**IMPORTANT** 

From

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Commissioner & Secretary to Govt. Haryana, Social Welfare Department,

Τo

All Heads of Departments, Commissioners, Ambala, Rohtak, Gurgaon and Hisar Divisions.

The Registrar, Punjab & Haryana High Court, Chandigarh.

All the Deputy Commissioners and Sub-Divisional Officers in Haryana.

All the Managing Directors/ Chief Administrators of Corporations, Boards, Public Undertakings and Cooperative Federations in Haryana.

The Registrars, All the Universities in Haryana State.

No. 31238-484 /H-1/HW/SJE/2006, Chandigarh, dated, the 27.12.2006

Subject: Filling up of posts reserved for persons with disabilities.

I have been directed to refer to this Department, letter No.20582-20731/H-1/SJE/2006, dated 14.8.2006 on the subject cited above and invite your kind attention to section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, wherein it has been provided that: -

> Every appropriate Government shall appoint in every establishment such percentage of vacancies not less than three per cent for persons or class of persons with disability of which one percent each shall be reserved for persons suffering from-

- (i) blindness or low vision:
- (ii) hearing impairment
- (iii) locomotor disability or cerebral palsy... in the posts identified for each disability.

Although various instructions have been issued from time to time by the Chief Secretary to Govt. Haryana to enforce the reservation policy for the disabled, yet the same are not being adhered to strictly. It has further been observed that the departments advertise the posts or send requisitions to Haryan Staff Selection Commission/ Harayana Public Service Commission for general category posts without taking any at ips to fill up the posts reserved for the disabled causing thoreby a huge backlog of the same. This tendency needs to be discouraged.

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In view of the facts mentioned above, the Government has decided that it must be ensured by all concerned that the posts reserved for the disabled are also filled up simultaneously alongwith the posts of general category so that there is no backlog of the posts meant for the disabled. The Head of the department/ Managing Director/ Chief Administrator concerned shall personally ensure compliance of these instructions. A quarterly progress report should also be sent to this department in the proforma enclosed.

Enclosed: Proforma

(Roshan Lal) Special Secretary,

for Commissioner & Secretary to Govt. Haryana,

Social Welfare Department,

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TIME BOUND MOST URGENT

From

The Commissioner & Secretary to Government Haryana, Social Welfare Department, Chandigarh.

To

All Heads of Departments, Commissioners, Ambala, Rohtak, 1. Gurgaon and Hisar Divisions.

The Registrar, Punjab & Haryana High Court, Chandigarh. 2.

All the Deputy Commissioners and Sub Divisional Officers in 3.

All the Managing Directors/Chief Administrators of Corporations, Boards, Pubic Undertakings and Cooperative Federations in 4.

The Registrars, All the Universities in Haryana State. 5.

> No. 9935/H-I/HW/SJIE/2007 Chandigarh dated the 23.4.2007

Subject:

Filling up of posts reserved for persons with disabilities.

Reference this office letter No. 31238-484/H-1/HW/SJE/2006 dated 27.12.2006 on the subject cited above.

While discussing various demands of National Federation for the Blind, Haryana Branch in a meeting held on 23.4.2007 under the chairmanship of the Chief Secretary to Government Haryana, the representatives of the National Federation for the Blind, Haryana Branch pointed out that the backlog of 1% vacancies reserved for the blind had not been filled up so far by a number of departments. They further pointed out that the backlog had further increased during the years 2005-06 and 2006-07 as a number of requisitions had been sent by the Departments to the Haryana Staff Selection Commission without filling up the 1% posts reserved for the blind. It was decided in the Departments/Boards/Corporations/Public the all Undertakings and Cooperative Federations be asked to supply the latest that information regarding the backlog of vacancies against the posts reserved for persons with disabilities within 15 days positively. They would also send copies of the requisitions, if any, sent by them to the HPSC/HSSC during the years 2005-06 and 2006-07. All concerned should also take effective steps to fill up the backlog of 3% posts reserved for persons with disabilities within next three months positively. Thereafter, the matter would be reviewed at the level of the Hon ble Chief Minister, Haryana. You are requested to send the requisite information to this department within 15 days from the issue of this letter and also take steps for filling up the backlog of 3% posts reserved for the persons with disabilities within next 3 months.

Special Secretary 4

for Commissioner & Secretary to Govt. Haryana Department, Chandigarh.

## GOVERNMENT OF HARYANA SOCIAL WELFARE DEPARTMENT NOTIFICATION

हरियाणां राज्य अधिकेशाराष्ट्र रेक कशाक्षः 65/ चराकः 1:5-2-7

Dated 多/4/2007Chandigarh

No.140-SW (4) 07 The Governor of Haryana is pleased to adopt the list of 1900 identified jobs except those mentioned in Annexure-'A' for the Persons with Disabilities as notified by the Ministry of Social Justice & Empowerment, Govt. of India, New Delhi vide their notification No. 16-25/99/NI/I, dated 31<sup>st</sup> May, 2001 under Section- 32 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter referred to as the Act) for the appointment of Persons with Disabilities against the 3% reservation meant for the disabled in Haryana State.

2. This notification is issued on the advice of the Chief Secretary to Govt. Haryana conveyed vide their U.O. No. 22/21/2006-3GSIII, dated 10/4/2006 3.

4. However, the list of the 1900 identified posts except those mentioned in Annexure-'A' is adopted on the following terms and conditions:-

The jobs which have been included in the notification for any category of disability should be used for giving effect to 3% reservation in jobs in each establishment within the meaning of section 2 (k) of the Act.

The nomenclature used for respective jobs in the notification include any nomenclature used for the comparable post with identical function of the identified post.

The establishments covered under the Act, will have the discretion to identify post in addition to the posts already identified by the appropriate Government. However, no establishment on its own discretion can exclude any post out of the purview of identified posts for effecting reservation under Section 33 of the Act. In case any establishment feels that it requires exemption from filling up a vacancy against an identified post by the concerned department/ establishment under Section 33 of the Act, it can approach the Director, Social Justice and Empowerment, Haryana who will place the matter before the inter departmental committee, to be constituted separately, for decision regarding exemption under Section 33 of the Act. Other than this, no authority has the jurisdiction to accord exemption from filling up a vacancy against an identified post for persons with disabilities.

4. The notification dated 31.5.2001 and the list of 1900 jobs can be accessed from the website www. ccdisabilities. org. The jobs mentioned in Annexure-A can be

accessed from the website sje @ hry.nic.in.

Chandigarh
Dated: 3<sup>rd</sup> April, 2007

Commissioner & Secretary to Govt. Haryana, Social Welfare Department.

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Endst.No 140-SW(4)/2007, Chandigarh.dated

5/4/2007

A copy of the above is forwarded to the following for information and necessary action :-

All the Financial Commissioners and Principal Secretaries and all the 1 Administrative Secretaries to Government, Haryana.

All the Heads of the Departments in Haryana 2. 3.

Commissioners Rohtak, Gurgaon, Hissar and Ambala Divisions. 4.

All the Deputy Commissioners in Haryana.

The Managing Directors of all Boards, Corporations and Cooperative 5. Federations in Haryana.

The Registrars, Maharshi Dayanand University, Rohtak, Kurukshetra 6. University Kusukshetra, Ch.Charan Singh Haryana University, Hissar and Gran Jambhashwa, Chiversity, Hissar. Agriculture

Accountant General (A&E) and Audit, Haryer a, Chandigarh. 6.

for Courtissioner & Discolary to Govt. Haryana,

Con A Wellage Department.

Endst.No.140-SW(4)/2007, Claudigath, Auted

5/1/2007

A copy is forwarded to the Commission, Printing & Stationery Department Haryana, Chandigarh for publishing this notification in the Haryana Govt. Gazette and 250 spare copies may please be supplied to the undersigned at the earliest.

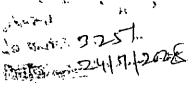
Special Secretary.

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for Commissioner & Secretary to Govt. Haryana, Social Welfare Department.

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**∲**rom



The Financial Commissioner & Principal Secretary to Government, Haryana, Social Justice & Empowerment Department, Chandigarh.

To

1. Commissioners, Ambala, Rohtak, Gurgaon and Hissar Divisions.

2. All Heads of Departments.

 All the Managing Directors/Chief Administrators of Corporations, Boards, Public Undertakings and Cooperative Federations in Haryana.

4. All the Deputy Commissioners and Sub Divisional Officers in Harvana.

5. The Registrar, Punjab & Haryana High Court, Chandigarh.

6. The Registrars, All the Universities in Haryana State.

No.972-SW(1)-2008 Chandigarh, dated the 16

16-6-2008

Subject:-

Appointment of Handicapped Persons-bringing the posts of Handicapped Candidates within the purview of Haryana Staff Selection Commission again.

I have been directed to refer to the letter No. 42/141/2006- 5 GSI dated 13-2-2008 issued by the Chief Secretary to Government, Haryana on the subject cited above vide which the Government has decided that direct recruitment to all Group-'C' posts meant for blind, orthopadically handicapped and deaf &dumb persons shall be made through Haryana Staff Selection Commission. In view of the above instructions, you are therefore, requested that posts reserved for the disabled be filled-up simultaneously alongwith the posts of general category so that backlog of posts meant for disabled does not file up.

In this connection, your attention is also invited to this Department letter No. 31238-484/H-1/HW/SJE/2006 dated 27-12-2006,No. 9935 dated 23-4-2007 and No. 19691-940 dated 19-9-2007 vide which you were requested that a quarterly progress report may be sent to this Department in the prescribed proforma but it has been observed that several Departments/Boards /Corporations & Public Undertakings are not complying with the Govt. instructions.

It is therefore, requested that adequate steps for filling up the backlog of 3% posts reserved for the persons with disabilities be initiated immediately. A quarterly progress report should be sent to this Department on a regular basis in the requisite format, a copy of which is enclosed herewith for ready reference.

Enclosed: format.

Joint Secretary

for Financial Commissioner & Principal Secretary to Government Haryana, Social Justice & Empowerment Department

Details of the posts and the backlog of handicapped persons	during the quarter ending
(After 16.12.80 in case of Class III and IV posts and Aft	er 20.2.90 in case of Class I and II posts)
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Name of the Department/ Board/Corporation/ Public Sector Undertaking/ Federation Class I & H

Sr. No.	Name of the	Sanction ed Strength	Posts filled up				No. of persons appointed during the quarter			Balance Backlog at the end of the quarter			Steps being taken to fill up the balance backlog vacancies	
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## Class III & IV

Sr. No.	Name of the post	Sanction ed Strength	Posts filled up	Out of Column 3 No. of posts reserved for				persons app the quarter	Balance Backlog at the end of the quarter			Steps being taken to fill up the balance backlog vacancies	
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From '

The Director, Archives department Haryana, 4th Floor, Block-B, Sinchai Bhawan, Sector-5, Panchkula.

To

.The Financial Commissioner & Principal Secretary to Govt. Haryana, Social Justice & Empowerment, Chandigarh.

No. 2/19-2008-Abhi/ 308/
Dated Panchkula, the 8/8/08

Filling up of posts reserved for persons with disabilities.

With reference to your letter No. 972-SW (1)-2008 dated 16-6-2008 on the subject cited above.

Quarterly progress report up to 30.6.2008 of Archives Department is enclosed with this letter in the proforma prescribed by you.

> Deputy Director Archives for Director, Archives Department Haryana

Details of the posts and the backlog of handicapped persons during the quarter ending king 30:6:2008 pped persons Cashing the quarter ending king (After 16.12.80 in case of Class III & IV posts and after 20-2-90 in case of Class I & III posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts and after 20-2-90 in case of Class III & IV posts after 20-2-90 in case of Class III & IV posts and aft

Name of the Department/Board/Corporation/Public Sector Undertaking/Federation: ARCHIVES DEPARTMENT, HARYANA Class I & II (1891 X !! 11 413 1 Sr.No Name of the post Post filled up Dut of icolumn 3 no. of postsicition No. of persons appointed Balance backlog at their Sanctioned Steps being takenus appoints du strength reserved for during the quarter residend of the quarter to fill up the the qualter balance backlog vacancies 2 3 4 5 6 • [ • Blind Deaf & Blind Deaf Ortho Ortho Blind Deaf Ortho: armd Dela Allegari dumb & 1111823 dumb dumb Deputy Director-A 12 Sta Nill rec 17 Nil Nil <sup>1</sup> ' Nil Nil L'Nile dinnile ^Nil Nil Assistant Director-B 4 ·Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil. Superintendent-B 3.  $\sim Nil_{\odot}^{-1}$ Nil : 1 . . Nil Nil Nil > Nil - k Nil Nil Nil Class III & IV ChisHesti 生活人提入书 Microphotographist-C dicNilmon gradNiles Nil Nil. 1 Nil Nil Nil a R Nil Nil' 137 4. Assistant-C 3 -.. AssNiluit-( Nil Nil Nil Nil Nil SalmNil Nil Nil Nil Assistant Librarian-C 5. 1 5. AssNilm" ilr.aNile( Nil Nil: i Nil NiEs imNil to ∂Nil. Nil Nil 6. Archival Restorer - e ArcNilal NestorNil Nili Nil 16 Nil Nil folialNil s " Nil Nil Driver-C 1.7. DrFNil-€ Nil Nil Nil Nil Nills NilNikNil Nil Nil Nil Junior Scale Steno-C 1 8. fan Nil Sea e SteNil-G Nil Nil Zi 16.7. i Nil NilMisNil Nil Nil Nil Clerk-C 9. 4 Nil. Nil Nil Nil Nil Nil Nil Nil Nil Record Attendant-C 10. 110,0 RecNill ArlendaNik 'Nili Nil Nil Nil Will .6Nil Nil Nil Nith 11. Binder-C 5 511. BioNil-C Nil Nib Nil 5 Nil Nil Sci-(Nil NNil Nil <u>, Nil</u> Nad B 12. Gatekeeper-D (ra/Nik(pa/d) Nil Nil Nil - Nil Nilo loNil D Nil Nil VIII Oak 13. Dark Room Attendant-<sup>,</sup> 1 11. DaNilnet . An Nilant-Nil Nil , Nil Nil & RoNil ⊇ Nil∷ Nilsi Na! , 4 1 8. Dusting Bearer-cum-14. 5 r. Nile D and Nilo Nil, Nil 3 . . Nil Nil Sels Nils `Nil Nil **51** 6821. Mender Me na '. i 15. Sweeper · ...NiLt Nil Nil Nil Nil Nil . Nil Nil Nil. . . . 16. Peon 4 \ ~ Nil Nil Nil Nil Nil Nil Nil Nil Nil