

No. A-26022/1/2019-Admin.II Prtg-UD
Government of India
Directorate of Printing

GIP Building, Minto Road, New Delhi
Dated : 17th August, 2026

OFFICE ORDER

In pursuance of DoP&T's OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 followed by OM No. 35034/3/2015-Estt.(D) dated 22.10.2019 and consequent upon their being found 'FIT' by the Departmental Screening Committee (DSC) for the grant of financial upgradation under the Modified Assured Career Progression (MACP) scheme, the below mentioned officials of various Govt. of India Presses are placed in the immediate next pay level with effect from the dates mentioned against their name :-

S. No.	Name & Designation of the Official (Shri/Ms.)	Currently posted	Date & Post of initial appointment	Date of previous financial upgradation (with pay scale)	MACP with effect from (Level)
1.	M. T. Murugan, Deputy Manager	GIP, Ring Road, Mayapuri (currently on deputation to Ministry of Finance)	26.09.1997/ Artist Retoucher	2 nd Promotion as Deputy Manager w.e.f. 01.08.2015 in Level-7	3 rd MACP w.e.f. 01.08.2025 (Level-8)
2.	Kavita, Technical Officer	GIP, Minto Road	12.03.1996/ Junior Artist	2 nd MACP w.e.f. 12.03.2016 in Level-8	3 rd MACP w.e.f. 12.03.2026 (Level-9)
3.	Manoj Kumar, Deputy Manager	GIP, Ring Road, Mayapuri	23.11.2010/ Technical Officer	1 st Promotion as Deputy Manager w.e.f. 01.06.2015 in Level-7	2 nd MACP w.e.f. 01.06.2025 (Level-8)
4.	Subir Narayan Garai, Deputy Manager	GIP, Ring Road, Mayapuri	31.12.2010/ Technical Officer	1 st Promotion as Deputy Manager w.e.f. 03.08.2015 in Level-7	2 nd MACP w.e.f. 03.08.2025 (Level-8)
5.	Mahadasam Surender, Technical Officer	GIP, Ring Road, Mayapuri	17.06.2015/ Technical Officer	-Not Applicable-	1 st MACP w.e.f. 17.06.2025 (Level-8)
6.	Ashok Kumar A, Technical Officer	GIP, Nashik	20.05.2014/ Technical Officer	1 st Promotion as Deputy Manager w.e.f. 29.11.2025	1 st MACP w.e.f. 20.05.2024 (Level-8)
7.	Premangshu Patra, Technical Officer	GIP, Nashik	25.06.2014/ Technical Officer	-Not Applicable-	1 st MACP w.e.f. 25.06.2024 (Level-8)

2. Moreover, the committee also reviewed the case of Shri J. Anantha Kumar, Deputy Manager, currently posted at Government of India Press, Ring Road, Mayapuri. It was observed by the committee that the 2nd financial upgradation granted to him under the MACP scheme was not in accordance with the applicable MACP guidelines. Shri J. Anantha Kumar had earned two promotions before completion of 20 years of regular service and, therefore, was not eligible for grant of the 2nd MACP in Level-8, which had been granted to him w.e.f. 22.03.2016. As per Para 8 of Annexure-I of the MACP guidelines dated 19.05.2009 and 22.10.2019, "Promotions earned in the post carrying the same Grade Pay/Pay Level in the promotional hierarchy as per the Recruitment Rules shall be counted for the purpose of MACPs."

In view of the above provisions, the Committee has decided to withdraw the 2nd financial upgradation granted to Shri J. Anantha Kumar under the MACP scheme w.e.f. 22.03.2016. He shall instead be eligible for grant of 3rd financial upgradation under the MACP scheme as per the details below :-

S. No.	Name & Designation of the Official (Shri/Ms.)	Currently posted	Date & Post of initial appointment	MACP with effect from (Level)
1.	J. Anantha Kumar, Deputy Manager	GIP, Ring Road, Mayapuri	22.03.1996/ Artist Retoucher	3 rd MACP w.e.f. 01.08.2025 (Level-8)

3. The financial upgradation to the higher level is subject to the following conditions :-

- The incumbent will retain his present designation and perform such duties as are entrusted to them, till their promotion on regular basis to the next higher post.
- Financial upgradation will be personal to the incumbent and has no relevance to his seniority position.
- The upgradation under the MACP scheme is restricted for financial and certain other benefits like HBA, allotment of Govt. accommodation etc.
- Pay shall be fixed under FR 22(1)(a)(1).
- The pay fixed under MACP scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion.

4. This issues with the approval of the Competent Authority.


 (B. K. Sahu)
 Deputy Director (A-I)

To

- Managers of all the Govt. of India Presses.
- Officials concerned (Through respective Presses).
- Respective P&AOs (Through respective Presses).
- ✓ P&P section, DoP - with a request to upload this Order on DoP's website.

Copy to :-

PS to Director (Ptg.) - for information.