

Minutes of the 69th EC Meeting of NIEPMD(D) Chennai held on 17.10.2025 at 11.00 AM through virtual mode under the Chairmanship of Joint Secretary, DEPwD and Chairperson EC NIEPMD:

Members Present through VC Mode

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| 1. Shri. Rajeev Sharma
Joint Secretary, DEPWD, MSJ & E, Govt of India. | Chairperson |
| 2. Ms. Debolina Thakur
Joint Secretary F&A DEPWD, MSJ & E, Govt. of India
<u>Represented by:</u>
Shri. Subhabrata Karmakar, Deputy Secretary. | Member |
| 3. Shri. Ashish Thakare,
Director (NI) DEPWD, MSJ & E, Govt of India
<u>Represented by</u>
Shri Anupam Shukla, Under Secretary | Member |
| 4. Shri. K.R. Vaidheeswaran
Joint Secretary and Chief Executive Officer
National Trust, New Delhi | Member |
| 5. Dr. Ram Kumar,
Director, NIEPID(D), Secundrabad | Member |
| 6. Ms. Kusum Gupta,
New Delhi | Member |
| 7. Dr. Nachiketa Rout,
Director
NIEPMD(D) Chennai | Member Secretary |

The Member Secretary welcomed the Chairperson and Members to the meeting and with the permission of the Chairperson, point wise discussion on the agenda was taken up.

Agenda point 69.01

Confirmation of minutes of previous meeting of 68th executive council of NIEPMD(D), Chennai, held on 20th September 2025

Decision:

The Council confirmed the minutes of the 68th Executive Council meeting.

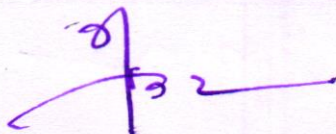
Agenda point 69.02

Filling up the post of Deputy Registrar (Admin)

Decision:

The Council noted the efforts taken by NIEPMD(D) for filling up the post of Deputy Registrar (Admin) and the need to have more applicants for the post from

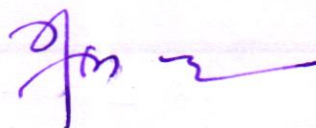
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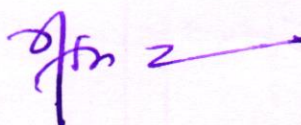
Government sector keeping in view the crucial nature of the post. After a long deliberation, the Council approved for the modification of RR for the post of Deputy Registrar (Admin) with the following amendments and directed to publish the employment notification immediately

SL.N o	Particulars	Proposed	Remarks
1	Name of the Post	Deputy Registrar (Admin)	No change
2	Number of post	One	No change
3	Classification	Group-A	No change
4	Scale of Pay	For Deputation including Short Term Contract: Pay Matrix of 7 th CPC: Level-11 For Contract: Consolidated remuneration of Rs. 1,07,000/- per month ** with provision of annual increment @ 3%	Following changes have been made: For Deputation including Short Term Contract: Pay Matrix of 7 th CPC: Level-11 For Contract: Consolidated remuneration of Rs. 1,07,000/- per month with provision of annual increment @ 3%
5	Whether Selection post or Non-Selection	Not Applicable	No change
6	Whether the benefit of added years of service admissible under Rule 30 of the CSS(Pen) Rules 1972	Not applicable	No change
7	Age Limit	Maximum age limit is 56 years for deputation including short term contract and 62 years for contract which shall be reckoned as on closing date of receipt of applications.	No change
8	Educational and other qualifications for Direct Recruitment	Essential qualifications: 1. Any Master's Degree 2. Officers holding analogous posts in any Government Organization dealing with	Following changes have been made: "Holding _ _ _ _ posts in Level _ _ _ " has been replaced by Drawing salary in Level _ _ _". It will ensure more participation from those

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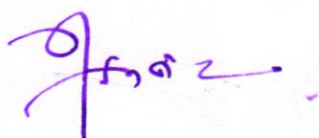


	<p>Administration/Establishment/ Academic/ Purchase/Stores/ Accounts /Estates.</p> <p>(or)</p> <p>Five years experience in any Government Organization on regular pay scale in the Pay matrix 7th CPC Pay Level -10 dealing with the same field/areas mentioned above</p> <p>(or)</p> <p>Eight years experience in any Government Organization on regular pay scale in the Pay matrix 7th CPC Pay Level -8 dealing with the same field/areas mentioned above</p> <p>(or)</p> <p>Nine years experience in any Government Organization on regular pay scale in the Pay matrix 7th CPC Pay Level -7 dealing with the same field/areas mentioned above</p> <p>(or)</p> <p>Twelve years experience in any Government Organization on regular pay scale in the Pay matrix 7th CPC Pay Level -6 dealing with the same field/areas mentioned above</p> <p>Desirable Qualifications:</p> <p>1. Working experience in the field of disability for 2 years and also in all</p>	<p>candidates who although are not holding 'Level 11/Level 10/ Level 09/ Level 08/ Level 07 posts, but are working as Level 11/ Level 10/ Level 09/ Level 08/ Level 07 employees after receiving financial upgradations through various avenues like MACP/DACP etc.</p> <p>Essential qualifications:</p> <p>1. Any Master's Degree</p> <p>2. Officers drawing salary in pay Level 11 in the pay matrix as per 7 CPC in any Government Organization on regular dealing with Administration/Establishment/ Academic/ Purchase/Stores/ Accounts /Estates.</p> <p>(or)</p> <p>Five years experience in any Government Organization on regular drawing salary in pay Level 10 in the Pay matrix as per 7th CPC Pay dealing with the same field/areas mentioned above</p> <p>(or)</p> <p>Seven years experience in any Government Organization on regular drawing salary in pay Level 9 in the pay matrix as per 7th CPC dealing with the same field/areas mentioned above.</p> <p>(or)</p>
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		<p>the above fields</p> <p>2. Qualification in RCI Courses.</p> <p>3. Experience in dealing with more than one field of Administration/Establishment/Academic/Purchase/Stores/Accounts/Estates</p>	<p>Eight years experience in any Government Organization on regular drawing salary in pay level 8 in the Pay matrix as per 7th CPC dealing with the same field/areas mentioned above.</p> <p>(or)</p> <p>Ten years experience in any Government Organization on regular drawing salary in pay level 7 in the Pay matrix as per 7th CPC dealing with the same field/areas mentioned above.</p>
			<p>Desirable Qualifications:</p> <p>1. Working experience in the field of disability for 2 years and also in all the above fields</p> <p>2. Qualification in RCI Courses.</p> <p>3. Experience in dealing with more than one field of Administration/Establishment/Academic/Purchase/Stores/Accounts/Estates</p>
9	Whether age and educational qualifications prescribed for Direct recruits will apply in the case of promotion	Not Applicable	No change
10	Period of probation if any	Not Applicable	No change
11	Method of recruitment, whether by Direct recruitment or by deputation/transfer the vacancies	<p>On Deputation including Short term contract or by Contract</p> <p>The tenure for deputation including short term</p>	<p>Following changes have been made:</p> <p>On Deputation including Short term contract failing which by Contract</p>

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	to be filled by various methods	contract shall be for 3 years and thereafter extendable after review of performance on yearly basis as per rules of GOI governing deputation from time to time and the tenure for contract shall be for 2 years and thereafter extendable after review of performance on yearly basis up to 5 years or 65 years whichever is earlier.	<p>The tenure for deputation including short term contract shall be for 3 years and thereafter extendable after review of performance on yearly basis as per rules of GOI governing deputation from time to time and</p> <p>The tenure for contract shall be for 2 years and thereafter extendable after review of performance on yearly basis up to 5 years or 65 years whichever is earlier.</p>
12	In case of recruitment by promotion/deputation, Level in the Pay matrix from which Promotion/deputation to be made	As per Column 8	No change
13	If a selection committee/ D.P.C exists what composition	<ol style="list-style-type: none"> 1. Chairperson, Executive Council and JS to GOI: Chairperson 2. Director, NIEPMD: Member Secretary 3. Two external experts from the panel to be nominated by the Chairperson including one representative from SC/ST Community 	No change
14	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable	No change

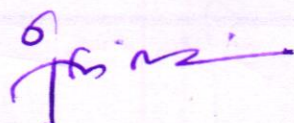
Agenda point 69.03

Recruitment of vacant post of Lecturer in Special Education (Group A)

Decision:

The Council approved for the amendment of RR for the post of Lecturer in Special Education with following amendments. Also, the Council directed that the

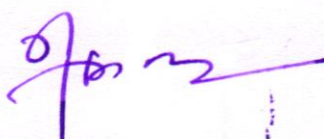
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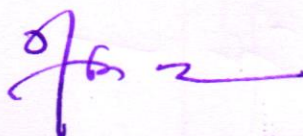
functional hierarchy approved by EC vide agenda 68.50 is to be operated within the department for promotion purpose.

	Criteria	Proposed	Remarks
1	Name of the Post	Lecturer in Special Education (Locomotor Impairment Cerebral Palsy/ Multiple Disabilities)	No change
2	Number of Post	01	No change
3	Classification	Group "A" Faculty	No change
4	Scale of Pay	Level - 10 of 7 th CPC	No change
5	Whether Selection post or Non-Selection Post	Selection	No change
6	Whether benefit of added years of service admissible under Rule 30 of the CSS (Pension) Rules 1972	Not applicable	No change
7	Age Limit for the Direct recruitment on the closing date for receipt of application	<ol style="list-style-type: none"> 1. Not exceeding 45 years 2. 56 years in case of deputation 3. Age relaxable for various categories in accordance with the instructions issued by Government of India from time to time. The crucial date for determining the age limit shall be the closing date for receipt of application from candidates. 	No change
8	Educational & other qualification required for Direct Recruits	Essential Qualification: <ol style="list-style-type: none"> 1. Master's Degree in any Discipline with not less than 50% of marks. 2. M. Ed in Special Education (Multiple Disabilities) / M.Ed. (Special Education) with not less than 55% of marks a dissertation in the field of MD with 	Following changes have been made: Essential Qualification: <ol style="list-style-type: none"> 1. Master's Degree in any Discipline with not less than 50% of marks. 2. M. Ed in Special Education (Multiple Disabilities) / M.Ed.

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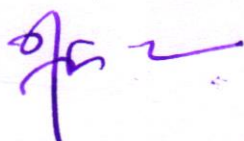


		<p>two years of Experience (post qualification) in teaching in special school CP/Db /MD /Special Education services for children with CP/Db/MD or teaching in RCI approved long-term programmes.</p> <p>OR</p> <p>B.Ed. Spl.Ed. (MD/CP/Locomotor and Neurological Disorder) / P.G. Diploma in Special Education (Multiple Disabilities: Physical and Neuro.) P.G. Diploma in Developmental Therapy (Multiple Disability: Physical and Neuro.) with five years of experience (post qualification) in teaching in special school CP /Db/ MD /Special Education services for children with CP/Db/MD or teaching in RCI approved long-term programmes and possession of M.Ed in Spl. Education.</p> <p>OR</p> <p>DSE (MD/CP)/D.Ed. Spl. Ed (MD/CP) with 10 years of experience (post qualification) in teaching in special school CP/Db/MD/Special</p>	<p>(Special Education) with not less than 55% of marks a dissertation in the field of MD with two years of Experience (post qualification) in teaching in special school CP/Db /MD /Special Education services for children with CP/Db/MD or teaching in RCI approved long-term programmes.</p> <p>OR</p> <p>B.Ed. Spl.Ed. (MD/CP/Locomotor and Neurological Disorder) / P.G. Diploma in Special Education (Multiple Disabilities: Physical and Neuro.) P.G. Diploma in Developmental Therapy (Multiple Disability: Physical and Neuro.) with five years of experience (post qualification) in teaching in special school CP /Db/ MD /Special Education services for children with CP/Db/MD or teaching in RCI approved long-term programmes and possession of M.Ed in Spl. Education with not less than 55%.</p> <p>OR</p> <p>DSE (MD/CP)/D.Ed. Spl. Ed (MD/CP) with</p>
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		<p>Education services for children CP/Db/MD or teaching in RCI approved long-term programmes and possession of M.Ed in Spl. Education.</p> <p>3. Valid Registration with RCI as professional.</p>	<p>10 years of experience (post qualification) in teaching in special school CP/Db/MD/Special Education services for children CP/Db/MD or teaching in RCI approved long-term programmes and possession of M.Ed in Spl. Education with not less than 55%.</p> <p>3. Valid Registration with RCI as professional.</p>
9	Whether Age & educational qualification prescribed for Direct recruits will apply in the case of promotes	<p>Age- No</p> <p>Educational qualification- Yes</p>	No change
10	Period of probation if any	2 years in case of Direct Recruitment/ Promotion	No change
11	Method of recruitment	<p>Promotion (only, if feeder cadre exists) failing which by Deputation / Direct Recruitment</p> <p>In case of deputation, the period deputation would be as per rules/ instructions issued by Government of India governing deputation from time to time.</p> <p>Age Limit: Maximum age limit will be 56 years for deputation (The crucial date for determining the age limit shall be the closing date for receipt of application from candidates)</p>	No change

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12	In case of recruitment by promotion/deputation/transfer to be made from	Promotion Promotion from immediate feeder grade with experience as per DoPT norms. Deputation Persons holding analogous post/ 5 years regular service in the relevant field in level-7 OR 10 years regular service in level-6 and in possession of essential qualifications and educational qualifications.	Following changes have been made: Promotion Promotion from immediate feeder grade (functional hierarchy as approved by the EC vide agenda 68.50) with qualifying service as per DoPT norms. Deputation Persons holding analogous post/ 5 years regular service in the relevant field in level-7 OR 10 years regular service in level-6 and in possession of essential qualifications and educational qualifications.
13	If any DPC exists, its constitution/ Constitution of the Selection Committee	Composition of the Selection Committee/ DPC would be as under: 1. Joint Secretary, DEPwD/Chairperson Executive Council - Chairperson 2. Two experts to be nominated by the Chairperson - Member 3. A representative belonging to SC/ST 4. Director of concerned National Institutes - Member Secretary	No change
14	Circumstances under which UPSC to be consulted	Not applicable	No change

Agenda point 69.04

Revised RR for initiation of Recruitment for the post of RO, AIL.

Decision:

The Council in principle approved the proposed Essential Qualification and Experience in the RR for the post of Rehabilitation Council of India.

The Member Secretary briefed that the Method of Recruitment for the post of

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Rehabilitation Officer (AIL) was proposed as "PROMOTION through Non-Selection (only, if feeder cadre exists) **FAILING WHICH BY DEPUTATION / DIRECT RECRUITMENT.** But, this post is an entry level post in the Department of Vocational Training and there is no feeder cadre or functional hierarchy exist in the Department, where the post of REHABILITATION OFFICER (AIL) of Level 7 is anticipated to be vacant w.e.f 01.12.2025.

However, there are Special Teacher posts available in the Department of Special Education in the Level 6. It was proposed to pave way for promotion to SPECIAL TEACHER Level 6 as REHABILITATION OFFICER Level 7 in case the incumbent fulfills the ESSENTIAL QUALIFICATION AND EXPERIENCE.

Due to paucity of time, the agenda could not be discussed in detail on promotion avenues and it may be discussed further.

Agenda point 69.05

Administrative decision / recommendation in respect of DPC on the probation of Dr.Roshan Bijilee K.N. Director, CRC-Kozhikode

Decision:

Due to paucity of time, the agenda could not be discussed.

Agenda point 69.06

Approval for signing of non-financial MOU with Institutions for extending Rehab services and Research & Development

Decision:

Due to paucity of time, the agenda could not be discussed.

The meeting ended with thanks to the chair.

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