

No. 17/07/2012-All
Government of India
Ministry of Urban Development
Directorate of Printing

Nirman Bhawan, New Delhi
Dated the 26 April, 2016

OFFICE ORDER

In pursuance of the DOP&T's O.M. No. 35034/3/2008-Estt(D) dated 19.5.2009 and consequent upon his being found fit by the Screening Committee for the grant of 3rd Financial Upgradation under the Modified Assured Career Progression Scheme, **Shri Shyamal Biswas**, Asstt. Manager (A) working in the Government of India Press, Coimbatore is granted 3rd financial upgradation under the MACP Scheme and consequently placed in the next higher scale in the line of his promotion with effect from the date mentioned at column 6 against his name:-

S.No	Name, designation and Scale of Pay	Date of initial appointment post and Pay scale	Date of 1 st ACP/ 2 nd ACP, Pay scales	Date of promotions, post and Pay scales	Date of 1 st MACP/ 2 nd MACP, Pay scale
1.	Sh. Shyamal Biswas, AM(A) GIP, Coimbatore PB-2 Rs. 9300- 34800+GP Rs. 4600/-	<u>LDC</u> w.e.f 26.03.1983 (Rs. 260- 400/-) Revised in 5 th CPC(PB-1, Rs. 5200- 20200/- + GP- Rs. 1900/-)	<u>2nd ACP</u> w.e.f 26.03.2007 (PB-2 Rs. 9300- 34800+GP Rs. 4600/-)	(1 st promotion on Deptt. competitive Examination) <u>Accountant</u> w.e.f 09.06.1994 [in the pre- revised scale of Rs. 1400- 2300(revised under 5 th CPC as Rs. 5500- 9000) Revised scale under 6 th CPC is PB-2 Rs. 9300- 34800+GP-Rs. 4200/-] <u>2nd Promotion</u> Superintende nt w.e.f 09.05.2011 PB-2, Rs. 9,300-34,800/- + GP Rs.	<u>3rd MACP</u> w.e.f. 26.03.2013 PB-2, Rs.9,300- 34,800/- + GP- Rs. 4,800/-

Contd -- 2/-

				4,200/- (ignored as he was already drawing GP- 4600/- for his 2 nd ACP) <u>3rd Promotion</u> Assistant Manager (Admn.) w.e.f. 05.11.2012 PB-2 Rs. 9,300/- 34,800/- + GP Rs. 4,600/- (ignored as he was already drawing GP- 4600/- for his 2 nd ACP of pay scales)	
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2. The MACPs envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section I, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial upgradation under the MACPs can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the time of regular promotion. This has been kept in view while arriving at the aforesaid financial upgradations.

3. The financial up-gradation to the higher scale is, further subject to the following conditions:

- (a) the incumbent will retain his present designation and perform such duties as are entrusted to him, till his promotion on regular basis to the next higher post.
- (b) Financial up-gradation will be personal to the incumbent and has no relevance to his seniority position.

4. The upgradation under the MACP Scheme is restricted for financial and certain other benefits like HBA, allotment of Government accommodation, advances etc. only without conferring any privileges related to higher status (e.g. Deputation to higher posts etc.)

5. With regard to fixation of his pay on grant of promotion/ financial upgradation under MACP Scheme, a Government servant has an option under FR 22(1)(a)(i) to get his pay fixed in the higher post/ grade pay either from the date of his promotion / upgradation or from the date of his next increment viz 1st July of the year. The pay and

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6. The pay fixation benefits under MACP scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion and only the difference of grade pay, if any, would be made available, as per para 4 of Annexure-I to O.M. No. 35034/3/2008-Estt.(D) dated 19.5.2009 of the Deptt. of Personnel and Training.

7. The official mentioned above, while accepting the said benefits, shall be deemed to have given his unqualified acceptance for regular promotion on occurrence of vacancy subsequently. In case he refuses to accept the higher post on regular promotion subsequently, he shall be subject to normal debarment for regular promotion as well as subsequent financial upgradation under the aforesaid MACP Scheme as prescribed in the general instructions in this regard.

8. Necessary entries may be invariably made in the Service Book of the Official.

9. This issues with the approval of competent authority.


(N.K.Joshi)

Deputy Director (A.I)

To

1. The Pay and Accounts Officer (Ptg.), Ministry of Urban Development, Chennai.
2. Manager, Government of India Press, Coimbatore.
3. Officer concerned, Government of India Press, Coimbatore.
4. JD(A)/ DD(A-II)
5. PS to Director (Ptg.)
6. Personal file of the officer concerned.
7. AD (OL) for Hindi Version.
8. AD (CDN) for uploading in website
9. Office order Folder.


(N.K.Joshi)

Deputy Director (A.I)