

**CORPORATE SOCIAL RESPONSIBILITY (CSR) DEPARTMENT**  
**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE  
DISABILITIES (NIEPMD)**

**Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of  
Social Justice & Empowerment, Government of India**

**REPORT ON THE CSR ACTIVITIES**

**INTRODUCTION:**

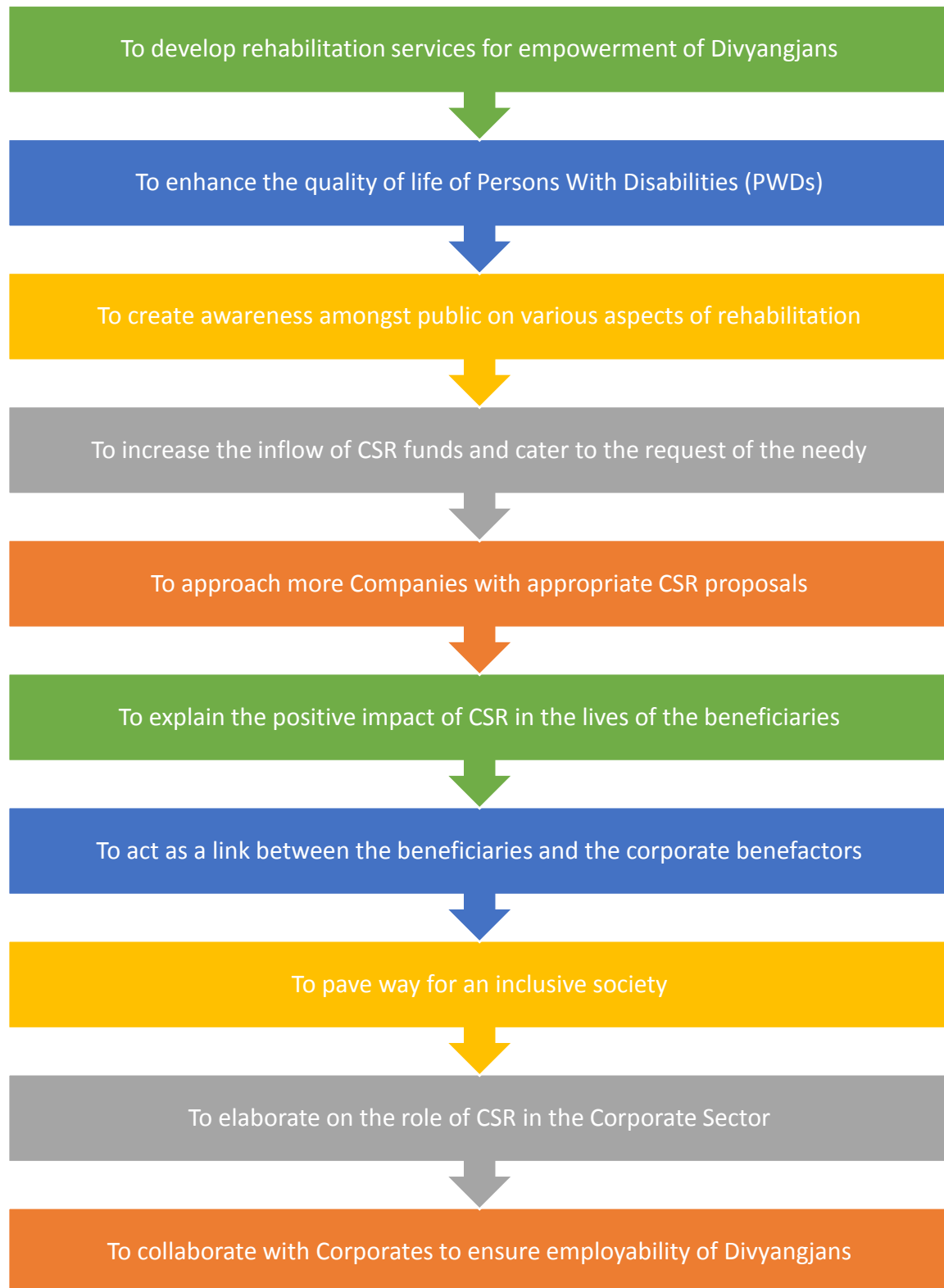
Every organization seeks to follow good governance practices in all aspects of its operations. Generating goodwill and developing long-term sustainability is the vision of every entity. It is believed that an institution, in order to leave a positive footprint, should give back to the society in which it operates. Positive contribution to the betterment of the society would be possible only by conducting its operations in a socially, environmentally and ethically responsible manner.

The Corporate Social Responsibility (CSR) policy of NIEPMD aims at expanding rehabilitation services through corporate collaborations. The major goals of such collaborations are to create social, economic and environmental impact thereby supporting the development of an inclusive society. The collaboration initiatives are strategically placed and executed with utmost commitment by a dedicated team of members.

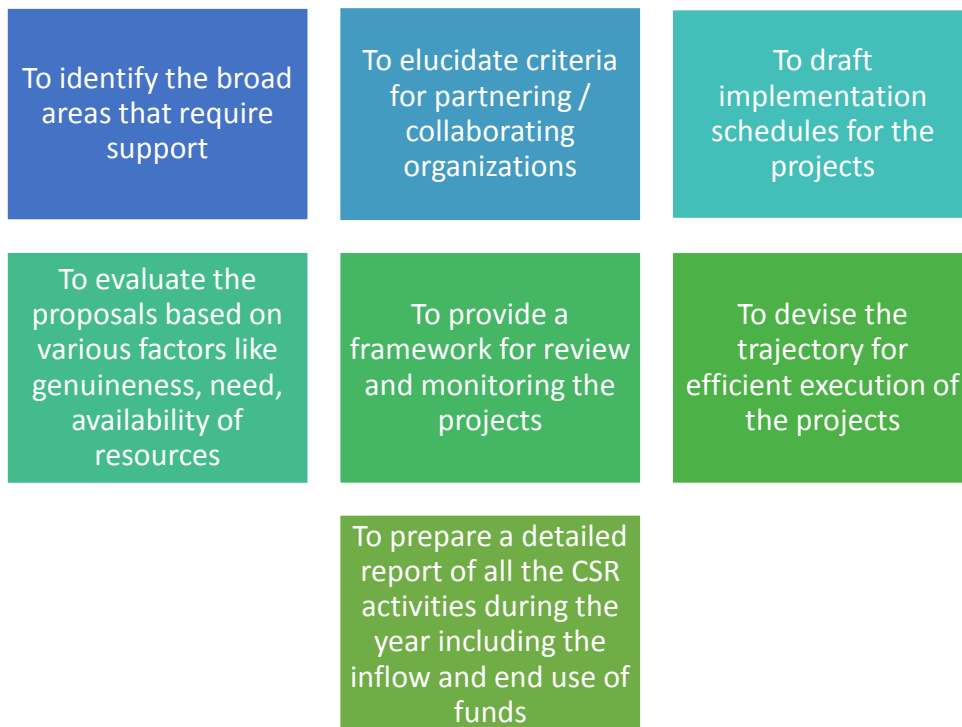
This annual report on CSR activities throws light on the valuable collaborations made with corporates during the period 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022. The reported collaborations created a positive impact in the lives of many individuals with disabilities.

**DEPARTMENT OBJECTIVES:**

The objectives of the CSR department are as follows:

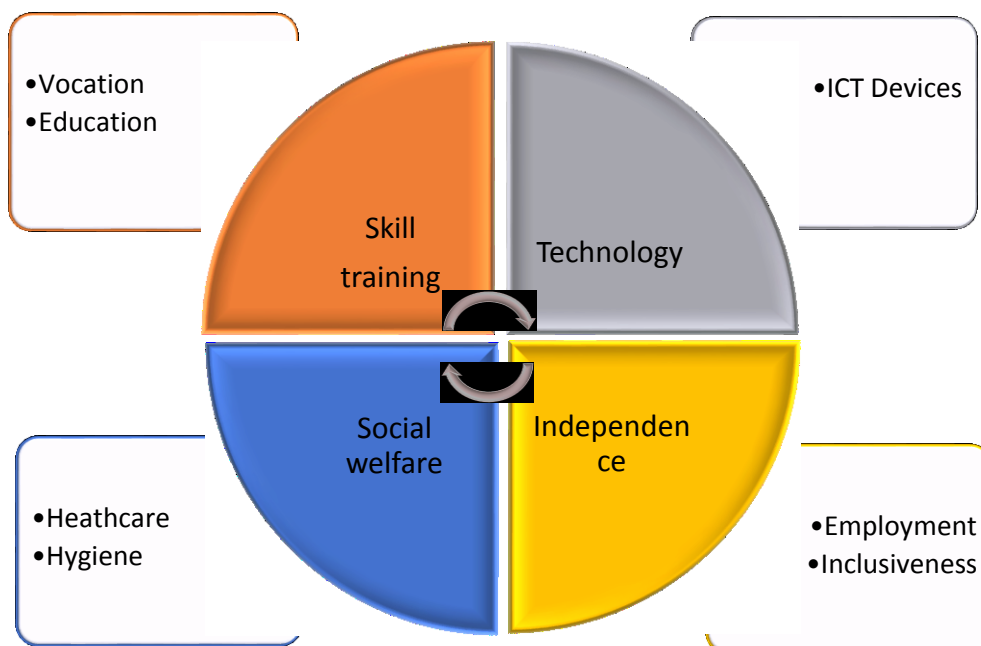


**Framework of the CSR policy:** The CSR policy of NIEPMD is formulated keeping in mind the following points:



**SERVICES OFFERED BY THE DEPARTMENT:**

The focus areas prioritized by NIEPMD for supporting the differently abled persons are:



## **DEPARTMENT ACTIVITIES**

The following projects have been carried out during the year 2021-22:

-  Additional financial support to students with disabilities
-  Nutrition meal programme
-  Nutrition health mix to Tribal groups
-  Distribution of bags for children with special needs
-  Distribution of N95 Face masks, sanitizers and caps on World Speech and Hearing Day
-  Distribution of N95 Face masks, sanitizers and caps
-  Food distribution during the Crystal Jubilee Celebrations of NIEPMD
-  Food distribution on International Day of Disabilities
-  Workshop to commemorate International Women's Day
-  Mentorship to guide Entrepreneurs
-  International Workshop on needs of gifted children
-  Workshop to promote E-Learning
-  International Women's Day workshop
-  Basic Supplies - Aid to family with disabilities
-  Installation of UPS
-  Distribution of flasks
-  Bursary
-  Setting up 3D Printing Technology Lab
-  Orientation Programme
-  Legal Cell

**2018 – 2019**

### **ACCESSIBLE TRANSPORTATION FOR EVERYONE**



Since the inception of NIEPMD, the transportation services for students and parents of NIEPMD Model School were provided by hired school buses. This poses many accessibility challenges every day. The unit for corporate collaboration scrutinized the possibilities to bring favorable changes to the situation and placed the proposal before many corporate and public sector undertakings. Looking into the proposals, Hindustan Petroleum Corporation Limited, Chennai, United Way and Cholamandalam Finance Corporation, Chennai and Airports Authority of India, Chennai came forward and jointly with NIEPMD provided with accessible transportation. At present, the children of NIEPMD happily travel to their school every day.

This initiative administratively created an impact on the finance management. NIEPMD was hiring buses from private vehicle operators at commercial rates. At present, the capital cost has been shared by the said corporates, which would have otherwise spend on paying rent for hiring buses.

### **PROMOTING HYGIENE AND GO GREEN THROUGH SWACHH BHARAT ACTIVITIES**



To accelerate the efforts on achieving universal sanitation coverage and to put focus on sanitation, the Prime Minister of India launched the Swachh Bharat Mission on 2<sup>nd</sup> October 2014. One of the objective of the mission is to improve the general quality of life in rural areas by promoting cleanliness and hygiene. Keeping this objective in action, NIEPMD in collaboration with CPCL, Chennai and HPCL, Chennai distributed free diapers to adults with multiple disabilities to create awareness on personal hygiene.

### **PAPER SHREDDERS AND PLASTIC SHREDDERS MACHINES**



Paper shredders and plastic shredders were installed in various office rooms of NIEPMD to promote Swachh Bharat Mission of India. This was installed to promote the recycling habit of office waste.

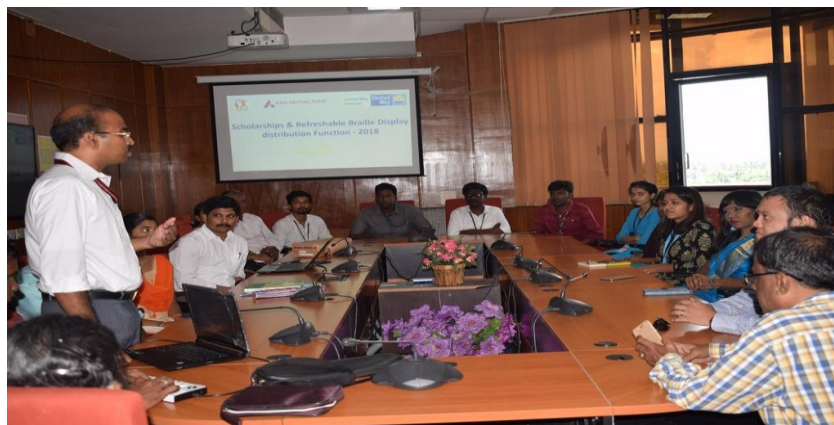
### **SPECIAL EQUIPMENT FOR INDIVIDUAL WITH DEAFBLINDNESS**



Human Resource Development in the field of special education is crucial for ensuring sustainability in availability of rehabilitation services in rural and urban areas.

Unlike other discipline, NIEPMD had witnessed very promising people in the society who are shifting from economically much rewarding carrier to the field of rehabilitation due to personal incidents. One of the significant achievement under this initiative is a person with deafblindness was provided with refreshable Braille Display for his betterment. With the help of this device, the life of beneficiary who is living with deafblindness is now able to communicate effectively.

### **ADDITIONAL FINANCIAL SUPPORT TO THE STUDENTS WITH DISABILITIES TOWARDS EQUAL OPPORTUNITIES**



There is a significant number of people with disabilities who are determined and ambitious to become special educator for children with disabilities. In this regard, United Way, Chennai extended their helping hands to help students who are pursuing in NIEPMD because the students who are studying in NIEPMD hails from very poor economic background. The monthly income of their family were mostly spend for the treatment of the disabilities. Without the help of scholarship, their studies are not possible and only with the scholarship the burden of the students in paying their tuition fee were made easy. United Way, Chennai supported twenty seven students to complete their studies by way of scholarship.

### **SKILL TRAINING FOR PERSONS WITH DISABILITIES**





Supporting persons with disabilities to achieve economic independence is the final and critical phase of rehabilitation. NIEPMD is committed to take new initiatives and mobilizing resources to provide opportunities to Persons with Disabilities for achieving economic independence. NIEPMD offers many skill training programs which are supported by Government of India. Further, the Department of Adult Independent Living has taken initiatives to develop skill training programs through CSR Funding. The training program on sublimation printing was appreciated and funded by Chennai Petroleum Corporation Limited, Chennai. This program offers unique opportunities for individuals with multiple disabilities to master skills related to production and customer relation. Awareness programmes, employment, internship and job training components are being recognized for partnering in the CSR movement with many CSR partners.

### **BARRIER FREE WAITING CUM DINING AREA FOR THE PEOPLE VISITING NIEPMD**



Bhoomi Pooja for barrier free waiting lobby and dining area was done by Honorable Union Minister Shri Thawar Chand Gehlot on 13<sup>th</sup> July 2018.



**2019 – 2020**

**SKILL DEVELOPMENT PROGRAM AIMED AT UPLIFTING GROWING  
GENERATION WITH DISABILITIES**



This program upgrades the adults with multiple disability through Department of Adult Independent Living in NIEPMD by enhancing their skills through skill based training, which will foster them in securing a better livelihood. This program was conducted in Collaboration with Chennai Petroleum Corporation Limited, focusing on improving the skills of each person through a special program conducted for the duration of 6 months covering 20 beneficiaries in 2 batches. The program was pertaining to the field of creation of Handlooms, Art and painting and Artistic creation.

The skill development training for a batch of 8 had been completed on 19.06.2019 and the beneficiaries were distributed with a material kit and sublimation printing equipment for the purpose of encouraging the skills of our children in NIEPMD. The material kit for 12 more beneficiaries of 2nd batch was distributed on 27.01.2020. According to the view of Beneficiaries “This organization gave us a better experience in improving the knowledge and abilities necessary to fulfil the specific requirements of our job positions”.

## AWARENESS PROGRAM FOR ENSURING SOCIAL PARTICIPATION AND DEVELOPMENT



The awareness program was accelerated by relying on the noble quotes of Dr Hellen Keller that “Together we can do so much” .This program was organized as an awareness program for people with Multiple disabilities in collaboration with CPCL and V.R Chennai at VR mall . This program reached its peak due to contribution and support of each participant with disability by expressing their own talents and skills through performing various activities like dancing ,singing, mime and playing of musical instruments. Students from various institutions including Saveetha School of Law , School of Excellence and other schools for children with special needs participated and expressed their own abilities and laid a strong pillar for creating a path way for inclusive society. This event attracted more than 5000 floating population and established the fame of NIEPMD all over the country and aided us gaining a multiple positive feedback from public in all our progress and initiatives. This participation created a huge awareness on all people with disabilities and also acted as a tool for developing their courage and skills. Various majestic personalities with disability participated in the awareness program and made the event successful. This program opened a new door for the development of human spirit by encouraging and boosting the talents and confidence of each differently -abled person.

## PROMOTION OF SUSTAINABLE DEVELOPMENT GOALS BY NUTRITION

### SUPPLEMENT DISTRIBUTION



An adequate, well balanced diet combined with proper food intake, is a cornerstone of good health. Supplementary Nutritious meal occupies a predominant place on a healthy diet. Our CSR project focused on nutrition meal program to provide proper nutritious Health mix for children in NIEPMD. The Institution in collaboration with CPCL successfully distributed nutritious health mix for each child with special need at model school in NIEPMD to boost their immunity and health. The health mix is made with traditional wisdom of millets and blended to perfection with cereals and pulses and contain 60 enriched ingredients which magnify the Metabolism and IQ level of special children. This event was organized on 3rd December, considering the International Day for People with Disabilities aimed at creating widespread awareness regarding the nutrition meal and its importance. The main objective of this collaboration is to provide a proper nutritious health mix by proving the strong quotes of “Health requires Healthy food “ and we strongly believe that our Initiation will create a drastic change by creating a pathway for healthy future Generation. This initiation created a way for us in achieving the Sustainable goals and for the betterment of differently-abled children and their future development.

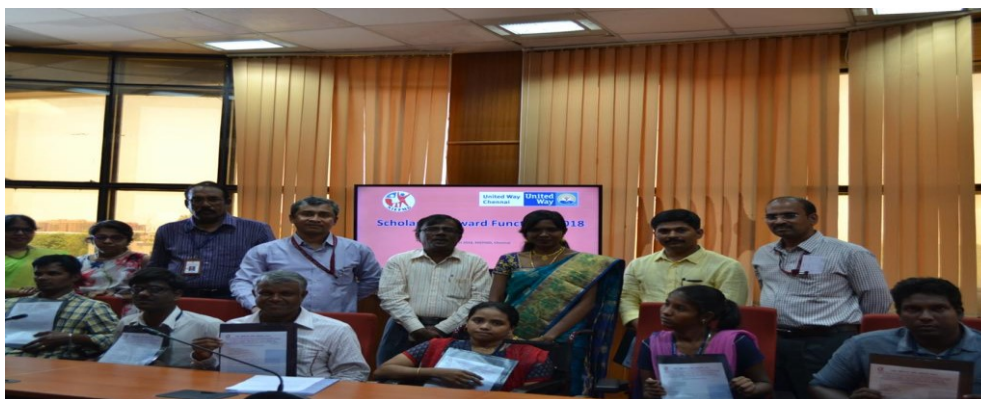


## **PROMOTING HYGIENE THROUGH SWACHH BHARAT ACTIVITIES**



NIEPMD aims to bring security and comfort to the differently abled community and focuses to tackle the various issues faced by them including the health and quality of life. The vision of providing the healthy environment for people with special needs motivated NIEPMD to concentrate more on the Swachh Bharat Activities during every financial year. The initiative of Swachh Bharat Program created a root for the enhancement of sanitation facilities in NIEPMD. The core objective of this initiative is to improve the living standard of the disabled community thereby promoting cleanliness and hygiene. To achieve the above said objective NIEPMD collaborated with CPCL, Chennai, HPCL, Chennai and ONGC for distributing free diapers to children with Multiple Disabilities in order to safeguard their personal hygiene. This implementation protected the personal hygiene of the individual with special needs and also boosted their self-confidence to a greater extent.

## **ADDITIONAL FINANCIAL SUPPORT TO THE STUDENTS WITH DISABILITIES TOWARDS EQUAL OPPORTUNITIES**



Supporting the person with disabilities to achieve economic independence is the final and crucial focus of NIEPMD. On considering the importance of education and its predominant role, NIEPMD has taken initiative by providing educational scholarship in collaboration with United Way, Chennai for students undergoing various courses including B.Ed. (Special Education), M.Ed. (Special Education) and Diploma in Special Education courses. The organization also contributed financial support for an individual with deaf blindness by **honouring his biographic work skills.**

### **ACHIEVING SKILL INDIA MISSION AND ITS GOAL THROUGH DISTRIBUTION OF CLOTH BAGS (CPCL)**



The skills of special need people and their artistic creation of making the cloth bag were brought in the limelight of the world by CPCL through procurement from NIEPMD for PAN India distribution by considering the initiative of Government of India by implementing the ban of plastics. CPCL on 16<sup>th</sup> October 2019 played a remarkable role in motivating the skills of special need people trained by NIEPMD through encouraging their artistic creation of making the cloth bags. These cloth bags are made up of natural fibers, which minimize the environmental degradation. The cloth bags were distributed throughout India including the Help Age India and other Government schools. This initiation gave a widespread recognition for our organization and its mission.

## ACHIEVEMENT OF SUSTAINABLE GOAL THROUGH DISTRIBUTION OF CLOTH BAGS (ONGC)



This program has been organized by issuing the cloth bags to the parents and for children with special needs in NIEPMD by its CSR partner Oil and Natural Gas Corporation limited. On considering the initiative of Government of India by implementing the ban of plastic from 1<sup>st</sup> January 2019, ONGC on 28<sup>th</sup> November 2019 distributed the cloth bags to raise awareness among people on protection of environment and also in achieving the sustainable development goals.



2020 – 2021

## COMPLETION OF BARRIER FREE PARENTS WAITING HALL PROJECT



It is a common sight to see parents or guardians of children with special needs accompanying them to NIEPMD campus. They have to wait until classes are over in the Model school for the children with special needs. Therefore, it is implied that the waiting hall has to be accessible and barrier-free for the children as well as for those who accompany them. Keeping this in mind, barrier-free waiting hall was planned and constructed within the NIEPMD premises. At present, parents or guardians of the children with special needs can wait comfortably.

### **Accessible Feeding room:**

In addition to the barrier-free waiting hall, an accessible feeding room is available. The special feature of this room is to provide better privacy to feeding mothers at NIEPMD. They need not wait till they reach home to feed their babies. Since the day of inauguration, these facilities have definitely made the differently abled and their family members feel comfortable and secure whenever they are in the campus.

The corporate that collaborated with the institute in this project was Chennai Petroleum Corporation Limited.

**ADDITIONAL FINANCIAL SUPPORT TO THE STUDNETS WITH DISABILITIES**  
**TOWARDS EQUAL OPPORTUNITIES**



Students pursuing their studies at NIEPMD hail from an economically weaker family background. With a major portion of the meagre income from the head of the family being spent on the monthly expenses for the treatment of disabilities of the student or their family members, they struggle to manage other expenses. They cannot afford to spend more on education and facilities that aid their studies. Similarly, students with disabilities also face many issues with respect to pursuing their studies. Realising their hardships, NIEPMD provided additional financial support in the form of scholarship to its students with the help of its CSR Partner, United Way, Chennai.

Students who are pursuing B. Ed. (Special Education), M. Ed. (Special Education) and Diploma in Special Education in NIEPMD are getting benefitted by the scholarship. So far, the said scholarship has been granted to nine students. Out of them, seven are pursuing their under graduation, one is doing their Masters and one in the Diploma course.

**DISTRIBUTION OF MSIED KIT TO CHILDREN WITH MULTIPLE DISABILITIES**



Children with multiple disabilities require regular therapy to help them in maintaining physical and mental fitness. With such basic wellness being taken care of, they will be able to cope better with the special education system at school. The MSIED kit is a hamper that includes various objects that help in stimulating various organs of the body thereby accelerating the internal metabolism, creating the required energy and mental stimulus to attend classes.

The MSIED Kit consists of:

- a. **Infinite loop** - develops concentration, cognitive skills, good posture and sensorial development of the child
- b. **Stepping stones** - improves balance, posture, strength and sensorial development of the child
- c. **Massage Ball with stick** - aids sensorial development, tactile and simulation of the child
- d. **Olive massage ball** - improves grip, tactile, simulation and sensorial development of the child
- e. **Squeezer** - stimulates movement, blood circulation in the hands and in the finger tips and improve sensory development of the child
- f. **Air Cushion** - improves posture and sensory development of the child

With the help of our CSR patron Chennai Petroleum Corporation Limited, MSIED kits were distributed across various units and departments of NIEPMD to provide service to clients such as:

- a. Cerebral Palsy (CP)
- b. Specific Learning Disability (SLD)
- c. Autism
- d. Early Intervention
- e. Therapeutic department of Physiotherapy (PT) & Occupational Therapy (OT)
- f. Deafblindness

## **DISTRIBUTION OF N95 FACE MASK AND SANITIZERS**



Covid-19 being a communicable disease, it is our duty and responsibility to safeguard ourselves from contracting the disease or spreading the same. People with disabilities are prone to diseases easily as they have weak immunity and other complications. In order to prevent the spread of the virus, we were advised to wear face mask and also clean our hands regularly using hand sanitizer, soap and hand wash with sufficient alcohol content.

NIEPMD joined hands with its CSR partner, Hyundai Motors India Private Limited to provide N95 Face masks and sanitizers to persons with disabilities for their safety and the safety of others around them. They were also briefed on the seriousness of the prevailing situation and appropriate use of the face masks and the hand sanitizers provided to them.

## **DISTRIBUTION OF DIGITAL DEVICES TO FACILITATE E-LEARNING**



‘Online’ is the keyword in the 21<sup>st</sup> century, there has been a rapid advancement in the field of science and technology. Invention of digital devices to support children and adults with multiple disabilities to communicate, to access information, to read and write is a giant leap to mankind.



Information Communication Technology (ICT) has become the most prominent learning tool especially during the pandemic, when the entire education system had to make the transition to the virtual mode. Digital aids enable children having Cerebral Palsy, Visual Impairment, blindness, deaf blindness and intellectual disabilities to have uninterrupted access to education through e-learning. The technology applied in these devices will enhance the skills and learning methods of students. At the same time, it will also help teachers and special educators customise their teaching methodology according to the needs of the children.

NIEPMD teamed up with SMART Foundation to provide digital devices with assistive technology.

### **FREE HEALTH CHECK-UP AND DIAGNOSTIC TESTS FOR HOUSEKEEPING STAFF**



Health is wealth! This age old saying was one of the important realisations that dawned on us during the unprecedented pandemic. Everyone was induced to take care of their own health and the well-being of others. The noble work of frontline workers came to the fore during the pandemic and was highly appreciated by one and all. The housekeeping staff of NIEPMD were no exception. As soon as the news of the pandemic spread, they rose to the occasion and proved their mettle. And we at NIEPMD did all that we could to keep them in the best of their health and spirits. Our staff our strength!

Placing their health as primary concern, NIEPMD collaborated with Muthoot Finance to organise free health check-ups in the month of March, 2021 for the Housekeeping staff working at the institute. Further, they also underwent several diagnostic tests that checked their blood pressure, blood sugar, cholesterol, creatinine, Hepatitis-B (HBsAg), urine sugar, urine albumin, height & weight and Body Mass Index (BMI).

## **ADDITIONAL FINANCIAL AID FOR THE HIGHER EDUCATION OF AN ALUMNI OF NIEPMD**



The bond of alumni with their alma mater is a special one. And NIEPMD always had its doors open for students who have been associated with the institute in the present and the past. The institute and its CSR Partner United Way, Chennai continues to extend support to deserving past candidates. One such instance was a request for providing financial aid for pursuing higher education.

Nivedha, a student with Cerebral Palsy belonging to the 2019 batch, studied Diploma in Special Education at NIEPMD. After she completed her Diploma, she decided to follow her heart. Her interest in social work led to the idea of pursuing Bachelor of Social Work (BSW) course at the Madras School of Social Work. Considering her financial status and related matters, NIEPMD along with United Way provided her with additional financial aid for her higher studies. We are proud to say that she will be completing her undergraduate course in social work this academic year.



2021-22

## ADDITIONAL FINANCIAL SUPPORT TO STUDENTS WITH DISABILITIES

Students pursuing their studies at NIEPMD hail from economically weaker family background. With a major portion of the meagre income from the head of the family being spent on the monthly expenses for the treatment of disabilities of the student or their family members, they struggle to manage other expenses. They cannot afford to spend more on education and facilities that aid studies. The differently abled also face many other issues with respect to pursuing their studies. Realising their hardships, NIEPMD provided additional financial support in the form of scholarship to its students with the help of its CSR Partner, United Way, Chennai.



Students pursuing B. Ed. (Special Education), M. Ed. (Special Education) and Diploma in Special Education in NIEPMD are getting benefitted by the scholarship. So far, the said scholarship has been granted to **21 (twenty one)** students. The list of beneficiaries is given below:

S. No.	Name of the Beneficiary	Course of Study
1.	H. Kirthiga	M.Ed.(SE)
2.	R. Malathi	B.Ed.(SE)(ASD)
3.	Ramakrishnan. M	M.Ed.(SE)(ASD)
4.	T. Kani	M.Ed.(SE)(MD)
5.	M. Anis Fathima	D.Ed.(ASD)
6.	Aruna Kumari. G	M. Phil. (Clinical Psychology)
7.	Najma Begam. B	M.Ed.(SE)(MD)
8.	Gnanasekar. R	M.Ed.(SE)(ASD)

9.	Albin KT	M.Ed.(SE)(ASD)
10.	X. Gracy	D.Ed.(SE)(MD)
11.	S. Ramya Devi	B.Ed.(SE)(MD)
12.	Pavithra. R	B.Ed.(SE)(ASD)
13.	N. Shabana Begum	B.Ed.(SE)(MD)
14.	M. Ranjini	B.Ed.(SE)
15.	Nivedha	D.Ed.(SE)
16.	Kumari Jyoti Tete	D.Ed.
17.	Shayamali Barua	B.Ed.(SE)(MD)
18.	Shampa Mondal	B.Ed.(SE)(Deaf Blind)
19.	Agatha Sharma	Bachelors in Occupational Therapy
20.	Muahmmed Shafeeq. M	M.Phil. (Clinical Psychology)
21.	Vaishali Chandan	Bachelors in Occupational Therapy

### NUTRITION MEAL PROGRAMMEME

An adequate well balanced diet consumed on time is the foundation of good health. Supplementary Nutrition Meal is a great value addition. Our CSR project focussed on the nutrition factor through the distribution of Health Mix. NIEPMD in collaboration with Mobiz India Foundation Limited, distributed nutritious health mix to all children with special needs at Model School in NIEPMD to boost their immunity and health.



The health mix is made as per traditional wisdom with millets blended to perfection along with cereals and pulses and contains 60 enriched ingredients which enhance the Metabolism and IQ Level of children. The main objective of this collaboration to reiterate that “Good health requires nutritious food”. And we strongly believe that such initiatives will pave the way for a healthy future generation. Under this CSR project, a total of 508 beneficiaries were provided with nutritious health mix. Thus we were able to achieve our **sustainability goal** (i.e.) betterment of children with disabilities and their future development.

## NURITION HEALTH MIX TO TRIBAL GROUPS



In collaboration with SMART Foundation, NIEPMD provided nutritious health mix to tribal groups in Chengalpattu. This CSR initiative was accomplished in the month of January 2022. Around 80 tribal people living in and around NIEPMD campus at Chengalpattu were benefitted from this

## DISTRIBUTION OF BAGS TO CHILDREN WITH SPECIAL NEEDS



Children with special needs at NIEPMD hail from feebler economic backgrounds. COVID-19 pandemic and loss of employment was a time when these children were struggling to survive on a daily basis and were in dire need of basic necessities, a school bag is a luxury which they cannot afford to buy. In this regard, CPCL played a remarkable role in providing **500 school bags** to children with special needs at NIEPMD.



The logo of NIEPMD and CPCL were printed on school bags. Promotion of the brand value of CPCL was made possible and NIEPMD logo will create awareness about the Institution amongst the general public which will motivate people with disabilities to avail the services offered by NIEPMD.



## **DISTRIBUTION OF N95 FACE MASKS, SANITIZERS AND CAPS ON WORLD HEARING DAY**

NIEPMD joined hands with SMART Foundation to provide N95 Face masks, sanitizers and caps to 70 beneficiaries for their safety and the safety of others around them. March 03 being World Speech and Hearing day, several events such as sand drawings, Swachh Bharath activities, photo exhibition and awareness rally were conducted.



## **DISTRIBUTION OF N95 FACE MASKS, SANITIZERS AND CAPS**

Covid-19 being a communicable disease, it is every citizen's duty and responsibility to safeguard oneself from contracting the disease or spreading the same. People with disabilities are prone to diseases easily as they have weak immunity and other complications. In order to prevent the spread of the virus, all NIEPMD staff were advised to wear face mask and also clean hands regularly using hand sanitizer, soap and hand wash with sufficient alcohol content.



In this connection, NIEPMD along with its CSR Partner, Chennai Petroleum Corporation Limited (CPCL), provided N95 Face masks, sanitizers and caps to 200 beneficiaries. They were also briefed on the seriousness of the prevailing situation and appropriate use of the face masks and the hand sanitizers provided to them.

## **FOOD DISTRIBUTION DURING THE CRYSTAL JUBILEE CELEBRATIONS OF NIEPMD**

“The gift of food to the hungry is the noblest of all gifts” - Accelerated by the noble quote of Sathya Sai Baba, this programme was organised by NIEPMD in collaboration with Shoba Padam Chellani Foundation and Lady Circle. As a part of the 15<sup>th</sup> year celebrations of

NIEPMD, lunch was provided to 1000 individuals including students in Model school, service clients, care givers with multiple disabilities and staff of the Institution.

This initiative helped revive the joy of giving and the noble deed of gifting a nutritious meal to those who could not afford a good square meal on a daily basis. This programme added another feather in the cap of NIEPMD.



## FOOD DISTRIBUTION ON INTERNATIONAL DAY OF DISABILITIES

3<sup>rd</sup> December of every year is celebrated worldwide as International Disability Day. In this connection, NIEPMD provides food to more than 1000 such specially-abled persons and their families. The year 2021 too witnessed this legacy being touched upon.



This programme was successful only because of our CSR Partner, CPCL. Lunch was provided to students in Model school, service clients, care givers with multiple disabilities and staff of the NIEPMD.

## MENTORSHIP TO GUIDE ENTREPRENEURS

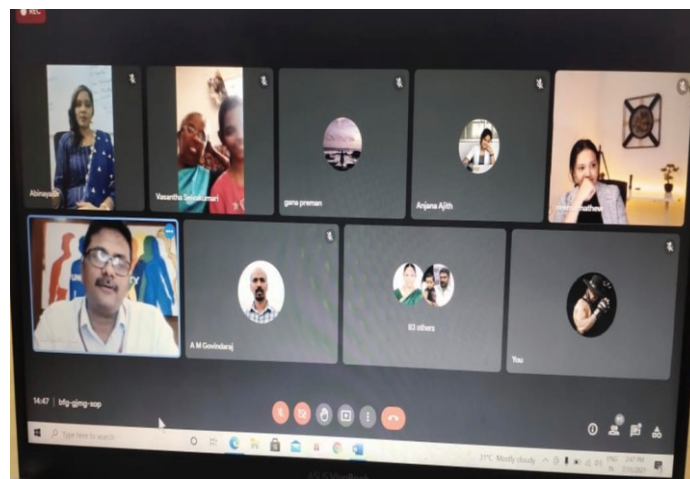
This programme focused on developing the skills of adults with multiple disabilities in NIEPMD. Conducted in Collaboration with Bharatiya Yuva Shakti Trust (BYST), Chennai, the main motive behind this enterprise is to create a pool of mentors who can guide entrepreneurs especially with disabilities and support them in their journey towards prosperity and success.

Under this first-of-its-kind of workshop in NIEPMD, training programme was conducted in association with an “**Internationally Accredited Training Centre and the Certificate was issued by City and Guilds, London**”. This programme also offered throughout the year upskilling opportunities to the attendees.

A total of 36 people attended this programme including HODs, Staff and students of NIEPMD.

## INTERNATIONAL WORKSHOP ON NEEDS OF GIFTED CHILDREN

The CSR Unit of NIEPMD has organised many workshops for the benefit of Human Resource Development Trainees, Parents of Children with Special Needs, Faculty Members of NIEPMD, Special Educators and Rehabilitation Professionals.



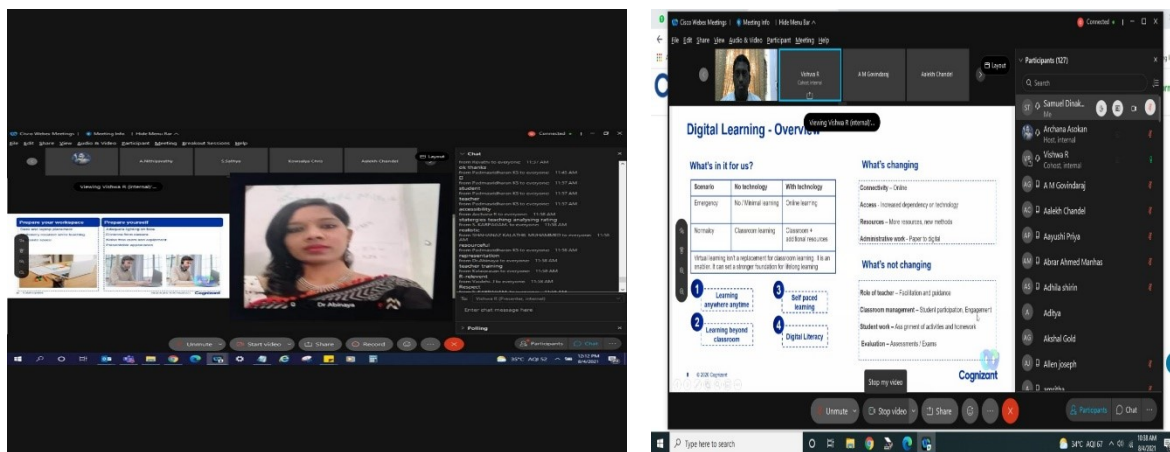
One such International Workshop was conducted on 15<sup>th</sup> July 2021. Titled ‘**Creativity and chaos: Catering to the Needs of Gifted Children**’, the interactive and educative workshop assisted the attendees to a great extent in understanding the needs of special children in their



circle. The key note speaker of the workshop Ms. Reema Mathew, Counselor and Coach based out of Qatar, provided valuable advice on observing early signs of learning disabilities and developmental delays in children which would go a long way in reaching out to specialists to avail prompt treatment.

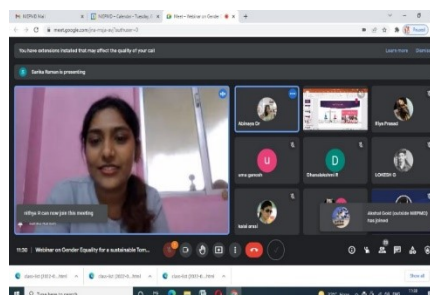
## WORKSHOP TO PROMOTE E-LEARNING

This National Workshop was conducted on 04<sup>th</sup> August 2021. The theme of the workshop was ‘**Digital tools for e-learning**’. The key note speaker of the workshop was Shri R. Vishwanathan who is the Global Lead of Education and Skilling, Cognizant Outreach. This workshop enabled the teachers, faculty members and trainers offering online classes to use tools and techniques for effective online teaching and tracking the progress of remote learners. This workshop threw light on optimum utilisation of digital tools for e-learning thereby making it easier to reach out to more students and make remote education accessible.



## INTERNATIONAL WOMEN’S DAY WORKSHOP

As part of NIEPMD’s CSR initiatives, a webinar on ‘**Gender Equality for a Sustainable Tomorrow & Progress of Women in Independent India**’ was organised on the 08<sup>th</sup> of March 2022. The session was scheduled to commemorate International Women’s Day to create awareness among the staff, students and parents of NIEPMD and empower them by enriching their legal knowledge.

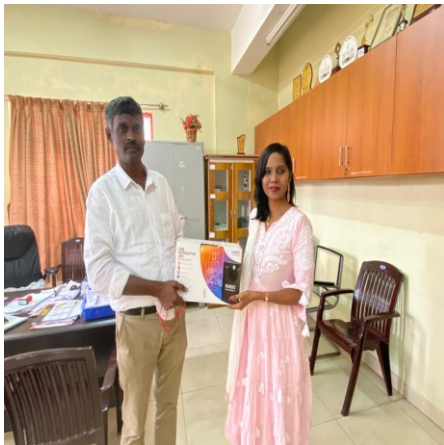


The Resource Person of the webinar was Advocate Sarika Raman, Practising Advocate, Madras High Court. This webinar provided insight on the legal provisions relating to the welfare of women in India.

### **BASIC SUPPLIES – AID TO FAMILIES OF THE DIFFERENTLY ABLED**

Individuals with disabilities were unable to meet their monthly household requirements because of Covid-19 lockdown. Many lost their jobs and could not find suitable alternative employment. They were struggling to make end meet. As a timely help to PWDs and their families, NIEPMD along with its CSR Partner Hyundai Motors supplied monthly provisions and other basic necessities to such families along with financial support.

### **INSTALLATION OF UNINTERRUPTIBLE POWER SUPPLY (UPS)**



UPS (20 nos.) were installed inside NIEPMD premises to keep computers operational with battery backup during power cut or inadequate voltage, thereby creating a seamless workflow.

This feat was achieved with the help of United Way, Chennai.



### **DISTRIBUTION OF FLASKS**

With the aid of SPC Foundation, the staff with special needs and service clients of NIEPMD were provided with thermos flasks by NIEPMD. These flasks will help them keep water hot / warm for long hours during work and at home and make it readily available to drink, especially when they are sick.



## BURSARY

Supporting persons with disabilities to achieve economic independence is the chief and vital focus of NIEPMD. Our understanding that education plays a prominent role in nurturing independence, gave way to undertake an initiative of providing scholarship in collaboration with B. Braun, Chennai. They offered Rs.1,75,000/- (Rupees One Lakh and Seventy-Five Thousand Only) worth of financial support to students pursuing various courses within the campus of NIEPMD. **This bursary was granted to PWDs and children belonging to economically weaker sections, especially kids who lost their parents due to COVID-19.**



## SETTING UP 3-D PRINTING TECHNOLOGY LAB

The Rights of Person with Disabilities Act (RPWD), 2016 enlists Twenty-one (21) types of disabilities including locomotor disability. This highlights the importance of providing aids and assistive devices to various categories of PWDs. Prefabricated prosthetic and orthotic items are easily available and less expensive than customised products. However, only tailored products having unique characteristics provide adequate fit which is the most essential in creating value and user satisfaction.





In the typical manufacturing procedure (Subtractive Method), a patient visits the rehabilitation team to initiate the process of measurement, designing, fabricating, fitting and alterations. This rudimentary method is time consuming, laborious and increases the cost. In contrast, 3-D Printing Technology is based on Additive Technology which reduces the number of visits by user and minimizes human error (Prosthetist & Orthotist). This digital technique enhances customisation thereby providing the best comfort and maximum user satisfaction.



Benefits: Time saving, Cost effective and User satisfaction  
Cost: **2.88 Crores** (Two Crore Eighty Eight Lakhs)



Venture initiated in  
**May 2021**



Lab started functioning in  
**May 2022**



CSR Partner: **PEHEL FOUNDATION** - Subsidiary Body of Punjab National Housing Finance Limited, New Delhi.



## ORIENTATION PROGRAMME



An orientation programme was conducted regarding the RPWD Act, 2016 with special focus on the accessible environment to be created for PWDs, other amenities, recruitment process, reservation in employment and promotion of the differently-abled. Emphasis was laid on roster system to be followed during the pandemic.

The day long programme was conducted in two batches (27.12.2021 and 28.2.2022) for the employees of CPCL - 36 human resource personnel were part of the first batch and 40 members belonging to the DGM cadre attended the second batch. The said sessions were facilitated by Advocate Dr. Abinaya.S.M.



## **LEGAL CELL**

Legal cell - a first of its kind initiative was the brainchild of Advocate Dr. Abinaya S.M. was set up to provide legal advice and assistance to students and other PWDs with respect to all legal matters especially for retention of their rights and seeking remedies. The counsel also proved to be beneficial to HRD students, parents of children with special needs, service clients and NIEMD staff and persons falling under the marginal income group.

Consultation is available to overcome stress and handle legal matters in appropriate manner so that they approach the Court and seek orders at the right time. The main aim of the legal cell is to empower women and PWDs by creating awareness regarding their rights and encouraging them to seek remedies.

## **PROJECTS IN THE PIPELINE:**

CSR is an ongoing movement. It does not stop with just one year of bustling activities. Year after year, the need for support increases manifold. Therefore, NIEPMD looks forward to raising more funds and implementing more projects that would benefit many more differently abled people associated with the institute and others.

### **CSR activities planned for the year 2022-23:**

- i. Teaching learning materials (TLM) or Educational kits
- ii. Accessible therapeutics play area
- iii. Physio equipment
- iv. Accessible transportation
- v. Scholarship to HRD Students

**PUBLICATIONS:**

<b>S. NO.</b>	<b>NAME OF THE FACULTY</b>	<b>TITLE OF THE PAPER/ PUBLICATION</b>	<b>NAME OF THE JOURNAL</b>	<b>ISBN/ISSN</b>	<b>YEAR OF PUBLICATION</b>
1	Dr. Abinaya S.M.	Educational Policies For Persons Living With Disabilities in India	International Journal of Law Management & Humanities	ISSN 2581-5369	2021
2	Dr. Abinaya S.M.	Adverse Impact of Pollution With Spl (ref) Legal Framework to Safeguard Env of Andaman & Nicobar Island	International Journal of Law Management & Humanities	ISSN 2581-5369	2021
3	Dr. Abinaya S.M.	Decoding The Surrogacy (Regulation Bill 2019)	Black White Legal	ISSN 2581-8503	2021
4	Dr. Abinaya S.M.	LGBTQ Community - Do Constitutional Rights Apply for them?	International Journal of Integrated Studies And Research	ISSN 2582-743X	2021
5	Dr. Abinaya S.M.	International Diplomacy Post Covid - 19 Era	International Journal of Integrated Studies And Research	ISSN 2582-743X	2021
6	Dr. Abinaya S.M.	Mental Healthcare Act 2017 - SINE QUA NON For Mentally ill people?	Legal Foxes Law Times	ISSN 2582-6034	2021
7	Dr. Abinaya S.M.	Inclusive Education for CWSN- Mission to be Achieved Under RPWD Act- 2016	Legal Foxes Law Times	ISSN 2582-6034	2021
8	Dr. Abinaya S.M.	Know your Rights: Legal Guide for Empowerment of Individual with disability	Book authored and published		
9	Dr. Abinaya S.M.	Progress Without Disclaimers	Book authored and published		



# NIEPMD CSR INITIATIVES IN THE NEWS:

## பன்திறன் குறைபாடு மாற்றுத்திறன் மாணவர்களுக்கு கல்வி உதவித்தொகை

தாம்பரம், பிப்: சென்னை அடுத்த முட்டுக்காட்டில் உள்ள மத்திய அரசின் பன்திறன் குறைபாடு மாற்றுத்திறனாளர் மேம்பாடு நிறுவனத்தில் பரிந்து வரும் மாணவ மாணவிகளுக்கு கல்வி உதவித்தொகை வழங்கும் விழா செவ்வாய்க்கிழமை நடைபெற்றது.

பன்திறன் குறைபாடுடைய மாற்றுத்திறனாளர்களுக்கு சிசிசை, மறுவாழ்வு நடவடிக்கை மேற்கொண்டுள்ள இந்த நிறுவனம், மாற்றுத்திறனாளர்கள் மேம்பாடு தொடர்பான இளைநிலை சிறப்புக் கல்வி, இயல்முறை செயல்முறை உள்ளிட்ட 18 வகை சிறப்புக் கல்விப் படிப்புகளையும் பரிந்துவித்து வருகிறது.

இந்த சிறப்புப் படிப்புகளில் சேர்ந்து பயின்று வரும் 21 மாற்றுத்திறனாளர் மாணவ மாணவிகளை ஊக்குவிக்கும் வகையில் யூனிடெட்டே வே நிறுவனம் சமூகப் பொறுப்புணர்வு திட்டத்தின் கீழ் வழங்கிய நிதி ரூ.10,42,000 கல்வி உதவித்தொகையாக வழங்கப்பட்டது.

நிகழ்ச்சியில், பன்திறன் குறைபாடு மாற்றுத்திறனாளர் மேம்பாடு நிறுவனத்தின் துணை பதிவாளர்கள் சங்கநாராயணன், அர்மாந்த், வழக்குரைஞர் அபிநயா உள்ளிட்டோர் பங்கேற்றனர்.

**மாற்றுத்திறனாளிகளின் முன்னேற்றத்திற்கான தேசிய நிறுவனத்தில் மாற்றுத்திறனாளி மாணவர்களுக்கு கல்வி உதவித்தொகை வழங்கும் விழா**

இன்று மாணவ மாணவிகளுக்கு கல்வி உதவித்தொகை வழங்கும் விழா நடைபெற்றது. மாணவ மாணவிகளுக்கு கல்வி உதவித்தொகை வழங்கும் விழா நடைபெற்றது. மாணவ மாணவிகளுக்கு கல்வி உதவித்தொகை வழங்கும் விழா நடைபெற்றது.

## Women's day at NIEPMD

NIEPMD celebrated the International Women's Day on Mar. 8, the theme for International Women's Day for the year 2022 is, Gender Equality today for a sustainable tomorrow. To mark the occasion, it organised various competitions for staff, students, women with disabilities and parents of persons with disabilities.

As part of the CSR initiative, a webinar was organised on the theme as well as on Progress of Women in Independent India'. Sarika Ramon, Advocate, Madras High Court, was the resource person of the webinar. The two-days programme was organised for enriching the legal knowledge of staff, students and parents of NIEPMD and empower them. This webinar focused on the legal provisions relating to the welfare of women in India.

A seminar was also organised on the topic of Wellness and Women Empowerment, with Dr. Vanitha Rajeshkar as the resource person. More than 60 participants attended the program.

### உலக செவித்திறன் நாள் விழா

திருப்போரூர், மார்ச் 14: முட்டுக்காடு பகுதியில் செயல்பட்டு வரும் மத்திய அரசின் ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தில் உலக செவித்திறன் நாள் விழா நேற்று நடைபெற்றது. கோவளம் கடற்கரையில் நடைபெற்ற நிகழ்ச்சியில் செவித்திறன் விழிப்புணர்வு குறித்த மனச்சிறப்பம் அமைத்தல், தாய்மைப் பணிகள் மேற்கொள்ளல், புகைப்பட கண்காட்சி, விழிப்புணர்வு பேரணி போன்றவை நடைபெற்றது. ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தின் இயக்குனரும் பேச்சு மற்றும் கேட்டல் துறைத்தலைவரமான அர்மாந்த் போட்டியகனை தொடங்கி வைத்தார். கோவளம் ஊராட்சி தலைவர் சோபனா தங்கம் சுந்தர், துணைத்தலைவர் ஆதிலட்சுமி பெருமாள் ஆகியோர் கலந்துக் கொண்டு போட்டிகளில் வெற்றி பெற்றவர்களுக்கு பரிசுகளை வழங்கி பேசினர். முடிவில் வழக்கறிஞர் அபிநயா நன்றி கூறினார்.



### உலக செவித்திறன் நாள் விழா

திருப்போரூர், மார்ச் 14: முட்டுக்காடு பகுதியில் செயல்பட்டு வரும் மத்திய அரசின் ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தில் உலக செவித்திறன் நாள் விழா நேற்று நடைபெற்றது. கோவளம் கடற்கரையில் நடைபெற்ற நிகழ்ச்சியில் செவித்திறன் விழிப்புணர்வு குறித்த மனச்சிறப்பம் அமைத்தல், தாய்மைப் பணிகள் மேற்கொள்ளல், புகைப்பட கண்காட்சி, விழிப்புணர்வு பேரணி போன்றவை நடைபெற்றது. ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தின் இயக்குனரும் பேச்சு மற்றும் கேட்டல் துறைத்தலைவரமான அர்மாந்த் போட்டியகனை தொடங்கி வைத்தார். கோவளம் ஊராட்சி தலைவர் சோபனா தங்கம் சுந்தர், துணைத்தலைவர் ஆதிலட்சுமி பெருமாள் ஆகியோர் கலந்துக் கொண்டு போட்டிகளில் வெற்றி பெற்றவர்களுக்கு பரிசுகளை வழங்கி பேசினர். முடிவில் வழக்கறிஞர் அபிநயா நன்றி கூறினார்.

## மாணவர்களுக்கு உதவித்தொகை

திருப்போரூர், பிப்.9- சென்னை அருகே முட்டுக்காடு பகுதியில் மத்திய அரசின் சமூகநிதித்துறையின் கீழ் இயங்கி வரும் ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் முன்னேற்றத்திற்கான தேசிய நிறுவனத்தில் பல்வேறு குறைபாடுடைய மாற்றுத்திறனாளர் குழந்தைகளுக்கு கற்பித்தல், கல்வி மேம்பாடு, நிர்வாகம் தொடர்பான படிப்புகள் வழங்கப்பட்டு வருகிறது.

## உலக செவித்திறன் தினம் விழிப்புணர்வு மணல் சிற்பம்

திருப்போரூர், மார்ச் 14: சென்னை அருகே முட்டுக்காடு பகுதியில் மத்திய அரசின் ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தில் உலக செவித்திறன் தினம் விழிப்புணர்வு மணல் சிற்பம் நடைபெற்றது. கோவளம் கடற்கரையில் நடைபெற்ற நிகழ்ச்சியில் செவித்திறன் விழிப்புணர்வு குறித்த மனச்சிறப்பம் அமைத்தல், தாய்மைப் பணிகள் மேற்கொள்ளல், புகைப்பட கண்காட்சி, விழிப்புணர்வு பேரணி போன்றவை நடைபெற்றது. ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தின் இயக்குனரும் பேச்சு மற்றும் கேட்டல் துறைத்தலைவரமான அர்மாந்த் போட்டியகனை தொடங்கி வைத்தார். கோவளம் ஊராட்சி தலைவர் சோபனா தங்கம் சுந்தர், துணைத்தலைவர் ஆதிலட்சுமி பெருமாள் ஆகியோர் கலந்துக் கொண்டு போட்டிகளில் வெற்றி பெற்றவர்களுக்கு பரிசுகளை வழங்கி பேசினர். முடிவில் வழக்கறிஞர் அபிநயா நன்றி கூறினார்.

## மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தில் நேரம் சமுதாயப் பொறுப்புடன் துறை நடத்திய சர்வதேச கருத்தரங்கு

சென்னை, ஜூலை 15- சென்னை அருகே முட்டுக்காடு பகுதியில் மத்திய அரசின் ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தில் உலக செவித்திறன் தினம் விழிப்புணர்வு மணல் சிற்பம் நடைபெற்றது. கோவளம் கடற்கரையில் நடைபெற்ற நிகழ்ச்சியில் செவித்திறன் விழிப்புணர்வு குறித்த மனச்சிறப்பம் அமைத்தல், தாய்மைப் பணிகள் மேற்கொள்ளல், புகைப்பட கண்காட்சி, விழிப்புணர்வு பேரணி போன்றவை நடைபெற்றது. ஒன்றுக்கும் மேற்பட்ட மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய நிறுவனத்தின் இயக்குனரும் பேச்சு மற்றும் கேட்டல் துறைத்தலைவரமான அர்மாந்த் போட்டியகனை தொடங்கி வைத்தார். கோவளம் ஊராட்சி தலைவர் சோபனா தங்கம் சுந்தர், துணைத்தலைவர் ஆதிலட்சுமி பெருமாள் ஆகியோர் கலந்துக் கொண்டு போட்டிகளில் வெற்றி பெற்றவர்களுக்கு பரிசுகளை வழங்கி பேசினர். முடிவில் வழக்கறிஞர் அபிநயா நன்றி கூறினார்.

## ***SUCCESS STORIES***

### **ACCESSIBLE TRANSPORTATION FOR CHILDREN WITH MULTIPLE DISABILITIES**



Mobility is a major issue faced by individuals with disabilities, the young and old alike. When it comes to travelling from one place to another, especially for the purpose of education or employment, people with special needs and their parents find it very difficult to find accessible vehicles that will ease the process. In India, both road and rail

transportation do not have adequate facilities for wheel-chair users, the visually challenged or people with multiple disabilities. Having to put up with many hardships all along, the lack of suitable transportation accommodating their needs is a heavy burden for such people.

Realizing the pressing need for accessible transportation, NIEPMD took the initiative to procure a school bus and customized the same to suit the needs of various individuals with disabilities. The bus is fitted with hydraulic elevator to lift wheelchairs to the floor level of the bus for smooth boarding of differently-abled passengers. The bus sheets have been modified to create space with safety locks for wheelchairs. At a cost of Rs.30,00,000/- per bus, this Accessible School bus can well be called the first-of-its-kind vehicle made available for students with disabilities, for them to travel to and fro with ease. The tailor-made vehicle was inaugurated in the year 2018 and three such buses have been in operation for three years now. The institute has been providing non-stop pick up and drop services even in the time of the Covid pandemic except during the strict lockdown phases.

It was estimated that the vehicle will run for about 35,000 kms in the first year. The first year of this project benefitted around 120 children with multiple disabilities and 120 parents who have their children with multiple disabilities will be able to travel comfortably to school every day. This number saw a rise in the subsequent years. The

vehicle is being used effectively till date. This project also supports 12 events such as picnic, exposure to real life activities like shopping, going to religious places, visiting historically important places etc. organized by the Model school year after year. Additionally, this bus is also being put to use in various training programmes and conferences to co-ordinate and execute the events. These activities will have a huge social impact by way of creating awareness about barrier free transportation facility. This project helps the institute reach remote localities and facilitate community based rehabilitation services to individuals with multiple disabilities in those areas. It is also being used by 500 college students pursuing various courses offered by NIEPMD. Aspiring to become professionals in the field of disability rehabilitation, this bus facility is very useful to provide them with practical exposure and institutional visits even during the pandemic situation.

Talking to parents of the differently abled children gave us a deep insight of what we thought was yet another CSR activity. One of the parents shared the story of her kid who had an aversion towards going to school just because they lacked disabled friendly vehicles to commute. The kind of humiliation they face cannot be conveyed in mere words. The mother feels extremely grateful to the institute for having come up with such an enterprising effort, a boon for special children, to be precise. While education is the greatest tool for empowering individuals with disabilities, some obstacles like lack of transportation facilities deter students from having access to education.

Another parent, the mother of a child with special needs, expressed her helplessness in such situations. Though they try their level best to accommodate their wards in normal buses, after a point, the whole process became a huge burden and causes inconvenience for co-passengers. Lifting a kid along with a heavy wheelchair is a herculean task and to do it on a daily basis is unimaginable. She is thankful to NIEPMD for implementing this Accessible school bus project. The bus has freed her from her daily troublesome routine. It has also instilled confidence in the children. The fact that they can travel on their own without being dependent on someone to accompany them is indeed liberating.

On an average, 500 people from various walks of life leave their footprints at NIEPMD each day. They are recognizing the barrier-free accessible premises constructed in our campus as the venture that received a National Award from the Government of India.

There is absolutely no doubt that this Accessible school bus will be another crown jewel grabbing the attention of onlookers.

#### MR. MIRANDA DONBOSCO TOMKINSON



The life of a person who is hearing impaired and visually challenged (deafblindness) is surely not a bed of roses. The challenges are multifold and the backing and guidance that they require at every stage is enormous. Above all, they have to develop extraordinary strength and resilience to overcome all the deterrents. Here is the tale of one such awe-inspiring journey!

Mr. Miranda Donbosco Tomkinson grew up watching his father facing several hindrances as a visually challenged person. The onset of hearing loss combined with the existing condition of visual impairment only added fuel to the fire. Nevertheless, that did not stop him from continuing his education. Course after course, Miranda has two Bachelor degrees and three Master degrees to his credit. Sociology being his specialization, he has also completed courses in public administration and special education. He also holds a NET Qualification in Sociology. The scholarship granted to him by NIEPMD to pursue special education proved to be a worthy investment in the right asset. He has been a key speaker at reputed educational institutions and other organisations across the country. He has been a guest lecturer at NIEPMD for a year now and the association is sure to continue.

NIEPMD is also glad to have been part of this wonderful journey by introducing the Refreshable Braille Device to him. The first time he used the device to communicate with the world, his joy knew no bounds. However, the usage of the device was limited to the NIEPMD campus and it was quite expensive to afford such a device out of his own pocket. As soon as we discovered that the device was of enormous value addition to a 40-year person with multiple disabilities, we decided to join hands with our CSR



Partner, United Way, Chennai to procure a Refreshable Braille Device exclusively for his use, a device that he could carry along with him wherever he went thereby making his communication to people around him easier and decipherable. Having seen the immense benefits of using such a device for overcoming communication barriers, we are sure many others would invest in this device to help people with multiple disabilities face each day with great confidence and hope.

We also feel privileged to have provided resources to support him financially during times of need. The scholarship offered for his educational requirements and appointment of an assistant for sailing smoothly through practical sessions was very useful to complete his course without much difficulties.

We feel proud to mention that NIEPMD played a humble part in the spectacular journey of Mr. Miranda. We have no words to express our happiness when we see our CSR initiatives bearing fruits and we will continue to contribute in all ways possible, to bring about a change in the lives of many more differently abled people.

#### MS.NIVETHA KRISHNAMOORTHY



The story of a girl from Ulundhurpet Taluk in Tamil Nadu, one of grit and determination! A life that would inspire many more people, especially women, to achieve their goals without giving excuses. Ms. Nivetha Krishnamoorthy, a girl coping with the medical condition of Cerebral Palsy since childhood has proved her mettle and stands tall as an outstanding Alumnus of NIEPMD.

Despite coming from a low economic background, her family realized the value of education and made it a priority. She completed her school education at Ulundhurpet. Then, she relocated to Chennai to pursue her Diploma in Special Education, specializing in teaching children with Cerebral Palsy. During her stint at NIEPMD, she was able to learn many things that helped her shape her life better. She developed skills like quick decision making, time management, adaptability and unleashing her

creativity. She completed her Diploma in the year 2019 with full scholarship arranged by CSR unit of NIEPMD and wished to study further to enhance her skill set. However, her financial situation did not allow her to move ahead that easily. NIEPMD came to her rescue once again and offered to provide further grant to pursue Bachelor of Social Work at Madras School of Social Work.

As a strongly motivated go-getter, Nivetha has overcome so many challenges in life and continues to do so, all for the love of helping children with Cerebral Palsy. An enthusiastic writer and problem-solver, she aims to be one of the best special educators amongst her peers. NIEPMD takes pride in being her Alma Mater. We, at NIEPMD are glad that this pioneering effort to provide financial assistance to an Alumnus of the institute has turned fruitful and we will carry forward this legacy in the years to come.

### **PARAMESHWARAN**

A classic example to show that the NIEPMD CSR team extends a helping hand beyond NIEPMD by supporting differently abled students from other colleges. Mr. Parameshwaran is from Pachaiyappas College. He is visually challenged, hailing from a remote village from a feeble economic background. He doesn't have a father. His friends and relatives helped him complete B.Ed. in NIVH, Poondhamallee. When he was struggling for financial support to pursue M.A. Tamil Literature, CSR unit of NIEPMD supported Parameshwaran with financial assistance for tuition fee and hostel fee. With constant support and guidance from the CSR unit and Legal cell of NIEPMD, he has been able to clear UGC NET exam.

### **ARUNA KUMARI**

Mrs. Aruna Kumari recently completed her M.Phil in Clinical Psychology. She has received scholarship of Rs.2,40,000/- during this financial year for completing the course. Her father is a daily-wage labourer and she has married a visually challenged person. Managing her husband, household and studying simultaneously was a huge challenge for her. She found it very difficult to pay fees for pursuing her Masters degree. Based on the recommendation of NIEPMD's CSR Unit, our CSR partner United Way, Chennai came forward to pay her tuition fee for two years at one stretch. Aruna expressed her gratitude and reiterated that without this scholarship, completion of the course and obtaining her degree would have been impossible. She assured that she would definitely help PWDs come

up in life and work for empowerment of the differently-abled community. She also added that for a person like her belonging to a poor economic background and pursuing studies sans support from family, friends or relatives, this scholarship is indeed a gift from God!

### **MRS. PRAMILA**

The curious case of Mrs. Pramila began in the year 2017 when Pramila, aged about 42 years, a resident of Thiruvannamalai filed a Maintenance case against her husband Mr. Muralidharan for a monthly allowance for maintenance of Rs.25,000/- per month for herself and their daughter. After complete trial, the Court ordered her husband to pay a monthly allowance of Rs.20,000/- per month on or before 5th day of every month. The allowance was payable from the date of presentation of main petition to date of filing this execution petition (i.e.) 04.0.2017 to 17.09.2021. 54-month allowance is payable to her. Meanwhile, her husband filed appeal against the said order, before the Honourable High Court of Madras. However, no order has been passed by the High court against the maintenance order till now. During this time, he paid only 25,000/- to Mrs. Pramila as arrears in maintenance amount.

Mrs. Pramila is residing with her aged mother and her minor daughter, child with multiple disabilities. Her daughter already underwent a heart surgery and continues to take treatment. Mrs. Pramila and her parents have spent more than Rs. 3 lakhs for the surgery, but her husband never gave a single penny. Mrs. Pramila was struggling to survive and has been dependent on her mother, brother and sisters. Despite being in a salaried job and well off, her husband is willfully neglecting her and their child.

While Pramila was neither in a position to hire a good lawyer nor file an execution petition due to her family circumstances, the Legal Cell of NIEPMD came to her rescue. The Legal cell of NIEPMD filed an execution petition and helped her get the maintenance amount regularly as ordered by the Court. Mrs. Pramila and her family stated that they had made payment to lawyers by pledging their jewels, but there had been no improvement in the case over the last 5 years. The first time Mrs. Pramila has received cash from her husband as maintenance has been made possible with the able support of NIEPMD's Legal Cell. What more could she ask for? This has been a blessing in disguise!

## OUR CSR PARTNERS



## ACKNOWLEDGEMENT

The purpose of CSR is accomplished only when the activities undertaken / funds allocated under the scheme benefit the needy. That way, our CSR activities have proved to be beneficial to all the people who availed of the services. We have also identified many areas that require improvement and initiated steps to bring things to order.

We would like to acknowledge the contribution of all our CSR Partners who have made this year's CSR initiatives a reality. We are grateful for their support and look forward to their continued participation in the coming years.

At this juncture, we would also like to place on record the untiring efforts of one and all involved in the CSR activities and teaching and non-teaching staff of the institute, service providers, parents and students of NIEPMD.



**Through numerous programs CSR unit has created a positive impact and served more than 5000 beneficiaries with special needs and created an inflow of more than 7 Crores**

**AND THE JOURNEY CONTINUES...**

**The CSR activities undertaken by the CSR department of NIEPMD go hand-in-hand with the vision and mission of the institute.** By being socially responsible and carrying out activities under the Corporate Social Responsibility (CSR) department, we at NIEPMD can claim, without a doubt, that we have offered maximum support to many differently-abled people during the year.

Yesterday is history. We will not be resting on our laurels. Tomorrow is a mystery. We have miles to go. Today is a gift. We will be mindful of ourselves and our surrounding and do our best to serve the differently abled. Afterall, when we want something, all the universe conspires in helping us achieve it!!!