                                        | U.D.C.      | 330-560           | 1200-2040                                      | 1200-2040                                   |
| 18                      | Steno-Typist ..                                              | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | 1200-2040                                   |
| 19                      | Sub-Overseer ..                                              | 290-540                                       | 974-1467                                                                   | ....        | ....              | ....                                           | 1200-1800                                   |
| 20                      | Assistant Draftsman ..                                       | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | 1200-2040                                   |
| 21                      | Technical Assistant ..                                       | 260-495                                       | 884-1391                                                                   | ....        | ....              | ....                                           | 1200-2040                                   |
| 22                      | Tracer ..                                                    | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | 975-1540                                    |
| 23                      | Junior Assistant Mechanic ..                                 | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | 975-1540                                    |
| 24                      | Junior Clerk ..                                              | Do.                                           | Do.                                                                        | L.D.C.      | 260-400           | 950-1500                                       | 950-1500                                    |
| 25                      | Assistant Store-keeper ..                                    | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | 950-1500                                    |
| 26                      | Clerk ..                                                     | Do.                                           | Do.                                                                        | L.D.C.      | 260-400           | 950-1500                                       | 950-1500                                    |
| 27                      | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | ....                                           | <i>Vide</i> para 2.11.                      |

# CORONER OF BOMBAY

# HOME DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               |  | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|--|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |  |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           |  | 6                                              | 7       |

## DIRECTOR OF PUBLIC PROSECUTIONS

|                      |                               | Rs.                          | Rs.       | Rs.      | Rs.     |                                                               |
|----------------------|-------------------------------|------------------------------|-----------|----------|---------|---------------------------------------------------------------|
| <i>Gazetted—</i>     |                               |                              |           |          |         |                                                               |
| 1                    | Director, Public Prosecution. | Grade pay of District Judge. |           |          |         | Grade pay as District Judge, <i>plus</i> Spl. pay of Rs. 500. |
|                      |                               |                              |           |          |         |                                                               |
| <i>Non-Gazetted—</i> |                               |                              |           |          |         |                                                               |
| 2                    | Superintendent                | 500-900                      | 1399-2402 | Supdt.   | 550-900 | 1640-2900                                                     |
| 3                    | Steno (L. G.)                 | 395-800                      | 1244-2154 | ....     | ....    | 1400-2600                                                     |
| 4                    | Junior Clerk                  | 260-495                      | 884-1391  | L. D. C. | 260-400 | 950-1500                                                      |
| 5                    | Clerk-Typist                  | 260-495                      | 884-1391  | ....     | ....    | 950-1500                                                      |
|                      |                               |                              |           |          |         |                                                               |
| <i>Class IV—</i>     |                               |                              |           |          |         |                                                               |
| 6                    | Peon                          | 200-280                      | 703-944   | Peon     | 196-232 | 750-940                                                       |

## MAHARASHTRA STATE TRANSPORT APPELLATE TRIBUNAL

|                      |                      | Grade pay in Judiciary | Grade pay in Judiciary | Grade pay in Judiciary | Grade pay in Judiciary | Grade pay in Judiciary |
|----------------------|----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| <i>Gazetted</i>      |                      |                        |                        |                        |                        |                        |
| 1                    | Presiding Officer    | ....                   | ....                   | ....                   | ....                   | ....                   |
|                      |                      |                        |                        |                        |                        |                        |
| <i>Non-Gazetted—</i> |                      |                        |                        |                        |                        |                        |
| 2                    | Steno (Higher Grade) | 600-950                | 1623-2511              | ....                   | ....                   | 2000-3200              |
| 3                    | Superintendent       | 500-900                | 1399-2402              | Supdt.                 | 550-900                | 1640-2900              |
| 4                    | Clerk                | 260-495                | 884-1391               | L. D. C.               | 260-400                | 950-1500               |
| 5                    | Typist-Clerk         | Do.                    | Do.                    | ....                   | ....                   | 950-1500               |
|                      |                      |                        |                        |                        |                        |                        |
| <i>Class IV—</i>     |                      |                        |                        |                        |                        |                        |
| 6                    | Peon                 | 200-280                | 703-944                | Peon                   | 196-232                | 750-940                |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)<br>5          | (c)                                            | 6       |
| 1          |             |                                               |                                                                            |             |                   |                                                | 7       |

## MOTOR ACCIDENT CLAIMS TRIBUNAL

| Gazetted—     |                                                              | Rs. | Rs.                                       | Rs.      | Rs.     | Rs.       | Rs.                                                   |
|---------------|--------------------------------------------------------------|-----|-------------------------------------------|----------|---------|-----------|-------------------------------------------------------|
| 1             | Member                                                       | ..  | Cadre pay of District Judge plus Spl. Pay | ..       | ..      | ..        | Grade of pay of District Judge plus Spl. pay Rs. 500. |
| 2             | Member                                                       | ..  | 2000-2250                                 | ..       | ..      | ..        | 4500-5700                                             |
| 3             | Registrar                                                    | ..  | 750-1150                                  | ..       | ..      | ..        | 2375-3500                                             |
| 4             | Additional Registrar                                         | ..  | Do.                                       | ..       | ..      | ..        | 2375-3500                                             |
| 5             | Accounts Officer                                             | ..  | 600-1150                                  | ..       | ..      | ..        | 2000-3500                                             |
| Non-Gazetted— |                                                              |     |                                           |          |         |           |                                                       |
| 6             | Steno (H. G.)                                                | ..  | 600-950                                   | ..       | ..      | ..        | 2000-3200                                             |
| 7             | Assistant Registrar                                          | ..  | 500-900                                   | ..       | ..      | ..        | 1640-2900                                             |
| 8             | Accountant                                                   | ..  | Do.                                       | ..       | ..      | ..        | 1640-2900                                             |
| 9             | Shirastedar                                                  | ..  | Do.                                       | ..       | ..      | ..        | 1640-2900                                             |
| 10            | Superintendent                                               | ..  | Do.                                       | Supdt.   | 550-900 | 1640-2900 | 1640-2900                                             |
| 11            | Steno (L. G.)                                                | ..  | 395-800                                   | ..       | ..      | ..        | 1400-2600                                             |
| 12            | Head Clerk                                                   | ..  | Do.                                       | ..       | ..      | ..        | 1400-2600                                             |
| 13            | Interpreter                                                  | ..  | 365-760                                   | ..       | ..      | ..        | 1400-2300                                             |
| 14            | Assistant Superintendent                                     | ..  | 335-680                                   | ..       | ..      | ..        | 1200-2040                                             |
| 15            | Librarian                                                    | ..  | Do.                                       | ..       | ..      | ..        | 1400-2300                                             |
| 16            | Clerk                                                        | ..  | 260-495                                   | L. D. C. | 260-400 | 950-1500  | 950-1500                                              |
| 17            | Typist-Clerk                                                 | ..  | Do.                                       | ..       | ..      | ..        | 950-1500                                              |
| 18            | Bailiff.                                                     | ..  | 250-435                                   | ..       | ..      | ..        | 950-1400                                              |
| Class IV—     |                                                              |     |                                           |          |         |           |                                                       |
| 19            | Hawaldar                                                     | ..  | 205-355                                   | Havildar | 200-250 | 775-1025  | 775-1150                                              |
| 20            | Naik                                                         | ..  | Do.                                       | ..       | ..      | ..        | 775-1150                                              |
| 21            | Peon                                                         | ..  | 200-280                                   | Peon     | 196-232 | 750-940   | 750-1024                                              |
| 22            | All other posts carrying existing pay scale shown in Col. 3. | ..  | Do.                                       | ..       | ..      | ..        | 750-1024                                              |

As for Head Accountant in M. F. A. S.

Vide para 2.11

Vide para 2.11

Vide para 2.11

Vide para 3.21

Vide para 3.5

Vide para 2.11

Vide para 2.11

Vide para 3.10

Vide para 2.11

Vide para 2.11

Vide para 3.3

Do.

Do.

Vide para 2.11

# HOUSING AND SPECIAL ASSISTANCE DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 |               | 6       |

## OFFICE OF THE URBAN LAND CEILING

### Gazetted—

|   |                                             | Rs.        | Rs.       | Rs.                       | Rs.       | Rs.       |
|---|---------------------------------------------|------------|-----------|---------------------------|-----------|-----------|
| 1 | Additional Collector & Competent Authority. | Cadre Post |           |                           |           |           |
| 2 | Assistant Director Town Planning.           | 1000-1500  | 2620-3170 | Town and Country Planner. | 1100-1600 | 3000-4500 |
| 3 | Deputy Collector and Competent Authority.   | 680-1500   | 1831-3170 | ....                      | ....      | 3000-4500 |
| 4 | Town Planner                                | 680-1250   | 1831-2895 | ....                      | ....      | 2200-4000 |
| 5 | Tahsildar                                   | 600-1150   | 1623-2785 | ....                      | ....      | 2200-4000 |
| 6 | Assistant Superintendent of Land Record.    | Do.        | Do.       | ....                      | ....      | 2000-3500 |
| 7 | City Survey Officer                         | Do.        | Do.       | ....                      | ....      | 2000-3500 |

### Non-Gazetted, (Class III)—

|    |                           |         |           |      |      |           |                                                                      |
|----|---------------------------|---------|-----------|------|------|-----------|----------------------------------------------------------------------|
| 8  | Higher Grade Stenographer | 600-950 | 1623-2511 | .... | .... | 2000-3200 | Vide para 3.21                                                       |
| 9  | Naib Tahsildar            | 500-900 | 1399-2402 | .... | .... | 1640-2900 | As in Revenue Department.                                            |
| 10 | Assistant Town Planner    | Do.     | Do.       | .... | .... | 1640-2900 | As in Town Planning and Valuation Department.                        |
| 11 | Superintendent            | Do.     | Do.       | .... | .... | 1640-2900 | Vide para 3.5                                                        |
| 12 | Assistant Planner         | 395-900 | 1244-2402 | .... | .... | 1400-2300 | As for Planning Assistant in Town Planning and Valuation Department. |
| 13 | Deputy Accountant         | 395-800 | 1244-2154 | .... | .... | 1400-2600 | As in Maharashtra Finance and Accounts Services.                     |
| 14 | Circle Officer            | 365-760 | 1171-2050 | .... | .... | 1400-2300 | As for Circle Officer in Revenue Department.                         |
| 15 | Senior Surveyor           | Do.     | Do.       | .... | .... | 1400-2600 | As for Group II posts in Land Records Department.                    |



## HOUSING AND SPECIAL ASSISTANCE DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6       |
|            |             |                                               |                                                                            |             | 5                 |               | 7       |

## OFFICE OF THE URBAN LAND CEILING—concl.

| Serial No. | Designation         | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation           | Pre-revised Scale | Revised Scale | Remarks                                           |
|------------|---------------------|-----------------------------------------------|----------------------|-----------------------|-------------------|---------------|---------------------------------------------------|
| 16         | Assistant Draftsman | Rs. 365-760                                   | Rs. 1171-2050        | ....                  | ....              | ....          | Vide para 3.11                                    |
| 17         | Shirastedar         | .. 335-680                                    | .. 1097-1831         | ....                  | ....              | ....          | As for Aval Karkoon in Revenue Department.        |
| 18         | Inspecting Surveyor | .. Do.                                        | Do.                  | ....                  | ....              | ....          | As for Group III posts in Land Record Department. |
| 19         | Aval Karkoon        | .. Do.                                        | Do.                  | ....                  | ....              | ....          | As in Revenue Department.                         |
| 20         | Steno-Typist        | .. Do.                                        | Do.                  | ....                  | ....              | ....          | Vide para 3.21.                                   |
| 21         | Tracer              | .. 260-495                                    | 884-1391             | ....                  | ....              | ....          | Vide para 3.11                                    |
| 22         | Clerk               | .. Do.                                        | Do.                  | Lower Division Clerk. | 260-400           | 950-1500      |                                                   |
| 23         | Clerk-Typist        | .. Do.                                        | Do.                  | ....                  | ....              | ....          | Vide para 2.11                                    |
| 24         | Typist              | .. Do.                                        | Do.                  | ....                  | ....              | ....          | Do.                                               |
| 25         | Vehicle Driver      | .. 250-435                                    | 854-1306             | Driver                | 260-350           | 950-1500      |                                                   |
|            |                     |                                               |                      |                       | 260-400           |               |                                                   |
| Class IV—  |                     |                                               |                      |                       |                   |               |                                                   |
| 26         | Havaldar            | .. 205-355                                    | Do.                  | ....                  | ....              | ....          | Vide para 3.3                                     |
| 27         | Naik                | .. Do.                                        | Do.                  | ....                  | ....              | ....          | Do.                                               |
| 28         | Peon                | .. 200-280                                    | 703-944              | Peon                  | 196-232           | 750-940       | Vide para 3.3                                     |
| 29         | Khalashi            | .. Do.                                        | Do.                  | ....                  | ....              | ....          | Vide para 2.11                                    |

## ADDITIONAL COLLECTOR (ENCROACHMENT), BOMBAY AND BOMBAY SUBURBAN

| Gazetted—  |                              |                                               |                      |             |                   |               |                                         |
|------------|------------------------------|-----------------------------------------------|----------------------|-------------|-------------------|---------------|-----------------------------------------|
| Serial No. | Designation                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale | Remarks                                 |
| 1          | Additional Collector         | .. Cadre post                                 | ..                   | ..          | ....              | ....          | As in Revenue Department.               |
| 2          | Deputy Collector             | .. 680-1500                                   | 1831-3170            | ..          | ....              | ....          | Do.                                     |
| 3          | Tahsildar                    | .. 600-1150                                   | 1623-2785            | ....        | ....              | ....          | As for Tahsildar in Revenue Department. |
| 4          | Encroachment Removal Officer | .. Do.                                        | Do.                  | ....        | ....              | ....          |                                         |

# HOUSING AND SPECIAL ASSISTANCE DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|---------|
|            |             |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 7       |
|            |             |                                               |                      |                                                                            | 5                 | 6             |         |

## ADDITIONAL COLLECTOR (ENCROACHMENT), BOMBAY AND BOMBAY SUBURBAN—contd.

### Non-Gazetted (Class III)—

|    |                                                        | Rs. | Rs.     | Rs.       | Rs.                    | Rs.      |                                                    |
|----|--------------------------------------------------------|-----|---------|-----------|------------------------|----------|----------------------------------------------------|
| 5  | Naib Tahsildar                                         | ..  | 500-900 | 1399-2402 | ....                   | ....     | As in Revenue Department.                          |
| 6  | Head Accountant                                        | ..  | Do.     | Do.       | ....                   | ....     | As in Maharashtra Finance and Accounts Services.   |
| 7  | Deputy Accountant                                      | ..  | 395-800 | 1244-2154 | ....                   | ....     | As in Maharashtra Finance and Accounts Service.    |
| 8  | Lower Grade Stenographer                               | ..  | Do.     | Do.       | ....                   | ....     | Vide para 3.21.                                    |
| 9  | Aval Karkoon                                           | ..  | 335-680 | 1097-1831 | ....                   | ....     | As in Revenue Department.                          |
| 10 | Head Surveyor                                          | ..  | Do.     | Do.       | ....                   | ....     | As for Group III posts in Land Records Department. |
| 11 | Senior Surveyor                                        | ..  | 335-680 | 1097-1831 | ....                   | ....     | As for Group III posts in Land Records Department. |
| 12 | Steno-Typist                                           | ..  | 260-495 | 884-1391  | ....                   | ....     | Vide para 2.11                                     |
| 13 | Surveyor                                               | ..  | Do.     | Do.       | ....                   | ....     | As in Land Record Department.                      |
| 14 | Revenue Inspector                                      | ..  | Do.     | Do.       | ....                   | ....     | As for circle Inspector in Revenue Department.     |
| 15 | Clerk                                                  | ..  | Do.     | Do.       | ....                   | ....     | Vide para 2.11.                                    |
| 16 | All other posts carrying existing pay scale in Col. 3. | ..  | Do.     | Do.       | ....                   | ....     | Vide para 2.11.                                    |
| 17 | Driver                                                 | ..  | 250-435 | 854-1306  | Driver                 | 950-1500 | Vide para 3.18.                                    |
|    |                                                        |     |         |           | 260-400 }<br>260-350 } | 950-1500 |                                                    |

### Class IV—

|    |                                                        |    |         |          |      |         |                 |
|----|--------------------------------------------------------|----|---------|----------|------|---------|-----------------|
| 18 | Notice Server                                          | .. | 205-355 | 718-1146 | .... | ....    | Vide para 2.11. |
| 19 | Peon                                                   | .. | 200-280 | 703-944  | Peon | 750-940 | Vide para 3.3.  |
| 20 | Hamal                                                  | .. | Do.     | Do.      | .... | ....    | Vide para 2.11  |
| 21 | All other posts carrying existing pay scale in Col. 3. | .. | Do.     | Do.      | .... | ....    | Do.             |

| Serial No.                                             | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                        |                   |                     | Scale recommended by the Equivalence Committee | Remarks                                                                                           |
|--------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|------------------------|-------------------|---------------------|------------------------------------------------|---------------------------------------------------------------------------------------------------|
|                                                        |                                                        |                                               | Effective Equivalent                                                       | Designation            | Pre-revised Scale | Revised Scale       |                                                |                                                                                                   |
| 1                                                      | 2                                                      | 3                                             | 4                                                                          | (a)                    | (b)               | (c)                 | 6                                              | 7                                                                                                 |
|                                                        |                                                        |                                               |                                                                            |                        | 5                 |                     |                                                |                                                                                                   |
| <b>CONTROLLER OF SLUMS, BOMBAY AND BOMBAY SUBURBAN</b> |                                                        |                                               |                                                                            |                        |                   |                     |                                                |                                                                                                   |
| <i>Gazetted—</i>                                       |                                                        |                                               |                                                                            |                        |                   |                     |                                                |                                                                                                   |
| 1                                                      | Controller                                             | ..                                            | Rs.                                                                        | Rs.                    | Rs.               | Rs.                 |                                                |                                                                                                   |
| 2                                                      | Deputy Controller                                      | ..                                            | Cadre post                                                                 |                        |                   |                     |                                                |                                                                                                   |
| 3                                                      | Deputy Controller (Accounts)                           | ..                                            | 680-1500<br>680-1250                                                       | 1831-3170<br>1831-2895 | ....<br>....      | ....<br>....        | 2200-4000<br>2200-4000                         | As for Deputy Collector.<br>As for Accounts Officer in Maharashtra Finance and Accounts Services. |
| 4                                                      | Assistant Controller                                   | ..                                            | 600-1150                                                                   | 1623-2785              | ....              | ....                | 2000-3500                                      | As for Tahsildar in Revenue Department.                                                           |
| 5                                                      | Accounts Officer                                       | ..                                            | Do.                                                                        | 1623-2785              | ....              | ....                | 2000-3500                                      | As in Maharashtra Finance and Accounts Services.                                                  |
| <i>Non-Gazetted (Class III)—</i>                       |                                                        |                                               |                                                                            |                        |                   |                     |                                                |                                                                                                   |
| 6                                                      | Head Accountant                                        | ..                                            | 500-900                                                                    | 1399-2402              | ....              | ....                | 1640-2900                                      | As in Maharashtra Finance and Accounts Services.                                                  |
| 7                                                      | Senior Auditor                                         | ..                                            | Do.                                                                        | Do.                    | ....              | ....                | 1640-2900                                      | Do.                                                                                               |
| 8                                                      | Naib Tahsildar                                         | ..                                            | Do.                                                                        | Do.                    | ....              | ....                | 1640-2900                                      | As in Revenue Department.                                                                         |
| 9                                                      | Deputy Accountant                                      | ..                                            | 395-800                                                                    | 1244-2154              | ....              | ....                | 1400-2600                                      | As in Maharashtra Finance and Accounts Services.                                                  |
| 10                                                     | Junior Auditor                                         | ..                                            | Do.                                                                        | Do.                    | ....              | ....                | 1400-2600                                      | As for Deputy Accountant in Maharashtra Finance and Accounts Services.                            |
| 11                                                     | Lower Grade Stenographer                               | ..                                            | Do.                                                                        | 1244-2154              | ....              | ....                | 1400-2600                                      | Vide para 3.21.                                                                                   |
| 12                                                     | Aval Karkoon                                           | ..                                            | 335-680                                                                    | 1097-1831              | ....              | ....                | 1400-2300                                      | As in Revenue Department.                                                                         |
| 13                                                     | Head Surveyor                                          | ..                                            | Do.                                                                        | Do.                    | ....              | ....                | 1200-2040                                      | As for Group III posts in Land Record Department.                                                 |
| 14                                                     | Clerk-cum-Typist                                       | ..                                            | 260-495                                                                    | 884-1391               | ....              | ....                | 950-1500                                       | Vide para 2.11.                                                                                   |
| 15                                                     | All other posts carrying existing pay scale in Col. 3. | ..                                            | Do.                                                                        | Do.                    | ....              | ....                | 950-1500                                       | Do.                                                                                               |
| 16                                                     | Driver                                                 | ..                                            | 250-435                                                                    | 854-1306               | Driver            | 260-400<br>950-1500 | 950-1500                                       |                                                                                                   |
| <i>Class IV—</i>                                       |                                                        |                                               |                                                                            |                        |                   |                     |                                                |                                                                                                   |
| 17                                                     | Peon                                                   | ..                                            | 200-280                                                                    | 703-944                | Peon              | 750-940             | 750-1024                                       | Vide Para 3.3.                                                                                    |
| 18                                                     | Treasury Peon                                          | ..                                            | Do.                                                                        | Do.                    | ..                | ....                | 750-1024                                       | Vide para 2.11.                                                                                   |

# HOUSING AND SPECIAL ASSISTANCE DEPARTMENT—contd.

| Serial No.                                                        | Designation                   | Existing Scale of pay and special pay, if any | Effective Equivalent   | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                                                 |
|-------------------------------------------------------------------|-------------------------------|-----------------------------------------------|------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------------------------------------------------------|
|                                                                   |                               |                                               |                        | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                                                         |
| 1                                                                 | 2                             | 3                                             | 4                      | (a)                                                                        | (b)               | (c)           | 6                                              | 7                                                       |
| <b>PRESIDENT, MAHARASHTRA SLUM AREA (L.C.R.) TRIBUNAL, BOMBAY</b> |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| <i>Gazetted—</i>                                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 1                                                                 | President                     | Rs. 1700-2250                                 | Rs. 3531-4668          | ....                                                                       | ....              | ....          | Rs. 4500-5700                                  | Equated with District Judge.                            |
| 2                                                                 | Member                        | 1500-1925                                     | 3170-3988              | ....                                                                       | ....              | ....          | 3700-5000                                      | <i>Vide</i> para 2.11.                                  |
| 3                                                                 | Registrar                     | 600-1150                                      | 1623-2785              | ....                                                                       | ....              | ....          | 2000-3500                                      | Do.                                                     |
| <i>Non-Gazetted (Class III)—</i>                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 4                                                                 | Lower Grade Stenographer      | 395-800                                       | 1243-2154              | ....                                                                       | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.21.                                  |
| 5                                                                 | Senior Clerk                  | 335-680                                       | 1097-1831              | U.D.C.                                                                     | 330-560           | 1200-2040     | 1200-2040                                      | ....                                                    |
| 6                                                                 | Clerk-Typist                  | 260-495                                       | 884-1391               | ....                                                                       | ....              | ....          | 950-1500                                       | <i>Vide</i> para 2.11.                                  |
| <i>Class IV—</i>                                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 7                                                                 | Peon                          | 200-280                                       | 703-944                | Peon                                                                       | 196-232           | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.                                   |
| <b>COMPETENT AUTHORITY FOR GREATER BOMBAY</b>                     |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| <i>Gazetted—</i>                                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 1                                                                 | Competent Authority           | { (i) 1000-1500<br>(ii) 680-1500              | 2620-3170<br>1831-3170 | ....                                                                       | ....              | ....          | (i) 3000-4500<br>(ii) 2200-4000                | If held by Ex. Engineer.<br>If held by Dy. Collector.   |
| 2                                                                 | Assistant Competent Authority | 600-1150                                      | 1623-2785              | ....                                                                       | ....              | ....          | 2000-3500                                      | <i>Vide</i> para 2.11.                                  |
| <i>Non-Gazetted (Class III)—</i>                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 3                                                                 | Lower Grade Stenographer      | 395-800                                       | 1244-2154              | ....                                                                       | ....              | ....          | 1400-2600                                      | <i>Vide</i> para 3.21.                                  |
| 4                                                                 | Senior Clerk                  | 335-680                                       | 1097-1831              | U.D.C.                                                                     | 330-560           | 1200-2040     | 1200-2040                                      | ....                                                    |
| 5                                                                 | Enforcement Inspector         | Do.                                           | Do.                    | ....                                                                       | ....              | ....          | 1200-2040                                      | <i>Vide</i> para 2.11.                                  |
| 6                                                                 | Clerk                         | 260-495                                       | 884-1391               | L.D.C.                                                                     | 260-400           | 950-1500      | 950-1500                                       | ....                                                    |
| 7                                                                 | Clerk-Typist                  | Do.                                           | Do.                    | ....                                                                       | ....              | ....          | 950-1500                                       | <i>Vide</i> para 2.11.                                  |
| <i>Class IV—</i>                                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 8                                                                 | Peon                          | 200-280                                       | 703-944                | Peon                                                                       | 196-232           | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.                                   |
| <b>APPELLATE OFFICER, GRIHA NIRMAN BHAVAN, BOMBAY</b>             |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| <i>Gazetted—</i>                                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 1                                                                 | Appellate Officer             | 1500-1925                                     | 3170-3988              | ....                                                                       | ....              | ....          | 3700-5000                                      | As for Dy. Secretary in Mantralaya.                     |
| <i>Non-Gazetted (Class III)—</i>                                  |                               |                                               |                        |                                                                            |                   |               |                                                |                                                         |
| 2                                                                 | Higher Grade Stenographer     | 600-950                                       | 1623-2511              | ....                                                                       | ....              | ....          | 2000-3200                                      | <i>Vide</i> para 3.21.                                  |
| 3                                                                 | Shirastadar                   | 500-900                                       | 1399-2402              | ....                                                                       | ....              | ....          | 1640-2900                                      | <i>Vide</i> para 2.11.                                  |
| 4                                                                 | Assistant                     | 365-760                                       | 1171-2050              | ....                                                                       | ....              | ....          | 1400-2600                                      | If drawn from Mantralaya Cadre otherwise Rs. 1200-2040. |



# HORTICULTURE AND SOCIAL FORESTRY DEPARTMENT

| Serial No.                         | Designation                             | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |      |      |      | Scale recommended by the Equivalence Committee | Remarks                                                                                        |
|------------------------------------|-----------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|------|------|------|------------------------------------------------|------------------------------------------------------------------------------------------------|
|                                    |                                         |                                               | Rs.                                                                        | Rs.  | Rs.  | Rs.  |                                                |                                                                                                |
| 1                                  | 2                                       | 3                                             | 4                                                                          | (a)  | (b)  | (c)  | 6                                              | 7                                                                                              |
| <b>DIRECTORATE OF HORTICULTURE</b> |                                         |                                               |                                                                            |      |      |      |                                                |                                                                                                |
| <i>Gazetted—</i>                   |                                         |                                               |                                                                            |      |      |      |                                                |                                                                                                |
| 1                                  | Director ..                             | 2000-2250                                     | 4140-4668                                                                  | .... | .... | .... | 5100-5700                                      | <i>Vide</i> para 3.29                                                                          |
| 2                                  | Joint Director ..                       | 1500-1925                                     | 3170-3988                                                                  | .... | .... | .... | 3700-5000                                      | <i>Vide</i> para 2.11                                                                          |
| 3                                  | Superintending Horticulture Officer.    | 1100-1700                                     | 2730-3531                                                                  | .... | .... | .... | 3000-4500<br><i>plus</i> Spl. pay Rs. 300.     | Do.                                                                                            |
| 4                                  | Dy. Director ..                         | 680-1500<br><i>plus</i> Spl. pay Rs. 100.     | 1831-3170                                                                  | .... | .... | .... | 3000-4500<br>Spl. pay merged.                  |                                                                                                |
| 5                                  | Horticulture Plant Protection Officer.  | 680-1500                                      | Do.                                                                        | .... | .... | .... | 2200-4000                                      | <i>Vide</i> para 2.11                                                                          |
| 6                                  | Senior Administrative Officer ..        | Do.                                           | Do.                                                                        | .... | .... | .... | 2200-4000                                      | Do.                                                                                            |
| 7                                  | Statistician ..                         | Do.                                           | Do.                                                                        | .... | .... | .... | 2200-4000                                      | As for Dy. Director in Directorate of Economics and Statistics.<br>As in M.F.A.S.              |
| 8                                  | Accounts Officer ..                     | 680-1250                                      | 1831-2895                                                                  | .... | .... | .... | 2200-4000                                      | As for Statistcal Officer in Directorate of Economics and Statistics.<br><i>Vide</i> para 2.11 |
| 9                                  | Technical Officer ..                    | 600-1150                                      | 1623-2785                                                                  | .... | .... | .... | 2000-3500                                      |                                                                                                |
| 10                                 | District Horticulture Nursing Officer.  | Do.                                           | Do.                                                                        | .... | .... | .... | 2000-3500                                      | Do.                                                                                            |
| 11                                 | Assistant Horticulture Nursing Officer. | Do.                                           | Do.                                                                        | .... | .... | .... | 2000-3500                                      | Do.                                                                                            |
| 12                                 | Assistant Administrative Officer ..     | Do.                                           | Do.                                                                        | .... | .... | .... | 2000-3500                                      | As for Accounts Officer in M.F.A.S.                                                            |
| 13                                 | Assistant Accounts Officer ..           | Do.                                           | Do.                                                                        | .... | .... | .... | 2000-3500                                      | <i>Vide</i> para 2.11                                                                          |
| 14                                 | Assistant Director ..                   | Do.                                           | Do.                                                                        | .... | .... | .... | 2000-3500                                      | Do.                                                                                            |
| 15                                 | Horticulture and Extention Officer.     | Do.                                           | Do.                                                                        | .... | .... | .... | 2000-3500                                      |                                                                                                |

| Serial No.                         | Designation                                                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                        |               | Scale recommended by the Equivalence Committee | Remarks                                              |
|------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|------------------------|---------------|------------------------------------------------|------------------------------------------------------|
|                                    |                                                              |                                               |                      | Designation                                                                | Pre-revised Scale      | Revised Scale |                                                |                                                      |
| 1                                  | 2                                                            | 3                                             | 4                    | (a)                                                                        | (b)                    | (c)           | 6                                              | 7                                                    |
| DIRECTORATE OF HORTICULTURE—contd. |                                                              |                                               |                      |                                                                            |                        |               |                                                |                                                      |
| 16                                 | Quality Control Officer                                      | Rs. 600-1150                                  | Rs. 1623-2785        | ....                                                                       | ....                   | ....          | Rs. 2000-3500                                  | <i>Vide</i> para 2.11.                               |
| 17                                 | Horticulture Officer                                         | 550-900                                       | 1493-2402            | ....                                                                       | ....                   | ....          | 1640-2900                                      | Do.                                                  |
| 18                                 | Horticulture Inspector                                       | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1640-2900                                      | Do.                                                  |
| <i>Non-Gazetted (Class-III)—</i>   |                                                              |                                               |                      |                                                                            |                        |               |                                                |                                                      |
| 19                                 | Higher Grade Stenographer                                    | 600-950                                       | 1623-2511            | ....                                                                       | ....                   | ....          | 2000-3200                                      | <i>Vide</i> para 3.21.                               |
| 20                                 | Superintendent ..                                            | 500-900                                       | 1399-2402            | Supdt.                                                                     | 550-900                | 1640-2900     | 1640-2900                                      |                                                      |
| 21                                 | Horticultural Supervisor                                     | 425-760                                       | 1292-2050            | ....                                                                       | ....                   | ....          | 1400-2600                                      | As for Agricultural Supervisor in Agriculture Deptt. |
| 22                                 | Technical Assistant                                          | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1400-2600                                      | Do.                                                  |
| 23                                 | L.G. Stenographer                                            | 395-800                                       | 1244-2154            | ....                                                                       | ....                   | ....          | 1400-2600                                      | <i>Vide</i> para 3.21.                               |
| 24                                 | Artist ..                                                    | 365-760                                       | 1171-2050            | ....                                                                       | ....                   | ....          | 1400-2300                                      | <i>Vide</i> para 3.14.                               |
| 25                                 | Camerman ..                                                  | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1400-2300                                      | Do.                                                  |
| 26                                 | Senior Clerk ..                                              | 335-680                                       | 1097-1831            | U.D.C.                                                                     | 330-560                | 1200-2040     | 1200-2040                                      |                                                      |
| 27                                 | Horticulture Assistant                                       | 290-540                                       | 974-1467             | ....                                                                       | ....                   | ....          | 1200-1800                                      | As for Agricultural Asstt. in Agril. Deptt.          |
| 28                                 | Machine Operator ..                                          | 260-495                                       | 884-1391             | ....                                                                       | ....                   | ....          | 975-1540                                       | <i>Vide</i> para 3.13. and 3.14.                     |
| 29                                 | Laboratory Assistant                                         | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1540                                       | Do.                                                  |
| 30                                 | Clerk-Tracer ..                                              | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 975-1540                                       | Do.                                                  |
| 31                                 | Clerk-Typist ..                                              | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 950-1500                                       | <i>Vide</i> para 2.11.                               |
| 32                                 | Driver ..                                                    | 250-435                                       | 854-1306             | Driver                                                                     | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                                                      |
| <i>Non-Gazetted (Class-IV)—</i>    |                                                              |                                               |                      |                                                                            |                        |               |                                                |                                                      |
| 33                                 | Mali ..                                                      | 205-355                                       | 718-1146             | ....                                                                       | ....                   | ....          | 825-1280                                       | <i>Vide</i> para 3.4.                                |
| 34                                 | Peon ..                                                      | 200-280                                       | 703-944              | Peon                                                                       | 196-232                | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.                                |
| 35                                 | Mazdoor Grade I ..                                           | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 750-1024                                       | <i>Vide</i> para 2.11.                               |
| 36                                 | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 750-1024                                       | Do.                                                  |

# HORTICULTURE AND SOCIAL FORESTRY DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |
| 1          |             |                                               |                                                                            |             | 5                 | 6                                              |         |

## DIRECTORATE OF SOCIAL FORESTRY

### Gazetted—

|   |                                   | Rs. | Rs.        | Rs.  | Rs.  | Rs.       |
|---|-----------------------------------|-----|------------|------|------|-----------|
| 1 | Director                          | ..  | Cadre Post |      |      |           |
| 2 | Joint Director                    | ..  | Cadre Post |      |      |           |
| 3 | Deputy Director                   | ..  | 1000-1500  | .... | .... | 3000-4500 |
| 4 | Assistant Public Relation Officer | ..  | 600-1150   | .... | .... | 2000-3500 |
| 5 | Assistant Director                | ..  | Do.        | .... | .... | 2000-3500 |
| 6 | Superintendent                    | ..  | Do.        | .... | .... | 2000-3500 |

Vide para 2.11.  
As for Asstt. Director in  
Dte. Gen. of Infor. & P.R.  
Vide para 2.11.  
Do.

### Non-Gazetted (Class-III)—

|    |                              | Rs. | Rs.     | Rs.    | Rs.      | Rs.             |
|----|------------------------------|-----|---------|--------|----------|-----------------|
| 7  | Stenographer (H.G.)          | ..  | 600-950 | ....   | ....     | 2000-3200       |
| 8  | Plantation Officer           | ..  | 500-900 | ....   | ....     | 1640-2900       |
| 9  | Senior Statistical Officer   | ..  | Do.     | ....   | ....     | 1640-2900       |
| 10 | Head Clerk                   | ..  | 395-800 | ....   | ....     | 1400-2600       |
| 11 | Artist                       | ..  | 365-760 | ....   | ....     | 1400-2300       |
| 12 | Steno-typist                 | ..  | 335-680 | ....   | ....     | 1200-2040       |
| 13 | Accountant                   | ..  | Do.     | ....   | ....     | 1200-2040       |
| 14 | Jr. Statistical Assistant    | ..  | Do.     | ....   | ....     | 1200-2040       |
| 15 | Assistant Plantation Officer | ..  | 290-540 | ....   | ....     | 1200-1800       |
| 16 | Surveyor                     | ..  | Do.     | ....   | ....     | 1200-1800       |
| 17 | Projector Operator           | ..  | 260-495 | ....   | ....     | 975-1540        |
| 18 | Clerk                        | ..  | Do.     | L.D.C. | 950-1500 | Vide para 3.9.  |
| 19 | Driver                       | ..  | 250-435 | Driver | Do.      | Vide para 3.14. |

Vide para 3.21.  
As for Range Forest Officer  
in Forest Department.  
Vide para 2.11.  
Vide para 3.5.  
Vide para 3.14.  
Vide para 3.21.  
Vide para 2.11.  
Do.  
As for Forester in Forest  
Department.  
Vide para 3.9.  
Vide para 3.14.

### Class-IV—

|    |                   |    |         |      |         |          |                 |
|----|-------------------|----|---------|------|---------|----------|-----------------|
| 20 | Plantation Kotwal | .. | 205-355 | .... | ....    | 775-1150 | Vide para 2.11. |
| 21 | Vehicle Cleaner   | .. | 200-280 | .... | ....    | 750-1024 | Do.             |
| 22 | Peon              | .. | Do.     | Peon | 196-232 | 750-1024 | Vide para 3.3.  |
| 23 | Watchman          | .. | Do.     | .... | ....    | 750-1024 | Vide para 2.11. |





# INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

| Serial No.                       | Designation                                                  | Existing Scale of pay and special pay, if any<br>3 | Effective Equivalent<br>4 | Equivalent post in the Government of India with pre and post revised scale |                               |      | Scale recommended by the Equivalence Committee<br>6 | Remarks<br>7                                                       |
|----------------------------------|--------------------------------------------------------------|----------------------------------------------------|---------------------------|----------------------------------------------------------------------------|-------------------------------|------|-----------------------------------------------------|--------------------------------------------------------------------|
|                                  |                                                              |                                                    |                           | Designation<br>(a)                                                         | Pre-revised Scale<br>(b)<br>5 | Rs.  | Rs.                                                 |                                                                    |
| 1                                | 2                                                            |                                                    |                           |                                                                            |                               |      |                                                     |                                                                    |
| <b>DIRECTORATE OF INDUSTRIES</b> |                                                              |                                                    |                           |                                                                            |                               |      |                                                     |                                                                    |
| <i>Gazetted—</i>                 |                                                              |                                                    |                           |                                                                            |                               |      |                                                     |                                                                    |
| 1                                | Development Commissioner of Industries.                      | Cadre post                                         |                           |                                                                            |                               |      |                                                     |                                                                    |
| 2                                | Additional Director of Industries                            | 2000-2250                                          | 4140-4668                 | ....                                                                       | ....                          | .... | 4500-5700                                           | <i>Vide</i> para 2.11.                                             |
| 3                                | Joint Director of Industries                                 | Cadre post                                         |                           |                                                                            |                               |      |                                                     |                                                                    |
| 4                                | Joint Director (Technical)                                   | 1500-1925                                          | 3170-3988                 | ....                                                                       | ....                          | .... | 3700-5000                                           | Do.                                                                |
| 5                                | Joint Registrar (Co-operative Institute).                    | 1100-1700                                          | 2730-3531                 | ....                                                                       | ....                          | .... | 3700-5000                                           | As in Co-operative Deptt.                                          |
| 6                                | Superintending Industries Officer                            | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 3000-4500                                           | <i>Vide</i> para 2.11.                                             |
| 6-A                              | Officer on Spl. Duty.                                        | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 3000-4500                                           | <i>Vide</i> para 2.11                                              |
| 7                                | Deputy Director of Industries (Statistics).                  | 680-1500                                           | 1831-3170                 | ....                                                                       | ....                          | .... | 2200-4000                                           | As for Deputy Director in Directorate of Economics and Statistics. |
| 8                                | Accounts Officer                                             | 680-1250                                           | 1831-2895                 | ....                                                                       | ....                          | .... | 2200-4000                                           | As in MFAS.                                                        |
| 9                                | All other posts carrying existing pay scale shown in Col. 3. | 680-1500                                           | 1831-3170                 | ....                                                                       | ....                          | .... | 2200-4000                                           | <i>Vide</i> para 2.11                                              |
| 10                               | Assistant Accounts Officer                                   | 600-1150                                           | 1623-2785                 | ....                                                                       | ....                          | .... | 2000-3500                                           | As for Accounts Officer in M.F.A.S.                                |
| 11                               | Industries Officer (Industrial Estate).                      | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 2000-3500                                           | As for Deputy Engineer in I.D.                                     |
| 12                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 2000-3500                                           | <i>Vide</i> para 2.11                                              |
| <i>Non-Gazetted (Class-III)—</i> |                                                              |                                                    |                           |                                                                            |                               |      |                                                     |                                                                    |
| 13                               | Higher Grade Stenographer                                    | 600-950                                            | 1623-2511                 | ....                                                                       | ....                          | .... | 2000-3200                                           | <i>Vide</i> para 3.21                                              |
| 14                               | Auditor (D.A.T.)                                             | 500-900                                            | 1399-2402                 | ....                                                                       | ....                          | .... | 1640-2900                                           | As for Head Accountant in M.F.A.S.                                 |
| 15                               | Assistant Superintendent (Workshop.)                         | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 1640-2900                                           | <i>Vide</i> para 3.13 and 3.14.                                    |
| 16                               | Tool and Die Designer                                        | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 1640-2900                                           | Do.                                                                |
| 17                               | Superintendent (Head Office)                                 | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 1640-2900                                           | <i>Vide</i> para 3.5.                                              |
| 18                               | Accountant                                                   | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 1640-2900                                           | As for Head Accountant in M.F.A.S.                                 |
| 19                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 1640-2900                                           | <i>Vide</i> para 2.11                                              |
| 20                               | Lower Grade Stenographer                                     | 395-800                                            | 1244-2154                 | ....                                                                       | ....                          | .... | 1400-2600                                           | <i>Vide</i> para 3.21.                                             |
| 21                               | Head of Branch/Head Clerk                                    | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 1400-2600                                           | <i>Vide</i> para 3.5.                                              |
| 22                               | Head Clerk-cum-Accountant                                    | Do.                                                | Do.                       | ....                                                                       | ....                          | .... | 1400-2600                                           | <i>Vide</i> para 2.11.                                             |

## INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

| Serial No.                       | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |        |           | Scale recommended by the Equivalence Committee | Remarks                 |
|----------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------|-----------|------------------------------------------------|-------------------------|
|                                  |                                                              |                                               | (a)                                                                        | (b)    | (c)       |                                                |                         |
| 1                                | 2                                                            | 3                                             | 4                                                                          | 5      | 6         | 7                                              |                         |
| DIRECTORATE OF INDUSTRIES—contd. |                                                              |                                               |                                                                            |        |           |                                                |                         |
| 23                               | Draftsman                                                    | Rs. 365-760                                   | Rs. 1171-2050                                                              | Rs.    | Rs.       | Rs.                                            |                         |
| 24                               | Assistant Superintendent, SIDI, Pune.                        | Do.                                           | Do.                                                                        | ....   | ....      | 1400-2300                                      | Vide para 3.11.         |
| 25                               | Die-maker                                                    | Do.                                           | Do.                                                                        | ....   | ....      | 1400-2300                                      | Vide para 3.13 and 3.14 |
| 26                               | Librarian                                                    | Do.                                           | Do.                                                                        | ....   | ....      | 1400-2300                                      | Do.                     |
| 27                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....   | ....      | 1400-2300                                      | Vide para 3.10.         |
| 28                               | Senior Clerk                                                 | 335-680                                       | 1097 1831                                                                  | U.D.C. | 1200-2040 | 1200-2040                                      | Vide para 2.11.         |
| 29                               | Head Typist                                                  | Do.                                           | Do.                                                                        | ....   | ....      | 1200-2040                                      | Vide para 3.20.         |
| 30                               | Steno-Typist                                                 | Do.                                           | Do.                                                                        | ....   | ....      | 1200-2040                                      | Vide para 3.21.         |
| 31                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....   | ....      | 1200-2040                                      | Vide para 2.11.         |
| 32                               | Mechanic (Technical)                                         | 290-540                                       | 974-1467                                                                   | ....   | ....      | 1200-1800                                      | Vide para 3.13 and 3.14 |
| 33                               | Technical Assistant I                                        | Do.                                           | Do.                                                                        | ....   | ....      | 1200-1800                                      | Do.                     |
| 34                               | Technical Assistant II                                       | Do.                                           | Do.                                                                        | ....   | ....      | 1200-1800                                      | Do.                     |
| 35                               | Tracer                                                       | 260-495                                       | 884-1391                                                                   | ....   | ....      | 975-1540                                       | Vide para 3.11          |
| 36                               | Technical Assistant III                                      | Do.                                           | Do.                                                                        | ....   | ....      | 975-1540                                       | Vide para 3.14.         |
| 37                               | Clerk/Jr. Clerk                                              | Do.                                           | Do.                                                                        | L.D.C. | 950-1500  | 950-1500                                       | Vide para 3.14.         |
| 38                               | Laboratory Assistant                                         | Do.                                           | Do.                                                                        | ....   | ....      | 975-1540                                       | Vide para 2.11.         |
| 39                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....   | ....      | 950-1500                                       |                         |
| 40                               | Driver Mechanic / Driver / Jeep Driver / Motor Driver.       | 250-435                                       | 854-1306                                                                   | Driver | 950-1500  | 950-1500                                       |                         |
| 41                               | Fire Attendant (H.O.)                                        | 220-375                                       | 763-1195                                                                   | ....   | ....      | 825-1280                                       | Vide para 2.11.         |
| 42                               | Technical Assistant IV                                       | 205-355                                       | 718-1146                                                                   | ....   | ....      | 775-1150                                       | Vide para 3.14,         |
| <i>Non-Gazetted (Class-IV)</i> — |                                                              |                                               |                                                                            |        |           |                                                |                         |
| 43                               | Havaldar                                                     | 205-355                                       | 718-1146                                                                   | ....   | ....      | 775-1150                                       | Vide para 3.3.          |
| 44                               | Naik                                                         | Do.                                           | Do.                                                                        | ....   | ....      | 775-1150                                       | Do.                     |
| 45                               | Liftman                                                      | Do.                                           | Do.                                                                        | ....   | ....      | 775-1150                                       | Vide para 3.16.         |
| 46                               | Ronco Peon                                                   | Do.                                           | Do.                                                                        | ....   | ....      | 775-1150                                       | Vide para 3.17.         |
| 47                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....   | ....      | 775-1150                                       | Vide para 2.11.         |
| 48                               | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon   | 750-940   | 750-1024                                       | Vide para 3.3.          |
| 49                               | Watchman                                                     | Do.                                           | Do.                                                                        | ....   | ....      | 750-1024                                       | Vide para 2.11.         |
| 50                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....   | ....      | 750-1024                                       | Do.                     |

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY

Gazetted—

|   |                                                        | Rs.                                      | Rs.       | Rs.   | Rs.   | Rs.   |                                               |
|---|--------------------------------------------------------|------------------------------------------|-----------|-------|-------|-------|-----------------------------------------------|
| 1 | Director                                               | 2000-2250                                | 4140-4668 | ..... | ..... | ..... | <i>Vide</i> para 3.29.                        |
| 2 | Dy. Director                                           | 1500-1925<br><i>plus</i><br>Pay Rs. 200. | 3170-3988 | ..... | ..... | ..... | Higher scale given after merging Special Pay. |
| 3 | Manager                                                | 1000-1500                                | 2620-3170 | ..... | ..... | ..... | <i>Vide</i> para 2.11.                        |
| 4 | Cost Accounts Officer                                  | 680-1250                                 | 1831-2895 | ..... | ..... | ..... | As for A.O. in M.F.A.S.                       |
| 5 | All other posts carrying existing pay scale in Col. 3. | Do.                                      | Do.       | ..... | ..... | ..... | <i>Vide</i> para 2.11.                        |
| 6 | Accounts Officer                                       | 600-1150                                 | 1623-2785 | ..... | ..... | ..... | As in M.F.A.S.                                |
| 7 | Mechanical Engineer                                    | Do.                                      | Do.       | ..... | ..... | ..... | As for Dy. Engineer in I.D.                   |
| 8 | All other posts carrying existing pay scale in Col. 3. | Do.                                      | Do.       | ..... | ..... | ..... | <i>Vide</i> para 2.11.                        |
| 9 | Medical Officer                                        | Do.                                      | Do.       | ..... | ..... | ..... | As in Public Health Deptt.                    |

Non-Gazetted—

|    |                                |         |           |        |         |           |           |                                 |
|----|--------------------------------|---------|-----------|--------|---------|-----------|-----------|---------------------------------|
| 10 | Offset Technologist            | Do.     | Do.       | .....  | .....   | .....     | 2000-3500 | <i>Vide</i> para 2.11.          |
| 11 | Jr. Assistant Manager          | 500-900 | 1399-2402 | .....  | .....   | .....     | 1640-2900 | <i>Vide</i> para 3.13 and 3.14. |
| 12 | Stenographer (H.G.)            | 600-950 | 1623-2511 | .....  | .....   | .....     | 2000-3200 | <i>Vide</i> para 3.21.          |
| 13 | Superintendent                 | 500-900 | 1399-2402 | .....  | .....   | .....     | 1640-2900 | <i>Vide</i> para 3.5.           |
| 14 | Superintendent (Accounts)      | Do.     | Do.       | .....  | .....   | .....     | 1640-2900 | As in M.F.A.S.                  |
| 15 | Sr. Auditor                    | Do.     | Do.       | .....  | .....   | .....     | 1640-2900 | Do.                             |
| 16 | Head Clerk                     | 395-800 | 1244-2154 | .....  | .....   | .....     | 1400-2600 | <i>Vide</i> para 3.5.           |
| 17 | Stenographer (L.G.)            | Do.     | Do.       | .....  | .....   | .....     | 1400-2600 | <i>Vide</i> para 3.21.          |
| 18 | Maintenance Supervisor (Tech.) | 365-760 | 1171-2050 | .....  | .....   | .....     | 1400-2300 | <i>Vide</i> para 3.14.          |
| 19 | Sr. Clerk/Sr. Clerk (Cash)     | 335-680 | 1097-1831 | U.D.C. | 330-560 | 1200-2040 | 1200-2040 |                                 |
| 20 | Supervisor (Book Depot)        | Do.     | Do.       | .....  | .....   | .....     | 1200-2040 | <i>Vide</i> para 2.11.          |
| 21 | Travelling Salesman            | Do.     | Do.       | .....  | .....   | .....     | 1200-2040 | Do.                             |
| 22 | Steno-Typist                   | Do.     | Do.       | .....  | .....   | .....     | 1200-2040 | <i>Vide</i> para 3.21.          |

| Serial No.                                                         | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        | Scale recommended by the Equivalence Committee | Remarks                |
|--------------------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|------------------------------------------------|------------------------|
|                                                                    |                                                        |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale                                  |                        |
| 1                                                                  | 2                                                      | 3                                             | 4                                                                          | (a)         | (b)                    | (c)                                            | 7                      |
|                                                                    |                                                        |                                               |                                                                            |             | 5                      | 6                                              |                        |
| <b>DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.</b> |                                                        |                                               |                                                                            |             |                        |                                                |                        |
| 23                                                                 | Jr. Auditor                                            | Rs. 335-680                                   | Rs. 1097-1831                                                              | .....       | Rs. ....               | Rs. 1200-2040                                  | <i>Vide</i> para 2.11. |
| 24                                                                 | Telephone Operator                                     | .. 290-540                                    | .. 974-1467                                                                | .....       | .....                  | 975-1660                                       | <i>Vide</i> para 3.23. |
| 25                                                                 | Salesman/Girl                                          | .. 260-495                                    | .. 884-1391                                                                | .....       | .....                  | 950-1500                                       | <i>Vide</i> para 2.11. |
| 26                                                                 | Clerk                                                  | .. Do.                                        | Do.                                                                        | L.D. Clerk  | 260-400                | 950-1500                                       |                        |
| 27                                                                 | All other posts carrying existing pay scale in Col. 3. | .. Do.                                        | Do.                                                                        | .....       | .....                  | 950-1500                                       | <i>Vide</i> para 2.11. |
| <i>Art Section—</i>                                                |                                                        |                                               |                                                                            |             |                        |                                                |                        |
| 28                                                                 | Head Artist                                            | .. 500-900                                    | 1399-2402                                                                  | .....       | .....                  | 1640-2900                                      | <i>Vide</i> para 3.14. |
| 29                                                                 | Sr. Artist                                             | .. 365-760                                    | 1171-2050                                                                  | .....       | .....                  | 1400-2300                                      | Do.                    |
| 30                                                                 | Cromo Artist                                           | .. Do.                                        | Do.                                                                        | .....       | .....                  | 1400-2300                                      | Do.                    |
| 31                                                                 | Draftsman (Jr. Artist)                                 | .. 290-540                                    | 974-1467                                                                   | .....       | .....                  | 1200-1800                                      | Do.                    |
| <i>Printing Section—</i>                                           |                                                        |                                               |                                                                            |             |                        |                                                |                        |
| 32                                                                 | Printing Supervisor                                    | .. 500-900                                    | 1399-2402                                                                  | .....       | .....                  | 1640-2900                                      | <i>Vide</i> para 3.14. |
| 33                                                                 | Typographer                                            | .. 365-760                                    | 1171-2050                                                                  | .....       | .....                  | 1400-2300                                      | Do.                    |
| 34                                                                 | Sr. Assistant                                          | .. 335-680                                    | 1097-1831                                                                  | .....       | .....                  | 1320-2040                                      | Do.                    |
| <i>Typewriter Workshop—</i>                                        |                                                        |                                               |                                                                            |             |                        |                                                |                        |
| 35                                                                 | Supervisor (T/W)                                       | .. 335-680                                    | 1097-1831                                                                  | .....       | .....                  | 1320-2040                                      | <i>Vide</i> para 3.14. |
| 36                                                                 | Sr. T/W. Mechanic                                      | .. 290-540                                    | 974-1467                                                                   | .....       | .....                  | 1200-1800                                      | Do.                    |
| 37                                                                 | Jr. T/W. Mechanic                                      | .. 250-435                                    | 854-1306                                                                   | .....       | .....                  | 950-1400                                       | Do.                    |
| 38                                                                 | Cycle Mechanic                                         | .. Do.                                        | Do.                                                                        | .....       | .....                  | 950-1400                                       | Do.                    |
| <i>Stores and Book Depot—</i>                                      |                                                        |                                               |                                                                            |             |                        |                                                |                        |
| 39                                                                 | Lorry Driver                                           | .. 260-495                                    | 884-1391                                                                   | .....       | .....                  | 950-1500                                       | <i>Vide</i> para 3.18. |
| 40                                                                 | Driver                                                 | .. 250-435                                    | 854-1306                                                                   | Driver      | 260-350 }<br>260-400 } | 950-1500                                       |                        |
| 41                                                                 | Carpenter (Sr.)                                        | .. Do.                                        | Do.                                                                        | .....       | .....                  | 950-1400                                       | <i>Vide</i> para 3.14. |
| 42                                                                 | Head Packer                                            | .. Do.                                        | Do.                                                                        | .....       | .....                  | 950-1400                                       | Do.                    |
| 43                                                                 | Head Checker                                           | .. Do.                                        | Do.                                                                        | .....       | .....                  | 950-1400                                       | Do.                    |
| 44                                                                 | Head Counter                                           | .. Do.                                        | Do.                                                                        | .....       | .....                  | 950-1400                                       | Do.                    |

# INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any |   |  | Equivalent post in the Government of India with pre and post revised scale |                       |                   | Remarks |
|------------|-------------|-----------------------------------------------|---|--|----------------------------------------------------------------------------|-----------------------|-------------------|---------|
|            |             | 3                                             | 4 |  | Designation (a)                                                            | Pre-revised scale (b) | Revised scale (c) |         |
| 1          | 2           |                                               |   |  |                                                                            | 5                     | 6                 | 7       |

## DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.

|                           |                             |             |              |     |     |     |           |                 |
|---------------------------|-----------------------------|-------------|--------------|-----|-----|-----|-----------|-----------------|
| 45                        | Assistant to Despatch Clerk | Rs. 250-435 | Rs. 854-1036 | Rs. | Rs. | Rs. | Rs.       | Vide para 3.14. |
| 46                        | Checker                     | .. 220-375  | .. 763-1195  | ..  | ..  | ..  | 950-1400  | Do.             |
| 47                        | Drawer                      | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 48                        | Drawer-cum-Packer           | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 49                        | Despatch Drawer             | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 50                        | Packer                      | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 51                        | Despatcher                  | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 52                        | Packing Checker             | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 53                        | Carpenter                   | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 54                        | Counter                     | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| <i>Composing Section—</i> |                             |             |              |     |     |     |           |                 |
| 55                        | Head Printer                | .. 365-760  | .. 1171-2050 | ..  | ..  | ..  | 1400-2300 | Do.             |
| 56                        | Confidential Foreman        | .. Do.      | .. Do.       | ..  | ..  | ..  | 1400-2300 | Do.             |
| 57                        | Overseer (Composing)        | .. Do.      | .. Do.       | ..  | ..  | ..  | 1400-2300 | Do.             |
| 58                        | Foreman                     | .. 335-680  | .. 1097-1831 | ..  | ..  | ..  | 1320-2040 | Do.             |
| 59                        | Composing Foreman           | .. Do.      | .. Do.       | ..  | ..  | ..  | 1320-2040 | Do.             |
| 60                        | Assistant Head Printer      | .. 290-540  | .. 974-1467  | ..  | ..  | ..  | 1200-1800 | Do.             |
| 61                        | Assistant Composing Foreman | .. Do.      | .. Do.       | ..  | ..  | ..  | 1200-1800 | Do.             |
| 62                        | Progress Checker            | .. Do.      | .. Do.       | ..  | ..  | ..  | 1200-1800 | Do.             |
| 63                        | Type Store Keeper           | .. Do.      | .. Do.       | ..  | ..  | ..  | 1200-1800 | Do.             |
| 64                        | Display Compositor          | .. Do.      | .. Do.       | ..  | ..  | ..  | 1200-1800 | Do.             |
| 65                        | Senior Calligrapher         | .. Do.      | .. Do.       | ..  | ..  | ..  | 1200-1800 | Do.             |
| 66                        | Technical Asstt.            | .. Do.      | .. Do.       | ..  | ..  | ..  | 1200-1800 | Do.             |
| 67                        | Compositor                  | .. 260-495  | .. 884-1391  | ..  | ..  | ..  | 975-1540  | Do.             |
| 68                        | Assistant Type Storekeeper  | .. Do.      | .. Do.       | ..  | ..  | ..  | 975-1540  | Do.             |
| 69                        | Calligrapher                | .. Do.      | .. Do.       | ..  | ..  | ..  | 975-1540  | Do.             |
| 70                        | Distributor                 | .. 220-375  | .. 763-1195  | ..  | ..  | ..  | 825-1280  | Do.             |
| 71                        | Composing Reservist         | .. Do.      | .. Do.       | ..  | ..  | ..  | 825-1280  | Do.             |
| 72                        | Galley Pressman             | .. 205-355  | .. 718-1146  | ..  | ..  | ..  | 775-1150  | Do.             |
| 73                        | Galley Roller               | .. Do.      | .. Do.       | ..  | ..  | ..  | 775-1150  | Do.             |
| 74                        | Composing Auxiliary         | .. 200-280  | .. 703-994   | ..  | ..  | ..  | 750-1024  | Do.             |

| Serial No.                                                         | Designation                               | Existing Scale of pay and special pay, if any. | Equivalent post in the Government of India with pre and post revised scale |      |      |      | Scale recommended by the Equivalence Committee | Remarks         |
|--------------------------------------------------------------------|-------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------|------|------|------|------------------------------------------------|-----------------|
|                                                                    |                                           |                                                | Rs.                                                                        | Rs.  | Rs.  | Rs.  |                                                |                 |
| 1                                                                  | 2                                         | 3                                              | 4                                                                          | (a)  | (b)  | (c)  | 6                                              | 7               |
|                                                                    |                                           |                                                |                                                                            |      |      |      |                                                |                 |
| <b>DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—Contd.</b> |                                           |                                                |                                                                            |      |      |      |                                                |                 |
| <i>Mono and Lino Section</i>                                       |                                           |                                                |                                                                            |      |      |      |                                                |                 |
| 75                                                                 | Mono Mechanic (O. and C.)                 | 335-680                                        | 1097-1831                                                                  | .... | .... | .... | 1320-2040                                      | Vide Para 3.14. |
| 76                                                                 | Mono Key Board Operator (S.G.)            | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |
| 77                                                                 | Lino Mechanic ..                          | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |
| 78                                                                 | Lino Operator ..                          | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |
| 79                                                                 | Assistant Mono Mechanic                   | 290-540                                        | 974-1467                                                                   | .... | .... | .... | 1200-1800                                      | Do.             |
| 80                                                                 | Mono Key Board Operator                   | Do.                                            | Do.                                                                        | .... | .... | .... | 1200-1800                                      | Do.             |
| 81                                                                 | Assistant Casting Mechanic                | Do.                                            | Do.                                                                        | .... | .... | .... | 1200-1800                                      | Do.             |
| 82                                                                 | Assistant Lino Mechanic                   | Do.                                            | Do.                                                                        | .... | .... | .... | 1200-1800                                      | Do.             |
| 83                                                                 | Mono Casting Machine Operator             | 260-495                                        | 884-1391                                                                   | .... | .... | .... | 975-1540                                       | Do.             |
| 84                                                                 | Mono Caster Attendant                     | Do.                                            | Do.                                                                        | .... | .... | .... | 975-1540                                       | Do.             |
| 85                                                                 | Lino Operator Reservist                   | Do.                                            | Do.                                                                        | .... | .... | .... | 975-1540                                       | Do.             |
| 86                                                                 | Mono Key Board Operator (Reservist)       | Do.                                            | Do.                                                                        | .... | .... | .... | 975-1540                                       | Do.             |
| 87                                                                 | Mono Casting Machine Operator (Reservist) | 250-435                                        | 854-1306                                                                   | .... | .... | .... | 950-1400                                       | Do.             |
| 88                                                                 | Lino Bar Attendant                        | 220-375                                        | 763-1195                                                                   | .... | .... | .... | 825-1280                                       | Do.             |
| 89                                                                 | Oiler and Cleaner ..                      | Do.                                            | Do.                                                                        | .... | .... | .... | 825-1280                                       | Do.             |
| 90                                                                 | Oiler (Cleaner Lino)                      | Do.                                            | Do.                                                                        | .... | .... | .... | 825-1280                                       | Do.             |
| <i>Type Foundry Section</i>                                        |                                           |                                                |                                                                            |      |      |      |                                                |                 |
| 91                                                                 | Foreman (Type Foundry)                    | 290-540                                        | 974-1467                                                                   | .... | .... | .... | 1200-1800                                      | Do.             |
| 92                                                                 | Foundry Supervisor                        | Do.                                            | Do.                                                                        | .... | .... | .... | 1200-1800                                      | Do.             |
| 93                                                                 | Operatives in Foundry                     | 250-435                                        | 854-1306                                                                   | .... | .... | .... | 950-1400                                       | Do.             |
| 94                                                                 | Type Caster ..                            | Do.                                            | Do.                                                                        | .... | .... | .... | 950-1400                                       | Do.             |
| 95                                                                 | Metal Furnace Attendant                   | 250-435                                        | 854-1360                                                                   | .... | .... | .... | 950-1400                                       | Do.             |
| <i>Mechanical Section</i>                                          |                                           |                                                |                                                                            |      |      |      |                                                |                 |
| 96                                                                 | General Mechanic ..                       | 335-680                                        | 1097-1831                                                                  | .... | .... | .... | 1320-2040                                      | Vide para 3.14. |
| 97                                                                 | Head Mechanic                             | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |
| 98                                                                 | Electrician ..                            | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |
| 99                                                                 | Sr. Mechanic                              | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |
| 100                                                                | Mechanic (Sr.)                            | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |
| 101                                                                | Wireman ..                                | Do.                                            | Do.                                                                        | .... | .... | .... | 1320-2040                                      | Do.             |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)<br>5          | (c)                                            | 7       |

## DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.

|                                   |                             |             |              |       |          |               |                 |
|-----------------------------------|-----------------------------|-------------|--------------|-------|----------|---------------|-----------------|
| 102                               | Assistant Electrician       | Rs. 290-540 | Rs. 974-1467 | ..... | Rs. .... | Rs. 1200-1800 | Vide Para 3.14. |
| 103                               | Assistant General Mechanic  | Do.         | Do.          | ..... | .....    | 1200-1800     | Do.             |
| 104                               | Machine Fitter              | Do.         | Do.          | ..... | .....    | 1200-1800     | Do.             |
| 105                               | Machine Mechanic            | Do.         | Do.          | ..... | .....    | 1200-1800     | Do.             |
| 106                               | Assistant Fitter            | Do.         | Do.          | ..... | .....    | 1200-1800     | Do.             |
| 107                               | Assistant Mechanic Motorman | Do.         | Do.          | ..... | .....    | 1200-1800     | Do.             |
| 108                               | Mechanic                    | Do.         | Do.          | ..... | .....    | 1200-1800     | Do.             |
| 109                               | Fitter and Turner           | Do.         | Do.          | ..... | .....    | 1200-1800     | Do.             |
| 110                               | Stereo Typist               | 250-435     | 854-1306     | ..... | .....    | 950-1400      | Do.             |
| 111                               | Motorman                    | Do.         | Do.          | ..... | .....    | 950-1400      | Do.             |
| 112                               | Super Caster Attendant      | Do.         | Do.          | ..... | .....    | 950-1400      | Do.             |
| <i>Rubber Stamp Section—</i>      |                             |             |              |       |          |               |                 |
| 113                               | Rubber Stamp Caster         | 220-375     | 763-1195     | ..... | .....    | 825-1280      | Vide para 3.14. |
| 114                               | Rubber Stamp Operator       | Do.         | Do.          | ..... | .....    | 825-1280      | Do.             |
| <i>Reading Section—</i>           |                             |             |              |       |          |               |                 |
| 115                               | Head Reader                 | 365-760     | 1171-2050    | ..... | .....    | 1400-2300     | Vide para 3.14. |
| 116                               | Head Examiner               | Do.         | Do.          | ..... | .....    | 1400-2300     | Do.             |
| 117                               | Head Reader (Jr.)           | 335-680     | 1097-1831    | ..... | .....    | 1320-2040     | Do.             |
| 118                               | Senior Reader               | Do.         | Do.          | ..... | .....    | 1320-2040     | Do.             |
| 119                               | Examiner                    | Do.         | Do.          | ..... | .....    | 1320-2040     | Do.             |
| 120                               | Proof Examiner              | Do.         | Do.          | ..... | .....    | 1320-2040     | Do.             |
| 121                               | Reader                      | 290-540     | 974-1467     | ..... | .....    | 1200-1800     | Do.             |
| 122                               | Copy Holder                 | 260-495     | 884-1391     | ..... | .....    | 975-1540      | Do.             |
| <i>Machine and Press Section—</i> |                             |             |              |       |          |               |                 |
| 123                               | Letter Press Overseer       | 365-760     | 1171-2050    | ..... | .....    | 1400-2300     | Vide para 3.14. |
| 124                               | Overseer (other presses)    | Do.         | Do.          | ..... | .....    | 1400-2300     | Do.             |
| 125                               | Printing Foreman            | 365-760     | 1171-2050    | ..... | .....    | 1400-2300     | Do.             |
| 126                               | Overseer (Jr.)              | 335-680     | 1097-1831    | ..... | .....    | 1320-2040     | Do.             |
| 127                               | Head Printer                | Do.         | Do.          | ..... | .....    | 1320-2040     | Do.             |
| 128                               | Assistant Overseer          | Do.         | Do.          | ..... | .....    | 1320-2040     | Do.             |



## INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

| Serial No.                                                  | Designation                                | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks         |
|-------------------------------------------------------------|--------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|-----------------|
|                                                             |                                            |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                 |
| 1                                                           | 2                                          | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7               |
|                                                             |                                            |                                               |                                                                            |                   |               |                                                |                 |
| DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd. |                                            |                                               |                                                                            |                   |               |                                                |                 |
| 129                                                         | Machine Mukadam                            | Rs. 290-540                                   | Rs.                                                                        | Rs.               | Rs.           | Rs.                                            |                 |
| 130                                                         | Machine Foreman                            | Do.                                           | 974-1467                                                                   | ....              | ....          | 1200-1800                                      | Vide para 3.14. |
| 131                                                         | Mukadam                                    | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 132                                                         | Auto Letter Press Machineman               | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 133                                                         | Auto Cylinder Letter Press Machineman.     | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 134                                                         | Auto Machineman                            | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 135                                                         | Machineman Operating Letter Press Machine. | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 136                                                         | Letter Press Machineman                    | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 137                                                         | Machineman                                 | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 138                                                         | Hand Press Printer                         | Do.                                           | Do.                                                                        | ....              | ....          | 1200-1800                                      | Do.             |
| 139                                                         | Hand Pressman                              | 250-435                                       | 854-1306                                                                   | ....              | ....          | 950-1400                                       | Do.             |
| 140                                                         | Auto Flyman                                | 220-375                                       | 763-1195                                                                   | ....              | ....          | 825-1280                                       | Do.             |
| 141                                                         | Flyboy/Flyman                              | Do.                                           | Do.                                                                        | ....              | ....          | 825-1280                                       | Do.             |
| 142                                                         | Hand Rollerman                             | Do.                                           | Do.                                                                        | ....              | ....          | 825-1280                                       | Do.             |
| 143                                                         | Inker                                      | Do.                                           | Do.                                                                        | ....              | ....          | 825-1280                                       | Do.             |
| 144                                                         | Rollermaker                                | Do.                                           | Do.                                                                        | ....              | ....          | 825-1280                                       | Do.             |
| 145                                                         | Machine Leave Reservist                    | Do.                                           | Do.                                                                        | ....              | ....          | 825-1280                                       | Do.             |
| 146                                                         | Reservist (Printing Room)                  | Do.                                           | Do.                                                                        | ....              | ....          | 825-1280                                       | Do.             |
| 147                                                         | Machine Reservist                          | Do.                                           | Do.                                                                        | ....              | ....          | 825-1280                                       | Do.             |
| 148                                                         | Power Proof Pressman                       | 205-355                                       | 718-1146                                                                   | ....              | ....          | 775-1150                                       | Do.             |
| 149                                                         | Proof Pressman                             | Do.                                           | Do.                                                                        | ....              | ....          | 775-1150                                       | Do.             |
| Offset Section—                                             |                                            |                                               |                                                                            |                   |               |                                                |                 |
| 150                                                         | Foreman (Senior)                           | 365-760                                       | 1171-2050                                                                  | ....              | ....          | 1400-2300                                      | Vide para 3.14. |
| 151                                                         | Head Draftsman                             | Do.                                           | Do.                                                                        | ....              | ....          | 1400-2300                                      | Do.             |
| 152                                                         | Additional Head Draftsman                  | Do.                                           | Do.                                                                        | ....              | ....          | 1400-2300                                      | Do.             |
| 153                                                         | Assistant Head Draftsman                   | 335-680                                       | 1097-1831                                                                  | ....              | ....          | 1320-2040                                      | Do.             |
| 154                                                         | Senior Draftsman                           | Do.                                           | Do.                                                                        | ....              | ....          | 1320-2040                                      | Do.             |
| 155                                                         | Assistant Overseer                         | Do.                                           | Do.                                                                        | ....              | ....          | 1320-2040                                      | Do.             |
| 156                                                         | Offset Mukadam                             | Do.                                           | Do.                                                                        | ....              | ....          | 1320-2040                                      | Do.             |
| 157                                                         | Web offset Machineman                      | Do.                                           | Do.                                                                        | ....              | ....          | 1320-2040                                      | Do.             |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.

|     |                                |             |               |      |          |               |                        |
|-----|--------------------------------|-------------|---------------|------|----------|---------------|------------------------|
| 158 | Two Color Offset Machineman .. | Rs. 335-680 | Rs. 1097-1831 | .... | Rs. .... | Rs. 1320-2040 | <i>Vide</i> para 3.14. |
| 159 | Two Color Offset Printer ..    | Do.         | Do.           | .... | ....     | 1320-2040     | Do.                    |
| 160 | Operator Film Setter ..        | Do.         | Do.           | .... | ....     | 1320-2040     | Do.                    |
| 161 | Draftsman ..                   | 290-540     | 974-1467      | .... | ....     | 1200-1800     | Do.                    |
| 162 | Auto Offset Machineman ..      | Do.         | Do.           | .... | ....     | 1200-1800     | Do.                    |
| 163 | Litho Machineman ..            | Do.         | Do.           | .... | ....     | 1200-1800     | Do.                    |
| 164 | Auto Offset Printer ..         | Do.         | Do.           | .... | ....     | 1200-1800     | Do.                    |
| 165 | Offset Printer ..              | Do.         | Do.           | .... | ....     | 1200-1800     | Do.                    |
| 166 | Tracer ..                      | 260-495     | 884-1391      | .... | ....     | 975-1540      | <i>Vide</i> para 3.11. |
| 167 | Offset Machine Assistant ..    | 220-375     | 763-1195      | .... | ....     | 825-1280      | <i>Vide</i> para 3.14. |
| 168 | Reservist ..                   | Do.         | Do.           | .... | ....     | 825-1280      | Do.                    |
| 169 | Flyboy ..                      | Do.         | Do.           | .... | ....     | 825-1280      | Do.                    |
| 170 | Auto Flyman (Offset) ..        | Do.         | Do.           | .... | ....     | 825-1280      | Do.                    |
| 171 | Feeder ..                      | Do.         | Do.           | .... | ....     | 825-1280      | Do.                    |

*Process Section—*

|     |                                  |         |           |      |      |           |                        |
|-----|----------------------------------|---------|-----------|------|------|-----------|------------------------|
| 172 | Process Overseer ..              | 365-760 | 1171-2050 | .... | .... | 1400-2300 | <i>Vide</i> Para 3.14. |
| 173 | Head Photographer ..             | 335-680 | 1097-1831 | .... | .... | 1320-2040 | Do.                    |
| 174 | Technical Assist. (Plate Making) | 290-540 | 974-1467  | .... | .... | 1200-1800 | Do.                    |
| 175 | Process Photographer ..          | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 176 | Half-tone Engraver ..            | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 177 | Assistant Photographer ..        | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 178 | Helio Photographer ..            | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 179 | Photographer ..                  | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 180 | Auto Auxiliary ..                | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 181 | Head Mounter ..                  | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 182 | Transferer Printer ..            | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 183 | Proof Printer ..                 | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 184 | Darkroom Camera Operator ..      | Do.     | Do.       | .... | .... | 1200-1800 | Do.                    |
| 185 | Process Etcher ..                | 260-495 | 884-1391  | .... | .... | 975-1540  | Do.                    |
| 186 | Half-tone Engraver (B. and W.)   | Do.     | Do.       | .... | .... | 975-1540  | Do.                    |
| 187 | Half-tone Engraver ..            | Do.     | Do.       | .... | .... | 975-1540  | Do.                    |
| 188 | Technical Assist (Jr). ..        | Do.     | Do.       | .... | .... | 975-1540  | Do.                    |

| Serial No.                                                         | Designation                                 | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks         |
|--------------------------------------------------------------------|---------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|-----------------|
|                                                                    |                                             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                 |
| 1                                                                  | 2                                           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7               |
|                                                                    |                                             |                                               |                                                                            |             | 5                 | 6                                              |                 |
| <b>DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.</b> |                                             |                                               |                                                                            |             |                   |                                                |                 |
| 189                                                                | Machineman (Plate Graining)                 | Rs. 250-435                                   | Rs. 854-1306                                                               | ....        | ....              | Rs. 950-1400                                   | Vide para 3.14. |
| 190                                                                | Mounter                                     | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.             |
| 191                                                                | Intensifier                                 | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.             |
| 192                                                                | Vandayke Operator                           | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.             |
| 193                                                                | Technical Asstt.                            | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.             |
| 194                                                                | Transferer                                  | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.             |
| 195                                                                | Helio Printer                               | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.             |
| 196                                                                | Auxiliary                                   | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Do.             |
| 197                                                                | Negative Engraver                           | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                       | Do.             |
| <b>Binding Section—</b>                                            |                                             |                                               |                                                                            |             |                   |                                                |                 |
| 198                                                                | Head Book Binder/Head Binder                | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1400-2300                                      | Do.             |
| 199                                                                | Binding Overseer                            | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.             |
| 200                                                                | Binding Foreman                             | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.             |
| 201                                                                | Sr. Tech. Asstt. (Binding)                  | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.             |
| 202                                                                | Technical Asstt. (Binding)                  | 290-540                                       | 974-1467                                                                   | ....        | ....              | 1200-1800                                      | Do.             |
| 203                                                                | Asstt. Head Book Binder/Asstt. Head Binder. | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.             |
| 204                                                                | Asstt. Binding Foreman                      | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.             |
| 205                                                                | Section Holder                              | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.             |
| 206                                                                | Sr. Binder                                  | 260-495                                       | 884-1391                                                                   | ....        | ....              | 975-1540                                       | Do.             |
| 207                                                                | Gilder                                      | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                       | Do.             |
| 208                                                                | Binder                                      | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.             |
| 209                                                                | Asstt. Binder                               | 220-375                                       | 763-1195                                                                   | ....        | ....              | 825-1280                                       | Do.             |
| 210                                                                | Counter/Warehouse Counter                   | Do.                                           | Do.                                                                        | ....        | ....              | 825-1280                                       | Do.             |
| 211                                                                | Counter                                     | Do.                                           | Do.                                                                        | ....        | ....              | 825-1280                                       | Do.             |
| 212                                                                | Binder Boy                                  | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Do.             |
| <b>Adrema Section—</b>                                             |                                             |                                               |                                                                            |             |                   |                                                |                 |
| 213                                                                | Section Holder (Adrema)                     | 290-540                                       | 974-1467                                                                   | ....        | ....              | 1200-1800                                      | Do.             |
| 214                                                                | Adrema Operator                             | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                       | Do.             |

# INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.

### Warehouse Section—

|     |                   | Rs.     | Rs.      |      | Rs.  | Rs.      |                |
|-----|-------------------|---------|----------|------|------|----------|----------------|
| 215 | Warehouse Mukadam | 250-435 | 854-1306 | .... | .... | 950-1400 | Vide para 2.11 |
| 216 | Mukadam           | Do.     | Do.      | .... | .... | 950-1400 | Do.            |
| 217 | Guiloineman       | Do.     | Do.      | .... | .... | 950-1400 | Do.            |
| 218 | Store Supplier    | 205-355 | 718-1146 | .... | .... | 775-1150 | Do.            |
| 219 | Bhai              | 200-280 | 703-944  | .... | .... | 750-1024 | Do.            |

### Standard Section—

|     |                                 | Rs.     | Rs.       |      | Rs.  | Rs.       |                 |
|-----|---------------------------------|---------|-----------|------|------|-----------|-----------------|
| 220 | Overseer (Plng. and Stds.)      | 365-760 | 1171-2050 | .... | .... | 1400-2300 | Vide para 3.14. |
| 221 | Assistant Overseer (Inspection) | 335-680 | 1097-1831 | .... | .... | 1320-2040 | Do.             |
| 222 | Senior Assistant (standards)    | Do.     | Do.       | .... | .... | 1320-2040 | Do.             |
| 223 | Standard Assistant              | Do.     | Do.       | .... | .... | 1320-2040 | Do.             |
| 224 | Junior Assistant (Standard)     | 290-540 | 974-1467  | .... | .... | 1200-1800 | Do.             |

### Planning Section—

|     |                                       | Rs.     | Rs.       |      | Rs.  | Rs.       |                 |
|-----|---------------------------------------|---------|-----------|------|------|-----------|-----------------|
| 225 | Planning Supervisor                   | 365-760 | 1171-2050 | .... | .... | 1400-2300 | Vide para 3.14. |
| 226 | Senior Assistant (Planning)           | 335-680 | 1097-1831 | .... | .... | 1320-2040 | Do.             |
| 227 | Senior Assistant (Planning and Stds.) | Do.     | Do.       | .... | .... | 1320-2040 | Do.             |
| 228 | Junior Assistant (Planning)           | 290-540 | 974-1467  | .... | .... | 1200-1800 | Do.             |
| 229 | Junior Assistant (Planning and Stds.) | Do.     | Do.       | .... | .... | 1200-1800 | Do.             |

### Photo-Stat Section—

|     |                                 | Rs.     | Rs.      |      | Rs.  | Rs.       |                 |
|-----|---------------------------------|---------|----------|------|------|-----------|-----------------|
| 230 | Photographer                    | 290-540 | 974-1467 | .... | .... | 1200-1800 | Vide para 3.14. |
| 231 | Photo-stat Operator             | 250-435 | 854-1306 | .... | .... | 950-1400  | Do.             |
| 232 | Assistant Operator (Photo-stat) | Do.     | Do.      | .... | .... | 950-1400  | Do.             |
| 233 | File Detacher                   | 205-355 | 718-1146 | .... | .... | 775-1150  | Do.             |

### Rota Print Section—

|     |                     | Rs.     | Rs.       |      | Rs.  | Rs.       |                 |
|-----|---------------------|---------|-----------|------|------|-----------|-----------------|
| 234 | Assistant Overseer  | 335-680 | 1097-1831 | .... | .... | 1320-2040 | Vide para 3.14. |
| 235 | Machineman (Rota)   | 290-540 | 974-1467  | .... | .... | 1200-1800 | Do.             |
| 236 | Machineman (Zerex)  | Do.     | Do.       | .... | .... | 1200-1800 | Do.             |
| 237 | Machine Winder      | Do.     | Do.       | .... | .... | 1200-1800 | Do.             |
| 238 | Rota Print Operator | Do.     | Do.       | .... | .... | 1200-1800 | Do.             |
| 239 | Typist (Rota)       | Do.     | Do.       | .... | .... | 1200-1800 | Do.             |
| 240 | Typist              | 260-495 | 884-1391  | .... | .... | 950-1500  | Vide para 2.11. |

| Equivalent post in the Government of India<br>with pre and post revised scale |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
|-------------------------------------------------------------------------------|---------------------------------------------------------|--------------------------------------------------------|-------------------------|--------------------|-----------------------------|-------------------------|-----------------------------------------------------------|-----------------|
| Serial<br>No.                                                                 | Designation                                             | Existing<br>Scale of pay<br>and special<br>pay, if any | Effective<br>Equivalent | Designation<br>(a) | Pre-revised<br>Scale<br>(b) | Revised<br>Scale<br>(c) | Scale recom-<br>mended by<br>the Equivalence<br>Committee | Remarks         |
| 1                                                                             | 2                                                       | 3                                                      | 4                       |                    | 5                           |                         | 6                                                         | 7               |
| <b>DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.</b>            |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
| 241                                                                           | Plate Toucher                                           | Rs. 250-435                                            | Rs. 854-1306            | .....              | Rs. ....                    | .....                   | Rs. 950-1400                                              | Vide para 3.14. |
| 242                                                                           | Rota Machine Asstt.                                     | 220-375                                                | 763-1195                | .....              | .....                       | .....                   | 825-1280                                                  | Do.             |
| 243                                                                           | Flyman (Rota)                                           | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 825-1280                                                  | Do.             |
| <i>Despatch Section—</i>                                                      |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
| 244                                                                           | Head Packer                                             | 250-435                                                | 854-1306                | .....              | .....                       | .....                   | 950-1400                                                  | Vide para 3.14. |
| 245                                                                           | Head Drawer                                             | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 950-1400                                                  | Do.             |
| 246                                                                           | Head Packer (Drawer)                                    | 220-375                                                | 763-1195                | .....              | .....                       | .....                   | 825-1280                                                  | Do.             |
| 247                                                                           | Drawer-cum-Packer                                       | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 825-1280                                                  | Do.             |
| 248                                                                           | Lascar                                                  | 205-355                                                | 718-1146                | .....              | .....                       | .....                   | 775-1150                                                  | Vide Para 2.11. |
| <i>Office Establishment (Mofussil)—</i>                                       |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
| 249                                                                           | Steno-Typist                                            | 260-495                                                | 884-1391                | .....              | .....                       | .....                   | 950-1500                                                  | Vide para 2.11. |
| 250                                                                           | Leave Reservist Clerk                                   | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 950-1500                                                  | Do.             |
| 251                                                                           | Progress Checker                                        | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 950-1500                                                  | Do.             |
| 252                                                                           | Time-keeper                                             | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 950-1500                                                  | Do.             |
| <i>Training—</i>                                                              |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
| 253                                                                           | Instructor                                              | 365-760                                                | 1171-2050               | .....              | .....                       | .....                   | 1400-2600                                                 | Vide para 3.15. |
| <i>Ambulance—</i>                                                             |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
| 254                                                                           | Nurse                                                   | 335-680                                                | 1097-1831               | .....              | .....                       | .....                   | 1400-2600                                                 | Vide para 3.12  |
| 255                                                                           | Pharmacist                                              | 290-540                                                | 974-1467                | .....              | .....                       | .....                   | 1350-2200                                                 | Vide para 3.9.  |
| 256                                                                           | Compounder                                              | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 1350-2200                                                 | Do.             |
| 257                                                                           | Dresser                                                 | 220-375                                                | 763-1195                | .....              | .....                       | .....                   | 825-1280                                                  | Vide para 2.11. |
| 258                                                                           | Dispensary Attendant                                    | 200-280                                                | 703-944                 | .....              | .....                       | .....                   | 750-1024                                                  | Do.             |
| <i>Printing Workshop—</i>                                                     |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
| 259                                                                           | Wireman                                                 | 250-435                                                | 854-1306                | .....              | .....                       | .....                   | 950-1400                                                  | Vide para 3.14. |
| 260                                                                           | Pump Attendant                                          | 205-355                                                | 718-1146                | .....              | .....                       | .....                   | 775-1150                                                  | Do.             |
| <i>Office Establishment (Class-IV)—</i>                                       |                                                         |                                                        |                         |                    |                             |                         |                                                           |                 |
| 261                                                                           | Mukadam                                                 | 220-375                                                | 763-1195                | .....              | .....                       | .....                   | 825-1280                                                  | Vide para 2.11. |
| 262                                                                           | Security Sargent                                        | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 825-1280                                                  | Do.             |
| 263                                                                           | Naik                                                    | 205-355                                                | 718-1146                | .....              | .....                       | .....                   | 775-1150                                                  | Vide para 3.3.  |
| 264                                                                           | All other posts carrying existing pay scales in Col. 3. | Do.                                                    | Do.                     | .....              | .....                       | .....                   | 775-1150                                                  | Vide para 2.11. |

# INDUSTRIES, ENERGY AND LABOUR DEPARTMENT --contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any |   |  | Equivalent post in the Government of India with pre and post revised scale |     |     | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|---|--|----------------------------------------------------------------------------|-----|-----|------------------------------------------------|---------|
|            |             | 3                                             | 4 |  | (a)                                                                        | (b) | (c) |                                                |         |
| 1          | 2           |                                               |   |  |                                                                            | 5   |     | 6                                              | 7       |

## DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY--concl'd.

|     |                                                              | Rs.     | Rs.     | Rs.  | Rs.     | Rs.     | Rs.      |
|-----|--------------------------------------------------------------|---------|---------|------|---------|---------|----------|
| 265 | Peon                                                         | 200-280 | 703-944 | Peon | 196-232 | 750-940 | 750-1024 |
| 266 | Mazdoor (Book Depot.)                                        | Do.     | Do.     | Do.  | ....    | ....    | 750-1024 |
| 267 | Mazdoor                                                      | Do.     | Do.     | .... | ....    | ....    | 750-1024 |
| 268 | Mali                                                         | Do.     | Do.     | .... | ....    | ....    | 750-1024 |
| 269 | Watchman                                                     | Do.     | Do.     | .... | ....    | ....    | 750-1024 |
| 270 | Chowkidar                                                    | Do.     | Do.     | .... | ....    | ....    | 750-1024 |
| 271 | Mazdoor (Machines)                                           | Do.     | Do.     | .... | ....    | ....    | 750-1024 |
| 272 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.     | .... | ....    | ....    | 750-1024 |

## COMMISSIONER OF LABOUR

### Gazetted—

|   |                                                              |           |           |      |      |      |           |                                                  |
|---|--------------------------------------------------------------|-----------|-----------|------|------|------|-----------|--------------------------------------------------|
| 1 | Commissioner of Labour                                       | 2000-2250 | 4140-4668 | .... | .... | .... | 5100-5700 | Vide Para 3.29                                   |
| 2 | Additional Commissioner of Labour.                           | 1500-1925 | 3170-3989 | .... | .... | .... | 3700-5000 | Vide para 2.11                                   |
| 3 | Deputy Commissioner of Labour                                | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | Do.                                              |
| 4 | Officer on Special Duty (Statistics.)                        | 680-1500  | 1831-3170 | .... | .... | .... | 2200-4000 | As for Dy. Director of Economics and Statistics. |
| 5 | Assistant Commissioner of Labour.                            | 680-1250  | 1831-2895 | .... | .... | .... | 2200-4000 | Vide para 2.11.                                  |
| 6 | Government Labour Officer                                    | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | Do.                                              |
| 7 | All other posts carrying existing pay scale shown in Col. 3. | Do.       | Do.       | .... | .... | .... | 2000-3500 | Do.                                              |

### Non-Gazetted (Class-III) -

|    |                                                              |         |           |      |      |      |           |                 |
|----|--------------------------------------------------------------|---------|-----------|------|------|------|-----------|-----------------|
| 8  | Higher Grade Stenographer                                    | 600-950 | 1623-2511 | .... | .... | .... | 2000-3200 | Vide para 3.21. |
| 9  | Superintendent                                               | 500-900 | 1399-2402 | .... | .... | .... | 1640-2900 | Vide para 3.5.  |
| 10 | Inspector of Shops and Establishments                        | Do.     | Do.       | .... | .... | .... | 1640-2900 | Vide para 2.11. |
| 11 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | .... | .... | .... | 1640-2900 | Do.             |
| 12 | Lower Grade Stenographer..                                   | 395-800 | 1244-2154 | .... | .... | .... | 1400-2600 | Vide para 3.21. |

| Serial No.                           | Designation                                                  | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        | Scale recommended by the Equivalence Committee | Remarks                         |
|--------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|------------------------------------------------|---------------------------------|
|                                      |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale      | Revised scale                                  |                                 |
| 1                                    | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)                    | (c)                                            | 7                               |
| <b>COMMISSIONER OF LABOUR—contd.</b> |                                                              |                                               |                                                                            |             |                        |                                                |                                 |
| 13                                   | All other posts carrying existing pay scale shown in Col. 3. | Rs. 395-800                                   | Rs. 1244-2154                                                              | ....        | Rs. ....               | Rs. 1400-2600                                  | <i>Vide</i> para 2.11.          |
| 14                                   | Librarian ..                                                 | 365-760                                       | 1171-2050                                                                  | ....        | ....                   | 1400-2300                                      | <i>Vide</i> para 3.10           |
| 15                                   | Senior Clerk ..                                              | 335-680                                       | 1097-1831                                                                  | U.D.C.      | 330-560                | 1200-2040                                      |                                 |
| 16                                   | Steno-Typist ..                                              | Do.                                           | Do.                                                                        | ....        | ....                   | 1200-2040                                      | <i>Vide</i> para 3.21           |
| 17                                   | Jr. Labour Investigator ..                                   | Do.                                           | Do.                                                                        | ....        | ....                   | 1200-2040                                      | <i>Vide</i> para 2.11.          |
| 18                                   | All other posts carrying existing pay-scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....                   | 1200-2040                                      | Do.                             |
| 19                                   | Telephone Operator ..                                        | 290-540                                       | 974-1467                                                                   | ....        | ....                   | 975-1660                                       | <i>Vide</i> para 3.23.          |
| 20                                   | Clerk ..                                                     | 260-495                                       | 884-1391                                                                   | Clerk       | 260-400                | 950-1500                                       |                                 |
| 21                                   | Clerk-Typist ..                                              | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1500                                       | <i>Vide</i> para 2.11.          |
| 22                                   | Driver ..                                                    | 250-435                                       | 854-1306                                                                   | Driver      | 260-350 }<br>260-400 } | 950-1500                                       |                                 |
| 23                                   | Adrema Operator ..                                           | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14. |
| <i>Non-Gazetted (Class IV) —</i>     |                                                              |                                               |                                                                            |             |                        |                                                |                                 |
| 24                                   | Naik ..                                                      | 205-355                                       | 718-1146                                                                   | ....        | ....                   | 775-1150                                       | <i>Vide</i> para 3.3.           |
| 25                                   | Shelf Attendant ..                                           | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | <i>Vide</i> para 2.11.          |
| 26                                   | Daftary ..                                                   | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Do.                             |
| 27                                   | Peon ..                                                      | 200-280                                       | 703-944                                                                    | Peon        | 196-232                | 750-940                                        | <i>Vide</i> para 3.3.           |
| 28                                   | Watchman ..                                                  | Do.                                           | Do.                                                                        | ....        | ....                   | 750-1024                                       | <i>Vide</i> para 2.11.          |
| 29                                   | Sweeper ..                                                   | Do.                                           | Do.                                                                        | ....        | ....                   | 750-1024                                       | Do.                             |

**CHIEF INSPECTOR OF FACTORIES***Gazetted—*

|   |                                                              |           |           |      |      |                             |                        |
|---|--------------------------------------------------------------|-----------|-----------|------|------|-----------------------------|------------------------|
| 1 | Chief Inspector of Factories ..                              | 1500-1925 | 3170-3988 | .... | .... | 3700-5000                   | <i>Vide</i> para 3.29. |
| 2 | Joint Chief Inspector of Factories                           | 1100-1700 | 2730-3531 | .... | .... | 3000-4500                   | <i>Vide</i> para 2.11. |
| 3 | All other posts carrying existing pay scale shown in Col. 3. | Do.       | Do.       | .... | .... | 3000-4500                   | Do.                    |
| 4 | Medical Inspector of Factories ..                            | 680-1500  | 1831-3170 | .... | .... | 3000-4500                   | <i>Vide</i> para 3.32. |
| 5 | Lady Inspector of Factories ..                               | Do.       | Do.       | .... | .... | 2200-4000                   | Do.                    |
| 6 | All other posts carrying existing pay scale shown in Col. 3. | Do.       | Do.       | .... | .... | (for M.B.B.S.)<br>2200-4000 | <i>Vide</i> para 2.11  |

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**CHIEF INSPECTOR OF FACTORIES—contd.**

|                                  |                                                              |              |               |        |                    |                                                                                |                                                                         |
|----------------------------------|--------------------------------------------------------------|--------------|---------------|--------|--------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| 7                                | Legal Assistant                                              | Rs. 680-1250 | Rs. 1831-2895 | ....   | Rs. ....           | Rs. 2200-4000                                                                  | As for Police Prosecutor in Police Department.<br><i>Vide</i> para 3.8. |
| 8                                | Certifying Surgeon                                           | .. 600-1150  | 1623-2785     | ....   | ....               | (i) 2200-4000<br>(for M.B.B.S.)<br>(ii) 2000-3500<br>(for others)<br>2000-3500 | <i>Vide</i> para 2.11.                                                  |
| 9                                | All other posts carrying existing pay scale shown in Col. 3  | Do.          | Do.           | ....   | ....               | ....                                                                           | <i>Vide</i> para 2.11.                                                  |
| <i>Non-Gazetted (Class III)—</i> |                                                              |              |               |        |                    |                                                                                |                                                                         |
| 10                               | Stenographer (Higher Grade)                                  | 600-950      | 1623-2511     | ....   | ....               | 2000-3200                                                                      | <i>Vide</i> para 3.21.                                                  |
| 11                               | Senior Chemist                                               | 500-900      | 1399-2402     | ....   | ....               | 1640-2900                                                                      | <i>Vide</i> para 3.13 and 3.14.                                         |
| 12                               | All posts carrying existing pay scale shown in Col. 3.       | 395-800      | 1244-2154     | ....   | ....               | 1400-2600                                                                      | <i>Vide</i> para 2.11.                                                  |
| 13                               | Laboratory Technician                                        | 365-760      | 1171-2050     | ....   | ....               | 1400-2300                                                                      | <i>Vide</i> para 3.14.                                                  |
| 14                               | Inspector of Notified Factories (Artist).                    | Do.          | Do.           | ....   | ....               | 1400-2300                                                                      | Do.                                                                     |
| 15                               | Steno-Typist                                                 | 335-680      | 1097-1831     | ....   | ....               | 1200-2040                                                                      | <i>Vide</i> para 3.21.                                                  |
| 16                               | Senior Clerk                                                 | Do.          | Do.           | U.D.C. | 330-560            | 1200-2040                                                                      | ....                                                                    |
| 17                               | Compounder                                                   | 290-540      | 974-1467      | ....   | ....               | 1350-2200                                                                      | <i>Vide</i> para 3.9 As in Public Health Department.                    |
| 18                               | Telephone Operator                                           | Do.          | Do.           | ....   | ....               | 975-1660                                                                       | <i>Vide</i> para 3.23.                                                  |
| 19                               | Laboratory Assistant                                         | 260-495      | 884-1391      | ....   | ....               | 975-1540                                                                       | <i>Vide</i> para 3.14.                                                  |
| 20                               | Project Operator                                             | Do.          | Do.           | ....   | ....               | 975-1540                                                                       | Do.                                                                     |
| 21                               | All other posts carrying existing pay scale shown in Col. 3. | Do.          | Do.           | ....   | ....               | 950-1500                                                                       | <i>Vide</i> para 2.11.                                                  |
| 22                               | Driver                                                       | 250-435      | 854-1306      | Driver | 260-350<br>260-400 | 950-1500                                                                       |                                                                         |
| <i>Class IV—</i>                 |                                                              |              |               |        |                    |                                                                                |                                                                         |
| 23                               | Adrema Operator                                              | 250-435      | 854-1306      | ....   | ....               | 950-1400                                                                       | <i>Vide</i> para 3.13 and 3.14.                                         |
| 24                               | Naik                                                         | 205-355      | 718-1146      | ....   | ....               | 775-1150                                                                       | <i>Vide</i> para 3.3.                                                   |
| 25                               | Daftarband                                                   | Do.          | Do.           | ....   | ....               | 775-1150                                                                       | <i>Vide</i> para 2.11.                                                  |
| 26                               | Peon                                                         | 200-280      | 703-944       | Peon   | 196-232            | 750-1024                                                                       | <i>Vide</i> para 3.3.                                                   |
| 27                               | All other posts carrying existing pay scale shown in Col. 3. | Do.          | Do.           | ....   | ....               | 750-1024                                                                       | <i>Vide</i> para 2.11.                                                  |



| Serial No.                                                  | Designation                 | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                     |
|-------------------------------------------------------------|-----------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|-----------------------------|
|                                                             |                             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                             |
| 1                                                           | 2                           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7                           |
| <b>CHIEF INSPECTOR OF STEAM BOILERS AND SMOKE NUISANCES</b> |                             |                                               |                                                                            |                   |               |                                                |                             |
| <i>Gazetted—</i>                                            |                             |                                               |                                                                            |                   |               |                                                |                             |
| 1                                                           | Chief Inspector of S.B.S.N. | 1500-1925                                     | ....                                                                       | ....              | ....          | 3700-5000                                      | Vide para 3.29.             |
| 2                                                           | Joint Chief Inspector       | 1100-1700                                     | ....                                                                       | ....              | ....          | 3000-4500                                      | Vide para 2.11.             |
| 3                                                           | Deputy Chief Inspector      | Do.                                           | ....                                                                       | ....              | ....          | 3000-4500                                      | Do.                         |
| 4                                                           | Inspector of S.B.S.N.       | 680-1500                                      | ....                                                                       | ....              | ....          | 2200-4000                                      | Do.                         |
| <i>Non-Gazetted (Class III)—</i>                            |                             |                                               |                                                                            |                   |               |                                                |                             |
| 5                                                           | Sr. Technical Assistant     | 500-900                                       | ....                                                                       | ....              | ....          | 1640-2900                                      | Vide para 3.13. and 3.14.   |
| 6                                                           | Senior Superintendent       | Do.                                           | ....                                                                       | ....              | ....          | 1640-2900                                      | Vide para 2.11.             |
| 7                                                           | Jr. Technical Assistant     | 395-900                                       | ....                                                                       | ....              | ....          | 1400-2300                                      | As for Jr. Engineer in I.D. |
| 8                                                           | Stenographer                | 395-800                                       | ....                                                                       | ....              | ....          | 1400-2600                                      | Vide para 3.21.             |
| 9                                                           | Superintendent              | Do.                                           | ....                                                                       | ....              | ....          | 1400-2600                                      | Vide para 2.11.             |
| 10                                                          | Senior Clerk                | 335-680                                       | U.D.C.                                                                     | 330-560           | 1200-2040     | 1200-2040                                      |                             |
| 11                                                          | Smoke Observer              | 290-540                                       | ....                                                                       | ....              | ....          | 1200-1800                                      | Vide para 3.13 and 3.14.    |
| 12                                                          | Clerk-typist                | 260-495                                       | ....                                                                       | ....              | ....          | 950-1500                                       | Vide para 2.11.             |
| <i>Non-Gazetted (Class IV)—</i>                             |                             |                                               |                                                                            |                   |               |                                                |                             |
| 13                                                          | Naik                        | 205-355                                       | ....                                                                       | ....              | ....          | 775-1150                                       | Vide para 3.3.              |
| 14                                                          | Daftary                     | Do.                                           | ....                                                                       | ....              | ....          | 775-1150                                       | Vide para 2.11.             |
| 15                                                          | Peon                        | 200-280                                       | Peon                                                                       | 196-232           | 750-940       | 750-1024                                       |                             |
| 16                                                          | Hamal/Farash                | Do.                                           | ....                                                                       | ....              | ....          | 750-1024                                       | Vide para 2.11.             |

**MAHARASHTRA INSTITUTE OF LABOUR STUDIES**

|                  |                     |                    |      |      |      |                   |                 |
|------------------|---------------------|--------------------|------|------|------|-------------------|-----------------|
| <i>Gazetted—</i> |                     |                    |      |      |      |                   |                 |
| 1                | Director            | 1500-2500 (U.G.C.) | .... | .... | .... | No recommendation | Vide para 3.28. |
| 2                | Professor           | Do.                | .... | .... | .... | No recommendation | Do.             |
| 3                | Associate Professor | 1200-1900 (U.G.C.) | .... | .... | .... | No recommendation | Do.             |
| 4                | Deputy Director     | Do.                | .... | .... | .... | No recommendation | Do.             |

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

**MAHARASHTRA INSTITUTE OF LABOUR STUDIES—contd.**

|                                 |                                                              | Rs.               | Rs.       | Rs.    | Rs.       | Rs.                           |                 |
|---------------------------------|--------------------------------------------------------------|-------------------|-----------|--------|-----------|-------------------------------|-----------------|
| 5                               | Lecturer ..                                                  | 700-1600 (U.G.C.) | 1894-3340 | ....   | ....      | No recom-mendation. 2000-3500 | Vide para 3.28  |
| 6                               | All posts carrying existing pay scale shown in Col. 3.       | 600-1150          | 1623-2785 | ....   | ....      | ....                          | Vide para 2.11. |
| 7                               | Superintendent ..                                            | 500-900           | 1399-2402 | ....   | ....      | 1640-2900                     | Vide para 3.5.  |
| 8                               | All other posts carrying existing pay scale shown in Col. 3. | Do.               | Do.       | ....   | ....      | 1640-2900                     | Vide para 2.11. |
| 9                               | Senior Clerk ..                                              | 335-680           | 1097-1831 | U.D.C. | 1200-2040 | 1200-2040                     | ....            |
| 10                              | Steno-Typist ..                                              | Do.               | Do.       | ....   | ....      | 1200-2040                     | Vide para 3.21. |
| 11                              | Assistant Librarian ..                                       | 290-540           | 974-1467  | ....   | ....      | 975-1660                      | Vide para 3.10. |
| 12                              | Library Clerk ..                                             | Do.               | Do.       | ....   | ....      | 975-1660                      | Do.             |
| 13                              | All posts carrying existing pay scale shown in Col. 3.       | 260-495           | 884-1391  | ....   | ....      | 950-1500                      | Vide para 2.11. |
| <i>Non-Gazetted (Class IV)—</i> |                                                              |                   |           |        |           |                               |                 |
| 14                              | Peon ..                                                      | 200-280           | 703-944   | Peon   | 750-940   | 750-1024                      | Vide para 3.3.  |
| 15                              | Watchman ..                                                  | Do.               | Do.       | ....   | ....      | 750-1024                      | Vide para 2.11. |
| 16                              | Mali ..                                                      | Do.               | Do.       | ....   | ....      | 750-1024                      | Vide para 3.4.  |
| 17                              | All other posts carrying existing pay scale shown in Col. 3. | Do.               | Do.       | ....   | ....      | 750-1024                      | Vide para 2.11. |

**DIRECTOR, GEOLOGY AND MINING (NAGPUR)**

| <i>Gazetted—</i> |                                   |           |           |                          |           |           |                |
|------------------|-----------------------------------|-----------|-----------|--------------------------|-----------|-----------|----------------|
| 1                | Director ..                       | 1700-2000 | 3531-4140 | ....                     | ....      | 4100-5300 | Vide para 3.29 |
| 2                | Joint Director ..                 | 1500-1925 | 3170-3988 | Director                 | 3700-5000 | 3700-5000 | ....           |
| 3                | Deputy Director ..                | 1100-1700 | 2730-3531 | Geology. Geologist (Sr.) | 3000-4500 | 3000-4500 | ....           |
| 4                | Deputy Chief Mineral Economist .. | Do.       | Do.       | Do.                      | Do.       | 3000-4500 | ....           |
| 5                | Senior Geologist ..               | 680-1500  | 1831-3170 | Geologist (Jr.)          | 2200-4000 | 2200-4000 | ....           |
| 6                | Chief Chemist ..                  | Do.       | Do.       | ....                     | ....      | 2200-4000 | Vide para 2.11 |

| Serial No.                                          | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                                |          |               | Scale recommended by the Equivalence Committee | Remarks                                 |
|-----------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------------------------------|----------|---------------|------------------------------------------------|-----------------------------------------|
|                                                     |                                                              |                                               | (a)                                                                        | (b)                            | (c)      | (c)           |                                                |                                         |
| 1                                                   | 2                                                            | 3                                             | 4                                                                          | 5                              | 6        | 7             | 6                                              | 7                                       |
| <b>DIRECTOR, GEOLOGY AND MINING (NAGPUR)—contd.</b> |                                                              |                                               |                                                                            |                                |          |               |                                                |                                         |
| 7                                                   | All other posts carrying existing pay scale shown in Col. 3. | Rs. 680-1500                                  | Rs. 1831-3170                                                              | Rs. ....                       | Rs. .... | Rs. 2200-4000 | Rs. 2200-4000                                  | Vide para 2.11                          |
| 8                                                   | Asstt. Geologist                                             | .. 600-1150                                   | 1623-2785                                                                  | Assistant Geologist            | 650-1200 | 2000-3500     | 2000-3500                                      |                                         |
| 9                                                   | Assistant Petrologist                                        | .. Do.                                        | Do.                                                                        | Do.                            | Do.      | 2000-3500     | 2000-3500                                      |                                         |
| 10                                                  | Chemist                                                      | .. Do.                                        | Do.                                                                        | Assistant Chemist.             | Do.      | 2000-3500     | 2000-3500                                      |                                         |
| 11                                                  | Assistant Drilling Engineer                                  | .. Do.                                        | Do.                                                                        | Driller                        | Do.      | 2000-3500     | 2000-3500                                      |                                         |
| 12                                                  | Mineral Officer                                              | .. Do.                                        | Do.                                                                        | ....                           | ....     | 2000-3500     | 2000-3500                                      | Vide para 2.11                          |
| 13                                                  | Accounts Officer                                             | .. Do.                                        | Do.                                                                        | ....                           | ....     | 2000-3500     | 2000-3500                                      | As in M. F. A. S.                       |
| 14                                                  | Statistical Officer                                          | .. Do.                                        | Do.                                                                        | ....                           | ....     | 2000-3500     | 2000-3500                                      | As in Dte. of Economics and Statistics. |
| 15                                                  | Deputy Engineer                                              | .. Do.                                        | Do.                                                                        | ....                           | ....     | 2000-3500     | 2000-3500                                      | As in Irrigation Deptt.                 |
| 16                                                  | Junior Geologist                                             | .. 600-950                                    | 1623-2511                                                                  | Sr. Technician Asstt. (Geo.)   | 550-900  | 1640-2900     | 1640-2900                                      |                                         |
| 17                                                  | Stenographer (Higher Grade)                                  | .. Do.                                        | Do.                                                                        | ....                           | ....     | 2000-3200     | 2000-3200                                      | Vide para 3.21                          |
| 18                                                  | Junior Chemist                                               | .. 500-900                                    | 1399-2402                                                                  | Sr. Technician Asstt.          | 550-900  | 1640-2900     | 1640-2900                                      |                                         |
| 19                                                  | Head Draftsman                                               | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1640-2900     | 1640-2900                                      | Vide para 3.11                          |
| 20                                                  | Inspector                                                    | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1640-2900     | 1640-2900                                      | Vide para 2.11                          |
| 21                                                  | Head Surveyor                                                | .. Do.                                        | Do.                                                                        | Sr. Technician Asstt. (Survey) | 550-900  | 1640-2900     | 1640-2900                                      |                                         |
| 22                                                  | Store Superintendent                                         | .. 500-900                                    | 1399-2402                                                                  | ....                           | ....     | 1640-2900     | 1640-2900                                      | Vide para 3.6                           |
| 23                                                  | Head Accountant                                              | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1640-2900     | 1640-2900                                      | As in M.F.A.S.                          |
| 24                                                  | Superintendent                                               | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1640-2900     | 1640-2900                                      | Vide para 3.5                           |
| 25                                                  | Exhibition Artist                                            | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1640-2900     | 1640-2900                                      | Vide paras 3.13 and 3.14.               |
| 26                                                  | Drilling Mechanic                                            | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1640-2900     | 1640-2900                                      | Do.                                     |
| 27                                                  | Research Assistant                                           | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1640-2900     | 1640-2900                                      | Vide para 2.11.                         |
| 28                                                  | Workshop Superintendent                                      | .. 395-900                                    | 1244-2402                                                                  | ....                           | ....     | 1640-2900     | 1640-2900                                      | Vide paras 3.13 and 3.14.               |
| 29                                                  | Head of Branch                                               | .. 395-800                                    | 1244-2154                                                                  | ....                           | ....     | 1400-2600     | 1400-2600                                      | Vide para 2.11                          |
| 30                                                  | Stenographer (Lower Grade)                                   | .. Do.                                        | Do.                                                                        | ....                           | ....     | 1400-2600     | 1400-2600                                      | Vide para 3.21                          |
| 31                                                  | Driller                                                      | .. 365-760                                    | 1171-2050                                                                  | Jr. Techn. Asstt. Drilling.    | 425-700  | 1400-2300     | 1400-2300                                      |                                         |

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

DIRECTOR, GEOLOGY AND MINING (NAGPUR)—concl'd.

|    |                                                              | Rs.     | Rs.       |        | Rs.                    | Rs.       |                                 |
|----|--------------------------------------------------------------|---------|-----------|--------|------------------------|-----------|---------------------------------|
| 32 | Chief Laboratory Assistant                                   | 365-760 | 1171-2050 | ....   | ....                   | 1400-2300 | Vide para 3.14                  |
| 33 | Museum-cum-Library Asstt.                                    | Do.     | Do.       | ....   | ....                   | 1400-2300 | Vide para 3.10                  |
| 34 | Senior Surveyor                                              | Do.     | Do.       | ....   | ....                   | 1400-2300 | Vide para 2.11                  |
| 35 | Draftsman                                                    | Do.     | Do.       | ....   | ....                   | 1400-2300 | Do.                             |
| 36 | Senior Clerk                                                 | 335-680 | 1097-1831 | U.D.C. | 330-560                | 1200-2040 | Vide para 3.13 and 3.14         |
| 37 | Senior Mechanic                                              | Do.     | Do.       | ....   | ....                   | 1320-2040 | Vide para 2.11                  |
| 38 | Record Keeper                                                | Do.     | Do.       | ....   | ....                   | 1200-2040 | Do.                             |
| 39 | Accountant                                                   | Do.     | Do.       | ....   | ....                   | 1200-2040 | Do.                             |
| 40 | Statistical Assistant                                        | Do.     | Do.       | ....   | ....                   | 1200-2040 | Vide para 3.6                   |
| 41 | Store-keeper                                                 | Do.     | Do.       | ....   | ....                   | 1200-2040 | Vide para 3.9                   |
| 42 | Surveyor                                                     | 290-540 | 974-1467  | ....   | ....                   | 1200-1800 | Vide para 3.11                  |
| 43 | Assistant Draftsman                                          | Do.     | Do.       | ....   | ....                   | 1200-1800 | Vide para 3.13 and 3.14         |
| 44 | Operator-cum-Mechanic                                        | Do.     | Do.       | ....   | ....                   | 1200-1800 | Do.                             |
| 45 | Assistant Driller                                            | Do.     | Do.       | ....   | ....                   | 1200-1800 | Do.                             |
| 46 | Tracer                                                       | 260-495 | 884-1391  | Tracer | 260-430                | 975-1540  |                                 |
| 47 | Junior Clerk                                                 | Do.     | Do.       | L.D.C. | 260-400                | 950-1500  |                                 |
| 48 | Driver (Heavy Vehicle)                                       | Do.     | Do.       | Driver | 260-350                | 950-1500  |                                 |
| 49 | Laboratory Assistant                                         | Do.     | Do.       | ....   | 260-400                | 950-1500  |                                 |
| 50 | Laboratory Assistant-Petrology                               | Do.     | Do.       | ....   | ....                   | 950-1500  | Vide para 3.13 and 3.14         |
| 51 | Rigman                                                       | Do.     | Do.       | ....   | ....                   | 975-1540  | Do.                             |
| 52 | Receptionist-cum-Telephone Operator.                         | Do.     | Do.       | ....   | ....                   | 975-1540  | Do.                             |
| 53 | Typist                                                       | Do.     | Do.       | ....   | ....                   | 950-1500  | Vide para 3.23                  |
| 54 | Clerk-cum-Typist                                             | Do.     | Do.       | ....   | ....                   | 950-1500  | Vide para 2.11                  |
| 55 | Driver (Light Vehicle)                                       | 250-435 | 854-1306  | Driver | 260-350 }<br>260-400 } | 950-1500  | Do.                             |
| 56 | Naik                                                         | 205-355 | 718-1146  | ....   | ....                   | 950-1500  |                                 |
| 57 | Pump Khalashi                                                | Do.     | Do.       | ....   | ....                   | 775-1150  | Vide para 3.3                   |
| 58 | Section Grinder                                              | Do.     | Do.       | ....   | ....                   | 775-1150  | Vide para 3.13 and 3.14         |
| 59 | Daftary                                                      | Do.     | Do.       | ....   | ....                   | 775-1150  | Do.                             |
| 60 | Attendant-cum-Watchman                                       | Do.     | Do.       | ....   | ....                   | 775-1150  | Vide para 2.11                  |
| 61 | Peon                                                         | 200-280 | 703-944   | Peon   | 162-232                | 750-1024  | Do.                             |
| 62 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | ....   | ....                   | 750-1024  | Vide para 3.3<br>Vide para 2.11 |

| Serial No.                                | Designation                                                  | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                        |               | Scale recommended by the Equivalence Committee | Remarks                                          |
|-------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|------------------------|---------------|------------------------------------------------|--------------------------------------------------|
|                                           |                                                              |                                               | Designation                                                                | Pre-revised scale      | Revised scale |                                                |                                                  |
| 1                                         | 2                                                            | 3                                             | (a)                                                                        | (b)                    | (c)           | 6                                              | 7                                                |
|                                           |                                                              |                                               |                                                                            | 5                      |               |                                                |                                                  |
| <b>CHIEF ENGINEER (INSPECTORATE WING)</b> |                                                              |                                               |                                                                            |                        |               |                                                |                                                  |
|                                           |                                                              |                                               |                                                                            |                        |               | Rs.                                            |                                                  |
| <i>Gazetted—</i>                          |                                                              |                                               |                                                                            |                        |               |                                                |                                                  |
| 1                                         | Superintending Engineer. (Elect.)                            | 1500-1925                                     | ....                                                                       | ....                   | ....          | 3700-5000                                      | As in P. W. D.                                   |
| 2                                         | Chief Accounts and Audit Officer                             | 1000-1500                                     | ....                                                                       | ....                   | ....          | 3000-4500                                      | As for Dy. Chief Accounts Officer in M. F. A. S. |
| 3                                         | Electrical Inspector                                         | Do.                                           | ....                                                                       | ....                   | ....          | 3000-4500                                      | Vide para 2.11                                   |
| 4                                         | Chief Auditor (Class-I)                                      | 680-1250                                      | ....                                                                       | ....                   | ....          | 2200-4000                                      | Do.                                              |
| 5                                         | Electrical Duty Inspector                                    | 600-1150                                      | ....                                                                       | ....                   | ....          | 2000-3500                                      | Do.                                              |
| 6                                         | Chief Auditor (Class-II)                                     | Do.                                           | ....                                                                       | ....                   | ....          | 2000-3500                                      | Do.                                              |
| 7                                         | Assistant Electrical Inspector                               | Do.                                           | ....                                                                       | ....                   | ....          | 2000-3500                                      | Do.                                              |
| 8                                         | Junior Engineer (Electrical)                                 | 600-950                                       | ....                                                                       | ....                   | ....          | 1640-2900                                      | Equated with Asstt. Engineer Grade II in I. D.   |
| <i>Non-Gazetted (Class III)—</i>          |                                                              |                                               |                                                                            |                        |               |                                                |                                                  |
| 9                                         | Superintendent                                               | 500-900                                       | ....                                                                       | ....                   | ....          | 1640-2900                                      | Vide para 3.5                                    |
| 10                                        | Head Clerk                                                   | 395-800                                       | ....                                                                       | ....                   | ....          | 1400-2600                                      | Do.                                              |
| 11                                        | Stenographer (L. G.)                                         | Do.                                           | ....                                                                       | ....                   | ....          | 1400-2600                                      | Vide para 3.21                                   |
| 12                                        | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | ....                                                                       | ....                   | ....          | 1400-2600                                      | Vide para 2.11                                   |
| 13                                        | Draftsman                                                    | 365-760                                       | ....                                                                       | ....                   | ....          | 1400-2300                                      | Vide para 3.11                                   |
| 14                                        | Senior Clerk                                                 | 335-680                                       | U.D.C.                                                                     | 330-560                | 1200-2040     | 1200-2040                                      | Vide para 2.11                                   |
| 15                                        | Junior Auditor                                               | Do.                                           | ....                                                                       | ....                   | ....          | 1200-2040                                      | Vide para 3.13 and 3.14                          |
| 16                                        | Electrician                                                  | 290-540                                       | ....                                                                       | ....                   | ....          | 1200-1800                                      | Do.                                              |
| 17                                        | Lift Mechanic                                                | Do.                                           | ....                                                                       | ....                   | ....          | 1200-1800                                      | Vide para 3.14                                   |
| 18                                        | Tracer-cum-Clerk                                             | 260-495                                       | ....                                                                       | ....                   | ....          | 975-1540                                       | Vide para 3.14                                   |
| 19                                        | Junior Clerk                                                 | Do.                                           | L.D.C.                                                                     | 260-400                | 950-1500      | 950-1500                                       | Vide para 2.11                                   |
| 20                                        | Typist                                                       | Do.                                           | ....                                                                       | ....                   | ....          | 950-1500                                       | Vide para 3.14                                   |
| 21                                        | Instrument Repairer                                          | 250-435                                       | ....                                                                       | ....                   | ....          | 950-1500                                       | Vide para 3.14                                   |
| 22                                        | Jeep Driver                                                  | Do.                                           | Driver                                                                     | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                                                  |
| <i>Non-Gazetted (Class IV)—</i>           |                                                              |                                               |                                                                            |                        |               |                                                |                                                  |
| 23                                        | Naik                                                         | 205-355                                       | ....                                                                       | ....                   | ....          | 775-1150                                       | Vide para 3.3                                    |
| 24                                        | Daftary                                                      | Do.                                           | ....                                                                       | ....                   | ....          | 775-1150                                       | Vide para 2.11                                   |
| 25                                        | Peon                                                         | 200-280                                       | Peon                                                                       | 196-232                | 750-940       | 750-1024                                       | Vide para 3.3                                    |
| 26                                        | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | ....                                                                       | ....                   | ....          | 750-1024                                       | Vide para 2.11                                   |

# INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised scale | Revised scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## WAGE BOARDS FOR COTTON AND SILK TEXTILE, SUGAR, CO-OPERATIVE BANKS, ETC.

| Gazetted—                 |                            | Rs.      | Rs.       | Rs.     | Rs.       | Rs.       |                |
|---------------------------|----------------------------|----------|-----------|---------|-----------|-----------|----------------|
| 1                         | Secretary                  | 600-1150 | 1623-2785 | ....    | ....      | 2000-3500 | Vide para 2.11 |
| Non-Gazetted (Class III)— |                            |          |           |         |           |           |                |
| 2                         | Stenographer (Lower Grade) | 395-800  | 1244-2154 | ....    | ....      | 1400-2600 | Vide para 3.21 |
| 3                         | Senior Clerk               | 335-680  | 1097-1831 | ....    | 1200-2040 | 1200-2040 | Vide para 2.11 |
| 4                         | Board Clerk                | Do.      | Do.       | ....    | ....      | 950-1500  | Vide para 2.11 |
| 5                         | Clerk                      | 260-495  | 884-1391  | ....    | ....      | 950-1500  | Vide para 2.11 |
| 6                         | Typist                     | Do.      | Do.       | ....    | ....      | 950-1500  | Vide para 2.11 |
| Class IV—                 |                            |          |           |         |           |           |                |
| 7                         | Peon                       | 200-280  | 703-944   | 196-232 | 750-940   | 750-1024  | Vide para 3.3  |

## PRESIDENT, INDUSTRIAL COURTS

| Gazetted— |                     | Rs.        | Rs.       | Rs.  | Rs.  | Rs.                                                                                        |                 |
|-----------|---------------------|------------|-----------|------|------|--------------------------------------------------------------------------------------------|-----------------|
| 1         | President           | 3000 fixed | 5950      | .... | .... | (i) 5900-6700<br>(ii) If from Judiciary, Grade pay of District Judge plus Spl. pay Rs. 500 | Vide para 2.11. |
| 2         | Member              | 2000-2250  | 4140-4668 | .... | .... | (i) 4500-5700<br>(ii) If from Judiciary, Grade pay of District Judge plus Spl. pay Rs. 500 | Do. 1           |
| 3         | Registrar           | 750-1150   | 2024-2785 | .... | .... | 2375-3500                                                                                  | Vide para 2.11. |
| 4         | Deputy Registrar    | 600-950    | 1623-2511 | .... | .... | 2000-3200                                                                                  | Do.             |
| 5         | Junior Investigator | Do.        | Do.       | .... | .... | 2000-3200                                                                                  | Do.             |
| 6         | Assistant Registrar | 500-900    | 1399-2402 | .... | .... | 1640-2900                                                                                  | Vide para 2.11. |

| Serial No.                                 | Designation                                                 | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks         |
|--------------------------------------------|-------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|-----------------|
|                                            |                                                             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                 |
| 1                                          | 2                                                           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7               |
| <b>PRESIDENT, INDUSTRIAL COURTS—contd.</b> |                                                             |                                               |                                                                            |             |                   |               |                                                |                 |
| <i>Non-Gazetted—</i>                       |                                                             |                                               |                                                                            |             |                   |               |                                                |                 |
| 7                                          | Higher Grade Stenographer                                   | 600-950                                       | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                      | Vide para 3.21. |
| 8                                          | Superintendent                                              | 395-800                                       | 1244-2154                                                                  | ....        | ....              | ....          | 1400-2600                                      | Vide para 2.11  |
| 9                                          | All other posts carrying existing pay scale shown in Col. 3 | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                      | Do.             |
| 10                                         | Senior Clerk                                                | 335-680                                       | 1097-1831                                                                  | U.D.C.      | 330-560           | 1200-2040     | 1200-2040                                      | Vide para 3.21. |
| 11                                         | Steno-typist                                                | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                      | Vide para 3.10. |
| 12                                         | Librarian                                                   | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 975-1660                                       | Vide para 2.11. |
| 13                                         | All other posts carrying existing pay scale shown in Col. 3 | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                      | Vide para 2.11. |
| 14                                         | Junior Clerk/L.D.C.                                         | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500      | 950-1500                                       | Vide para 3.23. |
| 15                                         | Clerk-cum-Telephone operator                                | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11. |
| 16                                         | Typist                                                      | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Do.             |
| 17                                         | Clerk-typist                                                | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Do.             |
| 18                                         | Bailiff                                                     | 250-435                                       | 854-1306                                                                   | ....        | ....              | ....          | 950-1400                                       | Do.             |
| <i>Non-Gazetted (Class IV)—</i>            |                                                             |                                               |                                                                            |             |                   |               |                                                |                 |
| 19                                         | Chobdar                                                     | 250-435                                       | 854-1306                                                                   | ....        | ....              | ....          | 950-1400                                       | Vide para 3.3.  |
| 20                                         | Havaldar                                                    | 205-355                                       | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                       | Do.             |
| 21                                         | Daftary                                                     | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | Vide para 2.11. |
| 22                                         | Peon                                                        | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-940       | 750-1024                                       | Vide para 3.3.  |
| 23                                         | Watchman                                                    | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Vide para 2.11. |
| 24                                         | Hamal                                                       | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Vide para 2.11. |
| 25                                         | Sweeper                                                     | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Do.             |

**LABOUR COURTS***Gazetted—*

|   |           |                                                          |           |      |      |                                                                      |                 |
|---|-----------|----------------------------------------------------------|-----------|------|------|----------------------------------------------------------------------|-----------------|
| 1 | Judges    | (i) 1100-1700<br>(ii) Grade pay of Civil Judge Sr. Divn. | 2730-3531 | .... | .... | (i) 3000-4500<br>(ii) Grade pay of Civil Judge plus Spl. pay Rs. 300 | Vide para 2.11. |
| 2 | Secretary | 600-1150                                                 | 1623-2785 | .... | .... | 2000-3500                                                            | Do.             |

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

**LABOUR COURTS—contd.**

*Non-Gazetted (Class III)—*

|    |                                                                   |         |     |     |     |     |  |
|----|-------------------------------------------------------------------|---------|-----|-----|-----|-----|--|
| 3  | Superintendent                                                    | 500-900 | Rs. | Rs. | Rs. | Rs. |  |
| 4  | Stenographer (L.G.)                                               | 395-800 | Rs. | Rs. | Rs. | Rs. |  |
| 5  | Superintendent, Labour Court                                      | Do.     | Rs. | Rs. | Rs. | Rs. |  |
| 6  | Sr. Clerk.                                                        | 335-680 | Rs. | Rs. | Rs. | Rs. |  |
| 7  | All other posts carrying existing pay scale shown in column No. 3 | Do.     | Rs. | Rs. | Rs. | Rs. |  |
| 8  | Clerk                                                             | 260-495 | Rs. | Rs. | Rs. | Rs. |  |
| 9  | All other posts carrying existing pay scale shown in column No. 3 | Do.     | Rs. | Rs. | Rs. | Rs. |  |
| 10 | Bailiff                                                           | 250-435 | Rs. | Rs. | Rs. | Rs. |  |

*Non-Gazetted (Class IV)—*

|    |          |         |     |     |     |     |  |
|----|----------|---------|-----|-----|-----|-----|--|
| 11 | Daftary  | 205-355 | Rs. | Rs. | Rs. | Rs. |  |
| 12 | Naik     | Do.     | Rs. | Rs. | Rs. | Rs. |  |
| 13 | Peon     | 200-280 | Rs. | Rs. | Rs. | Rs. |  |
| 14 | Watchman | Do.     | Rs. | Rs. | Rs. | Rs. |  |

**COMMISSIONER FOR WORKMEN'S COMPENSATION**

*Gazetted—*

|   |                                                              |           |     |     |     |     |  |
|---|--------------------------------------------------------------|-----------|-----|-----|-----|-----|--|
| 1 | All posts carrying existing pay scale shown in column No. 3. | 1100-1700 | Rs. | Rs. | Rs. | Rs. |  |
| 2 | All posts carrying existing pay scale shown in column No. 3  | 600-1150  | Rs. | Rs. | Rs. | Rs. |  |

*Non-Gazetted—*

|   |                |         |     |     |     |     |  |
|---|----------------|---------|-----|-----|-----|-----|--|
| 3 | Superintendent | 500-900 | Rs. | Rs. | Rs. | Rs. |  |
| 4 | Accountant     | Do.     | Rs. | Rs. | Rs. | Rs. |  |

*Vide para 3.5. As for Head Accountant in MFAS.*



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## COMMISSIONER FOR WORKMEN'S COMPENSATION—concl'd.

|                                 |                                                       | Rs.     | Rs.       |        | Rs.     | Rs.       |                 |
|---------------------------------|-------------------------------------------------------|---------|-----------|--------|---------|-----------|-----------------|
| 5                               | Lower Grade Stenographer                              | 395-800 | 1244-2154 | ....   | ....    | 1400-2600 | Vide para 3.21. |
| 6                               | Judicial Clerk                                        | Do.     | Do.       | ....   | ....    | 1400-2600 | Vide para 2.11. |
| 7                               | Senior Clerk                                          | 335-680 | 1097-1831 | ....   | ....    | 1200-2040 |                 |
| 8                               | All posts carrying existing pay scale shown in Col. 3 | 260-495 | 884-1391  | U.D.C. | 330-560 | 1200-2040 |                 |
| 9                               | Bailiff                                               | 250-435 | 854-1306  | ....   | ....    | 950-1500  | Vide para 2.11. |
|                                 |                                                       |         |           |        |         | 950-1400  | Do.             |
| <i>Non-Gazetted (Class IV)—</i> |                                                       |         |           |        |         |           |                 |
| 10                              | Naik                                                  | 205-355 | 718-1146  | ....   | ....    | 775-1150  | Vide para 3.3.  |
| 11                              | Daftary                                               | Do.     | Do.       | ....   | ....    | 775-1150  | Vide para 2.11. |
| 12                              | Peon                                                  | 200-280 | 703-944   | Peon   | 196-232 | 750-940   | Vide para 3.3.  |

# IRRIGATION DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|---------|
|            |             |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 7       |
|            |             |                                               |                      |                                                                            | 5                 |               |         |

## IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)

### Gazetted—

|    |                                                              | Rs.       | Rs.       | Rs.                           | Rs.       | Rs.       |                                                      |
|----|--------------------------------------------------------------|-----------|-----------|-------------------------------|-----------|-----------|------------------------------------------------------|
| 1  | Chief Engineer, Level I                                      | 2250-2500 | 4668-5175 | Chief Engr.                   | 2500-2750 | 5900-6700 |                                                      |
| 2  | Chief Engineer, Level II                                     | 2000-2250 | 4140-4668 | Chief Engr.                   | 2250-2500 | 5900-6700 |                                                      |
| 3  | Chief Engineer and Principal                                 | Do.       | Do.       | Do.                           | Do.       | 5900-6700 |                                                      |
| 4  | Superintending Engineer                                      | 1500-1925 | 3170-3988 | Supdt. Engr.                  | 1500-2000 | 3700-5000 |                                                      |
| 5  | All other posts carrying existing pay-scale shown in Col. 3. | Do.       | Do.       | ....                          | ....      | 3700-5000 | Vide para 2.11.                                      |
| 6  | Executive Engineer                                           | 1000-1500 | 2620-3170 | Executive Engineer.           | 1100-1600 | 3000-4500 |                                                      |
| 7  | All other posts carrying existing pay-scale shown in Col. 3. | Do.       | Do.       | ....                          | Do.       | 3000-4500 | Vide para 2.11.                                      |
| 8  | Senior Geologist                                             | 680-1500  | 1831-3170 | ....                          | ....      | 2200-4000 | As in the Directorate of Geology and Mining.         |
| 9  | Deputy Director (Agriculture)                                | Do.       | Do.       | ....                          | ....      | 2200-4000 | As in the Agriculture Department.                    |
| 10 | Divisional Soil Survey Officer                               | Do.       | Do.       | ....                          | ....      | 2200-4000 | Do.                                                  |
| 11 | Deputy Registrar, Co-operative Societies.                    | Do.       | Do.       | ....                          | ....      | 2200-4000 | As in the Co-operation Department.                   |
| 12 | Assistant Executive Engineer                                 | 680-1250  | 1831-2895 | Assistant Executive Engineer. | 700-1300  | 2200-4000 |                                                      |
| 13 | Deputy Engineer                                              | 600-1150  | 1623-2785 | Assistant Engineer.           | 650-1200  | 2000-3500 |                                                      |
| 14 | Sub-Divisional Soil Conservation Officer.                    | Do.       | Do.       | ....                          | ....      | 2000-3500 | As for Soil Survey Officer in Agriculture Department |
| 15 | Deputy Soil Survey Officer                                   | Do.       | Do.       | ....                          | ....      | 2000-3500 | Do.                                                  |
| 16 | Assistant Registrar, Co-operative Societies.                 | 600-1150  | 1623-2785 | ....                          | ....      | 2000-3500 | As in Co-operation Department.                       |
| 17 | Tahsildar                                                    | Do.       | Do.       | ....                          | ....      | 2000-3500 | As in Revenue Department.                            |
| 18 | Extension Information Officer                                | Do.       | Do.       | ....                          | ....      | 2000-3500 | As in Agriculture Department                         |
| 19 | Agricultural Officer..                                       | Do.       | Do.       | ....                          | ....      | 2000-3500 | Do.                                                  |
| 20 | Assistant Geologist                                          | Do.       | Do.       | ....                          | ....      | 2000-3500 | As for Assistant Geologist in G.S.D.A.               |

| Serial No.                                                               | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |                                                       | Remarks                                                                                   |
|--------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------|
|                                                                          |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                         |                                                                                           |
| 1                                                                        | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                                   | 7                                                                                         |
|                                                                          |                                                              |                                               |                                                                            |             | 5                 | 6                                                     |                                                                                           |
| IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd. |                                                              |                                               |                                                                            |             |                   |                                                       |                                                                                           |
| 21                                                                       | Soil Scientist                                               | Rs. 600-1150                                  | Rs. 1623-2785                                                              | ....        | Rs. ....          | Rs. 2000-3500                                         | As for Soil Chemist in Agriculture Department.                                            |
| 22                                                                       | Assistant Scientist                                          | .. Do.                                        | Do.                                                                        | ....        | ....              | 2000-3500                                             | As in MERI (Scientific Officer, Class II).                                                |
| 23                                                                       | Accounts Officer                                             | .. Do.                                        | Do.                                                                        | ....        | ....              | 2000-3500                                             | As in Directorate of Accounts and Treasuries.                                             |
| 24                                                                       | Medical Officer                                              | .. Do.                                        | Do.                                                                        | ....        | ....              | 2200-4000<br>For M.B.S.S.<br>2000-3500<br>For others. | As in Health Department.                                                                  |
| 25                                                                       | Assistant Statistician                                       | .. Do.                                        | Do.                                                                        | ....        | ....              | 2000-3500                                             | As for Statistical Officer in Directorate of Economics and Statistics.<br>Vide para 2.11. |
| 26                                                                       | Assistant Administrator                                      | .. Do.                                        | Do.                                                                        | ....        | ....              | 2000-3500                                             | As in Agriculture Department.<br>Vide para 2.11.                                          |
| 27                                                                       | Farm Superintendent                                          | .. Do.                                        | Do.                                                                        | ....        | ....              | 2000-3500                                             | Vide para 3.8.<br>Do.                                                                     |
| 28                                                                       | All other posts carrying existing pay scale shown in Col. 3. | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | Vide para 3.21.                                                                           |
| 29                                                                       | Assistant Engineer, Grade II                                 | .. 600-950                                    | 1623-2511                                                                  | ....        | ....              | 2000-3200                                             | As in Directorate of Economics and Statistics.                                            |
| 30                                                                       | Sectional Engineer                                           | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | As in Agriculture Department.<br>Vide para 3.11.                                          |
| Non-Gazetted, (Class III)—                                               |                                                              |                                               |                                                                            |             |                   |                                                       |                                                                                           |
| 31                                                                       | Stenographer, Higher Grade                                   | .. 600-950                                    | 1623-2511                                                                  | ....        | ....              | 1640-2900                                             | Vide para 3.5.                                                                            |
| 32                                                                       | Research Assistant (CADA)                                    | .. 500-900                                    | 1399-2402                                                                  | ....        | ....              | 1640-2900                                             | Vide para 3.6.                                                                            |
| 33                                                                       | Agricultural Economist                                       | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | As in Co-operation Department.<br>Vide para 2.11.                                         |
| 34                                                                       | Head Draftsman                                               | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | As in Agriculture Department.                                                             |
| 35                                                                       | Senior Draftsman                                             | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | Vide para 3.11.                                                                           |
| 36                                                                       | Superintendent                                               | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | Do.                                                                                       |
| 37                                                                       | Stores Superintendent                                        | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | Vide para 3.5.                                                                            |
| 38                                                                       | Co-operative Officer, Grade I                                | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | Vide para 3.6.                                                                            |
| 39                                                                       | Soil and Water Management Assistant.                         | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | As in Co-operation Department.<br>Vide para 2.11.                                         |
| 40                                                                       | Agricultural Officer                                         | .. Do.                                        | Do.                                                                        | ....        | ....              | 1640-2900                                             | As in Agriculture Department.                                                             |

# IRRIGATION DEPARTMENT—contd.

| Serial No.                                                               | Designation                                                  | Existing scale of pay and special pay, if any                    | Equivalent post in the Government of India with pre and post revised scale |                       |                   |               | Scale recommended by the Equivalence Committee | Remarks                                                  |
|--------------------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------|-------------------|---------------|------------------------------------------------|----------------------------------------------------------|
|                                                                          |                                                              |                                                                  | Effective Equivalent                                                       | Designation           | Pre-revised scale | Revised scale |                                                |                                                          |
| 1                                                                        | 2                                                            | 3                                                                | 4                                                                          | (a)                   | (b)               | (c)           | 6                                              | 7                                                        |
| IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd. |                                                              |                                                                  |                                                                            |                       |                   |               |                                                |                                                          |
| 41                                                                       | All other posts carrying existing pay scale shown in Col. 3. | Rs. 500-900                                                      | Rs. 1399-2402                                                              | ....                  | ....              | ....          | Rs. 1640-2900                                  | Vide para 2.11.                                          |
| 42                                                                       | Junior Engineer ..                                           | 395-900<br>Higher Start pay Rs. 425 for 3 years Diploma holders. | 1244-2402                                                                  | Jr. Engr.             | 425-700           | 1400-2300     | 1400-2300                                      |                                                          |
| 43                                                                       | Overseer ..                                                  | 395-900                                                          | Do.                                                                        | Do.                   | Do.               | Do.           | 1400-2300                                      | Equated with Jr. Engineer.                               |
| 44                                                                       | Electrical Supervisor ..                                     | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 1400-2300                                      | As for Jr. Engineer.                                     |
| 45                                                                       | Mechanical Supervisor ..                                     | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 1400-2300                                      | Do.                                                      |
| 46                                                                       | Hydrological Investigator ..                                 | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 1400-2300                                      | Vide para 3.13 and 3.14.                                 |
| 47                                                                       | Workshop Superintendent ..                                   | 395-900                                                          | 1244-2402                                                                  | ....                  | ....              | ....          | 1400-2300                                      | Equated with Jr. Engr.                                   |
| 48                                                                       | Junior Geologist ..                                          | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 1400-2600                                      | Vide para 3.21.                                          |
| 49                                                                       | Stenographer Lower Grade ..                                  | 395-800                                                          | 1244-2154                                                                  | ....                  | ....              | ....          | 1400-2600                                      | As in Cooperation Department                             |
| 50                                                                       | Co-operative Officer Grade II ..                             | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 2000-3500                                      | Non-M.B.B.S. 1640-2900<br>For others 1400-2600           |
| 51                                                                       | Medical Officer ..                                           | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | ....                                           |                                                          |
|                                                                          |                                                              |                                                                  |                                                                            |                       |                   |               |                                                |                                                          |
| 52                                                                       | All other posts carrying existing pay scale shown in Col. 3. | 395-800                                                          | 1244-2154                                                                  | ....                  | ....              | ....          | ....                                           | Vide para 2.11.                                          |
| 53                                                                       | Divisional Accountant ..                                     | 425-700                                                          | 1292-1894                                                                  | Divisional Accountant | 425-700           | 1400-2300     | No recommendation.                             | Posts filled by transfer from Accountant General Office. |
| 54                                                                       | Works Superintendent ..                                      | 365-760                                                          | 1171-2050                                                                  | ....                  | ....              | ....          | 1400-2300                                      | Vide para 3.13 and 3.14.                                 |
| 55                                                                       | Foreman ..                                                   | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 1400-2300                                      | Do.                                                      |
| 56                                                                       | Soil Classifier ..                                           | 365-760<br>Higher start Rs. 425 for Agril. Graduate.             | Do.                                                                        | ....                  | ....              | ....          | 1400-2600                                      | Vide para 3.8.                                           |
| 57                                                                       | Soil Analyst ..                                              | 365-760                                                          | Do.                                                                        | ....                  | ....              | ....          | 1400-2600                                      | Do.                                                      |
| 58                                                                       | Soil Investigator ..                                         | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 1400-2600                                      | Do.                                                      |
| 59                                                                       | Draftsman ..                                                 | Do.                                                              | Do.                                                                        | ....                  | ....              | ....          | 1400-2300                                      | Vide para 3.11.                                          |

## IRRIGATION DEPARTMENT—contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

|    |                                                               | Rs.                                       | Rs.       | Rs.         | Rs.     | Rs.       |                                              |
|----|---------------------------------------------------------------|-------------------------------------------|-----------|-------------|---------|-----------|----------------------------------------------|
| 60 | Head Turner                                                   | ..                                        | 1171-2050 | ....        | ....    | 1400-2300 | <i>Vide</i> para 3.13. and 3.14.             |
| 61 | Head Machinist                                                | ..                                        | Do.       | ....        | ....    | 1400-2300 | Do.                                          |
| 62 | Head Moulder                                                  | ..                                        | Do.       | ....        | ....    | 1400-2300 | Do.                                          |
| 63 | Model Maker                                                   | ..                                        | Do.       | ....        | ....    | 1400-2300 | Do.                                          |
| 64 | Head Electrician                                              | ..                                        | Do.       | ....        | ....    | 1400-2300 | Do.                                          |
| 65 | Head Welder                                                   | ..                                        | Do.       | ....        | ....    | 1400-2300 | Do.                                          |
| 66 | Head Mechanic                                                 | ..                                        | Do.       | ....        | ....    | 1400-2300 | Do.                                          |
| 67 | Project Operator and Photographer                             | ..                                        | Do.       | ....        | ....    | 1400-2300 | <i>Vide</i> para 3.14.                       |
| 68 | Photographer                                                  | ..                                        | Do.       | ....        | ....    | 1400-2300 | Do.                                          |
| 69 | Storekeeper                                                   | ..                                        | Do.       | ....        | ....    | 1400-2300 | <i>Vide</i> para 3.6.                        |
| 70 | Librarian                                                     | ..                                        | Do.       | Librarian   | 425-700 | 1400-2300 | <i>Vide</i> para 3.10.                       |
| 71 | Agricultural Supervisor                                       | ..                                        | Do.       | ....        | ....    | 1400-2600 | <i>Vide</i> para 3.8.                        |
|    |                                                               | Higher start Rs. 425 for Agril. Graduate. |           |             |         |           |                                              |
| 72 | X-Ray Technician                                              | ..                                        | Do.       | ....        | ....    | 1400-2300 | <i>Vide</i> para 3.14.                       |
| 73 | All other posts carrying existing pay scales shown in Col. 3. | ..                                        | Do.       | ....        | ....    | 1400-2300 | <i>Vide</i> para 2.11.                       |
| 74 | Switch Board Operator                                         | ..                                        | 1097-1831 | ....        | ....    | 1320-2040 | <i>Vide</i> para 3.13. and 3.14.             |
| 75 | Heavy Duty Operator                                           | ..                                        | Do.       | ....        | ....    | 1320-2040 | Do.                                          |
| 76 | Circle Officer                                                | ..                                        | Do.       | ....        | ....    | 1400-2300 | As for Circle Officer in Revenue Department. |
| 77 | Senior Clerk                                                  | ..                                        | Do.       | U.D.C.      | 330-560 | 1200-2040 | As in Revenue Department.                    |
| 78 | Awal Karkoon                                                  | ..                                        | Do.       | ....        | ....    | 1400-2300 | <i>Vide</i> para 3.21.                       |
| 79 | Steno-Typist                                                  | ..                                        | Do.       | ....        | ....    | 1200-2040 | <i>Vide</i> para 3.12.                       |
| 80 | Nurse/Staff Nurse                                             | ..                                        | Do.       | Staff Nurse | 425-700 | 1400-2600 | <i>Vide</i> para 2.11.                       |
| 81 | All other posts carrying existing pay scale shown in Col. 3.  | ..                                        | Do.       | ....        | ....    | 1200-2040 |                                              |
| 82 | Assistant Foreman                                             | ..                                        | 974-1467  | ....        | ....    | 1200-1800 | <i>Vide</i> para 3.13 and 3.14.              |
| 83 | Surveyor                                                      | ..                                        | Do.       | ....        | ....    | 1200-1800 | <i>Vide</i> para 3.9.                        |
| 84 | Sub-overseer                                                  | ..                                        | Do.       | ....        | ....    | 1200-1800 | Do.                                          |
| 85 | Head Laboratory Assistant                                     | ..                                        | Do.       | ....        | ....    | 1200-1800 | <i>Vide</i> para 3.14.                       |
| 86 | Assistant Draftsman                                           | ..                                        | Do.       | ....        | ....    | 1200-2040 | <i>Vide</i> para 3.11.                       |

# IRRIGATION DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

|     |                                        |             |              |      |      |               |                              |
|-----|----------------------------------------|-------------|--------------|------|------|---------------|------------------------------|
| 87  | Sr. Welder/Sr. Assistant Welder        | Rs. 290-540 | Rs. 974-1467 | .... | .... | Rs. 1200-1800 | Vide para 3.13.              |
| 88  | Sr. Mechanic/Sr. Assistant Mechanic    | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 89  | Heavy Duty Operator GR. II & III.      | Do.         | Do.          | .... | .... | 1200-1800     | Vide para 3.13 and 3.14.     |
| 90  | Sr. Assistant Wireman and Electrician. | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 91  | Electrician-cum-Mechanic               | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 92  | Electrician                            | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 93  | Auto Mechanic                          | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 94  | Electrician-cum-Fitter                 | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 95  | Sr. Assistant Moulder                  | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 96  | Senior Turner/Sr. Assistant Turner     | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 97  | Sr. Assistant Blacksmith               | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 98  | Sr. Assistant Pattern Maker            | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 99  | Senior Assistant Machinist             | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 100 | Senior Machinist                       | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 101 | Electrician-cum-Wireman                | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 102 | Blaster                                | Do.         | Do.          | .... | .... | 1200-1800     | Vide para 3.14.              |
| 103 | Works Inspector                        | Do.         | Do.          | .... | .... | 1200-1800     | Vide para 3.13 and 3.14.     |
| 104 | Diamond Driller                        | Do.         | Do.          | .... | .... | 1200-1800     | Do.                          |
| 105 | Assistant Librarian                    | Do.         | Do.          | .... | .... | 975-1660      | Vide para 3.10.              |
| 106 | Agricultural Assistant                 | Do.         | Do.          | .... | .... | 1200-1800     | As in Agriculture Department |

|     |            |     |     |            |         |           |                |
|-----|------------|-----|-----|------------|---------|-----------|----------------|
| 107 | Compounder | Do. | Do. | Pharmacist | 330-560 | 1350-2200 | Vide para 3.9. |
|-----|------------|-----|-----|------------|---------|-----------|----------------|

|     |                    |     |     |      |      |           |                                         |
|-----|--------------------|-----|-----|------|------|-----------|-----------------------------------------|
| 108 | Sanitary Inspector | Do. | Do. | .... | .... | 1200-2040 | Equated with Health Assistant in P.H.D. |
|-----|--------------------|-----|-----|------|------|-----------|-----------------------------------------|

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

|     |                                                              | Rs.     | Rs.      | Rs.                | Rs.      | Rs.       |                                                      |
|-----|--------------------------------------------------------------|---------|----------|--------------------|----------|-----------|------------------------------------------------------|
| 109 | All other posts carrying existing pay scale shown in Col. 3. | 290-540 | 974-1467 | ....               | ....     | 975-1660  | Vide para 2.11.                                      |
| 110 | Technical Assistant ..                                       | 260-495 | 884-1391 | ....               | ....     | 975-1540  | Vide para 3.14.                                      |
| 111 | Laboratory Assistant ..                                      | Do.     | Do.      | Lab. Asstt.        | 975-1540 | 975-1540  | Vide paras 3.13 and 3.14.                            |
| 112 | Tracer ..                                                    | Do.     | Do.      | Tracer             | Do.      | 975-1540  | Do.                                                  |
| 113 | Heavy Duty Operator Gr. IV ..                                | Do.     | Do.      | ....               | ....     | 975-1540  | Do.                                                  |
| 114 | Junior Assistant Mechanic ..                                 | Do.     | Do.      | ....               | ....     | 975-1540  | Do.                                                  |
| 115 | Mechanic/Assistant Mechanic/Junior Mechanic.                 | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.13 and 3.14.                             |
| 116 | Fitter and Technician ..                                     | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.14.                                      |
| 117 | Assistant Photographer ..                                    | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.19.                                      |
| 118 | Tractor Driver ..                                            | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.18.                                      |
| 119 | Road Roller Driver ..                                        | Do.     | Do.      | ....               | ....     | 950-1500  | Vide para 3.19.                                      |
| 120 | Heavy Vehicle Driver ..                                      | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.13 and 3.14.                             |
| 121 | Auto Vehicle Driver ..                                       | Do.     | Do.      | ....               | ....     | 975-1540  | Do.                                                  |
| 122 | Bulldozer Driver ..                                          | Do.     | Do.      | ....               | ....     | 950-1500  | Executive, vide para 3.7.                            |
| 123 | Technician ..                                                | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 2.11.                                      |
| 124 | Welder Mechanic ..                                           | Do.     | Do.      | ....               | ....     | 950-1500  | Vide para 3.13 and 3.14.                             |
| 125 | Junior Clerk ..                                              | Do.     | Do.      | L.D.C.             | 950-1500 | 975-1540  | Vide para 3.23.                                      |
| 126 | Talathi ..                                                   | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.6.                                       |
| 127 | Fieldman/Field Assistant ..                                  | Do.     | Do.      | ....               | ....     | 950-1500  | Do.                                                  |
| 128 | Signaller ..                                                 | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.13 and 3.14.                             |
| 129 | Telephone Operator ..                                        | Do.     | Do.      | Telephone Operator | 950-1500 | 950-1500  | Vide para 3.23.                                      |
| 130 | Asstt. Store Keeper ..                                       | Do.     | Do.      | ....               | ....     | 950-1500  | Vide para 3.6.                                       |
| 131 | Store Clerk ..                                               | Do.     | Do.      | ....               | ....     | 950-1500  | Do.                                                  |
| 132 | Store-Karkoon ..                                             | Do.     | Do.      | ....               | ....     | 950-1500  | Do.                                                  |
| 133 | Stock Clerk ..                                               | Do.     | Do.      | ....               | ....     | 950-1500  | Do.                                                  |
| 134 | Store Mistry ..                                              | Do.     | Do.      | ....               | ....     | 950-1500  | Do.                                                  |
| 135 | Store Attendant ..                                           | Do.     | Do.      | ....               | ....     | 950-1500  | Do.                                                  |
| 136 | Filter Attendant ..                                          | Do.     | Do.      | ....               | ....     | 975-1540  | Vide para 3.13 and 3.14.                             |
| 137 | Malaria Inspector ..                                         | Do.     | Do.      | ....               | ....     | 1200-2040 | As for Health Assistant in Public Health Department. |

# IRRIGATION DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             |                   |               |         |

## IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

|     |                                                              |    |                                                               |                 |             |              |                                                     |
|-----|--------------------------------------------------------------|----|---------------------------------------------------------------|-----------------|-------------|--------------|-----------------------------------------------------|
| 138 | Police Head Constable                                        | .. | Rs. 260-495                                                   | Head Constable. | Rs. 260-350 | Rs. 975-1660 | As in Police Department.                            |
| 139 | Agricultural Assistant                                       | .. | 260-495<br>Higher start<br>Rs. 340<br>for Agril.<br>Graduate. | ....            | ....        | ....         | As for Agricultural Asstt. in<br>Agriculture Deptt. |
| 140 | All other posts carrying existing pay scale shown in Col. 3. | .. | 260-495                                                       | ....            | ....        | ....         | Vide para 2.11.                                     |
| 141 | Welder                                                       | .. | 250-435                                                       | ....            | ....        | ....         | Vide paras 3.13. and 3.14.                          |
| 142 | Machinist/Junior Machinist                                   | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 143 | Fitter-cum-Technician                                        | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 144 | Cushion Maker                                                | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 145 | Fitter/Auto Fitter                                           | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 146 | Wireman-cum-Fitter                                           | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 147 | Carpenter/Junior Carpenter                                   | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 148 | Mason                                                        | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 149 | Blacksmith                                                   | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 150 | Moulder                                                      | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 151 | Wireman                                                      | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 152 | Painter                                                      | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 153 | Turner                                                       | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 154 | Miller                                                       | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 155 | Plumber                                                      | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 156 | Battery Charger                                              | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 157 | Driller                                                      | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 158 | Vulcaniser                                                   | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 159 | Solderman                                                    | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 160 | Tinsmith                                                     | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 161 | Hammerman                                                    | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 162 | Fottler                                                      | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 163 | Cupola Attendant                                             | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 164 | Valve Keeper                                                 | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |
| 165 | Diesel Mechanic                                              | .. | Do.                                                           | ....            | ....        | ....         | Do.                                                 |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

|     |                                                              | Rs.     | Rs.      |        | Rs.     | Rs.      |                                                   |
|-----|--------------------------------------------------------------|---------|----------|--------|---------|----------|---------------------------------------------------|
| 166 | Jr. Electrician                                              | 250-435 | 854-1306 | ....   | ....    | 950-1400 | <i>Vide</i> paras 3.13 and 3.14.                  |
| 167 | Auto Electrician                                             | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 168 | Pattern Maker                                                | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 169 | Tailor                                                       | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 170 | Hood Maker                                                   | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 171 | Job Recorder                                                 | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 172 | Blaster                                                      | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 173 | Asstt. Trip Counter                                          | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 174 | Gae Operator                                                 | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 175 | Meatsurer                                                    | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 176 | Head Wreman                                                  | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 177 | Boring Operator                                              | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 178 | Well Sinker                                                  | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 179 | Loco Operator                                                | Do.     | Do.      | ....   | ....    | 975-1540 | Do.                                               |
| 180 | Driver/Asstt. Driver                                         | Do.     | Do.      | ....   | ....    | 950-1500 | <i>Vide</i> para 3.19.                            |
| 181 | Diesel Road Roller Driver                                    | Do.     | Do.      | Driver | 260-350 | 950-1500 | <i>Vide</i> para 3.18.                            |
| 182 | Asstt. Tractor Driver                                        | Do.     | Do.      | ....   | ....    | 975-1540 | <i>Vide</i> para 3.19.                            |
| 183 | Engine Driver                                                | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 184 | Pump Driver                                                  | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 185 | Stone Crusher Operator                                       | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 186 | Compressor Operator                                          | Do.     | Do.      | ....   | ....    | 950-1400 | <i>Vide</i> paras 3.13 and 3.14.                  |
| 187 | Pump Operator                                                | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 188 | Mixer/Compressor Operator                                    | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 189 | Augur Measurer                                               | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 190 | Measurer                                                     | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 191 | Dark-Room Assistant                                          | Do.     | Do.      | ....   | ....    | 950-1400 | <i>Vide</i> para 3.14.                            |
| 192 | Malaria Surveillance Worker                                  | Do.     | Do.      | ....   | ....    | 975-1660 | As for Health Worker in Public Health Department. |
| 193 | Bradma Operator                                              | Do.     | Do.      | ....   | ....    | 950-1400 | <i>Vide</i> para 3.14.                            |
| 194 | Water Level Observer                                         | Do.     | Do.      | ....   | ....    | 950-1400 | Do.                                               |
| 195 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.      | ....   | ....    | 950-1400 | <i>Vide</i> para 2.11.                            |
| 196 | All posts carrying existing pay scale shown in Col. 3.       | 220-375 | 763-1195 | ....   | ....    | 825-1280 | Do.                                               |

# IRRIGATION DEPARTMENT—contd.

| Serial No.                                                               | Designation                                                  | Existing                             |                      | Equivalent post in the Government of India with pre and post revised scale |                   |                                                  | Remarks                         |
|--------------------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|--------------------------------------------------|---------------------------------|
|                                                                          |                                                              | Scale of pay and special pay, if any | Effective Equivalent | Designation                                                                | Pre-revised Scale | Revised Scale                                    |                                 |
| 1                                                                        | 2                                                            | 3                                    | 4                    | (a)                                                                        | (b)               | (c)                                              | 7                               |
|                                                                          |                                                              |                                      |                      |                                                                            | 5                 |                                                  |                                 |
| IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd. |                                                              |                                      |                      |                                                                            |                   |                                                  |                                 |
| 197                                                                      | Assistant Auto Fitter                                        | Rs. 205-355                          | Rs. 718-1146         | ....                                                                       | Rs. ....          | Rs. ....                                         | <i>Vide</i> para 3.13 and 3.14. |
| 198                                                                      | Assistant Auto Welder                                        | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 199                                                                      | Assistant Welder                                             | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 200                                                                      | Assistant Turner                                             | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 201                                                                      | Assistant Plumber                                            | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 202                                                                      | Mochi                                                        | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 203                                                                      | Sluice Keeper/Sluiceman                                      | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 204                                                                      | Pump Attendant                                               | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 205                                                                      | Nalakeeper                                                   | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | ....                            |
| 206                                                                      | Keyman                                                       | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 207                                                                      | Conductor                                                    | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 208                                                                      | Bus Conductor                                                | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 209                                                                      | Boatman                                                      | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 210                                                                      | Oilman                                                       | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 211                                                                      | Guage Reader                                                 | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 212                                                                      | Guage Recorder                                               | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 213                                                                      | Patkari                                                      | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 214                                                                      | Tapali                                                       | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 215                                                                      | Cleaner                                                      | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 216                                                                      | Augur Mukadam                                                | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 217                                                                      | Liftman                                                      | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | <i>Vide</i> para 3.16.          |
| 218                                                                      | Roneo Peon                                                   | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | <i>Vide</i> para 3.17.          |
| 219                                                                      | Ferro-printer                                                | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 220                                                                      | Daftari                                                      | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | <i>Vide</i> para 3.3.           |
| 221                                                                      | Mukadam                                                      | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 222                                                                      | Naik                                                         | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | Do.                             |
| 223                                                                      | Mali                                                         | Do.                                  | Do.                  | Mali                                                                       | 196-232           | 825-1280                                         | <i>Vide</i> para 3.4.           |
| 224                                                                      | Unarmed Constable                                            | Do.                                  | Do.                  | ....                                                                       | ....              | 825-1280                                         | <i>Vide</i> para 3.24.          |
|                                                                          |                                                              |                                      |                      |                                                                            |                   | Initial pay to be fixed at Rs. 855 as in police. |                                 |
| 225                                                                      | All other posts carrying existing pay scale shown in Col. 3. | Do.                                  | Do.                  | ....                                                                       | ....              | 775-1150                                         | <i>Vide</i> para 2.11.          |
| 226                                                                      | Assistant Fitter                                             | 200-280                              | 703-944              | ....                                                                       | ....              | 750-1024                                         | <i>Vide</i> para 3.13 and 3.14  |

| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                         |             | Scale recom-<br>mended by<br>the<br>Equivalence<br>Committee | Remarks |
|------------|-------------|----------------------------------------------------------------------------|-------------------------|-------------|--------------------------------------------------------------|---------|
|            |             | Existing<br>Scale of pay<br>and special<br>pay, if any                     | Effective<br>Equivalent | Designation | Revised<br>Scale                                             |         |
| 1          | 2           | 3                                                                          | 4                       | (a)         | (b)                                                          | 6       |
|            |             |                                                                            |                         |             | (c)                                                          | 7       |

## IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—concl.

|     |                                                                 | Rs.     | Rs.     | Rs.     | Rs.     |                                  |
|-----|-----------------------------------------------------------------|---------|---------|---------|---------|----------------------------------|
| 227 | Assistant Blaksmith ..                                          | 200-280 | 703-944 | ....    | ....    | <i>Vide</i> para 3.13. and 3.14. |
| 228 | Assistant Moulder ..                                            | Do.     | Do.     | ....    | ....    | Do.                              |
| 229 | Assistant Wireman ..                                            | Do.     | Do.     | ....    | ....    | Do.                              |
| 230 | Assistant Lineman ..                                            | Do.     | Do.     | ....    | ....    | Do.                              |
| 231 | Helper (Technical) ..                                           | Do.     | Do.     | ....    | ....    | Do.                              |
| 232 | Peon ..                                                         | Do.     | Do.     | 196-232 | 750-940 | <i>Vide</i> para 3.3.            |
| 233 | All other posts carrying existing<br>pay scale shown in Col. 3. | Do.     | Do.     | ....    | ....    | <i>Vide</i> para 2.11.           |

## MAHARASHTRA ENGINEERING AND RESEARCH INSTITUTE, NASHIK

## Gazetted—

|                                  |                                                        |           |           |                       |           |           |                                                 |
|----------------------------------|--------------------------------------------------------|-----------|-----------|-----------------------|-----------|-----------|-------------------------------------------------|
| 1                                | Chief Engineer and Director ..                         | 2250-2500 | 4668-5175 | Chief Engineer Supdt. | 2500-2700 | 5900-6700 | As for Chief Engineer in Irrigation Department. |
| 2                                | Superintending Engineer and Joint Director             | 1500-1925 | 3170-3988 | Engineer Executive    | 1500-2000 | 3700-5000 | As in Irrigation Department.                    |
| 3                                | Executive Engineer ..                                  | 1000-1500 | 2620-3170 | Engineer.             | 1100-1600 | 3000-4500 |                                                 |
| 4                                | Executive Engineer/Senior Geophysicist.                | Do.       | Do.       | Do.                   | Do.       | 3000-4500 |                                                 |
| 5                                | All other posts carrying existing pay scale in Col. 3  | 1000-1500 | 2620-3170 | ....                  | ....      | 3000-4500 |                                                 |
| 6                                | All posts carrying existing pay scale shown in Col. 3  | 680-1500  | 1831-3170 | ....                  | ....      | 2200-4000 | <i>Vide</i> para 2.11                           |
| 7                                | All posts carrying existing pay scale shown in Col. 3. | 600-1150  | 1623-2785 | ....                  | ....      | 2000-3500 | <i>Vide</i> para 2.11                           |
| 8                                | Assistant Engineer Gr. II ..                           | 600-950   | 1623-2511 | ....                  | ....      | 1640-2900 | <i>Vide</i> para 3.8                            |
| 9                                | Sectional Engineer Gr. II.                             | Do.       | Do.       | ....                  | ....      | 1640-2900 | Do.                                             |
| <i>Non-Gazetted (Class III)—</i> |                                                        |           |           |                       |           |           |                                                 |
| 10                               | Stenographer Higher Grade ..                           | 600-950   | 1623-2511 | ....                  | ....      | 2000-3200 | <i>Vide</i> para 3.21                           |
| 11                               | Head Draftsman ..                                      | 500-900   | 1399-2402 | ....                  | ....      | 1640-2900 | <i>Vide</i> para 3.11                           |

# IRRIGATION DEPARTMENT—contd.

Equivalent post in the Government of India  
with pre and post revised scale

| Serial<br>No. | Designation | Existing<br>Scale of pay<br>and special<br>pay, if any | Effective<br>Equivalent | Designation | Pre-revised<br>Scale | Revised<br>Scale | Scale recom-<br>mended by<br>the Equivalence<br>Committee | Remarks |
|---------------|-------------|--------------------------------------------------------|-------------------------|-------------|----------------------|------------------|-----------------------------------------------------------|---------|
| 1             | 2           | 3                                                      | 4                       | (a)         | (b)                  | (c)              | 6                                                         | 7       |

## MAHARASHTRA ENGINEERING AND RESEARCH INSTITUTE, NASHIK—contd.

|    |                                                                 | Rs.     | Rs.       | Supdt.                | Rs.     | Rs.       | Rs.       |                         |
|----|-----------------------------------------------------------------|---------|-----------|-----------------------|---------|-----------|-----------|-------------------------|
| 12 | Superintendent                                                  | 500-900 | 1399-2402 | Supdt.                | 550-900 | 1640-2900 | 1640-2900 |                         |
| 13 | Senior Scientific Assistant                                     | Do.     | Do.       | ....                  | ....    | ....      | 1640-2900 |                         |
| 14 | Junior Engineer                                                 | 395-900 | 1244-2402 | Jr. Engir.            | 425-700 | 1400-2300 | 1400-2300 | Vide para 2.11          |
| 15 | Junior Geophysicist                                             | Do.     | Do.       | ....                  | ....    | ....      | 1400-2300 | Do.                     |
| 16 | First Clerk                                                     | 395-800 | 1244-2154 | ....                  | ....    | ....      | 1400-2600 | Do.                     |
| 17 | Draftsman                                                       | 365-760 | 1171-2050 | Draftsman             | 425-700 | 1400-2300 | 1400-2300 |                         |
|    |                                                                 |         |           | Gr. II                |         |           |           |                         |
| 18 | Store-keeper                                                    | Do.     | Do.       | ....                  | ....    | ....      | 1400-2300 | Vide para 3.6           |
| 19 | Librarian                                                       | Do.     | Do.       | Librarian             | Do.     | Do.       | 1400-2300 | Vide para 3.10          |
| 20 | Foreman                                                         | 365-760 | 1171-2050 | ....                  | ....    | ....      | 1400-2300 | Vide para 3.13          |
| 21 | Photographer                                                    | Do.     | Do.       | ....                  | ....    | ....      | 1400-2300 | Vide para 3.14          |
| 22 | All other posts carrying existing<br>pay scale shown in Col. 3. | Do.     | Do.       | ....                  | ....    | ....      | 1400-2300 | Vide para 2.11          |
| 23 | Senior Clerk                                                    | 335-680 | 1097-1831 | U.D.C.                | 330-560 | 1200-2040 | 1200-2040 |                         |
| 24 | Steno-Typist                                                    | Do.     | Do.       | ....                  | ....    | ....      | 1200-2040 | Vide para 3.21          |
| 25 | Model Maker                                                     | Do.     | Do.       | ....                  | ....    | ....      | 1320-2040 | Vide para 3.14          |
| 26 | Sub-overseer                                                    | 290-540 | 974-1467  | ....                  | ....    | ....      | 1200-1800 | Vide para 3.9           |
| 27 | Assistant Draftsman                                             | Do.     | Do.       | Draftsman,<br>Gr. III | 330-560 | 1200-2040 | 1200-2040 |                         |
| 28 | Assistant Librarian                                             | Do.     | Do.       | ....                  | ....    | ....      | 975-1660  | Vide para 3.10          |
| 29 | Typist                                                          | Do.     | Do.       | ....                  | ....    | ....      | 975-1660  | Vide para 3.20          |
| 30 | Senior Mechanic                                                 | 290-540 | 974-1467  | ....                  | ....    | ....      | 1200-1800 | Vide para 3.13 and 3.14 |
| 31 | Mechanic                                                        | 260-495 | 884-1391  | ....                  | ....    | ....      | 975-1540  | Vide para 3.13 and 3.14 |
| 32 | Tracer                                                          | Do.     | Do.       | ....                  | ....    | ....      | 975-1540  | Do.                     |
| 33 | Assistant Store Keeper                                          | Do.     | Do.       | ....                  | ....    | ....      | 950-1500  | Vide para 3.6           |
| 34 | Store Clerk                                                     | Do.     | Do.       | ....                  | ....    | ....      | 950-1500  | Do.                     |
| 35 | Junior Clerk                                                    | Do.     | Do.       | L. D.C.               | 260-400 | 950-1500  | 950-1500  |                         |
| 36 | Electrician                                                     | Do.     | Do.       | ....                  | ....    | ....      | 975-1540  | Vide para 3.13 and 3.14 |
| 37 | Tool Keeper                                                     | Do.     | Do.       | ....                  | ....    | ....      | 950-1500  | Vide para 2.11          |
| 38 | Observer                                                        | Do.     | Do.       | ....                  | ....    | ....      | 950-1500  | Do.                     |
| 39 | Maistry                                                         | Do.     | Do.       | ....                  | ....    | ....      | 950-1500  | Do.                     |
| 40 | All other posts carrying existing<br>pay scale shown in Col. 3. | Do.     | Do.       | ....                  | ....    | ....      | 950-1500  | Do.                     |
| 41 | Molder                                                          | 250-435 | 854-1306  | ....                  | ....    | ....      | 950-1400  | Vide para 3.13 and 3.14 |

## IRRIGATION DEPARTMENT—concl'd.

| Serial No.                                                      | Designation                                                  | Existing Scale of pay and special pay, if any |              | Equivalent post in the Government of India with pre and post revised scale |                            |                   | Scale recommended by the Equivalence Committee | Remarks                 |
|-----------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|--------------|----------------------------------------------------------------------------|----------------------------|-------------------|------------------------------------------------|-------------------------|
|                                                                 |                                                              | 3                                             | 4            | Designation (a)                                                            | Pre-revised Scale (b)<br>5 | Revised Scale (c) |                                                |                         |
| 1                                                               | 2                                                            |                                               |              |                                                                            |                            |                   | 6                                              | 7                       |
| MAHARASHTRA ENGINEERING AND RESEARCH INSTITUTE, NASHIK—concl'd. |                                                              |                                               |              |                                                                            |                            |                   |                                                |                         |
| 42                                                              | Turner                                                       | Rs. 250-435                                   | Rs. 854-1306 | ....                                                                       | Rs. ....                   | Rs. ....          | 950-1400                                       | Vide para 3.13 and 3.14 |
| 43                                                              | Fitter                                                       | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 44                                                              | Artisan, Grade I                                             | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 45                                                              | Artisan, Grade II                                            | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 46                                                              | Driver                                                       | Do.                                           | Do.          | Driver                                                                     | 260-350 }<br>260-400 }     | 950-1500          | 950-1500                                       |                         |
| 47                                                              | Wireman                                                      | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 48                                                              | Mason                                                        | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 49                                                              | Carpenter                                                    | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       |                         |
| 50                                                              | Generator Operator                                           | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 51                                                              | Welder                                                       | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 52                                                              | Blacksmith                                                   | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| 53                                                              | Electro-Plater                                               | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 950-1400                                       | Do.                     |
| Class IV.—                                                      |                                                              |                                               |              |                                                                            |                            |                   |                                                |                         |
| 54                                                              | Naik                                                         | 205-355                                       | 718-1146     | ....                                                                       | ....                       | ....              | 775-1150                                       | Vide para 3.3           |
| 55                                                              | Ferro-Printer                                                | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 775-1150                                       | Vide para 3.17          |
| 56                                                              | All other posts carrying existing pay scale shown in Col. 3  | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 775-1150                                       | Vide para 2.11          |
| 57                                                              | Mali                                                         | 200-280                                       | 703-944      | Mali                                                                       | 196-232                    | 750-940           | 750-1024                                       | Vide para 3.4           |
| 58                                                              | Oilman                                                       | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 750-1024                                       | Vide para 3.13 and 3.14 |
| 59                                                              | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.          | ....                                                                       | ....                       | ....              | 750-1024                                       | Vide para 2.11          |

# PUBLIC WORKS DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## PUBLIC WORKS DEPARTMENT (ALL CIRCLES)

### Gazetted—

|    |                                                              | Rs.       | Rs.       |                               | Rs.       | Rs.       |                                                |
|----|--------------------------------------------------------------|-----------|-----------|-------------------------------|-----------|-----------|------------------------------------------------|
| 1  | Chief Engineer, Level I                                      | 2250-2500 | 4668-5175 | Chief Engineer                | 2500-2750 | 5900-6700 |                                                |
| 2  | Chief Engineering Level II                                   | 2000-2250 | 4140-4668 | Do.                           | 2250-2500 | 5900-6700 |                                                |
| 3  | Superintending Engineer                                      | 1500-1925 | 3170-3988 | Superintending Engineer       | 1500-2000 | 3700-5000 |                                                |
| 4  | Executive Engineer                                           | 1000-1500 | 2620-3170 | Executive Engineer            | 1100-1600 | 3000-4500 |                                                |
| 5  | Estate Officer                                               | 680-1500  | 1831-3170 | ....                          | ....      | 2200-4000 | As for Deputy Collector in Revenue Department. |
| 6  | Assistant Executive Engineer                                 | 680-1250  | 1831-2895 | Assistant Executive Engineer. | 700-1300  | 2200-4000 |                                                |
| 7  | Deputy Engineer                                              | 600-1150  | 1623-2785 | Assistant Engineer            | 650-1200  | 2000-3500 |                                                |
| 8  | All other posts carrying existing pay scale shown in Col. 3. | Do.       | Do.       | ....                          | ....      | 2000-3500 | Vide para 2.11                                 |
| 9  | Assistant Engineer, Grade -II                                | 600-950   | 1623-2511 | ....                          | ....      | 1640-2900 | Vide para 3.8.                                 |
| 10 | Sectional Engineer.                                          | Do.       | Do.       | ....                          | ....      | 1640-2900 | Do.                                            |

### Non-Gazetted (Class III)—

|    |                                                              |         |           |                  |         |           |                 |
|----|--------------------------------------------------------------|---------|-----------|------------------|---------|-----------|-----------------|
| 11 | Superintendent of Stores.                                    | 500-900 | 1399-2402 | ....             | ....    | 1640-2900 | Vide para 3.6.  |
| 12 | Canteen Inspector                                            | Do.     | Do.       | ....             | ....    | 1640-2900 | Vide para 3.7.  |
| 13 | Head Draftsman                                               | Do.     | Do.       | ....             | ....    | 1640-2900 | Vide para 3.11  |
| 14 | All other posts carrying existing pay scale shown in Col. 3. | 500-900 | 1399-2402 | ....             | ....    | 1640-2900 | Vide para 2.11. |
| 15 | Stenographer (Higher Grade)                                  | 600-950 | 1623-2511 | ....             | ....    | 2000-3200 | Vide para 3.21. |
| 16 | Junior Engineer (Civil/Mechanical)                           | 395-900 | 1244-2402 | Junior Engineer. | 425-700 | 1400-2300 |                 |

Higher start Rs. 425 for 3 years Diploma Holders.

| Serial No.                                          | Designation                                                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                                                    |
|-----------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|------------------------------------------------------------|
|                                                     |                                                              |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                                                            |
| 1                                                   | 2                                                            | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7                                                          |
| <b>PUBLIC WORKS DEPARTMENT (ALL CIRCLES)—contd.</b> |                                                              |                                               |                      |                                                                            |                   |               |                                                |                                                            |
| 17                                                  | Workshop Forman                                              | Rs. 395-900                                   | Rs. 1244-2402        | .....                                                                      | Rs. ....          | Rs. ....      | Rs. 1640-2900                                  | Vide para 3.13 and 3.14.                                   |
| 18                                                  | Stenographer (Lower Grade)                                   | .. 395-800                                    | 1244-2154            | Stenographer Grade 'C'                                                     | 425-800           | 1400-2600     | 1400-2600                                      |                                                            |
| 19                                                  | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                  | .....                                                                      | ....              | ..            | 1400-2600                                      | Vide para 2.11.                                            |
| 20                                                  | Store-keeper                                                 | .. 365-760                                    | 1171-2050            | .....                                                                      | ....              | ....          | 1400-2300                                      | Vide para 3.6                                              |
| 21                                                  | Laboratory Technician                                        | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1400-2300                                      | Vide para 3.14                                             |
| 22                                                  | Draftsman/Senior Draftsman                                   | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1400-2300                                      | Vide para 3.11.                                            |
| 23                                                  | All other posts carrying existing pay scale shown in Col. 3. | 365-760                                       | Do.                  | .....                                                                      | ....              | ....          | 1400-2300                                      | Vide para 2.11                                             |
| 24                                                  | Senior Clerk                                                 | .. 335-680                                    | 1097-1831            | Upper Division Clerk.                                                      | 330-560           | 1200-2040     | 1200-2040                                      |                                                            |
| 25                                                  | Hot-Mix-Plant Operator                                       | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1320-2040                                      | Vide para 3.13.                                            |
| 26                                                  | Aval Karkun                                                  | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1400-2300                                      | As in Revenue Department.                                  |
| 27                                                  | All other posts carrying existing pay scale shown in Col. 3. | 335-680                                       | 1097-1831            | .....                                                                      | ....              | ....          | 1200-2040                                      | Vide para 2.11.                                            |
| 28                                                  | Assistant Draftsman                                          | .. 290-540                                    | 974-1467             | .....                                                                      | ....              | ....          | 1200-2040                                      | Vide para 3.11.                                            |
| 29                                                  | Sub-Overseer                                                 | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1200-1800                                      | Vide para 3.9.                                             |
| 30                                                  | Surveyor                                                     | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1200-1800                                      | Do.                                                        |
| 31                                                  | Telephone Operator                                           | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 975-1660                                       | Vide para 3.23.                                            |
| 32                                                  | Sanitary Inspector                                           | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1200-2040                                      | Equated with Health Assistant in Public Health Department. |
| 33                                                  | Head Laboratory Assistant                                    | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1200-1800                                      | Vide para 3.14.                                            |
| 34                                                  | Head Duty Operator                                           | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1200-1800                                      | Vide para 3.13.                                            |
| 35                                                  | Senior Assistant Mechanic                                    | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 1200-1800                                      | Do.                                                        |
| 36                                                  | Works Inspector                                              | .. 290-540                                    | 974-1467             | .....                                                                      | ....              | ....          | 1200-1800                                      | Vide para 3.13.                                            |
| 37                                                  | Tracer                                                       | .. 260-495                                    | 884-1391             | .....                                                                      | ....              | ....          | 975-1540                                       | Vide para 3.11.                                            |
| 38                                                  | Junior Clerk                                                 | .. Do.                                        | Do.                  | Lower Division Clerk.                                                      | 260-400           | 950-1500      | 950-1500                                       |                                                            |
| 39                                                  | Assistant Store Keeper                                       | .. 260-495                                    | 884-1391             | .....                                                                      | ....              | ....          | 9                                              |                                                            |
| 40                                                  | Store Clerk                                                  | .. 260-495                                    | 884-1391             | .....                                                                      | ....              | ....          | 9                                              |                                                            |
| 41                                                  | Store Karkoon                                                | .. Do.                                        | Do.                  | .....                                                                      | ....              | ....          | 9                                              |                                                            |

PUBLIC WORKS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |

PUBLIC WORKS DEPARTMENT (ALL CIRCLES)—contd.

|    |                                                              | Rs.     | Rs.      |                   | Rs.     | Rs.      |                        |
|----|--------------------------------------------------------------|---------|----------|-------------------|---------|----------|------------------------|
| 42 | Laboratory Assistant                                         | 260-495 | 884-1391 | Laboratory Asstt. | 260-430 | 975-1540 | 975-1540               |
| 43 | Junior Assistant Mechanic                                    | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.13. |
| 44 | Motor Mechanic                                               | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 45 | Steam Road Roller Driver                                     | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.19. |
| 46 | Paver Driver                                                 | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 47 | Tractor Driver                                               | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 48 | Bulldozer Driver                                             | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 49 | Driver Jeep and Lorry                                        | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.18  |
| 50 | Cadestral Surveyor                                           | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.7   |
| 51 | Auto Mechanic                                                | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.13. |
| 52 | Auto Electrician                                             | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 53 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 2.11. |
| 54 | Tractor Driver                                               | 250-435 | 854-1306 | ....              | ....    | ....     | <i>Vide</i> para 3.19. |
| 55 | Road Roller Driver                                           | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 56 | Oil Roller Driver                                            | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 57 | Driver Jeep Lorry                                            | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.18. |
| 58 | Pump and Engine Driver                                       | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.19. |
| 59 | Compressor Driver                                            | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 60 | Stone Crusher Driver                                         | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 61 | Mixer Driver                                                 | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 62 | Engine Driver                                                | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.19. |
| 63 | Carpenter                                                    | Do.     | Do.      | ....              | ....    | ....     | <i>Vide</i> para 3.13. |
| 64 | Mechanic                                                     | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 65 | Welder                                                       | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 66 | Turner                                                       | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 67 | Blacksmith                                                   | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 68 | Fitter                                                       | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 69 | Boiler Attendant                                             | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 70 | Boring Operator                                              | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 71 | Assistant Fitter                                             | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 72 | Plumber                                                      | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 73 | Plumber-cum-Pump Attendant                                   | Do.     | Do.      | ....              | ....    | ....     | Do.                    |
| 74 | Assistant Plumber                                            | Do.     | Do.      | ....              | ....    | ....     | Do.                    |



## PUBLIC WORKS DEPARTMENT—contd.

| Serial No.                                          | Designation                                                   | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                |
|-----------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|------------------------|
|                                                     |                                                               |                                               | Designation                                                                | Pre-revised scale | Revised scale |                                                |                        |
| 1                                                   | 2                                                             | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7                      |
| <b>PUBLIC WORKS DEPARTMENT (ALL CIRCLES)—concl.</b> |                                                               |                                               |                                                                            |                   |               |                                                |                        |
|                                                     |                                                               | Rs.                                           |                                                                            | Rs.               | Rs.           |                                                |                        |
| 75                                                  | Wireman                                                       | 250-435                                       | ....                                                                       | ....              | ....          | 950-1400                                       | <i>Vide</i> para 3.13. |
| 76                                                  | Carpenter-Fitter                                              | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | Do.                    |
| 77                                                  | Painter                                                       | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | Do.                    |
| 78                                                  | Mason                                                         | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | Do.                    |
| 79                                                  | Light Duty Operator                                           | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | Do.                    |
| 80                                                  | Tar Mixer-Driver                                              | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | <i>Vide</i> para 3.19. |
| 81                                                  | Diesel Mechanic                                               | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | <i>Vide</i> para 3.13  |
| 82                                                  | Moulder                                                       | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | Do.                    |
| 83                                                  | Granulator Operator                                           | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | Do.                    |
| 84                                                  | All other posts carrying existing pay scale shown in Col. 3.  | Do.                                           | ....                                                                       | ....              | ....          | 950-1400                                       | <i>Vide</i> para 2.11. |
| <i>Class IV—</i>                                    |                                                               |                                               |                                                                            |                   |               |                                                |                        |
| 85                                                  | Delivery Mukadam                                              | 250-435                                       | ....                                                                       | ....              | ....          | 950-1400                                       | <i>Vide</i> para 2.11. |
| 86                                                  | Khansama                                                      | 220-375                                       | ....                                                                       | ....              | ....          | 825-1280                                       | Do.                    |
| 87                                                  | Naik                                                          | 205-355                                       | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.3.  |
| 88                                                  | Head Mali                                                     | Do.                                           | ....                                                                       | ....              | ....          | 825-1280                                       | <i>Vide</i> para 3.4.  |
| 89                                                  | Oilman                                                        | Do.                                           | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.13. |
| 90                                                  | Pump Attendant                                                | Do.                                           | ....                                                                       | ....              | ....          | 775-1150                                       | Do.                    |
| 91                                                  | Ferro-Printer                                                 | Do.                                           | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.17  |
| 92                                                  | All other posts carrying existing pay scale shown in Col. 3.  | Do.                                           | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 2.11. |
| 93                                                  | Mali                                                          | 200-280                                       | Gardener Mali                                                              | 196-232           | 750-940       | 750-1024                                       | <i>Vide</i> para 3.4.  |
| 94                                                  | Liftman                                                       | Do.                                           | ....                                                                       | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.16  |
| 95                                                  | All other posts carrying existing pay scales shown in Col. 3. | Do.                                           | ....                                                                       | ....              | ....          | 750-1024                                       | <i>Vide</i> para 2.11. |

## CHIEF ENGINEER (ELECTRICAL)

Gazetted,—

|   |                                       |           |           |                         |           |           |           |                                              |
|---|---------------------------------------|-----------|-----------|-------------------------|-----------|-----------|-----------|----------------------------------------------|
| 1 | Chief Engineer (Electrical)           | 2250-2500 | 4668-5175 | Chief Engineer          | 2500-2750 | 5900-6700 | 5900-6700 | As for Chief Engr. in Irrigation Department. |
| 2 | Superintending Engineer (Electrical). | 1500-1925 | 3170-3988 | Superintending Engineer | 1500-2000 | 3700-5000 | 3700-5000 |                                              |

PUBLIC WORKS DEPARTMENT—contd.

| Serial No.                                | Designation                                     | Existing scale of pay and special pay, if any                   | Equivalent post in the Government of India with pre and post revised scale |                                 |                   | Scale recommended by the Equivalence Committee | Remarks        |
|-------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------|-------------------|------------------------------------------------|----------------|
|                                           |                                                 |                                                                 | Effective Equivalent                                                       | Designation                     | Pre-revised scale | Revised scale                                  |                |
| 1                                         | 2                                               | 3                                                               | 4                                                                          | (a)                             | (b)               | (c)                                            | 7              |
|                                           |                                                 |                                                                 |                                                                            |                                 | 5                 | 6                                              |                |
| <b>CHIEF ENGINEER (ELECTRICAL)—contd.</b> |                                                 |                                                                 |                                                                            |                                 |                   |                                                |                |
| 3                                         | Assistant Chief Engineer (Electrical)           | Rs. 1000-1500                                                   | Rs. 2620-3170                                                              | ....                            | Rs. ....          | Rs. 3000-4500                                  | Vide para 2.11 |
| 4                                         | Executive Engineer (Leave and Training reserve) | Do.                                                             | Do.                                                                        | ....                            | ....              | 3000-4500                                      | Do.            |
| 5                                         | Executive Engineer (Electrical)                 | Do.                                                             | Do.                                                                        | Executive Engineer (Electrical) | 1100-1600         | 3000-4500                                      |                |
| 6                                         | Deputy Engineer (Electrical)                    | 600-1150                                                        | 1623-2511                                                                  | ....                            | ....              | 2000-3500                                      | Vide para 2.11 |
| 7                                         | Deputy Engineer (Leave and Training Reserve)    | Do.                                                             | Do.                                                                        | ....                            | ....              | 2000-3500                                      | Do.            |
| 8                                         | Special Superintendent                          | Do.                                                             | Do.                                                                        | ....                            | ....              | 2000-3500                                      | Vide para 2.11 |
| <i>Non-Gazetted, Class III—</i>           |                                                 |                                                                 |                                                                            |                                 |                   |                                                |                |
| 9                                         | Head Draftsman                                  | 500-900                                                         | 1399-2402                                                                  | ....                            | ....              | 1640-2900                                      | Vide para 3.11 |
| 10                                        | Superintendent                                  | Do.                                                             | Do.                                                                        | Supdt.                          | 550-900           | 1640-2900                                      |                |
| 11                                        | Junior Engineer (Electrical)                    | 395-900<br>Higher start Rs. 425 for three years Diploma holders | 1244-2402                                                                  | Junior Engineer                 | 425-700           | 1400-2300                                      |                |
| 12                                        | Stenographer                                    | 395-800                                                         | 1244-2154                                                                  | Steno Grade C                   | 425-800           | 1400-2600                                      |                |
| 13                                        | Head Clerk                                      | Do.                                                             | Do.                                                                        | ....                            | ....              | 1400-2600                                      | Vide para 3.5. |
| 14                                        | First Clerk                                     | Do.                                                             | Do.                                                                        | ....                            | ....              | 1400-2600                                      | Vide para 2.11 |
| 15                                        | Draftsman                                       | 365-760                                                         | 1171-2050                                                                  | Draftsman Grade II              | 425-700           | 1400-2300                                      | Vide para 3.11 |
| 16                                        | Store-keeper                                    | Do.                                                             | Do.                                                                        | ....                            | ....              | 1400-2300                                      | Vide para 3.6  |
| 17                                        | Senior Clerk                                    | 335-680                                                         | 1097-1831                                                                  | Upper Division Clerk.           | 330-560           | 1200-2040                                      |                |
| 18                                        | Assistant Draftsman                             | 290-540                                                         | 974-1467                                                                   | Draftsman Grade III             | 330-560           | 1200-2040                                      |                |
| 19                                        | Electrician                                     | Do.                                                             | Do.                                                                        | ....                            | ....              | 1200-1800                                      | Vide para 3.14 |

## PUBLIC WORKS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## CHIEF ENGINEER (ELECTRICAL)—contd.

|    |                                                              |             |              |                       |                        |               |                         |
|----|--------------------------------------------------------------|-------------|--------------|-----------------------|------------------------|---------------|-------------------------|
| 20 | Electrician-cum-Electric Mechanic.                           | Rs. 290-540 | Rs. 974-1467 | ....                  | Rs. ....               | Rs. 1200-1800 | Vide para 3.14          |
| 21 | Refrigerator Mechanic                                        | Do.         | Do.          | ....                  | ....                   | 1200-1800     | Do.                     |
| 22 | Air Condition Mechanic                                       | Do.         | Do.          | ....                  | ....                   | 1200-1800     | Do.                     |
| 23 | Lift Mechanic                                                | Do.         | Do.          | ....                  | ....                   | 1200-1800     | Do.                     |
| 24 | Buster Operator                                              | Do.         | Do.          | ....                  | ....                   | 1200-1800     | Do.                     |
| 25 | Sub-Overseer                                                 | Do.         | Do.          | ....                  | ....                   | 1200-1800     | Vide para 3.9           |
| 26 | Tracer                                                       | 260-495     | 884-1391     | Tracer                | 260-430                | 975-1540      |                         |
| 27 | Junior Clerk                                                 | Do.         | Do.          | Lower Division Clerk. | 260-400                | 950-1500      |                         |
| 28 | Assistant Store-keeper                                       | Do.         | Do.          | ....                  | ....                   | 950-1500      | Vide para 3.6           |
| 29 | Store-Karkoon                                                | Do.         | Do.          | ....                  | ....                   | 950-1500      | Do.                     |
| 30 | Telephone Operator                                           | Do.         | Do.          | Telephone Operator    | 260-400                | 950-1500      |                         |
| 31 | Mechanic                                                     | Do.         | Do.          | ....                  | ....                   | 975-1540      | Vide para 3.13 and 3.14 |
| 32 | Head Wireman                                                 | Do.         | Do.          | ....                  | ....                   | 975-1540      | Do.                     |
| 33 | Clock-Repairer                                               | Do.         | Do.          | ....                  | ....                   | 975-1540      | Do.                     |
| 34 | Pump Mechanic                                                | Do.         | Do.          | ....                  | ....                   | 975-1540      | Do.                     |
| 35 | Pattern Maker                                                | Do.         | Do.          | ....                  | ....                   | 975-1540      | Do.                     |
| 36 | Armature Winder                                              | Do.         | Do.          | ....                  | ....                   | 975-1540      | Do.                     |
| 37 | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.          | ....                  | ....                   | 950-1500      | Vide para 2.11          |
| 38 | Air Condition Operator                                       | 250-435     | 854-1306     | ....                  | ....                   | 950-1400      | Vide para 3.13 and 3.14 |
| 39 | Wireman                                                      | Do.         | Do.          | Do.                   | ....                   | 950-1400      | Do.                     |
| 40 | Lineman                                                      | Do.         | Do.          | ....                  | ....                   | 950-1400      | Do.                     |
| 41 | Assistant Armature Winder                                    | Do.         | Do.          | ....                  | ....                   | 950-1400      | Do.                     |
| 42 | Pump Operator                                                | Do.         | Do.          | ....                  | ....                   | 950-1400      | Vide para 3.14          |
| 43 | Motor Vehicle Driver                                         | Do.         | Do.          | Driver                | 260-350 }<br>260-400 } | 950-1500      |                         |
| 44 | Goods Vehicle Driver                                         | Do.         | Do.          | Do.                   | Do.                    | 950-1500      | Vide para 3.13 and 3.14 |
| 45 | Electronic Mechanic                                          | Do.         | Do.          | ....                  | ....                   | 950-1400      |                         |

PUBLIC WORKS DEPARTMENT—contd.

| Serial No.                                | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        |               | Scale recommended by the Equivalence Committee | Remarks                 |
|-------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|---------------|------------------------------------------------|-------------------------|
|                                           |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale |                                                |                         |
| 1                                         | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)                    | (c)           | 6                                              | 7                       |
| <b>CHIEF ENGINEER (ELECTRICAL)—contd.</b> |                                                              |                                               |                                                                            |             |                        |               |                                                |                         |
| 46                                        | Electrical Mechanic-Cum-Operator.                            | Rs. 250-435                                   | Rs. 854-1306                                                               | ....        | Rs. ....               | Rs. ....      | Rs. 950-1400                                   | Vide para 3.13 and 3.14 |
| 47                                        | Jeep Driver                                                  | .. Do.                                        | Do.                                                                        | Driver      | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       | ....                    |
| 48                                        | Operator-Cum-Mechanic                                        | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Vide para 3.13 and 3.14 |
| 49                                        | Engine Driver                                                | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Vide para 3.19          |
| 50                                        | Diesel Engine Driver                                         | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                     |
| 51                                        | Loud-Speaker Operator                                        | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Vide para 3.14          |
| 52                                        | Loud-Speaker Mechanic                                        | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                     |
| 53                                        | Turner                                                       | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Vide para 3.13 and 3.14 |
| 54                                        | Electrical Fitter                                            | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                     |
| 55                                        | Electro-Plater                                               | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                     |
| 56                                        | Carpenter                                                    | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                     |
| 57                                        | Mason                                                        | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                     |
| 58                                        | Painter                                                      | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 950-1400                                       | Do.                     |
| <i>Class IV—</i>                          |                                                              |                                               |                                                                            |             |                        |               |                                                |                         |
| 59                                        | Assistant Electronic Mechanic                                | .. 205-355                                    | 718-1146                                                                   | ....        | ....                   | ....          | 775-1150                                       | Vide para 3.13 and 3.14 |
| 60                                        | Assistant Air Conditioning Operator.                         | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 775-1150                                       | Do.                     |
| 61                                        | Liftman                                                      | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 775-1150                                       | Vide para 3.16          |
| 62                                        | Assistant Wireman                                            | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 775-1150                                       | Vide para 3.13 and 3.14 |
| 63                                        | Pump Attendant                                               | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 775-1150                                       | Do.                     |
| 64                                        | Naik                                                         | .. Do.                                        | Do.                                                                        | ....        | ....                   | ....          | 775-1150                                       | Vide para 3.3           |
| 65                                        | All other posts carrying existing pay scale shown in Col. 3. | .. 205-355                                    | 718-1146                                                                   | ....        | ....                   | ....          | 775-1150                                       | Vide para 2.11          |
| 66                                        | Peon                                                         | .. 200-280                                    | 703-944                                                                    | Peon        | 196-232                | 750-940       | 750-1024                                       | Vide para 3.3           |
| 67                                        | All other posts carrying existing pay scale shown in Col. 3. | .. 200-280                                    | 703-944                                                                    | ....        | ....                   | ....          | 750-1024                                       | Vide para 2.11          |

| Serial No.                              | Designation                                           | Existing Scale of pay and special pay, if any                   | Equivalent post in the Government of India with pre and post revised scale |                            |                   |               | Scale recommended by the Equivalence Committee | Remarks                                                                   |
|-----------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------|-------------------|---------------|------------------------------------------------|---------------------------------------------------------------------------|
|                                         |                                                       |                                                                 | Effective Equivalent                                                       | Designation                | Pre-revised scale | Revised scale |                                                |                                                                           |
| 1                                       | 2                                                     | 3                                                               | 4                                                                          | (a)                        | (b)               | (c)           | 6                                              | 7                                                                         |
| <b>SUPERINTENDENT PARKS AND GARDENS</b> |                                                       |                                                                 |                                                                            |                            |                   |               |                                                |                                                                           |
| <i>Gazetted—</i>                        |                                                       |                                                                 |                                                                            |                            |                   |               |                                                |                                                                           |
| 1                                       | Superintendent (Parks and Gardens)                    | 680-1500                                                        | Rs. 1831-3170                                                              | ....                       | ....              | ....          | 3000-4500                                      | <i>Vide</i> para 3.29.                                                    |
| 2                                       | Additional Superintendent (Parks and Gardens, Bombay) | 680-1250                                                        | Rs. 1831-2895                                                              | ....                       | ....              | ....          | 2200-4000                                      | <i>Vide</i> para 2.11.                                                    |
| 3                                       | Assistant Superintendent                              | 600-1150                                                        | Rs. 1623-2785                                                              | ....                       | ....              | ....          | 2000-3500                                      | Do.                                                                       |
| <i>Non-Gazetted (Class III)—</i>        |                                                       |                                                                 |                                                                            |                            |                   |               |                                                |                                                                           |
| 4                                       | Supervisor                                            | .. 550-900                                                      | Rs. 1493-2402                                                              | ....                       | ....              | ....          | 1640-2900                                      | As for Agricultural Officer in Agril. Deptt.                              |
| 5                                       | Garden Architect                                      | .. 395-900 (Higher Start Rs. 425 for Diploma holders).          | Rs. 1244-2402                                                              | ....                       | ....              | ....          | 1400-2600                                      | Same as for Garden Overseer.                                              |
| 6                                       | Junior Engineer                                       | .. Do.                                                          | Do.                                                                        | Jr. Engineer               | 425-700           | 1400-2300     | 1400-2300                                      | <i>Vide</i> para 2.11.<br>As for Agricultural Supervisor in Agril. Deptt. |
| 7                                       | First Clerk                                           | .. 395-800                                                      | 1244-2154                                                                  | ....                       | ....              | ....          | 1400-2600                                      |                                                                           |
| 8                                       | Garden Overseer                                       | .. 365-760 (Higher starting pay of Rs. 410 for Agril. Graduate) | 1171-2050                                                                  | ....                       | ....              | ....          | 1400-2600                                      |                                                                           |
| 9                                       | Draftsman                                             | .. 365-760                                                      | Do.                                                                        | Draftsman Grade -II U.D.C. | 425-700           | 1400-2300     | 1400-2300                                      | Same as for Agricultural Asstt. in Agril. Deptt.                          |
| 10                                      | Senior Clerk                                          | .. 335-680                                                      | 1097-1831                                                                  | Steno Gr. D                | 330-560           | 1200-2040     | 1200-2040                                      |                                                                           |
| 11                                      | Steno-Typist                                          | .. Do.                                                          | Do.                                                                        | ....                       | Do.               | Do.           | 1200-2040                                      |                                                                           |
| 12                                      | Garden Sub-Overseer                                   | .. 260-495                                                      | 884-1391                                                                   | ....                       | ....              | ....          | 1200-1800                                      |                                                                           |
| 13                                      | Tracer                                                | .. Do.                                                          | Do.                                                                        | Tracer                     | 260-430           | 975-1540      | 975-1540                                       |                                                                           |

**PUBLIC WORKS DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

**SUPERINTENDENT PARKS AND GARDENS—contd.**

|    |                                                              |             |              |        |                        |              |              |                          |
|----|--------------------------------------------------------------|-------------|--------------|--------|------------------------|--------------|--------------|--------------------------|
| 14 | Junior Clerk                                                 | Rs. 260-495 | Rs. 884-1391 | L.D.C. | Rs. 260-400            | Rs. 950-1500 | Rs. 950-1500 |                          |
| 15 | Store Clerk                                                  | 260-495     | 884-1391     | ....   | ....                   | ....         | 950-1500     | Vide para 3.6.           |
| 16 | Driver                                                       | 260-495     | 884-1391     | Driver | 260-350 }<br>260-400 } | 950-1500     | 950-1500     |                          |
| 17 | All other posts carrying existing pay scale shown in Col. 3. | 260-495     | 884-1391     | ....   | ....                   | ....         | 950-1500     | Vide para 2.11.          |
| 18 | Mechanic                                                     | 250-435     | 854-1306     | ....   | ....                   | ....         | 950-1400     | Vide para 3.13 and 3.14. |

*Class IV—*

|    |                                                              |         |          |              |                        |                        |          |                           |
|----|--------------------------------------------------------------|---------|----------|--------------|------------------------|------------------------|----------|---------------------------|
| 19 | Head Mali                                                    | 205-355 | 718-1146 | ....         | ....                   | ....                   | 825-1280 | Vide para 3.4.            |
| 20 | Naik                                                         | 205-355 | 718-1146 | ....         | ....                   | ....                   | 775-1150 | Vide para 3.3.            |
| 21 | Pump Operator                                                | 205-355 | 718-1146 | ....         | ....                   | ....                   | 775-1150 | Vide para 3.13. and 3.14. |
| 22 | Daftary                                                      | 205-355 | 718-1146 | ....         | ....                   | ....                   | 775-1150 | Vide para 2.11.           |
| 23 | Mali                                                         | 200-280 | 703-944  | Gardner Mali | 196-232 }<br>196-232 } | 750-940 }<br>750-940 } | 750-1024 | Vide para 3.4.            |
| 24 | Peon                                                         | 200-280 | 703-944  | Peon         | 196-232                | 750-940                | 750-1024 | Vide para 3.3.            |
| 25 | All other posts carrying existing pay scale shown in Col. 3. | 200-280 | 703-944  | ....         | ....                   | ....                   | 750-1024 | Vide para 2.11.           |

**SUPERINTENDING ENGINEER (DESIGN CIRCLE), NEW BOMBAY**

*Gazetted—*

|   |                               |           |           |                 |           |           |           |                |
|---|-------------------------------|-----------|-----------|-----------------|-----------|-----------|-----------|----------------|
| 1 | Superintending Engineer       | 1500-1925 | 3170-3988 | Supdtg. Engr.   | 1500-2000 | 3700-5000 | 3700-5000 |                |
| 2 | Executive Engineer (Standard) | 1000-1500 | 2620-3170 | Executive Engr. | 1100-1600 | 3000-4500 | 3000-4500 |                |
| 3 | Executive Engineer            | 1000-1500 | 2620-3170 | Do.             | 1100-1600 | 3000-4500 | 3000-4500 |                |
| 4 | Sub. Divisional Engineer      | 600-1150  | 1623-2785 | ....            | ....      | ....      | 2000-3500 | Vide para 2.11 |
| 5 | Asstt. Engineer Gr. II        | 600-950   | 1623-2511 | ....            | ....      | ....      | 1640-2900 | Vide para 3.8  |

| Serial No.                                                        | Designation                      | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                       |                        | Scale recommended by the Equivalence Committee | Remarks   |
|-------------------------------------------------------------------|----------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------------|------------------------|------------------------------------------------|-----------|
|                                                                   |                                  |                                               | Effective Equivalent                                                       | Designation           | Pre-revised Scale      | Revised Scale                                  |           |
| 1                                                                 | 2                                | 3                                             | 4                                                                          | (a)                   | (b)                    | (c)                                            | 7         |
|                                                                   |                                  |                                               |                                                                            |                       | Rs.                    | Rs.                                            | Rs.       |
| <b>SUPERINTENDING ENGINEER (DESIGN CIRCLE), NEW BOMBAY—contd.</b> |                                  |                                               |                                                                            |                       |                        |                                                |           |
|                                                                   | <i>Non-Gazetted (Class III)—</i> |                                               |                                                                            |                       |                        |                                                |           |
| 6                                                                 | Stenographer Higher Grade        | ..                                            | 600-900                                                                    | .....                 | .....                  | .....                                          | 2000-3200 |
| 7                                                                 | Superintendent                   | ..                                            | 500-900                                                                    | Supdt.                | 550-900                | 1640-2900                                      | 1640-2900 |
| 8                                                                 | Head Draftsman                   | ..                                            | 500-900                                                                    | .....                 | .....                  | .....                                          | 1640-2900 |
| 9                                                                 | Junior Engineer                  | ..                                            | 395-900                                                                    | Junior Engineer       | 425-700                | 1400-2300                                      | 1400-2300 |
| 10                                                                | Stenographer Lower Grade         | ..                                            | 395-800                                                                    | .....                 | .....                  | .....                                          | 1400-2600 |
| 11                                                                | First Clerk                      | ..                                            | 395-800                                                                    | .....                 | .....                  | .....                                          | 1400-2600 |
| 12                                                                | Draftsman                        | ..                                            | 365-760                                                                    | .....                 | .....                  | .....                                          | 1400-2300 |
| 13                                                                | Senior Clerk                     | ..                                            | 335-680                                                                    | U. D. Clerk           | 330-560                | 1200-2040                                      | 1200-2040 |
| 14                                                                | Steno-Typist                     | ..                                            | 335-680                                                                    | .....                 | .....                  | .....                                          | 1200-2040 |
| 15                                                                | Statistician                     | ..                                            | 335-680                                                                    | .....                 | .....                  | .....                                          | 1200-2040 |
| 16                                                                | Assistant Draftsman              | ..                                            | 290-540                                                                    | Draftsman Grade III   | 330-560                | 1200-2040                                      | 1200-2040 |
| 17                                                                | Junior Clerk                     | ..                                            | 260-495                                                                    | Lower Division Clerk. | 260-400                | 950-1500                                       | 950-1500  |
| 18                                                                | Tracer                           | ..                                            | 260-495                                                                    | Tracer                | 260-430                | 975-1540                                       | 975-1540  |
| 19                                                                | Typist                           | ..                                            | 260-495                                                                    | .....                 | .....                  | .....                                          | 950-1500  |
| 20                                                                | Driver                           | ..                                            | 250-435                                                                    | Driver                | 260-350 }<br>260-400 } | 950-1500                                       | 950-1500  |
|                                                                   | <i>Class IV—</i>                 |                                               |                                                                            |                       |                        |                                                |           |
| 21                                                                | Ferro-Printer                    | ..                                            | 205-355                                                                    | .....                 | .....                  | .....                                          | 775-1150  |
| 22                                                                | Naik                             | ..                                            | 205-355                                                                    | .....                 | .....                  | .....                                          | 775-1150  |
| 23                                                                | Daftary                          | ..                                            | 205-355                                                                    | .....                 | .....                  | .....                                          | 775-1150  |
| 24                                                                | Peon                             | ..                                            | 200-280                                                                    | Peon                  | 196-232                | 750-940                                        | 750-1024  |
| 25                                                                | Hamal                            | ..                                            | 200-280                                                                    | .....                 | .....                  | .....                                          | 750-1024  |

**SUPERINTENDING ENGINEER (MECHANICAL CIRCLE), NEW BOMBAY***Gazetted—*

|   |                                      |           |           |       |       |           |                |
|---|--------------------------------------|-----------|-----------|-------|-------|-----------|----------------|
| 1 | Superintending Engineer (Mechanical) | 1500-1925 | 3170-3988 | ..... | ..... | 3700-5000 | Vide para 2.11 |
|---|--------------------------------------|-----------|-----------|-------|-------|-----------|----------------|

PUBLIC WORKS DEPARTMENT—contd.

| Serial No.                                                            | Designation                              | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                        |               | Scale recommended by the Equivalence Committee | Remarks        |
|-----------------------------------------------------------------------|------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|------------------------|---------------|------------------------------------------------|----------------|
|                                                                       |                                          |                                               |                      | Designation                                                                | Pre-revised Scale      | Revised Scale |                                                |                |
| 1                                                                     | 2                                        | 3                                             | 4                    | (a)                                                                        | (b)                    | (c)           | 6                                              | 7              |
| <b>SUPERINTENDING ENGINEER (MECHANICAL CIRCLE), NEW BOMBAY—contd.</b> |                                          |                                               |                      |                                                                            |                        |               |                                                |                |
| 2                                                                     | Deputy Engineer                          | Rs. 600-1150                                  | Rs. 1623-2785        | Assistant Engineer                                                         | Rs. 650-1200           | Rs. 2000-3500 | 2000-3500                                      |                |
| 3                                                                     | Sectional Engineer Class II (Mechanical) | .. 600-950                                    | 1623-2511            | ....                                                                       | ....                   | ....          | 1640-2900                                      | Vide para 3.8  |
| <i>Non-Gazetted (Class III)—</i>                                      |                                          |                                               |                      |                                                                            |                        |               |                                                |                |
| 4                                                                     | Stenographer (Higher Grade)              | .. 600-950                                    | 1493-2511            | ....                                                                       | ....                   | ....          | 2000-3200                                      | Vide para 3.21 |
| 5                                                                     | Superintendent                           | .. 500-900                                    | 1399-2402            | Supdt.                                                                     | 550-900                | 1640-2900     | 1640-2900                                      |                |
| 6                                                                     | Junior Engineer (Mechanical)             | .. 395-900                                    | 1244-2402            | Junior Engineer                                                            | 425-700                | 1400-2300     | 1400-2300                                      |                |
| 7                                                                     | Senior Clerk                             | .. 335-680                                    | 1097-1831            | Upper Division Clerk                                                       | 330-560                | 1200-2040     | 1200-2040                                      |                |
| 8                                                                     | Junior Clerk                             | .. 260-495                                    | 884-1391             | Lower Division Clerk                                                       | 260-400                | 950-1500      | 950-1500                                       |                |
| 9                                                                     | Typist                                   | .. 260-495                                    | Do.                  | ....                                                                       | ....                   | ....          | 950-1500                                       | Vide para 2.11 |
| 10                                                                    | Driver                                   | .. 250-435                                    | 854-1306             | Driver                                                                     | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                |
| <i>Class IV—</i>                                                      |                                          |                                               |                      |                                                                            |                        |               |                                                |                |
| 11                                                                    | Peon                                     | .. 200-280                                    | 703-944              | Peon                                                                       | 196-232                | 750-940       | 750-1024                                       | Vide para 3.3  |
| 12                                                                    | Chowkidar                                | .. Do.                                        | Do.                  | ....                                                                       | ....                   | ....          | 750-1024                                       | Vide para 2.11 |

ARCHITECT TO GOVERNMENT

|                   |                     |              |           |      |      |      |           |                 |
|-------------------|---------------------|--------------|-----------|------|------|------|-----------|-----------------|
| <i>Gazetted —</i> |                     |              |           |      |      |      |           |                 |
| 1                 | Architect           | .. 2000-2250 | 4140-4668 | .... | .... | .... | 5900-6700 | Vide para 3.29. |
| 2                 | Deputy Architect    | .. 1500-1925 | 3171-3988 | .... | .... | .... | 3700-5000 | Vide para 2.11. |
| 3                 | Assistant Architect | .. 1000-1500 | 2620-3531 | .... | .... | .... | 3000-4500 | Do.             |



| Serial No.                       | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks   |                        |
|----------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|-----------|------------------------|
|                                  |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale |           |                        |
| 1                                | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6         | 7                      |
|                                  |                                                              |                                               |                                                                            |             | 5                 |               |           |                        |
| ARCHITECT TO GOVERNMENT—concl'd. |                                                              |                                               |                                                                            |             |                   |               |           |                        |
| 4                                | Architectural Assistant                                      | 600-1150                                      | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 2000-3500 | Vide para 2.11         |
| Non-Gazetted (Class III)—        |                                                              |                                               |                                                                            |             |                   |               |           |                        |
| 5                                | Stenographer (Higher Grade)                                  | 600-950                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 2000-3200 | Vide para 3.21.        |
| 6                                | Superintendent                                               | 500-900                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 1640-2900 | Vide para 2.11.        |
| 7                                | Junior Architectural Assistant                               | 500-900                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 1640-2900 | Equated with Jr. Engr. |
| 8                                | Architectural Draftsman                                      | 395-900                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 1400-2300 | Vide para 2.11.        |
| 9                                | First Clerk                                                  | 395-800                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 1400-2600 | Vide para 2.11.        |
| 10                               | Senior Clerk                                                 | 335-680                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 1200-2040 | Vide para 3.11.        |
| 11                               | Junior Clerk                                                 | 260-495                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 950-1500  | Vide para 2.11.        |
| 12                               | Architectural Tracer                                         | Do.                                           | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 975-1540  | Vide para 3.11.        |
| 13                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 950-1500  | Vide para 2.11.        |
| 14                               | Driver                                                       | 250-435                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 950-1500  | Vide para 3.17.        |
| Class IV—                        |                                                              |                                               |                                                                            |             |                   |               |           |                        |
| 15                               | Ferro-Printer                                                | 205-355                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 775-1150  | Vide para 3.3.         |
| 16                               | Naik                                                         | Do.                                           | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 775-1150  | Vide para 2.11.        |
| 17                               | Daftari                                                      | Do.                                           | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 750-1024  | Vide para 3.           |
| 18                               | Peon                                                         | 200-280                                       | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 750-1024  | Vide para 2.11.        |
| 19                               | Chowkidar                                                    | Do.                                           | Rs.                                                                        | Rs.         | Rs.               | Rs.           | 750-1024  | Vide para 2.11.        |

**DIRECTOR, DEVELOPMENT DEPARTMENT CHAWLS, BOMBAY**

| <i>Gazetted—</i> |                         |    |           |                     |
|------------------|-------------------------|----|-----------|---------------------|
| 1                | Director                | .. | 1000-1500 | 2620-3170           |
|                  |                         |    |           | Executive Engineer  |
|                  |                         |    |           | 1100-1600           |
|                  |                         |    |           | 3000-4500           |
| 2                | Manager/Deputy Engineer | .. | 600-1150  | 1623-2785           |
|                  |                         |    |           | Assistant Engineer. |
|                  |                         |    |           | 650-1200            |
|                  |                         |    |           | 2000-3500           |

**PUBLIC WORKS DEPARTMENT—concl'd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

**DIRECTOR, DEVELOPMENT DEPARTMENT CHAWLS, BOMBAY—cont'd.**

| <i>Non-Gazetted (Class III)—</i> |                                                              | Rs.     | Rs.       | Rs.    | Rs.     | Rs.       |                                                    |
|----------------------------------|--------------------------------------------------------------|---------|-----------|--------|---------|-----------|----------------------------------------------------|
| 3                                | Assistant Manager ..                                         | 500-900 | 1399-2402 | ....   | ....    | 1640-2900 | <i>Vide</i> para 2.11.                             |
| 4                                | Director's Clerk ..                                          | 395-800 | 1244-2154 | ....   | ....    | 1400-2600 | <i>Vide</i> para 2.11.                             |
| 5                                | Senior Clerk ..                                              | 335-680 | 1097-1831 | U.D.C. | 330-560 | 1200-2040 |                                                    |
| 6                                | All other posts carrying existing pay scale shown in Col. 3. | 335-680 | 1097-1831 | ....   | ....    | 1200-2040 | <i>Vide</i> para 2.11                              |
| 7                                | Sanitary Inspector ..                                        | 290-540 | 974-1467  | ....   | ....    | 1200-2040 | Equated with Health Asstt. in Public Health Deptt. |
| 8                                | Junior Clerk ..                                              | 260-495 | 884-1391  | L.D.C. | 260-400 | 950-1500  |                                                    |
| 9                                | Tracer ..                                                    | 260-495 | 884-1391  | Tracer | 260-430 | 975-1540  |                                                    |
| <i>Class IV—</i>                 |                                                              |         |           |        |         |           |                                                    |
| 10                               | Sanitary Mukadam ..                                          | 205-355 | 718-1146  | ....   | ....    | 775-1150  | <i>Vide</i> para 2.11.                             |
| 11                               | Peon ..                                                      | 200-280 | 703-944   | Peon   | 196-232 | 750-1024  | <i>Vide</i> para 3.3.                              |
| 12                               | Sweeper ..                                                   | 200-280 | 703-944   | ....   | ....    | 750-1024  | <i>Vide</i> para 2.11.                             |



# LAW AND JUDICIARY DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |

## PRINCIPAL JUDGE, BOMBAY CITY CIVIL AND SESSIONS COURT

### Gazetted—

|                                                          | Rs.        | Rs.       | Rs.  | Rs.  | Rs.  | Rs.                                     |
|----------------------------------------------------------|------------|-----------|------|------|------|-----------------------------------------|
| 1 Principal Judge ..                                     | 2850 fixed | 5785      | .... | .... | .... | 5900-6700<br>plus Spl. pay.<br>Rs. 400. |
| 2 Additional Principal Judge ..                          | 2750 fixed | 5675      | .... | .... | .... | 5900-6700<br>Vide para 3.30.            |
| 3 Judge ..                                               | 2650 fixed | 5471      | .... | .... | .... | 5100-6300<br>Vide para 3.30.            |
| 4 Registrar (Civil) ..                                   | 1100-1700  | 2730-3531 | .... | .... | .... | 3700-5000<br>Vide para 3.31.            |
| 5 Additional Registrar (Civil) ..                        | 1100-1700  | 2730-3531 | .... | .... | .... | 3000-4500<br>Vide para 3.31.            |
| 6 Registrar (Sessions) ..                                | 1000-1500  | 2620-3170 | .... | .... | .... | 3000-4500<br>Vide para 2.11.            |
| 7 Selection Grade Stenographer ..                        | 750-1150   | 2024-2785 | .... | .... | .... | 2375-3500<br>Vide para 3.21.            |
| 8 All posts carrying existing pay scale shown in Col. 3. | 750-1150   | 2024-2785 | .... | .... | .... | 2375-3500<br>Vide para 2.11.            |
| 9 Marriage Counsellor ..                                 | 680-1250   | 1831-2895 | .... | .... | .... | 2200-4000<br>Vide para 2.11.            |
| 10 Accounts Officer ..                                   | 600 1150   | 1623-2785 | .... | .... | .... | 2000-3500<br>Vide para 2.11.            |

### Non-Gazetted (Class III)—

|                                                                 |         |           |        |         |          |                              |
|-----------------------------------------------------------------|---------|-----------|--------|---------|----------|------------------------------|
| 11 Higher Grade Stenographer ..                                 | 600-950 | 1623-2511 | ....   | ....    | ....     | 2000-3200<br>Vide para 3.21. |
| 12 All posts carrying existing pay scale shown in Col. 3.       | 500-900 | 1399-2402 | ....   | ....    | ....     | 1640-2900<br>Vide para 2.11. |
| 13 Librarian ..                                                 | 365-760 | 1171-2050 | ....   | ....    | ....     | 1400-2300<br>Vide para 3.10. |
| 14 Interpreter ..                                               | 365-760 | 1171-2050 | ....   | ....    | ....     | 1400-2300<br>Vide para 2.11. |
| 15 Assistant Superintendent ..                                  | 335-680 | 1097-1831 | ....   | ....    | ....     | 1200-2040<br>Vide para 2.11. |
| 16 Telephone Operator ..                                        | 290-540 | 974-1467  | ....   | ....    | ....     | 975-1660<br>Vide para 3.23.  |
| 17 Junior Clerk ..                                              | 260-495 | 884-1391  | L.D.C. | 260-400 | 950-1500 | 950-1500<br>Vide para 2.11.  |
| 18 All other posts carrying existing pay scale shown in Col. 3. | 260-495 | 884-1391  | ....   | ....    | ....     | 950-1500<br>Vide para 2.11.  |
| 19 Court Keeper ..                                              | 250-435 | 854-1306  | ....   | ....    | ....     | 950-1400<br>Vide para 2.11.  |
| 20 Zerox Operator ..                                            | 220-375 | 763-1195  | ....   | ....    | ....     | 775-1150<br>Vide para 3.17.  |
| 21 Book Binder ..                                               | 220-375 | 763-1195  | ....   | ....    | ....     | 825-1280<br>Vide para 2.11.  |

### Non-Gazetted (Class IV)—

|                |         |          |      |      |      |                            |
|----------------|---------|----------|------|------|------|----------------------------|
| 22 Havaldar .. | 205-355 | 718-1146 | .... | .... | .... | 775-1150<br>Vide para 3.3. |
| 23 Naik ..     | 205-355 | 718-1146 | .... | .... | .... | 775-1150<br>Vide para 3.3. |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## PRINCIPAL JUDGE, BOMBAY CITY CIVIL AND SESSIONS COURT—contd.

|                                                                 |    | Rs.     | Rs.      |       | Rs.     | Rs.      |                 |
|-----------------------------------------------------------------|----|---------|----------|-------|---------|----------|-----------------|
| 24 Liftman                                                      | .. | 205-355 | 718-1146 | ....  | ....    | 775-1150 | Vide para 3.3.  |
| 25 All other posts carrying existing pay scale shown in Col. 3. | .. | 205-355 | 718-1146 | ....  | ....    | 775-1150 | Vide para 2.11. |
| 26 Peon                                                         | .. | 200-280 | 703-944  | Peon  | 196-232 | 750-1024 | Vide para 3.3.  |
| 27 Hamal                                                        | .. | 200-280 | 703-944  | Hamal | 196-232 | 750-1024 | Vide para 2.11. |
| 28 Sweeper                                                      | .. | 200-280 | 703-944  | ....  | ....    | 750-1024 |                 |

## CHIEF JUDGE, SMALL CAUSES COURT, BOMBAY

## Gazetted—

|                          |    |            |           |      |      |           |                |
|--------------------------|----|------------|-----------|------|------|-----------|----------------|
| 1 Chief Judge            | .. | 2100 fixed | 4343      | .... | .... | 4500-5700 | Vide para 3.30 |
| 2 Additional Chief Judge | .. | 1450-1850  | 3115-3836 | .... | .... | 3700-5000 | Vide para 3.30 |
| 3 Judge                  | .. | 1450-1850  | 3115-3836 | .... | .... | 3700-5000 | Vide para 3.30 |
| 4 Registrar              | .. | 750-1150   | 2024-2785 | .... | .... | 2375-3500 | Vide para 2.11 |
| 5 Additional Registrar   | .. | 750-1150   | 2024-2785 | .... | .... | 2375-3500 | Vide para 2.11 |

## Non-Gazetted (Class III)—

|                                                                 |    |         |           |             |         |           |                                                                |
|-----------------------------------------------------------------|----|---------|-----------|-------------|---------|-----------|----------------------------------------------------------------|
| 6 Higher Grade Stenographer                                     | .. | 600-950 | 1623-2511 | ....        | ....    | 2000-3200 | Vide para 3.21                                                 |
| 7 Deputy Registrar                                              | .. | 500-900 | 1399-2402 | ....        | ....    | 1640-2900 | Vide para 2.11                                                 |
| 8 All other posts carrying existing pay scale shown in Col. 3.  | .. | 500-900 | 1399-2402 | ....        | ....    | 1640-2900 | Vide para 2.11                                                 |
| 9 Cashier                                                       | .. | 395-800 | 1244-2154 | ....        | ....    | 1400-2600 | Vide para 2.11                                                 |
| 10 All other posts carrying existing pay scale shown in Col. 3. | .. | 395-800 | 1244-2154 | ....        | ....    | 1400-2600 | Vide para 2.11                                                 |
| 11 Translator and Interpreter                                   | .. | 365-760 | 1171-2050 | ....        | ....    | 1400-2300 | Vide para 2.11                                                 |
| 12 Steno-typist                                                 | .. | 335-680 | 1097-1831 | ....        | ....    | 1200-2040 | Vide para 3.21                                                 |
| 13 All other posts carrying existing pay scale shown in Col. 3. | .. | 335-680 | 1097-1831 | ....        | ....    | 1200-2040 | Vide para 2.11                                                 |
| 14 Librarian                                                    | .. | 290-540 | 974-1467  | ....        | ....    | 975-1660  | Vide para 3.10                                                 |
| 15 Clerk-Typist                                                 | .. | 290-540 | 974-1467  | ....        | ....    | 975-1660  | Vide para 3.20 (If not in clerical cadre, otherwise 950-1500). |
| 16 Clerk                                                        | .. | 260-495 | 884-1391  | L. D. Clerk | 260-400 | 950-1500  |                                                                |

| Serial No.                                            | Designation                                              | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks        |
|-------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|----------------|
|                                                       |                                                          |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                |
| 1                                                     | 2                                                        | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7              |
| <b>CHIEF JUDGE, SMALL CAUSES COURT, BOMBAY—contd.</b> |                                                          |                                               |                                                                            |             |                   |                                                |                |
| 17                                                    | All other posts carrying existing scale shown in Col. 3  | Rs. 260-495                                   | Rs. 884-1391                                                               | ....        | Rs. ....          | Rs. 950-1500                                   | Vide para 2.11 |
| 18                                                    | Bailiff                                                  | .. 250-435                                    | 854-1306                                                                   | ....        | ....              | 950-1400                                       | Vide para 2.11 |
| <i>Non-Gazetted (Class IV)—</i>                       |                                                          |                                               |                                                                            |             |                   |                                                |                |
| 19                                                    | Liftman                                                  | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 3.16 |
| 20                                                    | Havaldar                                                 | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 3.3  |
| 21                                                    | Naik                                                     | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 3.3  |
| 22                                                    | Pump-Attendant                                           | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | 775-1150                                       | Vide para 2.11 |
| 23                                                    | Peon                                                     | .. 200-280                                    | 703-944                                                                    | Peon        | 196-232           | 750-1024                                       | Vide para 3.3  |
| 24                                                    | Mali                                                     | .. 200-280                                    | 703-944                                                                    | Mali        | 196-232           | 750-1024                                       | Vide para 3.4  |
| 25                                                    | All other posts carrying existing scale shown in Col. 3. | .. 200-280                                    | 703-944                                                                    | ....        | ....              | 750-1024                                       | Vide para 2.11 |

**CHIEF METROPOLITAN MAGISTRATE***Gazetted—*

|   |                                          |            |           |      |      |                                        |                 |
|---|------------------------------------------|------------|-----------|------|------|----------------------------------------|-----------------|
| 1 | Chief Metropolitan Magistrate            | 2100 fixed | 4343      | .... | .... | 4500-5700                              | Vide para 3.30  |
| 2 | Additional Chief Metropolitan Magistrate | 1450-1850  | 3115-3836 | .... | .... | 3700-5000                              | Vide para 3.30. |
| 3 | Metropolitan Magistrate                  | 1450-1850  | 3115-3836 | .... | .... | 3700-5000                              | Vide para 3.30. |
| 4 | Registrar and Metropolitan Magistrate.   | 750-1150   | 2024-2785 | .... | .... | 2375-3500                              | Vide para 2.11. |
| 5 | Metropolitan Magistrate (Juvenile)       | 680-1500   | 1831-3170 | .... | .... | 2200-4000<br>Higher start<br>Rs. 2500. | Vide para 3.30. |

*Non-Gazetted (Class III)—*

|   |                                                              |            |           |      |      |           |                 |
|---|--------------------------------------------------------------|------------|-----------|------|------|-----------|-----------------|
| 6 | Higher Grade Stenographer                                    | .. 600-950 | 1623-2511 | .... | .... | 2000-3200 | Vide para 3.21. |
| 7 | Deputy Registrar                                             | .. 500-900 | 1399-2402 | .... | .... | 1640-2900 | Vide para 2.11. |
| 8 | All other posts carrying existing pay scale shown in Col. 3. | .. 500-900 | 1399-2402 | .... | .... | 1640-2900 | Vide para 2.11. |

## LAW AND JUDICIARY DEPARTMENT—contd.

| Serial No.                                  | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                |
|---------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|------------------------|
|                                             |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale                                  |                        |
| 1                                           | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                      |
|                                             |                                                              |                                               |                                                                            |             | 5                 | 6                                              |                        |
| <b>CHIEF METROPOLITAN MAGISTRATE—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                |                        |
|                                             |                                                              | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.                                            |                        |
| 9                                           | Lower Grade Stenographer ..                                  | 395-800                                       | 1244-2154                                                                  | ....        | ....              | 1400-2600                                      | <i>Vide</i> para 3.21. |
| 10                                          | All other posts carrying existing pay scale shown in Col. 3. | 395-800                                       | 1244-2154                                                                  | ....        | ....              | 1400-2600                                      | <i>Vide</i> para 2.11. |
| 11                                          | Interpreter ..                                               | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 2.11. |
| 12                                          | Head Typist ..                                               | 335-680                                       | 1097-1831                                                                  | ....        | ....              | 1320-2040                                      | <i>Vide</i> para 3.20. |
| 13                                          | All other posts carrying existing pay scale shown in Col. 3. | 335-680                                       | 1097-1831                                                                  | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 2.11. |
| 14                                          | Clerk ..                                                     | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500                                       | <i>Vide</i> para 2.11. |
| 15                                          | All other posts carrying existing scale shown in Col. 3.     | 260-495                                       | 884-1391                                                                   | ....        | ....              | 950-1500                                       |                        |
| <i>Non-Gazetted (Class IV)—</i>             |                                                              |                                               |                                                                            |             |                   |                                                |                        |
| 16                                          | Havaldar ..                                                  | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | <i>Vide</i> para 3.3.  |
| 17                                          | Naik ..                                                      | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | <i>Vide</i> para 3.3.  |
| 18                                          | Liftman ..                                                   | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | <i>Vide</i> para 3.16. |
| 19                                          | Peon ..                                                      | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-1024                                       | <i>Vide</i> para 3.3.  |
| 20                                          | Mali ..                                                      | 200-280                                       | 703-944                                                                    | Mali        | 196-232           | 750-1024                                       | <i>Vide</i> para 3.4.  |
| 21                                          | All other post carrying existing scale shown in Col. 3.      | 200-280                                       | 703-944                                                                    | ....        | ....              | 750-1024                                       | <i>Vide</i> para 2.11. |

## DISTRICT JUDGE, DISTRICT AND SESSIONS COURT (MOFUSSIL)

*Gazetted—*

|   |                                                |                                   |           |      |      |                                   |                        |
|---|------------------------------------------------|-----------------------------------|-----------|------|------|-----------------------------------|------------------------|
| 1 | District Judge (Selection Grade)               | 2750(fixed)                       | 5675      | .... | .... | 5900-6700                         | <i>Vide</i> para 3.30. |
| 2 | District Judge ..                              | 1700-2250<br><i>plus</i> Spl. Pay | 3531-4668 | .... | .... | 4500-5700<br><i>plus</i> Spl. pay | <i>Vide</i> para 3.30. |
|   |                                                | Rs. 400                           |           |      |      | Rs. 400                           |                        |
| 3 | Joint District Judge ..                        | 1700-2250<br><i>plus</i> Spl. Pay | 3531-4668 | .... | .... | 4500-5700<br><i>plus</i> Spl. pay | <i>Vide</i> para 3.30. |
|   |                                                | Rs. 200                           |           |      |      | Rs. 400                           |                        |
| 4 | Additional District Judge ..                   | 1450-1850                         | 3115-3836 | .... | .... | 3700-5000                         | <i>Vide</i> para 3.30  |
| 5 | Judges of Small Causes Court (Pune and Nagpur) | 1450-1850                         | 3115-3836 | .... | .... | 3700-5000                         | <i>Vide</i> para 3.30  |

## LAW AND JUDICIARY DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DISTRICT JUDGE, DISTRICT AND SESSIONS COURT (MOFUSSIL)—contd.

|                                  |                                                                    | Rs.                                  | Rs.       |        | Rs.     | Rs.                               |                        |
|----------------------------------|--------------------------------------------------------------------|--------------------------------------|-----------|--------|---------|-----------------------------------|------------------------|
| 6                                | Civil Judge (Senior Division)                                      | 1100-1700                            | 2730-3531 | ....   | ....    | 3000-4500                         | <i>Vide</i> para 3.30. |
| 7                                | Chief Judicial Magistrate                                          | 1100-1700                            | 2730-3531 | ....   | ....    | 3000-4500                         | <i>Vide</i> para 3.30. |
| 8                                | Civil Judge (Junior Division)/<br>Judicial Magistrate First Class. | 680-1500<br>Higher start<br>Rs. 840. | 1831-3170 | ....   | ....    | 2200-4000                         | <i>Vide</i> para 3.30. |
| 9                                | Registrar District Court                                           | 600-1150                             | 1623-2785 | ....   | ....    | Start on<br>Rs. 2500<br>2000-3500 | <i>Vide</i> para 2.11. |
| <i>Non-Gazetted (Class III)—</i> |                                                                    |                                      |           |        |         |                                   |                        |
| 10                               | Higher Grade Stenographer                                          | 600-950                              | 1623-2511 | ....   | ....    | 2000-3200                         | <i>Vide</i> para 3.21. |
| 11                               | Registrar Small Causes Court<br>(Pune and Nagpur).                 | 600-950                              | 1623-2511 | ....   | ....    | 2000-3200                         | <i>Vide</i> para 2.11. |
| 12                               | Senior Clerk District Court, Higher Grade.                         | 500-900                              | 1399-2402 | ....   | ....    | 1640-2900                         | <i>Vide</i> para 2.11. |
| 13                               | Lower Grade Stenographer                                           | 395-800                              | 1244-2154 | ....   | ....    | 1400-2600                         | <i>Vide</i> para 3.21. |
| 14                               | All other posts carrying existing pay scale shown in Col. 3.       | 395-800                              | 1244-2154 | ....   | ....    | 1400-2600                         | <i>Vide</i> para 2.11. |
| 15                               | Senior Clerk (Higher Grade)                                        | 365-760                              | 1171-2050 | ....   | ....    | 1400-2600                         | <i>Vide</i> para 3.31. |
| 16                               | Nazir                                                              | 365-760                              | 1171-2050 | ....   | ....    | 1400-2600                         | <i>Vide</i> para 3.31. |
| 17                               | Senior Recordkeeper                                                | 365-760                              | 1171-2050 | ....   | ....    | 1400-2600                         | <i>Vide</i> para 3.31. |
| 18                               | Senior Clerk (Lower Grade)                                         | 335-680                              | 1097-1831 | ....   | ....    | 1200-2040                         | <i>Vide</i> para 3.5.  |
| 19                               | Steno/Steno-typist                                                 | 335-680                              | 1097-1831 | ....   | ....    | 1200-2040                         | <i>Vide</i> para 3.21. |
| 20                               | Head Typist                                                        | 335-680                              | 1097-1831 | ....   | ....    | 1320-2040                         | <i>Vide</i> para 3.20. |
| 21                               | Clerk/Typist                                                       | 260-495                              | 884-1391  | ....   | ....    | 950-1500                          | <i>Vide</i> para 2.11. |
| 22                               | Section Writer                                                     | 260-495                              | 884-1391  | ....   | ....    | 950-1500                          | <i>Vide</i> para 2.11. |
| 23                               | Driver                                                             | 250-435                              | 854-1306  | Driver | 260-350 | 950-1500                          | <i>Vide</i> para 2.11. |
| 24                               | All posts carrying existing scale shown in Col. 3.                 | 250-435                              | 854-1306  | ....   | ....    | 950-1400                          | <i>Vide</i> para 2.11. |
| 25                               | Book Binder                                                        | 220-375                              | 763-1195  | ....   | ....    | 825-1280                          | <i>Vide</i> para 2.11. |
| <i>Class-IV—</i>                 |                                                                    |                                      |           |        |         |                                   |                        |
| 26                               | Book Binder                                                        | 220-375                              | 763-1195  | ....   | ....    | 825-1280                          | <i>Vide</i> para 2.11. |
| 27                               | Havaldar/Mukadam..                                                 | 205-355                              | 718-1146  | ....   | ....    | 775-1150                          | <i>Vide</i> para 3.3.  |
| 28                               | Naik                                                               | 205-355                              | 718-1146  | ....   | ....    | 775-1150                          | <i>Vide</i> para 3.3.  |
| 29                               | Liftman                                                            | 205-355                              | 718-1146  | ....   | ....    | 775-1150                          | <i>Vide</i> Para 3.16. |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6       |
|            |             |                                               |                                                                            |             | 5                 |               | 7       |

## DISTRICT JUDGE, DISTRICT AND SESSIONS COURT (MOFUSSIL)—concl'd.

|                                                                 |    | Rs.     | Rs.     | Rs.  | Rs.     | Rs.     |                                                                                         |
|-----------------------------------------------------------------|----|---------|---------|------|---------|---------|-----------------------------------------------------------------------------------------|
| 30 Peon                                                         | .. | 200-280 | 703-944 | Peon | 196-232 | 750-940 | 750-1024                                                                                |
| 31 Mali                                                         | .. | 200-280 | 703-944 | Mali | 196-232 | 750-940 | 750-1024                                                                                |
| 32 All other posts carrying existing pay scale shown in Col. 3. | .. | 200-280 | 703-944 | .... | ....    | ....    | 750-1024                                                                                |
| 33 Sweeper                                                      | .. | 195-225 | 689-778 | .... | ....    | ....    | 750-1024                                                                                |
| 34 Boy Peon                                                     | .. | 165-175 | 604-632 | .... | ....    | ....    | 750 (fixed) till they qualify for the regular scale after attaining age of recruitment. |

*Vide* para 3.3.  
*Vide* para 3.4.  
*Vide* para 2.11.

Given regular scale of Sweeper by way of rationalisation.  
*Vide* para 3.2.

## CHARITY COMMISSIONER

|                              |    |                                                                             |           |      |      |      |                                                                                               |                        |
|------------------------------|----|-----------------------------------------------------------------------------|-----------|------|------|------|-----------------------------------------------------------------------------------------------|------------------------|
| 1 Charity Commissioner       | .. | (i) 2000-2250<br>(ii) If from judiciary Grade Pay plus Spl. Pay of Rs. 300. | 4140-4668 | .... | .... | .... | (i) 5100-5700<br>(ii) If from judiciary Grade Pay of District Judge plus Spl. Pay of Rs. 500. | <i>Vide</i> para 3.29. |
| 2 Joint Charity Commissioner | .. | (i) 1500-1925<br>(ii) Grade Pay plus Spl. Pay of Rs. 300.                   | 3170-3988 | .... | .... | .... | (i) 3700-5000<br>(ii) Grade Pay as Additional District Judge plus Spl. pay of Rs. 350.        | <i>Vide</i> para 2.11. |

LAW AND JUDICIARY DEPARTMENT—contd.

| Serial No.                         | Designation                                                      | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                             | Scale recommended by the Equivalence Committee                                         | Remarks                         |
|------------------------------------|------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-----------------------------|----------------------------------------------------------------------------------------|---------------------------------|
|                                    |                                                                  |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale           | Revised Scale                                                                          |                                 |
| 1                                  | 2                                                                | 3                                             | 4                                                                          | (a)         | (b)                         | (c)                                                                                    | 7                               |
| <b>CHARITY COMMISSIONER—contd.</b> |                                                                  |                                               |                                                                            |             |                             |                                                                                        |                                 |
| 3                                  | Deputy Charity Commissioner                                      | (i) 1100-1700<br>(ii) Grade Pay plus Spl. Pay | Rs.<br>2730-3531                                                           | ....        | Rs.<br>....                 | Rs.<br>(i) 3000-4500<br>(ii) Grade Pay of Civil Judge Sr. Divn. plus Spl. pay Rs. 300. | <i>Vide</i> para 2.11.          |
| 4                                  | Director of Accounts                                             | 1000-1500                                     | 2620-3170                                                                  | ....        | ....                        | 3000-4500                                                                              | As for Dy. Director in M.F.A.S. |
| 5                                  | Assistant Director of Accounts                                   | 680-1250                                      | 1831-2895                                                                  | ....        | ....                        | 2200-4000                                                                              | As in M.F.A.S.                  |
| 6                                  | Assistant Charity Commissioner                                   | 750-1150                                      | 2024-2785                                                                  | ....        | ....                        | 2375-3500                                                                              | <i>Vide</i> para 2.11.          |
| 7                                  | Secretary, Devasthan Management Committee.                       | 600-1150                                      | 1623-2785                                                                  | ....        | ....                        | 2000-3500                                                                              | <i>Vide</i> para 2.11           |
| <b>Non-Gazetted (Class III)—</b>   |                                                                  |                                               |                                                                            |             |                             |                                                                                        |                                 |
| 8                                  | Higher Grade Stenographer                                        | 600-950                                       | 1623-2511                                                                  | ....        | ....                        | 2000-3200                                                                              | <i>Vide</i> para 3.21.          |
| 9                                  | Superintendent                                                   | 500-900                                       | 1399-2402                                                                  | ....        | ....                        | 1640-2900                                                                              | <i>Vide</i> para 3.5.           |
| 10                                 | Public Relations Officer                                         | 500-900                                       | 1399-2402                                                                  | ....        | ....                        | 1640-2900                                                                              | <i>Vide</i> para 2.11.          |
| 11                                 | Lower Grade Stenographer                                         | 395-800                                       | 1244-2154                                                                  | ....        | ....                        | 1400-2600                                                                              | <i>Vide</i> para 3.21.          |
| 12                                 | All other posts carrying existing pay scale shown in Col. 3.     | 395-800                                       | 1244-2154                                                                  | ....        | ....                        | 1400-2600                                                                              | <i>Vide</i> para 2.11.          |
| 13                                 | Senior Clerk                                                     | 335-680                                       | 1097-1831                                                                  | U.D.C.      | 330-560                     | 1200-2040                                                                              | <i>Vide</i> paras 3.13 and 14.  |
| 14                                 | Plant Operator (A.C. and R.)                                     | 335-680                                       | 1097-1831                                                                  | ....        | ....                        | 1320-2040                                                                              | <i>Vide</i> para 3.21.          |
| 15                                 | Steno-typist                                                     | 335-680                                       | 1097-1831                                                                  | ....        | ....                        | 1200-2040                                                                              | <i>Vide</i> para 2.11.          |
| 16                                 | Record Keeper                                                    | 335-680                                       | 1097-1831                                                                  | ....        | ....                        | 1200-2040                                                                              | <i>Vide</i> para 3.23.          |
| 17                                 | Telephone Operator                                               | 260-495                                       | 884-1391                                                                   | ....        | ....                        | 950-1500                                                                               | <i>Vide</i> para 2.11.          |
| 18                                 | All other posts carrying existing pay scale shown in Col. No. 3. | 260-495                                       | 884-1391                                                                   | ....        | ....                        | 950-1500                                                                               |                                 |
| 19                                 | Driver                                                           | 250-435                                       | 854-1306                                                                   | Driver      | (i) 260-350<br>(ii) 260-400 | 950-1500                                                                               |                                 |
| <b>Class IV—</b>                   |                                                                  |                                               |                                                                            |             |                             |                                                                                        |                                 |
| 20                                 | Process Server                                                   | 250-435                                       | 854-1306                                                                   | ....        | ....                        | 950-1400                                                                               | <i>Vide</i> para 2.11           |
| 21                                 | Liftman                                                          | 205-355                                       | 718-1146                                                                   | ....        | ....                        | 775-1150                                                                               | <i>Vide</i> para 3.16.          |
| 22                                 | Naik                                                             | 205-355                                       | 718-1146                                                                   | ....        | ....                        | 775-1150                                                                               | <i>Vide</i> para 3.3.           |
| 23                                 | Daftary                                                          | 205-355                                       | 718-1146                                                                   | ....        | ....                        | 775-1150                                                                               | <i>Vide</i> para 2.11.          |
| 24                                 | Peon                                                             | 200-280                                       | 703-944                                                                    | Peon        | 196-232                     | 750-1024                                                                               |                                 |
| 25                                 | Watchman                                                         | 200-280                                       | 703-944                                                                    | ....        | ....                        | 750-1024                                                                               |                                 |
| 26                                 | Sweeper                                                          | 200-280                                       | 703-944                                                                    | ....        | ....                        | 750-1024                                                                               | <i>Vide</i> para 2.11.          |

## LAW AND JUDICIARY DEPARTMENT—contd.

| Equivalent post in the Government of India<br>with pre and post revised scale |                                                  |                                                                           |                         |             |                      |                  |                                                                                                                                       |                 |
|-------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------------------------|-------------------------|-------------|----------------------|------------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| Serial<br>No.                                                                 | Designation                                      | Existing<br>Scale of pay<br>and special<br>pay, if any                    | Effective<br>Equivalent | Designation | Pre-revised<br>Scale | Revised<br>Scale | Scale recom-<br>mended by<br>the Equivalence<br>Committee                                                                             | Remarks         |
| 1                                                                             | 2                                                | 3                                                                         | 4                       | (a)         | (b)<br>5             | (c)              | 6                                                                                                                                     | 7               |
| ADMINISTRATOR GENERAL AND OFFICIAL TRUSTEE                                    |                                                  |                                                                           |                         |             |                      |                  |                                                                                                                                       |                 |
|                                                                               | Gazetted—                                        | Rs.                                                                       | Rs.                     |             | Rs.                  | Rs.              | Rs.                                                                                                                                   |                 |
| 1                                                                             | Administrator General and Offi-<br>cial Trustee. | (i) 1700-2250<br>(ii) If from<br>Judiciary<br>Grade Pay plus<br>Spl. Pay. | 3531-4668               | ....        | ....                 | ....             | (i) 4100-5300<br>If not from<br>Judiciary<br>(ii) If from<br>Judiciary<br>Grade Pay of<br>District Judge<br>plus Spl. Pay<br>Rs. 500. | As in M.F.A.S.  |
| 2                                                                             | Accounts Officer                                 | 680-1250                                                                  | 1831-2895               | ....        | ....                 | ....             | 2200-4000                                                                                                                             |                 |
| Non-Gazetted—                                                                 |                                                  |                                                                           |                         |             |                      |                  |                                                                                                                                       |                 |
| 3                                                                             | Stenographer (Higher Grade)                      | 600-950                                                                   | 1623-2511               | ....        | ....                 | ....             | 2000-3200                                                                                                                             | Vide para 3.21. |
| 4                                                                             | Superintendent                                   | 500-900                                                                   | 1399-2402               | ....        | ....                 | ....             | 1640-2900                                                                                                                             | Vide para 3.5.  |
| 5                                                                             | Accountant                                       | 500-900                                                                   | 1399-2402               | ....        | ....                 | ....             | 1640-2900                                                                                                                             | Vide para 2.11. |
| 6                                                                             | Deputy Accountant                                | 395-800                                                                   | 1244-2154               | ....        | ....                 | ....             | 1400-2600                                                                                                                             | Vide para 2.11. |
| 7                                                                             | Assistant                                        | 335-680                                                                   | 1097-1831               | ....        | ....                 | ....             | 1200-2040                                                                                                                             | Vide para 2.11. |
| 8                                                                             | Typist                                           | 290-540                                                                   | 974-1467                | ....        | ....                 | ....             | 975-1660                                                                                                                              | Vide para 3.20. |
| 9                                                                             | Clerk                                            | 260-495                                                                   | 884-1391                | L.D.C.      | 260-400              | 950-1500         | 950-1500                                                                                                                              |                 |
| Cass IV—                                                                      |                                                  |                                                                           |                         |             |                      |                  |                                                                                                                                       |                 |
| 10                                                                            | Naik                                             | 205-355                                                                   | 718-1146                | ....        | ....                 | ....             | 775-1150                                                                                                                              | Vide para 3.3.  |
| 11                                                                            | Daftary                                          | 205-355                                                                   | 718-1146                | ....        | ....                 | ....             | 775-1150                                                                                                                              | Vide para 2.11. |
| 12                                                                            | Peon                                             | 200-280                                                                   | 703-944                 | Peon        | 196-232              | 750-940          | 750-1024                                                                                                                              | Vide para 3.3.  |

## REGISTRAR OF FIRMS

|   | Gazetted—                    |           |           |      |      |           |                                    |
|---|------------------------------|-----------|-----------|------|------|-----------|------------------------------------|
| 1 | Registrar of Firms           | 1500-1925 | 3170-3988 |      |      |           | Vide para 3.29.                    |
| 2 | Assistant Registrar of Firms | 600-1150  | 1623-2785 | .... | .... | 3700-5000 | Vide para 2.11.                    |
|   | Non-Gazetted—                |           |           |      |      | 2000-3500 |                                    |
| 3 | Superintendent               | ..        | 1399-2402 | .... | .... | 1640-2900 | Vide para 3.5.                     |
| 4 | Accountant                   | ..        | 1399-2402 | .... | .... | 1640-2900 | As for Head Accountant in M.F.A.S. |

LAW AND JUDICIARY DEPARTMENT—contd.

| Serial No.                | Designation                                                 | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks         |
|---------------------------|-------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|-----------------|
|                           |                                                             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                 |
| 1                         | 2                                                           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7               |
|                           |                                                             |                                               |                                                                            |             | 5                 |               |                                                |                 |
| REGISTRAR OF FIRMS—contd. |                                                             |                                               |                                                                            |             |                   |               |                                                |                 |
| 5                         | Aval Clerk                                                  | Rs. 395-800                                   | Rs. 1244-2154                                                              | ....        | Rs. ....          | Rs. ....      | 1400-2600                                      | Vide para 3.5.  |
| 6                         | Lower Grade Stenographer                                    | .. 395-800                                    | 1244-2154                                                                  | ....        | ....              | ....          | 1400-2600                                      | Vide para 3.21. |
| 7                         | Inspector                                                   | .. 365-760                                    | 1171-2050                                                                  | ....        | ....              | ....          | 1400-2300                                      | Vide para 2.11. |
| 8                         | Senior Clerk                                                | .. 335-680                                    | 1097-1831                                                                  | U.D.C.      | 330-560           | 1200-2040     | 1200-2040                                      |                 |
| 9                         | Clerk                                                       | .. 260-495                                    | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500      | 950-1500                                       |                 |
| 10                        | All other posts carrying existing pay scale shown in Col. 3 | .. 260-495                                    | 884-1391                                                                   | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11. |
| Non-Gazetted, (Class IV)— |                                                             |                                               |                                                                            |             |                   |               |                                                |                 |
| 11                        | Daftary                                                     | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                       | Vide para 2.11. |
| 12                        | Peon                                                        | .. 200-280                                    | 703-944                                                                    | Peon        | 196-232           | 750-940       | 750-1024                                       | Vide para 3.3.  |
| 13                        | Watchman                                                    | .. 200-280                                    | 703-944                                                                    | ....        | ....              | ....          | 750-1024                                       | Vide para 2.11. |
| 14                        | All other posts carrying existing pay scale shown in Col. 3 | .. 200-280                                    | 703-944                                                                    | ....        | ....              | ....          | 750-1024                                       | Vide para 2.11. |

ADVOCATE GENERAL, MAHARASHTRA STATE, BOMBAY

|                                  |                          |            |           |         |         |           |                |
|----------------------------------|--------------------------|------------|-----------|---------|---------|-----------|----------------|
| <i>Non-Gazetted (Class III)—</i> |                          |            |           |         |         |           |                |
| 1                                | H. G. Steno              | .. 600-950 | 1623-2511 | ....    | ....    | 2000-3200 | Vide para 3.21 |
| 1-A                              | Superintendent           | .. 500-900 | 1399-2402 | ....    | ....    | 1640-2900 | Vide para 3.5  |
| 2                                | Supervisory Senior Clerk | .. 335-680 | 1097-1831 | ....    | ....    | 1200-2040 | Vide para 3.5  |
| 3                                | Clerk                    | .. 260-495 | 884-1391  | ....    | 260-400 | 950-1500  |                |
| <i>Non-Gazetted (Class IV)—</i>  |                          |            |           |         |         |           |                |
| 4                                | Naik                     | .. 205-355 | 718-1146  | ....    | ....    | 775-1150  | Vide para 3.3. |
| 5                                | Peon                     | .. 200-280 | 703-944   | 196-232 | 750-940 | 750-1024  | Vide para 3.3. |

SHERIFF OF BOMBAY

|                                  |                                                        |              |           |      |      |           |                          |
|----------------------------------|--------------------------------------------------------|--------------|-----------|------|------|-----------|--------------------------|
| <i>Gazetted—</i>                 |                                                        |              |           |      |      |           |                          |
| 1                                | Deputy Sheriff                                         | .. 1000-1500 | 2620-3170 | .... | .... | 3000-4500 | Vide para 2.11           |
| <i>Non-Gazetted (Class III)—</i> |                                                        |              |           |      |      |           |                          |
| 2                                | Steno-cum-Secretary                                    | .. 600-950   | 1623-2511 | .... | .... | 2000-3200 | Vide paras 2.11 and 3.21 |
| 3                                | Head Clerk and Head Bailiff                            | .. 500-900   | 1399-2402 | .... | .... | 1640-2900 | Vide para 2.11           |
| 4                                | All posts carrying existing pay scale shown in Col. 3. | .. 335-680   | 1097-1831 | .... | .... | 1200-2040 | Vide para 2.11.          |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## SHERIFF OF BOMBAY—contd.

|                                  |                   | Rs.     | Rs.      |       | Rs.     | Rs.      |                |
|----------------------------------|-------------------|---------|----------|-------|---------|----------|----------------|
| 5                                | Typist            | 290-540 | 974-1467 | ..... | .....   | 975-1660 | Vide para 3.20 |
| 6                                | Bailiff and Clerk | 260-495 | 884-1391 | ..... | .....   | 950-1500 | Vide para 2.11 |
| <i>Non-Gazetted, (Class IV)—</i> |                   |         |          |       |         |          |                |
| 7                                | Havaldar          | 205-355 | 718-1146 | ..... | .....   | 775-1150 | Vide para 3.3  |
| 8                                | Naik              | 205-355 | 718-1146 | ..... | .....   | 775-1150 | Vide para 3.3. |
| 9                                | Supervisor        | 205-355 | 718-1146 | ..... | .....   | 775-1150 | Vide para 2.11 |
| 10                               | Peon              | 200-280 | 703-944  | Peon  | 196-232 | 750-940  | Vide para 3.3  |

## GOVERNMENT PLEADER, HIGH COURT, BOMBAY

*Non-Gazetted (Class-III)—*

|    |                       |          |           |        |         |           |                 |
|----|-----------------------|----------|-----------|--------|---------|-----------|-----------------|
| 1  | Establishment Officer | 750-1150 | 2024-2785 | .....  | .....   | 2375-3500 | Vide para 2.11. |
| 2  | Personal Assistant    | 600-950  | 1623-2511 | .....  | .....   | 2000-3200 | Vide para 2.11. |
| 3  | Higher Grade Steno    | 600-950  | 1623-2511 | .....  | .....   | 2000-3200 | Vide para 3.21. |
| 4  | Accountant            | 500-900  | 1399-2402 | .....  | .....   | 1640-2900 | Vide para 2.11. |
| 5  | Superintendent        | 500-900  | 1399-2402 | .....  | .....   | 1640-2900 | Vide para 3.5.  |
| 6  | Lower Grade Steno     | 395-800  | 1244-2154 | .....  | .....   | 1400-2600 | Vide para 3.21. |
| 7  | Supervisory Sr. Clerk | 335-680  | 1097-1831 | .....  | .....   | 1200-2040 | Vide para 3.5.  |
| 8  | Clerk Typist          | 290-540  | 974-1467  | .....  | .....   | 950-1500  | Vide para 2.11. |
| 9  | Clerk                 | 260-495  | 884-1391  | L.D.C. | 260-400 | 950-1500  | Vide para 2.11. |
| 10 | Typist                | 260-495  | 884-1391  | .....  | .....   | 950-1500  | Vide para 2.11. |

*Non-Gazetted (Class-IV)—*

|    |                  |         |          |       |         |          |                 |
|----|------------------|---------|----------|-------|---------|----------|-----------------|
| 11 | Naik             | 205-355 | 718-1146 | ..... | .....   | 775-1150 | Vide para 3.3.  |
| 12 | Binder-cum-Filer | 205-355 | 718-1146 | ..... | .....   | 775-1150 | Vide para 2.11. |
| 13 | Peon             | 200-280 | 703-944  | Peon  | 196-232 | 750-1024 | Vide para 3.3.  |

LAW AND JUDICIARY DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
|            |             |                                               |                                                                            | (a)         | (b)               | (c)           |         |
| 1          | 2           | 3                                             | 4                                                                          |             | 5                 | 6             | 7       |

ADDITIONAL GOVERNMENT PLEADER, HIGH COURT, NAGPUR

| <i>Non-Gazetted (Class III)—</i> |                    |         |           |      |         |           |                |
|----------------------------------|--------------------|---------|-----------|------|---------|-----------|----------------|
|                                  |                    | Rs.     | Rs.       |      | Rs.     | Rs.       |                |
| 1                                | Higher Grade Steno | 600-950 | 1623-2511 | .... | ....    | 2000-3200 | Vide para 3.21 |
| 2                                | Accountant         | 500-900 | 1399-2402 | .... | ....    | 1640-2900 | Vide para 2.11 |
| 3                                | Superintendent     | 500-900 | 1399-2402 | .... | ....    | 1640-2900 | Vide para 3.5  |
| 4                                | Lower Grade Steno  | 395-800 | 1244-2154 | .... | ....    | 1400-2600 | Vide para 3.21 |
| 5                                | Sr. Clerk          | 335-680 | 1097-1831 | .... | ....    | 1200-2046 | Vide para 3.5  |
| 6                                | Steno-Typist       | 335-680 | 1097-1831 | .... | ....    | 1200-2040 | Vide para 3.21 |
| 7                                | Clerk-Typist       | 260-495 | 884-1391  | .... | ....    | 950-1500  | Vide para 2.11 |
| <i>Non-Gazetted (Class IV)—</i>  |                    |         |           |      |         |           |                |
| 8                                | Filer              | 205-355 | 718-1146  | .... | ....    | 775-1150  | Vide para 2.11 |
| 9                                | Naik               | 205-355 | 718-1146  | .... | ....    | 775-1150  | Vide para 3.3  |
| 10                               | Peon               | 200-280 | 703-944   | Peon | 196-232 | 750-940   | Vide para 3.3  |

GOVERNMENT PLEADER, HIGH COURT, AURANGABAD

| <i>Non-Gazetted (Class III)—</i> |                    |         |           |      |         |           |                |
|----------------------------------|--------------------|---------|-----------|------|---------|-----------|----------------|
|                                  |                    | Rs.     | Rs.       |      | Rs.     | Rs.       |                |
| 1                                | Higher Grade Steno | 600-950 | 1623-2511 | .... | ....    | 2000-3200 | Vide para 3.21 |
| 2                                | Superintendent     | 500-900 | 1399-2402 | .... | ....    | 1640-2900 | Vide para 3.5  |
| 3                                | Accountant         | 500-900 | 1399-2402 | .... | ....    | 1640-2900 | Vide para 2.11 |
| 4                                | Lower Grade Steno  | 395-800 | 1244-2154 | .... | ....    | 1400-2600 | Vide para 3.21 |
| 5                                | Sr. Clerk          | 335-680 | 1097-1831 | .... | ....    | 1200-2040 | Vide para 3.5  |
| 6                                | Clerk-Typist       | 260-495 | 884-1391  | .... | ....    | 950-1500  | Vide para 2.11 |
| <i>Non-Gazetted (Class IV)—</i>  |                    |         |           |      |         |           |                |
| 7                                | Naik               | 205-355 | 718-1146  | .... | ....    | 775-1150  | Vide para 3.3  |
| 8                                | Filer              | 205-355 | 718-1146  | .... | ....    | 775-1150  | Vide para 2.11 |
| 9                                | Peon               | 200-280 | 703-944   | Peon | 196-232 | 750-940   | Vide para 3.3  |

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |

## ADDITIONAL GOVERNMENT PLEADER, HIGH COURT (APPELLATE SIDE), BOMBAY

| <i>Non-Gazetted—</i> |                                                              |         |           |       |         |           |                                |
|----------------------|--------------------------------------------------------------|---------|-----------|-------|---------|-----------|--------------------------------|
|                      |                                                              | Rs.     | Rs.       |       | Rs.     | Rs.       |                                |
| 1                    | Higher Grade Steno ..                                        | 600-950 | 1623-2511 | ....  | ....    | 2000-3200 | <i>Vide</i> para 3.21          |
| 2                    | Accountant ..                                                | 500-900 | 1399-2402 | ....  | ....    | 1640-2900 | <i>Vide</i> para 2.11          |
| 3                    | Superintendent ..                                            | 500-900 | 1399-2402 | ....  | ....    | 1640-2900 | <i>Vide</i> para 3.5           |
| 4                    | Lower Grade Steno ..                                         | 395-800 | 1244-2154 | ....  | ....    | 1400-2600 | <i>Vide</i> para 3.21          |
| 5                    | Supervisory Sr. Clerk ..                                     | 335-680 | 1097-1831 | ....  | ....    | 1200-2040 | <i>Vide</i> para 3.5           |
| 6                    | Clerk ..                                                     | 260-495 | 884-1391  | Clerk | 260-400 | 950-1500  | <i>Vide</i> para 2.11          |
| 7                    | All other posts carrying existing pay scale shown in Col. 3. | 260-495 | 884-1391  | ....  | ....    | 950-1500  | <i>Vide</i> para 3.3           |
| 8                    | Naik ..                                                      | 205-355 | 718-1146  | ....  | ....    | 775-1150  | <i>Vide</i> para 3.13 and 3.14 |
| 9                    | Machine Operator ..                                          | 205-355 | 718-1146  | ....  | ....    | 775-1150  | <i>Vide</i> para 3.3           |
| 10                   | Peon ..                                                      | 200-280 | 703-944   | Peon  | 196-232 | 750-1024  | <i>Vide</i> para 3.3           |

## GOVERNMENT PLEADER, BOMBAY CITY CIVIL AND SESSIONS COURT

| <i>Non-Gazetted—</i> |                                                              |         |           |        |         |           |                       |
|----------------------|--------------------------------------------------------------|---------|-----------|--------|---------|-----------|-----------------------|
|                      |                                                              | Rs.     | Rs.       |        | Rs.     | Rs.       |                       |
| 1                    | Higher Grade Steno ..                                        | 600-950 | 1623-2511 | ....   | ....    | 2000-3200 | <i>Vide</i> para 3.21 |
| 2                    | Managing Clerk ..                                            | 500-900 | 1399-2402 | ....   | ....    | 1640-2900 | <i>Vide</i> para 2.11 |
| 3                    | Lower Grade Steno ..                                         | 395-800 | 1244-2154 | ....   | ....    | 1400-2600 | <i>Vide</i> para 3.21 |
| 4                    | Assistant Managing Clerk ..                                  | 335-680 | 1097-1831 | ....   | ....    | 1200-2040 | <i>Vide</i> para 2.11 |
| 5                    | Sr. Clerk ..                                                 | 335-680 | 1097-1831 | ....   | ....    | 1200-2040 | <i>Vide</i> para 3.5  |
| 6                    | Clerk ..                                                     | 260-495 | 884-1391  | L.D.C. | 260-400 | 950-1500  | <i>Vide</i> para 2.11 |
| 7                    | All other posts carrying existing pay scale shown in Col. 3. | 260-495 | 884-1391  | ....   | ....    | 950-1500  | <i>Vide</i> para 3.3  |
| 8                    | Naik ..                                                      | 205-355 | 718-1146  | ....   | ....    | 775-1150  | <i>Vide</i> para 3.3  |
| 9                    | Peon ..                                                      | 200-280 | 703-944   | Peon   | 196-232 | 750-1024  | <i>Vide</i> para 3.3  |

*Non-Gazetted (Class IV)—*

LAW AND JUDICIARY DEPARTMENT—contd.

| Serial No.                                                    | Designation           | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |        |         |           |           | Scale recommended by the Equivalence Committee | Remarks |
|---------------------------------------------------------------|-----------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------|---------|-----------|-----------|------------------------------------------------|---------|
|                                                               |                       |                                               | Rs.                                                                        | Rs.    | Rs.     | Rs.       | Rs.       |                                                |         |
| 1                                                             | 2                     | 3                                             | 4                                                                          | (a)    | (b)     | (c)       | 8         | 7                                              |         |
| <b>EDITOR, INDIAN LAW REPORTER</b>                            |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| <i>Non-Gazetted—</i>                                          |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| 1                                                             | Head Clerk            | 395-800                                       | 1244-2154                                                                  | .....  | .....   | .....     | 1400-2600 | Vide para 3.5.                                 |         |
| 2                                                             | Clerk                 | 260-495                                       | 884-1391                                                                   | L.D.C. | 260-400 | 950-1500  | 950-1500  | Vide para 3.3.                                 |         |
| 3                                                             | Peon                  | 200-280                                       | 703-944                                                                    | Peon   | 196-232 | 750-940   | 750-1024  |                                                |         |
| <b>PUBLIC PROSECUTOR, GREATER BOMBAY</b>                      |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| <i>Non-Gazetted (Class III)—</i>                              |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| 1                                                             | Higher Grade Steno..  | 600-950                                       | 1623-2511                                                                  | .....  | .....   | .....     | 2000-3200 | Vide para 3.21.                                |         |
| 2                                                             | Superintendent        | 500-900                                       | 1399-2402                                                                  | .....  | .....   | .....     | 1640-2900 | Vide para 3.5.                                 |         |
| 3                                                             | Sr. Clerk             | 335-680                                       | 1097-1831                                                                  | U.D.C. | 330-560 | 1200-2040 | 1200-2040 | Vide para 3.20.                                |         |
| 4                                                             | Typist                | 290-540                                       | 974-1467                                                                   | .....  | .....   | .....     | 975-1660  |                                                |         |
| 5                                                             | Clerk                 | 260-495                                       | 884-1391                                                                   | L.D.C. | 260-400 | 950-1500  | 950-1500  | Vide para 2.11.                                |         |
| 6                                                             | Typist                | 260-495                                       | 884-1391                                                                   | .....  | .....   | .....     | 950-1500  |                                                |         |
| <i>Non-Gazetted (Class IV)—</i>                               |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| 7                                                             | Daftary               | 205-355                                       | 718-1146                                                                   | .....  | .....   | .....     | 775-1150  | Vide para 2.11.                                |         |
| 8                                                             | Naik                  | 205-355                                       | 718-1146                                                                   | .....  | .....   | .....     | 775-1150  | Vide para 3.3.                                 |         |
| 9                                                             | Peon                  | 200-280                                       | 703-944                                                                    | Peon   | 196-232 | 750-940   | 750-1024  | Vide para 3.3.                                 |         |
| <b>GOVERNMENT PLEADER, HIGH COURT (ORIGINAL SIDE), BOMBAY</b> |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| <i>Non-Gazetted (Class III)—</i>                              |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| 1                                                             | Personal Assistant    | 600-950                                       | 1623-2511                                                                  | .....  | .....   | .....     | 2000-3200 | Vide para 2.11.                                |         |
| 2                                                             | Higher Grade Steno..  | 600-950                                       | 1623-2511                                                                  | .....  | .....   | .....     | 2000-3200 | Vide para 3.21.                                |         |
| 3                                                             | Superintendent        | 500-900                                       | 1399-2402                                                                  | .....  | .....   | .....     | 1640-2900 | Vide para 3.5.                                 |         |
| 4                                                             | Accountant            | 500-900                                       | 1399-2402                                                                  | .....  | .....   | .....     | 1640-2900 | Vide para 2.11.                                |         |
| 5                                                             | Lower Grade Steno     | 395-800                                       | 1244-2154                                                                  | .....  | .....   | .....     | 1400-2600 | Vide para 3.21.                                |         |
| 6                                                             | Steno Typist          | 335-680                                       | 1097-1831                                                                  | .....  | .....   | .....     | 1200-2040 | Vide para 3.21.                                |         |
| 7                                                             | Supervisory Sr. Clerk | 335-680                                       | 1097-1831                                                                  | .....  | .....   | .....     | 1200-2040 | Vide para 3.5.                                 |         |
| 8                                                             | Clerk Typist          | 260-495                                       | 884-1391                                                                   | .....  | .....   | .....     | 950-1500  | Vide para 2.11.                                |         |
| <i>Non-Gazetted (Class IV)—</i>                               |                       |                                               |                                                                            |        |         |           |           |                                                |         |
| 9                                                             | Naik                  | 205-355                                       | 718-1146                                                                   | .....  | .....   | .....     | 775-1150  | Vide para 3.3.                                 |         |
| 10                                                            | Peon                  | 200-280                                       | 703-944                                                                    | Peon   | 196-232 | 750-940   | 750-1024  | Vide para 3.3.                                 |         |



| Serial No.                                            | Designation                                            | Existing scale of pay and special pay, if any                                                                          | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                    |
|-------------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|------------------------------------------------------------|
|                                                       |                                                        |                                                                                                                        | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale                                  |                                                            |
| 1                                                     | 2                                                      | 3                                                                                                                      | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                          |
|                                                       |                                                        |                                                                                                                        |                                                                            |             | 5                 | 6                                              |                                                            |
| <b>REGISTRAR, HIGH COURT (APPELLATE SIDE), BOMBAY</b> |                                                        |                                                                                                                        |                                                                            |             |                   |                                                |                                                            |
| <i>Gazetted—</i>                                      |                                                        |                                                                                                                        |                                                                            |             |                   |                                                |                                                            |
| 1                                                     | Registrar                                              | Rs.<br>.. (i) 2750 fixed plus Spl. Pay Rs. 300<br>(for persons drafted from Judiciary).<br>(ii) 2000–2500 (for others) | Rs.<br>5675                                                                | ....        | Rs.<br>....       | Rs.<br>....                                    | Rs.<br>Grade pay in Judiciary plus Rs. 500 Spl. Pay        |
| 2                                                     | Additional Registrar                                   | .. (i) 1700–2250 (for persons drafted from Judiciary) plus Spl. Pay Rs. 300<br>(ii) 1700–2000 (for others)             | 4140–5175<br>3531–4668<br>3531–4140                                        | ....        | ....              | ....                                           | Vide para 3.31                                             |
| 3                                                     | Spl. Officer (Goa Bench)                               | ..                                                                                                                     | 3115–3836                                                                  | ....        | ....              | ....                                           | Vide para 3.30                                             |
| 4                                                     | Deputy Registrar                                       | ..                                                                                                                     | 2730–3531                                                                  | ....        | ....              | ....                                           | Vide para 3.31                                             |
| 5                                                     | All posts carrying existing pay scale shown in Col. 3. | 1000–1500                                                                                                              | 2620–3170                                                                  | ....        | ....              | ....                                           | Vide para 2.11                                             |
| 6                                                     | Private Secretary to Hon'ble Chief Judge.              | 1000–1500                                                                                                              | 2620–3170                                                                  | ....        | ....              | ....                                           | Vide para 3.21                                             |
| 7                                                     | Private Secretary to Hon'ble Judge.                    | 1000–1500                                                                                                              | 2620–3170                                                                  | ....        | ....              | ....                                           | Vide para 3.21.                                            |
| 8                                                     | All posts carrying existing pay scale shown in Col. 3. | 750–1150                                                                                                               | 2024–2785                                                                  | ....        | ....              | ....                                           | Vide para 2.11                                             |
| 9                                                     | Librarian (Bombay, Nagpur and Aurangabad).             | 680–1500                                                                                                               | 1831–3170                                                                  | ....        | ....              | ....                                           | Vide para 2.11                                             |
| 10                                                    | Personal Secretary to Hon'ble Judges.                  | 680–1250                                                                                                               | 1831–2895                                                                  | ....        | ....              | ....                                           | Promotion post for Selection Grade                         |
| 11                                                    | Sr. Superintendent                                     | ..                                                                                                                     | 1831–2895                                                                  | ....        | ....              | ....                                           | 2375–3500 plus Spl. Pay Rs. 200                            |
| 12                                                    | Deputy Chief Translator and Interpreter.               | 600–1150                                                                                                               | 1623–2785                                                                  | ....        | ....              | ....                                           | 2200–4000<br>2000–3500<br>Vide para 2.11<br>Vide para 2.11 |

## LAW AND JUDICIARY DEPARTMENT—contd.

| Serial No.                                                   | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                      |                        |                           | Remarks           |
|--------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|----------------------|------------------------|---------------------------|-------------------|
|                                                              |                                                              |                                               | Effective Equivalent                                                       | Designation          | Pre-revised Scale      | Revised Scale             |                   |
| 1                                                            | 2                                                            | 3                                             | 4                                                                          | (a)                  | (b)                    | (c)                       | 7                 |
|                                                              |                                                              |                                               |                                                                            |                      | 5                      | 6                         |                   |
| <b>REGISTRAR, HIGH COURT (APPELLATE SIDE), BOMBAY—contd.</b> |                                                              |                                               |                                                                            |                      |                        |                           |                   |
|                                                              |                                                              | Rs.                                           | Rs.                                                                        |                      | Rs.                    | Rs.                       |                   |
| 13                                                           | Higher Grade Steno                                           | 600-950                                       | 1623-2511                                                                  | ....                 | ....                   | 2000-3200                 | Vide para 3.21    |
| 14                                                           | Superintendent                                               | 500-900                                       | 1399-2402                                                                  | ....                 | ....                   | 2000-3500                 | As in Mantralaya. |
| 15                                                           | All other posts carrying existing pay scale shown in Col. 3. | 500-900                                       | 1399-2402                                                                  | ....                 | ....                   | 1640-2900                 | Vide para 2.11    |
| 16                                                           | Lower Grade Steno                                            | 395-800                                       | 1244-2154                                                                  | ....                 | ....                   | 1400-2600                 | Vide para 3.21    |
| 17                                                           | All posts carrying existing pay scale shown in Col. 3.       | 365-760                                       | 1171-2050                                                                  | ....                 | ....                   | 1400-2300                 | Vide para 2.11    |
| 18                                                           | Assistant Head Book Binder                                   | 290-540                                       | 974-1467                                                                   | ....                 | ....                   | 975-1660                  | Vide para 2.11    |
| 19                                                           | Clerk                                                        | 260-495                                       | 884-1391                                                                   | Lower Division clerk | 260-400                | 950-1500                  |                   |
| 20                                                           | Section Writer                                               | 260-495                                       | 884-1391                                                                   | ....                 | ....                   | 950-1500                  | Vide para 2.11    |
| 21                                                           | Driver                                                       | 250-435                                       | 854-1306                                                                   | Driver               | 260-350 }<br>260-400 } | 950-1500                  |                   |
| 22                                                           | Jamadar                                                      | 250-435                                       | 854-1306                                                                   | ....                 | ....                   | 950-1400                  | Vide para 3.3     |
| 23                                                           | Chobdar                                                      | Plus Spl. pay Rs. 25                          | 854-1306                                                                   | ....                 | ....                   | Special Pay discontinued  | Vide para 3.3     |
| 24                                                           | Chobdar (Office)                                             | 250-435                                       | 854-1306                                                                   | ....                 | ....                   | Special Pay discontinued. | Vide para 3.3     |
| 25                                                           | All other posts carrying existing pay scale shown in Col. 3. | 250-435                                       | 854-1306                                                                   | ....                 | ....                   | 950-1400                  | Vide para 2.11    |
| 26                                                           | Head Mali                                                    | 220-375                                       | 763-1195                                                                   | ....                 | ....                   | 825-1280                  | Vide para 3.4     |
| 27                                                           | Naik                                                         | 205-355                                       | 718-1146                                                                   | ....                 | ....                   | 775-1150                  | Vide para 3.3     |
| 28                                                           | Roneo Peon                                                   | 205-355                                       | 718-1146                                                                   | ....                 | ....                   | 775-1150                  | Vide para 3.17    |
| 29                                                           | All other posts carrying existing pay scale shown in Col. 3. | 205-355                                       | 718-1146                                                                   | ....                 | ....                   | 775-1150                  | Vide para 2.11    |
| 30                                                           | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon                 | 196-232                | 750-1024                  | Vide para 3.3     |
| 31                                                           | Mali                                                         | 200-280                                       | 703-944                                                                    | Mali                 | 196-232                | 750-1024                  | Vide para 3.4     |
| 32                                                           | Hamal                                                        | 200-280                                       | 703-944                                                                    | ....                 | ....                   | 750-1024                  |                   |
| 33                                                           | Gardener                                                     | 200-280                                       | 703-944                                                                    | ....                 | ....                   | 750-1024                  |                   |
| 34                                                           | Watchman                                                     | 200-280                                       | 703-944                                                                    | Watchman             | 196-232                | 750-1024                  | Vide para 3.3     |
| 35                                                           | All other posts carrying existing pay scale shown in Col. 3. | 200-280                                       | 703-944                                                                    | ....                 | ....                   | 750-1024                  | Vide para 2.11    |

| Serial No.                                                             | Designation                                                  | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                |
|------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|------------------------|
|                                                                        |                                                              |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                        |
| 1                                                                      | 2                                                            | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 6                                              | 7                      |
| <b>PROTHONOTARY AND Sr. MASTER, HIGH COURT (ORIGINAL SIDE), BOMBAY</b> |                                                              |                                               |                      |                                                                            |                   |               |                                                |                        |
| <i>Gazetted—</i>                                                       |                                                              |                                               |                      |                                                                            |                   |               |                                                |                        |
|                                                                        |                                                              | Rs.                                           | Rs.                  |                                                                            | Rs.               | Rs.           | Rs.                                            |                        |
| 1                                                                      | Prothonotary and Sr. Master (O.S.)                           | 2000-2250                                     | 4140-4668            | ....                                                                       | ....              | ....          | 4500-5700                                      | <i>Vide</i> para 2.11. |
| 2                                                                      | All posts carrying existing scale shown in Col. 3.           | 1700-2000                                     | 3531-4140            | ....                                                                       | ....              | ....          | 4100-5300                                      | <i>Vide</i> para 2.11. |
| 3                                                                      | Taxing Master ..                                             | 1100-1700                                     | 2730-3531            | ....                                                                       | ....              | ....          | 3700-5000                                      | <i>Vide</i> para 3.31. |
| 4                                                                      | All other posts carrying existing pay scale shown in Col. 3. | 1100-1700                                     | 2730-3531            | ....                                                                       | ....              | ....          | 3000-4500                                      | <i>Vide</i> para 2.11. |
| 5                                                                      | Secretary to Chief Justice ..                                | 1000-1500                                     | 2620-3170            | ....                                                                       | ....              | ....          | 3000-4500<br><i>plus</i> Spl. Pay Rs. 200      |                        |
| 6                                                                      | All other posts carrying existing pay scale shown in Col. 3. | 1000-1500                                     | 2620-3170            | ....                                                                       | ....              | ....          | 3000-4500                                      | <i>Vide</i> para 2.11. |
| 7                                                                      | Personal Assistant to Judge ..                               | 750-1150                                      | 2024-2785            | ....                                                                       | ....              | ....          | 2375-3500                                      | <i>Vide</i> para 2.11. |
| 8                                                                      | Court Steno ..                                               | 750-1150                                      | 2024-2785            | ....                                                                       | ....              | ....          | 2375-3500                                      | <i>Vide</i> para 2.11. |
| 9                                                                      | Accounts Officer ..                                          | 680-1500                                      | 1831-3170            | ....                                                                       | ....              | ....          | 2200-4000                                      | <i>Vide</i> para 2.11. |
| 10                                                                     | 1st Assistant to Official Assignee                           | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000<br>Higher Start Rs. 2500             | <i>Vide</i> para 2.11. |
| 11                                                                     | 2nd Assistant to Official Assignee                           | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000<br>Higher Start Rs. 2500             | Do.                    |
| 12                                                                     | 2nd Assistant to Court Receiver                              | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000<br>Higher Start Rs. 2500             | <i>Vide</i> para 2.11  |
| 13                                                                     | 2nd Assistant Master ..                                      | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000<br>Higher Start Rs. 2500             | Do.                    |
| 14                                                                     | 3rd Assistant Master ..                                      | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000<br>Higher Start Rs. 2500             | Do.                    |
| 15                                                                     | Associates ..                                                | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000<br>Higher Start Rs. 2500             | Do.                    |
| 16                                                                     | Senior Superintendent ..                                     | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000<br>Higher Start Rs. 2500             | <i>Vide</i> para 2.11. |
| 17                                                                     | Personal Secretary ..                                        | 680-1250                                      | 1831-2895            | ....                                                                       | ....              | ....          | 2200-4000                                      | Do.                    |

## LAW AND JUDICIARY DEPARTMENT—concl'd.

| Serial No.                                                                      | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee          | Remarks                |
|---------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------------------------------------------------|------------------------|
|                                                                                 |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                           |                        |
| 1                                                                               | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                                     | 7                      |
| <b>PROTHONOTARY AND Sr. MASTER, HIGH COURT (ORIGINAL SIDE), BOMBAY—concl'd.</b> |                                                              |                                               |                                                                            |             |                   |                                                         |                        |
| 18                                                                              | Accounts Officer ..                                          | Rs. 600-1150<br>Spl. pay Rs. 100              | Rs. 1623-2785                                                              | ....        | Rs. ....          | Rs. 2000-3500<br>Spl. pay discontinued.<br>2000-3500    | <i>Vide</i> para 2.11. |
| 19                                                                              | All other posts carrying existing pay scale in Col. 3.       | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | ....                                                    | <i>Vide</i> para 2.11. |
| 20                                                                              | Stenographer (Higher Grade) ..                               | 600-950                                       | 1623-2511                                                                  | ....        | ....              | 2000-3200                                               | <i>Vide</i> para 3.21. |
| 21                                                                              | Shorthand Writer (H.G.) ..                                   | 600-950                                       | 1623-2511                                                                  | ....        | ....              | 2000-3200                                               | <i>Vide</i> para 3.21. |
| 22                                                                              | Superintendent ..                                            | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                               | <i>Vide</i> para 3.5.  |
| 23                                                                              | All other posts carrying existing pay scale shown in Col. 3. | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                               | <i>Vide</i> para 2.11. |
| 24                                                                              | Stenographer (Lower Grade) ..                                | 395-800                                       | 1244-2154                                                                  | ....        | ....              | 1400-2600                                               | <i>Vide</i> para 3.21. |
| 24-A                                                                            | Sr. Accountant ..                                            | 365-760<br><i>plus</i> Spl. Pay Rs. 50        | 1171-2050                                                                  | ....        | ....              | 1400-2600<br>Higher scale given after Merging Spl. Pay. | ....                   |
| 25                                                                              | All other posts carrying existing pay scale shown in Col. 3. | 365-760                                       | 1171-2050                                                                  | ....        | ....              | 1400-2300                                               | <i>Vide</i> para 2.11. |
| 26                                                                              | Clerk ..                                                     | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500                                                | <i>Vide</i> para 2.11. |
| 27                                                                              | All other posts carrying existing pay scale shown in Col. 3. | 260-495                                       | 884-1391                                                                   | ....        | ....              | 950-1500                                                | <i>Vide</i> para 2.11. |
| 28                                                                              | Chobdar ..                                                   | 250-435<br>Spl. pay Rs. 25                    | 854-1306                                                                   | ....        | ....              | 950-1400<br>Spl. pay discontinued.                      | <i>Vide</i> para 3.3.  |
| 29                                                                              | Driver-cum-Chobdar ..                                        | 250-435<br>Spl. pay Rs. 25                    | 854-1306                                                                   | ....        | ....              | 950-1500<br>Spl. pay discontinued.                      | <i>Vide</i> para 3.18. |
| 30                                                                              | Office Chobdar ..                                            | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                                | <i>Vide</i> para 3.3.  |
| 31                                                                              | Naik ..                                                      | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                                | <i>Vide</i> para 2.11. |
| 32                                                                              | Liftman ..                                                   | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                                | <i>Vide</i> para 3.3.  |
| 33                                                                              | Peon ..                                                      | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-1024                                                | <i>Vide</i> para 3.3.  |
| 34                                                                              | Mali ..                                                      | 200-280                                       | 703-944                                                                    | Mali        | 196-232           | 750-1024                                                | <i>Vide</i> para 3.4.  |
| 35                                                                              | Hamal ..                                                     | 200-280                                       | 703-944                                                                    | ....        | ....              | 750-1024                                                | <i>Vide</i> para 3.3.  |
| 36                                                                              | Helper ..                                                    | 200-280                                       | 703-944                                                                    | ....        | ....              | 750-1024                                                | <i>Vide</i> para 3.3.  |
| 37                                                                              | Halalkhor ..                                                 | 200-280                                       | 703-944                                                                    | ....        | ....              | 750-1024                                                | <i>Vide</i> para 2.11. |



# MEDICAL EDUCATION AND DRUGS DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               |                                                | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale | Scale recommended by the Equivalence Committee |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH

### Gazetted

|    |                                                              | Rs.                                               | Rs.       | Rs.  | Rs.  | Rs.                           |                                                  |
|----|--------------------------------------------------------------|---------------------------------------------------|-----------|------|------|-------------------------------|--------------------------------------------------|
| 1  | Director                                                     | 2750 fixed                                        | 5675      | .... | .... | 5100-6300                     | <i>Vide</i> para 3.29.                           |
| 2  | Joint Director                                               | 1500-2500<br>U.G.C. Scale<br><i>plus</i> Spl. Pay | 3170-5175 | .... | .... | 4100-5300<br>Spl. Pay merged. | Equated with Joint Director of Health Services.  |
| 3  | Officer on Special Duty (Medical)                            | 1500-2500<br>U.G.C.                               | Do        | .... | .... | No recommendation             | <i>Vide</i> para 3.28                            |
| 4  | Deputy Director                                              | Do.                                               | Do.       | .... | .... | 3700-5000                     | Equated with Deputy Director of Health Services. |
| 5  | Dean (Medical)                                               | Do.                                               | Do.       | .... | .... | No recommendation             | <i>Vide</i> para 3.28                            |
| 6  | Dean (Dental)                                                | Do.                                               | Do.       | .... | .... | No recommendation             | Do.                                              |
| 7  | Professor (Medical)                                          | Do.                                               | Do.       | .... | .... | No recommendation             | Do.                                              |
| 8  | Professor (Dental)                                           | Do.                                               | Do.       | .... | .... | No recommendation             | Do.                                              |
| 9  | Director of Paediatric                                       | 1500-2500<br>U.G.C. Scale                         | 3170-5175 | .... | .... | No recommendation             | Do.                                              |
| 10 | Associate Professor (Med.)                                   | 1200-1900<br>U.G.C. Scale.                        | 2840-3937 | .... | .... | No recommendation             | Do.                                              |
| 11 | Reader (Med./Dental)                                         | Do.                                               | Do.       | .... | .... | No recommendation             | Do.                                              |
| 12 | Epidemiologist                                               | Do.                                               | Do.       | .... | .... | No recommendation             | Do.                                              |
| 13 | Superintendent of Nursing Service.                           | 1100-1700                                         | 2730-3531 | .... | .... | 3000-4500                     | <i>Vide</i> para 2.11.                           |
| 14 | Principal Institute of Nursing                               | 1000-1500                                         | 2620-3170 | .... | .... | 3000-4500                     | Do.                                              |
| 15 | Orthopaedic Surgeon                                          | 680-1500                                          | 1831-3170 | .... | .... | 3000-4500                     | <i>Vide</i> para 3.28.                           |
| 16 | Epidemiologist                                               | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 17 | Resident Surgeon                                             | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 18 | Medical Supdt.                                               | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 19 | Ophthalmic Surgeon                                           | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 20 | Anaesthetist                                                 | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 21 | T.B. Physician                                               | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 22 | Radiologist                                                  | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 23 | Health Med. Officer                                          | Do.                                               | Do.       | .... | .... | 3000-4500                     | Do.                                              |
| 24 | Superintending Engineer                                      | 680-1500                                          | 1831-3170 | .... | .... | 2200-4000                     | <i>Vide</i> para 2.11.                           |
| 25 | Dy. Medical Superintendent                                   | Do.                                               | Do.       | .... | .... | 3000-4500                     | <i>Vide</i> para 3.28.                           |
| 26 | All other posts carrying existing pay scale shown in Col. 3. | Do.                                               | Do.       | .... | .... | 2200-4000                     | <i>Vide</i> para 2.11.                           |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                       |                   | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-----------------------|-------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale (b) | Revised Scale (c) |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | 5                     | 6                 | 7       |

## DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.

| Serial No. | Designation                                                 | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale (b) | Revised Scale (c) | Rs.               | Rs.   | Remarks                             |
|------------|-------------------------------------------------------------|-----------------------------------------------|----------------------|-------------|-----------------------|-------------------|-------------------|-------|-------------------------------------|
| 27         | Director-Professor Gynecology                               | Rs. 680-1500                                  | Rs. 1831-3170        | .....       | .....                 | .....             | No recommendation | ..... | Vide para 3.28                      |
| 28         | Controller of Audit and Accounts                            | 680-1250                                      | 1831-2895            | .....       | .....                 | .....             | 2200-4000         | ..... | As for Accounts Officer in M.F.A.S. |
| 29         | Matron (750 and above beds)                                 | 750-1150                                      | 2024-2785            | .....       | .....                 | .....             | 2375-3500         | ..... | Vide para 3.12.                     |
| 30         | Matron (500-750 beds)                                       | Do.                                           | Do.                  | .....       | .....                 | .....             | 2375-3500         | ..... | Do.                                 |
| 31         | Professor, Nursing                                          | Do.                                           | Do.                  | .....       | .....                 | .....             | 2375-3500         | ..... | Vide para 2.11.                     |
| 32         | Lecturer (Med).                                             | 700-1600                                      | 1894-3340            | .....       | .....                 | .....             | No recommendation | ..... | Vide para 3.28.                     |
|            |                                                             | U.G.C. Scale                                  |                      |             |                       |                   |                   |       |                                     |
| 33         | Lecturer (Dental)                                           | Do.                                           | Do.                  | .....       | .....                 | .....             | No recommendation | ..... | Do.                                 |
| 34         | Demonstrator                                                | Do.                                           | Do.                  | .....       | .....                 | .....             | No recommendation | ..... | Do.                                 |
| 35         | Dental Surgeon                                              | 600-1150                                      | 1623-2785            | .....       | .....                 | .....             | 2200-4000         | ..... | Vide para 3.8.                      |
| 36         | Medical Physician                                           | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 37         | Registrar Anaesthetics                                      | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 38         | Asstt. Surgeon, Regional Limb. Fitting Centre.              | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 39         | Jr. Ophthalmic Surgeon                                      | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 40         | Medical Officer                                             | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 41         | Asstt. Medical Officer                                      | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 42         | Sr. Resident Medical Officer                                | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 43         | Resident Medical Officer                                    | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 44         | Assistant Resident Medical Officer                          | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 45         | Assistant Pathologist                                       | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 46         | Blood Transfusion Officer                                   | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 47         | Sr. Neuropathologist                                        | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 48         | Registrar, Surgery                                          | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 49         | Curator                                                     | Do.                                           | Do.                  | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |
| 50         | Maharashtra Medical and Health Services Officers, Class II. | 600-1150                                      | 1623-2785            | .....       | .....                 | .....             | 2200-4000         | ..... | Do.                                 |

Higher start of Rs. 660 for post graduate Dip. holders and Rs. 690 for Post graduate degree holders

**MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.**

| Serial No.                                                  | Designation                                                  | Existing Scale of pay and special pay, if any      | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee                          | Remarks                                                                |
|-------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|-------------------------------------------------------------------------|------------------------------------------------------------------------|
|                                                             |                                                              |                                                    | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                                         |                                                                        |
| 1                                                           | 2                                                            | 3                                                  | 4                                                                          | (a)         | (b)               | (c)           | 6                                                                       | 7                                                                      |
| <b>DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.</b> |                                                              |                                                    |                                                                            |             |                   |               |                                                                         |                                                                        |
|                                                             |                                                              | Rs.                                                | Rs.                                                                        |             | Rs.               | Rs.           | Rs.                                                                     |                                                                        |
| 51                                                          | All other posts carrying existing pay scale shown in Col. 3. | 600-1150                                           | 1623-2785                                                                  | ....        | ....              | ....          | 2000-3500                                                               | Vide para 2.11.                                                        |
| 52                                                          | Matron ..                                                    | 600-950                                            | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                                               | Vide para 3.12.                                                        |
| 53                                                          | Assistant Public Health Engineer ..                          | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 1640-2900                                                               | Vide para 3.8                                                          |
| 54                                                          | Lecturer Nursing Institute ..                                | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 2000-3200                                                               | Vide para 2.11.                                                        |
| <i>Non-Gazetted (Class-III)—</i>                            |                                                              |                                                    |                                                                            |             |                   |               |                                                                         |                                                                        |
| 55                                                          | All posts carrying existing pay scale shown in Col. 3.       | 600-1150                                           | 1623-2785                                                                  | ....        | ....              | ....          | 2000-3500                                                               | Vide para 2.11.                                                        |
| 56                                                          | Sister Tutor ..                                              | 600-950                                            | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                                               | Vide para 3.12.                                                        |
| 57                                                          | Clinical Tutor ..                                            | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 2000-3200                                                               | Do.                                                                    |
| 58                                                          | Personal Secretary to Director/Higher Grade Stenographer     | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 2000-3200                                                               | Do.                                                                    |
| 59                                                          | Office Superintendent ..                                     | 500-900                                            | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                                               | Vide para 3.5.                                                         |
| 60                                                          | Veterinary Officer ..                                        | Do.                                                | Do.                                                                        | ....        | ....              | ....          | (i) 2000-3500<br>(For Vet. graduates)<br>(ii) 1640-2900<br>(For others) | Vide para 3.8.                                                         |
| 61                                                          | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 1640-2900                                                               | Vide para 2.11.                                                        |
| 62                                                          | Statistical Assistant ..                                     | 395-900                                            | 1244-2402                                                                  | ....        | ....              | ....          | 1400-2600                                                               | Vide para 2.11.                                                        |
| 63                                                          | Medical Officer, Class III                                   | 395-800<br>Higher start of of Rs. 520 for M.B.B.S. | 1244-2154                                                                  | ....        | ....              | ....          | 2000-3500                                                               | Vide para 3.32.                                                        |
| 64                                                          | Maharashtra Medical and Health Services, Class III.          | 365-760                                            | 1171-2050                                                                  | ....        | ....              | ....          | 1640-2900                                                               | Do.                                                                    |
| 65                                                          | Librarian ..                                                 | 395-800                                            | 1244-2154                                                                  | ....        | ....              | ....          | 1400-2300                                                               | Vide para 3.10.                                                        |
| 66                                                          | Assistant Matron ..                                          | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 2000-3200                                                               | Vide para 3.12.                                                        |
| 67                                                          | Prosthetist ..                                               | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                                               | Vide para 2.11.                                                        |
| 68                                                          | Photographer ..                                              | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                                               | As for Photographer (365-760) in Dte. Gen. of Infn. & Public Relation. |
| 69                                                          | Audiology and Speech Therapist ..                            | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                                               | Vide para 3.14.                                                        |
| 70                                                          | Speech Therapist ..                                          | Do.                                                | Do.                                                                        | ....        | ....              | ....          | 1400-2600                                                               | Vide para 3.14.                                                        |



## MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.

|     |                                                              |             |               |      |          |               |                                                           |
|-----|--------------------------------------------------------------|-------------|---------------|------|----------|---------------|-----------------------------------------------------------|
| 71  | Lady Supdt.                                                  | Rs. 395-800 | Rs. 1244-2154 | .... | Rs. .... | Rs. 1400-2600 | Vide para 3.14.                                           |
| 72  | Head Clerk                                                   | Do.         | Do.           | .... | ....     | 1400-2600     | Vide para 3.5.                                            |
| 73  | Storekeeper                                                  | Do.         | Do.           | .... | ....     | 1400-2600     | Vide para 3.6.                                            |
| 74  | Lower Grade Stenographer                                     | Do.         | Do.           | .... | ....     | 1400-2600     | Vide para 3.21.                                           |
| 75  | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.           | .... | ....     | 1400-2600     | Vide para 2.11.                                           |
| 76  | Sister/Ward Master                                           | Rs. 365-760 | Rs. 1171-2050 | .... | ....     | 1640-2900     | Vide para 3.12.                                           |
| 77  | Public Health Nurse                                          | Do.         | Do.           | .... | ....     | 1640-2900     | If posted as Dist. Public Health Nurse, Spl. Pay Rs. 150. |
| 78  | Paediatric Nurse.                                            | Do.         | Do.           | .... | ....     | 1640-2900     | Vide para 3.12.                                           |
| 79  | Psychiatric Nurse                                            | Do.         | Do.           | .... | ....     | 1640-2900     | Do.                                                       |
| 80  | Lab. Demonstrator                                            | Do.         | Do.           | .... | ....     | 1400-2300     | Vide para 3.14.                                           |
| 81  | Prosthetic Technician                                        | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 82  | Artificial Limb Fitting Technician                           | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 83  | X-Ray Technician                                             | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 84  | Laboratory Techn.                                            | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 85  | Sr. Technician                                               | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 86  | Mold Room Technician                                         | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 87  | Neuclear Technician                                          | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 88  | Blood Bank Technician                                        | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 89  | Cobalt Technician                                            | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 90  | Medical Record Technician                                    | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 91  | E.G.G. Technician                                            | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 92  | Electrical Medical Technician                                | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 93  | B.G.G. Technician                                            | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 94  | Technician for Silver Recovery                               | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 95  | E.N.T. Technician                                            | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 96  | Orthotist Technician                                         | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 97  | Physicist                                                    | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 98  | Dental Technician                                            | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 99  | Museum-cum-Assstt. Artist                                    | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 100 | Assistant to Artist                                          | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |
| 101 | Artist                                                       | Do.         | Do.           | .... | ....     | 1400-2300     | Do.                                                       |

**MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.**

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

**DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.**

|     |                                                              |             |               |            |         |           |               |                                                          |
|-----|--------------------------------------------------------------|-------------|---------------|------------|---------|-----------|---------------|----------------------------------------------------------|
| 102 | Photo Artist                                                 | Rs. 3650760 | Rs. 1171-2050 | ....       | ....    | ....      | Rs. 1400-2300 | <i>Vide</i> para 3.14.                                   |
| 103 | Artist-cum-Photographer                                      | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 104 | Artist Photographer                                          | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 105 | Photographer-cum-Artist                                      | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 106 | Photographer                                                 | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 107 | Teacher for Deaf                                             | Do.         | Do.           | ....       | ....    | ....      | 1400-2600     | <i>Vide</i> para 3.28.                                   |
| 108 | Elec. Medical Technician                                     | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | <i>Vide</i> para 3.14.                                   |
| 109 | Elec. Supervisor                                             | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 110 | Dialysis Tech.                                               | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 111 | Ophthalmologist Asstt.                                       | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 112 | Librarian                                                    | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | <i>Vide</i> para 3.10.                                   |
| 113 | Asstt. Librarian                                             | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | Do.                                                      |
| 114 | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.           | ....       | ....    | ....      | 1400-2300     | <i>Vide</i> para 2.11.                                   |
| 115 | Staff Nurse                                                  | Rs. 335-680 | Rs. 1097-1831 | ....       | ....    | ....      | 1400-2600     | <i>Vide</i> para 3.12.                                   |
| 116 | Nurse Midwife                                                | Do.         | Do.           | ....       | ....    | ....      | 1400-2600     | If posted in Public Health Centres, Spl. Pay of Rs. 125. |
| 117 | Pharmacist                                                   | Do.         | Do.           | Pharmacist | 330-560 | 1350-2200 | 1350-2200     | <i>Vide</i> para 3.14.                                   |
| 118 | Electronic Technician                                        | Do.         | Do.           | ....       | ....    | ....      | 1320-2040     |                                                          |
| 119 | Sr. Clerk                                                    | Do.         | Do.           | U.D.C.     | 330-560 | 1200-2040 | 12-002040     | <i>Vide</i> para 3.6.                                    |
| 120 | Asstt. Store keeper                                          | Do.         | Do.           | ....       | ....    | ....      | 1200-2040     | Do.                                                      |
| 121 | Cashier                                                      | Do.         | Do.           | ....       | ....    | ....      | 1200-2040     | Do.                                                      |
| 122 | Store keeper                                                 | Do.         | Do.           | ....       | ....    | ....      | 1200-2040     | <i>Vide</i> para 3.21.                                   |
| 123 | Steno Typist                                                 | Do.         | Do.           | ....       | ....    | ....      | 1200-2040     | <i>Vide</i> para 2.11.                                   |
| 124 | All other posts existing pay scale shown in Col. 3.          | Do.         | Do.           | ....       | ....    | ....      | 1200-2040     |                                                          |
| 125 | Auxiliary Nurse Midwife                                      | Rs. 290-540 | Rs. 974-1467  | ....       | ....    | ....      | 1200-1800     | <i>Vide</i> para 3.12.                                   |
| 126 | E.E.G. Recordist                                             | Do.         | Do.           | ....       | ....    | ....      | 1200-1800     | <i>Vide</i> para 3.14                                    |
| 127 | Skilled Technician                                           | Do.         | Do.           | ....       | ....    | ....      | 1200-1800     | Do.                                                      |
| 128 | B.C.G. Technician                                            | Do.         | Do.           | ....       | ....    | ....      | 1200-1800     | Do.                                                      |
| 129 | Asstt. Dental Technician                                     | Do.         | Do.           | ....       | ....    | ....      | 1200-1800     | Do.                                                      |
| 130 | Dental Hygienist Nurse/Dental Hygienist.                     | Do.         | Do.           | ....       | ....    | ....      | 1200-1800     | Do.                                                      |
| 131 | Dental Aid                                                   | Do.         | Do.           | ....       | ....    | ....      | 1200-1800     | Do.                                                      |

| Serial No.                                           | Designation                                                  | Existing Scale of pay and special pay, if any            | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                        |
|------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|--------------------------------|
|                                                      |                                                              |                                                          | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                |
| 1                                                    | 2                                                            | 3                                                        | 4                                                                          | (a)         | (b)               | (c)                                            | 7                              |
|                                                      |                                                              |                                                          |                                                                            |             | 5                 |                                                |                                |
| DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd. |                                                              |                                                          |                                                                            |             |                   |                                                |                                |
| 132                                                  | Dental Attendant ..                                          | Rs. 290-540                                              | Rs. 974-1467                                                               | ....        | Rs. ....          | Rs. ....                                       | <i>Vide</i> para 3.14          |
| 133                                                  | Sanitary Supervisor ..                                       | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.9           |
| 134                                                  | Health Sub-Inspector ..                                      | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 135                                                  | Microphotographer ..                                         | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.14          |
| 136                                                  | Modeller ..                                                  | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 137                                                  | Assistant Phy. Trg. Instructor ..                            | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 3.15          |
| 138                                                  | Occupational Guide. ..                                       | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 139                                                  | Animal House Supervisor ..                                   | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.7.          |
| 140                                                  | Sub Overseer ..                                              | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 141                                                  | Compositor-cum-Printer ..                                    | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.14.         |
| 142                                                  | Electrician ..                                               | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 143                                                  | Elec. Mechanic ..                                            | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 144                                                  | Trained Mechanic ..                                          | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 145                                                  | Matresses Sterilized Mechanic Operator                       | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 146                                                  | Trained Mechanic ..                                          | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                            |
| 147                                                  | Operator ..                                                  | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14 |
| 148                                                  | Telephone Operator ..                                        | Do.                                                      | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.23.         |
| 149                                                  | Asstt. Librarian ..                                          | Do.                                                      | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.10.         |
| 150                                                  | Museum Asstt. ..                                             | Do.                                                      | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.14.         |
| 151                                                  | Driver Higher Gr. ..                                         | Do.                                                      | Do.                                                                        | ....        | ....              | 950-1500                                       | <i>Vide</i> para 3.18          |
| 152                                                  | Pharmacist ..                                                | 290-540<br>Higher Start of Rs. 330 for Dip. in Pharmacy. | Do.                                                                        | Pharmacist  | 330-560           | 1350-2200                                      | <i>Vide</i> para 3.9.          |
| 153                                                  | Compounder ..                                                | 290-540                                                  | 974-1467                                                                   | ....        | ....              | 1350-2200                                      | Do.                            |
| 154                                                  | All other posts carrying existing pay scale shown in Col. 3. | 290-540                                                  | 974-1467                                                                   | ....        | ....              | 975-1660                                       | <i>Vide</i> para 2.11.         |
| 155                                                  | Laboratory Asstt. ..                                         | 260-495                                                  | 884-1391                                                                   | ....        | ....              | 975-1540                                       | <i>Vide</i> para 3.14.         |
| 156                                                  | Asstt. Lab. Techn. ..                                        | Do.                                                      | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                            |
| 157                                                  | X-Ray Asstt. ..                                              | Do.                                                      | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                            |
| 158                                                  | Asstt. Technician ..                                         | Do.                                                      | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                            |
| 159                                                  | In-charge Operation Theatre ..                               | Do.                                                      | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                            |

# MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.

|     |                                                              |             |              |        |         |          |              |                         |
|-----|--------------------------------------------------------------|-------------|--------------|--------|---------|----------|--------------|-------------------------|
| 160 | Projectionist                                                | Rs. 260-495 | Rs. 884-1391 | ....   | ....    | ....     | Rs. 975-1540 | Vide para 3.14          |
| 161 | Electrician-cum-Mechanic                                     | Do.         | Do.          | ....   | ....    | ....     | 975-1540     | Do.                     |
| 162 | Media-Maker                                                  | Do.         | Do.          | ....   | ....    | ....     | 975-1540     | Do.                     |
| 163 | Jr. Clerk                                                    | Do.         | Do.          | L.D.C. | 260-400 | 950-1500 | 950-1500     | ....                    |
| 164 | Storekeeper                                                  | Do.         | Do.          | ....   | ....    | ....     | 950-1500     | Vide para 3.6.          |
| 165 | Projectionist                                                | Do.         | Do.          | ....   | ....    | ....     | 975-1540     | Vide para 3.14.         |
| 166 | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.          | ....   | ....    | ....     | 950-1500     | Vide para 2.11.         |
| 167 | Gas Plant Operator                                           | Rs. 250-435 | Rs. 854-1306 | ....   | ....    | ....     | 950-1400     | Vide para 3.13 and 3.14 |
| 168 | Glass Blower                                                 | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 169 | Air-conditioned Plant Operator                               | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 170 | Instrument Mechanic                                          | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 171 | Carpenter                                                    | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 172 | Asstt. Carpenter                                             | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 173 | Jr. Technician                                               | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 174 | Boiler Attendant                                             | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 175 | Turner-cum-Fitter                                            | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 176 | Fitter                                                       | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 177 | Mechanic                                                     | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 178 | Plumber                                                      | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 179 | Plumber-cum-Mechanic                                         | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 180 | Blacksmith                                                   | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 181 | Welder and Electroplator                                     | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 182 | Wood Maker                                                   | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 183 | Welder                                                       | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 184 | Elec. Mechanic-cum-Fitter                                    | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 185 | Fitter Maistry                                               | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 186 | Tailor                                                       | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 187 | Wireman                                                      | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 188 | Chargeman                                                    | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 189 | Painter                                                      | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |
| 190 | Elec.-cum-Mechanic                                           | Do.         | Do.          | ....   | ....    | ....     | 950-1400     | Do.                     |

## MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)<br>5          | (c)           | 7       |
|            |             |                                               |                                                                            |             |                   |               |         |

## DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.

|                  |                                                        | Rs.     | Rs.      | Rs.   | Rs.   | Rs.      |                                  |
|------------------|--------------------------------------------------------|---------|----------|-------|-------|----------|----------------------------------|
| 191              | Leather Worker                                         | 250-435 | 854-1306 | ..... | ..... | 950-1400 | <i>Vide</i> paras 3.13 and 3.14. |
| 192              | Brass Maker                                            | Do.     | Do.      | ..... | ..... | 950-1400 | Do.                              |
| 193              | Shoe Maker                                             | Do.     | Do.      | ..... | ..... | 950-1400 | Do.                              |
| 194              | Limb Maker                                             | Do.     | Do.      | ..... | ..... | 950-1400 | Do.                              |
| 195              | Instrument Maker                                       | Do.     | Do.      | ..... | ..... | 950-1400 | Do.                              |
| 196              | Ambulance Driver                                       | Do.     | Do.      | ..... | ..... | 950-1500 | <i>Vide</i> para 3.18.           |
| 197              | Driver/Bus Driver                                      | Do.     | Do.      | ..... | ..... | 950-1500 | Do.                              |
| 198              | Driver-cum-Cleaner                                     | Do.     | Do.      | ..... | ..... | 950-1500 | Do.                              |
| 199              | Driver-cum-Electrician                                 | Do.     | Do.      | ..... | ..... | 950-1500 | Do.                              |
| 200              | All other posts carrying existing pay scale in Col. 3. | 250-435 | 854-1306 | ..... | ..... | 950-1400 | <i>Vide</i> para 2.11.           |
| 201              | Dresser                                                | 220-375 | 763-1195 | ..... | ..... | 825-1280 | <i>Vide</i> para 2.11.           |
| 202              | Operation Theatre Assistant                            | Do.     | Do.      | ..... | ..... | 825-1280 | Do.                              |
| <i>Class-IV—</i> |                                                        |         |          |       |       |          |                                  |
| 203              | Engine Driver                                          | 250-435 | 854-1306 | ..... | ..... | 950-1400 | <i>Vide</i> para 3.19.           |
| 204              | Peon-cum-Driver                                        | Do.     | Do.      | ..... | ..... | 950-1500 | <i>Vide</i> para 3.18.           |
| 205              | Generator Operator                                     | Do.     | Do.      | ..... | ..... | 950-1400 | <i>Vide</i> para 3.13 and 3.14.  |
| 206              | Gas Plant Operator                                     | Do.     | Do.      | ..... | ..... | 950-1400 | Do.                              |
| 207              | Plant Operator                                         | Do.     | Do.      | ..... | ..... | 950-1400 | Do.                              |
| 208              | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.      | ..... | ..... | 950-1400 | <i>Vide</i> para 2.11.           |
| 209              | Assistant Gas Plant Operator                           | 205-355 | 718-1146 | ..... | ..... | 775-1150 | <i>Vide</i> para 3.13 and 3.14.  |
| 210              | Gas Plant Attendant                                    | Do.     | Do.      | ..... | ..... | 775-1150 | <i>Vide</i> para 3.13 and 3.14.  |
| 211              | Matress Repairer                                       | Do.     | Do.      | ..... | ..... | 775-1150 | Do.                              |
| 212              | Weaver                                                 | Do.     | Do.      | ..... | ..... | 775-1150 | Do.                              |
| 213              | Liftman                                                | Do.     | Do.      | ..... | ..... | 775-1150 | <i>Vide</i> para 3.16.           |
| 214              | Mistry                                                 | Do.     | Do.      | ..... | ..... | 775-1150 | <i>Vide</i> para 3.13 and 3.14.  |
| 215              | Tailor                                                 | Do.     | Do.      | ..... | ..... | 775-1150 | Do.                              |
| 216              | Mechanic                                               | Do.     | Do.      | ..... | ..... | 775-1150 | Do.                              |
| 217              | Naik                                                   | Do.     | Do.      | ..... | ..... | 775-1150 | <i>Vide</i> par 3.3.             |
| 218              | Oilman                                                 | Do.     | Do.      | ..... | ..... | 775-1150 | <i>Vide</i> para 3.13 and 3.14.  |
| 219              | Maistry-cum-Carpenter                                  | Do.     | Do.      | ..... | ..... | 775-1150 | <i>Vide</i> paras 3.13 and 3.14. |
| 220              | All other posts carrying existing pay scale in Col. 3. | Do.     | Do.      | ..... | ..... | 775-1150 | <i>Vide</i> para 2.11            |

**MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.**

| Serial No. | Designation | Equivalent post in the Government of India with pre and post revised scale |                      |             |                   |               | Remarks |
|------------|-------------|----------------------------------------------------------------------------|----------------------|-------------|-------------------|---------------|---------|
|            |             | Existing Scale of pay and special pay, if any                              | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                                                          | 4                    | (a)         | (b)               | (c)           | 7       |
|            |             |                                                                            |                      |             | 5                 | 6             |         |

**DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—concl'd.**

|     |                                                        |             |             |      |          |              |                                 |
|-----|--------------------------------------------------------|-------------|-------------|------|----------|--------------|---------------------------------|
| 221 | Liftman                                                | Rs. 200-280 | Rs. 703-944 | .... | Rs. .... | Rs. 775-1150 | <i>Vide</i> para 3.16.          |
| 222 | Barber                                                 | Do.         | Do.         | .... | ....     | 750-1024     | <i>Vide</i> para 2.11.          |
| 223 | Lab. Attendant                                         | Do.         | Do.         | .... | ....     | 750-1024     | <i>Vide</i> para 3.13 and 3.14. |
| 224 | Lab. Assistant                                         | Do.         | Do.         | .... | ....     | 750-1024     | Do.                             |
| 225 | Lab. Servant                                           | Do.         | Do.         | .... | ....     | 750-1024     | Do.                             |
| 226 | Mali                                                   | Do.         | Do.         | .... | ....     | 750-1024     | <i>Vide</i> para 3.4.           |
| 227 | Peon                                                   | Do.         | Do.         | Peon | 196-232  | 750-940      | <i>Vide</i> para 3.3.           |
| 228 | All other posts carrying existing pay scale in Col. 3. | Do.         | Do.         | .... | ....     | 750-1024     | <i>Vide</i> para 2.11.          |

**DIRECTORATE OF AYURVED**

*Gazetted—*

|    |                                                        |              |           |      |      |                    |                                                                                 |
|----|--------------------------------------------------------|--------------|-----------|------|------|--------------------|---------------------------------------------------------------------------------|
| 1  | Director                                               | 2750 (fixed) | 5675      | .... | .... | 5100-6300          | <i>Vide</i> para 3.29.                                                          |
| 2  | Dean                                                   | 1500-2500    | 3170-5175 | .... | .... | No recommendation. | <i>Vide</i> para 3.28.                                                          |
|    |                                                        | U.G.C. scale |           |      |      |                    |                                                                                 |
| 3  | Professor                                              | Do.          | Do.       | .... | .... | No recommendation  | Do.                                                                             |
| 4  | Reader                                                 | 1200-1900    | 2840-3937 | .... | .... | No recommendation  | Do.                                                                             |
|    |                                                        | U.G.C. Scale |           |      |      |                    |                                                                                 |
| 5  | Lecturer                                               | 700-1600     | 1894-3340 | .... | .... | No recommendation  | Do.                                                                             |
|    |                                                        | U.G.C. scale |           |      |      |                    |                                                                                 |
| 6  | All posts carrying existing pay scale in Col. 3.       | 680-1500     | 1831-3170 | .... | .... | 2200-4000          | <i>Vide</i> para 2.11.                                                          |
| 7  | Anaesthetist                                           | 600-1150     | 1623-2785 | .... | .... | 2200-4000          | Since the recruitment qualification is MBBS, same scale as for Medical Officer. |
| 8  | Accounts Officer                                       | Do.          | Do.       | .... | .... | 2000-3500          | As in M.F.A.S.                                                                  |
| 9  | Medical Officer                                        | Do.          | Do.       | .... | .... | 2000-3500          | <i>Vide</i> para 3.8.                                                           |
| 10 | All other posts carrying existing pay scale in Col. 3. | Do.          | Do.       | .... | .... | 2000-3500          | <i>Vide</i> para 2.11.                                                          |

| Serial No.          | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                |                               |               | Scale recommended by the Equivalence Committee | Remarks                                                     |
|---------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|----------------|-------------------------------|---------------|------------------------------------------------|-------------------------------------------------------------|
|                     |                                                        |                                               | Effective Equivalent                                                       | Designation    | Pre-revised Scale             | Revised Scale |                                                |                                                             |
| 1                   | 2                                                      | 3                                             | 4                                                                          | (a)            | (b)                           | (c)           | 6                                              | 7                                                           |
|                     |                                                        | Rs.                                           | Rs.                                                                        |                | Rs.                           | Rs.           | Rs.                                            |                                                             |
| 11                  | Matron                                                 | 500-900                                       | 1399-2402                                                                  | .....          | .....                         | .....         | 2000-3200                                      | Vide para 3.12.                                             |
| <i>Non-Gazetted</i> |                                                        |                                               |                                                                            |                |                               |               |                                                |                                                             |
| 12                  | Matron                                                 | 500-900                                       | 1399-2402                                                                  | .....          | .....                         | .....         | 2000-3200                                      | Vide para 3.12.                                             |
| 13                  | Accounts Officer                                       | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1640-2900                                      | As in M.F.A.S.                                              |
| 14                  | Superintendent                                         | Do.                                           | Do.                                                                        | Supdt.         | 550-900                       | 1640-2900     | 1640-2900                                      | Vide para 2.11.                                             |
| 15                  | All other posts carrying existing pay-scale in Col. 3. | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1640-2900                                      | Vide para 2.11.                                             |
| 16                  | Asstt. Lady Vaidya                                     | 395-800                                       | 1244-2154                                                                  | .....          | .....                         | .....         | 2000-3500                                      | Vide para 3.32.                                             |
| 17                  | Asstt. Pharmacist Ayurvedic-Unani.                     | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 18                  | Pharmacy Vaidya                                        | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Vide para 3.32.                                             |
| 19                  | Ayurvedic Inspector                                    | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 20                  | Lecturer                                               | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 21                  | Radiologist                                            | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 22                  | Pathologist and Demonstrator in Pathology.             | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 23                  | Casualty Medical Officer                               | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 24                  | Panchkarma Vaidya                                      | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 25                  | Asstt. Panchkarma Vaidya                               | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 2000-3500                                      | Do.                                                         |
| 26                  | Head Clerk                                             | 395-800                                       | 1244-2154                                                                  | .....          | .....                         | .....         | 1400-2600                                      | Vide para 3.5.                                              |
| 27                  | Stenographer (L.G.)                                    | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1400-2600                                      | Vide para 3.21.                                             |
| 28                  | Medical Social Worker                                  | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1400-2600                                      | Vide para 2.11.                                             |
| 29                  | Cost Accountant                                        | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1400-2600                                      | Vide para 2.11.                                             |
| 30                  | Vaidya (Male/Female)                                   | 365-760                                       | 1171-2050                                                                  | .....          | .....                         | .....         | 1640-2900                                      | As for M.M. and H.S., Class III in Dte. of Health Services. |
| 31                  | X-Ray Technician                                       | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1400-2300                                      | Vide para 3.13 and 3.14.                                    |
| 32                  | Laboratory Technician                                  | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1400-2300                                      | Do.                                                         |
| 33                  | Technician                                             | Do.                                           | Do.                                                                        | .....          | .....                         | .....         | 1400-2300                                      | Do.                                                         |
| 34                  | Sister                                                 | 365-760                                       | 1171-2050                                                                  | Nursing sister | 455-700<br>470-750<br>550-700 | 1640-2900     | 1640-2900                                      |                                                             |

## DIRECTORATE OF AYURVED—contd.

**MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)           | 7       |
|            |             |                                               |                                                                            |             | (c)           |         |

**DIRECTORATE OF AYURVED—contd.**

| Serial No.       | Designation                                            | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation          | Pre-revised Scale      | Revised Scale | Scale recommended by the Equivalence Committee | Remarks                  |
|------------------|--------------------------------------------------------|-----------------------------------------------|----------------------|----------------------|------------------------|---------------|------------------------------------------------|--------------------------|
| 35               | Technical Asstt.                                       | Rs. 365-760                                   | Rs. 1171-2050        | ....                 | Rs. ....               | Rs. ....      | 1400-2300                                      | Vide para 3.13 and 3.14. |
| 36               | Librarian                                              | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1400-2300                                      | Vide para 3.10           |
| 37               | Hostel Supdt.                                          | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1400-2300                                      | Vide para 2.11.          |
| 38               | Head Mechanic                                          | 335-680                                       | 1097-1831            | ....                 | ....                   | ....          | 1320-2040                                      | Vide para 3.13 and 3.14. |
| 39               | Staff Nurse                                            | Do.                                           | Do.                  | Staff Nurse          | 425-640 }<br>425-700 } | 1400-2600     | 1400-2600                                      |                          |
| 40               | Senior Clerk                                           | Do.                                           | Do.                  | U.D.C.               | 330-560                | 1200-2040     | 1200-2040                                      |                          |
| 41               | Stock Verifier                                         | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1200-2040                                      | Vide para 2.11.          |
| 42               | Compounder                                             | 290-540                                       | 974-1467             | ....                 | ....                   | ....          | 1350-2200                                      | Vide para 3.9.           |
| 43               | Mechanic-cum-Technician                                | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1200-1800                                      | Vide para 3.13 and 3.14  |
| 44               | Asstt. Librarian                                       | Do.                                           | Do.                  | ....                 | ....                   | ....          | 975-1660                                       | Vide para 3.10           |
| 45               | Typist                                                 | Do.                                           | Do.                  | ....                 | ....                   | ....          | 975-1660                                       | Vide para 3.20           |
| 46               | Electric Technician                                    | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1200-1800                                      | Vide para 3.13 and 3.14. |
| 47               | X-Ray Assistant                                        | 260-495                                       | 884-1391             | ....                 | ....                   | ....          | 975-1540                                       | Vide para 3.14.          |
| 48               | Laboratory Asstt.                                      | Do.                                           | Do.                  | Laboratory Assistant | 260-435                | 975-1540      | 975-1540                                       |                          |
| 49               | Magasit-cum-Physio-Therapist                           | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1500                                       | Vide para 2.11.          |
| 50               | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1500                                       | Do.                      |
| 51               | Driver                                                 | 250-435                                       | 854-1306             | Driver               | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                          |
| 52               | Tailor                                                 | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1400                                       | Vide para 3.13 and 3.14. |
| 53               | Tailor                                                 | 205-355                                       | 718-1148             | ....                 | ....                   | ....          | 775-1150                                       | Do.                      |
| <b>Class IV—</b> |                                                        |                                               |                      |                      |                        |               |                                                |                          |
| 54               | Machine Operator                                       | 250-435                                       | 854-1306             | ....                 | ....                   | ....          | 950-1400                                       | Vide para 3.14.          |
| 55               | Carpenter                                              | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1400                                       | Vide para 3.13.          |
| 56               | Massagist                                              | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1400                                       | Vide para 2.11.          |
| 57               | All posts carrying existing pay scale in Col. 3.       | 220-375                                       | 763-1195             | ....                 | ....                   | ....          | 825-1280                                       | Vide para 2.11.          |
| 58               | Tailor                                                 | 205-355                                       | 718-1146             | ....                 | ....                   | ....          | 775-1150                                       | Vide para 3.13 and 3.14  |
| 59               | Electrical Pump Attendant                              | Do.                                           | Do.                  | ....                 | ....                   | ....          | 775-1150                                       | Vide para 3.14           |
| 60               | Naik                                                   | Do.                                           | Do.                  | ....                 | ....                   | ....          | 775-1150                                       | Vide para 3.3.           |



| Serial No.                             | Designation                                            | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                |
|----------------------------------------|--------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|------------------------|
|                                        |                                                        |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                        |
| 1                                      | 2                                                      | 3                                             | 4                                                                          | (a)         | (b)<br>5          | (c)                                            | 7                      |
| <b>DIRECTORATE OF AYURVED—concl'd.</b> |                                                        |                                               |                                                                            |             |                   |                                                |                        |
| 61                                     | Liftman ..                                             | Rs. 205-355                                   | Rs. 718-1146                                                               | ....        | Rs. ....          | Rs. 775-1150                                   | <i>Vide</i> para 3.16. |
| 62                                     | All other posts carrying existing scale in Col. 3.     | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                       | <i>Vide</i> para 2.11. |
| 63                                     | Laboratory Attendant ..                                | 200-280                                       | 703-944                                                                    | ....        | ....              | 750-1024                                       | <i>Vide</i> para 3.14. |
| 64                                     | Malij/Malan ..                                         | Do.                                           | Do.                                                                        | Gardner     | 196-232           | 750-1024                                       | <i>Vide</i> para 3.4.  |
| 65                                     | Peon ..                                                | Do.                                           | Do.                                                                        | Peon        | Do.               | 750-1024                                       | <i>Vide</i> para 3.3.  |
| 66                                     | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024                                       | <i>Vide</i> para 2.11. |

**DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME***Gazetted—*

|    |                                             |                                        |           |      |      |                                       |                                     |
|----|---------------------------------------------|----------------------------------------|-----------|------|------|---------------------------------------|-------------------------------------|
| 1  | Director ..                                 | 1500-1925                              | 3170-3988 | .... | .... | 4100-5300                             | <i>Vide</i> para 3.29.              |
| 2  | Medical Superintendent ..                   | 1100-1700                              | 2730-3531 | .... | .... | 3000-4500<br>plus spl. pay<br>Rs. 300 | <i>Vide</i> para 2.11.              |
| 3  | Administrative Medical Officer              | 680-1500<br>Higher start<br>of Rs. 840 | 1831-3170 | .... | .... | 3000-4500                             | <i>Vide</i> para 3.32.              |
| 4  | Junior Specialist in Various Subjects       | 680-1500<br>Higher start<br>of Rs. 760 | Do.       | .... | .... | 3000-4500                             | <i>Vide</i> para 3.32.              |
| 5  | Senior Specialist in Various Subjects.      | 680-1500                               | 1831-3170 | .... | .... | 3000-4500                             | <i>Vide</i> para 3.32.              |
| 6  | Administrative Medical Officer Pune/Nagpur. | Do.                                    | Do.       | .... | .... | 3000-4500                             | <i>Vide</i> para 3.32.              |
| 7  | Deputy Medical Superintendent ..            | Do.                                    | Do.       | .... | .... | 3000-4500                             | Do.                                 |
| 8  | Assistant Director ..                       | Do.                                    | Do.       | .... | .... | 3000-4500                             | Do.                                 |
| 9  | Chief Administrative Officer ..             | Do.                                    | Do.       | .... | .... | 2200-4000                             | <i>Vide</i> para 2.11.              |
| 10 | Senior Accounts Officer ..                  | 680-1250                               | 1831-2895 | .... | .... | 2200-4000                             | As for Accounts Officer in M.F.A.S. |

**MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.**

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

**DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—contd.**

|                     |                                                                 |    |                                                                                                                                                                       |           |                 |           |           |                 |
|---------------------|-----------------------------------------------------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------|-----------|-----------|-----------------|
| 11                  | Matron                                                          | .. | Rs. 750-1150                                                                                                                                                          | 2024-2785 | ....            | ....      | 2375-3500 | Vide para 3.12. |
| 12                  | Various posts in Maharashtra Medical Insurance Service Class II | .. | (i) For persons with Medical Qualification Rs. 600-1150. Higher starting pay of Rs. 660 for Post Graduate Diploma Holder and Rs. 690 for Post Graduate Degree Holder. | 1623-2785 | ....            | ....      | 2200-4000 | Vide para 3.8.  |
|                     |                                                                 |    | (ii) For Others Rs. 600-1150                                                                                                                                          | 1623-2785 | ....            | ....      |           |                 |
| 13                  | Medical Inspector                                               | .. | 600-1150                                                                                                                                                              | 1623-2785 | ....            | ....      | 2000-3500 | Vide para 3.8.  |
| 14                  | Accounts Officer                                                | .. | Do.                                                                                                                                                                   | Do.       | ....            | ....      | 2000-3500 | As in M.F.A.S.  |
| 15                  | Microbiologist                                                  | .. | Do.                                                                                                                                                                   | Do.       | ....            | ....      | 2000-3500 | Vide para 2.11. |
| 16                  | Administrative Officer                                          | .. | Do.                                                                                                                                                                   | Do.       | ....            | ....      | 2000-3500 | Vide para 2.11. |
| 17                  | Biochemist                                                      | .. | Do.                                                                                                                                                                   | Do.       | ....            | ....      | 2000-3500 | Do.             |
| 18                  | Assistant Matron                                                | .. | 600-950                                                                                                                                                               | 1623-2511 | ....            | ....      | 2000-3200 | Vide para 3.12. |
| <i>Non-Gazetted</i> |                                                                 |    |                                                                                                                                                                       |           |                 |           |           |                 |
| 19                  | Stanographer Higher Grade                                       | .. | 600-950                                                                                                                                                               | 1623-2511 | ....            | ....      | 2000-3200 | Vide para 3.21. |
| 20                  | Matron                                                          | .. | 500-900                                                                                                                                                               | 1399-2402 | ....            | ....      | 2000-3200 | Vide para 3.12. |
| 21                  | Superintendent/Steward                                          | .. | Do.                                                                                                                                                                   | Do.       | Superintendent. | 1640-2900 | 1640-2900 |                 |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 6       |
|            |             |                                               |                                                                            |             | 5                 |                                                | 7       |

## DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—contd.

|    |                                                                                          |                                                                                                                                                                                                              |                  |                |                               |             |                  |                                    |
|----|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----------------|-------------------------------|-------------|------------------|------------------------------------|
| 22 | Maharashtra Medical Insurance Service, Class III.                                        | Rs.<br>(i) 395-800<br>For those possessing qualification in Alopahy or qualifications mentioned in Part 'A' of Schedule to M.M.P. Act, 1961. M.B.B.S. Degree Holders to start on Rs. 520.<br>(ii) For Others | Rs.<br>1244-2154 | ....           | Rs.<br>....                   | Rs.<br>.... | Rs.<br>2000-3500 | Vide para 3.32.                    |
| 23 | Assistant Matron                                                                         | 365-760                                                                                                                                                                                                      | 1171-2050        | ....           | ....                          | ....        | 1640-2900        | Vide para 3.32.                    |
| 24 | Stenographer Lower Grade                                                                 | 395-800                                                                                                                                                                                                      | 1244-2154        | ....           | ....                          | ....        | 2000-3200        | Vide para 3.12.                    |
| 25 | Head Clerk                                                                               | Do.                                                                                                                                                                                                          | Do.              | ....           | ....                          | ....        | 1400-2600        | Vide para 3.21.                    |
| 26 | All other posts carrying existing pay scale in Col. 3.                                   | 395-800                                                                                                                                                                                                      | 1244-2154        | ....           | ....                          | ....        | 1400-2600        | Vide para 3.5.                     |
| 27 | Sister/Home Sister                                                                       | 365-760                                                                                                                                                                                                      | 1171-2050        | Nursing Sister | 455-700<br>470-750<br>550-700 | 1640-2900   | 1640-2900        | Vide para 2.11.<br>Vide para 3.12. |
| 28 | X-Ray Technician, Laboratory Technician, Pharmacology Technician, Blood Bank Technician. | Do.                                                                                                                                                                                                          | Do.              | ....           | ....                          | ....        | 1400-2300        | Vide para 3.14.                    |
| 29 | F.C.G. Technician                                                                        | Do.                                                                                                                                                                                                          | Do.              | ....           | ....                          | ....        | 1400-2300        | Vide para 3.14.                    |
| 30 | Photographer                                                                             | Do.                                                                                                                                                                                                          | Do.              | ....           | ....                          | ....        | 1400-2300        | Do.                                |
| 31 | Dietician                                                                                | Do.                                                                                                                                                                                                          | Do.              | ....           | ....                          | ....        | 1400-2300        | Vide para 2.11.                    |
| 32 | Staff Nurse/Nurse                                                                        | 335-680                                                                                                                                                                                                      | 1097-1831        | Staff Nurse    | 425-640<br>425-700            | 1400-2600   | 1400-2600        |                                    |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—contd.

| Serial No. | Designation                                                | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation          | Pre-revised Scale      | Revised Scale | Scale recommended by the Equivalence Committee | Remarks                   |
|------------|------------------------------------------------------------|-----------------------------------------------|----------------------|----------------------|------------------------|---------------|------------------------------------------------|---------------------------|
| 33         | T.B. Clinic Nurse                                          | Rs. 335-680                                   | Rs. 1097-1831        | U.D.C.               | Rs. 330-560            | Rs. 1200-2040 | 1400-2600                                      | Vide para 3.12.           |
| 34         | Sr. Clerk                                                  | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1200-2040                                      | Vide para 2.11.           |
| 35         | All other posts carrying existing pay scale in Col. 3.     | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1200-2040                                      | Vide para 3.12.           |
| 36         | Auxiliary Nurse Midwife                                    | 290-540                                       | 974-1467             | ....                 | ....                   | ....          | 1200-1800                                      | Vide para 3.9.            |
| 37         | Chief Pharmacist                                           | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1350-2200                                      | ....                      |
| 38         | Pharmacist/Compounder                                      | Do.                                           | Do.                  | Pharmacist           | 330-560                | 1350-2200     | 1350-2200                                      | Vide para 3.14.           |
| 39         | Dental Hygienist                                           | Do.                                           | Do.                  | ....                 | ....                   | ....          | 1200-1800                                      | Vide para 3.23.           |
| 40         | Telephone Operator                                         | Do.                                           | Do.                  | ....                 | ....                   | ....          | 975-1660                                       | Vide para 2.11.           |
| 41         | Health Visitor                                             | Do.                                           | Do.                  | ....                 | ....                   | ....          | 975-1660                                       | Vide para 3.14.           |
| 42         | Laboratory Assistant/X-Ray Assistant/Blood Bank Assistant. | 260-495                                       | 884-1391             | Laboratory Assistant | 260-430                | 975-1540      | 975-1540                                       | Do.                       |
| 43         | Electrician                                                | Do.                                           | Do.                  | ....                 | ....                   | ....          | 975-1540                                       | Vide para 3.5.            |
| 44         | Junior Clerk/Clerk/Typist                                  | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1500                                       | Vide para 2.11.           |
| 45         | Comptist                                                   | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1500                                       | Vide para 2.11.           |
| 46         | All other posts carrying existing pay scale in Col. 3.     | 260-495                                       | 884-1391             | ....                 | ....                   | ....          | 950-1500                                       | Vide paras 3.13 and 3.14  |
| 47         | Boiler Attendant                                           | 250-435                                       | 854-1306             | ....                 | ....                   | ....          | 950-1400                                       | Do.                       |
| 48         | Carpenter                                                  | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1400                                       | Vide paras 3.13 and 3.14. |
| 49         | Plumber/Plumber-cum-Tinsmith                               | 250-435                                       | 854-1306             | ....                 | ....                   | ....          | 950-1400                                       | Do.                       |
| 50         | Tailor                                                     | Do.                                           | Do.                  | ....                 | ....                   | ....          | 950-1400                                       | ....                      |
| 51         | Ambulance Driver/Staff Car Driver.                         | Do.                                           | Do.                  | Driver               | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       | Vide para 2.11.           |
| Class IV—  |                                                            |                                               |                      |                      |                        |               |                                                |                           |
| 52         | All posts carrying existing pay scale in Col. 3.           | 220-375                                       | 763-1195             | ....                 | ....                   | ....          | 825-1280                                       | Vide paras 3.13 and 3.14. |
| 53         | Electrician                                                | 205-355                                       | 718-1146             | ....                 | ....                   | ....          | 775-1150                                       | Do.                       |
| 54         | Plumber                                                    | 205-355                                       | 718-1146             | ....                 | ....                   | ....          | 775-1150                                       | Do.                       |
| 55         | Assistant Carpenter                                        | Do.                                           | Do.                  | ....                 | ....                   | ....          | 775-1150                                       | Vide para 3.16.           |
| 56         | Tailor                                                     | Do.                                           | Do.                  | ....                 | ....                   | ....          | 775-1150                                       | Vide para 3.3.            |
| 57         | Liftman                                                    | Do.                                           | Do.                  | ....                 | ....                   | ....          | 775-1150                                       | Vide para 2.11.           |
| 58         | Naik                                                       | Do.                                           | Do.                  | ....                 | ....                   | ....          | 775-1150                                       |                           |
| 59         | All other posts carrying existing pay scale in Col. 3.     | 205-355                                       | 718-1146             | ....                 | ....                   | ....          | 775-1150                                       |                           |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—concl.

Class IV—contd.

|    |                                                        | Rs. | Rs.     |          | Rs.     | Rs.     | Rs.             |
|----|--------------------------------------------------------|-----|---------|----------|---------|---------|-----------------|
| 60 | Laboratory Attendant                                   | ..  | 200-280 | ..       | ..      | ..      | 750-1024        |
| 61 | Peon                                                   | ..  | Do.     | Peon     | 196-232 | 750-940 | Vide para 3.14. |
| 62 | Garden Mali                                            | ..  | Do.     | Gardener | 196-232 | 750-940 | Vide para 3.3.  |
| 63 | X-Ray Attendant                                        | ..  | Do.     | ..       | ..      | ..      | Vide para 3.4.  |
| 64 | All other posts carrying existing pay scale in Col. 3. | ..  | Do.     | ..       | ..      | ..      | Vide para 3.14. |
|    |                                                        |     |         |          |         |         | Vide para 2.11. |

## FOOD AND DRUGS ADMINISTRATION

Gazetted—

|   |                                                        |    |           |           |                                                      |           |           |                                                      |
|---|--------------------------------------------------------|----|-----------|-----------|------------------------------------------------------|-----------|-----------|------------------------------------------------------|
| 1 | Commissioner                                           | .. | 2000-2250 | 4140-4668 | ..                                                   | ..        | 5100-5700 | Vide para 3.29.                                      |
| 2 | Joint Commissioner                                     | .. | 1500-1925 | 3170-3988 | ..                                                   | 1500-1800 | 3700-5000 |                                                      |
| 3 | Assistant Director                                     | .. | 1100-1700 | 2730-3531 | Deputy Drugs Controller. Assistant Drugs Controller. | 1100-1600 | 3000-4500 |                                                      |
| 4 | Assistant Commissioner                                 | .. | 680-1500  | 1831-3170 | ..                                                   | ..        | 2200-4000 | Vide para 2.11.                                      |
| 5 | All other posts carrying existing pay scale in Col. 3. | .. | Do.       | Do.       | ..                                                   | ..        | 2200-4000 | Vide para 2.11.                                      |
| 6 | Scientific Officer                                     | .. | 600-1150  | 1623-2785 | Technical Officer (Scientific). Drugs Inspector.     | 650-1200  | 2000-3500 |                                                      |
| 7 | Drugs Inspector                                        | .. | Do.       | Do.       | ..                                                   | ..        | 2000-3500 | As in Directorate of Economics and Statistics.       |
| 8 | Statistical Officer                                    | .. | Do.       | Do.       | ..                                                   | ..        | 2000-3500 | As in the Maharashtra Finance and Accounts Services. |
| 9 | Accounts Officer                                       | .. | Do.       | Do.       | ..                                                   | ..        | 2000-3500 |                                                      |

**MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.**

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**FOOD AND DRUGS ADMINISTRATION—contd.**

|                      |                                                        |              |               |                        |          |               |                                                                                                                       |
|----------------------|--------------------------------------------------------|--------------|---------------|------------------------|----------|---------------|-----------------------------------------------------------------------------------------------------------------------|
| 10                   | All other posts carrying existing pay scale in Col. 3. | Rs. 600-1150 | Rs. 1623-2785 | ....                   | Rs. .... | Rs. 2000-3500 | <i>Vide</i> para 2.11.                                                                                                |
| 11                   | Law Officer                                            | .. 680-1250  | 1831-2895     | ....                   | ....     | 2200-4000     | <i>Vide</i> para 3.25. Same as for Police Prosecutor.                                                                 |
| <i>Non-Gazetted,</i> |                                                        |              |               |                        |          |               |                                                                                                                       |
| 12                   | Personal Secretary/Higher Grade Stenographer           | 600-950      | 1623-2511     | ....                   | ....     | 2000-3200     | <i>Vide</i> para 3.21.                                                                                                |
| 13                   | Pharmaceutical Chemist                                 | .. 500-900   | 1399-2402     | Chemist                | 500-900  | 1640-2900     | ....                                                                                                                  |
| 14                   | Analytical Chemist                                     | .. ..        | Do.           | Do.                    | Do.      | 1640-2900     | ....                                                                                                                  |
| 15                   | Supervisor (Food)                                      | .. ..        | Do.           | Senior Food Inspector. | 650-1200 | 2000-3500     | As this is a promotional post for Food Inspector, it is equated with Senior Food Inspector under Government of India. |
| 16                   | Superintendent                                         | .. ..        | Do.           | Superintendent.        | 550-900  | 1640-2900     |                                                                                                                       |
| 17                   | Head Clerk                                             | .. 395-800   | 1244-2154     | ....                   | ....     | 1400-2600     | <i>Vide</i> para 3.5.                                                                                                 |
| 18                   | Storekeeper                                            | .. ..        | Do.           | ....                   | ....     | 1400-2600     | <i>Vide</i> para 3.6.                                                                                                 |
| 19                   | Steno (Lower Grade)                                    | .. 395-800   | 1244-2154     | ....                   | ....     | 1400-2600     | <i>Vide</i> para 3.21.                                                                                                |
| 20                   | All other posts carrying existing pay scale in Col. 3. | .. ..        | Do.           | ....                   | ....     | 1400-2600     | <i>Vide</i> para 2.11.                                                                                                |
| 21                   | Senior Technical Assistant                             | .. 365-760   | 1171-2050     | Technical Assistant    | 425-700  | 1400-2300     | ....                                                                                                                  |
| 22                   | Food Inspector                                         | .. ..        | Do.           | Food Inspector         | 425-700  | 1400-2300     | ....                                                                                                                  |
| 23                   | Senior Clerk                                           | .. 335-680   | 1097-1831     | Upper Division Clerk.  | 330-560  | 1200-2040     | ....                                                                                                                  |
| 24                   | Steno-Typist                                           | .. ..        | Do.           | Steno-Grade D          | 330-560  | 1200-2040     | ....                                                                                                                  |
| 25                   | All other posts carrying existing pay scale in Col. 3. | .. ..        | Do.           | ....                   | ....     | 1200-2040     | <i>Vide</i> para 2.11.                                                                                                |
| 26                   | Librarian                                              | .. 290-540   | 974-1467      | ....                   | ....     | 975-1660      | <i>Vide</i> para 3.10.                                                                                                |
| 27                   | Electrician                                            | .. ..        | Do.           | ....                   | ....     | 1200-1800     | <i>Vide</i> para 3.14.                                                                                                |
| 28                   | Clerk-Typist                                           | .. 260-495   | 884-1391      | ....                   | ....     | 950-1500      | <i>Vide</i> para 3.5.                                                                                                 |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 |               |         |
|            |             |                                               |                                                                            |             |                   | 6             |         |

## FOOD AND DRUGS ADMINISTRATION—concl'd.

| Serial No. | Designation                                            | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation           | Pre-revised Scale | Revised Scale | Remarks         |
|------------|--------------------------------------------------------|-----------------------------------------------|----------------------|-----------------------|-------------------|---------------|-----------------|
| 29         | Laboratory Asstt.                                      | Rs. 260-495                                   | Rs. 884-1391         | Laboratory Assistant. | Rs. 260-430       | Rs. 975-1540  | ....            |
| 30         | Junior Technical Assistant                             | Do.                                           | Do.                  | ....                  | ....              | 950-1500      | Vide para 2.11. |
| 31         | Carpenter                                              | 250-435                                       | 854-1306             | ....                  | ....              | 950-1400      | Vide para 3.14. |
| 32         | Driver                                                 | Do.                                           | Do.                  | Driver                | 260-350           | 950-1500      | ....            |
| 33         | Watcher                                                | 220-375                                       | 763-1195             | ....                  | 260-400           | 825-1280      | Vide para 2.11. |
| 34         | Naik                                                   | 205-355                                       | 718-1146             | ....                  | ....              | 775-1150      | Vide para 3.3.  |
| 35         | Daftary                                                | Do.                                           | Do.                  | ....                  | ....              | 775-1150      | Vide para 2.11. |
| 36         | Peon                                                   | 200-280                                       | 703-944              | Peon                  | 196-232           | 750-1024      | Vide para 3.3.  |
| 37         | Laboratory Attendant                                   | Do.                                           | Do.                  | ....                  | ....              | 750-1024      | Vide para 3.14. |
| 38         | All other posts carrying existing pay scale in Col. 3. | Do.                                           | Do.                  | ....                  | ....              | 750-1024      | Vide para 2.11. |

# PLANNING DEPARTMENT

Equivalent post in the Government of India  
with pre and post revised scale

Remarks

Scale recom-  
mended by  
the Equivalence  
Committee

Revised  
Scale

Effective  
Equivalent

Existing  
Scale of pay  
and special  
pay, if any

Designation

Serial  
No.

7

6

(c)

(b)

(a)

4

3

2

1

## DIRECTORATE OF ECONOMICS AND STATISTICS

### Gazetted—

|   |                                                              |    |           |           |      |      |           |                     |
|---|--------------------------------------------------------------|----|-----------|-----------|------|------|-----------|---------------------|
| 1 | Director                                                     | .. | 2000-2250 | 4140-4668 | .... | .... | 5100-6300 | Vide para 3.29.     |
| 2 | Additional Director                                          | .. | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 2.11      |
| 3 | Joint Director/Chief Research officer                        |    | 1100-1700 | 2730-3531 | .... | .... | 3000-4500 | Do.                 |
| 4 | Deputy Director                                              | .. | 680-1500  | 1831-3170 | .... | .... | 2200-4000 | Do.                 |
| 5 | Senior Research Officer                                      | .. | Do.       | Do.       | .... | .... | 2200-4000 | Do.                 |
| 6 | Accounts Officer                                             | .. | 600-1150  | 1623-2785 | .... | .... | 2000-3500 | As in M.F. and A.S. |
| 7 | All other posts carrying existing pay scale shown in Col. 3. |    | Do.       | Do.       | .... | .... | 2000-3500 | Vide para 2.11      |

### Non-Gazetted—

|                               |               |           |               |                        |               |                           |
|-------------------------------|---------------|-----------|---------------|------------------------|---------------|---------------------------|
| 8 Stenographer (Higher Grade) | 600-950       | 1623-2511 | ....          | ....                   | 2000-3200     | Vide para 3.21.           |
| 9 Head Draftsman              | 500-900       | 1399-2402 | ....          | ....                   | 1640-2900     | Vide para 3.11            |
| 10 Research Assistant         | Do.           | Do.       | ....          | ....                   | 1640-2900     | Vide para 2.11.           |
| 11 Head Accountant            | Do.           | Do.       | ....          | ....                   | 1640-2900     | As in M.F. and A.S.       |
| 12 Stenographer (Lower Grade) | 395-800       | 1244-2154 | Steno Grade C | 425-800                | 1400-2600     |                           |
| 13 Draftsman                  | 365-760       | 1171-2050 | Draftsman     | 425-700                | 1400-2300     |                           |
| 14 Statistical Assistant      | 335-680       | 1097-1831 | Grade II      | ....                   | 1200-2040     | Vide para 2.11            |
| 15 Machineman                 | 290-540       | 974-1467  | ....          | ....                   | 1200-1800     | Vide paras 3.13 and 3.14  |
| 16 Investigator               | 260-495       | 884-1391  | ....          | ....                   | 975-1540      | Vide para 3.7             |
| 17 Punch Operator             | Do.           | Do.       | ....          | ....                   | 975-1540      | Vide para 3.14.           |
|                               | plus Spl. pay |           |               |                        | Spl. pay      |                           |
|                               | Rs. 15.       |           |               |                        | Rs. 15 merged |                           |
| 18 Supervisor                 | 260-495       | 884-1391  | ....          | ....                   | 975-1540      | Vide para 3.7             |
| 19 Field Assistant            | Do.           | Do.       | ....          | ....                   | 975-1540      | Do.                       |
| 20 Clerk-Typist               | Do.           | Do.       | ....          | ....                   | 950-1500      | Vide para 2.11.           |
| 21 Driver                     | 250-435       | 854-1306  | Driver        | 260-350 }<br>260-400 } | 950-1500      |                           |
| 22 Air-Conditioner Operator   | 250-435       | 854-1306  | ....          | ....                   | 950-1400      | Vide paras 3.13 and 3.14. |
| 23 Fieldman                   | Do.           | Do.       | ....          | ....                   | 950-1400      | Vide para 2.11.           |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-------------------|---------------|---------|
|            |             |                                               |                      | Designation                                                                | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                    | (a)                                                                        | (b)               | (c)           | 7       |
|            |             |                                               |                      |                                                                            | 5                 |               |         |
|            |             |                                               |                      |                                                                            |                   |               | 6       |
|            |             |                                               |                      |                                                                            |                   |               |         |

DIRECTORATE OF ECONOMICS AND STATISTICS—contd.

| Serial No. | Designation      | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation       | Pre-revised Scale | Revised Scale | Scale recom-mended by the Equivalence Committee | Remarks                         |
|------------|------------------|-----------------------------------------------|----------------------|-------------------|-------------------|---------------|-------------------------------------------------|---------------------------------|
|            |                  |                                               |                      |                   |                   |               |                                                 |                                 |
| 24         | Havildar         | ..                                            | Rs. 718-1146         | ....              | ....              | ....          | 775-1150                                        | <i>Vide</i> para 3.3.           |
| 25         | Naik/Roneo Peon  | ..                                            | Do.                  | ....              | ....              | ....          | 775-1150                                        | <i>Vide</i> para 3.3. and 3.17. |
| 26         | Machine Operator | ..                                            | Do.                  | ....              | ....              | ....          | 775-1150                                        | <i>Vide</i> para 3.13 and 3.14. |
| 27         | Packer           | ..                                            | 718-1146             | ....              | ....              | ....          | 775-1150                                        | <i>Vide</i> para 2.11           |
| 28         | Peon/Watchman    | ..                                            | 703-944              | Peon/<br>Watchman | 196-232           | 750-940       | 750-1024                                        | <i>Vide</i> para 3.3 and 2.11.  |

# PUBLIC HEALTH DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF HEALTH SERVICES

### Gazetted—

|    |                                                          | Rs.                                 | Rs.       | Rs.                 | Rs.       | Rs.                                  |                                    |
|----|----------------------------------------------------------|-------------------------------------|-----------|---------------------|-----------|--------------------------------------|------------------------------------|
| 1  | Director                                                 | 2750 fixed                          | 5675      | ....                | ....      | 5900-6700                            | <i>Vide</i> para 3.29              |
| 2  | Additional Director                                      | 2000-2250                           | 4140-4668 | ....                | ....      | 4500-5700                            | <i>Vide</i> para 2.11              |
| 3  | Joint Director                                           | 1500-1925<br><i>plus</i> Spl. Pay   | 3170-3988 | ....                | ....      | 4100-5300                            |                                    |
| 4  | Deputy Director                                          | Rs. 150.<br>1500-1925               | Do.       | ....                | ....      | Spl. pay merged.                     |                                    |
| 5  | Deputy Director (Transport)                              | Do.                                 | Do.       | ....                | ....      | 3700-5000                            | <i>Vide</i> para 2.11              |
| 6  | Principal P. H. Institute, Nagpur                        | Do.                                 | Do.       | ....                | ....      | 3700-5000                            | Do.                                |
| 7  | Deputy Director, P. H. Laboratory, Pune.                 | Do.                                 | Do.       | ....                | ....      | 3700-5000                            | Do.                                |
| 8  | Chief Medical Officer, T.B. Control and Training Centre. | 1100-1700                           | 2730-3531 | ....                | ....      | 3000-4500<br><i>plus</i> Special Pay | <i>Vide</i> para 2.11              |
| 9  | Police Surgeon                                           | Do.                                 | Do.       | ....                | ....      | Rs. 300.                             |                                    |
| 10 | Assistant Director (Nursing)                             | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 11 | Chief Technical Officer                                  | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 12 | Officer I/C, P. H. Laboratory                            | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 13 | Deputy Director (Publicity)                              | 1000-1500                           | 2620-3170 | ....                | ....      | 3000-4500                            | As in Publicity.                   |
| 14 | Executive Engineer                                       | Do.                                 | Do.       | Executive Engineer. | 1100-1600 | 3000-4500                            | As in I. D.                        |
| 15 | Chief Accounts Officer                                   | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | As for Dy. Director in M. F. A. S. |
| 16 | Senior Scientific Officer (Nutrition)                    | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | <i>Vide</i> para 2.11              |
| 17 | Fulltime Physician                                       | 680-1500<br>Higher start of Rs. 840 | 1831-3170 | ....                | ....      | 3000-4500                            | <i>Vide</i> para 3.32              |
| 18 | Fulltime Cardiologist                                    | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 19 | Cardio-Vascular and Theracic Surgeon.                    | 680-1500                            | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 20 | Superintendent, Mental Hospital                          | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 21 | Psychiatrist (Mental)                                    | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 22 | Anaesthetist                                             | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |
| 23 | Radiologist                                              | Do.                                 | Do.       | ....                | ....      | 3000-4500                            | Do.                                |

| Serial No.                                    | Designation                                                                                        | Existing Scale of pay and special pay, if any                                                                                                                                          | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                         |
|-----------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|-------------------------------------------------|
|                                               |                                                                                                    |                                                                                                                                                                                        | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                 |
| 1                                             | 2                                                                                                  | 3                                                                                                                                                                                      | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                               |
| <b>DIRECTORATE OF HEALTH SERVICES —contd.</b> |                                                                                                    |                                                                                                                                                                                        |                                                                            |             |                   |                                                |                                                 |
| 24                                            | Paediatrician                                                                                      | Rs. 680-1500                                                                                                                                                                           | Rs. 1831-3170                                                              | ....        | Rs. ....          | Rs. 3000-4500                                  | <i>Vide</i> para 3.32.                          |
| 25                                            | Orthopaedic Surgeon                                                                                | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                             |
| 26                                            | Medical Officer Post Partum Programme.                                                             | 680-1500                                                                                                                                                                               | 1831-3170                                                                  | ....        | ....              | 3000-4500                                      | <i>Vide</i> para 3.32                           |
| 27                                            | Ophthalmic Surgeon                                                                                 | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | <i>Vide</i> para 3.32                           |
| 28                                            | Pathologist                                                                                        | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                             |
| 29                                            | Supdt., T. B. Hospital                                                                             | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                             |
| 30                                            | Dy. Director, Economics and Statistics.                                                            | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 2200-4000                                      | Asl in Directorate of Economics and Statistics. |
| 31                                            | District Civil Surgeon                                                                             | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | <i>Vide</i> para 3.32                           |
| 32                                            | Medical Supdt. Medical College                                                                     | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                             |
| 33                                            | Medical Supdt. (Rural)                                                                             | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                             |
| 34                                            | Assistant Director of Health Services Medical.                                                     | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                             |
| 35                                            | District Health Officer Cadre                                                                      | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 3000-4500                                      | Do.                                             |
| 36                                            | All other posts carrying existing pay scale shown in Col. 3.                                       | 680-1500                                                                                                                                                                               | 1831-3170                                                                  | ....        | ....              | 2200-4000                                      | <i>Vide</i> para 2.11                           |
| 37                                            | Sr. Audit Officer                                                                                  | 680-1250                                                                                                                                                                               | 1831-2895                                                                  | ....        | ....              | 2200-4000                                      | As for Accounts Officer in M. F. A. S.          |
| 38                                            | Sr. Accounts Officer                                                                               | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 2200-4000                                      | Do.                                             |
| 39                                            | Controller of Audit and Accounts                                                                   | Do.                                                                                                                                                                                    | Do.                                                                        | ....        | ....              | 2200-4000                                      | Do.                                             |
| 40                                            | Maharashtra Medical and Health Services, Class II cadre. Various posts are included in this cadre. | (i) 600-1150 for persons with medical qualifications Higher start Rs. 660 for post graduate diploma holders and Rs. 690 for post graduate degree holders. (ii) For others Rs. 600-1150 | 1623-2785                                                                  | ....        | ....              | 2200-4000 (For M.B.B.S.)                       | <i>Vide</i> para 3.8                            |
|                                               |                                                                                                    |                                                                                                                                                                                        | 1623-2785                                                                  | ....        | ....              | 2000-3500 (For others)                         | <i>Vide</i> para 3.8                            |

PUBLIC HEALTH DEPARTMENT—contd.

| Serial No.                                   | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                    |                   | Scale recommended by the Equivalence Committee | Remarks                                                                                                            |
|----------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------------------|-------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
|                                              |                                                              |                                               | Effective Equivalent                                                       | Designation        | Pre-revised Scale | Revised Scale                                  |                                                                                                                    |
| 1                                            | 2                                                            | 3                                             | 4                                                                          | (a)                | (b)               | (c)                                            | 7                                                                                                                  |
|                                              |                                                              |                                               |                                                                            |                    | 5                 | 6                                              |                                                                                                                    |
| <b>DIRECTORATE OF HEALTH SERVICES—contd.</b> |                                                              |                                               |                                                                            |                    |                   |                                                |                                                                                                                    |
| 41                                           | Deputy Engineer                                              | Rs.<br>600-1150                               | Rs.<br>1623-2785                                                           | Assistant Engineer | Rs.<br>650-1200   | Rs.<br>2000-3500                               | As in I. D.                                                                                                        |
| 42                                           | Audit/Accounts Officer.                                      | Do.                                           | Do.                                                                        | ....               | ....              | 2000-3500                                      | As for Accounts officer in M. F. A. S. <i>Vide</i> para 3.8                                                        |
| 43                                           | Dental Surgeon                                               | Do.                                           | Do.                                                                        | Dental Surgeon     | 650-1200          | 2200-4000                                      |                                                                                                                    |
| 44                                           | Junior Lecturer                                              | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      | Since recruitment qualification is M. B. B. S., same scale as for M. B. B. S. Medical Officer <i>Vide</i> para 3.8 |
| 45                                           | Lecturer (Vocational)                                        | Do.                                           | Do.                                                                        | ....               | ....              | 2200-4000                                      |                                                                                                                    |
| 46                                           | Officer-in-charge Training                                   | 600-1150                                      | 1623-2785                                                                  | ....               | ....              | 2000-3500                                      | As for Accounts Officer in M. F. A. S. <i>Vide</i> para 2.11                                                       |
| 47                                           | Social Scientist                                             | 600-1150<br><i>plus</i> Spl. pay of Rs. 150.  | Do.                                                                        | ....               | ....              | Spl. pay discontinued.<br>2000-3500            |                                                                                                                    |
| 48                                           | All other posts carrying existing pay scale shown in Col. 3. | 600-1150                                      | Do.                                                                        | ....               | ....              | 2000-3500                                      | <i>Vide</i> para 2.11                                                                                              |
| <b>Non-Gazetted—</b>                         |                                                              |                                               |                                                                            |                    |                   |                                                |                                                                                                                    |
| 49                                           | Off-set Technologist                                         | 600-1150                                      | 1623-2785                                                                  | ....               | ....              | 2000-3500                                      | <i>Vide</i> para 2.11                                                                                              |
| 50                                           | Clinical Instructor                                          | 600-950                                       | 1623-2511                                                                  | ....               | ....              | 2000-3200                                      | <i>Vide</i> para 3.12                                                                                              |
| 51                                           | Sister Tutor, Public Health School, Nagpur.                  | 600-950                                       | 1623-2511                                                                  | ....               | ....              | 2000-3200                                      | <i>Vide</i> para 3.12                                                                                              |
| 52                                           | Lady Superintendent Health Nursing School, Nagpur            | Do.                                           | Do.                                                                        | ....               | ....              | 2375-3500                                      | Do.                                                                                                                |
| 53                                           | Higher Grade Stenographer                                    | Do.                                           | Do.                                                                        | ....               | ....              | 2000-3200                                      | <i>Vide</i> para 3.21                                                                                              |
| 54                                           | Health Nurse Instructor                                      | 500-900                                       | 1399-2402                                                                  | ....               | ....              | 2000-3200                                      | <i>Vide</i> para 3.12                                                                                              |
| 55                                           | Metron                                                       | Do.                                           | Do.                                                                        | ....               | ....              | 2000-3200                                      | <i>Vide</i> para 3.12                                                                                              |
| 56                                           | Junior Engineer                                              | Do.                                           | Do.                                                                        | ....               | ....              | 1640-2900                                      | As for Assistant Engineer Grade II in Irrigation Department. <i>Vide</i> para 3.14                                 |
| 57                                           | Chief Machine Supervisor                                     | 500-900                                       | 1399-2402                                                                  | ....               | ....              | 1640-2900                                      | <i>Vide</i> para 3.14                                                                                              |
| 58                                           | Head Artisan (F. P.)                                         | Do.                                           | Do.                                                                        | ....               | ....              | 1640-2900                                      | Do.                                                                                                                |
| 59                                           | Service Engineer (Transport)                                 | Do.                                           | Do.                                                                        | ....               | ....              | 1640-2900                                      | Do.                                                                                                                |
| 60                                           | Technical Supervisor                                         | Do.                                           | Do.                                                                        | ....               | ....              | 1640-2900                                      | Do.                                                                                                                |

| Serial No.                                   | Designation                                                  | Existing scale of pay and special pay, if any                                                                                                                                                               | Equivalent post in the Government of India with pre and post revised scale |                 |                   |               | Scale recommended by the Equivalence Committee | Remarks                         |
|----------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------|-------------------|---------------|------------------------------------------------|---------------------------------|
|                                              |                                                              |                                                                                                                                                                                                             | Effective Equivalent                                                       | Designation     | Pre-revised Scale | Revised Scale |                                                |                                 |
| 1                                            | 2                                                            | 3                                                                                                                                                                                                           | 4                                                                          | (a)             | (b)               | (c)           | 6                                              | 7                               |
| <b>DIRECTORATE OF HEALTH SERVICES—contd.</b> |                                                              |                                                                                                                                                                                                             |                                                                            |                 |                   |               |                                                |                                 |
| 61                                           | Supdt./Accountant/Steward.                                   | Rs. 500-900                                                                                                                                                                                                 | Rs. 1399-2402                                                              | Superintendent. | Rs. 550-900       | Rs. 1640-2900 | Rs. 1640-2900                                  |                                 |
| 62                                           | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                                                                                                                                                                         | Do.                                                                        | ....            | ....              | ....          | 1640-2900                                      | Vide para 2.11                  |
| 63                                           | Maharashtra Medical and Health Services Class III.           | (i) 395-800<br>For those possessing qualification in Allopathy or qualification mentioned in Part-A of Schedule to M.M.P. Act, 1961 M.B.B.S. Degree holder to start on Rs. 520.<br>(ii) 365-760 for others. | 1244-2154                                                                  | ....            | ....              | ....          | 2000-3500                                      | Vide para 3.32                  |
| 64                                           | Assistant Supdt. Public Health Nursing School, Nagpur.       | 395-800                                                                                                                                                                                                     | 1244-2154                                                                  | ....            | ....              | ....          | 1640-2900                                      | Vide para 3.32.                 |
| 65                                           | District Public Health Nurse Supervisor.                     | Do.                                                                                                                                                                                                         | Do.                                                                        | ....            | ....              | ....          | 1640-2900                                      | Vide para 3.12                  |
| 66                                           | Assistant Matron ..                                          | 395-800                                                                                                                                                                                                     | 1244-2154                                                                  | ....            | ....              | ....          | 2000-3200                                      | Do.                             |
| 67                                           | Assistant Superintendent/Steward etc.                        | Do.                                                                                                                                                                                                         | Do.                                                                        | ....            | ....              | ....          | 1400-2600                                      | Vide para 3.12<br>Vide para 3.5 |
| 68                                           | Head Clerk ..                                                | Do.                                                                                                                                                                                                         | Do.                                                                        | ....            | ....              | ....          | 1400-2600                                      | Vide para 3.5                   |
| 69                                           | L. G. Stenographer ..                                        | Do.                                                                                                                                                                                                         | Do.                                                                        | Steno Grade C   | 425-800           | 1400-2600     | 1400-2600                                      | Vide para 3.5                   |
| 70                                           | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                                                                                                                                                                         | Do.                                                                        | ....            | ....              | ....          | 1400-2600                                      | Vide para 2.11                  |
| 71                                           | Instructor (Lecturer) Vocation ..                            | 365-760                                                                                                                                                                                                     | 1171-2050                                                                  | ....            | ....              | ....          | 1400-2600                                      | Vide para 3.15                  |
| 72                                           | X-Ray Technician ..                                          | Do.                                                                                                                                                                                                         | Do.                                                                        | ....            | ....              | ....          | 1400-2300                                      | Vide para 3.14                  |

PUBLIC HEALTH DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

DIRECTORATE OF HEALTH SERVICES—contd.

|    |                                                        |             |               |                |                                     |                                     |                                                                             |
|----|--------------------------------------------------------|-------------|---------------|----------------|-------------------------------------|-------------------------------------|-----------------------------------------------------------------------------|
| 73 | Electronic Technician                                  | Rs. 365-760 | Rs. 1171-2050 | Rs. ....       | Rs. ....                            | Rs. 1400-2300                       | <i>Vide</i> para 3.14                                                       |
| 74 | Blood Bank Technician                                  | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | <i>Vide</i> para 3.14                                                       |
| 75 | Opthalmic Assistant                                    | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 76 | Physiotherapist Technicians                            | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 77 | E. C. G. Technician                                    | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 78 | Assistant Superintendent (Vaccination)                 | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 79 | Record Keeper (Vital Statistics)                       | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | <i>Vide</i> para 3.10                                                       |
| 80 | Cholera Control Technician                             | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | <i>Vide</i> para 3.14                                                       |
| 81 | Laboratory Technician                                  | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 82 | Public Health Nurse                                    | Do.         | Do.           | Do.            | Do.                                 | 1640-2900                           | <i>Vide</i> para 3.12. If posted as Dist. P. H. Nurse, Spl. Pay of Rs. 150. |
| 83 | Public Health Nurse, School Health Clinic, Marathwada. | Do.         | Do.           | Do.            | Do.                                 | 1640-2900                           | <i>Vide</i> para 3.12.                                                      |
| 84 | Nurse Mobile Hospital Unit                             | Rs. 365-760 | Rs. 1171-2050 | Do.            | Do.                                 | 1400-2600 plus Spl. Pay of Rs. 125. | <i>Vide</i> para 3.12                                                       |
| 85 | Operation Theatre Nurse                                | Do.         | Do.           | Do.            | Do.                                 | 1640-2900                           | Do.                                                                         |
| 86 | Nurse Midwife, Public Health Centre.                   | Do.         | Do.           | Do.            | Do.                                 | 1400-2600 plus Spl. pay of Rs. 125. | Do.                                                                         |
| 87 | Paediatric Nurse                                       | Do.         | Do.           | Do.            | Do.                                 | 1640-2900                           | <i>Vide</i> para 3.12                                                       |
| 88 | Psychiatric Nurse                                      | Do.         | Do.           | Do.            | Do.                                 | 1640-2900                           | Do.                                                                         |
| 89 | Sister                                                 | Do.         | Do.           | Nursing Sister | 455-700 }<br>470-750 }<br>550-700 } | 1640-2900                           | Do.                                                                         |
| 90 | Special Nurse                                          | Do.         | Do.           | Do.            | Do.                                 | 1640-2900                           | Do.                                                                         |
| 91 | Artist-cum-Photographer                                | Rs. 365-760 | Rs. 1171-2050 | Do.            | Do.                                 | 1400-2300                           | <i>Vide</i> para 3.14                                                       |
| 92 | Sr. Artist Family Planning                             | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 93 | Camerman                                               | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 94 | Sr. Machine Supervisor                                 | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 95 | Head Artisan                                           | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 96 | Works Supervisor                                       | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |
| 97 | Technician                                             | Do.         | Do.           | Do.            | Do.                                 | 1400-2300                           | Do.                                                                         |

## PUBLIC HEALTH DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTORATE OF HEALTH SERVICES—contd.

|     |                                                              | Rs.                                                     | Rs.       |              | Rs.                    | Rs.       |                         |
|-----|--------------------------------------------------------------|---------------------------------------------------------|-----------|--------------|------------------------|-----------|-------------------------|
| 98  | Library Asstt.                                               | 365-760                                                 | 1171-2050 | ....         | ....                   | 1400-2300 | Vide para 3.10          |
| 99  | All other posts carrying existing pay scale shown in Co. 3.  | Do.                                                     | Do.       | ....         | ....                   | 1400-2300 | Vide para 2.11          |
| 100 | Staff Nurse/Operation Theatre Nurse.                         | 335-680                                                 | 1097-1831 | Staff Nurse  | 425-640 }<br>425-700 } | 1400-2600 | Vide para 3.12          |
| 101 | Senior Laboratory Assistant                                  | Do.                                                     | Do.       | ....         | ....                   | 1320-2040 | Vide para 3.14          |
| 102 | Leprosy Technician                                           | Do.                                                     | Do.       | ....         | ....                   | 1320-2040 | Do.                     |
| 103 | Plate Maker (Colour)                                         | Do.                                                     | Do.       | ....         | ....                   | 1320-2040 | Vide para 3.14          |
| 104 | Sr. Technical Asstt.                                         | Do.                                                     | Do.       | ....         | ....                   | 1320-2040 | Do.                     |
| 105 | Store Clerk/Sr. Clerk                                        | Do.                                                     | Do.       | U.D.C        | 330-560                | 1200-2040 |                         |
| 106 | Steno Typist                                                 | Do.                                                     | Do.       | Do.          | Do.                    | 1200-2040 |                         |
| 107 | Operation Theatre Assistant                                  | Do.                                                     | Do.       | Steno-Gr. D. | ....                   | 1320-2040 | Vide para 3.13 and 3.14 |
| 108 | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                     | Do.       | ....         | ....                   | 1200-2040 | Vide para 2.11          |
| 109 | Pharmacist                                                   | 290-540<br>Higher start of Rs. 330 for Dip. in Pharmacy | 974-1467  | Pharmacist   | 330-560                | 1350-2200 |                         |
| 110 | Compounder                                                   | Do.                                                     | Do.       | ....         | ....                   | 1350-2200 | Vide para 3.9           |
| 111 | Auxiliary Nurse Midwife                                      | 290-540                                                 | 974-1467  | ....         | ....                   | 1200-1800 | Vide para 3.12          |
| 112 | E. E. G. Recordist                                           | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Vide para 3.14          |
| 113 | Clinical Asstt. (Dental)                                     | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Vide para 3.14          |
| 114 | Dental Hygienist                                             | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Do.                     |
| 115 | Kitchen Supervisor                                           | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Vide para 3.7           |
| 116 | Offset Printer (F. P.)                                       | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Vide para 3.14          |
| 117 | Technical Asstt. (Plate Making)                              | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Do.                     |
| 118 | Electrician                                                  | 290-540                                                 | 974-1467  | ....         | ....                   | 1200-1800 | Vide para 3.14          |
| 119 | Machine Supervisor                                           | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Do.                     |
| 120 | Foreman                                                      | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Do.                     |
| 121 | Electrical Technician                                        | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Do.                     |
| 122 | Electrical Mechanic                                          | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Do.                     |
| 123 | Refrigerator Mechanic                                        | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Do.                     |
| 124 | Driving Instructor                                           | Do.                                                     | Do.       | ....         | ....                   | 1200-2040 | Vide para 3.15          |
| 125 | In/Output Technician                                         | Do.                                                     | Do.       | ....         | ....                   | 1200-1800 | Vide para 3.14          |

PUBLIC HEALTH DEPARTMENT—contd.

| Serial No.                                   | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                  |
|----------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|----------------------------------------------------------|
|                                              |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                          |
| 1                                            | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                        |
|                                              |                                                              |                                               |                                                                            |             | 5                 | 6                                              |                                                          |
| <b>DIRECTORATE OF HEALTH SERVICES—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                |                                                          |
|                                              |                                                              | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.                                            |                                                          |
| 126                                          | Telephone Operator                                           | 290-540                                       | 974-1467                                                                   | ....        | ....              | 975-1660                                       | Vide para 3.23                                           |
| 127                                          | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Vide para 2.11                                           |
| 128                                          | X-Ray Assistant                                              | 260-495                                       | 884-1391                                                                   | ....        | ....              | 975-1540                                       | Vide para 3.14                                           |
| 129                                          | Dental Mechanic                                              | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 130                                          | Assistant Laboratory Technician                              | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 131                                          | Laboratory Assistant                                         | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 132                                          | Projectionist                                                | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 133                                          | Driver-Cum-Operator                                          | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 134                                          | Agricultural Assistant                                       | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | As for Agricultural Assistant in Agricultural Department |
| 135                                          | Projectionist-cum-Clerk                                      | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Vide para 3.14                                           |
| 136                                          | Projectionist-cum-Mechanic                                   | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 137                                          | Progress Checker                                             | 260-495                                       | 884-1391                                                                   | ....        | ....              | 975-1540                                       | Vide para 3.14                                           |
| 138                                          | Electrician                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 139                                          | Junior Technical Assistant                                   | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 140                                          | Chief Carpenter                                              | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
| 141                                          | Machine Operator                                             | 260-495                                       | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                                                      |
|                                              |                                                              | plus Spl. Pay Rs. 30                          |                                                                            |             |                   | Special pay merged                             |                                                          |
| 142                                          | Junior Clerk                                                 | 260-495                                       | Do.                                                                        | L. D. C.    | 260-400           | 950-1500                                       |                                                          |
| 143                                          | Operation Theatre Assistant                                  | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Vide para 3.13 and 3.14                                  |
| 144                                          | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | Vide para 2.11                                           |
| 145                                          | Machine-man (Plate graining)                                 | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                       | Vide para 3.13 and 3.14                                  |
| 146                                          | Technical Assistant (Vaccine Institute).                     | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Vide para 3.14                                           |
| 147                                          | Mechanical Skilled Artisan                                   | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.                                                      |
| 148                                          | Motor Driver-cum-Mechanic                                    | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | Vide para 3.18                                           |
| 149                                          | Tinsmith                                                     | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Vide para 3.14                                           |
| 150                                          | Electrician                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.                                                      |
| 151                                          | Mechanic/Mechanical Assistant                                | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.                                                      |
| 152                                          | Carpenter-cum-Packer                                         | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.                                                      |
| 153                                          | Boiler Attendant                                             | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       | Do.                                                      |
| 154                                          | Tailor                                                       | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                       | Vide para 3.14                                           |



| Serial No.                                   | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        | Scale recommended by the Equivalence Committee | Remarks                  |
|----------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|------------------------------------------------|--------------------------|
|                                              |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale                                  |                          |
| 1                                            | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)                    | (c)                                            | 7                        |
|                                              |                                                              | Rs.                                           | Rs.                                                                        |             | Rs.                    | Rs.                                            |                          |
| <b>DIRECTORATE OF HEALTH SERVICES—contd.</b> |                                                              |                                               |                                                                            |             |                        |                                                |                          |
| 155                                          | Driver                                                       | 250-435                                       | 854-1306                                                                   | Driver      | 260-350 }<br>260-400 } | 950-1500                                       |                          |
| 156                                          | Plumber                                                      | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 3.14           |
| 157                                          | Wireman                                                      | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 3.14           |
| 158                                          | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....                   | 950-1400                                       | Vide para 2.11           |
| 159                                          | Auto Flyman                                                  | 220-375                                       | 763-1195                                                                   | ....        | ....                   | 825-1280                                       | Vide para 3.14           |
| 160                                          | Semi Skilled Artisan                                         | Do.                                           | Do.                                                                        | ....        | ....                   | 825-1280                                       | Vide para 3.14           |
| 161                                          | All other posts carrying existing pay scale shown in Col. 3. | 220-375                                       | 763-1195                                                                   | ....        | ....                   | 825-1280                                       | Vide para 2.11           |
| 162                                          | Matress Repairer                                             | 205-355                                       | 718-1146                                                                   | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 163                                          | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 2.11           |
| <i>Class IV—</i>                             |                                                              |                                               |                                                                            |             |                        |                                                |                          |
| 164                                          | Operation Theatre Assistant                                  | 220-375                                       | 763-1195                                                                   | ....        | ....                   | 825-1280                                       | Vide paras 3.13 and 3.14 |
| 165                                          | Pump Attendant                                               | Do.                                           | Do.                                                                        | ....        | ....                   | 825-1280                                       | Vide para 3.14           |
| 166                                          | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....                   | 825-1280                                       | Vide para 2.11           |
| 167                                          | Tailor                                                       | 205-355                                       | 718-1146                                                                   | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 168                                          | Weaving Instructor                                           | Do.                                           | Do.                                                                        | ....        | ....                   | 825-1280                                       | Vide para 3.15           |
| 169                                          | Weaver                                                       | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 170                                          | Mistry-Fitter-cum-Carpentiar                                 | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 171                                          | Liftman                                                      | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.16           |
| 172                                          | Matress Repairer                                             | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 173                                          | Petrol Pump Operator                                         | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 174                                          | Blacksmith                                                   | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 175                                          | Mechanic                                                     | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 176                                          | Pump Technician                                              | 205-355                                       | 718-1146                                                                   | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 177                                          | Cradle Operator                                              | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 178                                          | Weaving Teacher                                              | Do.                                           | Do.                                                                        | ....        | ....                   | 825-1280                                       | Vide para 3.15           |
| 179                                          | Head Mali                                                    | Do.                                           | Do.                                                                        | ....        | ....                   | 825-1280                                       | Vide para 3.4            |
| 180                                          | Machine Operator                                             | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 181                                          | Roneo Operator                                               | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.17           |
| 182                                          | Caneman                                                      | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.14           |
| 183                                          | Havaldar                                                     | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.3            |

PUBLIC HEALTH DEPARTMENT—concl'd.

| Serial No.                                     | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks                 |
|------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|-------------------------|
|                                                |                                                              |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |                         |
| 1                                              | 2                                                            | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7                       |
| <b>DIRECTORATE OF HEALTH SERVICES—concl'd.</b> |                                                              |                                               |                                                                            |                   |               |                                                |                         |
| 184                                            | Naik                                                         | Rs. 205-355                                   | Rs.                                                                        | Rs.               | Rs.           | Rs.                                            |                         |
| 185                                            | Pinjari                                                      | Do.                                           | 718-1146                                                                   | ....              | ....          | 775-1150                                       | Vide para 3.3           |
| 186                                            | All other Posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....              | ....          | 775-1150                                       | Vide para 3.14          |
| 187                                            | Blacksmith                                                   | 200-280                                       | 703-944                                                                    | ....              | ....          | 750-1024                                       | Vide para 3.13 and 3.14 |
| 188                                            | Laboratory Attendant                                         | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Vide para 3.14          |
| 189                                            | Sr. Laboratory Attendant                                     | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Vide para 3.14          |
| 190                                            | Laboratory Cleaner/Cleaner                                   | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 191                                            | Peon                                                         | Do.                                           | Do.                                                                        | 196-232           | 750-940       | 750-1024                                       | Vide para 3.3           |
| 192                                            | Unskilled Artisan                                            | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Vide para 3.14          |
| 193                                            | Mali                                                         | 200-280                                       | 703-944                                                                    | 196-232           | 750-940       | 750-1024                                       | Vide para 3.14          |
| 194                                            | X-Ray Attendant                                              | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Vide para 3.14          |
| 195                                            | Pumpwell Attendant                                           | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Vide para 3.14          |
| 196                                            | Plumber                                                      | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 197                                            | Pump Worker                                                  | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 198                                            | Lady Attendant                                               | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 199                                            | Male servant                                                 | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 200                                            | Vehicle cleaner                                              | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 201                                            | Flour Mill worker                                            | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 202                                            | Pump Watchman                                                | Do.                                           | 703-944                                                                    | ....              | ....          | 750-1024                                       | Vide para 3.14          |
| 203                                            | Blood Bank Attendant                                         | 200-280                                       | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 204                                            | B. C. G. Orderly                                             | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 205                                            | Aya/Lady Attendant                                           | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 206                                            | Machine Room Attendant                                       | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 207                                            | O. P. D. Sweeper                                             | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 208                                            | Garden Attendant                                             | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Vide para 3.14          |
| 209                                            | Pump Attendant                                               | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Do.                     |
| 210                                            | Carpenter                                                    | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       | Vide para 2.11          |
| 211                                            | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....              | ....          | 750-1024                                       |                         |



# REVENUE AND FORESTS DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 |               | 6       |

## REVENUE DEPARTMENT

### Gazetted—

|    |                                                              | Rs.        | Rs.       | Rs.  | Rs.  | Rs.  |                                                                 |
|----|--------------------------------------------------------------|------------|-----------|------|------|------|-----------------------------------------------------------------|
| 1  | Commissioner ..                                              | Cadre Post |           |      |      |      |                                                                 |
| 2  | Collector ..                                                 | Do.        |           |      |      |      |                                                                 |
| 3  | Deputy Collector (S.G.) ..                                   | 1100-1700  | 2730-3531 | .... | .... | .... | <i>Vide</i> para 2.11.                                          |
| 4  | Assistant Development Commissioner.                          | Do.        | Do.       | .... | .... | .... | Do.                                                             |
| 5  | Assistant Director, Town Planning                            | 1000-1500  | 2620-3170 | .... | .... | .... | As in Town Planning and Valuation Deptt.                        |
| 6  | Superintendent, Bombay Town Planning and Land Records.       | 1000-1500  | 2620-3170 | .... | .... | .... | Equated with S.L.R. in the Law Records Deptt.                   |
| 7  | Town Planner ..                                              | 680-1500   | 1831-3170 | .... | .... | .... | As in Town Planning and Valuation Deptt.                        |
| 8  | District Planning Officer ..                                 | Do.        | Do.       | .... | .... | .... | As for Dy. Director in Directorate of Economics and Statistics. |
| 9  | All other posts carrying existing pay scale shown in Col. 3. | 680-1500   | 1831-3170 | .... | .... | .... | <i>Vide</i> para 2.11.                                          |
| 10 | Assistant Director (Accounts) ..                             | Do.        | Do.       | .... | .... | .... | As for Assistant Director in M.F.A.S.                           |
| 11 | Deputy Director of Small Savings                             | Do.        | Do.       | .... | .... | .... | As for Dy. Director in Directorate of Small Savings.            |
| 12 | Chief Officer (Municipal Administration).                    | 680-1250   | 1831-2895 | .... | .... | .... | As for Chief Officer Gr. I in Municipal Administration.         |
| 13 | Town Planner, Class-I ..                                     | 680-1250   | 1831-2895 | .... | .... | .... | As for Town Planner in Town Planning and Valuation Department.  |
| 14 | Divisional Technical Officer ..                              | 600-1150   | 1623-2785 | .... | .... | .... | As for Assistant Controller in Weights and Measures.            |
| 15 | Accounts Officer ..                                          | Do.        | Do.       | .... | .... | .... | As in M.F.A.S.                                                  |
| 16 | Mining Officer ..                                            | Do.        | Do.       | .... | .... | .... | As for Mineral Officer in Geology and Mining.                   |
| 17 | Deputy Engineer ..                                           | Do.        | Do.       | .... | .... | .... | As in Irrigation Department                                     |
| 18 | Town Planning Officer ..                                     | Do.        | Do.       | .... | .... | .... | As for Dy. Engineer in Town Planning and Valuation Deptt.       |

| Serial No.                       | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                       |
|----------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------------------------------------------------------------|
|                                  |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                               |
| 1                                | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                             |
|                                  |                                                              | Rs.                                           | Rs.                                                                        |             | Rs.               | Rs.                                            |                                                               |
| <b>REVENUE DEPARTMENT—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                |                                                               |
| 19                               | District Inspector of Land Records                           | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | 2000-3500                                      | As in Land Records Deptt                                      |
| 20                               | Head Clerk (Development)                                     | Do.                                           | Do.                                                                        | ....        | ....              | 2000-3500                                      | As for B.D.O. in M.D.S.                                       |
| 21                               | Development Officer (Inspection)                             | Do.                                           | Do.                                                                        | ....        | ....              | 2000-3500                                      | Do.                                                           |
| 22                               | Special Officer for Departmental Enquiry (Zilla Parishad).   | Do.                                           | Do.                                                                        | ....        | ....              | 2000-3500                                      | Do.                                                           |
| 23                               | Assistant Controller (Weights and Measures).                 | Do.                                           | Do.                                                                        | ....        | ....              | 2000-3500                                      | As in Controller of Weights and Measures.                     |
| 24                               | Chief Officer Municipality-II ..                             | Do.                                           | Do.                                                                        | ....        | ....              | 2000-3500                                      | As for Chief Officer, Gr. II in the Municipal Administration. |
| 25                               | Accounts Officer (Development)                               | 600-1150                                      | Do.                                                                        | ....        | ....              | 2000-3500                                      | As in M.F.A.S.                                                |
| 26                               | Assistant Director Small Savings                             | Do.                                           | Do.                                                                        | ....        | ....              | 2000-3500                                      | As in Directorate of Small Savings.                           |
| 27                               | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 2000-3500                                      | Vide para 2.11.                                               |
| <i>Non-Gazetted (Class III)—</i> |                                                              |                                               |                                                                            |             |                   |                                                |                                                               |
| 28                               | All posts carrying existing pay scale shown in Col. 3.       | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | 2000-3500                                      | Vide para 2.11.                                               |
| 29                               | Stenographer (Higher Grade) ..                               | 600-950                                       | 1623-2511                                                                  | ....        | ....              | 2000-3200                                      | Vide para 3.21.                                               |
| 30                               | Head Accountant ..                                           | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                      | As in M.F.A.S.                                                |
| 31                               | Senior Accountant ..                                         | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      | As for Head Accountant in M.F.A.S.                            |
| 32                               | Office Superintendent ..                                     | Do.                                           | Do.                                                                        | Supdt.      | 550-900           | 1640-2900                                      | As in Weights and Measures                                    |
| 33                               | Inspector, Weights and Measures                              | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      | As in Land Records Deptt.                                     |
| 34                               | Assistant District Inspector of Land Records.                | 500-900                                       | 1399-2402                                                                  | ....        | ....              | 1640-2900                                      | As in Town Planning and Valuation Department.                 |
| 35                               | Assistant Town Planner ..                                    | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      | As for Assistant District Inspector in Land Records Deptts.   |
| 36                               | City Survey Officer ..                                       | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      | As in Directorate of Municipal Administration.                |
| 37                               | Chief Officer (Municipal Administration).                    | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      | As for Head Accountant in M.F.A.S.                            |
| 38                               | Senior Supply Accountant ..                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1640-2900                                      |                                                               |

REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

REVENUE DEPARTMENT—contd.

|    |                                                              |    |             |      |          |          |           |                                                                                            |
|----|--------------------------------------------------------------|----|-------------|------|----------|----------|-----------|--------------------------------------------------------------------------------------------|
| 39 | Planning Assistant                                           | .. | Rs. 500-900 | .... | Rs. .... | Rs. .... | 1640-2900 | As for Assistant Town Planner in Town Planning and Valuation Deptt. <i>Vide</i> para 2.11. |
| 40 | All other posts carrying existing pay scale shown in Col. 3. | .. | 500-900     | .... | ....     | ....     | 1640-2900 |                                                                                            |
| 41 | Planning Assistant                                           | .. | 395-900     | .... | ....     | ....     | 1400-2300 | As in Town Planning and Valuation Deptt.                                                   |
| 42 | Junior Engineer                                              | .. | Do.         | .... | ....     | ....     | 1400-2300 | As in Irrigation Deptt. <i>Vide</i> para 2.11.                                             |
| 43 | Development Officer (Research)                               | .. | 395-800     | .... | ....     | ....     | 1400-2600 | As for Dy. Accountant in M.F.A.S.                                                          |
| 44 | District Accounts Supervisor                                 | .. | 395-800     | .... | ....     | ....     | 1400-2600 | As in M.F.A.S.                                                                             |
| 45 | Deputy Accountant                                            | .. | Do.         | .... | ....     | ....     | 1400-2600 | As for Town Planning Clerk in Town and Valuation Department.                               |
| 46 | Planning Assistant                                           | .. | Do.         | .... | ....     | ....     | 1400-2600 | As in Irrigations Deptt. As for Dy. Accountant M.F.A.S. <i>Vide</i> para 2.11.             |
| 47 | Junior Engineer                                              | .. | Do.         | .... | ....     | ....     | 1400-2300 | Equated to Group II posts in L.R.D.                                                        |
| 48 | Supply Accountant                                            | .. | Do.         | .... | ....     | ....     | 1400-2600 | Do.                                                                                        |
| 49 | All other posts carrying existing pay scale shown in Col. 3. | .. | 395-800     | .... | ....     | ....     | 1400-2600 | Do.                                                                                        |
| 50 | Surveyor                                                     | .. | 365-760     | .... | ....     | ....     | 1400-2600 | <i>Vide</i> para 3.14.                                                                     |
| 51 | Chief Surveyor                                               | .. | Do.         | .... | ....     | ....     | 1400-2600 | As for Inspector (Lower Grade) in Weights and Measures.                                    |
| 52 | Senior Surveyor                                              | .. | Do.         | .... | ....     | ....     | 1400-2600 | Do.                                                                                        |
| 53 | Head Draftsman                                               | .. | Do.         | .... | ....     | ....     | 1400-2300 | <i>Vide</i> para 3.14.                                                                     |
| 54 | Industry Inspector                                           | .. | Do.         | .... | ....     | ....     | 1400-2300 | As for Inspector (Lower Grade) in Weights and Measures.                                    |
| 55 | Inspector Weights and Measures                               | .. | Do.         | .... | ....     | ....     | 1400-2300 | Do.                                                                                        |
| 56 | Draftsman                                                    | .. | Do.         | .... | ....     | ....     | 1400-2300 | <i>Vide</i> para 3.14.                                                                     |
| 57 | Statistical Supervisor (Agriculture).                        | .. | Do.         | .... | ....     | ....     | 1400-2600 | As for Agriculture Supervisor in Agril. Deptt. <i>Vide</i> para 2.11.                      |
| 58 | All other posts carrying existing pay scale shown in Col. 3. | .. | 365-760     | .... | ....     | ....     | 1400-2300 |                                                                                            |

## REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                | Designation                          | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                                     |
|---------------------------|--------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|-----------------------------------------------------------------------------|
|                           |                                      |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                                             |
| 1                         | 2                                    | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                                           |
| REVENUE DEPARTMENT—contd. |                                      |                                               |                                                                            |             |                   |                                                |                                                                             |
| 59                        | Aval Karkoon                         | Rs. 335-680                                   | Rs. 1097-1831                                                              | ....        | Rs. ....          | Rs. 1400-2300                                  | <i>Vide</i> para 3.7.                                                       |
| 60                        | Senior Clerk                         | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 61                        | Treasury Aval Karkoon                | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 62                        | Additional Aval Karkoon              | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 63                        | Shirastedar                          | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 64                        | Deputy Chitnis                       | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 65                        | Assistant Chitnis                    | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 66                        | Grain Purchase Inspector             | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 67                        | Senior Accounts Clerk                | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 68                        | Surveyor                             | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 3.7.<br>Equated with Group III post in Land Records Deptt. |
| 69                        | Steno-Typist                         | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 3.21.                                                      |
| 70                        | Statistical Assistant                | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 3.8.                                                       |
| 71                        | First Grade Clerk                    | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.7.                                                       |
| 72                        | Reception Officer                    | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 73                        | Extension Officer (Statistical)      | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | As in M.D.S.                                                                |
| 74                        | Inspector, Municipal Administration. | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | As in Directorate of Municipal Administration.                              |
| 75                        | Head Record Keeper                   | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.7.                                                       |
| 76                        | Ind Clerk                            | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 77                        | Supply Inspector                     | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.7.                                                       |
| 78                        | Entertainment Duty Clerk             | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 79                        | Circle Officer                       | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 80                        | Deputy Accountant-cum-Aval Karkoon.  | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 81                        | Mining Inspector                     | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | Do.                                                                         |
| 82                        | Accounts Supervisor                  | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | As for Jr. Auditor in M.F.A.S.                                              |
| 83                        | Senior Auditor                       | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | Do.                                                                         |
| 84                        | Municipal Inspector                  | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | As in Directorate of Municipal Administration.                              |
| 85                        | Assistant Circle Officer             | Do.                                           | Do.                                                                        | ....        | ....              | 1400-2300                                      | <i>Vide</i> para 3.7.                                                       |
| 86                        | Nimtandar                            | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | As for Scrutiny Nimtandar in Land Records Deptt.                            |
| 87                        | Deputy Accountant                    | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | As for Jr. Auditor in M.F.A.S.                                              |
| 88                        | Rent Control Inspector               | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | As for Inspector in Controller of Accommodation.                            |

# REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)           | 7       |
|            |             |                                               |                                                                            |             | 5             |         |
|            |             |                                               |                                                                            |             | (c)           |         |
|            |             |                                               |                                                                            |             | 6             |         |

## REVENUE DEPARTMENT—contd.

|     |                                                              |             |               |      |               |                                                    |
|-----|--------------------------------------------------------------|-------------|---------------|------|---------------|----------------------------------------------------|
| 89  | Nazul Maintenance Surveyor                                   | Rs. 335-680 | Rs. 1097-1831 | .... | Rs. 1200-2040 | As in land Records Deptt. Do.                      |
| 90  | Maintenance Surveyor                                         | Do.         | Do.           | .... | 1200-2040     | Do.                                                |
| 91  | Municipal Inspector (Social Welfare).                        | Do.         | Do.           | .... | 1200-2040     | As in Directorate of Municipal Administration.     |
| 92  | Accountant                                                   | Do.         | Do.           | .... | 1200-2040     | As for Jr. Auditor in M.F.A.S.                     |
| 93  | All other posts carrying existing pay scale shown in Col. 3. | Do.         | Do.           | .... | 1200-2040     | Vide para 2.11.                                    |
| 94  | Assistant Draftsman                                          | 290-540     | 974-1467      | .... | 1200-1800     | Vide para 3.14.                                    |
| 95  | Circle Inspector                                             | Do.         | Do.           | .... | 1200-1800     | Vide Para 3.7.                                     |
| 96  | Forester                                                     | Do.         | Do.           | .... | 1200-1800     | As in Forests Deptt.                               |
| 97  | Field Surveyor                                               | Do.         | Do.           | .... | 950-1500      | Equated with Group IV posts in Land Records Deptt. |
| 98  | Registration Surveyor                                        | Do.         | Do.           | .... | 950-1500      | Do.                                                |
| 99  | Traverser and Computer                                       | Do.         | Do.           | .... | 950-1500      | Do.                                                |
| 100 | Typist                                                       | Do.         | Do.           | .... | 975-1660      | Vide para 3.20.                                    |
| 101 | Examiner                                                     | Do.         | Do.           | .... | 1200-1800     | Vide para 3.7.                                     |
| 102 | Revenue Inspector                                            | Do.         | Do.           | .... | 1200-1800     | Do.                                                |
| 103 | Senior Draftsman                                             | 290-540     | 974-1467      | .... | 1200-1800     | Vide para 3.14.                                    |
| 104 | Junior Draftsman                                             | Do.         | Do.           | .... | 1200-1800     | Do.                                                |
| 105 | Draftsman                                                    | Do.         | Do.           | .... | 1200-1800     | Do.                                                |
| 106 | Chief Mechanic                                               | Do.         | Do.           | .... | 1200-1800     | Do.                                                |
| 107 | Telephone Operator                                           | Do.         | Do.           | .... | 975-1660      | Vide para 3.23.                                    |
| 108 | All other posts carrying existing pay scale shown in Col. 3. | 290-540     | 974-1467      | .... | 975-1660      | Vide para 2.11.                                    |
| 109 | Surveyor                                                     | 260-495     | 884-1391      | .... | 950-1500      | As in Land Records Deptt.                          |
| 110 | Cadastral Surveyor                                           | Do.         | Do.           | .... | 950-1500      | Do.                                                |
| 111 | Tracer                                                       | Do.         | Do.           | .... | 975-1540      | Vide para 3.14.                                    |
| 112 | Draftsman                                                    | Do.         | Do.           | .... | 975-1540      | Do.                                                |
| 113 | Driver-cum-Mechanic                                          | Do.         | Do.           | .... | 950-1500      | Vide para 3.18.                                    |
| 114 | Talathi                                                      | Do.         | Do.           | .... | 975-1540      | Vide para 3.7.                                     |
| 115 | All other posts carrying existing pay scale shown in Col. 3. | 260-495     | 884-1391      | .... | 950-1500      | Vide para 2.11.                                    |
| 116 | Driver                                                       | 250-435     | 854-1306      | .... | 950-1500      | Vide para 3.18                                     |



| Serial No.                       | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee                                                                | Remarks                                                     |
|----------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
|                                  |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                                                                                 |                                                             |
| 1                                | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                                                                                           | 7                                                           |
|                                  |                                                              |                                               |                                                                            |             | 5                 | 6                                                                                                             |                                                             |
| <b>REVENUE DEPARTMENT—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                                                                               |                                                             |
| 117                              | Mistry ..                                                    | Rs. 250-435                                   | Rs. 854-1306                                                               | ....        | Rs. ....          | Rs. 950-1400                                                                                                  | As in office of the controller of Weights and Measures. Do. |
| 118                              | Field Assistant (Weights and Measures)                       | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                                                                      |                                                             |
| 119                              | Motor Fitter ..                                              | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                                                                      | Vide paras 3.13 and 3.14.                                   |
| 120                              | Wireman Electrician ..                                       | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                                                                      | Do.                                                         |
| 121                              | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                                                                      | Vide para 2.11.                                             |
| 122                              | Fireman ..                                                   | 220-375                                       | 763-1195                                                                   | ....        | ....              | 825-1280                                                                                                      | Do.                                                         |
| 123                              | Forest Guard ..                                              | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                                                                                      | As in the Forest Deptt.                                     |
| <b>Class IV—</b>                 |                                                              |                                               |                                                                            |             |                   |                                                                                                               |                                                             |
| 124                              | Blue Printer ..                                              | 220-375                                       | 763-1195                                                                   | ....        | ....              | 775-1150                                                                                                      | Vide para 3.17.                                             |
| 125                              | Book-Binder ..                                               | Do.                                           | Do.                                                                        | ....        | ....              | 825-1280                                                                                                      | Vide para 2.11.                                             |
| 126                              | Havaldar ..                                                  | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                                                                                      | Vide para 3.3.                                              |
| 127                              | Liftman ..                                                   | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                                                                                      | Vide para 3.16.                                             |
| 128                              | Naik ..                                                      | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                                                                                      | Vide para 3.3.                                              |
| 129                              | Pump Driver ..                                               | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                                                                                      | Vide paras 3.13 and 3.14.                                   |
| 130                              | All other posts carrying existing pay scale shown in Col. 3. | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                                                                                      | Vide para 2.11.                                             |
| 131                              | Peon ..                                                      | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-940                                                                                                       | Vide para 3.3.                                              |
| 132                              | Pump Attendant ..                                            | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024                                                                                                      | Vide paras 3.13 and 3.14.                                   |
| 133                              | Mali ..                                                      | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024                                                                                                      | Vide para 3.4.                                              |
| 134                              | Water Server ..                                              | 200-280                                       | 703-944                                                                    | ....        | ....              | 750-1024                                                                                                      | Vide para 3.13.                                             |
| 135                              | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 750-1024                                                                                                      | Vide para 2.11.                                             |
| 136                              | Boy Peon ..                                                  | 165-175                                       | 604-632                                                                    | ....        | ....              | Rs. 750 fixed till they qualify for the regular scale of Rs. 750-1024 after attaining the age of recruitment. | Vide para 3.2.                                              |

# REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                                                  | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks                                                                   |
|-------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------------------------------------------------------------------------|
|                                                             |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                                           |
| 1                                                           | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7                                                                         |
|                                                             |                                                              |                                               | Rs.                                                                        |             | Rs.               | Rs.           |                                                                           |
| <b>SETTLEMENT COMMISSIONER AND DIRECTOR OF LAND RECORDS</b> |                                                              |                                               |                                                                            |             |                   |               |                                                                           |
| <i>Gazetted—</i>                                            |                                                              |                                               |                                                                            |             |                   |               |                                                                           |
| 1                                                           | Settlement Commissioner and Dir. Land Records.               | Cadre Pay                                     |                                                                            |             |                   |               |                                                                           |
| 2                                                           | Deputy Director of Land Records                              | 1100-1700                                     | 2730-3531                                                                  | ....        | ....              | ....          | Vide para 2.11.                                                           |
| 3                                                           | All posts carrying existing pay scale shown in Col. 3.       | 680-1500                                      | 1831-3170                                                                  | ....        | ....              | ....          | Vide para 2.11.                                                           |
| 4                                                           | Accounts Officer ..                                          | 600-1150                                      | 1623-2785                                                                  | ..          | ....              | ....          | As in M.F.A.S.                                                            |
| 5                                                           | All other posts carrying existing pay scale shown in Col. 3. | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | ....          | Vide para 2.11.                                                           |
| <i>Non-Gazetted (Class III)—</i>                            |                                                              |                                               |                                                                            |             |                   |               |                                                                           |
| 6                                                           | Higher Grade Steno grapher                                   | 600-950                                       | 1623-2511                                                                  | ....        | ....              | ....          | Vide para 3.21.                                                           |
| 7                                                           | Head Accountant ..                                           | 500-900                                       | 1399-2402                                                                  | ....        | ....              | ....          | As in M.F.A.S.                                                            |
| 8                                                           | Asstt. District Inspector of L.R.                            | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Vide para 2.11.                                                           |
| 9                                                           | Assistant Office Superintendent ..                           | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Do.                                                                       |
| 10                                                          | Lower Grade Steno grapher ..                                 | 395-800                                       | 1244-2154                                                                  | ....        | ....              | ....          | Vide para 3.21.                                                           |
| 11                                                          | Dy. Accountant ..                                            | Do.                                           | Do.                                                                        | ....        | ....              | ....          | As in M.F.A.S.                                                            |
| <i>Group II posts—</i>                                      |                                                              |                                               |                                                                            |             |                   |               |                                                                           |
| 12                                                          | Head Clerk ..                                                | 335-680                                       | 1097-1831                                                                  | .. ..       | ....              | ....          | Due to re-instating Group II post as a level higher than Group III posts. |
| 13                                                          | Senior Clerk ..                                              | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Do.                                                                       |
| 14                                                          | Shirastadar ..                                               | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Do.                                                                       |
| 15                                                          | Head Quarter Assistant ..                                    | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Do.                                                                       |
| 16                                                          | Head Surveyor ..                                             | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Do.                                                                       |
| 17                                                          | Record Keeper ..                                             | Do.                                           | Do.                                                                        | ....        | ....              | ....          | Do.                                                                       |
| <i>Group III posts—</i>                                     |                                                              |                                               |                                                                            |             |                   |               |                                                                           |
| 18                                                          | All posts carrying existing pay scale in Col. 3.             | 335-680                                       | 1097-1831                                                                  | ....        | ....              | ....          | Vide para 2.11.                                                           |
| 19                                                          | Junior Clerk ..                                              | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400           | 950-1500      | Since the qualification is S.S.C                                          |
| 20                                                          | Tracer ..                                                    | 260-495                                       | 884-1391                                                                   | ....        | ....              | ....          | the post is equated with Jr. Clerk.                                       |
| 21                                                          | Typist ..                                                    | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500      | Vide para 3.5.                                                            |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## SETTLEMENT COMMISSIONER AND DIRECTOR OF LAND RECORDS—contd.

|                  |                                                              | Rs.     | Rs.      |        | Rs.     | Rs.      | Rs.      |
|------------------|--------------------------------------------------------------|---------|----------|--------|---------|----------|----------|
| 22               | Talathi                                                      | 260-495 | 884-1391 | ....   | ....    | ....     | 975-1540 |
| 23               | All other posts carrying existing pay scale shown in Col. 3. | 260-495 | 884-1391 | ....   | ....    | ....     | 950-1500 |
| 24               | Jeep Driver                                                  | 250-435 | 854-1306 | Driver | 260-350 | 950-1500 | 950-1500 |
| <i>Class IV—</i> |                                                              |         |          |        |         |          |          |
| 25               | Book Binder                                                  | 250-435 | 854-1306 | ....   | ....    | ....     | 950-1400 |
| 26               | Havaldar                                                     | 205-355 | 718-1146 | ....   | ....    | ....     | 775-1150 |
| 27               | Roneo Operator                                               | Do.     | Do.      | ....   | ....    | ....     | 775-1150 |
| 28               | Naik                                                         | 205-355 | 718-1146 | ....   | ....    | ....     | 775-1150 |
| 29               | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.      | ....   | ....    | ....     | 775-1150 |
| 30               | Chaparashi                                                   | 200-280 | 703-944  | Peon   | 196-232 | 750-940  | 750-1024 |
| 31               | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.      | ....   | ....    | ....     | 750-1024 |

As in Revenue Department  
Vide para 2.11.Vide para 2.11.  
Vide para 3.3.  
Vide para 3.17.  
Vide para 3.3.  
Vide para 2.11.Vide para 3.3.  
Vide para 2.11.

## INSPECTOR GENERAL OF REGISTRATION

## Gazetted—

|   |                                                        |           |
|---|--------------------------------------------------------|-----------|
| 1 | Inspector General of Registration                      | Cadre pay |
| 2 | Deputy Inspector General                               | 680-1500  |
| 3 | Sub-Registrar                                          | Do.       |
| 4 | Accounts Officer                                       | 600-1150  |
| 5 | All other posts carrying existing pay scale in Col. 3. | Do.       |

## Non-Gazetted—

|    |                           |         |
|----|---------------------------|---------|
| 6  | Higher Grade Stenographer | 600-950 |
| 7  | Head Accountant           | 500-900 |
| 8  | Sub-Registrar, Grade I    | Do.     |
| 9  | Deputy Accountant         | 395-800 |
| 10 | Sub-Registrar, Grade II   | 335-680 |
| 11 | Senior Clerk              | Do.     |

Vide para 2.11.  
Do.  
As in MFAS  
Vide para 2.11.Vide para 3.21.  
As in M.F.A.S.  
Vide para 2.11.  
As in M.F.A.S.  
Vide para 3.7.2200-4000  
2200-4000  
2000-3500  
2000-3500....  
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....1831-3170  
Do.  
1623-2785  
Do.600-950  
500-900  
Do.  
395-800  
335-680  
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1200-2040  
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1200-2040

# REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                                      | Designation   | Existing Scale of pay and special pay, if any |               | Equivalent post in the Government of India with pre and post revised scale |         |          | Scale recommended by the Equivalence Committee | Remarks         |
|-------------------------------------------------|---------------|-----------------------------------------------|---------------|----------------------------------------------------------------------------|---------|----------|------------------------------------------------|-----------------|
|                                                 |               | 3                                             | 4             | (a)                                                                        | (b)     | (c)      |                                                |                 |
| 1                                               | 2             | 3                                             | 4             | (a)                                                                        | (b)     | (c)      | 6                                              | 7               |
| <b>INSPECTOR GENERAL OF REGISTRATION—contd.</b> |               |                                               |               |                                                                            |         |          |                                                |                 |
| 12                                              | Supervisor    | Rs. 335-680                                   | Rs. 1097-1831 | ....                                                                       | ....    | ....     | Rs. 1200-2040                                  | Vide para 2.11. |
| 13                                              | Head Clerk    | Do.                                           | Do.           | ....                                                                       | ....    | ....     | 1200-2040                                      | Vide para 2.11. |
| 14                                              | Clerk         | 260-495                                       | 884-1391      | L.D.C.                                                                     | 260-400 | 950-1500 | 950-1500                                       | Vide para 2.11. |
| 15                                              | Typist        | Do.                                           | Do.           | ....                                                                       | ....    | ....     | 950-1500                                       | Vide para 2.11. |
| 16                                              | Class IV—Peon | 200-280                                       | 703-944       | Peon                                                                       | 196-232 | 750-940  | 750-1024                                       | Vide para 3.3.  |
| 17                                              | Hamal         | Do.                                           | Do.           | ....                                                                       | ....    | ....     | 750-1024                                       | Vide para 2.11. |
| 18                                              | Watchman      | Do.                                           | Do.           | ....                                                                       | ....    | ....     | 750-1024                                       | Do.             |

## GOVERNMENT PHOTO REGISTRY

### Gazetted—

- 1 Manager
- 2 Administrative Officer

### Non-Gazetted—

- 3 Office Superintendent
- 4 Assistant Manager
- 5 Foreman
- 6 Store-keeper
- 7 Photo Registrar
- 8 Head Enlarger
- 9 Head Photographer
- 10 Film Recorder
- 11 Head Clerk
- 12 Senior Technical Assistant
- 13 Assistant Photographer/Tonner/Assistant Enlarger

### Class IV—

- 14 Junior Technical Assistant
- 15 Binder
- 16 Daftaband/Naik
- 17 Assistant Sorter
- 18 Packer
- 19 Sweeper

1831-2895  
1623-2785

1399-2402  
Do.  
1171-2050  
1097-1831  
Do.  
Do.  
Do.  
Do.  
Do.  
974-1467  
Do.

854-1306  
Do.  
718-1146  
Do.  
Do.  
Do.  
703-944

680-1250  
600-1150

500-900  
Do.  
365-760  
335-680  
Do.  
Do.  
Do.  
Do.  
290-540  
Do.

250-435  
Do.  
205-355  
Do.  
Do.  
Do.  
200-280

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Supdt.

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550-900

1640-2900

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2200-4000  
2000-3500

1640-2900  
1640-2900  
1400-2300  
1200-2040  
1200-2040  
1320-2040  
1320-2040  
1200-2040  
1200-1800  
1200-1800

950-1400  
950-1400  
775-1150  
775-1150  
775-1150  
750-1024

Vide para 2.11  
Vide para 2.11

Vide para 2.11  
Vide para 3.14  
Vide para 3.6  
Equated with Senior Clerk  
Vide para 3.13 and 3.14  
Vide para 3.14  
Do.  
Vide para 2.11  
Vide para 3.14  
Do.

Vide para 3.14  
Vide para 2.11  
Vide para 3.3  
Vide para 2.11  
Do.  
Do.

## REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                      | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        |               | Scale recommended by the Equivalence Committee | Remarks                  |
|---------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|---------------|------------------------------------------------|--------------------------|
|                                 |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale |                                                |                          |
| 1                               | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)                    | (c)           | 6                                              | 7                        |
|                                 |                                                              |                                               |                                                                            |             | Rs.                    | Rs.           | Rs.                                            |                          |
| <b>SUPERINTENDENT OF STAMPS</b> |                                                              |                                               |                                                                            |             |                        |               |                                                |                          |
| <i>Gazetted—</i>                |                                                              |                                               |                                                                            |             |                        |               |                                                |                          |
| 1                               | Superintendent of Stamps                                     | 680-1500                                      | 1831-3170                                                                  | ....        | ....                   | ....          | 3000-4500                                      | Vide para 3.29           |
| 2                               | Deputy Superintendent of Stamps                              | 600-1150                                      | 1623-2785                                                                  | ....        | ....                   | ....          | 2000-3500                                      | Vide para 2.11           |
| <i>Non-Gazetted—</i>            |                                                              |                                               |                                                                            |             |                        |               |                                                |                          |
| 3                               | Inspector of Stamps                                          | 500-900                                       | 1399-2402                                                                  | ....        | ....                   | ....          | 1640-2900                                      | Vide para 2.11           |
| 4                               | Supervisor                                                   | 335-680                                       | 1097-1831                                                                  | ....        | ....                   | ....          | 1200-2040                                      | Do.                      |
| 5                               | Senior Clerk                                                 | Do.                                           | Do.                                                                        | U.D.C.      | 330-560                | 1200-2040     | 1200-2040                                      | Do.                      |
| 6                               | Clerk                                                        | 260-495                                       | 884-1391                                                                   | L.D.C.      | 260-400                | 950-1500      | 950-1500                                       |                          |
| 7                               | Stamp Vendor                                                 | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 950-1500                                       | Vide para 2.11           |
| 8                               | Driver                                                       | 250-435                                       | 854-1306                                                                   | Driver      | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                          |
| <i>Class IV—</i>                |                                                              |                                               |                                                                            |             |                        |               |                                                |                          |
| 9                               | Pressman                                                     | 205-355                                       | 718-1146                                                                   | ....        | ....                   | ....          | 775-1150                                       | Vide para 3.13 and 3.14  |
| 10                              | Carpenter                                                    | 205-355                                       | 718-1146                                                                   | ....        | ....                   | ....          | 775-1150                                       | Vide para 3.13 and 3.14. |
| 11                              | Naik                                                         | 205-355                                       | 718-1146                                                                   | ....        | ....                   | ....          | 775-1150                                       | Vide para 3.3.           |
| 12                              | All other posts carrying existing pay scale shown in Col. 3. | 205-355                                       | 718-1146                                                                   | ....        | ....                   | ....          | 775-1150                                       | Vide para 2.11.          |
| 13                              | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon        | 192-232                | 750-940       | 750-1024                                       | Vide para 3.3            |
| 14                              | Lascar                                                       | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 750-1024                                       | Vide para 2.11           |
| 15                              | Sweeper                                                      | Do.                                           | Do.                                                                        | ....        | ....                   | ....          | 750-1024                                       | Do.                      |

**CHIEF CONSERVATOR OF FOREST***Gazetted—*

|   |                                                                |           |           |      |      |      |           |                 |
|---|----------------------------------------------------------------|-----------|-----------|------|------|------|-----------|-----------------|
| 1 | Principal, Chief Conservator of Forests and other cadre posts. | Cadre pay |           |      |      |      |           |                 |
| 2 | Chief Forest Statistician                                      | 1100-1700 | 2730-3531 | .... | .... | .... | 3000-4500 | Vide para 2.11. |
| 3 | All posts carrying existing pay-scale shown in Col. 3.         | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | Vide para 2.11. |
| 4 | Forest Statistician                                            | 680-1500  | 1831-3170 | .... | .... | .... | 2200-4000 | Do.             |
| 5 | All posts carrying existing pay-scale in Col. 3.               | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | Vide para 2.11. |

REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

CHIEF CONSERVATOR OF FORESTS—contd.

Non-Gazetted

|    |                                                              |                                               |     |              |         |           |                |                          |
|----|--------------------------------------------------------------|-----------------------------------------------|-----|--------------|---------|-----------|----------------|--------------------------|
| 6  | Stenographer (Higher Grade)                                  | 600-950                                       | Rs. | .....        | Rs.     | Rs.       | 2000-3200      | Vide para 3.21.          |
| 7  | Plant Operator                                               | 500-900                                       | Rs. | .....        | .....   | .....     | 1640-2900      | Vide para 3.13 and 3.14. |
| 8  | Senior Kiln Operator                                         | Do.                                           | Rs. | .....        | .....   | .....     | 1640-2900      | Do.                      |
| 9  | Foreman                                                      | Do.                                           | Rs. | .....        | .....   | .....     | 1640-2900      | Do.                      |
| 10 | Head Accountant                                              | Do.                                           | Rs. | .....        | .....   | .....     | 1640-2900      | As in M.F.A.S.           |
| 11 | All other posts carrying existing pay-scale shown in Col. 3. | Do.                                           | Rs. | .....        | .....   | .....     | 1640-2900      | Vide para 2.11.          |
| 12 | Junior Engineer                                              | 395-900                                       | Rs. | Jr. Engineer | 425-700 | 1400-2300 | 1400-2300      |                          |
|    |                                                              | (Higher scale of Rs. 425 for Diploma holders) |     |              |         |           |                |                          |
| 13 | Deputy Accountant                                            | 395-800                                       | Rs. | .....        | .....   | .....     | 1400-2600      | As in M.F.A.S.           |
| 14 | Head Clerk                                                   | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2600      | Vide para 3.5.           |
| 15 | Lower Grade Stenographer                                     | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2600      | Vide para 3.21.          |
| 16 | Assistant Medical Officer                                    | Do.                                           | Rs. | .....        | .....   | .....     | (i) 2000-3500  | Vide para 3.32.          |
|    |                                                              |                                               |     |              |         |           | (Non-M.B.B.S.) |                          |
|    |                                                              |                                               |     |              |         |           | (ii) 1640-2900 | Vide para 3.32.          |
|    |                                                              |                                               |     |              |         |           | (for others)   |                          |
| 17 | Police Wireless Sub-Inspector                                | Do.                                           | Rs. | .....        | .....   | .....     | 1600-2660      | Vide para 3.24.          |
| 18 | Draftsman                                                    | 365-760                                       | Rs. | .....        | .....   | .....     | 1400-2300      | Vide para 3.14.          |
| 19 | Assistant Saw Mill Engineer                                  | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2300      | Vide para 3.14.          |
| 20 | Head Sawyer                                                  | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2300      | Do.                      |
| 21 | Saw Doctor                                                   | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2300      | Do.                      |
| 22 | Artist                                                       | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2300      | Do.                      |
| 23 | P.T. Drill Master                                            | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2600      | Vide para 3.28.          |
| 24 | Park Warden                                                  | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2300      | Vide para 2.11.          |
| 25 | House Master                                                 | 335-680                                       | Rs. | .....        | .....   | .....     | 1350-2200      | Vide para 3.28.          |
| 26 | Aval Karkoon                                                 | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2300      | Vide para 3.7            |
| 27 | Store-keeper                                                 | Do.                                           | Rs. | .....        | .....   | .....     | 1200-2040      | Vide para 3.6.           |
| 28 | Steno-Typist                                                 | Do.                                           | Rs. | .....        | .....   | .....     | 1200-2040      | Vide para 3.21           |
| 29 | Nurse                                                        | Do.                                           | Rs. | .....        | .....   | .....     | 1400-2600      | Vide para 3.12.          |

## REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                                 | Designation                                                  | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                         |
|--------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------------------------------|
|                                            |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                 |
| 1                                          | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7                               |
| <b>CHIEF CONSERVATOR OF FORESTS—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                |                                 |
| 30                                         | Radio Mechanic                                               | Rs. 335-680                                   | Rs. 1097-1831                                                              | ....        | Rs. ....          | Rs. 1320-2040                                  | <i>Vide</i> para 3.14.          |
| 31                                         | Accountant                                                   | Do.                                           | Do.                                                                        | ....        | ....              | 1200-2040                                      | <i>Vide</i> para 2.11.          |
| 32                                         | Forester                                                     | 290-540                                       | 974-1467                                                                   | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.9.           |
| 33                                         | Boilerman                                                    | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.14.          |
| 34                                         | Latheman (W.S.)                                              | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                             |
| 35                                         | Surveyor                                                     | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.9.           |
| 36                                         | Assistant Librarian                                          | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.10.          |
| 37                                         | Sawyer                                                       | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.14.          |
| 38                                         | Assistant Sawyer                                             | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                             |
| 39                                         | Saw Sharper                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | Do.                             |
| 40                                         | Circle Inspector                                             | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.7.           |
| 41                                         | Wireless Operator                                            | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.14.          |
| 42                                         | Compounder                                                   | Do.                                           | Do.                                                                        | ....        | ....              | 1350-2200                                      | <i>Vide</i> para 3.9.           |
| 43                                         | Electrician                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14. |
| 44                                         | Launch Driver                                                | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 2.11.          |
| 45                                         | Cylinder Attendant                                           | 260-495                                       | 884-1391                                                                   | ....        | ....              | 975-1540                                       | <i>Vide</i> para 3.13 and 3.14. |
| 46                                         | Kiln Assistant                                               | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                             |
| 47                                         | Mechanic                                                     | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                             |
| 48                                         | Auto-Electrician                                             | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                             |
| 49                                         | Wireman                                                      | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                             |
| 50                                         | Switch Board Operator-cum-Wireman.                           | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | Do.                             |
| 51                                         | Tracer                                                       | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | <i>Vide</i> para 3.14.          |
| 52                                         | Truck Driver                                                 | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | <i>Vide</i> para 3.18.          |
| 53                                         | Tractor Driver                                               | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | <i>Vide</i> para 3.19.          |
| 54                                         | Store-Clerk                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | <i>Vide</i> para 3.6.           |
| 55                                         | Clerk/Muster Clerk                                           | Do.                                           | Do.                                                                        | L.D.C.      | 260-400           | 950-1500                                       | <i>Vide</i> para 3.24.          |
| 56                                         | Head Constable                                               | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | Do.                             |
| 57                                         | Jamadar                                                      | Do.                                           | Do.                                                                        | ....        | ....              | 975-1660                                       | <i>Vide</i> para 3.13 and 3.14. |
| 58                                         | Project Operator                                             | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                       | <i>Vide</i> para 2.11.          |
| 59                                         | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                       | <i>Vide</i> para 3.13 and 3.14. |
| 60                                         | Boiler Attendant                                             | 250-435                                       | 854-1306                                                                   | ....        | ....              | 950-1400                                       | Do.                             |
| 61                                         | Assistant Mechanic                                           | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                       |                                 |

REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                                 | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee              | Remarks                   |
|--------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|-------------------------------------------------------------|---------------------------|
|                                            |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                               |                           |
| 1                                          | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                                         | 7                         |
|                                            |                                                              |                                               |                                                                            |             | 5                 | 6                                                           |                           |
| <b>CHIEF CONSERVATOR OF FORESTS—contd.</b> |                                                              |                                               |                                                                            |             |                   |                                                             |                           |
| 62                                         | Welder                                                       | Rs. 250-435                                   | Rs. 854-1306                                                               | ....        | Rs. ....          | Rs. 950-1400                                                | Vide paras 3.13 and 3.14. |
| 63                                         | Smith                                                        | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Do.                       |
| 64                                         | Wireless-cum-Pump Attendant                                  | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Do.                       |
| 65                                         | Assistant Welder                                             | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Do.                       |
| 66                                         | Air Compressor Operator                                      | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Do.                       |
| 67                                         | Jeep-Driver                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                                    | Vide para 3.18.           |
| 68                                         | Mini-Train Driver                                            | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                                    | Do.                       |
| 69                                         | Engine Driver                                                | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Vide para 3.19.           |
| 70                                         | Fitter and Senior Fitter                                     | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Vide paras 3.13 and 3.14. |
| 71                                         | Road Roller Driver                                           | 250-435                                       | 854-1306                                                                   | ....        | ....              | 975-1540                                                    | Vide para 3.19.           |
| 72                                         | Bulldozer Operator                                           | Do.                                           | Do.                                                                        | ....        | ....              | 975-1540                                                    | Do.                       |
| 73                                         | Van Driver                                                   | Do.                                           | Do.                                                                        | ....        | ....              | 950-1500                                                    | Vide para 3.18.           |
| 74                                         | Brazor                                                       | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Vide paras 3.13 and 3.14. |
| 75                                         | Junior Fitter                                                | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Do.                       |
| 76                                         | Launch Tandel                                                | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Vide para 2.11.           |
| 77                                         | Saw Mill Jamadar                                             | Do.                                           | Do.                                                                        | ....        | ....              | 950-1400                                                    | Do.                       |
| 78                                         | Armed Constable                                              | 220-375                                       | 763-1195                                                                   | ....        | ....              | 825-1280                                                    | Vide para 3.24.           |
|                                            |                                                              |                                               |                                                                            |             |                   | Initial pay at Rs. 855 for Non-matric. 950-1400 for matric. |                           |
| 79                                         | Police                                                       | Do.                                           | Do.                                                                        | ....        | ....              | Initial pay at Rs. 855 for Non-matric. 950-1400 for matric. | Vide para 3.24.           |
| 80                                         | Lady Police                                                  | 220-375                                       | 763-1195                                                                   | ....        | ....              |                                                             |                           |
| 81                                         | Mahut                                                        | Do.                                           | Do.                                                                        | ....        | ....              | 825-1280                                                    | Vide para 2.11.           |
| 82                                         | Fireman (Boiler)                                             | 205-355                                       | 718-1146                                                                   | ....        | ....              | 775-1150                                                    | Vide paras 3.13 and 3.14. |
| 83                                         | Oilman                                                       | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                                    | Do.                       |
| 84                                         | Hand Sawyer                                                  | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                                    | Do.                       |
| 85                                         | Forest Guards                                                | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                                    | Vide para 2.11.           |
| 86                                         | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | 775-1150                                                    | Do.                       |



## REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## CHIEF CONSERVATOR OF FORESTS—contd.

| Class IV— |                                                              | Rs. | Rs.     | Rs.      | Rs.     | Rs.     |                           |
|-----------|--------------------------------------------------------------|-----|---------|----------|---------|---------|---------------------------|
| 87        | Naik                                                         | ..  | 205-355 | 718-1146 | ....    | ....    | Vide para 3.3.            |
| 88        | Driller                                                      | ..  | Do.     | Do.      | ....    | ....    | Vide paras 3.13 and 3.14. |
| 89        | Mali                                                         | ..  | Do.     | Do.      | ....    | ....    | Vide para 3.4.            |
| 90        | Roneo Operator                                               | ..  | Do.     | Do.      | ....    | ....    | Vide para 3.17.           |
| 91        | Dark Room Assistant                                          | ..  | Do.     | Do.      | ....    | ....    | Vide paras 3.13 and 3.14. |
| 92        | All other posts carrying existing pay scale shown in Col. 3. | ..  | Do.     | Do.      | ....    | ....    | Vide para 2.11.           |
| 93        | Laboratory Attendant                                         | ..  | 200-280 | 703-944  | ....    | ....    | Vide paras 3.13 and 3.14. |
| 94        | Peon                                                         | ..  | Do.     | Do.      | 196-232 | 750-940 | Vide para 3.3.            |
| 95        | All other posts carrying existing pay scale shown in Col. 3. | ..  | Do.     | Do.      | ....    | ....    | Vide para 2.11.           |

## ADDITIONAL COLLECTOR, B. S. D. (REHABILITATION BRANCH, CHEMBUR)

| Gazetted—     |                               | Rs. | Rs.      | Rs.       | Rs.    | Rs.       |                                                                 |
|---------------|-------------------------------|-----|----------|-----------|--------|-----------|-----------------------------------------------------------------|
| 1             | Rehabilitation Tahsildar      | ..  | 600-1150 | 1623-2785 | ....   | ....      | Vide para 2.11.                                                 |
| Non-Gazetted— |                               |     |          |           |        |           |                                                                 |
| 2             | Officer-in-charge             | ..  | 500-900  | 1399-2402 | ....   | ....      | Vide para 2.11.                                                 |
| 3             | Head Clerk                    | ..  | 395-800  | 1244-2154 | ....   | ....      | Vide para 3.5.                                                  |
| 4             | Aval Karkoon                  | ..  | 335-680  | 1097-1831 | ....   | ....      | If drafted from A.K. cadre, otherwise same as for Senior Clerk. |
| 5             | Senior Clerk                  | ..  | Do.      | Do.       | U.D.C. | 1200-2040 | ....                                                            |
| 6             | Dy. Accountant                | ..  | 335-680  | 1097-1831 | ....   | ....      | Vide para 2.11.                                                 |
| 7             | Maintenance Surveyor          | ..  | Do.      | Do.       | ....   | ....      | Vide para 2.11.                                                 |
| 8             | Typist                        | ..  | 290-540  | 974-1467  | ....   | ....      | Vide para 3.20.                                                 |
| 9             | Clerk                         | ..  | 260-495  | 884-1391  | ....   | ....      | ....                                                            |
| 10            | Cashier                       | ..  | Do.      | Do.       | L.D.C. | 950-1500  | Vide para 2.11.                                                 |
| 11            | Clerk Typist                  | ..  | Do.      | Do.       | ....   | ....      | Do.                                                             |
| 12            | Rent Clerk                    | ..  | Do.      | Do.       | ....   | ....      | Do.                                                             |
| 13            | Bill Collector/Rent Collector | ..  | Do.      | Do.       | ....   | ....      | Do.                                                             |

REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                                                                    | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                            | Scale recommended by the Equivalence Committee | Remarks                                                                            |
|-------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|----------------------------|------------------------------------------------|------------------------------------------------------------------------------------|
|                                                                               |                                                              |                                               | Effective Equivalent                                                       | Designation (a) | Pre-revised Scale (b)      | Revised Scale (c)                              |                                                                                    |
| 1                                                                             | 2                                                            | 3                                             | 4                                                                          |                 | 5                          | 6                                              | 7                                                                                  |
| <b>ADDITIONAL COLLECTOR, B. S. D. (REHABILITATION BRANCH, CHEMBUR)—contd.</b> |                                                              |                                               |                                                                            |                 |                            |                                                |                                                                                    |
| 14                                                                            | Driver                                                       | Rs. 250-435                                   | Rs. 854-1306                                                               | Driver          | Rs. 260-350 }<br>260-400 } | Rs. 950-1500                                   |                                                                                    |
| <i>Class IV—</i>                                                              |                                                              |                                               |                                                                            |                 |                            |                                                |                                                                                    |
| 15                                                                            | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon            | 196-232                    | 750-940                                        | <i>Vide</i> para 3.3.                                                              |
| 16                                                                            | Chowkidar                                                    | Do.                                           | Do.                                                                        | ....            | ....                       | 750-1024                                       | <i>Vide</i> para 2.11.                                                             |
| 17                                                                            | Sweeper                                                      | Do.                                           | Do.                                                                        | ....            | ....                       | 750-1024                                       | Do.                                                                                |
| <b>ADMINISTRATOR, ULHASNAGAR TOWNSHIP</b>                                     |                                                              |                                               |                                                                            |                 |                            |                                                |                                                                                    |
| <i>Gazetted—</i>                                                              |                                                              |                                               |                                                                            |                 |                            |                                                |                                                                                    |
| 1                                                                             | Administrator                                                | 680-1500                                      | 1831-3170                                                                  | ....            | ....                       | 2200-4000                                      | <i>Vide</i> para 2.11.                                                             |
| 2                                                                             | Assistant Administrator                                      | 600-1150                                      | 1623-2785                                                                  | ....            | ....                       | 2000-3500                                      | <i>Vide</i> para 2.11.                                                             |
| <i>Non-Gazetted—</i>                                                          |                                                              |                                               |                                                                            |                 |                            |                                                |                                                                                    |
| 3                                                                             | Naib Tahsildar                                               | 500-900                                       | 1399-2402                                                                  | ....            | ....                       | 1640-2900                                      | <i>Vide</i> para 2.11.                                                             |
| 4                                                                             | Accounts Supervisor                                          | 395-800                                       | 1244-2154                                                                  | ....            | ....                       | 1400-2600                                      | As for Dy. Accountant in M.F.A.S.                                                  |
| 5                                                                             | Deputy Accountant                                            | 395-800                                       | 1244-2154                                                                  | ....            | ....                       | 1400-2600                                      | As in M.F.A.S.                                                                     |
| 6                                                                             | Stenographer (Lower Grade)                                   | Do.                                           | Do.                                                                        | ....            | ....                       | 1400-2600                                      | <i>Vide</i> para 3.21.                                                             |
| 7                                                                             | Head Surveyor                                                | 335-680                                       | 1097-1831                                                                  | ....            | ....                       | 1200-2040                                      | Equated with Group III posts in Land Records Department.                           |
| 8                                                                             | Aval Karkoon                                                 | Do.                                           | Do.                                                                        | ....            | ....                       | 1400-2300                                      | Equated with A.K.                                                                  |
| 9                                                                             | Loan Inspector                                               | Do.                                           | Do.                                                                        | ....            | ....                       | 1400-2300                                      | <i>Vide</i> para 3.7.                                                              |
| 10                                                                            | Clerk                                                        | 260-495                                       | 884-1391                                                                   | L.D.C.          | 260-400                    | 950-1500                                       |                                                                                    |
| 11                                                                            | Surveyor                                                     | Do.                                           | Do.                                                                        | ....            | ....                       | 950-1500                                       | As in Land Records Deptt.                                                          |
| 12                                                                            | All other posts carrying existing pay scale shown in Col. 3. | 260-495                                       | 884-1391                                                                   | ....            | ....                       | 950-1500                                       | <i>Vide</i> para 2.11.                                                             |
| 13                                                                            | Rent Collector                                               | 250-435                                       | 854-1306                                                                   | ....            | ....                       | 950-1500                                       | Since the recruitment qualification is S.S.C., the post is equated with Jr. Clerk. |
| 14                                                                            | Driver                                                       | Do.                                           | Do.                                                                        | Driver          | 260-350 }<br>260-400 }     | 950-1500                                       |                                                                                    |
| <i>Class IV—</i>                                                              |                                                              |                                               |                                                                            |                 |                            |                                                |                                                                                    |
| 15                                                                            | Naik                                                         | 205-355                                       | 718-1146                                                                   | ....            | ....                       | 775-1150                                       | <i>Vide</i> para 3.3.                                                              |
| 16                                                                            | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon            | 196-232                    | 750-1024                                       | <i>Vide</i> para 3.3.                                                              |
| 17                                                                            | All other posts carrying existing pay scale shown in Col. 3. | 200-280                                       | 703-944                                                                    | ....            | ....                       | 750-1024                                       | <i>Vide</i> para 2.11.                                                             |

Equivalent post in the Government of India  
with pre and post revised scale

| Serial<br>No. | Designation | Existing<br>Scale of pay<br>and special<br>pay, if any | Effective<br>Equivalent | Designation | Pre-revised<br>Scale | Revised<br>Scale | Scale recom-<br>mended by<br>the Equivalence<br>Committee | Remarks |
|---------------|-------------|--------------------------------------------------------|-------------------------|-------------|----------------------|------------------|-----------------------------------------------------------|---------|
| 1             | 2           | 3                                                      | 4                       | (a)         | (b)                  | (c)              | 6                                                         | 7       |

## DIRECTORATE OF RESETTLEMENT OF PROJECT AFFECTED PERSONS

|                               | Rs.       | Rs.       | Rs.      | Rs.   | Rs.   | Rs.   | Rs.       |                                                 |
|-------------------------------|-----------|-----------|----------|-------|-------|-------|-----------|-------------------------------------------------|
| <i>Gazetted—</i>              |           |           |          |       |       |       |           |                                                 |
| 1 Deputy Director             | 1500-1925 | 3170-3988 | .....    | ..... | ..... | ..... | 3700-5000 | <i>Vide</i> para 2.11                           |
| 2 Accounts Officer            | 600-1150  | 1623-2785 | .....    | ..... | ..... | ..... | 2000-3500 | As in Maharashtra Finance and Accounts Service. |
| 3 Superintendent              | 500-900   | 1399-2402 | .....    | ..... | ..... | ..... | 2000-3500 | Equated to S.O. in Mantralaya Do.               |
| 4 Field Officer               | Do.       | Do.       | .....    | ..... | ..... | ..... | 2000-3500 |                                                 |
| <i>Non-Gazetted—</i>          |           |           |          |       |       |       |           |                                                 |
| 5 Stenographer (Higher Grade) | 600-950   | 1623-2511 | .....    | ..... | ..... | ..... | 2000-3200 | <i>Vide</i> para 3.21                           |
| 6 Head Accountant             | 500-900   | 1399-2402 | .....    | ..... | ..... | ..... | 1640-2900 | As in M. F. A. S. Do.                           |
| 7 Deputy Accountant           | 395-800   | 1244-2154 | .....    | ..... | ..... | ..... | 1400-2600 | Drawn from Assistants Cadre in Mantralaya.      |
| 8 Assistant                   | 365-760   | 1171-2050 | .....    | ..... | ..... | ..... | 1400-2600 |                                                 |
| 9 Senior Clerk                | 335-680   | 1097-1831 | U. D. C. | ..... | ..... | ..... | 1200-2040 |                                                 |
| 10 Clerk                      | 260-495   | 884-1391  | L. D. C. | ..... | ..... | ..... | 950-1500  |                                                 |
| 11 Clerk-Typist               | Do.       | Do.       | .....    | ..... | ..... | ..... | 950-1500  | <i>Vide</i> para 2.11                           |
| 12 Typist                     | Do.       | Do.       | .....    | ..... | ..... | ..... | 950-1500  | Do.                                             |
| 13 Driver                     | 250-435   | 854-1306  | Driver   | ..... | ..... | ..... | 950-1500  |                                                 |
| <i>Class IV—</i>              |           |           |          |       |       |       |           |                                                 |
| 14 Peon                       | 200-280   | 703-944   | Peon     | ..... | ..... | ..... | 750-1024  | <i>Vide</i> para 3.3                            |

## REHABILITATION PRODUCTION CENTRE, ULHASNAGAR

|                                   |          |           |       |       |       |       |           |                                     |
|-----------------------------------|----------|-----------|-------|-------|-------|-------|-----------|-------------------------------------|
| <i>Gazetted—</i>                  |          |           |       |       |       |       |           |                                     |
| 1 General Manager                 | 680-1500 | 1831-3170 | ..... | ..... | ..... | ..... | 2200-4000 | <i>Vide</i> para 2.11               |
| 2 Superintendent                  | 600-1150 | 1623-2785 | ..... | ..... | ..... | ..... | 2000-3500 | Do.                                 |
| 3 Accounts Administrative Officer | Do.      | Do.       | ..... | ..... | ..... | ..... | 2000-3500 | As for Accounts Officer in M.F.A.S. |
| <i>Non-Gazetted—</i>              |          |           |       |       |       |       |           |                                     |
| 4 Deputy Manager                  | 500-900  | 1399-2402 | ..... | ..... | ..... | ..... | 1640-2900 | <i>Vide</i> para 2.11               |
| 5 Audit Officer                   | 395-800  | 1244-2154 | ..... | ..... | ..... | ..... | 1400-2600 | As for Dy. Acctt. in M.F.A.S.       |

REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any |   | Equivalent post in the Government of India with pre and post revised scale |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|---|----------------------------------------------------------------------------|-------------------|---------------|---------|
|            |             | 3                                             | 4 | Designation                                                                | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4 | (a)                                                                        | (b)               | (c)           | 7       |

REHABILITATION PRODUCTION CENTRE, ULHASNAGAR—contd.

|                  |                                                          |             |               |         |                        |               |                                 |
|------------------|----------------------------------------------------------|-------------|---------------|---------|------------------------|---------------|---------------------------------|
| 6                | Accountant                                               | Rs. 395-800 | Rs. 1244-2154 | ....    | Rs. ....               | Rs. 1400-2600 | As for Dy. Acctt. in MFAS       |
| 7                | Steno Grapher (Lower Grade)                              | Do.         | Do.           | ....    | ....                   | 1400-2600     | <i>Vide</i> para 3.21           |
| 8                | Asstt. Manager                                           | 365-760     | 1171-2050     | ....    | ....                   | 1400-2300     | <i>Vide</i> para 2.11           |
| 9                | Asstt. Accountant                                        | 335-680     | 1097-1831     | ....    | ....                   | 1200-2040     | <i>Vide</i> para 2.11           |
| 10               | Carpenter Supervisor                                     | 290-540     | 974-1467      | ....    | ....                   | 1200-1800     | <i>Vide</i> paras 3.13 and 3.14 |
| 11               | Master Cutter                                            | Do.         | Do.           | ....    | ....                   | 1200-1800     | Do.                             |
| 12               | Leather Supervisor                                       | 290-540     | 974-1467      | ....    | ....                   | 1200-1800     | <i>Vide</i> paras 3.13 and 3.14 |
| 13               | Clerk                                                    | 260-495     | 884-1391      | L. D.C. | 260-400                | 950-1500      | <i>Vide</i> para 2.11           |
| 14               | All other posts carrying existing scale shown in Col. 3. | Do.         | Do.           | ....    | ....                   | 950-1500      |                                 |
| 15               | Driver                                                   | 250-435     | 854-1306      | Driver  | 260-350 }<br>260-400 } | 950-1500      |                                 |
| <i>Class IV—</i> |                                                          |             |               |         |                        |               |                                 |
| 16               | Peon                                                     | 200-280     | 703-944       | Peon    | 196-232                | 750-940       | <i>Vide</i> para 3.3            |
| 17               | Chowkidar                                                | 200-280     | 703-944       | ....    | ....                   | 750-1024      | <i>Vide</i> para 2.11           |
| 18               | Mazdoor                                                  | Do.         | Do.           | ....    | ....                   | 750-1024      | Do.                             |

SETTLEMENT COMMISSIONER FOR COMPENSATION OF POOL PROPERTIES-CUM-CUSTODIAN OF EVACUEE PROPERTIES.

|                      |                         |           |           |      |         |           |                           |
|----------------------|-------------------------|-----------|-----------|------|---------|-----------|---------------------------|
| <i>Gazetted—</i>     |                         |           |           |      |         |           |                           |
| 1                    | Settlement Commissioner | 1100-1700 | 2730-3531 | .... | ....    | 3000-4500 | <i>Vide</i> para 3.29     |
| <i>Non-Gazetted—</i> |                         |           |           |      |         |           |                           |
| 2                    | Naib Tahsildar          | 500-900   | 1399-2402 | .... | ....    | 1640-2900 | <i>Vide</i> para 2.11     |
| 3                    | Steno-Typist            | 395-800   | 1244-2154 | .... | ....    | 1400-2600 | Equated with L. G. Steno. |
| 4                    | Clerk-Typist            | 260-495   | 884-1391  | .... | ....    | 950-1500  | <i>Vide</i> para 2.11     |
| <i>Class IV—</i>     |                         |           |           |      |         |           |                           |
| 5                    | Peon                    | 200-280   | 703-944   | Peon | 196-232 | 750-940   | <i>Vide</i> para 3.3      |

| Serial No.                          | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks            |
|-------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|--------------------|
|                                     |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                    |
| 1                                   | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                  |
| <b>MAHARASHTRA REVENUE TRIBUNAL</b> |                                                              |                                               |                                                                            |             |                   |               |                                                |                    |
| <i>Gazetted—</i>                    |                                                              |                                               |                                                                            |             |                   |               |                                                |                    |
| 1                                   | Registrar                                                    | 680-1500                                      | 1831-3170                                                                  | ....        | ....              | ....          | 2200-4000                                      | Vide para 2.11     |
| 2                                   | Deputy Registrar                                             | 600-1150                                      | 1623-2785                                                                  | ....        | ....              | ....          | 2000-3500                                      | Do.                |
| <i>Non-Gazetted—</i>                |                                                              |                                               |                                                                            |             |                   |               |                                                |                    |
| 3                                   | Steno Grapher (Higher Grade)                                 | 600-950                                       | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                      | Vide para 3.21     |
| 4                                   | Superintendent                                               | 500-900                                       | 1399-2402                                                                  | Supdt.      | 550-900           | 1640-2900     | 1640-2900                                      |                    |
| 5                                   | Steno Grapher (Lower Grade)                                  | 395-800                                       | 1244-2154                                                                  | Steno GR. C | 425-800           | 1400-2600     | 1400-2600                                      |                    |
| 6                                   | Assistant                                                    | 335-680                                       | 1097-1831                                                                  | ....        | ....              | ....          | 1400-2300                                      | Equated with A. K. |
| 7                                   | Aval Karkoon                                                 | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | Vide para 3.7      |
| 8                                   | Record keeper                                                | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | Do.                |
| 9                                   | Senior Clerk                                                 | 335-680                                       | 1097-1831                                                                  | ....        | ....              | ....          | 1400-2300                                      | Equated with A. K. |
| 10                                  | First Grade Clerk                                            | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1400-2300                                      | Do.                |
| 11                                  | Steno-Typist                                                 | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 1200-2040                                      | Vide para 3.21     |
| 12                                  | Clerk                                                        | 260-495                                       | 884-1391                                                                   | L. D. C.    | 260-400           | 950-1500      | 950-1500                                       |                    |
| 13                                  | All other posts carrying existing pay scale shown in Col. 3  | 260-495                                       | 884-1391                                                                   | ....        | ....              | ....          | 950-1500                                       | Vide para 2.11     |
| <i>Class IV—</i>                    |                                                              |                                               |                                                                            |             |                   |               |                                                |                    |
| 14                                  | Naik                                                         | 205-355                                       | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                       | Vide para 3.3      |
| 15                                  | Daftary                                                      | 205-355                                       | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                       | Vide para 2.11     |
| 16                                  | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon        | 196-232           | 750-940       | 750-1024                                       | Vide para 3.3      |
| 17                                  | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....        | ....              | ....          | 750-1024                                       | Vide para 2.11     |

**DISTRICT RE-SETTLEMENT OFFICER, CHANDRAPUR**

|                      |                                |          |           |      |      |      |           |                 |
|----------------------|--------------------------------|----------|-----------|------|------|------|-----------|-----------------|
| <i>Gazetted—</i>     |                                |          |           |      |      |      |           |                 |
| 1                    | District Re-settlement Officer | 680-1500 | 1831-3170 | .... | .... | .... | 2200-4000 | Vide para 2.11. |
| 2                    | Tahsildar                      | 600-1150 | 1623-2785 | .... | .... | .... | 2000-3500 | Do.             |
| <i>Non-Gazetted—</i> |                                |          |           |      |      |      |           |                 |
| 3                    | Naib Tahsildar                 | 500-900  | 1399-2402 | .... | .... | .... | 1640-2900 | Vide para 2.11. |
| 4                    | Aval Karkoon                   | 335-680  | 1097-1831 | .... | .... | .... | 1400-2300 | Vide para 3.7.  |

REVENUE AND FORESTS DEPARTMENT—contd.

| Serial No.                                              | Designation       | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                        |               | Scale recommended by the Equivalence Committee | Remarks         |
|---------------------------------------------------------|-------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|------------------------|---------------|------------------------------------------------|-----------------|
|                                                         |                   |                                               |                      | Designation                                                                | Pre-revised Scale      | Revised Scale |                                                |                 |
| 1                                                       | 2                 | 3                                             | 4                    | (a)                                                                        | (b)                    | (c)           | 6                                              | 7               |
| <b>DISTRICT RESETTLEMENT OFFICER, CHANDRAPUR—contd.</b> |                   |                                               |                      |                                                                            |                        |               |                                                |                 |
| 5                                                       | Revenue Inspector | Rs. 290-540                                   | Rs. 974-1467         | ....                                                                       | ....                   | ....          | Rs. 1200-1800                                  | Vide para 3.7.  |
| 6                                                       | Junior Clerk      | .. 260-495                                    | 884-1391             | L.D.C.                                                                     | 260-400                | 950-1500      | 950-1500                                       | ....            |
| 7                                                       | Gram Assistant    | .. 260-495                                    | 884-1391             | ....                                                                       | ....                   | ....          | 950-1500                                       | Vide para 2.11. |
| 8                                                       | Talathi           | .. Do.                                        | Do.                  | ....                                                                       | ....                   | ....          | 975-1540                                       | Vide para 3.7.  |
| 9                                                       | Surveyor          | .. Do.                                        | Do.                  | ....                                                                       | ....                   | ....          | 950-1500                                       | Vide para 2.11. |
| 10                                                      | Driver            | .. 250-435                                    | 854-1306             | Driver                                                                     | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       | ....            |
| <i>Class IV—</i>                                        |                   |                                               |                      |                                                                            |                        |               |                                                |                 |
| 11                                                      | Peon/Chowkidar    | .. 200-280                                    | 703-944              | Peon                                                                       | 196-232                | 750-940       | 750-1024                                       | Vide para 3.3.  |
| 12                                                      | Chainman          | .. Do.                                        | Do.                  | ....                                                                       | ....                   | ....          | 750-1024                                       | Vide para 2.11. |



## RURAL DEVELOPMENT DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6       |
|            |             |                                               |                                                                            |             | 5                 |               | 7       |

### MAHARASHTRA DEVELOPMENT SERVICES (ZILLA PARISHADS)

#### Maharashtra Development Services—

##### Gazetted—

|                                                                                                                 | Rs.      | Rs.       | Rs.  | Rs.       |
|-----------------------------------------------------------------------------------------------------------------|----------|-----------|------|-----------|
| 1 Deputy Chief Executive Officer/Assistant Commissioner (Development)/Block Development Officer (Higher Grade). | 680-1500 | 1831-3170 | .... | 2200-4000 |
| 2 Block Development Officer (Lower Grade).                                                                      | 600-1150 | 1623-2785 | .... | 2000-3500 |

### DIRECTOR, GROUND WATER SURVEY AND DEVELOPMENT AGENCY, PUNE

##### Gazetted—

|                                                                |    |                             |           |                                |           |           |                                                                         |
|----------------------------------------------------------------|----|-----------------------------|-----------|--------------------------------|-----------|-----------|-------------------------------------------------------------------------|
| 1 Director                                                     | .. | 1700-2000                   | 3531-4140 | ....                           | ....      | 4100-5300 | Vide para 3.29.                                                         |
| 2 Additional Director                                          | .. | Do.                         | Do.       | ....                           | ....      | 4100-5300 | Vide para 2.11.                                                         |
| 3 Joint Director                                               | .. | 1500-1925                   | 3170-3988 | Director                       | 1500-2000 | 3700-5000 |                                                                         |
| 4 Deputy Director                                              | .. | 1100-1700                   | 2730-3531 | Geology.<br>Geologist (Senior) | 1100-1600 | 3000-4500 |                                                                         |
| 5 Senior Hydrologist                                           | .. | 1000-1500                   | 2620-3170 | ....                           | ....      | 3000-4500 | Vide para 2.11.                                                         |
| 6 Executive Engineer                                           | .. | Plus Spl. pay.<br>1000-1500 | 2620-3170 | ....                           | ....      | 3000-4500 | Spl. pay merged.<br>As for Executive Engineer in Irrigation Department. |
| 7 Statistical Officer                                          | .. | 680-1500                    | 1831-3170 | ....                           | ....      | 2200-4000 | As for Dy. Director of Economics and Statistics.                        |
| 8 Senior Geologist                                             | .. | Do.                         | Do.       | Geologist (Junior)             | 700-1300  | 2200-4000 |                                                                         |
| 9 All other posts carrying existing pay scale shown in Col. 3. | .. | 680-1500                    | 1831-3170 | ....                           | ....      | 2200-4000 | Vide para 2.11.                                                         |
| 10 Senior Accounts Officer                                     | .. | 680-1250                    | 1831-2895 | ....                           | ....      | 2200-4000 | As for Accounts Officer in Maharashtra Finance and Accounts Services.   |



## RURAL DEVELOPMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## DIRECTOR, GROUND WATER SURVEY AND DEVELOPMENT AGENCY, PUNE—contd.

|                                  |                                                              | Rs.                                                           | Rs.       | Rs.                                     | Rs.      | Rs.       |                                                  |
|----------------------------------|--------------------------------------------------------------|---------------------------------------------------------------|-----------|-----------------------------------------|----------|-----------|--------------------------------------------------|
| 11                               | Accounts Officer II ..                                       | 600-1150                                                      | 1623-2785 | ....                                    | ....     | 2000-3500 | As in Maharashtra Finance and Accounts Services. |
| 12                               | Assistant Geologist ..                                       | 600-1150                                                      | 1623-2785 | Assistant Geologist                     | 650-1200 | 2000-3500 |                                                  |
| 13                               | All other posts carrying existing pay scale shown in Col. 3. | 600-1150                                                      | 1623-2785 | ....                                    | ....     | 2000-3500 | Vide para 2.11.                                  |
| 14                               | Junior Geologist ..                                          | 600-950                                                       | 1623-2511 | Senior Technical Assistant (Geologist). | 550-900  | 1640-2900 | Vide para 3.8.                                   |
| <i>Non-Gazetted (Class III)—</i> |                                                              |                                                               |           |                                         |          |           |                                                  |
| 15                               | Higher Grade Stenographer ..                                 | 600-950                                                       | 1623-2511 | ....                                    | ....     | 2000-3200 | Vide para 3.21.                                  |
| 16                               | Senior Draftsman ..                                          | 500-900                                                       | 1399-2402 | ....                                    | ....     | 1640-2900 | Vide para 3.11.                                  |
| 17                               | Superintendent Surveyor ..                                   | Do.                                                           | Do.       | ....                                    | ....     | 1640-2900 | Vide para 3.5.                                   |
| 18                               | Senior Technical Assistant ..                                | Do.                                                           | Do.       | Senior Technical Assistant.             | 550-900  | 1640-2900 |                                                  |
| 19                               | All other posts carrying existing pay scale shown in Col. 3. | 500-900                                                       | 1399-2402 | ....                                    | ....     | 1640-2900 | Vide para 2.11.                                  |
| 20                               | Mechanical Supervisor ..                                     | 395-900                                                       | 1244-2402 | ....                                    | ....     | 1400-2300 | As for Junior Engineer in Irrigation Department. |
| 21                               | Deputy Accountant ..                                         | Higher starting pay Rs. 440 to Engineering Graduates. 395-800 | 1244-2154 | ....                                    | ....     | 1400-2600 | As in Maharashtra Finance and Accounts Services. |
| 22                               | Lower Grade Stenographer ..                                  | Do.                                                           | Do.       | ....                                    | ....     | 1400-2600 | Vide para 3.21.                                  |
| 23                               | Assistant Superintendent ..                                  | 395-800                                                       | 1244-2154 | ....                                    | ....     | 1400-2600 | Vide para 2.11.                                  |
| 24                               | Senior Assistant ..                                          | 395-800                                                       | 1244-2154 | ....                                    | ....     | 1400-2600 | Vide para 2.11.                                  |
| 25                               | Draftsman ..                                                 | 365-760                                                       | 1171-2050 | ....                                    | ....     | 1400-2300 | Vide para 3.11.                                  |
| 26                               | Senior Surveyor ..                                           | Do.                                                           | Do.       | ....                                    | ....     | 1400-2300 | Vide para 2.11.                                  |
| 27                               | Senior Clerk ..                                              | 335-680                                                       | 1097-1831 | U.D.C.                                  | 330-560  | 1200-2040 |                                                  |

# RURAL DEVELOPMENT DEPARTMENT—concd.

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

## DIRECTOR, GROUND WATER SURVEY AND DEVELOPMENT AGENCY, PUNE—concd.

|           |                                                               | Rs.     | Rs.       |        | Rs.                    | Rs.       |                                         |
|-----------|---------------------------------------------------------------|---------|-----------|--------|------------------------|-----------|-----------------------------------------|
| 28        | Steno-Typist                                                  | 335-680 | 1097-1831 | ....   | ....                   | 1200-2040 | Vide para 3.21.                         |
| 29        | Store-keeper                                                  | Do.     | Do.       | ....   | ....                   | 1200-2040 | Vide para 3.6.                          |
| 30        | Technical Assistant                                           | 335-680 | 1077-1831 | ....   | ....                   | 1200-2040 | Vide para 2.11.                         |
| 31        | All other posts carrying existing pay scales shown in Col. 3. | 335-680 | 1097-1831 | ....   | ....                   | 1200-2040 | Vide para 2.11.                         |
| 32        | Mechanic                                                      | 290-540 | 974-1467  | ....   | ....                   | 1200-1800 | Vide paras 3.13 and 3.14.               |
| 33        | Auto-Mechanic                                                 | Do.     | Do.       | ....   | ....                   | 1200-1800 | Do.                                     |
| 34        | Assistant Driller                                             | 290-540 | 974-1467  | ....   | ....                   | 1200-1800 | Vide para 3.13 and 3.14.                |
| 35        | Surveyor                                                      | Do.     | Do.       | ....   | ....                   | 1200-1800 | Vide para 3.9.                          |
| 36        | Pump Operator                                                 | Do.     | Do.       | ....   | ....                   | 1200-1800 | As this is promotional post for Rignan. |
| 37        | Telephone Operator                                            | Do.     | Do.       | ....   | ....                   | 975-1660  | Vide para 3.23.                         |
| 38        | Air Compressor Driver                                         | 260-495 | 884-1391  | ....   | ....                   | 950-1400  | Vide para 3.19.                         |
| 39        | Driver Heavy Vehicle                                          | Do.     | Do.       | ....   | ....                   | 950-1500  | Vide para 3.18.                         |
| 40        | Tracer                                                        | Do.     | Do.       | ....   | ....                   | 975-1540  | Vide para 3.11.                         |
| 41        | Rignan                                                        | Do.     | Do.       | ....   | ....                   | 975-1540  | Vide para 3.13 and 3.14.                |
| 42        | Welder-cum-Driver                                             | Do.     | Do.       | ....   | ....                   | 975-1540  | Do.                                     |
| 43        | Turner                                                        | Do.     | Do.       | ....   | ....                   | 975-1540  | Do.                                     |
| 44        | Store Clerk                                                   | Do.     | Do.       | ....   | ....                   | 950-1500  | Vide para 3.6.,                         |
| 45        | Junior Clerk                                                  | Do.     | Do.       | L.D.C. | 260-400                | 950-1500  | Vide para 2.11.                         |
| 46        | Accounts Clerk                                                | Do.     | Do.       | ....   | ....                   | 950-1500  | Do.                                     |
| 47        | Clerk-typist                                                  | Do.     | Do.       | ....   | ....                   | 950-1500  | Vide paras 3.13 and 3.14.               |
| 48        | Jack-Hammer Driller                                           | 250-435 | 854-1306  | ....   | ....                   | 950-1400  |                                         |
| 49        | Driver                                                        | Do.     | Do.       | Driver | 260-350 }<br>260-400 } | 950-1500  |                                         |
| 50        | Laboratory Assistant                                          | Do.     | Do.       | ....   | ....                   | 950-1400  | Vide para 3.14.                         |
| Class IV— |                                                               |         |           |        |                        |           |                                         |
| 51        | Naik                                                          | 205-355 | 718-1146  | ....   | ....                   | 775-1150  | Vide para 3.3.                          |
| 52        | Peon                                                          | 200-280 | 703-944   | Peon   | 196-232                | 750-1024  | Do.                                     |
| 53        | Watchman                                                      | Do.     | Do.       | ....   | ....                   | 750-1024  | Vide para 2.11.                         |
| 54        | Helper                                                        | Do.     | Do.       | ....   | ....                   | ....      | Do.                                     |



# SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT

Equivalent post in the Government of India  
with pre and post revised scale

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
| 1          | 2           | 3                                             | 4                    | (a)         | (b)               | (c)           | 6                                              | 7       |

## DIRECTORATE OF SOCIAL WELFARE (A) BACKWARD CLASS WELFARE WING.

Gazetted—

|    |                                                              | Rs. | Rs.       | Rs. | Rs. | Rs. |                               |
|----|--------------------------------------------------------------|-----|-----------|-----|-----|-----|-------------------------------|
| 1  | Director                                                     | ..  | ..        | ..  | ..  | ..  | Vide para 2.11.               |
| 2  | Additional Director                                          | ..  | 4140-4668 | ..  | ..  | ..  | Vide para 2.11.               |
| 3  | Joint Director                                               | ..  | 3170-3988 | ..  | ..  | ..  | Do.                           |
| 4  | Deputy Director                                              | ..  | 2620-3170 | ..  | ..  | ..  | Vide para 2.11.               |
| 5  | Divisional Social Welfare Officer                            | ..  | Do.       | ..  | ..  | ..  | As for A.O. in M.F.A.S.       |
| 6  | Chief Accounts and Audit Officer                             | ..  | 1831-2895 | ..  | ..  | ..  | Vide Para 2.11.               |
| 7  | All other posts carrying existing pay scale shown in Col. 3. | ..  | 1831-2895 | ..  | ..  | ..  |                               |
| 8  | Accounts Officer                                             | ..  | 1623-2785 | ..  | ..  | ..  | As in M.F.A.S.                |
| 9  | Assistant Registrar Co-operative Societies.                  | ..  | Do.       | ..  | ..  | ..  | As in Co-operative Department |
| 10 | All other posts carrying existing pay scale shown in Col. 3. | ..  | Do.       | ..  | ..  | ..  | Vide para 2.11.               |

Non-Gazetted (Class III)

|    |                                |    |         |        |                        |           |           |                 |
|----|--------------------------------|----|---------|--------|------------------------|-----------|-----------|-----------------|
| 11 | Higher Grade Stenographer      | .. | 600-950 | ..     | ..                     | ..        | 2000-3200 | Vide para 3.21. |
| 12 | Warden                         | .. | 500-900 | ..     | ..                     | ..        | 1640-2900 | Vide para 2.11. |
| 13 | Sr. Social Welfare Inspector   | .. | Do.     | ..     | ..                     | ..        | 1640-2900 | Vide para 2.11. |
| 14 | Office Superintendent          | .. | Do.     | ..     | ..                     | ..        | 1640-2900 | Vide para 3.5.  |
| 15 | Head Accountant                | .. | Do.     | ..     | ..                     | ..        | 1640-2900 | As in M.F.A.S.  |
| 16 | Head Clerk                     | .. | 395-800 | ..     | ..                     | ..        | 1400-2600 | Vide para 3.5.  |
| 17 | Lower Grade Stenographer       | .. | Do.     | ..     | ..                     | ..        | 1400-2600 | Vide para 3.21. |
| 18 | Statistical Assistant          | .. | Do.     | ..     | ..                     | ..        | 1400-2300 | Vide para 2.11. |
| 19 | Cameraman-cum-Project Operator | .. | 365-760 | ..     | ..                     | ..        | 1400-2300 | Vide para 3.14. |
| 20 | Senior Clerk                   | .. | 335-680 | U.D.C. | 330-560                | 1200-2040 | 1200-2040 |                 |
| 21 | Steno-typist                   | .. | Do.     | ..     | ..                     | ..        | 1200-2040 | Vide para 3.21. |
| 22 | Social Welfare Inspector       | .. | Do.     | ..     | ..                     | ..        | 1400-2300 | Vide para 3.7.  |
| 23 | Lady Welfare Worker            | .. | Do.     | ..     | ..                     | ..        | 1400-2300 | Vide para 3.7.  |
| 24 | Junior Clerk                   | .. | 260-495 | L.D.C. | 260-400                | 950-1500  | 950-1500  |                 |
| 25 | Radio Mechanic                 | .. | 250-435 | ..     | ..                     | ..        | 950-1400  | Vide para 3.14. |
| 26 | Driver                         | .. | Do.     | Driver | 260-350 }<br>260-400 } | 950-1500  | 950-1500  |                 |

| Serial No.                                    | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                 |                       | Scale recommended by the Equivalence Committee                    | Remarks                           |
|-----------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-----------------|-----------------------|-------------------------------------------------------------------|-----------------------------------|
|                                               |                                                              |                                               | Effective Equivalent                                                       | Designation (a) | Pre-revised Scale (b) | Revised Scale (c)                                                 |                                   |
| 1                                             | 2                                                            | 3                                             | 4                                                                          | (a)             | (b)                   | (c)                                                               | 7                                 |
| <b>DIRECTORATE OF SOCIAL WELFARE</b>          |                                                              |                                               |                                                                            |                 |                       |                                                                   |                                   |
| <b>(A) BACKWARD CLASS WELFARE WING—contd.</b> |                                                              |                                               |                                                                            |                 |                       |                                                                   |                                   |
| <i>Class-IV—</i>                              |                                                              |                                               |                                                                            |                 |                       |                                                                   |                                   |
| 27                                            | Naik                                                         | Rs. 205-355                                   | Rs. 718-1146                                                               | ....            | Rs. ....              | Rs. 775-1150                                                      | <i>Vide</i> para 3.3.             |
| 28                                            | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                  | 775-1150                                                          | <i>Vide</i> para 2.11.            |
| 29                                            | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon            | 196-232               | 750-1024                                                          | <i>Vide</i> para 3.3.             |
| 30                                            | Mali                                                         | Do.                                           | Do.                                                                        | Mali            | Do.                   | 750-1024                                                          | <i>Vide</i> para 3.4.             |
| 31                                            | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | ....            | ....                  | 750-1024                                                          | <i>Vide</i> para 2.11.            |
| <b>DIRECTORATE OF SOCIAL WELFARE,</b>         |                                                              |                                               |                                                                            |                 |                       |                                                                   |                                   |
| <b>(B) CORRECTIONAL ADMINISTRATION WING</b>   |                                                              |                                               |                                                                            |                 |                       |                                                                   |                                   |
| <i>Gazetted—</i>                              |                                                              |                                               |                                                                            |                 |                       |                                                                   |                                   |
| 32                                            | Addl. Director                                               | 2000-2250                                     | 4140-4668                                                                  | ....            | ....                  | 4500-5700                                                         | <i>Vide</i> para 2.11.            |
| 33                                            | Joint Director                                               | 1500-1925                                     | 3170-3988                                                                  | ....            | ....                  | 3700-5000                                                         | <i>Vide</i> para 2.11.            |
| 34                                            | Deputy Director                                              | 1000-1500                                     | 2620-3170                                                                  | ....            | ....                  | 3000-4500                                                         | Do.                               |
| 35                                            | Child Development and Project Officer.                       | 680-1500                                      | 1831-3170                                                                  | ....            | ....                  | 2200-4000                                                         | Do.                               |
| 36                                            | Asstt. Director                                              | 680-1250                                      | 1831-2895                                                                  | ....            | ....                  | 2200-4000                                                         | Do.                               |
| 37                                            | Medical Officer                                              | 600-1150                                      | 1623-2785                                                                  | ....            | ....                  | (i) 2200-4000<br>(For M.B.B.S.)<br>(ii) 2000-3500<br>(For others) | As in P.H.D.                      |
| 38                                            | Deputy Engineer                                              | 600-1150                                      | 1623-2785                                                                  | ....            | ....                  | 2000-3500                                                         | As in I.D.                        |
| 39                                            | All other posts carrying existing pay scale shown in Col. 3  | Do.                                           | Do.                                                                        | ....            | ....                  | 2000-3500                                                         | <i>Vide</i> para 2.11.            |
| <i>Non-Gazetted (Class III)—</i>              |                                                              |                                               |                                                                            |                 |                       |                                                                   |                                   |
| 40                                            | Printing Manager                                             | 500-900                                       | 1399-2402                                                                  | ....            | ....                  | 1640-2900                                                         | <i>Vide</i> para 3.13 and 3.14.   |
| 41                                            | All other posts carrying existing pay scale shown in Col. 3. | 500-900                                       | 1399-2402                                                                  | ....            | ....                  | 1640-2900                                                         | <i>Vide</i> para 2.11.            |
| 42                                            | Overseer                                                     | 395-900                                       | 1244-2402                                                                  | ....            | ....                  | 1400-2300                                                         | Equated with Jr. Engineer in I.D. |

**SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.**

| Serial No.                                         | Designation                                                  | Existing Scale of pay and special pay, if any     | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks                                                  |
|----------------------------------------------------|--------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|----------------------------------------------------------|
|                                                    |                                                              |                                                   | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |                                                          |
| 1                                                  | 2                                                            | 3                                                 | 4                                                                          | (a)         | (b)               | (c)                                            | 7                                                        |
|                                                    |                                                              |                                                   |                                                                            |             | 5                 |                                                |                                                          |
| <b>DIRECTORATE OF SOCIAL WELFARE</b>               |                                                              |                                                   |                                                                            |             |                   |                                                |                                                          |
| <b>(B) CORRECTIONAL ADMINISTRATION WING—contd.</b> |                                                              |                                                   |                                                                            |             |                   |                                                |                                                          |
| 43                                                 | Medical Officer ..                                           | Rs. 395-800                                       | Rs. 1244-2154                                                              | ....        | Rs. ....          | Rs. ....                                       | As in P.H.D.                                             |
| 44                                                 | All other posts carrying existing pay scale shown in Col. 3. | 395-800                                           | 1244-2154                                                                  | ....        | ....              | ....                                           | Vide para 2.11.                                          |
| 45                                                 | Psychiatric Social Worker ..                                 | 395-800                                           | 1244-2154                                                                  | ....        | ....              | ....                                           | As in D.M.E.R.                                           |
| 46                                                 | Sr. Supervisor ..                                            | 365-760                                           | 1171-2050                                                                  | ....        | ....              | ....                                           | Equated with Sr. Clerk.                                  |
| 47                                                 | Farm Supervisor ..                                           | 365-760                                           | 1171-2050                                                                  | ....        | ....              | ....                                           | As for Agriculture Supervisor in Agriculture Department. |
|                                                    |                                                              | Higher Start of Rs. 410 for Agricultural Graduate |                                                                            |             |                   |                                                |                                                          |
| 48                                                 | Deputy Superintendent (Yervada Industrial School)            | 365-760                                           | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.15.                                          |
| 49                                                 | Workshop Supervisor ..                                       | 365-760                                           | 1171-2050                                                                  | ....        | ....              | ....                                           | Vide para 3.13 and 3.14.                                 |
| 50                                                 | Printing Instructor ..                                       | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.15                                           |
| 51                                                 | Composing Instructor ..                                      | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Do.                                                      |
| 52                                                 | Lab. Technician (Beggars Home)                               | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.13 and 3.14                                  |
| 53                                                 | Agricultural Supervisor ..                                   | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.8.                                           |
| 54                                                 | Mukhya Sevika ..                                             | 335-680                                           | 1097-1831                                                                  | ....        | ....              | ....                                           | As in Z.P.                                               |
| 55                                                 | Sr. Instructor (Carpentry and Blacksmithy)                   | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.15.                                          |
| 56                                                 | Nurse ..                                                     | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | As for Staff Nurse in P.H.D.                             |
| 57                                                 | Teacher ..                                                   | 290-540                                           | 974-1467                                                                   | ....        | ....              | ....                                           | Vide para 3.28.                                          |
| 58                                                 | Craft Instructor ..                                          | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.15.                                          |
| 59                                                 | Instructor (Blacksmithy and Carpentry)                       | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.15.                                          |
| 60                                                 | P. T. Instructor ..                                          | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Vide para 3.28.                                          |
| 61                                                 | Doll and Toys making Instructor                              | 290-540                                           | 974-1467                                                                   | ....        | ....              | ....                                           | Vide para 3.15                                           |
| 62                                                 | Wireman Instructor ..                                        | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Do.                                                      |
| 63                                                 | Instructor ..                                                | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Do.                                                      |
| 64                                                 | Tailoring Instructor ..                                      | Do.                                               | Do.                                                                        | ....        | ....              | ....                                           | Do.                                                      |

| Serial No.                                         | Designation                                                  | Existing Scale of pay and special pay, if any   | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks                                         |
|----------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|-------------------------------------------------|
|                                                    |                                                              |                                                 | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |                                                 |
| 1                                                  | 2                                                            | 3                                               | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7                                               |
| <b>DIRECTORATE OF SOCIAL WELFARE</b>               |                                                              |                                                 |                                                                            |             |                   |               |                                                |                                                 |
| <b>(B) CORRECTIONAL ADMINISTRATION WING—contd.</b> |                                                              |                                                 |                                                                            |             |                   |               |                                                |                                                 |
| 65                                                 | Weaving Instructor                                           | Rs. 290-540                                     | Rs. 974-1467                                                               | ....        | Rs. ....          | Rs. ....      | Rs. 1200-2040                                  | <i>Vide</i> para 3.15.                          |
| 66                                                 | Emporium Manager                                             | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 1200-1800                                      | <i>Vide</i> para 3.7.                           |
| 67                                                 | Compounder                                                   | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 1350-2200                                      | <i>Vide</i> para 3.9.                           |
|                                                    |                                                              | Higher start of Rs. 330 for Diploma in Pharmacy |                                                                            |             |                   |               |                                                |                                                 |
| 68                                                 | Agricultural Asstt./Agricultural Instructor                  | 260-495                                         | 884-1391                                                                   | ....        | ....              | ....          | 1200-1800                                      | As for Agril. Asstt. in Agriculture Department. |
| 69                                                 | Dy. Superintendent (Certified School)                        | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | <i>Vide</i> para 2.11                           |
| 70                                                 | Lab. Assistant                                               | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 975-1540                                       | <i>Vide</i> para 3.13 and 3.14                  |
| 71                                                 | Metron                                                       | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | As for Mid-wife in P.H.D. in the scale 260-495. |
| 72                                                 | All other posts carrying existing pay scale shown in Col. 3. | 260-495                                         | 884-1391                                                                   | ....        | ....              | ....          | 950-1500                                       | <i>Vide</i> para 2.11.                          |
| 73                                                 | Meter Instructor                                             | 250-435                                         | 854-1306                                                                   | ....        | ....              | ....          | 950-1500                                       | <i>Vide</i> para 3.15                           |
| 74                                                 | Laundry Instructor                                           | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Do.                                             |
| 75                                                 | Asstt. Tailoring Instructor                                  | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Do.                                             |
| 76                                                 | Master Cutter                                                | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1500                                       | Do.                                             |
| 77                                                 | Press Asstt.                                                 | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14.                 |
| 78                                                 | Mechanic                                                     | 250-435                                         | 854-1306                                                                   | ....        | ....              | ....          | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14.                 |
| 79                                                 | Skilled Operatives                                           | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1400                                       | Do.                                             |
| 80                                                 | Building Works Mistry                                        | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1400                                       | Do.                                             |
| 81                                                 | Jamadar                                                      | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | As for Havaladar.                               |
| 82                                                 | Oil Engine Driver                                            | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1400                                       | <i>Vide</i> para 3.19.                          |
| 83                                                 | Tractor Driver                                               | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 975-1540                                       | <i>Vide</i> para 3.19.                          |
| 84                                                 | All other posts carrying existing pay scale shown in Col. 3. | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 950-1400                                       | <i>Vide</i> para 2.11.                          |
| 85                                                 | Havaladar                                                    | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.3.                           |
| 86                                                 | Master Cook                                                  | 220-375                                         | 763-1195                                                                   | ....        | ....              | ....          | 825-1280                                       | <i>Vide</i> para 2.11.                          |
| 87                                                 | Women Supervisor                                             | 205-355                                         | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                       | Do.                                             |
| 88                                                 | Hammerman                                                    | Do.                                             | Do.                                                                        | ....        | ....              | ....          | 775-1150                                       | <i>Vide</i> para 3.13 and 3.14.                 |

**SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.**

| Serial No. | Designation | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)                                            | 7       |

**DIRECTORATE OF SOCIAL WELFARE  
(B) CORRECTIONAL ADMINISTRATION WING—concl'd.**

| <i>Class IV—</i> |                                                              | Rs.     | Rs.      | Rs.  | Rs.      |
|------------------|--------------------------------------------------------------|---------|----------|------|----------|
| 89               | All posts carrying existing pay scale shown in Col. 3.       | 205-355 | 718-1145 | .... | 775-1150 |
| 90               | Attendant (Medical/Technical) ..                             | 200-280 | 703-944  | .... | 750-1024 |
| 91               | All other posts carrying existing pay scale shown in Col. 3. | 200-280 | 703-944  | .... | 750-1024 |

**DIRECTORATE OF SOCIAL WELFARE—  
(C) PHYSICALLY HANDICAPPED WING:**

*Gazetted—*

|    |                                                        |           |           |      |           |                       |
|----|--------------------------------------------------------|-----------|-----------|------|-----------|-----------------------|
| 92 | Deputy Director ..                                     | 1000-1500 | 2620-3170 | .... | 3000-4500 | <i>Vide</i> para 2.11 |
| 93 | Officer on Special duty ..                             | 680-1250  | 1831-2895 | .... | 2200-4000 | <i>Vide</i> para 2.11 |
| 94 | All posts carrying existing pay scale shown in Col. 3. | 660-1150  | 1623-2785 | .... | 2000-3500 | <i>Vide</i> para 2.11 |

*Non-Gazetted (Class III)—*

|     |                                                |         |           |      |           |                                                                  |
|-----|------------------------------------------------|---------|-----------|------|-----------|------------------------------------------------------------------|
| 95  | Superintendent (Handicapped) Children School). | 500-900 | 1399-2402 | .... | 1640-2900 | <i>Vide</i> para 2.11                                            |
| 96  | Superintendent (Government Blind School).      | Do.     | Do.       | .... | 1640-2900 | <i>Vide</i> para 2.11                                            |
| 97  | Medical Social Worker ..                       | Do.     | Do.       | .... | 1640-2900 | Same scale given in P.H.D. for categories in the scale 500-900). |
| 98  | Physiotherapist ..                             | 395-800 | 1244-2154 | .... | 1400-2600 | As in P.H.D.                                                     |
| 99  | Occupational therapist ..                      | Do.     | Do.       | .... | 1400-2600 | As in P. H. D.                                                   |
| 100 | Instructor (Armature-Winding)                  | 290-540 | 974-1467  | .... | 1200-2040 | <i>Vide</i> para 3.15                                            |
| 101 | Trademan ..                                    | Do.     | Do.       | .... | 1200-2040 | <i>Vide</i> para 3.15                                            |
| 102 | Craft Instructor ..                            | Do.     | Do.       | .... | 1200-2040 | Do.                                                              |
| 103 | Literacy-Teacher ..                            | Do.     | Do.       | .... | 1200-2040 | <i>Vide</i> para 3.28                                            |



| Equivalent post in the Government of India<br>with pre and post revised scale |                                                                 |                                                        |                         |             |                      |                  |                                                                     |                                                                                                                                          |
|-------------------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------|-------------------------|-------------|----------------------|------------------|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Serial<br>No.                                                                 | Designation                                                     | Existing<br>Scale of pay<br>and special<br>pay, if any | Effective<br>Equivalent | Designation | Pre-revised<br>Scale | Revised<br>Scale | Scale recom-<br>mended by<br>the Equivalence<br>Committee           | Remarks                                                                                                                                  |
|                                                                               |                                                                 |                                                        |                         |             |                      |                  |                                                                     |                                                                                                                                          |
| 1                                                                             | 2                                                               | 3                                                      | 4                       |             |                      |                  |                                                                     |                                                                                                                                          |
| DIRECTORATE OF SPORTS AND YOUTH SERVICES                                      |                                                                 |                                                        |                         |             |                      |                  |                                                                     |                                                                                                                                          |
| Gazetted—                                                                     |                                                                 |                                                        |                         |             |                      |                  |                                                                     |                                                                                                                                          |
| 1                                                                             | Director                                                        | Rs.<br>1500–1925                                       | Rs.<br>3170–3988        |             | Rs.                  | Rs.              | Rs.                                                                 | Vide para 2.11.                                                                                                                          |
| 2                                                                             | Principal (P. E. College)                                       | ..<br>1200–1900<br>(U. G. C.)                          | 2840–3937               | ....        | ....                 | ....             | No Recom-<br>mendation                                              | Vide para 3.28.                                                                                                                          |
| 3                                                                             | Dy. Director                                                    | ..<br>1100–1700                                        | 2730–3531               | ....        | ....                 | ....             | 3000–4500                                                           | Vide para 2.11.                                                                                                                          |
| 4                                                                             | Officer on Special Duty                                         | ..<br>Do.                                              | Do.                     | ....        | ....                 | ....             | 3000–4500                                                           | Do.                                                                                                                                      |
| 5                                                                             | Lecturer                                                        | ..<br>700–1600<br>(U. G. C.)                           | 1894–3340               | ....        | ....                 | ....             | No Recom-<br>mendation.                                             | Vide para 3.28.                                                                                                                          |
| 6                                                                             | Assistant Lecturer                                              | ..<br>Do.                                              | Do.                     | ....        | ....                 | ....             | No. Recom-<br>mendation                                             | Vide para 3.28.                                                                                                                          |
| 7                                                                             | Organiser                                                       | ..<br>680–1500                                         | 1831–3170               | ....        | ....                 | ....             | 2200–4000                                                           | Vide para 2.11.                                                                                                                          |
| 8                                                                             | Accounts Officer                                                | ..<br>600–1150                                         | 1623–2785               | ....        | ....                 | ....             | 2000–3500                                                           | As in MFAS                                                                                                                               |
| 9                                                                             | All other posts carrying existing<br>pay scale shown in Col. 3. | ..<br>600–1150                                         | 1623–2785               | ....        | ....                 | ....             | 2000–3500                                                           | Vide para 2.11.                                                                                                                          |
| 10                                                                            | Superintendent                                                  | ..<br>500–900                                          | 1399–2402               | ....        | ....                 | ....             | 1640–2900                                                           | Vide para 3.5.                                                                                                                           |
| Non-Gazetted (Class III)—                                                     |                                                                 |                                                        |                         |             |                      |                  |                                                                     |                                                                                                                                          |
| 11                                                                            | Higher Grade Stenographer                                       | ..<br>600–950                                          | 1623–2511               | ....        | ....                 | ....             | 2000–3200                                                           | Vide para 3.21.                                                                                                                          |
| 12                                                                            | National Fitness Corps Organiser                                | ..<br>500–900                                          | 1399–2402               | ....        | ....                 | ....             | 1640–2900                                                           | Vide para 2.11.                                                                                                                          |
| 13                                                                            | All other posts carrying existing<br>pay scale shown in Col. 3. | ..<br>500–900                                          | 1399–2402               | ....        | ....                 | ....             | 1640–2900                                                           | Vide para 2.11.                                                                                                                          |
| 14                                                                            | Coaches                                                         | ..<br>395–800                                          | 1244–2154               | ....        | ....                 | ....             | 1640–2900                                                           | The pay scale of coach in<br>other States and National<br>Institute of Sports in<br>Patiala are higher and<br>hence this scale is given. |
| 15                                                                            | N. F. C. Instructor Sr. Gr. I                                   | ..<br>395–800                                          | 1244–2154               | ....        | ....                 | ....             | 1400–2600                                                           | Vide para 2.11.                                                                                                                          |
| 16                                                                            | Head Clerk                                                      | ..<br>Do.                                              | Do.                     | ....        | ....                 | ....             | 1400–2600                                                           | Vide para 3.5.                                                                                                                           |
| 17                                                                            | Lower Grade Stenographer                                        | ..<br>395–800                                          | 1244–2154               | ....        | ....                 | ....             | 1400–2600                                                           | Vide para 3.21.                                                                                                                          |
| 18                                                                            | Deputy R. M. O.                                                 | ..<br>Do.                                              | Do.                     | ....        | ....                 | ....             | 2000–3500<br>(For Non-<br>M. B. B. S.)<br>1640–2900<br>(For others) | As in P.H.D.                                                                                                                             |

**SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.**

| Serial No.                                             | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        | Scale recommended by the Equivalence Committee | Remarks                                         |
|--------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|------------------------------------------------|-------------------------------------------------|
|                                                        |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale                                  |                                                 |
| 1                                                      | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)                    | (c)                                            | 7                                               |
| <b>DIRECTORATE OF SPORTS AND YOUTH SERVICES—contd.</b> |                                                              |                                               |                                                                            |             |                        |                                                |                                                 |
| 19                                                     | Lady Officer (Sports)                                        | Rs. 365-700                                   | Rs. 1171-2050                                                              | ....        | Rs. ....               | Rs. 1400-2600                                  | Vide para 3.28 As for trained Graduate teacher. |
| 20                                                     | N. F. C. Instructor Sr. Gr. II (Graduate)                    | Do.                                           | Do.                                                                        | ....        | ....                   | 1400-2600                                      | Do.                                             |
| 21                                                     | N. F. C. Instructor Jr. Gr. (Graduate)                       | Do.                                           | Do.                                                                        | ....        | ....                   | 1400-2600                                      | Do.                                             |
| 22                                                     | P. T. Instructor (Grad.)                                     | Do.                                           | Do.                                                                        | ....        | ....                   | 1400-2600                                      | Do.                                             |
| 23                                                     | Librarian                                                    | Do.                                           | Do.                                                                        | ....        | ....                   | 1400-2300                                      | Vide para 3.10.                                 |
| 24                                                     | Senior Clerk                                                 | 335-680                                       | 1097-1831                                                                  | U.D.C.      | 330-560                | 1200-2040                                      | Vide para 3.21.                                 |
| 25                                                     | Steno-Typist                                                 | Do.                                           | Do.                                                                        | ....        | ....                   | 1200-2040                                      | Vide para 3.28.                                 |
| 26                                                     | N. F. C. Instructor Sr. Gr. II (Non-Graduate)                | 290-540                                       | 974-1467                                                                   | ....        | ....                   | 1200-2040                                      | Vide para 3.28.                                 |
| 27                                                     | N. F. C. Instructor Jr. Gr. (Non-Graduate)                   | Do.                                           | 974-1467                                                                   | ....        | ....                   | 1200-2040                                      | Vide para 3.28.                                 |
| 28                                                     | P. T. Instructor (Non-Graduate)                              | Do.                                           | Do.                                                                        | ....        | ....                   | 1200-2040                                      | Vide para 3.28.                                 |
| 29                                                     | Clerk                                                        | 260-495                                       | 884-1391                                                                   | L. D. C.    | 260-400                | 950-1500                                       | Vide para 2.11.                                 |
| 30                                                     | All other posts carrying existing pay scale shown in Col. 3. | 260-495                                       | 884-1391                                                                   | ....        | ....                   | 950-1500                                       |                                                 |
| 31                                                     | Driver                                                       | 250-435                                       | 854-1306                                                                   | Driver      | 260-350 }<br>260-400 } | 950-1500                                       |                                                 |
| <i>Class IV—</i>                                       |                                                              |                                               |                                                                            |             |                        |                                                |                                                 |
| 32                                                     | Daftari                                                      | 205-355                                       | 718-1146                                                                   | ....        | ....                   | 775-1150                                       | Vide para 2.11.                                 |
| 33                                                     | Naik                                                         | Do.                                           | Do.                                                                        | ....        | ....                   | 775-1150                                       | Vide para 3.3.                                  |
| 34                                                     | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon        | 196-232                | 750-1024                                       | Vide para 3.3.                                  |
| 35                                                     | All other posts carrying existing pay scale shown in Col. 3. | 200-280                                       | 703-944                                                                    | ....        | ....                   | 750-1024                                       | Vide para 2.11.                                 |

**DIRECTORATE OF CULTURAL AFFAIRS**

*Gazetted—*

|   |                         |    |           |           |      |      |           |                 |
|---|-------------------------|----|-----------|-----------|------|------|-----------|-----------------|
| 1 | Director                | .. | 1500-1925 | 3170-3988 | .... | .... | 3700-5000 | Vide para 3.29. |
| 2 | Joint Director          | .. | 680-1500  | 1831-3170 | .... | .... | 2200-4000 | Vide para 2.11. |
| 3 | Administrative Officer  | .. | 680-1250  | 1831-2895 | .... | .... | 2200-4000 | Do.             |
| 4 | Asstt. Research Officer | .. | Do.       | Do.       | .... | .... | 2200-4000 | Do.             |

| Serial No.                                    | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                    |               | Scale recommended by the Equivalence Committee | Remarks                           |
|-----------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|--------------------|---------------|------------------------------------------------|-----------------------------------|
|                                               |                                                              |                                               | Designation                                                                | Pre-revised Scale  | Revised Scale |                                                |                                   |
| 1                                             | 2                                                            | 3                                             | (a)                                                                        | (b)                | (c)           | 6                                              | 7                                 |
| <b>DIRECTORATE OF CULTURAL AFFAIRS—contd.</b> |                                                              |                                               |                                                                            |                    |               |                                                |                                   |
|                                               |                                                              | Rs.                                           |                                                                            | Rs.                | Rs.           | Rs.                                            |                                   |
| 5                                             | Accounts Officer ..                                          | 600-1150                                      | ....                                                                       | ....               | ....          | 2000-3500                                      | As in M.F.A.S.                    |
| 6                                             | All other posts carrying existing pay scale shown in Col. 3. | 600-1150                                      | ....                                                                       | ....               | ....          | 2000-3500                                      | <i>Vide</i> para 2.11.            |
| <i>Non-Gazetted (Class III)—</i>              |                                                              |                                               |                                                                            |                    |               |                                                |                                   |
| 7                                             | Head Accountant ..                                           | 500-900                                       | ....                                                                       | ....               | ....          | 1640-2900                                      | As in M.F.A.S.                    |
| 8                                             | All other posts carrying existing pay scale shown in Col. 3. | 500-900                                       | ....                                                                       | ....               | ....          | 1640-2900                                      | <i>Vide</i> para 2.11.            |
| 9                                             | Lower Grade Stenographer ..                                  | 395-800                                       | ....                                                                       | ....               | ....          | 1400-2600                                      | <i>Vide</i> para 3.21.            |
| 10                                            | Accountant ..                                                | 395-800                                       | ....                                                                       | ....               | ....          | 1400-2600                                      | As for Dy. Accountant in M.F.A.S. |
| 11                                            | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | ....                                                                       | ....               | ....          | 1400-2600                                      | <i>Vide</i> para 2.11.            |
| 12                                            | Asstt. Manager (Ravindra Natya Mandir).                      | 365-760                                       | ....                                                                       | ....               | ....          | 1400-2300                                      | <i>Vide</i> para 2.11.            |
| 13                                            | Sr. Clerk ..                                                 | 335-680                                       | U.D.C.                                                                     | 330-560            | 1200-2040     | 1200-2040                                      | <i>Vide</i> para 3.21.            |
| 14                                            | Steno-Typist ..                                              | Do.                                           | ....                                                                       | ....               | ....          | 1200-2040                                      | <i>Vide</i> para 2.11.            |
| 15                                            | All other posts carrying existing pay scale shown in Col. 3. | 335-680                                       | ....                                                                       | ....               | ....          | 1200-2040                                      | <i>Vide</i> para 2.11.            |
| 16                                            | Electrician ..                                               | 290-540                                       | ....                                                                       | ....               | ....          | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14.   |
| 17                                            | Set designer ..                                              | 290-540                                       | ....                                                                       | ....               | ....          | 1200-1800                                      | <i>Vide</i> para 3.13 and 3.14.   |
| 18                                            | Sound Technician ..                                          | 260-495                                       | ....                                                                       | ....               | ....          | 975-1540                                       | <i>Vide</i> para 3.13 and 3.14.   |
| 19                                            | Clerk ..                                                     | 260-495                                       | L.D.C.                                                                     | 260-400            | 950-1500      | 950-1500                                       | <i>Vide</i> para 2.11.            |
| 20                                            | All other posts carrying existing pay scale shown in Col. 3. | 260-495                                       | ....                                                                       | ....               | ....          | 950-1500                                       | <i>Vide</i> para 2.11.            |
| 21                                            | Asstt. Sound Technician ..                                   | 250-435                                       | ....                                                                       | ....               | ....          | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14.   |
| 22                                            | Wireman ..                                                   | 250-435                                       | ....                                                                       | ....               | ....          | 950-1400                                       | <i>Vide</i> para 3.13 and 3.14.   |
| 23                                            | Driver ..                                                    | 250-435                                       | Driver                                                                     | 260-350<br>260-400 | 950-1500      | 950-1500                                       | <i>Vide</i> para 3.13 and 3.14.   |
| <i>Class IV—</i>                              |                                                              |                                               |                                                                            |                    |               |                                                |                                   |
| 24                                            | Ronco Operator ..                                            | 205-355                                       | ....                                                                       | ....               | ....          | 775-1150                                       | <i>Vide</i> para 3.17.            |
| 25                                            | All other posts carrying existing pay scale shown in Col. 3. | 205-355                                       | ....                                                                       | ....               | ....          | 775-1150                                       | <i>Vide</i> para 2.11.            |
| 26                                            | Peon ..                                                      | 200-280                                       | Peon                                                                       | 196-232            | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.             |

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale                                  |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)<br>5          | (c)                                            | 7       |

DIRECTORATE OF CULTURAL AFFAIRS—contd.

|    |              | Rs.     | Rs.     |           | Rs.     | Rs.      |                        |
|----|--------------|---------|---------|-----------|---------|----------|------------------------|
| 27 | Mali ..      | 200-280 | 703-944 | ....      | ....    | 750-1024 | <i>Vide</i> para 3.4.  |
| 28 | Sweeper ..   | 200-280 | 703-944 | ....      | ....    | 750-1024 | <i>Vide</i> para 2.11. |
| 29 | Chowkidar .. | 200-280 | 703-944 | Chowkidar | 196-232 | 750-1024 | <i>Vide</i> para 2.11. |

DIRECTORATE OF TOURISM

*Gazetted—*

|   |                       |           |           |      |      |           |                        |
|---|-----------------------|-----------|-----------|------|------|-----------|------------------------|
| 1 | Joint Director ..     | 1100-1700 | 2730-3531 | .... | .... | 3000-4500 | <i>Vide</i> para 2.11. |
| 2 | Assistant Director .. | 600-1150  | 2623-2785 | .... | .... | 2000-3500 | <i>Vide</i> para 2.11. |

*Non-Gazetted (Class III)—*

|   |                             |         |           |      |      |           |                                                                       |
|---|-----------------------------|---------|-----------|------|------|-----------|-----------------------------------------------------------------------|
| 3 | Tourist Officer ..          | 500-900 | 1399-2402 | .... | .... | 1640-2900 | <i>Vide</i> para 2.11.                                                |
| 4 | Head Clerk ..               | Do.     | Do.       | .... | .... | 1640-2900 | Equated with Supdt. in main Hierarchy.                                |
| 5 | Inspector ..                | 395-800 | 1244-2154 | .... | .... | 1400-2600 | <i>Vide</i> para 2.11.                                                |
| 6 | Dy. Accountant ..           | Do.     | Do.       | .... | .... | 1400-2600 | As in M.F.A.S.                                                        |
| 7 | Lower Grade Stenographer .. | Do.     | Do.       | .... | .... | 1400-2600 | <i>Vide</i> para 3.21.                                                |
| 8 | Information Asstt. ..       | 365-760 | 1171-2050 | .... | .... | 1400-2600 | Equated with level of Head Clerk in the normal Ministerial Hierarchy. |

|    |                                                              |         |           |        |         |           |                         |
|----|--------------------------------------------------------------|---------|-----------|--------|---------|-----------|-------------------------|
| 9  | Sr. Clerk ..                                                 | 335-680 | 1097-1831 | U.D.C. | 330-560 | 1200-2040 | <i>Vide</i> para 3.20.  |
| 10 | Typist (Marathi) ..                                          | 290-540 | 974-1467  | ....   | ....    | 975-1660  |                         |
| 11 | Clerk ..                                                     | 260-495 | 884-1391  | Clerk  | 260-400 | 950-1500  |                         |
| 12 | All other posts carrying existing pay scale shown in Col. 3. | 260-495 | 884-1391  | ....   | ....    | 950-1500  | <i>Vide</i> para 2.11.  |
| 13 | Head Constable ..                                            | 250-435 | 854-1306  | ....   | ....    | 975-1660  | As in Police Department |
| 14 | Police Constable ..                                          | 220-375 | 763-1195  | ....   | ....    | 825-1280  | Do.                     |

*Class IV—*

|    |         |         |         |      |         |         |                       |
|----|---------|---------|---------|------|---------|---------|-----------------------|
| 15 | Peon .. | 200 280 | 703-944 | Peon | 196-232 | 750-940 | <i>Vide</i> para 3.3. |
|----|---------|---------|---------|------|---------|---------|-----------------------|

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

# SECRETARY, STAGE PERFORMANCE SCRUTINY BOARD

## Gazetted—

Secretary

|          |           |           |                 |
|----------|-----------|-----------|-----------------|
| Rs.      | Rs.       | Rs.       | Rs.             |
| 680-1250 | 1831-2895 | ....      | ....            |
|          |           | 2200-4000 | Vide para 2.11. |

## Non-Gazetted (Class III)—

- 2 Superintendent
- 3 Sr. Clerk
- 4 Clerk
- 5 Clerk-Typist

|         |           |      |                 |
|---------|-----------|------|-----------------|
| Rs.     | Rs.       | Rs.  | Rs.             |
| 500-900 | 1399-2402 | .... | 1640-2900       |
| 335-680 | 1097-1831 | .... | 1200-2040       |
| 260-495 | 884-1391  | .... | 950-1500        |
| Do.     | Do.       | .... | 950-1500        |
|         |           | .... | Vide para 2.11. |

## Class IV—

- 6 Daftari
- 7 Peon

|         |          |         |                 |
|---------|----------|---------|-----------------|
| Rs.     | Rs.      | Rs.     | Rs.             |
| 205-355 | 718-1146 | ....    | 775-1150        |
| 200-280 | 703-944  | Peon    | 750-1024        |
|         |          | ....    | Vide para 2.11. |
|         |          | 196-232 | Vide para 3.3.  |

# TRIBAL DEVELOPMENT DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 | 6             |         |

## DIRECTORATE OF TRIBAL DEVELOPMENT

### Gazetted—

|    |                                                              | Rs.        | Rs.       | Rs.  | Rs.  | Rs.       |                          |
|----|--------------------------------------------------------------|------------|-----------|------|------|-----------|--------------------------|
| 1  | Director                                                     | Cadre post | 3170-3988 | .... | .... | 3700-5000 | <i>Vide</i> para 2.11.   |
| 2  | Joint Director                                               | 1500-1925  | 2620-3170 | .... | .... | 3000-4500 | <i>Vide</i> para 2.11.   |
| 3  | Dy. Director                                                 | 1000-1500  | 1831-2895 | .... | .... | 2200-4000 | <i>Vide</i> para 2.11.   |
| 4  | Assistant Director                                           | 680-1250   | Do.       | .... | .... | 2200-4000 | As for Accounts Officer  |
| 5  | Chief Audit and Accounts Officer                             | Do.        | 1623-2785 | .... | .... | 2000-3500 | in M. F. A. S.           |
| 6  | Accounts Officer                                             | 600-1150   | 1623-2785 | .... | .... | 2000-3500 | As in M. F. A. S.        |
| 7  | All other posts carrying existing pay scale shown in Col. 3. | 600-1150   | 1623-2785 | .... | .... | 2000-3500 | <i>Vide</i> para 2.11.   |
| 8  | Asstt. Registrar, Co-op. Societies                           | 600-1150   | 1623-2785 | .... | .... | 2000-3500 | As in Cooperative Deptt. |
| 9  | Head Master (P. B. S.)                                       | 600-950    | 1623-2511 | .... | .... | 2000-3500 | <i>Vide</i> para 3.28    |
| 10 | Agricultural Officer                                         | 550-900    | 1493-2402 | .... | .... | 1640-2900 | As in Agriculture Deptt. |

### Non-Gazetted (Class III)—

|    |                                                              |         |           |      |      |           |                        |
|----|--------------------------------------------------------------|---------|-----------|------|------|-----------|------------------------|
| 11 | Higher Grade Stenographer                                    | 600-950 | 1623-2511 | .... | .... | 2000-3200 | <i>Vide</i> para 3.21. |
| 12 | Head Accountant                                              | 500-900 | 1399-2402 | .... | .... | 1640-2900 | <i>Vide</i> para 2.11. |
| 13 | Office Superintendent                                        | Do.     | Do.       | .... | .... | 1640-2900 | <i>Vide</i> para 3.5.  |
| 14 | All other posts carrying existing pay scale shown in Col. 3. | 500-900 | 1399-2402 | .... | .... | 1640-2900 | <i>Vide</i> para 2.11. |
| 15 | Lower Grade Stenographer                                     | 395-800 | 1244-2154 | .... | .... | 1400-2600 | <i>Vide</i> para 3.21. |
| 16 | Sr. Auditor                                                  | Do.     | Do.       | .... | .... | 1400-2600 | <i>Vide</i> para 2.11. |
| 17 | Head Clerk                                                   | Do.     | Do.       | .... | .... | 1400-2600 | <i>Vide</i> para 3.5.  |
| 18 | Secondary Teacher (T)                                        | 365-760 | 1171-2050 | .... | .... | 1400-2600 | <i>Vide</i> para 3.28. |
| 19 | Sr. Clerk                                                    | 335-680 | 1097-1831 | .... | .... | 1200-2040 | <i>Vide</i> para 3.5.  |
| 20 | Head Master (Primary school)                                 | Do.     | Do.       | .... | .... | 1400-2600 | <i>Vide</i> para 3.28. |
| 21 | Secondary Teacher (Untrained)                                | Do.     | Do.       | .... | .... | 1350-2200 | <i>Vide</i> para 3.28. |
| 22 | Tribal Development Inspector..                               | Do.     | Do.       | .... | .... | 1400-2300 | <i>Vide</i> para 3.7.  |
| 23 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | .... | .... | 1200 2040 | <i>Vide</i> para 2.11. |
| 24 | Superintendent (A. S.)                                       | 290-540 | 974-1467  | .... | .... | 1200-2040 | <i>Vide</i> para 3.28. |
| 25 | Typist                                                       | Do.     | Do.       | .... | .... | 975-1660  | <i>Vide</i> para 3.20. |
| 26 | Balwadi (Trained) Lady Teacher                               | Do.     | Do.       | .... | .... | 1200-2040 | <i>Vide</i> para 3.28. |

## TRIBAL DEVELOPMENT DEPARTMENT—contd.

| Serial No.                               | Designation                                                  | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                        |               | Scale recommended by the Equivalence Committee | Remarks                |
|------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|------------------------|---------------|------------------------------------------------|------------------------|
|                                          |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale      | Revised Scale |                                                |                        |
| 1                                        | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)                    | (c)           | 6                                              | 7                      |
| DIRECTORATE OF TRIBAL DEVELOPMENT—contd. |                                                              |                                               |                                                                            |             |                        |               |                                                |                        |
| 27                                       | Primary Teacher (Trained)                                    | Rs. 290-540                                   | Rs. 974-1467                                                               | .....       | .....                  | .....         | Rs. 1200-2040                                  | <i>Vide</i> para 3.28. |
| 28                                       | Jr. Clerk                                                    | 260-495                                       | 884-1391                                                                   | L. D. Clerk | 260-400                | 950-1500      | 950-1500                                       |                        |
| 29                                       | Balwadi (Untrained) Lady Teacher                             | 260 495                                       | 884-1391                                                                   | .....       | .....                  | .....         | 975-1660                                       | <i>Vide</i> para 3.28. |
| 30                                       | Primary Teacher (Untrained)                                  | Do.                                           | Do.                                                                        | .....       | .....                  | .....         | 975 1660                                       | Do.                    |
| 31                                       | Driver                                                       | 250 435                                       | 854-1306                                                                   | Driver      | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                        |
| 32                                       | Lab. Assistant                                               | 250-435                                       | 854-1306                                                                   | .....       | .....                  | .....         | 950-1400                                       | <i>Vide</i> para 3.14. |
| <i>Class IV—</i>                         |                                                              |                                               |                                                                            |             |                        |               |                                                |                        |
| 33                                       | Cook                                                         | 205-355                                       | 718-1146                                                                   | .....       | .....                  | .....         | 775-1150                                       | <i>Vide</i> para 2.11. |
| 34                                       | Peon                                                         | 200-280                                       | 703-944                                                                    | Peon        | 196-232                | 750-940       | 750-1024                                       | <i>Vide</i> para 3.3.  |
| 35                                       | Mali                                                         | Do.                                           | Do.                                                                        | .....       | .....                  | .....         | 750-1024                                       | <i>Vide</i> para 3.4.  |
| 36                                       | Laboratory Attendant                                         | Do.                                           | Do.                                                                        | .....       | .....                  | .....         | 750-1024                                       | <i>Vide</i> para 3.14. |
| 37                                       | All other posts carrying existing pay scale shown in Col. 3. | Do.                                           | Do.                                                                        | .....       | .....                  | .....         | 750-1024                                       | <i>Vide</i> para 2.11. |

## COMMISSIONER, TRIBAL DEVELOPMENT

## (A)—TRIBAL COMMISSIONER INCLUDING MONITORING CELL, NASHIK.

*Gazetted—*

| 1                                | Secretary and Tribal Commissioner. | Cadre post                    | Existing Scale of pay and special pay, if any | Effective Equivalent | Designation | Pre-revised Scale | Revised Scale | Scale recommended by the Equivalence Committee | Remarks                              |
|----------------------------------|------------------------------------|-------------------------------|-----------------------------------------------|----------------------|-------------|-------------------|---------------|------------------------------------------------|--------------------------------------|
| 2                                | Joint Director                     | 1500-1925                     | 3170-3988                                     | .....                | .....       | .....             | .....         | 3700-5000                                      | <i>Vide</i> para 2.11.               |
| 3                                | Research Officer                   | 600-1150                      | 1623-2785                                     | .....                | .....       | .....             | .....         | 2000-3500                                      | As in Dte. of Eco. and Stat.         |
| 4                                | Statistical Officer                | Do.                           | Do.                                           | .....                | .....       | .....             | .....         | 2000-3500                                      | Do.                                  |
| 5                                | Accounts Officer                   | Do.                           | Do.                                           | .....                | .....       | .....             | .....         | 2000-3500                                      | As in M.F.A.S.                       |
|                                  |                                    | <i>plus</i> Spl. pay Rs. 150. |                                               |                      |             |                   |               | Spl. pay discontinued.                         |                                      |
| <i>Non-Gazetted (Class III)—</i> |                                    |                               |                                               |                      |             |                   |               |                                                |                                      |
| 6                                | Higher Grade Stenographer          | 600-950                       | 1623-2511                                     | .....                | .....       | .....             | .....         | 2000-3200                                      | <i>Vide</i> para 3.21.               |
| 7                                | Research Assistant                 | 500-900                       | 1399-2402                                     | .....                | .....       | .....             | .....         | 1640-2900                                      | As in Dte. of Eco. and Stat.         |
| 8                                | Accountant                         | 395 800                       | 1244-2154                                     | .....                | .....       | .....             | .....         | 1400-2600                                      | As for Deputy Accountant in M.F.A.S. |
|                                  |                                    | <i>plus</i> Spl. pay Rs. 50   |                                               |                      |             |                   |               | Spl. pay discontinued.                         |                                      |

TRIBAL DEVELOPMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |     |     | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|-----|-----|------------------------------------------------|---------|
|            |             |                                               |                      | (a)                                                                        | (b) | (c) |                                                |         |
| 1          | 2           | 3                                             | 4                    |                                                                            | 5   |     | 6                                              | 7       |

COMMISSIONER, TRIBAL DEVELOPMENT

(A) TRIBAL COMMISSIONER INCLUDING MONITORING CELL, NASHIK—contd.

|           |                                                              |             |               |             |               |               |  |                 |
|-----------|--------------------------------------------------------------|-------------|---------------|-------------|---------------|---------------|--|-----------------|
| 9         | Sr. Clerk                                                    | Rs. 335-680 | Rs. 1097-1831 | Rs. 330-560 | Rs. 1200-2040 | Rs. 1200-2040 |  |                 |
| 10        | Typist                                                       | 290-540     | 974-1467      | 260-400     | 950-1500      | 975-1660      |  | Vide para 3.20. |
| 11        | Clerk                                                        | 260-495     | 884-1391      | 260-400     | 950-1500      | 950-1500      |  | Vide para 2.11. |
| 12        | All other posts carrying existing pay scale shown in Col. 3. | 260-495     | 884-1391      | 260-400     | 950-1500      | 950-1500      |  |                 |
| 13        | Driver                                                       | 250-435     | 854-1306      | 260-400     | 950-1500      | 950-1500      |  |                 |
| Class IV— |                                                              |             |               |             |               |               |  |                 |
| 14        | Peon                                                         | 200-280     | 703-944       | 196-232     | 750-940       | 750-1024      |  | Vide para 3.3.  |
| 15        | Chowkidar                                                    | Do.         | Do.           | Do.         | Do.           | 750-1024      |  | Vide para 2.11. |

(B) ADDITIONAL COMMISSIONER, TRIBAL DEVELOPMENT, NASHIK/NAGPUR (INCLUDING COOPERATIVE SOCIETIES CELL/ANIMAL HUSBANDRY-CELL)

Gazetted—

|                           |                                  |    |                                 |           |    |                        |  |                          |
|---------------------------|----------------------------------|----|---------------------------------|-----------|----|------------------------|--|--------------------------|
| 1                         | Additional Commissioner          | .. | Cadre post                      | ..        | .. | 2200-4000              |  | Vide para 2.11.          |
| 2                         | Project Officer                  | .. | 680-1500 plus Spl. pay Rs. 250. | 1831-3170 | .. | plus Spl. pay Rs. 200. |  |                          |
| 3                         | Administrative Officer           | .. | 600-1150                        | 1623-2785 | .. | 2000-3500              |  | Vide para 2.11.          |
| 4                         | Asstt. Project Officer (H.G.)    | .. | Do.                             | Do.       | .. | 2000-3500              |  | Do.                      |
| Non-Gazetted (Class III)— |                                  |    |                                 |           |    |                        |  |                          |
| 5                         | Higher Grade Stenographer        | .. | 600-950                         | 1623-2511 | .. | 2000-3200              |  | Vide para 3.21.          |
| 6                         | Assistant Project Officer (L.G.) | .. | 500-900                         | 1399-2402 | .. | 1640-2900              |  | Vide para 2.11.          |
| 7                         | Research Assistant               | .. | Do.                             | Do.       | .. | 1640-2900              |  | As in Dte. of Eco & Stat |
| 8                         | Steno-Typist                     | .. | 335-680                         | 1097-1831 | .. | 1200-2040              |  | Vide para 3.21.          |
| 9                         | Sr. Clerk                        | .. | Do.                             | Do.       | .. | 1200-2040              |  |                          |
| 10                        | Jr. Clerk                        | .. | 260-495                         | 884-1391  | .. | 950-1500               |  |                          |
| 11                        | Driver                           | .. | 250-435                         | 854-1306  | .. | 950-1500               |  |                          |

Class IV—

|    |      |    |         |         |         |         |          |                |
|----|------|----|---------|---------|---------|---------|----------|----------------|
| 12 | Peon | .. | 200-280 | 703-944 | 196-232 | 750-940 | 750-1024 | Vide para 3.3. |
|----|------|----|---------|---------|---------|---------|----------|----------------|



| Serial No.                                                                                                                                | Designation              | Existing Scale of pay and special pay, if any | Effective Equivalent | Equivalent post in the Government of India with pre and post revised scale |                        |               | Scale recommended by the Equivalence Committee | Remarks                            |
|-------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------|----------------------|----------------------------------------------------------------------------|------------------------|---------------|------------------------------------------------|------------------------------------|
|                                                                                                                                           |                          |                                               |                      | Designation                                                                | Pre-revised Scale      | Revised Scale |                                                |                                    |
| 1                                                                                                                                         | 2                        | 3                                             | 4                    | (a)                                                                        | (b)                    | (c)           | 6                                              | 7                                  |
| <b>(B) ADDITIONAL COMMISSIONER, TRIBAL DEVELOPMENT NASIK/NAGPUR (INCLUDING COOPERATIVE SOCIETIES CELL/ANIMAL HUSBANDRY CELL)—concl'd.</b> |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| <i>Co-operative Societies Cell (T.S.P.)—</i>                                                                                              |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| <i>Gazetted—</i>                                                                                                                          |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| 1                                                                                                                                         | Deputy Registrar         | Rs. 680-1500                                  | Rs. 1831-3170        | ....                                                                       | ....                   | ....          | 2200-4000                                      | As in Co-operative Department.     |
| <i>Non-Gazetted (Class III)—</i>                                                                                                          |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| 2                                                                                                                                         | Sr. Clerk                | 335-680                                       | 1097-1831            | U.D.C.                                                                     | 330-560                | 1200-2040     | 1200-2040                                      |                                    |
| 3                                                                                                                                         | Jr. Clerk                | 260-495                                       | 884-1391             | L.D.C.                                                                     | 260-400                | 950-1500      | 950-1500                                       |                                    |
| 4                                                                                                                                         | Driver                   | 250-435                                       | 854-1306             | Driver                                                                     | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                                    |
| <i>Animal Husbandry Cell—</i>                                                                                                             |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| <i>Gazetted—</i>                                                                                                                          |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| 1                                                                                                                                         | Dy. Director             | 1000-1500                                     | 2620-3170            | ....                                                                       | ....                   | ....          | 3000-4500                                      | As in Animal Husbandry Department. |
| <i>Non-Gazetted (Class III)—</i>                                                                                                          |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| 2                                                                                                                                         | Sr. Assistant            | 395-800                                       | 1244-2154            | ....                                                                       | ....                   | ....          | 1400-2600                                      | Vide para 2.11.                    |
| 3                                                                                                                                         | Lower Grade Stenographer | Do.                                           | Do.                  | ....                                                                       | ....                   | ....          | 1400-2600                                      | Vide para 3.21.                    |
| 4                                                                                                                                         | Driver                   | 250-435                                       | 854-1306             | Driver                                                                     | 260-350 }<br>260-400 } | 950-1500      | 950-1500                                       |                                    |
| <i>Class IV—</i>                                                                                                                          |                          |                                               |                      |                                                                            |                        |               |                                                |                                    |
| 5                                                                                                                                         | Peon                     | 200-280                                       | 703-944              | Peon                                                                       | 196-232                | 750-940       | 750-1024                                       | Vide para 3.3.                     |

**DIRECTOR, TRIBAL RESEARCH AND TRAINING INSTITUTE**

*Gazetted—*

|   |                                |           |           |      |      |      |           |                         |
|---|--------------------------------|-----------|-----------|------|------|------|-----------|-------------------------|
| 1 | Director                       | 1500-1925 | 3170-3988 | .... | .... | .... | 3700-5000 | Vide para 2.11.         |
| 2 | Chief Research Officer         | 1000-1500 | 2620-3170 | .... | .... | .... | 3000-4500 | Vide para 2.11.         |
| 3 | Deputy Director                | Do.       | Do.       | .... | .... | .... | 3000-4500 | Vide para 2.11.         |
| 4 | Dy. Director (I. T. D. P.)     | 680-1500  | 1831-3170 | .... | .... | .... | 2200-4000 | As in Dt. of Eco & Stat |
| 5 | Research Officer (I. T. D. P.) | 600-1150  | 1623-2785 | .... | .... | .... | 2000-3500 | As in Dt. of Eco & Stat |
| 6 | Research Officer (T. R. I)     | Do.       | Do.       | .... | .... | .... | 2000-3500 | As in Dt. of Eco & Stat |

TRIBAL DEVELOPMENT DEPARTMENT—concl'd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |

DIRECTOR, TRIBAL RESEARCH AND TRAINING INSTITUTE—contd.

|   |                                                              | Rs.      | Rs.       |      | Rs.  | Rs.  |                          |
|---|--------------------------------------------------------------|----------|-----------|------|------|------|--------------------------|
| 7 | Statistical Officer                                          | 600-1150 | 1623-2785 | .... | .... | .... | As in Dte. of Eco & Stat |
| 8 | Accounts Officer                                             | Do.      | Do.       | .... | .... | .... | As in M. F. A. S.        |
| 9 | All other posts carrying existing pay scale shown in Col. 3. | Do.      | Do.       | .... | .... | .... | Vide para 2.11.          |

Non-Gazetted (Class III)—

|    |                                                              |         |           |                   |         |           |                 |
|----|--------------------------------------------------------------|---------|-----------|-------------------|---------|-----------|-----------------|
| 10 | Higher Grade Stenographer                                    | 600-950 | 1623-2511 | ....              | ....    | ....      | Vide para 3.21. |
| 11 | Superintendent                                               | 500-900 | 1399-2402 | Supdt.            | 550-900 | 1640-2900 | Vide para 2.11. |
| 12 | All other posts carrying existing pay scale shown in Col. 3. | 500-900 | 1399-2402 | ....              | ....    | ....      | Vide para 3.21. |
| 13 | Lower Grade Stenographer                                     | 395-800 | 1244-2154 | ....              | ....    | ....      | Vide para 3.5.  |
| 14 | Head Clerk                                                   | Do.     | Do.       | ....              | ....    | ....      | Vide para 2.11. |
| 15 | Statistical Asstt.                                           | Do.     | Do.       | ....              | ....    | ....      | Vide para 3.14. |
| 16 | Camerman-cum-Project Operator                                | 365-760 | 1171-2050 | ....              | ....    | ....      | Vide para 3.21. |
| 17 | Draftsman                                                    | Do.     | Do.       | Draftsman, Gr. II | 425-700 | 1400-2300 | Vide para 2.11. |
| 18 | Steno-Typist                                                 | 335-680 | 1097-1831 | ....              | ....    | ....      | Vide para 3.10. |
| 19 | Statistical Asstt.                                           | Do.     | Do.       | ....              | ....    | ....      | Vide para 3.14. |
| 20 | Investigator                                                 | Do.     | Do.       | ....              | ....    | ....      | Vide para 2.11. |
| 21 | Senior Clerk                                                 | Do.     | Do.       | U.D.C.            | 330-560 | 1200-2040 | Vide para 3.10. |
| 22 | Asstt. Librarian                                             | 290-540 | 974-1467  | ....              | ....    | ....      | Vide para 3.14. |
| 23 | Artist-cum-Modeller                                          | Do.     | Do.       | ....              | ....    | ....      | Vide para 2.11. |
| 24 | Jr. Clerk                                                    | 260-495 | 884-1391  | L.D. Clerk        | 260-400 | 950-1500  | Vide para 3.10. |
| 25 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.       | ....              | ....    | ....      | Vide para 3.14. |
| 26 | Driver                                                       | 250-435 | 854-1391  | Driver            | 260-350 | 950-1500  | Vide para 2.11. |

Class IV—

|    |                                                              |         |          |      |         |          |                 |
|----|--------------------------------------------------------------|---------|----------|------|---------|----------|-----------------|
| 27 | Naik                                                         | 205-355 | 718-1146 | .... | ....    | 775-1150 | Vide para 3.3.  |
| 28 | Peon                                                         | 200-280 | 703-944  | Peon | 196-232 | 750-1024 | Vide para 3.3.  |
| 29 | Mali                                                         | Do.     | Do.      | Mali | Do.     | 750-1024 | Vide para 3.4.  |
| 30 | All other posts carrying existing pay scale shown in Col. 3. | Do.     | Do.      | .... | ....    | 750-1024 | Vide para 2.11. |



# URBAN DEVELOPMENT DEPARTMENT

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                              | 7       |

## FIRE ADVISER

|   |              | Rs. | Rs.     | Rs.       | Rs.                  | Rs.                    |           |           |
|---|--------------|-----|---------|-----------|----------------------|------------------------|-----------|-----------|
| 1 | Senior Clerk | ..  | 335-680 | 1097-1831 | Upper Division Clerk | 330-560                | 1200-2040 | 1200-2040 |
| 2 | Clerk-Typist | ..  | 260-495 | 884-1391  | .....                | .....                  | .....     | 950-1500  |
| 3 | Driver       | ..  | 250-435 | 854-1306  | Driver               | 260-350 }<br>260-400 } | 950-1500  | 950-1500  |
| 4 | Peon         | ..  | 200-280 | 703-944   | Peon                 | 196-232                | 750-940   | 750-1024  |

## DIRECTORATE OF MUNICIPAL ADMINISTRATION

### Gazetted—

|                           |                                                               | Cadre post |         |           |              |                        |           |           |                     |
|---------------------------|---------------------------------------------------------------|------------|---------|-----------|--------------|------------------------|-----------|-----------|---------------------|
| 1                         | Director                                                      | ..         | ..      | 2730-3531 | .....        | .....                  | .....     | 3000-4500 | Vide para 2.11.     |
| 2                         | Deputy Director                                               | ..         | ..      | 1623-2785 | .....        | .....                  | .....     | 2000-3500 | Vide para 2.11.     |
| 3                         | All posts carrying existing pay scale shown in Col. 3.        | ..         | ..      | ..        | .....        | .....                  | .....     | .....     | .....               |
| Non-Gazetted (Class III)— |                                                               |            |         |           |              |                        |           |           |                     |
| 4                         | Superintendent                                                | ..         | 500-900 | 1399-2402 | Supdt.       | 550-900                | 1640-2900 | 1640-2900 | Vide para 3.5       |
| 5                         | Head Clerk                                                    | ..         | 395-800 | 1244-2154 | .....        | .....                  | .....     | 1400-2600 | .....               |
| 6                         | Lower Grade Stenographer                                      | ..         | Do.     | Do.       | Steno Gr. C. | 425-800                | 1400-2600 | 1400-2600 | Equated with U.D.C. |
| 7                         | Awal Karkoon                                                  | ..         | 335-680 | 1097-1831 | .....        | .....                  | .....     | 1200-2040 | Vide para 3.21.     |
| 8                         | Stenotypist                                                   | ..         | Do.     | Do.       | .....        | .....                  | .....     | 1200-2040 | Vide para 2.11.     |
| 9                         | All other posts carrying existing pay scales shown in Col. 3. | ..         | Do.     | Do.       | .....        | .....                  | .....     | .....     | .....               |
| 10                        | Clerk                                                         | ..         | 260-495 | 884-1391  | L.D.C.       | 260-400                | 950-1500  | 950-1500  | Vide para 3.5.      |
| 11                        | All other posts carrying existing pay scale shown in Col. 3.  | ..         | Do.     | Do.       | .....        | .....                  | .....     | 950-1500  | Vide para 2.11.     |
| 12                        | Driver                                                        | ..         | 250-435 | 854-1306  | Driver       | 260-350 }<br>260-400 } | 950-1500  | 950-1500  | .....               |
| Class IV—                 |                                                               |            |         |           |              |                        |           |           |                     |
| 13                        | Naik                                                          | ..         | 205-355 | 718-1146  | .....        | .....                  | .....     | 775-1150  | Vide para 3.3.      |
| 14                        | Peon                                                          | ..         | 200-280 | 703-944   | ..... Peon   | 196-232                | 750-940   | 750-1024  | Do.                 |

| Serial No. | Designation | Existing Scale of pay and special pay, if any<br>3 | Effective Equivalent<br>4 | Equivalent post in the Government of India with pre and post revised scale |                               |                      | Scale recommended by the Equivalence Committee<br>6 | Remarks |
|------------|-------------|----------------------------------------------------|---------------------------|----------------------------------------------------------------------------|-------------------------------|----------------------|-----------------------------------------------------|---------|
|            |             |                                                    |                           | Designation<br>(a)                                                         | Pre-revised Scale<br>(b)<br>5 | Revised Scale<br>(c) |                                                     |         |
| 1          | 2           |                                                    |                           |                                                                            |                               |                      | 7                                                   |         |

## DIRECTORATE OF MUNICIPAL ADMINISTRATION—contd.

## Chief Officers of Municipal Councils—

|                           | Rs.      | Rs.       |
|---------------------------|----------|-----------|
| 15 Chief Officer Grade I  | 680-1500 | 1831-3170 |
| 16 Chief Officer Gr. II   | 600-1150 | 1623-2785 |
| 17 Chief Officer, Gr. III | 500-900  | 1399-2402 |

## DIRECTOR OF TOWN PLANNING AND VALUATION

## Gazetted (Class I)—

|                                            |    |           |           |
|--------------------------------------------|----|-----------|-----------|
| 1 Director                                 | .. | 2000-2250 | 4140-4648 |
| 2 Joint Director                           | .. | 1700-2000 | 3531-4140 |
| 3 Deputy Director                          | .. | 1500-1925 | 3170-3988 |
| 4 Arbitrator                               | .. | 1500-1925 | 3170-3988 |
| 5 Asstt. Director                          | .. | 1000-1500 | 2620-3170 |
| 6 Executive Engineer                       | .. | 1000-1500 | 2620-3170 |
| 7 Arbitrator                               | .. | 1000-1500 | 2620-3170 |
| 8 Deputy Director (Statistics)             | .. | 680-1500  | 1831-3170 |
| 9 Urban Basic Service Project co-ordinator | .. | 680-1500  | 1831-3170 |
| 10 Special Land Acquisition Officer        | .. | 680-1500  | 1831-3170 |
| 11 Town Planner                            | .. | 680-1500  | 1831-3170 |
| 12 Town Planner                            | .. | 680-1250  | 1831-2895 |
| 13 Projector Co-ordinator                  | .. | 680-1250  | 1831-2895 |
| Gazetted (Class II)—                       |    |           |           |
| 14 Deputy Engineer                         | .. | 600-1150  | 1623-2785 |
| 15 Research Officer                        | .. | 600-1150  | 1623-2785 |
| 16 Admn. Officer                           | .. | 600-1150  | 1623-2785 |

URBAN DEVELOPMENT DEPARTMENT—contd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |

DIRECTOR OF TOWN PLANNING AND VALUATION—contd.

Non-Gazetted (Class III)—

|    |                                                              | Rs.     | Rs.       |                     | Rs.     | Rs.       |                                                  |
|----|--------------------------------------------------------------|---------|-----------|---------------------|---------|-----------|--------------------------------------------------|
| 17 | Higher Grade Steno                                           | 600-950 | 1623-2511 | ....                | ....    | 2000-3200 | Vide para 3.21.                                  |
| 18 | Head Draftsman                                               | 500-900 | 1399-2402 | ....                | ....    | 1640-2900 | Vide para 3.11.                                  |
| 19 | Head Draftsman (ARTCH)                                       | 500-900 | 1399-2402 | ....                | ....    | 1640-2900 | Do.                                              |
| 20 | Accountant (MFAS)                                            | 500-900 | 1399-2402 | ....                | ....    | 1640-2900 | As in M.F.A.S.                                   |
| 21 | Research Assistant                                           | 500-900 | 1399-2402 | ....                | ....    | 1640-2900 | As in Directorate of Economics and Statistics.   |
| 22 | Asstt. Town Planner                                          | 500-900 | 1399-2402 | ....                | ....    | 1640-2900 | Vide para 2.11.                                  |
| 23 | Planning Assistant                                           | 395-900 | 1244-2402 | ....                | ....    | 1400-2300 | As for Junior Engineer in Irrigation Department. |
| 24 | Junior Engineer                                              | 395-900 | 1244-2402 | ....                | ....    | 1400-2300 | Do.                                              |
| 25 | First Clerk                                                  | 395-800 | 1244-2154 | ....                | ....    | 1400-2600 | Vide para 3.5.                                   |
| 26 | Head Clerk                                                   | 395-800 | 1244-2154 | ....                | ....    | 1400-2600 | Do.                                              |
| 27 | Lower Grade Steno                                            | 395-800 | 1244-2154 | Steno Gr. C         | 425-800 | 1400-2600 |                                                  |
| 28 | Town Planning Clerk                                          | 395-800 | 1244-2154 | ....                | ....    | 1400-2600 | Vide para 2.11.                                  |
| 29 | Asstt. Draftsman                                             | 365-760 | 1171-2050 | Draftsman Gr. II    | 425-700 | 1400-2300 |                                                  |
| 30 | Store Keeper                                                 | 365-760 | 1171-2050 | ....                | ....    | 1400-2300 | Vide para 2.11.                                  |
| 31 | Senior Clerk                                                 | 335-680 | 1097-1831 | U.D.C.              | 330-560 | 1200-2040 | As in the Dte. of Economics and Statistics.      |
| 32 | Statistical Asstt.                                           | 335-680 | 1097-1831 | ....                | ....    | 1200-2040 | Vide para 2.11.                                  |
| 33 | All other posts carrying existing pay scale shown in Col. 3. | 335-680 | 1097-1831 | ....                | ....    | 1200-2040 |                                                  |
| 34 | Jr. Draftsman                                                | 290-540 | 974-1467  | Draftsman Grade III | 330-560 | 1200-2040 |                                                  |
| 35 | Tracer                                                       | 260-495 | 884-1391  | Tracer              | 260-400 | 975-1540  |                                                  |
| 36 | Jr. Clerk                                                    | 260-495 | 884-1391  | L.D.C.              | 260-400 | 950-1500  |                                                  |
| 37 | Maistry                                                      | 260-495 | 884-1391  | ....                | ....    | 975-1540  | Vide paras 3.13 and 3.14.                        |
| 38 | Clerk-cum-Typist                                             | 260-495 | 884-1391  | ....                | ....    | 950-1500  | Vide para 2.11.                                  |
| 39 | Interviewer                                                  | 260-495 | 884-1391  | ....                | ....    | 950-1500  | Do.                                              |
| 40 | Driver                                                       | 250-435 | 854-1306  | Driver              | 260-350 | 950-1500  |                                                  |

## URBAN DEVELOPMENT DEPARTMENT—concl'd.

| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|---------|
|            |             |                                               | Effective Equivalent                                                       | Designation | Pre-revised Scale | Revised Scale |         |
| 1          | 2           | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 7       |
|            |             |                                               |                                                                            |             | 5                 |               | 6       |

## DIRECTOR OF TOWN PLANNING AND VALUATION—concl'd.

| Class IV— |                 | Rs. | Rs.     | Rs.      | Rs.  | Rs.     | Rs.      |
|-----------|-----------------|-----|---------|----------|------|---------|----------|
| 41        | Blue-Printer    | ..  | 205-355 | 718-1146 | .... | ....    | 775-1150 |
| 42        | Naik            | ..  | 205-355 | 718-1146 | .... | ....    | 775-1150 |
| 43        | Roneo Operator  | ..  | 205-355 | 718-1146 | .... | ....    | 775-1150 |
| 44        | Process Server  | ..  | 205-355 | 718-1146 | .... | ....    | 775-1150 |
| 45        | Daftarbhand     | ..  | 205-355 | 718-1146 | .... | ....    | 775-1150 |
| 46        | Peon            | ..  | 200-280 | 703-944  | Peon | 196-232 | 750-1024 |
| 47        | Survey Khalashi | ..  | 200-280 | 703-944  | .... | ....    | 750-1024 |
| 48        | Chaukidar       | ..  | 200-280 | 703-994  | .... | ....    | 750-1024 |

*Vide para 3.17.*  
*Vide para 3.3.*  
*Vide para 3.17.*  
*Vide para 2.11.*  
*Do.*  
*Vide para 3.3.*  
*Vide para 2.11.*  
*Do.*

# MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY

| Serial No.                                         | Designation                                                  | Existing scale of pay and special pay, if any                        | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee         | Remarks               |
|----------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|--------------------------------------------------------|-----------------------|
|                                                    |                                                              |                                                                      | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale |                                                        |                       |
| 1                                                  | 2                                                            | 3                                                                    | 4                                                                          | (a)         | (b)               | (c)           | 6                                                      | 7                     |
|                                                    |                                                              |                                                                      |                                                                            |             | 5                 |               |                                                        |                       |
| <b>MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY</b> |                                                              |                                                                      |                                                                            |             |                   |               |                                                        |                       |
| <i>Gazetted—</i>                                   |                                                              |                                                                      |                                                                            |             |                   |               |                                                        |                       |
| 1                                                  | Secretary                                                    | Rs. 2500-2750                                                        | Rs. 5175-5675                                                              | ....        | ....              | ....          | Rs. 5900-6700                                          | Vide para 2.11        |
| 2                                                  | Jt. Secretary                                                | .. 2000-2250                                                         | 4140-4668                                                                  | ....        | ....              | ....          | 4500-5700                                              | Do.                   |
| 3                                                  | Dy. Secretary                                                | .. 1500-1925                                                         | 3170-3988                                                                  | ....        | ....              | ....          | 3700-5000                                              | Do.                   |
| 4                                                  | Chief Security Officer                                       | (1) 1100-1700<br>(2) Grade pay of Dy. Commr. of Police plus Spl. pay | 2730-3531                                                                  | ....        | ....              | ....          | (1) 3000-4500<br>(2) Grade pay of D.C.P. plus Spl. pay | Do.                   |
| 5                                                  | Under Secretary                                              | .. 1000-1500                                                         | 2620-3170                                                                  | ....        | ....              | ....          | 3000-4500                                              | Vide para 2.11        |
| 6                                                  | Executive Editor                                             | .. Do.                                                               | Do.                                                                        | ....        | ....              | ....          | 3000-4500                                              | Do.                   |
| 7                                                  | Private Secretary to Presiding Officer.                      | 680-1500 plus spl. pay when held by Dy. Collr.                       | 1831-3170                                                                  | ....        | ....              | ....          | 2200-4000 plus Spl. pay when held by Dy. Collr.        | Do.                   |
| 8                                                  | Librarian Research and Information Officer.                  | 680-1500                                                             | Do.                                                                        | ....        | ....              | ....          | 2200-4000                                              | Do.                   |
| 9                                                  | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                                  | Do.                                                                        | ....        | ....              | ....          | 2200-4000                                              | Do.                   |
| 10                                                 | Assistant Secretary                                          | 680-1250                                                             | 1831-2895                                                                  | ....        | ....              | ....          | 2200-4000                                              | Vide para 2.11        |
| 11                                                 | All other posts carrying existing pay scale shown in Col. 3. | Do.                                                                  | ....                                                                       | ....        | ....              | ....          | 2200-4000                                              | Do.                   |
| 12                                                 | Chief Translator cum-Asstt. Executive Editor.                | 600-1150                                                             | 1623-2785                                                                  | ....        | ....              | ....          | 2000-3500                                              | Do.                   |
| 13                                                 | Dy. Librarian                                                | Do.                                                                  | Do.                                                                        | ....        | ....              | ....          | 2000-3500                                              | Do.                   |
| 14                                                 | Sergeant-At-Arm                                              | 600-950                                                              | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                              | As for Police Insptr. |
| 15                                                 | Dy. Sergeant At-Arm                                          | Do.                                                                  | Do.                                                                        | ....        | ....              | ....          | 2000-3200                                              | As for Police Insptr. |
| 16                                                 | Superintendent                                               | 500-900                                                              | 1399-2402                                                                  | ....        | ....              | ....          | 1640-2900                                              | Vide para 3.5         |
| <i>Non-Gazetted (Class III)—</i>                   |                                                              |                                                                      |                                                                            |             |                   |               |                                                        |                       |
| 17                                                 | Stenographer (H. G.)                                         | 600-950                                                              | 1623-2511                                                                  | ....        | ....              | ....          | 2000-3200                                              | Vide para 3.21        |
| 18                                                 | P. A. to Presiding Officer                                   | (1) 500-900<br>(2) Grade pay in parent deptt. plus Spl. pay.         | 1399-2402                                                                  | ....        | ....              | ....          | (1) 1640-2900<br>(2) Grade pay plus Spl. pay           | Vide para 2.11        |



| Serial No. | Designation | Existing Scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |                   |               | Scale recommended by the Equivalence Committee | Remarks |
|------------|-------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------|---------------|------------------------------------------------|---------|
|            |             |                                               | Designation                                                                | Pre-revised Scale | Revised Scale |                                                |         |
| 1          | 2           | 3                                             | (a)                                                                        | (b)               | (c)           | 6                                              | 7       |

MAHARASHTRA LEGISLATURE SECRETARIAT—contd.

|    |                                                              | A. | to | Rs.                                                                                | Rs.           | Rs.    | Rs.                    | Rs.                                                                        |                                                 |
|----|--------------------------------------------------------------|----|----|------------------------------------------------------------------------------------|---------------|--------|------------------------|----------------------------------------------------------------------------|-------------------------------------------------|
| 19 | Stenographer-cum-P. A. Presiding Officer                     |    |    | (1) 500-900<br>(2) Grade pay in parent deptt. <i>plus</i> Spl. pay.<br>500-900 Do. | 1399-2402     | ....   | ....                   | (1) 1640-2900<br>(2) Grade pay <i>plus</i> Spl. pay.                       | <i>Vide</i> para 2.11                           |
| 20 | Asstt. Firebrigade Officer                                   |    |    | Do.                                                                                |               | ....   | ....                   | 1640-2900                                                                  | <i>Vide</i> para 2.11                           |
| 21 | All other posts carrying existing pay scale shown in Col. 3  |    |    | Do.                                                                                |               | ....   | ....                   | Do.                                                                        | Do.                                             |
| 22 | Stenographer (L. G.)                                         |    |    | 395-800 Do.                                                                        | 1244-2154 Do. | ....   | ....                   | 1400-2600 Do.                                                              | <i>Vide</i> para 3.21                           |
| 23 | Translator-Cum-Editing Asstt.                                |    |    | 365-760 Do.                                                                        | 1171-2050 Do. | ....   | ....                   | 1600-2660                                                                  | <i>Vide</i> para 2.11                           |
| 24 | Security Officer                                             |    |    | (1) 365-760<br>(2) Grade pay in parent deptt. <i>plus</i> Spl. pay.<br>365-760 Do. |               | ....   | ....                   | (1) 1400-2300<br>(2) Grade pay <i>plus</i> Spl. pay (Deputation allowance) | As for Police Sub. Inspector.                   |
| 25 | P. A. to Chairman of Committee                               |    |    |                                                                                    |               | ....   | ....                   |                                                                            | <i>Vide</i> para 2.11                           |
| 26 | Assistant                                                    |    |    |                                                                                    | 1171-2050 Do. | ....   | ....                   | 1400-2300                                                                  | <i>Vide</i> para 2.11                           |
| 27 | All other posts carrying existing pay scale shown in Col. 3  |    |    |                                                                                    | Do.           | ....   | ....                   | 1400-2300                                                                  | Do.                                             |
| 28 | Head Telephone Operator                                      |    |    | 335-680                                                                            | 1097-1831     | ....   | ....                   | 1320-2040                                                                  | Equated with Head Typist not in clerical cadre. |
| 29 | Telephone Operator                                           |    |    | 290-540                                                                            | 974-1467      | ....   | ....                   | 975-1660                                                                   | <i>Vide</i> para 3.23                           |
| 30 | Typist                                                       |    |    | 290-540 Do.                                                                        | Do.           | ....   | ....                   | 975-1660                                                                   | <i>Vide</i> para 3.20                           |
| 31 | Tape Recordist                                               |    |    | Do.                                                                                | Do.           | ....   | ....                   | 1200-1800                                                                  | <i>Vide</i> para 3.13 and 3.14                  |
| 32 | Chief Fireman                                                |    |    | Do.                                                                                | Do.           | ....   | ....                   | 975-1660                                                                   | <i>Vide</i> para 2.11                           |
| 33 | Pump Driver                                                  |    |    | Do.                                                                                | Do.           | ....   | ....                   | 950-1500                                                                   | <i>Vide</i> para 3.18                           |
| 34 | Clerk                                                        |    |    | 260-495                                                                            | 884-1391      | ....   | 950-1500               | 950-1500                                                                   |                                                 |
| 35 | Security Guard                                               |    |    | 260-495 <i>plus</i> deputation allowance.                                          | 884-1391      | ....   | ....                   | 1320-2040 <i>plus</i> Deputation allow.                                    | As for Asstt. Sub-Insp. Police Deptt.           |
| 36 | Cashier                                                      |    |    | 260-495 Do.                                                                        | 884-1391      | ....   | ....                   | 950-1500                                                                   | <i>Vide</i> para 2.11                           |
| 37 | All other posts carrying existing pay scale shown in Col. 3. |    |    | Do.                                                                                | 884-1391      | ....   | ....                   | 950-1500                                                                   | <i>Vide</i> para 2.11                           |
| 38 | Driver                                                       |    |    | 250-435                                                                            | 854-1306      | Driver | 260-350 }<br>260-400 } | 950-1500                                                                   |                                                 |

**MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY—concl'd**

| Serial No.                                                  | Designation                                                  | Existing scale of pay and special pay, if any | Equivalent post in the Government of India with pre and post revised scale |             |                   |               | Scale recommended by the Equivalence Committee                   | Remarks                             |
|-------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------|-------------------|---------------|------------------------------------------------------------------|-------------------------------------|
|                                                             |                                                              |                                               | Effective Equivalent                                                       | Designation | Pre-revised scale | Revised scale |                                                                  |                                     |
| 1                                                           | 2                                                            | 3                                             | 4                                                                          | (a)         | (b)               | (c)           | 6                                                                | 7                                   |
| <b>MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY—concl'd.</b> |                                                              |                                               |                                                                            |             |                   |               |                                                                  |                                     |
| 39                                                          | Security Guard                                               | Rs.<br>250-435<br>plus 20%<br>dep. allow.     | Rs.<br>854-1306                                                            | ....        | Rs.<br>....       | Rs.<br>....   | Rs.<br>975-1660                                                  | As for Head Constable Police Deptt. |
| 40                                                          | Security Guard                                               | ..<br>220-375<br>plus 20%<br>dep. allow.      | 763-1195                                                                   | ....        | ....              | ....          | 825-1280<br>Initial pay to be fixed. at Rs. 855 plus dep. allow. | As for Police Constable             |
| 41                                                          | Fireman                                                      | .. 220-375                                    | 763-1195                                                                   | ....        | ....              | ....          | 825-1280                                                         | Vide para 2.11                      |
| <i>Non-Gazetted (Class IV)—</i>                             |                                                              |                                               |                                                                            |             |                   |               |                                                                  |                                     |
| 42                                                          | Chopdar                                                      | .. 250-435<br>plus Spl. pay Rs. 25.           | 854-1306                                                                   | ....        | ....              | ....          | 950-1400<br>Spl. pay to be discontinued.                         | Vide para 3.3.                      |
| 43                                                          | Watchman                                                     | .. 250-435                                    | 854-1306                                                                   | ....        | ....              | ....          | 950-1400                                                         | Vide para 2.11.                     |
| 44                                                          | Havaldar                                                     | .. 205-355                                    | 718-1146                                                                   | ....        | ....              | ....          | 775-1150                                                         | Vide para 3.3.                      |
| 45                                                          | Liftman                                                      | .. Do.                                        | Do.                                                                        | ....        | ....              | ....          | 775-1150                                                         | Vide para 3.16                      |
| 46                                                          | Roneo-Peon                                                   | .. Do.                                        | Do.                                                                        | ....        | ....              | ....          | 775-1150                                                         | Vide para 3.17.                     |
| 47                                                          | Naik                                                         | .. Do.                                        | Do.                                                                        | ....        | ....              | ....          | 775-1150                                                         | Vide para 3.3.                      |
| 48                                                          | All other posts carrying existing pay scale shown in Col. 3. | .. 205-355                                    | Do.                                                                        | ....        | ....              | ....          | 775-1150                                                         | Vide para 2.11.                     |
| 49                                                          | Watchman                                                     | .. 200-280                                    | 703-944                                                                    | ....        | ....              | ....          | 750-1024                                                         | Vide para 3.3.                      |
| 50                                                          | Peon                                                         | .. Do.                                        | Do.                                                                        | Peon        | 196-232           | 750-940       | 750-1024                                                         | Vide para 3.3.                      |
| 51                                                          | All other posts carrying existing pay scale shown in Col. 3. | .. Do.                                        | Do.                                                                        | ....        | ....              | ....          | 750-1024                                                         | Vide para 2.11                      |