National Institute for Empowerment of Persons with Multiple Disabilities



Dept. of Empowerment of Persons with Disabilities (Divyangjan) Ministry of Social Justice& Empowerment, Govt. of India

Department of Adult Independent Living

NIEPMD/DAIL/30(2)/OPD/2025-26/3777

OPEN DAY MEET REPORT - March 2025

(Sharing for caring)

Mr. R. Dhakshnamoorthy, Vocational Instructor, welcomed the participants (parents and students) and outlined the objectives of the meeting. He highlighted the ongoing activities of the Department of Adult Independent Living (DAIL), the significance of the Open Day Meet, and the strong partnership between DAIL and parents in guiding the progress of the trainees. He also emphasized the importance of regular feedback from parents to strengthen the skill development programs of DAIL and ensure inclusive rehabilitation. A total of 38 parents actively took part in the event.

Team Members: -

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Dr. K. Balabaskar	Lecturer - AIL
Mr. J. V. Subbaraman	Rehabilitation Officer
Mr. R. Dhakshnamoorthy	Vocational Instructor - DAIL
Guest Speakers: (Representatives from parents of DAIL students)	
Mr. V. Ramarathnam	F/o Mr. R. Surrender (Free Coaching
Mrs. P. Arunamalathi	M/o Mr. S. Shiva (DOAAT)
Mr. John Andrew Fernandez	F/o Mr. Andrew Joel Fernandez (DOAAT)
Mr. C. Vijayakumar	F/o Mr. C. V. Revin (DOAAT)
Mrs. D. Madhumithra	M/o Ms. D. Abirami (Hospitality Associate)
Mrs. Vasantha Selvakumari	M/o Ms. B. Mahalakshmi (Food and Beverage)





Date: 25/07/2025

Highlights from the Parent Sessions:

Parents of students enrolled in various skill training programs under DAIL shared their experiences, offering valuable insights into how DAIL's initiatives are positively benefiting the lives of adults with multiple disabilities.

Mr. V. Ramarathnam shared that the Mega Job Fair 2025 held at Loyola College provided excellent exposure and boosted students' confidence. The event created genuine employment opportunities and reinforced their career readiness.





Mr. V. Ramarathnam

Mrs. P. Arunamalathi

Mrs. P. Arunamalathi noted that the job fair offered clarity on available career paths and built a strong liaison between employers and candidates with disabilities, thereby encouraging inclusive hiring.





Mr. John Andrew Fernandez and Mr. *C. Vijayakumar* shared their insights on the one-Day International Conference on "*Global Horizon: Advancing Sustainability and Inclusivity Together*" at Loyola College on 18th March 2025.

They felt that the sessions were highly useful and motivating for all students with multiple disabilities. The conference also helped parents gain a better insight into inclusive education and employment opportunities. They were pleased to witness that the talents and voices of these children are being recognized on professional platforms.



Mrs. D. Madhumitha stated that the Exposure Visit to IHM, Chennai gave trainees a clear insight into the hospitality industry. She observed that such visits significantly build self-confidence and prepare the trainees for real-world job roles.



Mrs. Vasantha Selvakumari shared her experience of the Exposure Visit to Marriott Hotel, OMR, calling it a meaningful and enriching experience for all the trainees. She appreciated the professional and welcoming approach of the hotel staff and felt the visit inspired trainees to pursue careers in hospitality with greater interest and confidence.

Special Address:

Mr. A. M. Iniya Lakshmanaraj, Rehabilitation Officer from the Department of Social Work, briefed the participants on a new course offered by NIEPMD titled Certificate Course in "Community-Based Inclusive Development" (CBID).



He highlighted that the course offers parents an opportunity to undergo formal training and receive RCI certification to actively participate in inclusive development. This empowers them to take an active role in their children's development and also contribute meaningfully to the community.

During the interaction, parents raised queries regarding eligibility and course structure. All questions were addressed, and parents were encouraged to enroll and make use of this opportunity to contribute to family-centered, community-based rehabilitation.

Participants expressed their sincere appreciation to the guest speakers and conveyed their heartfelt thanks to the DAIL team for organizing a meaningful and informative session. The platform offered parents an opportunity to share, learn, and feel supported in their journey. The program concluded with a Vote of Thanks delivered by Mr. R. Dhakshnamoorthy, Vocational Instructor, DAIL.



organised by Department of Adult Independent Living (DAIL)





Topic: "Parents as Guides: Sharing Experiences & Insights"

Mega Job Fair/International Conference/Exposure Visit to Institute of Hotel Management and Marriott Hotel will be led by DAIL parents who have benefited from Free coaching, DOAAT, Skill training and Follow-up will share their experiences.