

No. 17/07/2012-All  
Government of India  
Ministry of Urban Development  
Directorate of Printing

\*\*\*\*\*

Nirman Bhawan, New Delhi  
Dated the 5<sup>th</sup> Nov., 2015

**OFFICE ORDER**

In pursuance of the DOP&T's O.M. No. 35034/3/2008-Estt(D) dated 19.5.2009 and consequent upon them being found fit by the Screening Committee for the grant of 3<sup>rd</sup> Financial Upgradation under the Modified Assured Career Progression Scheme, the following officers, working in the Government of India Presses are granted 3<sup>rd</sup> financial upgradation under the MACP Scheme and consequently placed in the next grade pay with effect from the date mentioned at column 6 against their names:-

S.No	Name, designation and Scale of Pay	Date of initial appointment, post and Pay scale	Date of 1 <sup>st</sup> ACP/ 2 <sup>nd</sup> ACP, Pay scales	Date of Promotion, Post and Pay Scales	Date of 1 <sup>st</sup> MACP/ 2 <sup>nd</sup> MACP, Pay scale
1.	Sh. N.Gopa Kumar, Tech. Officer GIP, Coimbatore. PB-2 Rs. 9300-34800 with GP of Rs. 4800/-	<u>Offset Machineman</u> <u>07.02.1985</u> Rs. 425-700 (Revised in IV CPC as Rs. 1400-2300 (Revised in VI CPC as PB-2 Rs. 9300-34800 with GP of Rs. 4200/-)	<u>1<sup>st</sup> ACP</u> 09.08.1999 Offset Machine man Rs. 5000-8000 ( Revised in VI CPC as PB-2 Rs. 9300-34800 with GP of Rs. 4200/-) (ignored)	<u>1<sup>st</sup> Promotion</u> 17.06.2011 Tech. Officer Rs. 9300-34800 with GP of Rs. 4600/- (ignored)	<u>1<sup>st</sup> MACP</u> 01.9.2008 Rs. 9300-34800 with GP of Rs. 4600/-  <u>2<sup>nd</sup> MACP</u> 01.9.2008 Rs. 9300-34800 with GP of Rs. 4800/-  <u>3<sup>rd</sup> MACP (due)</u> w.e.f. 07.02.2015 PB-2 Rs. 9300-34800 with GP of Rs. 5400/-

S.No	Name, designation and Scale of Pay	Date of initial appointment, post and Pay scale	Date of 1 <sup>st</sup> ACP/ 2 <sup>nd</sup> ACP, Pay scales	Date of Promotion, Post and Pay Scales	Date of 1 <sup>st</sup> MACP/ 2 <sup>nd</sup> MACP, Pay scale
2.	Sh. B.K.Roy, Tech .Officer GIP, Santragachi.  PB-2 Rs. 9300-34800 with GP of Rs. 4600/-	Dark Room Asstt. 30.6.1983  Rs. 320-6-326-8-390-10-400  (Revised in 6 <sup>th</sup> CPC PB-1 Rs. 5200-20200 with GP of Rs. 2800/-)	<u>2<sup>nd</sup> ACP</u> 30.6.2007  Rs. 9300-34800 with GP of Rs. 4600/- (Revised pay scale in 6 <sup>th</sup> CPC)	<u>1<sup>st</sup> Promotion</u> Cameraman 28.02.1991  Pay 1400-40-1800, EB-50-2300 Revised Rs. 9300-34800 with GP of Rs. 4200/-  <u>2<sup>nd</sup> Promotion</u> Tech. Officer 02.06.2011  PB-2 Rs. 9300-34800 with GP of Rs. 4600/- (ignored)	3 <sup>rd</sup> MACP (due) w.e.f. 30.6.2013  PB-2 Rs. 9300-34800 with GP of Rs. 4800/-
3.	Sh. Man Mohan, T.O GIP, Minto Road.	<u>Asstt. Artist Retoucher</u> 13.05.1985  Rs. 455-700  (Revised in VI CPC as PB-2 Rs. 9300-34800 with GP of Rs. 4200/-)	<u>1<sup>st</sup> &amp; 2<sup>nd</sup> MACP</u> 01.09.2008  Rs. 9300-34800 with GP of Rs. 4600/- and Rs. 9300-34800 with GP of Rs. 4800/-	<u>1<sup>st</sup> Promotion</u> Tech. Officer 13.04.2009  9300-34800 with GP of Rs. 4600/-  (No fixation benefit has been given as he was promoted in the same scale). (ignored)	3 <sup>rd</sup> MACP (due) w.e.f. 13.05.2015  PB-2 Rs. 9300-34800 with GP of Rs. 5400/-



2. The MACPs envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section I, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial upgradation under the MACPs can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the time of regular promotion. This has been kept in view while arriving at the aforesaid financial upgradations.
3. The financial up-gradation to the higher scale is, further subject to the following conditions:
  - (a) the incumbent will retain his present designation and perform such duties as ~~are entrusted~~ to him, till his promotion on regular basis to the next higher post.
  - (b) Financial up-gradation will be personal to the incumbent and has no relevance to his seniority position.
4. The upgradation under the MACP Scheme is restricted for financial and certain other benefits like HBA, allotment of Government accommodation, advances etc. only without conferring any privileges related to higher status (e.g. Deputation to higher posts etc.)
5. With regard to fixation of his pay on grant of promotion/ financial upgradation under MACP Scheme, a Government servant has an option under FR 22(1)(a)(i) to get his pay fixed in the higher post/ grade pay either from the date of his promotion / upgradation or from the date of his next increment viz 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.
6. The pay fixation benefits under MACP scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion and only the difference of grade pay, if any, would be made available, as per para 4 of Annexure-I to O.M. No. 35034/3/2008-Estt.(D) dated 19.5.2009 of the Deptt. of Personnel and Training.
7. The officers mentioned above, while accepting the said benefits, shall be deemed to have given their unqualified acceptances for regular promotion on occurrence of vacancy subsequently. In case they refuse to accept the higher post on regular promotion subsequently, they shall be subject to normal debarment for regular promotion as well as subsequent financial upgradation under the aforesaid MACP Scheme as prescribed in the general instructions in this regard.

8. Necessary entries may be invariably made in the Service Book of the Officials.

*A. Radharani*

(A.Radharani)

Deputy Director (Admn.I)

To,

1. The Pay and Accounts Officer (Ptg.), New Delhi/Kolkata/Chennai.
2. AM(A), GIP, Coimbatore/Santragachi/Minto Road.
3. Concerned officers.
4. JD(A.II/DD(A-I)/DD(A.II)
5. PS to Director (Ptg.)
6. Personal file of the officer concerned.
7. AD(OL) for Hindi Version.
8. AD(CDN) for uploading in website.
9. Guard File.

*A. Radharani*

(A.Radharani)

Deputy. Director (A.I)