



District Annual Skill Development Plan- Pithoragarh

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Annual Skill Development Plan- Pithoragarh

Published by:

District Skill Committee, Pithoragarh

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Location of PITHORAGARH district on state map



Total Area of Pithoragarh 7090 Sq. Km

Administrative setup

12 Tehsils

1 sub-tehsil

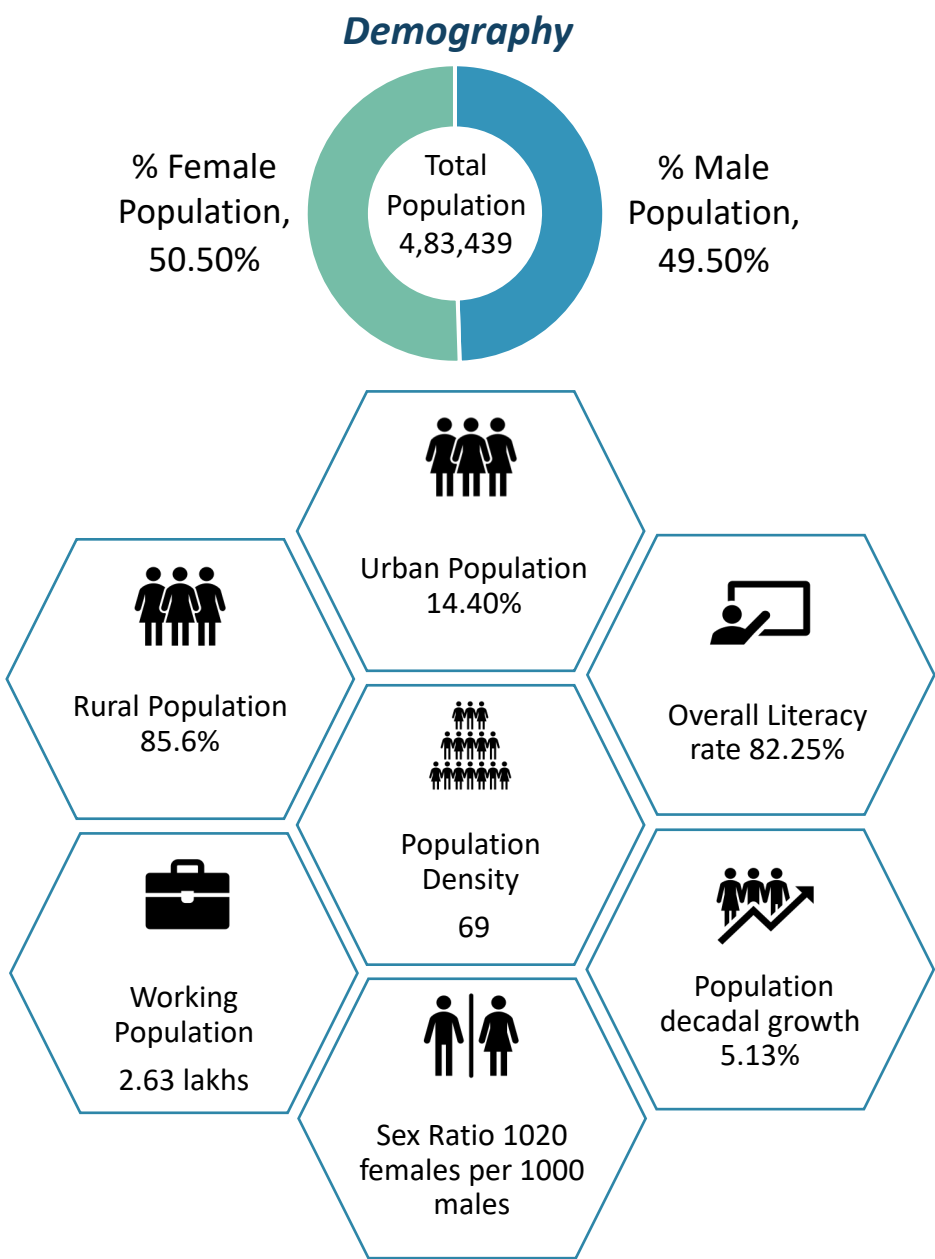
8 Blocks

**686 Gram
Panchayats**

**114730
Households**

- ❖ Pithoragarh district is the eastern-most Himalayan district in the state of Uttarakhand and falls under the administration of present Kumaon Division.
- ❖ It is located along the eastern and southern part of the Central Himalayas with Indo-Tibetan watershed divide covered with dense forests in the north and Kali River forming a continuous border with Nepal in the east.
- ❖ Geographically, it lies in the heart of the rocky snow range of the central Himalayas and is home to rich Kumaoni culture, flora and fauna with several valleys, sacred grooves and rich biodiversity.
- ❖ The district shares its international borders with Tibet and Nepal. As the whole northern and eastern boundaries of Pithoragarh district are international, it is a politically sensitive district on the northern border of India.

District Profile - Pithoragarh



Vulnerability Profile

- Highly vulnerable to natural calamities like landslides, earthquakes, Forest Fires and Human-Wild life conflict

Vocational Education

8 G-Polytechnic colleges

1840 schools

18 G-ITI

Connectivity



District is connected by road



Nearest Railway station- Kathgodam (251 Km) & Tanakpur (146 Kms)



Naini Saini air strip in Pithoragarh

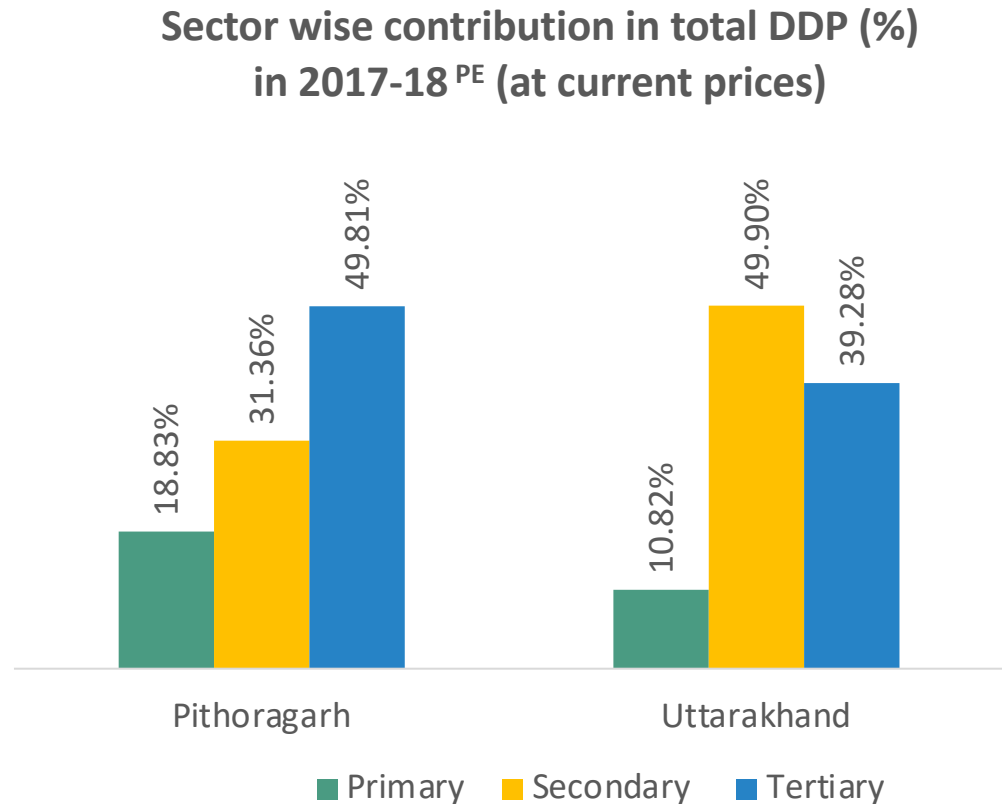


Migration Data:

- Rate of Migration- 67.8% (HDR, 2019)
- Major Reasons: Search of Employment, Better education/ training in plains

COVID-19 Scenario- District saw an influx of migrants labourers and their family. Majority of them were factory workers, students, people working in hotels and hospitality sector.

District Economy



District growth rate – 7.08%

Per Capita Income in 2017-18 - ₹ 124920

Economy of Pithoragarh - PRIMARY SECTOR

- Nearly 41% of the district’s population is engaged in agriculture as its main occupation.
- The agriculture in the district is subsistence and does not add much to the economy.
- Contribution of primary sector towards DDP has decreased from 24.4% in 2012-13 to 18.83% in 2017-18.

Economy of Pithoragarh – SECONDARY SECTOR

- Pithoragarh is a hilly district with no major industrial area.
- The secondary sector has contributed around 31.36% to the DDP in FY 2017-18.
- Difficult geographical terrain and high vulnerability to natural calamities pose as major challenges in setting up bigger industries and manufacturing units.

Economy of Pithoragarh – TERTIARY SECTOR

- The tertiary sector has contributed around 49.81% to GDDP in FY 2017-18 and this is mainly due to growth in tourism in the district.
- Pithoragarh is blessed with abundant natural beauty and has high scope for eco-tourism and adventure tourism.

Working population profile- Pithoragarh (PLFS data)

Total Labour force- 47.99% (2.63 Lakh*)



EMPLOYED

86.56%

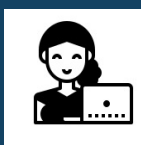
(2.27 Lakh)



UNEMPLOYED

13.44%

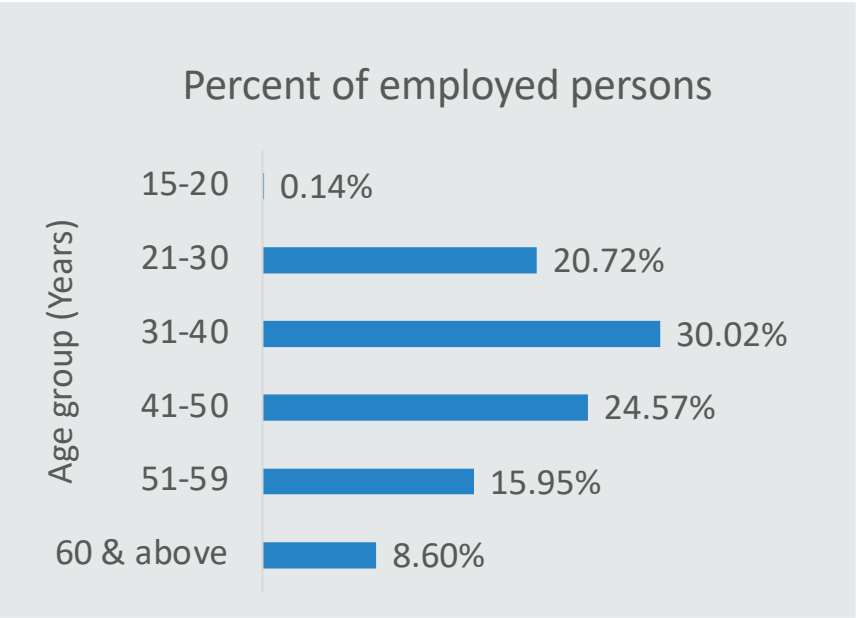
(0.35 Lakh)



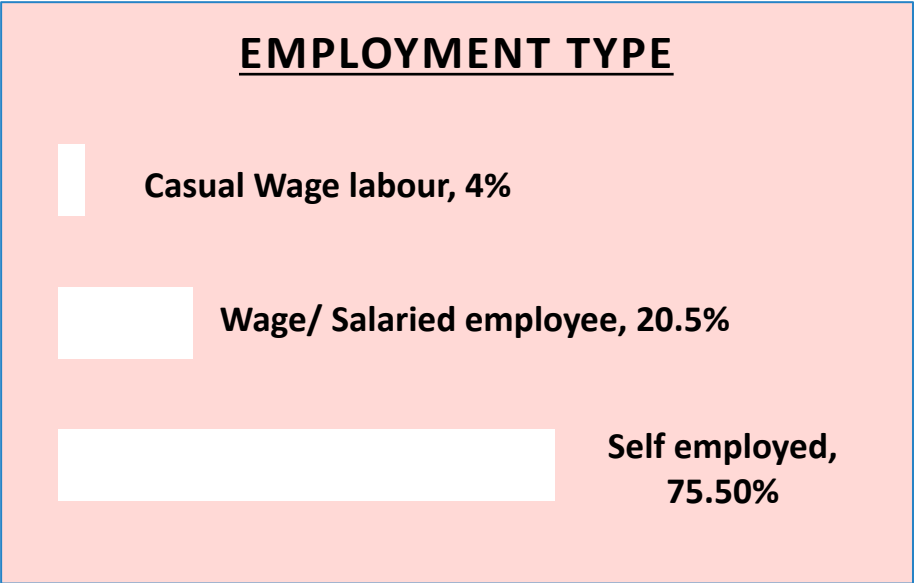
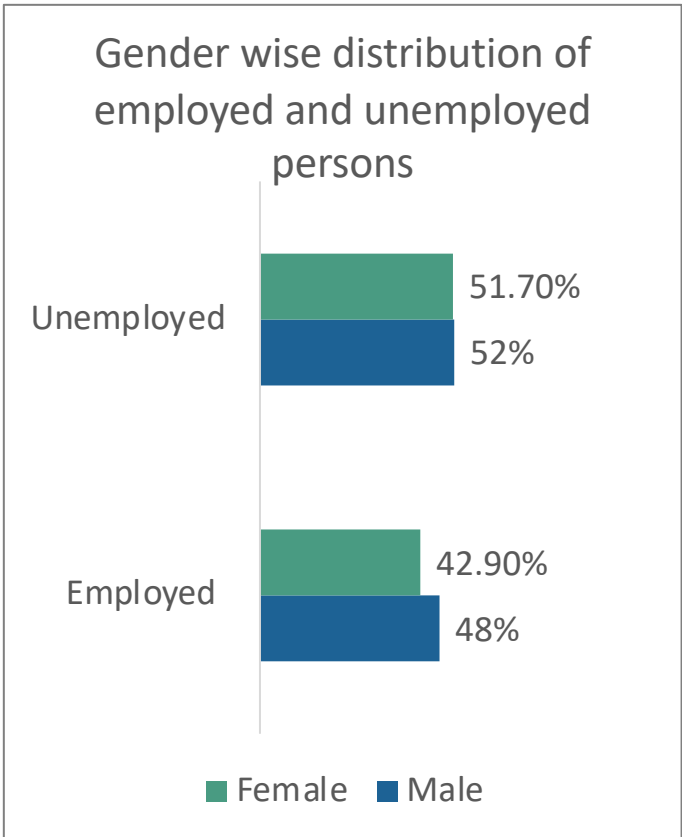
FEMALE LFR

43.92%

(1.38 Lakh)



Unemployment trend: Out of total unemployed persons, 80.40% belong to the 21-30 and 18.26% belong to 31-40 age group



Out of the total employed persons in Pithoragarh

85.13% workforce is not trained

14.00% workforce is informally trained

0.87% workforce is formally trained

Industry Profile of Pithoragarh



3

Medium scale industries



350

People employed in medium scale industry



2662

Small scale units



7196

People employed in small scale units



2812

Units under KVIC



6336

People employed in units under KVIC

- Large scale industries are not present in this district
- Exportable units are not present in the district
- Industry based cluster is not present in Pithoragarh

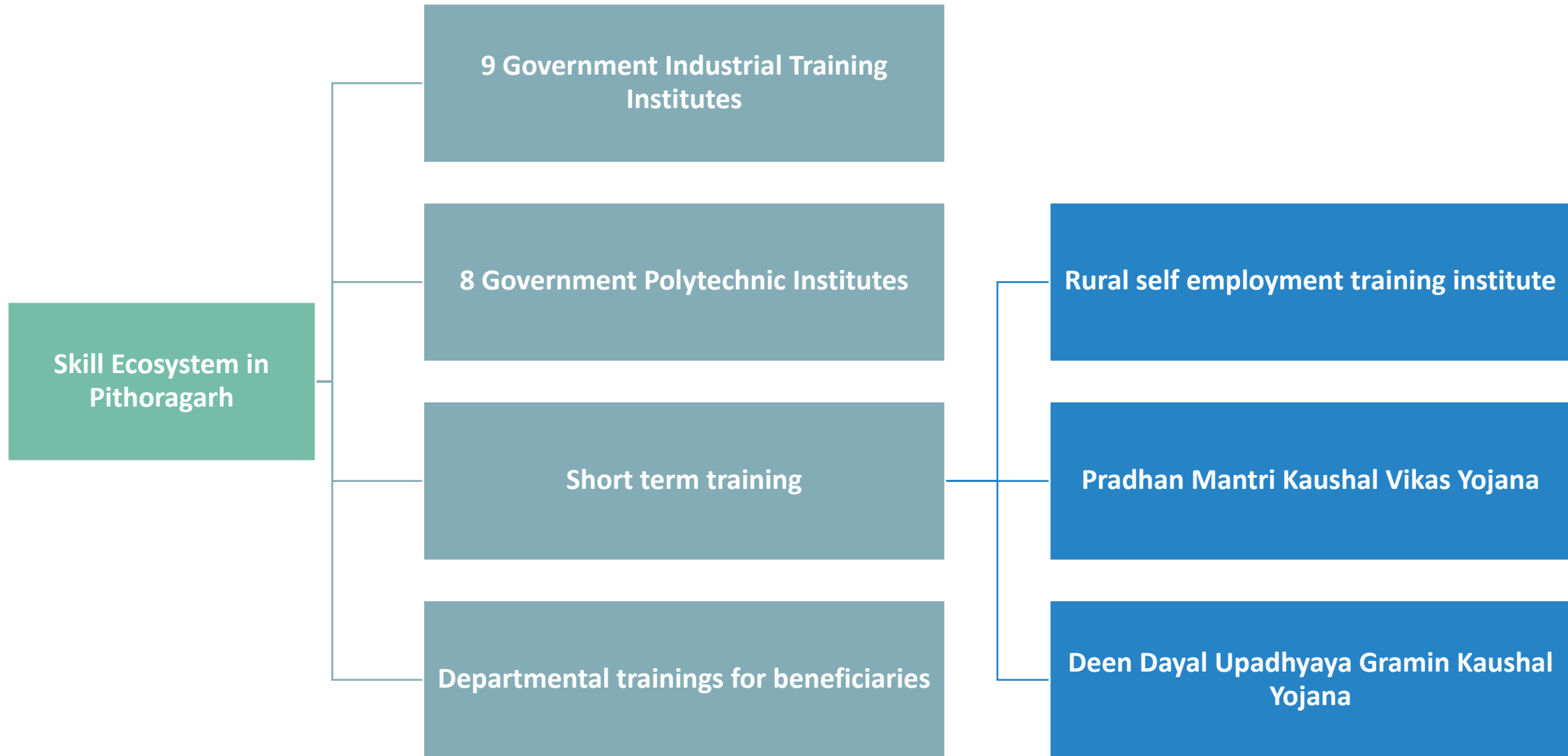
Potential for new MSMEs

- *High potential for tourism and hospitality sector to flourish in service sector*
- *High potential for food based enterprises and carpet weaving units (traditional carpet weaving by Bhotiya tribe)*
- *Wide potential for district to venture into Retail service sector*

Existing rural entrepreneurship interventions in Pithoragarh

<i>Sr. No</i>	<i>Intervention name</i>	<i>Target group</i>	<i>Objectives</i>
1.	Poultry Growth Center, Bhatedi	❖ Rural Youth	<ul style="list-style-type: none"> ❖ Skill training in Poultry ❖ Promote commercial and backyard poultry farming ❖ Enhance household income and livelihood standard ❖ Fulfill meat and egg demand in Pithoragarh and nearby districts
2.	Horti-tourism Growth Center, Badalu and	<ul style="list-style-type: none"> ❖ Women in SHGs ❖ Rural youth ❖ Farmers and cultivators 	<ul style="list-style-type: none"> ❖ Skill training in advanced horticulture techniques, food processing sector, tourism sector ❖ Promote food based cottage industries ❖ Potential to become a unique horti-tourism model in state and country ❖ Promote women empowerment and enhance household income
3.	Fisheries Growth Center, Dhungri	<ul style="list-style-type: none"> ❖ Farmers ❖ Youth 	<ul style="list-style-type: none"> ❖ Skill training in advanced pisciculture techniques ❖ Enhance household income and livelihood standard ❖ Establish market linkages for fresh water fish in district and state
4.	Agribusiness Growth Center, Kanalichinna	<ul style="list-style-type: none"> ❖ Women in SHGs ❖ Rural youth ❖ Farmers and cultivators 	<ul style="list-style-type: none"> ❖ Skill training in food processing sector ❖ Promote food based cottage industries ❖ Enhance household income and livelihood standard
5.	Mandua Growth Center, Thal	<ul style="list-style-type: none"> ❖ Women in SHGs ❖ Rural youth 	<ul style="list-style-type: none"> ❖ Skill training in bakery items ❖ Promote mandua cultivation (staple crop) ❖ Promote consumption of mandua value added products to meet nutritional demand of rural population, especially children and women. ❖ Establish market linkages for mandua value added products in district and state and enhance livelihood standards

Skill Ecosystem in Pithoragarh



Skill Ecosystem in Pithoragarh

Industrial Training Institutes in Pithoragarh	
Number of functional ITIs	18 (all government)
Trades offered	Draughtsman Civil, Electrician, Electronics Mechanic, Mechanic Motor Vehicle, Fitter, Mechanic Refrigeration and Air Conditioner, Information & Communication Technology System Maintenance, Welder, Stenographer Secretarial Assistant (Hindi), Sewing Technology, Machinist, Wireman
Total Enrollment for Year 2021	Seats – 234 Enrolment- 619
Placement	A total of 152 students were placed in the last 5 years. Tata motors is a major recruiter of ITI students in Pithoragarh.
Government Polytechnics Institutes in Pithoragarh	
Number of institutes	8
Trades offered	Civil Engineering, Public Health Engineering, Auto Mobile Engineering, Information Technology, Mechanical Engineering, Electronics & Communication Engineering, Electrical Engineering
Total Enrollment for Year 2020	Seats – 909 Enrolment- 286
DDU GKY Program Implementation Agency	
Number of PIAs	20
Trades offered	Laboratory and Medical assistant, Cook General, Sewing Operator, Banking & Accounts, CRM Domestic Voice, Documentation Assistant, Food & Beverage services, Smartphone Assembly, Warehouse Packer, GST Accounts Assistant, Assistant Electrician, Solar PV Installer, AI-Machine Learning Engineer, Field Technician-Computing & Peripheral,, Domestic Data Entry Operator, Electrician Domestic Solutions, Pharmacy Assistant, Assistant Fashion Designer, Associate Operation Engineer, Business Correspondent
Pradhan Mantri Kaushal Vikas Yojana	
Number of PMKK and PMKVY center	1 PMKK 3 PMKVY centers
Trades offered	Automotive Service Technician Level 3, Sewing Machine Operator, Mobile Phone Hardware Repair Technician

Skill Ecosystem in Pithoragarh

Social Category Analysis of candidates in short term skilling programs (Year 2017-2020)

Sr. No	Category	Male			Female		
		Trained	Placed	Percentage of placement of those trained	Trained	Placed	Percentage of placement of those trained
1	SC	166	37	22%	227	5	2%
2	ST	16	1	6%	13	1	8%
3	Minority	13	5	38%	5	2	0%
4	General	276	90	33%	157	20	13%
	Total	471	133	28%	402	28	7%

Sector-wise Analysis candidates in short term skilling programs (Year 2017-2020)

	TRAINED	ASSESSED	CERTIFIED	PLACED
Apparel	239	106	83	0
Automotive	210	184	175	94
Electronics	418	261	213	0
Electronics and Hardware	240	239	223	0
IT-ITES	60	56	51	22
Logistics	60	56	50	22
Total	1227	902	795	138

Candidates trained by RSETI (FY 2012-21)

	Total Trainees	Total SE (Male)	Total SE (Female)	Total WE (Male)	Total WR (Female)
Agricultural EDPs	1763	96	1380	20	8
General EDPs	1261	606	207	0	2
Process EDPs	64	1	0	3	0
Product EDPs	179	0	155	0	1
Total	3267	703	1742	23	11

EDP- Entrepreneurship development program
SE- Self employed
WE- waged employed

Data from short term skilling program such as PMKVY, DDU-GKY has been collated in the tables above.
Source: Secondary data provided by UKSDM and RSETI. Primary data collected during field visits by DSC members

Incremental Supply and Demand - Year 2022

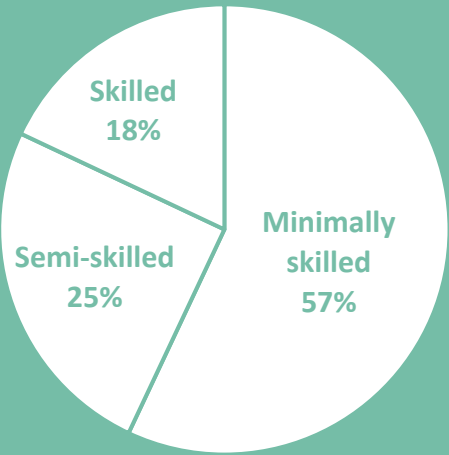
12446

Estimated incremental labour supply in 2022 (persons)

4%

Share of Pithoragarh in Incremental State Supply 2022

SKILL STRATIFICATION OF LABOUR FORCE: 2022



As per the projections in Uttarakhand Skill Gap study (2018) the number of skilled, semi-skilled and minimally skilled population would stand at 7099, 3159 and 2189 persons respectively.

Source: Uttarakhand Skill Gap Study Report (2018)

Sector wise Incremental demand for Pithoragarh	
Sector	Incremental Demand
Agriculture and Allied Activities	2088
Automobiles	50
Beauty & Wellness	46
BFSI	200
Construction	142
Electronics	66
Food Industry	612
Furniture & Fittings	131
Gems And Jewellery	52
Handicrafts & Carpets	173
Healthcare	70
Iron &Steel	94
IT-ITeS	40
Mining	38
Telecom	43
Textile & Apparel	670
Tourism And Hospitality	149
Others	264

4664

Estimated incremental demand in 2022 (persons)

2.58%

Share of Pithoragarh in Incremental State demand 2022

- ❖ Pithoragarh falls in high productivity belt for horticulture crops such as fruits and spices. 45 per cent of the incremental demand comes from Agriculture and allied activities.
- ❖ There is huge scope for processing the fruits and spices such as Malta, Pear, Peaches, Turmeric, Ginger and Large cardamom. 13.1 percent of the demand comes from the Food industry
- ❖ As per the skill gap study, incremental demand of 14.3% is projected for Textile & Apparel sector.

Understanding youth aspirations and interests in Pithoragarh

The youth aspirations were gauged during the various fields visits and high-school visits conducted by different district officials in Pithoragarh. Along with that, a separate youth aspirational study was also conducted by India and Bharath Together Foundation in Pithoragarh. More recently, a survey was rolled out by the MGN fellow to gauge the areas of interest of youth for skilling.

Youth Aspirations in Pithoragarh

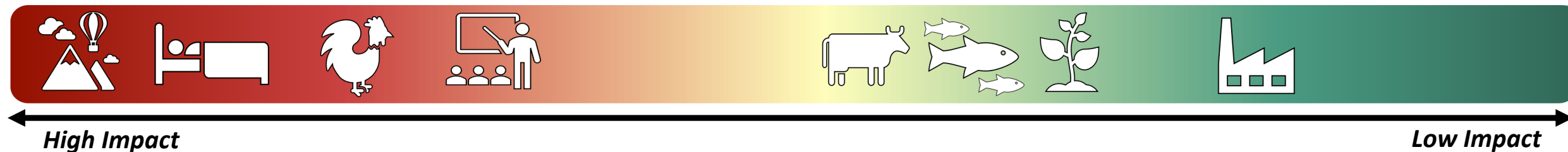
- ❖ There is a high demand for government jobs among youth.
- ❖ A large percentage of youth is inclined to join the defence services (Army, Navy and the Airforce) in Pithoragarh.
- ❖ Youth in the region are also open to entrepreneurship, however this is in most cases a backup option and not a priority goal.

Areas of youth interest in skilling programs (survey results)

The survey received a total of 117 responses.

- ❖ There is a huge demand for skilling in health sector in Pithoragarh. 96.5% survey respondents expressed their interest in Health sector skilling programs
- ❖ Out of the total survey respondents, 63% of them were also interested in skilling in multiple other sectors such as Agriculture, horticulture, entrepreneurship development, financial literacy and food processing.

Sector wise impact of COVID in Pithoragarh



The **hotel and tourism sector** in Pithoragarh was highly impacted during the COVID-19 lockdown. As the lockdown was announced during the peak tourist season, the livelihood of people engaged in the sector were severely affected.

The **retail service sector** faced a major blow because of the COVID. The district saw a major behavioural shift in the way people purchased goods from the market. A majority of the customers preferred online/ e-commerce platforms for shopping, thus leading to reduction in income of retail shop owners

The **poultry business** in Bhatadi was also impacted because of COVID. The poultry farmers suffered a collective loss of around 30-35 lakhs as the COVID-19 lockdown largely disrupted the forward supply chain in the district.

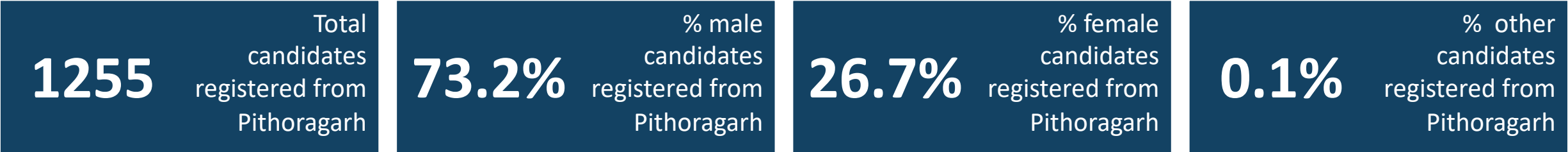
Although the production capacity of products in **agriculture and allied sector** remain unaffected, the impact of COVID-19 was observed on the supply chains where farmers faced challenges in marketing and selling their produce, resulting in loss and decreased household income.

An adverse impact of COVID-19 was seen on the **vocational education and skilling ecosystem** in Pithoragarh. All the skilling centres and Institutions were shut during the lockdown. The vocational education and skilling ecosystem was observed to come to a standstill during the pandemic; however, the skilling of youth is catching pace now.

A comparatively low impact of COVID-19 was observed on **industry sector** as Pithoragarh does not have any major industry units.

Interventions by UKSDM during COVID-19 pandemic

Helping People Out Everywhere (HOPE) portal: During the onset of the COVID-19 pandemic and lockdown in 2020, Uttarakhand Skill Development Mission (UKSDM) launched the HOPE portal, an unique platform to help the unemployed youth to get job opportunities.



Majority of the candidates registered on the portal belong to the Below 20 years (43%) and 21-30 years (41%) age-group.

Taking the profession of the registrants into account, the top 3 sectors in which registrants have prior experience are as follows-*

- ITES sector (15.3)**
- Agriculture (14.6%)**
- Tourism and Hotels (13.9%)**

Taking the registrant's interest in skilling into account, the top 5 sectors in which registrants are interested as follows-*

- ITES (19%)**
- Electronics and Hardware (13.4%)**
- Tourism and Hotels (8%)**
- Banking and Finance (7.3%)**
- Agriculture (7%)**

Annual Skill Development Plan

2021-22

OBJECTIVES of Annual Skill Plan

- ❖ *To identify and specify the focus areas for skilling in Pithoragarh for Year 2021-22*
- ❖ *To identify the demand of skill trainings and map demand to supply*
- ❖ *To diversify and design skill development programmes that suit the local employment market's needs and demands*
- ❖ *To promote rural entrepreneurship in manufacturing sector and cottage based industries*
- ❖ *To ensure quality and relevance of training with regular monitoring and evaluation*

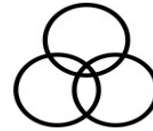
Focus Areas for Pithoragarh – Skilling point of view



Strengthen backward linkages in horticulture and MAPs



Promote food processing and herbal product based cottage industries



Promote Agriculture and allied activities (Dairy, Poultry, Fisheries)



Build capacity of workforce in Tourism and Hospitality

Note: For skill trainings and programs other than the focus areas, concerned departments and authorities will conduct trainings as planned by their respective department

Focus area: Horticultural crops and MAPs cultivation

Activities to be focused upon	Target group	Skills required	Department/ Institution responsible	Infrastructure and Master trainer availability	Mapped Job roles (NSQF-QP)	Target number of candidates to be trained
Promoting cultivation of horticultural crops (Fruits and spices)	Existing fruit and spice cultivators Youth interested in taking up horticulture farming as a source of livelihood	Orchard and nursery development Spice cultivation Organic manure and Vermicompost production Bee-keeping (helps in pollination of fruits too)	Horticulture Department	Capacity building center at Badalu can be utilized to impart skill training to beneficiaries Master trainers from Horticulture department, Krishi Vigyan Kendra and ILSP can provide trainings	Temperate and citrus Fruit Grower (AGR/Q0307 /Q0303)	100
Promoting cultivation of high value medicinal and aromatic plants (MAPs)	Existing MAP cultivators Youth interested in taking up MAP cultivation as a source of livelihood	Nursery development and management Cultivation of MAPs	HRDI + RSETI + Forest Department	Skill training can be taken up in cluster of villages mapped for cultivation Master trainers from Forest department, Horticulture department and Krishi Vigyan Kendra can provide trainings	Medicinal Plants Grower (AGR/Q0901)	75

Focus area: Processing of horticultural produce

Activities to be focused upon	Target group	Skills required	Department/ Institution responsible	Infrastructure and Master trainer availability	Mapped Job roles (NSQF-QP)	Target number of candidates to be trained
Promoting rural entrepreneurship and generating employment (waged and self) in food processing sector	<p>Women members of SHGs involved in food processing activities</p> <p>Enthusiastic and young entrepreneurs interested in food based cottage industries</p>	<p>Fruit pulp processing and Juice making</p> <p>Fruit Jams and Jelly making</p> <p>Pickle making</p> <p>Papad and Masala making</p> <p>Product packaging</p> <p>Marketing and financial literacy</p>	<p>Horticulture Department</p> <p>ILSP</p> <p>NRLM department</p> <p>RSETI</p>	<p>Fruit processing and capacity building center at Badalu and Agribusiness center at Kanalichinna can be utilized to impart skill training to beneficiaries. Along with that processing units of Horticulture department can also be utilized.</p> <p>Master trainers from Horticulture department and ILSP can provide trainings</p>	<p>Processed Food Entrepreneur (FIC/Q9001)</p> <p>Agri-Clinic & Agri-Business Centre Manager (AGR/Q7807)</p>	100

Focus area: Herbal product manufacturing - MAPs

Activities to be focused upon	Target group	Skills required	Department/ Institution responsible	Infrastructure and Master trainer availability	Mapped Job roles (NSQF-QP)	Target number of candidates to be trained
Promoting rural entrepreneurship and generating employment (waged and self) in MAPs based cottage industries (Herbal product manufacturing)	<p>Women members of SHGs</p> <p>Enthusiastic and young entrepreneurs interested in herbal product manufacturing and marketing</p>	<p>Herbal soap and incense sticks manufacturing</p> <p>Marketing of herbal powders made from medicinal plants</p> <p>Essential oils from MAPs are high value products and skill training in these can be very beneficial. Currently the district is working on identifying partners for skill development in essential oil extraction</p>	HRDI + RESTI + forest department	<p>RSETI training centers and Horticulture department office and Growth center at Munsiyari (forest department) in Munsiyari block can be used to impart skill trainings</p> <p>Master trainers assigned by HRDI, forest department and RSETI can provide skill training.</p> <p>Additionally, master trainers from CIMAP can also be invited for conducting skill trainings</p> <p>ILSP master trainers can conduct trainings in packaging and marketing</p>	-	100

Focus area: Value addition to Cheura (*Diploknema butyracea*) oil

Activities to be focused upon	Target group	Skills required	Department/ Institution responsible	Infrastructure and Master trainer availability	Mapped Job roles (NSQF-QP)	Target number of candidates to be trained
Skilling in manufacturing herbal cosmetic products from Cheura (<i>Diploknema butyracea</i>)	Members of the Cheura Utpadak and Kalyan Samiti Youth interested in learning herbal product manufacturing.	Manufacturing of lip balm, body lotion, herbal soap from Cheura oil. Skilling in packaging and marketing of products.	Cheura Utpadak and Kalyan Samiti in Collaboration with a partner- AaroHi	The Cheura value addition unit in Munakot can be used to conduct the training. Master trainers from AaroHi can provide skill training.	-	30

Focus Area: Agriculture and allied activities

Activities to be focused upon	Target group	Skills required	Department/ Institution responsible	Infrastructure and Master trainer availability	Mapped Job roles (NSQF-QP)	Target number of candidates to be trained in 2021-22
Promoting rural entrepreneurship and self-employment in Dairy and animal husbandry	Villagers (especially women) Young entrepreneurs interested in dairy farming	Dairy farming Animal health care taker Goat rearing	Department of Animal Husbandry RSETI	Capacity building at villages by RSETI Master trainers from RSETI and veterinary doctors can provide trainings	Dairy Farmer/ Entrepreneur (AGR/Q4101)	75
Promoting rural entrepreneurship and self-employment in cold water pisciculture	Villagers of mapped villages where potential of pisciculture exists in the district Young entrepreneurs interested in fish farming	Growing fish seeds Cold water fish farming	Fisheries department	Skill training can be imparted with the help of fisheries growth center in Dhungri village. Farmers already involved in pisciculture can act as master trainers	Coldwater Aquaculture Farmer (AGR/Q4914)	60
Promoting rural entrepreneurship and self-employment in poultry	Young entrepreneurs interested in poultry farming	Hatchery production and management	RSETI	Capacity building center at Bhatedi Poultry growth center can be utilized for skill trainings Master trainers from Bhatedi Poultry growth center can provide trainings. 5 poultry farmers are already trained by	Hatchery Manger (AGR/Q4912) Or Small poultry farmer (AGR/Q4306)	50

Focus area: Tourism and Hospitality sectors

Activities to be focused upon	Target group	Skills required	Department/ Institution responsible	Infrastructure and Master trainer availability	Mapped Job roles (NSQF-QP)	Target number of candidates to be trained in 2021-22
Promoting employment under Home stay scheme (DeenDayal Upadhyaya Griha Awaas Homestay)	Youth	Home stay development Housekeeping Soft skills such as communications	Tourism Department RSETI 6 month training under DDU-GKY scheme (NRLM department)	Capacity building and skill training can be done in collaboration with the resorts and already existing home stays (Example: Home stay partners in Munsiyari)	Housekeeping Attendant (Manual Cleaning) (THC/Q0203)	50
Promoting employment in eco, adventure tourism and hospitality sector	Youth	Trekking/ Nature guides Adventure Sports (para-gliding, river rafting) Soft skills such as communications Multi-cuisine Cook	Tourism Department Forest department 6 month training under DDU-GKY scheme (NRLM department) In Hospitality sector	Capacity building and skill training can be done in collaboration with trekking and adventure companies. The district can explore collaboration with organizations such as India Hikes. Capacity building of youth in restaurant business can be done by collaborating with resorts and existing hotel management college in Pithoragarh	Paragliding Coach (THC/Q4509) Multi-cuisine Cook (THC/Q3006)	50

Initiatives that are work in progress in Pithoragarh

<i>Sr. No</i>	<i>Intervention</i>	<i>Target group</i>	
1.	Introduction of skill trainings in Health Sector	❖ Youth and Women	<ul style="list-style-type: none"> ❖ The skilling infrastructure in Health sector is undeveloped in the district. Owing to the COVID-19 pandemic, the need for introducing skilling programs in Health sector is strongly felt in the district. ❖ The district administration and the MGN fellow are currently working on a partnership with the Army Base Hospital in the district. The Panchshul Women Empowerment Center (PWEC) run by the Army Hospital has the availability of infrastructure and master trainers to execute the Front Line Health Worker (QP code-HSS/Q8601) course under Pradhan Mantri Kaushal Vikas Yojana ❖ Efforts for recognizing PWEC as a PMKVY center for Front Line Health Worker (QP code-HSS/Q8601) course are being made by the representatives from district administration and Army hospital.
2.	Introduction of youth entrepreneurship fellowship in Pithoragarh	❖ Youth (20 to 31 Age group)	<ul style="list-style-type: none"> ❖ The district administration is exploring avenues of promoting rural entrepreneurship among the youth. The idea is to roll out an entrepreneurship fellowship for the youth with the support of IABT foundation already working in the field of rural entrepreneurship. The partnership is in a very nascent stage but has high potential to elevate the level of rural entrepreneurship in the district.

Monitoring the implementation of DSDP

The **District Skill Committee (DSC)** in Pithoragarh will play a significant role ensuring the implementation of the activities proposed in the skill plan and will monitor the activities proposed in the plan.

The monitoring sub-committee of the DSC will **review the progress on the skill plan** every two months and share insights during DSC meeting

Designated officials and members of monitoring sub committee will conduct on-site field visits to skilling centers and monitor the progress at regular intervals.

Department heads will monitor department specific skilling programs and share **quarterly progress reports** with the DSC. A short term **impact analysis report** will be presented by respective stakeholders to the DSC in the meeting proposed to be conducted in March 2022.

District Skill Committee in Pithoragarh

- ❖ *The DSC in Pithoragarh was constituted in November 2020. The first DSC meeting was conducted on 4th November 2020, chaired by the District Magistrate.*
- ❖ *Five different sub committees. Till date 1 DSC meeting, 2 mobilization sub-committee meeting and 2 DSDP planning sub-committee meeting have been conducted in the district.*

DSC sub-committees: Roles and responsibilities in District

Planning	Mobilization + Counselling	Industry engagement & entrepreneurship	M&E	Support Functions
<ul style="list-style-type: none">❖ Development of District Skill Development Plan (DSDP)❖ Build a baseline for skill ecosystem– need support from all departments & industries	<ul style="list-style-type: none">❖ Engaging with Panchayati Raj Institutions, Urban Local Bodies and Non-Governmental Organizations, etc.❖ Career Counselling❖ Awareness- RPL, NAPS, HOPE Portal, Departmental schemes	<ul style="list-style-type: none">❖ OJT, Apprenticeship and Industry Placement❖ Entrepreneurship development & promote Self-employment❖ Encouraging skilled labour to participate in Skill Competition.	<ul style="list-style-type: none">❖ Development of Skill Portal❖ Concurrent monitoring and evaluation❖ Creating a dashboard for monitoring and decision making	<ul style="list-style-type: none">❖ Financial management❖ Administration and HR management❖ Advocacy and awareness❖ Skilling, Reskilling & Upskilling

Tentative timeline for implementing DSDP

Mapping villages for promotion of horticultural crops & MAPs cultivation

Mobilization of beneficiaries and candidates for skill development programs as proposed in the plan above

Finalizing skilling training module, master trainers and other inputs for trainings

Preparing a detailed training program schedule and sharing with DSC

DSC review meeting 2

Conducting skill training as proposed in the district development plan above

Sharing training reports with the district skill committee

DSC review meeting 3

Analyse Short term impact of skilling conducted and document success stories

DSC review meeting 4

Phase 1 + 2

Phase 3

Phase 4

AUG

SEP

OCT

NOV

DEC

JAN

FEB

MAR

Year 2021

Year 2022

Phase 1 – Identification and mobilization of candidates. Beneficiaries for skilling

Phase 2- Preparatory phase- planning for conduction of skill training

Phase 3- Implementation of DSDP

Phase 4- Documentation, impact analysis and success stories

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Thank You

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