

From

The Financial Commissioner and Secy
Jails Department.

To

The Inspector General of Prisons, Haryana,
Chandigarh.

Memo. No. 30/57/79-JJ(6)

Dated Chandigarh, this

02 NOV 1980

ADMN. BRANCH

Subject:- Grant of one months cash compensation ~~on~~ equal to one month salary each in lieu of loss of gazetted holidays etc. to all Warders, Head Warders and Matrons of the Jails Department.

Reference your Memo. No. 4890-GI/A-2/P-23-4(4) dated the 11th April 1980, on the above subject.

2. In partial modification of Haryana Government Memo, of even number dated the 6th February, 1980, the Governor of Haryana is pleased to accord sanction to the effect :-

- i) that the orders dated the 6th February, 1980 referred to above will apply from the year 1979-80 and first payment of the admissible amount will be due on 1.4.80-
- ii) ~~that the benefit will not be allowed to the suspended employees on their reinstatement, irrespective of the fact whether or not the period of suspension is treated as duty.~~
- iii) ~~that the employees working on adhoc basis will not be eligible for this benefit.~~
- iv) that no deduction on account of G.P.Fund/Group Insurance scheme will be made from the cash compensation equal to one months' pay
- v) that the benefit of this scheme will be admissible to those employees of the department also who are on deputation to other departments/State Governments/Central Government provided the borrowing authority is agreeable to bear this expenditure
- vi) that the Matrons of the Jails Department will also be entitled for this benefit.
- vii) ~~that if employees covered by this scheme are granted leave by the competent authority no deduction from the cash compensation equal to one month pay will be made.~~
- viii) that only those employees will be allowed benefit of this scheme who had ~~been~~ rendered one year or more than one year regular service on 31.3.80.
- ix) that this cash compensation equal to one pay will be not granted the calculation of emoluments for pension etc.

The formula given in explanation of below Para 2 of Memo dated 6.2.80 will stand.

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be substituted for the memo bearing the same No.

Copy of letter No. 30/47/79-JS(6) dated 6.2.80, from the Secretary to Govt., Haryana, Jails Department, to the Inspector General of Prisons, Haryana, Chandigarh.

Sub:-

Grant of One months salary each year in lieu of loss of gazetted holidays etc. to all warders and Head warders of the Jails Department.

Reference matter on the subject noted above.

2. The Governor of Haryana is pleased to accord sanction to the grant of one month's salary each year in lieu of loss of Gazette holidays etc. to all warders and Headwarders working in the Jails Department of Haryana subject to the following conditions:-

- The payment should be made once a year, in the month of April;
- Pay for this purpose shall mean emoluments excluding House-Rent Allowance, CCA and fixed T.A. as already paid to the warder/Head Warder as on 31st March, of the preceding year;

Explanation

A natural corollary of this would also be that if during the preceding twelve months, some one has worked both as warder and a head warder, he would not only, that he was drawing on 31st March, Similarly if a person has worked as a Headwarder and in the higher rank that of Headwarder, grant of cash compensation would depend on his actual postings on 31st March, If he is holding a higher post than that of a head warder on the relevant day, no matter when he got promotion he would be denied this benefit. In view of his holding a higher rank than that of Head warder.

- Cash compensation shall be paid proportionate to the period of duty during the last financial year, to illustrate, if period duty as warder/Headwarder, during the last financial year, fall short of 73 days due to leave or promotion the higher rank of any reasons, the cash compensation to be allowed for the year would be

$$(Rs. 500 - \frac{500 \times 73}{365} = Rs. 100) = Rs. 400/-$$

- The expenditure involved will be met under the head "256-Jail
- This sanction issues with the prior concurrence of the Finar Deptt. conveyed vide their U.O. No. 1/259/79-3PFI-6655, dated 23.10.79 1/259/7972-3PFI dated 17.1.80.

OFFICE OF THE INSPECTOR GENERAL OF PRISONS HARYANA CHANDIGARH.

Endst. No. 1049/1127 U/A.2/P.23.4.II dated 18/2/80

A copy is forwarded to the following for information & necessary action in continuation of this office endst. No. 15702/42 dated 7.11.79:-

- The Superintendent Headquarters Jail, Ambala.
- All the Superintendent of Jails in Haryana State
- The Superintendent, Central Jail, New Delhi
- The Superintendent, District Jail, Chandigarh
- Steno to I.G./Aadl. I.G./A.O/C.F.O./Supt Admn./Head Asstt. Budget/Ge Senior Auditor/A.1/A.2/ in Head Office.

Accounts Officer,
for Inspector General of Prisons, Haryana