

**Minutes of the 70<sup>th</sup> EC Meeting of NIEPMD(D) Chennai held on 19.01.2026 at 11.00 AM through virtual mode under the Chairmanship of Joint Secretary, DEPwD and Chairperson EC NIEPMD:**

**Members Present through VC Mode**

1. Shri. Rajeev Sharma Chairperson  
Joint Secretary, DEPWD, MSJ & E, Govt of India.
2. Ms. Debolina Thakur Member  
Joint Secretary F&A DEPWD, MSJ & E, Govt. of India  
**Represented by:**  
Shri. Hem Chandra Jha, Under Secretary.
3. Shri. Ashish Thakare, Member  
Director (NI) DEPWD, MSJ & E, Govt of India
4. Joint Secretary and Chief Executive Officer Member  
National Trust, New Delh  
Represented by Shri. K.R. Vaidheeswaran, Consultant
5. Dr. Ram Kumar, Member  
Director, NIEPID(D), Secundrabad
6. Dr. Murugananthan, Member  
Co-Ordinator -cum- Social Worker for Disabled  
Integrated Education Promotion Council  
Cuddalore.
7. Dr. Ashish Chatterjee Member  
14, Narmada Nagar, ITI Road  
Narmadapuram 461 001.
8. Dr. Nachiketa Rout, Member Secretary  
Director  
NIEPMD(D) Chennai

The Member Secretary welcomed the Chairperson and Members to the meeting and with the permission of the Chairperson, point wise discussion on the agenda was taken up.

**Agenda point 70.01**

Confirmation of minutes of previous meeting of 69<sup>th</sup> executive council of NIEPMD(D), Chennai, held on 17<sup>th</sup> November 2025

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**Decision:**

The Council confirmed the minutes of the 69<sup>th</sup> Executive Council meeting of NIEPMD(D).

**Agenda point 70.02**

Action taken report on the minutes of 68<sup>th</sup> & 69<sup>th</sup> EC meeting

**Decision:**

Due to paucity of time the Chairperson advised to discuss the agenda first. Accordingly, the agendas were discussed and the action taken report could not be discussed.

**Agenda point 70.03**

Annual action plan & annual budget for the f/y 2026-27

**Decision:**

The Council noted the Annual action plan of NIEPMD(D) and its CRC and approved the annual budget for the f/y 2026-27 subject to availability of fund. It was informed to the council that there was severe shortage of fund since last three financial years due to which many repair & maintenance and general activities of the Institute was curtailed including the CRC for which loan from internal accrual is being availed to address day today functioning.

**Agenda point 70.04**

Adoption of CAG report of NIEPMD(D) for the financial year 2024-25

**Decision:**

The CAG approved for adoption of CAG report of NIEPMD(D) for the financial year 2024-25.

**Agenda point 70.05**

Nomination of two members to the executive council of NIEPMD(D), Chennai

**Decision:**

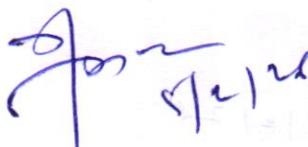
The Council noted that Dr.S.Muruganatham and Dr.Ashish Chatterji were nominated by DEPwD, MSJ&E, GoI vide letter no:804/1/2023-NI dated 05.12.2025 as specialist / representatives of voluntary organisation/parent associations / social workers for the Executive Council of NIEPMD(D), Chennai as Members. The Council also noted that the above members will hold the office for two years from the date of nomination.

**Agenda point 70.06**

Completion of deputation period of Dr. Nachiketa Rout, Director, NIEPMD(D), Chennai.

**Decision:**

The Council approved from extension of deputation period of Dr.Nachiketa Rout, Director, NIEPMD(D) as per DoPT norms and advised to forward communication in



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this regard to DEPwD for taking necessary action.

**Agenda point 70.07**

Administrative decision/ recommendation in respect of DPC on the probation of Dr. Roshan Bijilee K.N. Director CRC Kozhikode

**Decision:**

After a detailed deliberations and the Council advised to sent a communication (in the letter format and not as showcase notice) to Dr.Roshan Bijilee K.N, Director CRC-Kozhikode seeking to the reason of disparity in the qualification he posses at the time of submitting his application for the post of Director, CRC-Kozhikode and the essential qualification of the RR for the said post.

**Agenda point 70.08**

Financial transparency and discipline in the funtioning of the executive councils of NIs under DEPwD

**Decision:**

The Council noted the fund position of NIEPMD(D), its CRCs and the loans availed from the internal accrual account for GIA / Scheme. Details of all the Bank Accounts maintained by NI/CRCs/RC, along with quarterly bank statements to reflect total fund flow in each account including expenditure incurred by the Institute as follows:

| NIEPMD                            | 18,11,16,654.16        | Remarks by concerned NI/CRCs  |
|-----------------------------------|------------------------|---|
| <b>Indian Bank</b>                | <b>18,10,54,777.16</b> |   |
| NIEPMD - Routing                  | 2,87,07,447.16         | Cumulative receipts [Incomes & advances] of TLM, Therapy Sales  |
| NIEPMD - ADIP                     | -                      | -   |
| NIEPMD - GPF                      | 9,00,236.00            | Cumulative receipts of Staff GPF Funds  |
| NIEPMD - Internal Accruals        | 9,83,39,239.82         | Cumulative receipts of Students related fees, CRE Fees, Bank Interest [SB & FD] Misc. Income viz., Guest House fees, Rent and Project Funds   |
| NIEPMD - Main                     | 4,73,75,226.43         | <ul style="list-style-type: none"> <li>• GIA-General - Rs.1,15,23,936.43/-***</li> <li>• GIA-Capital - Rs.1,83,94,127/-</li> <li>• NER Fund - Rs.25,77,853/-</li> <li>• GIA-Salary - Rs.85,86,433/- @@@</li> <li>• GIA-SC Capital - Rs.690/-</li> <li>• GIA-SAP - Rs.(-)6,00,000/- ###</li> <li>• GIA-Interest[Refundable] - Rs.9,48,882/-</li> <li>• EMD/PG/PBG Refundable - Rs.53,43,995/-</li> </ul> |
| *** Note: As per the Chairman, EC |                        |   |

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|                             |                  |  |
|-----------------------------|------------------|--|
|                             |                  | approval, Unspent Grants of SC/ST of Rs.1.25 Crores transferred to GIA-General and thus resulting in surplus balance.<br><br>@@@ Note: Note: As per the Chairman, EC approval, Rs.1.30 Crores loan obtained against notional allocation and thus resulting in Surplus balance.<br><br>### Note: Rs.6 Lakhs loan availed against notional allocation of GIA-SAP from NIEPMD Internal Accrual and thus resulting deficit balance |
| NIEPMD - Pension & Gratuity | 87,605.00        | • GIA-Salary[Pension] - Rs.87,605/-  |
| NIEPMD - SIPDA              | 56,45,022.75     | As per Books - Rs.49,60,576/-<br>Includes all SIPDA Scheme Receipts including AGP, PM Daksh, Free Job Coaching, CDEIC, Purple Fest, R&D Projects, Loan from NIEPMD Internal Accruals and SB Interest etc.  |
| <b>AXIS Bank</b>            | <b>61,877.00</b> | <b>As per Books - Rs.61,877/-</b>  |
| NIEPMD - Pension & Gratuity | 61,877.00        | As per EC approval, Account closed. Proceeds shall be added to NIEPMD P&G A/c  |
| <b>Punjab National Bank</b> | -                |  |
| NIEPMD - SIPDA              | -                | Account Closed in the current year   |
| <b>State Bank of India</b>  | -                |  |
| NIEPMD - ADIP               | -                | Account Closed in the current year   |
| NIEPMD - SIPDA              | -                | Account Closed in the current year   |
| NIEPMD - TN NSS CELL        | -                | -  |
| SIPDA - PMD                 | -                | -  |

|                            |                     |  |
|----------------------------|---------------------|--|
| <b>CRC - A&amp;N</b>       | <b>19,89,075.00</b> | <b>Remarks by concerned NI/CRCs</b>  |
| <b>Indian Bank</b>         | <b>19,89,075.00</b> | <b>As per Books - Rs.18,11,813/-</b>   |
| CRC - A&N Islands          | 19,89,075.00        | <ul style="list-style-type: none"> <li>• GIA-General - Rs.5,62,742/-</li> <li>• GIA-Capital - Rs.5,92,681/-</li> <li>• Internal Accrual - Rs. 57,900/-</li> <li>• SIPDA Scheme - Rs.5,50,353/-</li> <li>• GIA-Interest [Refundable] - Rs.48,137/-</li> </ul> |
| <b>State Bank of India</b> | -                   |  |
| CRC - A&N - ADIP           | -                   | Account Closed in the current year   |
| CRC - A&N SIPDA            | -                   |  |

|                            |                     |   |
|----------------------------|---------------------|---|
| <b>CRC - Madurai</b>       | <b>29,29,620.10</b> |   |
| <b>State Bank of India</b> | <b>29,29,620.10</b> | <b>As per Books - Rs.29,07,346.10/-</b> |

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|                    |              |   |
|--------------------|--------------|---|
| CRC - Madurai      | 29,29,620.10 | <ul style="list-style-type: none"> <li>• GIA-General - Rs.70,946.10/- ***</li> <li>• GIA-Capital - Rs.8,00,197/-</li> <li>• Internal Accrual - Rs.97,774/-</li> <li>• SIPDA Scheme - Rs.18,95,342/- @@@</li> <li>• GIA-Interest[Refundable] - Rs.43,087/-</li> </ul> <p>*** Note:- Rs. 5 Lakhs loan obtained for GIA-General against Notional allocation from NIEPMD Internal Accrual.</p> <p>@@@ Note:- Rs.90,981/- loan obtained for SIPDA [AGP] from NIEPMD Internal Accrual to manage the 25% balance fund.</p> <p>GIA-General Notional Allocation of Rs. 56.22 Lakhs has been exhausted and additional of Rs. 15 Lakhs is proposed in the revised estimate</p> |
| CRC - Madurai ADIP | -            |   |
| CRC Madurai SIPDA  | -            |   |

|                            |                     |  |
|----------------------------|---------------------|--|
| <b>CRC - Puducherry</b>    | <b>18,95,489.00</b> |  |
| <b>Indian Bank</b>         | <b>18,95,489.00</b> | <b>As per Books - Rs.17,87,094/-</b>   |
| CRC - Puducherry           | 18,83,478.00        | <ul style="list-style-type: none"> <li>• GIA-General - Rs.5,04,027/- ***</li> <li>• GIA-Capital - Rs.11,45,000/-</li> <li>• SIPDA Scheme - Rs.1,15,425/- @@@</li> <li>• GIA-Interest[Refundable] - Rs.10,642/-</li> </ul> <p>*** Note:- Rs. 6 Lakhs loan obtained for GIA-General against Notional allocation from NIEPMD Internal Accrual.</p> <p>@@@ Note:- Rs.12,825/- loan obtained for SIPDA [AGP] from NIEPMD Internal Accrual to manage the 25% balance fund.</p> |
| CRC - Puducherry - IA      | 12,011.00           | <ul style="list-style-type: none"> <li>• Internal Accrual - Rs.12,000/-</li> </ul>   |
| <b>State Bank of India</b> | -                   |  |
| <b>Puducherry - SIPDA</b>  | -                   |  |

|                       |                    |   |
|-----------------------|--------------------|---|
| <b>CRC - Shillong</b> | <b>3,16,785.00</b> | <b>As per Book - Rs.23,595/-</b>  |
| <b>Indian Bank</b>    | <b>3,16,785.00</b> |   |
| CRC - Shillong        | 3,16,785.00        | <ul style="list-style-type: none"> <li>• ADIP Unspent GIA Refundable - Rs.2,93,314/-</li> </ul> |

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|----------------------------|-----------------------|---|
|                            |                       | • Unspent Funds-Interest[Refundable] -<br>Rs.23,595/- |
| <b>State Bank of India</b> | -                     |   |
| CRC - Shillong ADIP        | -                     | Account Closed in the current year                    |
|                            |                       |   |
| <b>RCI-NBER</b>            | <b>8,05,79,157.07</b> | <b>RCI-NBER Receipts</b>                              |
| <b>HDFC Bank</b>           | <b>5,13,49,094.56</b> |   |
| NIEPMD - RCI               | 5,13,49,094.56        |   |
| <b>Indian Bank</b>         | <b>2,92,30,062.51</b> |   |
| NIEPMD - RCI               | 2,92,30,062.51        |   |

| Statement as on 31 <sup>st</sup> December 2025 |                                 |                        |   |
|--|---------------------------------|------------------------|---|
| Book   | Income Head                     | Generated Amount (Rs.) | Remarks   |
| NIEPMD<br>Internal<br>Accrual                  | Students related Fees           | 1,73,35,491/-          | Course Fees, Hostel fees, Internship Fees, Registration Fees and Visiting Fees                        |
|  | Miscellaneous Income            | 85,70,269/-            | CRE Related Fees, User charges for Services, Guest House receipts                                     |
|  | Bank Interest                   | 15,22,218/-            | Interest earned from Bank Account   |
| NIEPMD<br>Routing A/c                          | Sales of TLM, Therapy Materials | 4,68,99,480/-          | Agency commission on the sales is Rs.45,17,568/-  |
| RCI-NBER                                       | Student related fees            | 3,94,02,493/-          | Certification / Mark sheet Correction fees, Examination Fees, Re-valuation fees, Verification Charges |

**Agenda point 70.09**

Nomination of Authorized Cheque Signatories

**Decision:**

The Council noted the nomination of the authorized cheque signatories.

| Sl.No | Approved authorized cheque signatories                                  |
|-------|---|
| 1     | Dr.Nachiketa Rout<br>Director NIEPMD(D)<br>(First Authorised Signatory) |
| 2     | Shri M. Rajesh, IMO<br>(Second Authorised Signatory)                    |
| 3     | Dr.K.Balabaskar, Lecturer<br>(Third Authorised Signatory)               |
| 4     | Dr.B.S.Santhosh Kanna, Lecturer<br>(Fourth Authorised Signatory)        |
| 5     | Smt J.Kanchana, ACBO  |

**Agenda point 70.10**

Request for availing short term loan from NIEPMD Internal Accrual to meet capital

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expenditure (other than building)

**Decision:**

The Council approved to avail short term loan from NIEPMD Internal Accrual A/c to the tune of Rs.27,11,000/- to meet the expenditure of Capital other than building expenditure as in Annexure P of the agenda.

**Agenda point 70.10**

Revised RR for initiation of recruitment for the post of RO(AIL) and lecturer (CRPM)

**Decision:**

- a) The Council approved the method of Recruitment as "DIRECT RECRUITMENT / DEPUTATION INCLUDING SHORT TERM CONTRACT" for the post of RO (Independent Living). Promotion is not possible as the role and responsibilities undertaken by special teacher are different, hence the proposal for promotion is not considered for the post of Rehabilitation Officer (Independent Living)

| Sl.No | Particulars   | Approved   |
|-------|---|--|
| 1     | Name of the Post  | Rehabilitation Officer (Independent Living)  |
| 2     | No. of post   | 01   |
| 3     | Classification  | Group B  |
| 4     | Scale of Pay  | Level - 07   |
| 5     | Whether Selection post or Non-Selection Post  | Not Applicable   |
| 6     | Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 | Not applicable   |
| 7     | Age Limit for the Direct recruitment  | 35 years<br>Age Relaxable for various categories in accordance with the instructions issued by Government of India from time to time. The crucial date for determining the age limit shall be the closing date for receipt of application from candidates.         |
| 8     | Educational and other qualifications required for Direct Recruitment                                | <b>Essential Qualifications;</b><br>1. Masters in social work / education / sociology / psychology with Diploma in Vocational Rehabilitation/ Diploma in Vocational Training / B.Ed.- Special Education / D.Ed. Special Education<br><br>2. Valid RCI Registration |

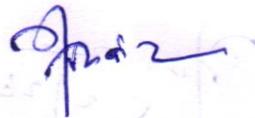
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|----|--|--|
|    |  | <p><b>Experience:</b></p> <p>1. Five Years of Experience in Pre-Vocational / Vocational Training / Skill Training in the field of Disability Rehabilitation.</p>   |
| 9  | Whether Age & educational qualification prescribed for Direct recruits will apply in the case of promotees | Not applicable   |
| 10 | <b>Period of probation if any</b>  | 2 years  |
| 11 | <b>Method of recruitment</b>   | <p><b>Direct Recruitment/Deputation including Short Term Contract</b></p> <p>In case of deputation, the period deputation would be as per rules/ instructions issued by Government of India governing deputation from time to time.</p> <p><b>Age Limit: Maximum age limit will be 56 years for deputation (The crucial date for determining the age limit shall be the closing date for receipt of application from candidates)</b></p> |
| 12 | <b>In case of recruitment by promotion / deputation / transfer to be made from</b>                         | <p><b>For Deputation:</b></p> <p>(A)</p> <p>Officers holding analogous posts on regular basis</p> <p>OR</p> <p>Having 05 years' regular service in Level-6 or equivalent in the Central/State Government Organization/ Autonomous Bodies.</p> <p><b>(B) Essential educational qualification:</b></p> <p>As mentioned in column 8 above.</p>  |
| 13 | <b>If any DPC exists, its constitution / Constitution of Selection Committee</b>                           | <p>Composition of the Selection Committee/ DPC would be as under: -</p> <ol style="list-style-type: none"> <li>Director-Chairperson</li> <li>Two experts to be nominated by the Chairperson - Member</li> <li>Deputy Registrar (Admin) - Member Secretary</li> </ol>   |
| 14 | <b>Circumstances under which UPSC to be consulted</b>  | Not applicable   |

b) The Council approved the RR for the post of Lecturer (Social Work) in the

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department of Medical Science. The department will be operated as heterogeneous department. The Council approved for the promotion of RO to Lecturer ie. method of recruitment as "PROMOTION (only, if feeder cadre exists) failing which by DEPUTATION / DIRECT RECRUITMENT".

| Sl.No | Particulars   | Approved   |
|-------|---|--|
| 1     | Name of the Post  | Lecturer (Social Work)   |
| 2     | No. of post   | 01   |
| 3     | Classification  | Group "A"  |
| 4     | Scale of Pay  | Level- 10  |
| 5     | Whether Selection post or Non-Selection Post  | Non-selection  |
| 6     | Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 | Not Applicable   |
| 7     | Age Limit for the Direct recruitment  | 40 years<br>Age Relaxable for various categories in accordance with the instructions issued by Government of India from time to time. The crucial date for determining the age limit shall be the closing date for receipt of application from candidates.   |
| 8     | Educational and other qualifications required for Direct Recruitment                                | <p><b>Essential Qualification:</b></p> <p><b>Education:</b></p> <ol style="list-style-type: none"> <li>1. Master in Social Work /MA Social Work in Disability Studies &amp; Action (MA (SWDS))/Master in Social Work with B.Ed- Special Education/ Master in any discipline with Post-Graduate Diploma in Disability Rehabilitation and Management or Post Graduate Diploma in Community Based Rehabilitation/Master in Disability Rehabilitation Administration from a recognized university/ Institute with at least 55% marks or equivalent grade of a point scale wherever applicable</li> <li>2. Must have valid registration of the Council where ever applicable.</li> </ol> <p><b>Experience:</b></p> <ol style="list-style-type: none"> <li>3. 02 years of teaching in long term</li> </ol> |

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|    |  | <p>courses (Council approved)/ research experience in related field from a recognized Institute/ Rehabilitation Organization/ College/ University.</p> <p><b>Desirable:</b></p> <p>4. M.Phil / PhD in Social Work</p> <p>5. Experience in working with persons with Multiple disabilities.</p> <p>6. Publications in Indexed National or International Journals or publication of books.</p>   |
| 9  | Whether Age & educational qualification prescribed for Direct recruits will apply in the case of promotees | <p>Age: No</p> <p>Essential educational qualifications as Prescribed in Column 8</p>   |
| 10 | <b>Period of probation if any</b>  | 2 years  |
| 11 | <b>Method of recruitment</b>   | <p><b>Promotion (only, if feeder cadre exists) failing which by Deputation / Direct Recruitment</b></p> <p>In case of deputation, the period deputation would be as per rules/ instructions issued by Government of India governing deputation from time to time.</p> <p><b>Age Limit: Maximum age limit will be 56 years for deputation (The crucial date for determining the age limit shall be the closing date for receipt of application from candidates)</b></p> |
| 12 | <b>In case of recruitment by promotion / deputation / transfer to be made from</b>                         | <p><b>For Promotion:</b> Promotion from immediate feeder grade with experience as per DoPT norms.</p> <p><b>For Deputation: (A)</b></p> <p>Officers holding analogous posts on regular basis</p> <p>OR</p> <p>Having 5 years' regular service in related field in the Pay Matrix Level-8 or equivalent</p> <p>OR</p> <p>Having 8 years' regular service in related</p>   |

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|    |   | field in the Pay Matrix Level-7 or equivalent<br><br>OR<br>Having 15 years' regular service in the related field in the Pay Matrix Level-6 or equivalent in the Central/State Government Organizations/ Autonomous Bodies.<br><b>(B) Essential educational qualification:</b><br>As mentioned in column 8 above. |
| 13 | <b>If any DPC exists, its constitution/ Constitution of Selection Committee</b> | Composition of the Selection Committee/ DPC would be as under: -<br>i. Joint Secretary, DEPwD/ Chairperson Executive Council- Chairperson<br>ii. Two experts to be nominated by the Chairperson - Member<br>iii. Director NIEPMD(D) - Member Secretary   |
| 14 | <b>Circumstances under which UPSC to be consulted</b>                           | Not applicable   |

**Agenda point 70.12**

Starting of Ph.D in physiotherapy program

**Decision:**

The Council deferred the proposal.

**Agenda point 70.13**

Payment of honorarium, TA and related expenditure for resource persons during the conduct of Research Committee and Institutional Ethics Committee meetings

**Decision:**

The Council approved the proposal for payment of honorarium , TA and related expenditure for resource persons during the conduct of Research Committee and Institutional Ethics Committee meeting as per the existing norms.

| <b>Research - Expenditure for Research Committee meeting - Quarterly once</b> |                          |  |              |                    |
|---|--------------------------|--|--------------|--------------------|
| S. No.  | Particulars              | Details                                  | Amount (Rs.) | Total Amount (Rs.) |
| 1.  | Expert member honorarium | 2 External members x 4 meetings per year | 6000x8       | 48,000/-           |
| 2.  | TA                       | 2 External members x 4 meetings per year | 2,000x8      | 16,000/-           |

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|--|----------------------------------|--|------------------|-------------------|
| 3.   | Hospitality charges per annum    | -  | 8,000/-          | 8,000/-           |
| <b>Total</b>   |                                  |  |                  | <b>72,000/-</b>   |
| <b>Institutional Ethical Committee - Expenditure (Bi annually)</b> |                                  |  |                  |                   |
| 1  | Expert member honorarium         | 6 External members x 2 meetings per biannually | 6,000x12         | 72,000/-          |
| 2  | TA                               | 6 External members x 2 meetings per biannually | 2,000x12 members | 24,000/-          |
| 3.   | Hospitality for External members | -  | 10,000/-         | 10,000/-          |
| <b>Total</b>   |                                  |  |                  | <b>1,06,000/-</b> |

**Agenda point 70.14**

Requirement of standardized evaluation tools, therapy materials and furniture for providing clinical services, HRD training, conducting research & development, in occupational therapy division.

**Decision:**

The Council approved the proposal to procure the proposed standardized evaluation tools, therapy materials and furniture to provide clinical services, HRD training, conduct research & development for Occupational therapy division by following GFR norms, with the overall financial implication of Rs.3,21,500/-.

| S. No | Details   | Approximate Cost in Rs. |
|-------|---|-------------------------|
| 1     | <b>Standardised Evaluation Tools:</b><br>Complete School Function Assessment set; Activity card sort test; 9 hole peg test; Role Checklist Version 3; Stroop Colour & Word Test (Adult & Children - Manual & booklet); Goniometer 3 set;  | 83,000/-                |
| 2     | <b>Therapy Materials:</b><br>Eva Therapy Floor Mats (2X2ft, 24mm Thickness) - 150 pieces; Curved Balance Board Wooden - 1 No.; Bosuball (Semi circle) - 01; Scooter board wooden (2X2ft) - 1 no.; Dressing Frame Set: 2 no; Inflator (digital)-01; Trampoline (100cm) - 01; Basket Ball Stand -Plastic, adjustable height from 3 feet to 6 feet - 01 and other therapy materials. | 1,23,500/-              |
| 3     | <b>Anatomy &amp; Physiology Lab materials:</b><br>Functional Joint Anatomy model set; Human Body Dorso Model  | 65,000/-                |

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| 4 | Hand Splinting Raw Materials & Equipment   | 25,000/-          |
| 5 | <b>Furniture:</b><br>Plastic Chairs with Armrest = 20 numbers<br>Low-couch with plinth (approx. 15 to 19 inches height)<br>for assessment (wooden couch) | 25,000/-          |
|   | <b>Total</b>   | <b>3,21,500/-</b> |

**Agenda point 70.15**

Upgradation and re-establishment of multisensory stimulation room (room no. 23)

Equipping outdoor therapy area- occupational therapy division

**Decision:**

The Council approved for upgradation and re-establishment of multisensory stimulation room (Room no:23) with the financial implication of Rs.2,50,000/-.

| S. No. | Details   | Approximate Cost in Rs. |
|--------|---|-------------------------|
| 1      | Colour lights, Tall bubble tubes, Fire Ball mounted the roof, Optic fibres, Sound Activated light, Blue LED light Chain, Bean Bag, Soft Play wall, Tactile and Proprioceptive zone, Stabilizer for proper voltage, if needed rewiring may be done, and other necessary materials. | 2,50,000/-              |
|        | <b>Total</b>  | <b>2,50,000/-</b>       |

**Agenda point 70.16**

Equipping outdoor therapy area- occupational therapy division

**Decision:**

The Council in principle approved to equip the outdoor therapy area of Occupational therapy division. 50% of the financial implication proposed is approved through GIA and the balance amount required shall be mobilized through CSR.

| S. No | Details  | 50% Amount approved through GIA Rs. |
|-------|--|-------------------------------------|
| 1     | Balance Beam, Tactile Pathways, Wind Chimes, Sand pit, stepping stone, climbing frames with safety measures, Rubber tiles, Bicycle (Static/ergo meter), Shade Structures, Fencing & safety demarcation, Upper extremity workstation and other necessary materials. | 05,00,000/-                         |
|       | <b>Total</b>   | <b>05,00,000/-</b>                  |

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**Agenda point 70.17**

Seeking permission to continue offering the six months Certificate Course in Care Giving Programme (CCCGP) at NIEPMD(D)

**Decision:**

The Council approved to continue offering the six month CCCGP programme at NIEPMD(D) through NATIONAL FUND.

**Agenda point 70.18**

Review and revival of RCI approved 4 ½ year bachelor in prosthetics & orthotics (BPO) programme.

**Decision:**

The Council noted that there is no regular faculty in the level of Lecturer and above to co-ordinate, the manpower required to offer the programme has be engaged on Contract for which the financial implication has to be meet through GIA-General, material cost involved is heavy for which ALIMCO is not supporting. After a detailed deliberation, the Council decided that the BPO programme is not approved to be continued.

**Agenda point 70.19**

Procurement of B.P.O. HRD training material

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.20**

Procurement of prosthetics & orthotics machinery & equipment

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.21**

LIC actuarial valuation statement of NIEPMD staff [on-roll]

**Decision:**

The Council noted that CAG Audit 2024-25 vide para 3.1 has raised a para on Non-provision of Retirement Benefits based on Actuarial Valuation and the Council in principle approved the proposal to account provision against the LIC Actuarial Valuation statement of NIEPMD staff on roll for Group Leave Encashment Scheme and Group Gratuity Scheme to comply with CAG para.

| Sl. No. | Particulars                   | Amount (Rs.)  |
|---------|-------------------------------|---|
| 1.      | Group Leave Encashment Scheme | Rs. 2,06,76,938/-<br>[Enclosed as Annexure-Q in the agenda] |
| 2.      | Group Gratuity Scheme         | Rs. 2,02,58,922/<br>[Enclosed as Annexure-R in the agenda]  |
| 3.      | Pension [On-roll staff]       | Quote yet to be received from LIC. Upon                     |

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|  |  |   |
|--|--|---|
|  |  | receipt, Quote shall be submitted in the next EC for approval |
|--|--|---|

**Agenda point 70.22**

Amendment of RR for the post of clinical assistant (co-trainer) for RCI recognised certificate course in care giving programme of one year duration

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.23**

Collaboration with Tamil Nadu skill development corporation (TNSDC) through Vetri Nichayam Scheme for imparting skill development programmes for persons with id, ASD, MI, SLD & MD

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.24**

Establishment of resource center on life skills, well-being room, creative arts, musical therapy for individual with multiple disabilities and their families at NIEPMD(D) campus

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.25**

Free job coaching centre to students with disabilities (ID, ASD, SLD, MI & MD).

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.26**

Commencement of study centre for secondary and senior secondary programme (SSS)- NIOS programme

**Decision:**

The Council approved for commencement of study centre for Secondary and Senior Secondary programme (SSS) - NIOS also approved for engagement of manpower on session basic with the financial implication of Rs.3,00,250/-

**Manpower Requirements for Secondary Level**

| S.NO | Human Resource Requirements (Subject Teacher) | No of Manpower | Qualification | No. of Sessions |           | Financial Implications (per Session) | Total Amount |
|------|---|----------------|---------------|-----------------|-----------|--------------------------------------|--------------|
|      |   |                |               | Theory          | Practical |                                      |              |
| 1.   | Tamil   | 1              | UG with B,    | 30              | 0         | 500                                  | 15000.00     |

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|                       |                        |   |                   |    |   |       |          |
|-----------------------|------------------------|---|-------------------|----|---|-------|----------|
|                       |                        |   | Ed.               |    |   |       |          |
| 2.                    | English                | 1 | UG with B,<br>Ed. | 30 | 0 | 500   | 15000.00 |
| 3.                    | Home Science           | 1 | UG with B,<br>Ed. | 30 | 5 | 500   | 17500.00 |
| 4.                    | Painting               | 1 | UG with B,<br>Ed. | 30 | 5 | 500   | 17500.00 |
| 5.                    | Data Entry<br>Operator | 1 | UG with B,<br>Ed. | 30 | 5 | 500   | 17500.00 |
| (TA as per the norms) |                        |   |                   |    |   | Total | 82500.00 |

(Remuneration: As per the NIOS, Rs. 125+80 (DA) per session may be reimbursed)

**B. Manpower Requirements for Senior Secondary level**

| S.NO                        | Human Resource Requirements<br>(Subject Teacher) | Quantity | Qualification & Experience | No. of Sessions |   | Financial Implications<br>(per Session) | Financial Implications |
|-----------------------------|--|----------|----------------------------|-----------------|---|---|------------------------|
|                             |  |          |                            |                 |   |   |                        |
| 1.                          | Tamil  | 1        | PG with B.Ed.              | 30              | 0 | 650                                     | 19,500.00              |
| 2.                          | English  | 1        | PG with B.Ed.              | 30              | 0 | 650                                     | 19,500.00              |
| 3.                          | Business Studies                                 | 1        | PG with B.Ed.              | 30              | 0 | 650                                     | 19,500.00              |
| 4.                          | Home Science                                     | 1        | PG with B.Ed.              | 30              | 5 | 650                                     | 22,750.00              |
| 5.                          | Painting   | 1        | PG with B.Ed.              | 30              | 5 | 650                                     | 22,750.00              |
| 6.                          | Data Entry<br>Operator                           | 1        | PG with B.Ed.              | 30              | 5 | 650                                     | 22,750.00              |
| 7.                          | Computer Science                                 | 1        | PG with B.Ed.              | 30              | 5 | 650                                     | 22,750.00              |
| 8.                          | Mass Communication                               | 1        | PG with B.Ed.              | 30              | 5 | 650                                     | 22,750.00              |
| 9.                          | Library Information Science                      | 1        | PG in Library Science      | 30              | 5 | 650                                     | 22,750.00              |
| 10.                         | Early Childhood Care and Education               | 1        | PG with B.Ed.              | 30              | 5 | 650                                     | 22,750.00              |
| (TA as per the norms) Total |  |          |                            |                 |   |   | 2,17,750.00            |

(Remuneration: As per the NIOS, Rs. 150+80 (DA) per session may be reimbursed)

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**Agenda point 70.27**

Approval for purchase of sports, play materials and outdoor gym facilities for children with Multiple Disabilities.

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.28**

Procurement of laptop for R&D and institutional ethics committee activities - hybrid meeting

**Decision:**

It was informed to the council that the Laptop available under Research Project can be utilized for this purpose.

**Agenda point 70.29**

Re-instatement of Shri E. Suresh, RO (Social Work) at NIEPMD as per Court Order dated 28.10.2025.

**Decision:**

The Council approved the proposal.

**Agenda point 70.30**

Signing of non-financial MOU between Edqueries Llp, Bengaluru & NIEPMD(D), Chennai

**Decision:**

The Council approved for signing of non-financial MOU between Edqueries Llp, Bengaluru & NIEPMD(D), Chennai

**CRC-KOZHIKODE**

**Agenda point 70.31**

National commission for scheduled tribes visit related proposal to establish disability clinical therapy services and early intervention - mobile unit for the tribal population in Wayanad district by CRC-K.

**Decision:**

The council approved in principle to establish disability clinical therapy services and Early Intervention- Mobile Unit for the Tribal Population in Wayanad district by CRC-K and advice to apply under national fund.

**Agenda point 70.32**

Engagement of faculty to the vacant post assistant professor speech & hearing - conversion of engagement from session basis to contractual basis

**Decision:**

Due to paucity of time the agenda could not be discussed.

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**Agenda point 70.33**

Procurement of equipment / materials for various departments and units.

1. Procurement of vacuum cleaner for prosthetic & orthotic unit:
2. Procurement of a desktop computer for the department of special education:  
Procurement of laptop for prosthetic & orthotic unit:

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.34**

Engagement of a contract faculty to the sanctioned regular post of mobility instructor.

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.35**

Prosthetic & orthotic unit - request for engagement of workshop supervisor cum storekeeper on contractual basis.

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.36**

Prosthetic & orthotic unit - establishment of foot care unit.

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.37**

Requirement of speech & hearing department:

1. Procurement of laptop / desktop systems (02 nos.) for Audiological equipment in speech and hearing department and a new laptop (01 nos.) For hearing aid programming.
2. Procurement of test materials in the department of speech and hearing

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.38**

Approval for attending workshops by regular and contractual staff in Physiotherapy Department

**Decision:**

Due to paucity of time the agenda could not be discussed.

**Agenda point 70.39**

Seeking approval for obtaining corporate social responsibility (CSR) support for procurement of equipment/technology for the physiotherapy department of Composite Regional Centre (CRC), Kozhikode.

**Decision:**

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Due to paucity of time the agenda could not be discussed.

**Agenda point 70.40**

Procurement of clinical psychology test material - Raven's Progressive Matrices (RPM) non-verbal psychological test.

**Decision:**

Due to paucity of time the agenda could not be discussed.

**CRC-MADURAI**

**Agenda point 70.41**

Request approval for the additional budget for the construction of CRC-Madurai permanent building

**Decision:**

The Chairperson EC briefed the members that several CRC buildings were constructed wherein Hostel building was not considered in the initial stage. During the discussion, Shri . Prakhar Mishra Architect and Shri. S. K. Sinha, General Manager(Engg.), NBCC.

The Council after a long deliberations approved for construction of CRC-Madurai Admin/Main building with external development works and Canteen & store with External Development work as mentioned in the preliminary estimate as sl.no:1 &3. The Chairperson also advised that the Stores & Canteen should be part of main building. It was also advised that the estimate should not be the sum of both the estimate amount projected, as there will not be a separate building for Stores & Canteen. The council advised NBCC to submit the revised estimate for construction of CRC-Madurai Admin/Main building with external development works and Canteen & store with External Development work within 36 hours. Accordingly, the revised Preliminary Estimate submitted NBCC, received through Director, CRC Madurai through email dated 23.01.2026 is attached herewith. Also, the Principal Architect vide letter dated 21.01.2026 has confirmed that items like DG Set, Air Conditioning, Fire Fighting, Fire Alarm System, External Development, Road, Landscape, Transformers, Storm Water Drain, Fencing, etc. have been duly considered in their submission of PE & DPR on 20.01.2026.

| Preliminary Estimate for Construction of Permanent Building for CRC, Pudhupatti, Madurai (Tamil Nadu) |   |             |                                 |                          |                                  |                        |
|---|---|-------------|---------------------------------|--------------------------|----------------------------------|------------------------|
| Based on PAR-01.04.2025   |   |             |                                 |                          |                                  |                        |
| Summary of Cost   |   |             |                                 |                          |                                  |                        |
| Sl. No  | Building Name   | Basic Cost  | Provision for Contingencies @3% | NBCC Agency Charges @ 7% | GST on NBCC Agency Charges @ 18% | TOTAL COST (In ₹)      |
| 1   | Admin/Main Building and Canteen & Store with External Development works | 255,810,146 | 7,674,304.388                   | 17,906,710.24            | 3,223,207.843                    | 284,614,369            |
| <b>TOTAL</b>  |   |             |                                 |                          |                                  | <b>28,46,14,368.73</b> |

The meeting ended with thanks to the Chair

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*Signature* 5/2/26

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