

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्

Council of Scientific & Industrial Research

सीएसआईआर - केन्द्रीयचर्मअनुसंधानसंस्थान

CSIR- CENTRAL LEATHER RESEARCH INSTITUTE

अडयार, चेन्नै, तमिळनाडु, भारत Adyar, Chennai-600 020 Tamil Nadu, -India

<https://www.clri.org/>



CLRI Advertisement No.03/ 2024

Dated: 20.12.2024

Recruitment of Scientists

“CSIR strives to have a workforce which reflects gender balance in staff for R&D. Women candidates are encouraged to apply”

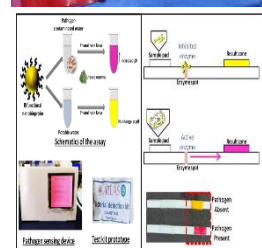
“Persons with Disabilities (PwD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply”

A unique opportunity for Research/S&T Management careers in Science & Technology

Starting date for Submission of ONLINE application	20.12.2024 (09:00 hrs. IST)
Last date for submission of ONLINE applications	19.01.2025 (23:30 hrs. IST)

The CSIR-Central Leather Research Institute [CLRI], Chennai is a premier constituent establishment of Council of Scientific & Industrial Research (CSIR), which is an Autonomous Body under the Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology, Government of India. The CSIR-Central Leather Research Institute [CLRI], Chennai was established in the year 1948 with headquarters at Chennai. It has Regional Centres at Ahmedabad, Jalandhar, Kanpur and Kolkata. CLRI is the central hub in Indian Leather Sector with direct roles in Education, Research, Training, Testing, Designing, Forecasting, Planning, Social empowerment and leading in Science and Technology relating to Leather and footwear. CLRI is also a significant contributor in the area of Collagen biomaterials.

2. **ONLINE** applications are invited from enthusiastic, young Indian researchers having excellent academic record and proven scientific achievements with requisite experience and high degree of motivation and desire to take up Research/S&T Management as a career in the field of Leather/Chemicals to fill up the vacancy of following posts of Scientists as per the details given below.



Designation	Number of Posts & Reservation	Pay Level (As per 7 th CPC)	Total Emoluments* (As per 7 th CPC)	Upper Age Limit not exceeding ** (as on last date of submission of online application as mentioned in the Advt.)
Scientist	<p>Total No. of Posts: 20</p> <p>UR - 10 EWS - 4 OBC(NCL) - 3 SC - 2 ST - 1</p> <p>[Out of 14 posts, two posts are reserved for PwD-HH (Hearing Handicapped means Hearing Impairment) & PwD-OH (Orthopedically Handicapped) except the posts at Sl No. 1, 3, 6 and 12]</p>	Pay Level- 11	<p>Rs. 1,34,907/- *</p> <p>Approx. (inclusive of Basic Pay, DA, HRA, TA etc.)</p>	32 years

* Total emoluments means approximate total emoluments on minimum pay level inclusive of Basic Pay, Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. applicable to Chennai which is a Class "X" City.

** Please see age relaxation under Relaxation column. Details are given in Para 7.

Abbreviations: UR: Unreserved; EWS: Economically Weaker Section OBC (NCL): Other Backward Class (Non-Creamy Layer); SC: Scheduled Caste, ST: Scheduled Tribe; PwBD-HH: Persons with Benchmark Disabilities-Hearing Handicapped; PwBD-OH: Persons with Benchmark Disabilities-Orthopedically Handicapped

AFTER APPLYING ONLINE, THE CANDIDATES SHOULD KEEP A DOWNLOADED SOFT COPY OF HIS / HER APPLICATION. THEY SHOULD NOT SEND ANY HARD COPY OF APPLICATION AFTER ITS SUBMISSION. CANDIDATES SHORTLISTED FOR INTERVIEW ALONE WOULD BE ASKED, AT AN APPROPRIATE TIME, TO SUBMIT THE HARD COPY OF THEIR APPLICATION.

3. Vacancies, Reservation, Age Limit, Area, Essential / Desirable Qualification & Job requirement:

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
1.	Scientist S2401 01 Post UR	Theme: New Materials Apparel Science & Technology 32 Years	M.E / M.Tech or equivalent (e.g., integrated M.Tech, Dual degree B.Tech & M.Tech) in the areas of Apparel Technology / Apparel Design from a recognised University.	M.E./M.Tech or equivalent with B.E or B.Tech in Textile Engineering / Textile Technology / Fashion Technology / Leather Technology / Apparel Technology. Experience in Product development / Technology innovation / Applied technology in the area of Apparel / Garments as evidenced from patents / publications (SCI indexed journals)	To carry out Research and Development in the area of Leather apparel, Protective apparel, Apparel for strategic sector, Smart garments, Apparel with technical textiles. To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute. To lead the research / testing environment in the area. Any other responsibilities assigned by the competent authority.
2.	Scientist S2402 01Post SC	Microbiology Theme: Quality Assurance 37 Years	Ph. D thesis submitted in Microbiology / Life sciences in the area of basic and applied microbiology from a recognized University.	Ph. D research in the area of Microbial Taxonomy / Molecular Biology / Identification and microbial testing, method and Tool development / Modern Techniques for Microbial Preservation and Conservation, Leather microbiome. Post-doctoral research experience in the above mentioned area. Research publications in high impact factor journals. Experience in product Development / Technology Innovation / Applied Technology in relevant area. Capability to carry out independent research.	To carry out Research and Development of microbes, microbial methods, animal skin and leather microbiome research and applied microbial research. Preparation, extraction and characterization of various enzymes for leather manufacturing, and tannery wastewater and solid waste treatment. To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute. To lead the research / testing environment in the area. Any other responsibilities assigned by the competent authority.

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
3.	Scientist S2403 03 Posts [UR – 1, OBC – 1, ST – 1]	Leather Technology / Footwear Science Theme: Quality Assurance [32 years for UR, 35 years for OBC and 37 years for ST]	M.E / M. Tech or equivalent in the area of Leather Technology / Footwear Science & Engineering / Footwear Engineering & Management from a recognized University / Institute.	Ph. D in Leather Technology / Footwear Technology. Candidates having research experience in footwear, footwear components, footwear materials, leather and non-leather products including quality assurance demonstrated by their research publications in SCI journals and / or patents and / or industrial experience in above mentioned area. Post-doctoral experience in the above-mentioned area. Experience in product development / technology innovation / applied technology in the relevant area as demonstrated by the commercialisation of the product / technology. Demonstrated capability in handling individual R&D projects. Candidates with training in laboratory quality management systems as per ISO 17025:2017, including legal metrology and traceability.	To carry out Research and Development of new test methods and equipment for footwear testing. To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute. To lead the research / testing environment in the leather and non-leather products. Provide troubleshooting and critical evaluation to the industrial clientele through solution-based research dissemination. HRD activities including practical demonstrations and training. To carry out work towards technology dissemination / building quality assurance. Any other responsibilities assigned by the competent authority.
4.	Scientist S2404 01 Post SC	Inorganic Chemistry Theme: Core basic Sciences. 37 Years	Ph. D thesis Submitted in Chemical Sciences from a recognised University	Ph. D in the area of Co-ordination chemistry, Transition metal complexes, Metal complex reactivity, Spectroscopic characterization techniques as evidenced from papers published in SCI journals and / or patents in these areas.	To carry out Research and development in synthesis of inorganic complexes for leather processing. To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
				<p>Post-doctoral experience in the above mentioned areas.</p> <p>Experience in Product development / Technology innovation / applied technology in the above mentioned areas</p> <p>Demonstrated capability of handling individual R&D projects.</p>	<p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>
5.	<p>Scientist</p> <p>S2405</p> <p>01 Post</p> <p>UR</p>	<p>Physical Chemistry</p> <p>Theme: Core basic Sciences</p> <p>32 Years</p>	<p>Ph. D thesis Submitted in Chemical Sciences from a recognised University</p>	<p>Ph. D in the area of colloidal chemistry, surface science, and experimental techniques in interfacial chemistry as evidenced from papers in SCI journals and / or patents in these areas.</p> <p>Post-doctoral experience in the above mentioned areas.</p> <p>Experience in Product development / technology innovation / applied technology in the above mentioned areas.</p> <p>Demonstrated capability of handling individual R&D projects.</p>	<p>To carry out Research and development in synthesis of emulsifiers for leather chemicals, diffusional properties of chemicals, surface modification of leather / textiles / leather-like materials.</p> <p>To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>
6.	<p>Scientist</p> <p>S2406</p> <p>01 Post</p> <p>UR</p>	<p>Rubber Technology</p> <p>Theme: New Materials</p> <p>32 Years</p>	<p>M.E / M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in areas of Rubber Technology from a recognised University</p>	<p>Ph. D submitted in the area of natural / synthetic rubber Science and / or Technology.</p> <p>Research experience in fundamental and applied aspects of natural and synthetic rubber, compounding, calendaring, quality assurance, their physical and chemical modifications and various unconventional techniques to convert</p>	<p>To carry out Research and Development of rubber-based footwear components and leather-like materials for applications in life-style products including footwear, garments and goods.</p> <p>To carry out independent/team research with potential of securing and sustaining independent extramural funding to fulfil the mandate of the institute.</p>

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
				<p>them into fabric / sheet materials, as demonstrated by their research publications in SCI Journals and / or Patent in the area and / or industrial experience in the above area.</p> <p>Experience in Product Development / Technology Innovation / Applied Technology in relevant area as demonstrated by the commercialisation of the product / technology.</p>	<p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>
7.	<p>Scientist</p> <p>S2407</p> <p>01 Post</p> <p>UR</p>	<p>Organic Chemistry</p> <p>Theme: Core Basic Sciences</p> <p>32 Years</p>	<p>Ph. D Thesis submitted in Chemical Sciences</p>	<p>Ph. D in synthetic organic chemistry / Natural product Chemistry (synthesis / isolation, characterization and application)</p> <p>Post-doctoral experience in the field of synthesis / isolation, characterization and application of products from synthetic / natural products.</p> <p>Proven track record in terms of publications in peer-reviewed, SCI-indexed journals and patents in the area of synthesis / isolation, characterization and application of products from synthetic / natural products.</p> <p>Experience in product development / technology innovation / applied technology in synthesis / isolation, characterization and application of products from synthetic / natural products for use in the field of leather/textile/paper.</p>	<p>To carry out Research and development focusing on the multistep reactions for isolation, characterization and application of products from synthetic / natural products for application in leather processing.</p> <p>To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.</p> <p>To undertake R&D activities in developing leather chemicals like tanning agents, synthetic tanning agents, preservatives, etc from plant surces as raw materials and develop environmentally benign leather chemicals though novel synthetic routes and methodologies.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
8.	Scientist S2408 01 Post EWS	Organic Chemistry Theme: Sustainable Chemicals 32 Years	Ph. D Thesis submitted in Chemical Sciences	Ph. D in synthetic organic chemistry, particularly multistep organic synthesis of dyes / pigments / colourants. Post-doctoral experience in the field of synthesis of dyes / pigments / colourants. Capable of design and synthesis of organic molecules independently. Proven track record in terms of publications in peer-reviewed, SCI-indexed journals and patents in the area of dyes / pigments / colourants. Experience in product development / technology innovation / applied technology in dyes / pigments / colourants.	To carry out Research and development focusing on the multistep reactions for the synthesis of organic dyes, pigments, colourants and their applications in the leather and textile industry. To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute. Developing new applications for the existing products. To carry out the dye-stuff analysis / testing / validation. Understanding the regulatory requirements for dyes / pigments. To lead the research / testing environment in the area. Any other responsibilities assigned by the competent authority.
9.	Scientist S2409 01 Post UR	Analytical Chemistry Theme: Quality Assurance 32 Years	Ph. D Thesis submitted in chemical sciences / material science / physics.	Ph. D with the core research area in high-resolution electron microscopy (TEM / SEM). Hands-on experience in high-resolution electron microscope operation, electron microscopy techniques, and associated image analysis methods. Experience in the sample preparation methods for high-resolution electron microscopy for the analysis samples. Proven track record in terms of publications in peer-reviewed, SCI-indexed journals and	To carry out R&D in the fundamental and applied sciences in leather, nanomaterials, biomaterials & soft materials, primarily using high-resolution TEM/SEM. To manage high-resolution TEM/SEM facilities and caters to the needs of the internal and external samples. Resolve minor HR TEM/FE SEM instrument issues. Developing novel sample preparation methods for high-resolution electron microscopy. To carry out independent/team research with the potential of securing and sustaining

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				<p>patents centered around TEM/SEM.</p> <p>One-year post-doctoral experience in the above-mentioned areas.</p> <p>Demonstrated capability of handling individual R&D projects.</p> <p>Experience in product development / Technology Innovation / Applied Technology in relevant area.</p>	<p>independent extramural funding to fulfil the mandate of institute.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>
10.	<p>Scientist</p> <p>S2410</p> <p>02 Posts</p> <p>[EWS – 1, OBC – 1]</p>	<p>Analytical Chemistry</p> <p>Theme: Quality Assurance</p> <p>[32 years for EWS and 35 years for OBC]</p>	<p>Ph. D Submitted in Chemical Sciences from a recognized University.</p>	<p>Ph. D Thesis work in HPLC/LCMS-based method development / validation for the separation and determination of natural products / active pharmaceutical compounds / restricted chemical substances / toxic pollutants / environment pollutants / contaminants in the leather / footwear – and related products demonstrated with SCI publications.</p> <p>Post-doctoral experience in the above-mentioned area.</p> <p>Experience in product development / technology innovation / applied technology in the relevant area.</p> <p>Demonstrated capability in handling individual R&D projects.</p> <p>Training on various sophisticated analytical instruments such as SPLC/LCMS/MS/GC</p>	<p>To carry out Research and development of HPLC/LCMS-based method development / validation for separation and determination of natural products / active pharmaceutical compounds / restricted chemical substances / toxic pollutants / environment pollutants such as POPs, and PAHs in various matrixes.</p> <p>To carry out independent/team research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
				demonstrated through proper training certificates. Working experience in ISO/IEC 17025 certified laboratories in the field of chemical testing and / or method development.	
11.	Scientist S2411 01 Post UR	Disease Biology 32 years	Ph.D. submitted in Life Sciences / Biochemistry / Biotechnology / Molecular Biology	Research experience in Protein Chemistry/Molecular genetics/biological processes at cellular and organism level /immunomodulatory functions in disease biology demonstrated by their research publications in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology	Research in the area of immunological and physiological basis of diseases in different in-vitro and in-vivo models for detailed understanding of diseases to design and develop therapeutics.
12.	Scientist S2412 01 Post UR	Chemical Engineering (Pilot Plant) 32 Years	M.E./M. Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in area of Chemical Engineering / Industrial Engineering or PhD submitted in area of Chemical Engineering.	M.E/M.Tech (or equivalent) with B.E./B.Tech. in Chemical Engineering / Industrial Engineering Research experience in Process design development and scale-up, Development of multipurpose batch and continuous pilot plants, Process intensification, Flow chemistry, Pilot scale economics - as demonstrated by their research publications in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology.	Research and development in the area of pilot scale validation and translation of industrial products, enhancement of Technology Readiness Level for industrial translation.
13.	Scientist S2413	Process Simulation 32 Years	M.E./M. Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech.	Research experience in Mathematical modelling simulation and optimisation of chemical processes, Software	Research and development in Process Modelling, Reaction Engineering, Process Dynamics and Control

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	01 Post UR		& M.Tech.) in area of Chemical Engineering / Industrial Engineering or PhD submitted in Chemical Engineering.	driven analysis of reaction kinetics, Micro kinetic modelling, Process dynamics and control - as demonstrated by their research publications in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology	
14.	Scientist S2414 01 Post OBC (Backlog vacancy)	Textile Fabric Materials 35 Years	M.E./M. Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Textile Chemistry / Fibre Science / Textile Chemical Processing OR Ph.D. (submitted) in Textile Chemistry / Fibre Science / Textile Chemical Processing	M.E/M.Tech (or equivalent) with B.E./B.Tech. in Textile Technology/ Textile Engineering Research experience in fundamental and applied aspects of textile fibre, their physical and chemical modifications and various unconventional techniques to convert them into fabric/sheet materials, as demonstrated by their research publications in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology	Research and Development of textile fabric and leather-like materials for applications in lifestyle products including footwear, garments and goods
15.	Scientist S2415 01 Post EWS	Bio Materials 32 Years	Ph.D. submitted in Life Sciences	Research experience in Biomaterials for implant/graft design and development as demonstrated by their research publications in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology	Research, development and validation of graft materials through pre-clinical and clinical trials
16.	Scientist S2416	Leather Auxiliaries 32 Years	Ph.D. submitted in Chemistry or	Research experience / Industrial experience in Oil / water emulsion surfactant, wax, polish as	Research and Development of smart leather lubricants, wax, shoe polish and lacquers

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
	01 Post UR		M. Tech / M.E. (or equivalent e.g., Integrated M. Tech., Dual degree B.Tech. & M. Tech.) in area of Oil / Oleo chemicals	demonstrated by their research in SCI Journals and / or Patent in the area Experience in Product Development / Technology innovation / Applied Technology	
17.	Scientist S2417 01 Post EWS	Inorganic & Physical Chemistry 32 years	Ph.D. submitted in area of Inorganic Chemistry	Ph.D with M.Sc (Chemistry / Inorganic Chemistry) Experience in Synthetic Inorganic Chemistry. Experience in Product Development / Technology innovation / Applied Technology.	Preparation of synthetic inorganic tanning agents

Out of 14 posts, two posts are reserved for PwD-HH (Hearing Handicapped means Hearing Impairment) & PwD-OH (Orthopedically Handicapped) except the posts at Sl No. 1, 3, 6 and 12.

Reservation for Persons with Disability: All the above posts, except the posts at Serial Numbers 1,3, 6 and 12 are identified suitable for Persons with Benchmark Disabilities with the following functional requirement.

S-Sitting, ST-Standing, W-Walking, BN-Bending, MF-Manipulation with Fingers, SE-Seeing, H-Hearing, C-Communication

Note 2: Apart from qualifications indicated above, any other recognized qualification, which is equivalent to the prescribed qualification, shall be treated on par with that qualification subject to production of required document.

GENERAL INFORMATION AND CONDITIONS

4. Benefits under Council Service:

- a) These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA) and Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR employees posted at the place of posting.
- b) Council employees are also entitled to accommodation according to the CSIR Residence Allotment Rules, subject to availability. If Council or Government accommodation is utilized, HRA will not be provided.
- c) In addition to the emoluments indicated against each category of posts, benefits such as reimbursement of Medical Expenses, Leave Travel Concession and Children's Education Allowances etc. are also available as per Govt. of India/CSIR Rules as applicable to the Council Servants.
- d) Scientists in CSIR are also permitted to undertake Consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for assignment to foreign countries for pursuing research / training / specific assignments etc.
- e) The selected candidates will be governed by the "National Pension System" or Extant Pension System based on defined contributions as adopted by CSIR for its employees.

- f) CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists, as per rules as amended from time to time.
- g) Deserving candidates may be considered for advance increments based on recommendations of the Selection Committee, subject to acceptance by the Competent Authority, in accordance with the provisions outlined in the CSIR Recruitment and Promotion Rules.
- h) In regard to all the matters concerning service conditions of the employees of the Society, Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules and orders issued by the Govt. of India from time to time shall apply to the extent applicable to the employees of the Council.
- i) All the posts carry All India Service Liability (AISL) i.e. the candidate on selection may be asked to serve anywhere in the country.

5. **Other conditions:**

- a) The applicant must be a citizen of India
- b) All applicants must fulfill the essential requirements of the post and other conditions specified in the advertisement, as on the last date of submission of Online Application form. Applicants are advised to ensure that they possess the **essential qualifications/experience** for the post(s) against which they are submitting their application(s). Inquiries regarding eligibility will not be entertained.
- c) The prescribed essential qualifications/experiences are minimum and should be in the area as mentioned against respective post code. Mere possession of the prescribed essential qualifications/experience does not entitle candidates to be called for the Interview. Duly constituted Screening Committee will adopt its own criteria for short-listing the candidates for Interview. Applicants should therefore provide all relevant information over and above the prescribed minimum qualification in their application, supported by appropriate documentation. Candidates must ensure that all information is complete and accurate. Candidates applying for the positions with a Ph.D. (submitted) are advised to include valid documentary proof of their thesis submission date, issued by the appropriate authority of their University/Institution. Completion of Ph.D./Masters Degree will be reckoned from the date of issue of provisional Certificate/ Notification of Result/ Awarded Date, as the case may be. The Candidates are required to upload one page Synopsis/Abstract of Ph.D. thesis/M.Tech dissertation, wherever applicable.
- d) Applicants currently working in CSIR/Government Organizations/Autonomous Bodies/Statutory Bodies/Universities/PSUs etc., as regular employee must inform their department or office and upload a “No Objection Certificate” (NOC) from their employer at the time of submitting the online application (as per attached format), failing which their candidature will NOT be considered.
- e) Applications not duly filled or uploaded without required certificates / documents will be summarily rejected.
- f) The screening and selection of candidates will be conducted on the basis of the documents and information provided in the online application only. If at any stage, it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form; their candidature will be cancelled, even after selection and CSIR will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct.
- g) If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order/notification or letter indicating the authority (including number and date) that recognized this equivalence. Failure to provide such documentation may result in the rejection of the application. The decision of the Competent Authority of CSIR concerning the equivalence of qualifications and the recognition of Universities/Institutes shall be final and binding.
- h) **Screening of Applications for interview:** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. A duly constituted

Screening Committee will adopt its own criteria for screening the applications received for the post and short-list candidates for interview by any or more of the following methods:

- On the basis of advertised Essential Qualification and if required, Desirable Qualification,
- On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
- On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement,
- On the basis of having experience in product development / technology innovation / translational research / applied technology etc.
- On the basis of result of a written test / seminar.
- On the basis of Research specialization / Ph. D discipline determined from the topic of research publications / Ph. D Thesis.
- On the basis of quality, quantity and authorship (i.e. whether first author or co-author, etc.) of Scientific Journal Publications.
- Any other method as deemed fit by Screening Committee.

Therefore, candidates are advised not leave any column unfilled and should mention in the application all the educational qualifications, experience, publications, patents, technology developed / commercialized by them in the relevant area, over and above the minimum prescribed qualification, DULY SUPPORTED WITH DOCUMENTS / CERTIFICATES AND MARKSHEETS (Semester wise, Year wise, wherever applicable).

- i) Preference would be given to the candidates having experience in product development / technology innovation / translational research / applied technology etc.
- j) Candidates applying for more than one post code must submit SEPARATE Online Application form for each Post Code alongwith Application Fee (if applicable).
- k) Incomplete applications i.e. application without photograph, unsigned, without application fee (if applicable), without requisite testimonials / documents / all certificates in support of claims made by the candidates in the Online Application form will be rejected as invalid.
- l) The date for determining the upper age limit and educational qualifications shall be as on the last date of submission of Online Application.
- m) The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications.
- n) The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience.
- o) If any document or certificate is in a language other than Hindi or English, a self-attested transcription in Hindi or English is to be submitted with the application.
- p) Persons with Benchmark Disabilities (PwBD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for the Persons with Benchmark Disabilities.
- q) If a candidate is residing abroad, they may request to attend the interview online or have their candidature considered *in-absentia* by the Selection Committee. This request must be submitted in writing. However, the decision of the appointing authority in this regard shall be final and binding.
- r) Only outstation candidates called and found eligible for interview may be paid single to and fro second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the place of Interview on production of Rail Tickets / Rail Ticket Numbers or any other proof of journey performed within India, as per rules. For road journeys between stations not connected by rail, the actual bus fare or road mileage at the lowest rate, may be reimbursed on production of documentary proof (bus tickets), as per GoI instructions on this subject.

- s) Any discrepancies between the information provided in the application and the original documents will render the candidate ineligible unless supported by valid documents / affidavit. In such cases, the candidate will also not receive reimbursement for travel fee.
- t) The decision of Director CSIR-CLRI in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection from any individual or agency on behalf of the candidate.
- u) This advertisement does not necessarily tantamount to the selection being actually made. The selection process is subject to the CSIR / Government of India instructions (as made applicable) prevalent at a given point of time during various stages of selection process.
- v) Canvassing in any form and / or bringing any influence, political or otherwise, will be treated as a disqualification for the post.
- w) The number of vacancies indicated against each category/post is provisional and may vary at the time of selection.
- x) Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation/10th Standard or equivalent mark-sheet or certificate indicating date of birth will be accepted for determining the age and no subsequent request for change will be considered/granted. Where date of birth is not available in certificate/ mark sheets, issued by concerned Educational Boards, School leaving certificate indicating Date of Birth will be considered.
- y) The Director, CSIR-CLRI reserves the right to cancel the advertisement without providing any reason and may also decide not to fill any or all positions, if necessary.
- z) Notifications about the date of the interview, the recommendations of the Screening/Selection Committees, the criteria used, and any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the <https://clri.org>. No individual notifications will be sent to candidates; thus the candidates are advised to check CLRI website.
- aa) The selected candidates will be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they will be considered for confirmation in accordance with the extant rules.
- bb) Where a specific area or discipline is required as eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/or degree certificate from the concerned university, the candidates must provide valid document(s) to substantiate their claims, else, the decision of the Screening Committee regarding the acceptance or rejection of such claims will be final and binding on the candidates.
- cc) Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brother, or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR or any other National Labs/Institutes/Units of the CSIR.
- dd) In the event of any inconsistency between Hindi and English version of this advertisement, the English version shall prevail.
- ee) **NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.** The Helpdesk contact mentioned on the website for online application is for resolution of operational issues related to online submission of application form only.
- ff) The Competent Authority reserves the right to amend, delete and add terms & conditions to this advertisement.

6. **Mode of Selection:**

- a) Mere fulfillment of prescribed essential educational qualifications does not entitle a candidate to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates to be called for Interview by any one or more of the following methods:
- On the basis of Higher Educational qualifications.
 - On the basis of Desirable Qualifications and/or Desirable Experience in the relevant field or higher than the minimum prescribed in the Advertisement.
 - On the basis of Patent filed publications in SCI/Peer Reviewed journals, etc.
 - On the basis of quality, number and authorship (i.e. whether first author or co-author, corresponding author etc.) of scientific Journal Publications.
 - On the basis of research specialization / Ph.D discipline determined from the topic of research publication / Ph.D Thesis
 - On the basis of written test/seminar.
 - By counting experience after the acquisition of essential qualifications.
 - By invoking experience even in cases where there is no experience mentioned either as Essential Qualification (EQ) or as Desirable Qualification (DQ)
 - Any other methodology as deemed fit by the Screening Committee.
(The candidates should therefore mention all qualifications and experience possessed by them in the relevant area over and above the minimum prescribed qualifications, supported with documents).
- b) Due weightage will be given to the candidates having experience in product development/technology innovation / translational research / applied technology etc. during the recruitment process. Accordingly, candidates claiming such achievements, if any, must mention them in the online application along with supporting documents.

7. **Age limit & Relaxations:**

- a) The upper age limit shall be relaxed by 05 years for Scheduled Caste [SC] / Scheduled Tribe [ST] and 03 years for Other Backward Class [OBC (NCL)], as per Government orders in force, only in respect of those cases where the posts/vacancies are reserved for respective categories.
- b) SC/ST/OBC(NCL) candidates who apply against the posts not reserved for them i.e. Unreserved (UR) posts will not be eligible for age relaxation and they will be treated at par with general candidates in respect of their selection [Application Fee Exemption is, however, applicable for SC and ST candidates in such cases].
- c) Candidates belonging to the reserved categories of SC/ST/OBC (NCL) must upload a scanned copy of their certificate with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, such as the SDO, District Magistrate, or Deputy Commissioner, as specified by the Government of India.
- d) SC/ST/OBC certificates should be in the prescribed formats for appointment to posts under the Government of India (GoI). The OBC (Non-Creamy Layer) certificates must also meet the Non-Creamy Layer criteria for appointment to posts under the GoI as laid down by the GoI and not for appointment in any of the States of Union bearing references to those State Govt. orders.
- e) Eligibility of OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitle to concessions available to the OBC category and must indicate their category as General.
- f) The OBC (Non-Creamy Layer) are required to additionally furnish a 'Form of Declaration' supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.

- g) SC/ST/OBC (NCL)/PwBD/EWS etc. candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must upload scanned copy of the requisite certificate along with online application. However, the claim of the candidate belonging to specific category will be regulated as per extant GoI guidelines on the subject.
- h) Upper age limit is also relaxable upto five years for the departmental candidates. This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 10 years of age relaxation including 5 years of age relaxation meant for their respective categories. Similarly, OBC (NCL) candidates would get maximum up to 8 years including 3 years of age relaxation meant for OBC (NCL) category. This relaxation will be admissible to such departmental candidates which are with 3 years continuous service and working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. The decision in this regard will rest with the appointing authority.
- i) A candidate claiming to belong to the category of departmental candidate and thus seeking age relaxation under this para would be required to produce a certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is regularly appointed and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.
- j) The upper age limit is relaxable up to the age of 35 years for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried but no relaxation of educational qualification or method of recruitment (up to 40 years for members of Scheduled castes/Scheduled Tribe candidates in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence.
- (i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - (ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgement/decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
- k) Age relaxation of 10 (Ten) years [This implies that Scheduled Casted/Scheduled Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly, OBC candidates would get maximum up to 13 years including 3 years age relaxation meant for OBC category] in upper age limit shall be allowed to persons suffering from the following benchmark disabilities as per GOI instructions.
- (i) Category A – blindness and low vision;
 - (ii) Category B – deaf and hard of hearing;
 - (iii) Category C – locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
 - (iv) Category D – autism, intellectual disability, specific learning disability and mental illness;
 - (v) Category E – multiply disabilities from amongst persons under clauses (A) to (D) including deaf/blindness.
- l) The age concession to the persons with disabilities shall be admissible irrespective of the fact whether the post of reserved for person with disabilities or not, provided the post is identified suitable for the relevant category of disability.

Note: Definition of the above specified disabilities will be as per “THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016”.

The persons claiming age relaxation under this sub-para would be eligible for relaxation in conditions/reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation will have to submit Certificate

of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' posts to be filled by Direct Recruitment by Selection. No Application Fee is payable by them.

PLEASE NOTE, PwBD CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE/COMMUNITY LIKE SC/ST/OBC(NCL)/GEN/EWS and also produce Certificate of the concerned Caste/Community, as this is a horizontal reservation. A candidate under the category PwBD will be considered to be eligible for appointment only if he/she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the applied posts.

- m) The benefit of reservation under EWS category will be regulated as per DoPT OM No.36039/1/2019-Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application. Further, the crucial/cut-off date for receipt of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted.
- n) Further, Family Gross Annual Income shall be computed for the financial year prior to the year of last date of submission of online application. For example, if the closing date for submission of online application for a post is, August 2022, the financial year for computing gross annual income of the family shall be 2021-2022 and the certificate shall be valid for 2022-2023.
- o) **Ex-Servicemen:**
- i. Upper age limit is relaxable by 03 years after deduction of the military service rendered from the actual age as on the closing date for receipt of application.
 - ii. Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof - 3 years
 - iii. Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof (SC/ ST) - 8 year
Explanation: An "ex-serviceman" is given at **Annexure VIII**
- p) Any other age relaxation shall be applicable as per extant GoI/CSIR Recruitment Rules.
- q) Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in the case of exceptionally meritorious candidates with the prior approval of DG, CSIR as per extant CSIR guidelines.

8. Economically Weaker Section (EWS): Persons who are not covered under the existing scheme of reservations for Scheduled Castes, Scheduled Tribes and Other Backward Classes and whose family has gross annual income below Rs. 8.00 Lakh (Rupees Eight Lakh only) are to be identified as EWS for benefit of reservation. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a “Family” in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term “Family” for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority, in the prescribed format shall only be accepted as candidate’s claim as belonging to EWS. Failing in these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Unreserved) category, will be considered under General (UR) vacancies only.

9. **Application Fee:**

- a) Candidates are required to pay application fee of Rs.500/- as per ‘Fee Payment Procedure’ available on the website. No fee is payable, subject to uploading of relevant document, for SC/ST/PwBD/Women/Ex-Servicemen(as per CSIR Instructions notified vide CSIR Policy Division circular No. 5-1(603)/2018-PD dated 06.11.2024). Applications without the prescribed fee will not considered and summarily rejected. No representation against such rejection would be entertained.
- b) Male candidates belonging to General / OBC / EWS category are required to pay application fee Online through ‘SB Collect’. The candidates may also generate challan and make payment at any of the branches of SBI.
- c) However, women candidates, CSIR Employees and those belonging to SC / ST / PWD / ESM are exempted from paying application fee.
- d) Please click on the following link for paying Application Fee <https://clri.org>
- e) The candidates are required to generate acknowledgement of fee remitted from the online payment system, containing UTR Number/ Transaction Number, Transaction Date and upload the same in the online application form at relevant page.
- f) Application fee paid through any other modes will not be accepted. The application will be considered as one received without application fee and treated as invalid application.

10. **How to apply**

- a) Eligible candidates are required to apply only through ONLINE APPLICATION in the link available on CSIR-CLRI’s website <https://clri.org>. Instruction to fill up Online Application is also given in the CSIR-CLRI website.
- b) For online application process please refer “How-to-apply online” instructions, “Fee Payment Procedure” and “Application Replica” available on the above-mentioned website.
- c) The application is to be submitted in three distinct steps within prescribed timeline, as below:-
 - i. Registration (Online)
 - ii. Fee Submission (Online)
 - iii. Online Application Submission
- d) If the candidate does not have a valid email id, he/she should create a new valid email id before applying online and should be kept active during the entire recruitment process.
- e) The deadlines for the above-mentioned stages of application are as follows: -

- i. **Start Date for Registration/Fee submission for Online Application : 20.12.2024 at 09:00 AM**
- ii. **Last Date for Submission of Online application : 19.01.2025 at 11:30 PM**

- f) Candidate is required to upload his/her recent passport size scanned colour photograph, signature each [max size 50 KB] and also relevant certificates [max size 1 MB each] at the specified place in the online application.
- g) Applications submitted cannot be withdrawn, and fees paid are non-refundable under any circumstances. Additionally, fees cannot be held in reserve for future examinations or selections.
- h) If the board, University, or Institute awards CGPA/SGPA/OGPA/DGPA/CPI Grades etc, the candidate must convert these into a percentage using the formula provided by the concerned board/University/Institution. Additionally, copy of the conversion formula issued by concerned board/University/Institution must be uploaded along with Online application. Failure to submit the conversion formula along with the online application form, if applicable, will result in the application being treated as incomplete.
- i) Only one application per candidate will be accepted for each post code. If a candidate submits multiple online applications for the same post code using different e-mail addresses, only the most recent completed application will be considered. Candidates should retain a copy of the application print-out and any payment details for their records, as these will not be available after the application deadline.
- j) A candidate can apply for multiple post codes, provided they fulfill all eligibility criteria for each individual post code. However, the candidate must complete a separate application (excluding primary/registration details) along with the requisite application fee separately for each post code.
- k) The candidate must register with their name, e-mail address and mobile number. After successful registration, the candidate can login using their credentials to apply through the online application portal. Once the application form is completed, the candidate can upload all relevant supporting documents and verify or edit the application to ensure it is accurate and complete. After finalizing the application, the candidate must click 'Submit' on the draft application and update the payment details, if applicable, to successfully submit the application form. Once the application is submitted, no further modifications or amendments will be permitted. It is important to keep a printout of the completed application. Candidates should **NOT** a hardcopy of their application after submission. They will be requested to submit a hardcopy at the appropriate time.
- l) Once submitted, any request for change or correction in the application form will not be accepted under any circumstances.
- m) In the event of a fake or fabricated application or registration, that misuses the name or photo of any other person, the candidate and/or cyber café will be held accountable for appropriate legal action.
- n) Candidates currently working in CSIR/Government Organizations/Autonomous Bodies/Statutory Bodies/Universities/PSU etc., as regular employee, must upload a '**No Objection Certificate**' (NOC) from their employer, along with their online application. Failure to do so will render the application as incomplete.
- o) Candidates are advised to check the website regularly. For addendum/corrigendum and updated information regarding this advertisement, please visit our website: <https://clri.org>. No separate individual information/intimation shall be sent to the candidates. Therefore, candidates are advised to keep visiting this website regularly.
- p) No separate call letters will be mailed to candidates. All notifications and communications will be sent via e-mail provided by the candidate in the application form.
- q) Any information provided by an applicant in their online application form will be binding on the candidate. They will be liable for prosecution and civil consequences if the information or details submitted are found to be false at any later stage.

Note: *Applicants are advised to strictly adhere to the instructions. The information submitted in the online application will be considered as final for further processing. The validation rules and design of the online application are based on the requirements outlined in the advertisement and no representation in this regard will be entertained. Candidates should carefully read the advertisement and refer to the "Instructions"*

section on the application portal. Submission of an online application does not guarantee that the candidate needs all eligibility criteria stated in the advertisement. Applications are subject to subsequent scrutiny and may be rejected if ineligibility is discovered at later stages. Appointments for reserved positions will be provisional, pending verification of caste certificates through appropriate channel. If verification reveals that a candidate's claim to SC/ST/OBC/EWS/PwBD status is false or incorrect, their employment will be terminated immediately without assigning any reasons and without prejudice to further legal action as deemed fit.

11. Following documents must be uploaded along with online application form:

- a) The printed copy of SBI Collect e-receipt/Transaction reference for the application fee of Rs.500/- (wherever applicable).
- b) Recent passport size colour photograph uploaded at appropriate place.
- c) Signature of the candidate uploaded at appropriate place.
- d) Copy of Matriculation/10th Standard or equivalent mark sheet/certificate indicating date of birth or School leaving certificate indicating Date of Birth in support of Name and Date of Birth.
- e) Copy of Gazette Notification/Affidavit from appropriate authority in support of change of name/mismatch in name/variation in name of candidate/parents (if applicable).
- f) Copy of educational certificate(s) and/or mark sheet(s) supporting the essential qualifications and any higher qualifications.
- g) Copy of Scheduled Caste/Scheduled Tribe/Other Backward Class/Economically Weaker Section/ PwBD certificate(s) in the prescribed Government of India (GoI) format issued by the specified authority, if applicable.
- h) Copy of the 'Form of Declaration' from OBC (Non-Creamy Layer) candidates, supporting their claim in the application that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.
- i) Copy of the judgment/decreed from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of divorce or judicial separation, if applicable. Additionally, an affidavit confirming that such candidate has not remarried.
- j) Copy of the certificate issued by the competent authority in the prescribed format for Departmental candidates claiming age concession.
- k) Copy of experience certificate(s), if any.
- l) Copy of the 'No Objection Certificate' (NOC) from the employer for candidates currently working as regular employee in CSIR/Government Organizations/Autonomous Bodies/Statutory Bodies/Universities/PSUs etc.
- m) One page Synopsis / Abstract of Ph.D THESIS / M.Tech dissertation.
- n) List of research publications in SCI/Peer reviewed journals etc., if applicable.
- o) Any other relevant certificates in support of the claim(s) made in the application, as applicable.

Note 1: The documents/certificates uploaded must be legible.

Note 2: Applications without the required document(s) will be considered as incomplete will be summarily rejected.

Note 3: Candidates will be asked to bring the documents in original along with the self-attested photocopies at an appropriate time.

Note 4: The decision of the appointing authority in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/ seminar/ Interview/ Test will be final and binding on the candidates.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment process in future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications/decisions given/to be given by the CSIR, regarding process for recruitment shall be final and binding.

**Senior Controller of Administration,
CSIR-CLRI**

(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri / Smt. / Kumari _____ son/ daughter
of _____ of _____ village/town
_____ in District/Division _____ in the
State/Union Territory _____ belongs to the _____
Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and
Empowerment's Resolution No. _____ dated _____*.

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in
the _____ District/Division of the _____ State/Union
Territory.

This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of
the Scheduled to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT)
dated 8.9.1993, O.M. No. 36033/3/2004-Estt. (Res) dated 9th March, 2004, O.M. No.36033/3/2004- Estt. (Res) dated
14th October, 2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013**.

Signature-----

Designation-----\$

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in
which the caste of the candidate's is mentioned as OBC.

** - As amended from time to time.

\$- List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered
to issue Scheduled caste/ Scheduled Tribe Certificates.

Note: The term " Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the
People Act,1950

Government of

(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/ daughter / wife of
 _____ permanent resident of
 _____ Village /
 Street _____ Post Office _____ District
 _____ in the State/ Union Territory _____
 Pin Code _____ Whose photograph is attested below belongs to Economically Weaker Sections,
 since the gross annual income* of his/ her 'family'** is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial
 year _____ His/ her family does not own or possess any of the following assets *** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III Residential plot of 100 sq. yards and above in notified municipalities;
- IV Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the
 _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and
 Other Backward Classes (Central List).

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size
 attested photograph of
 the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

** Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status

FORMAT FOR SC/ ST CERTIFICATE**The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India**

This is to certify that Shri/ Shrimati /Kumari* _____ son / daughter of _____ of village/town/* _____ District/Division* _____ of the State/Union Territory* _____ belongs to the _____ caste/ Tribes* which is recognized as a Scheduled Castes/Scheduled Tribes* under:-

- @The Constitution (Scheduled Castes) Order, 1950
- @The Constitution (Scheduled Tribes) Order, 1950
- @The Constitution (Scheduled Castes) Union Territories Order, 1951
- @The Constitution (Scheduled Tribes) Union Territories Order, 1951

[As amended by the Scheduled Castes and Scheduled Tribes Lists(Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971; the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]

- @ The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
- @The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976.
- @The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.
- @The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962.
- @The Constitution (Pondicherry) Scheduled Castes Order 1964
- @The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- @The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968
- @The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @The Constitution (Sikkim) Scheduled Castes Order 1978
- @The Constitution (Sikkim) Scheduled Tribes Order 1978
- @The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989
- @The Constitution (SC) orders (Amendment) Act, 1990
- @The Constitution (ST) orders (Amendment) Ordinance 1991
- @The Constitution (ST) orders (Second Amendment) Act, 1991
- @The Scheduled Castes and Schedules Tribes Orders (Amendment) Act, 2002
- @The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002 36

%2. Applicable in the case of Scheduled Castes/ Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri / Smt.* _____ Father/mother of Shri/Smt./Kumari* _____ of village / town* _____ in District/Division* of the State / Union Territory* Page 25 of 33

_____ who belong to the Caste/Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of _____ issued by the _____ dated _____

% 3. Shri/Shrimati/Kumari* _____ and /or * his/her family ordinarily reside(s) in village/ town* _____ of _____ District/ Division* of the State/ Union Territory* of _____.

Signature _____ **

Designation _____

(with seal of office) State/ Union Territory*

Place: _____

Date: _____

*Please delete the words which are not applicable

@ Please quote specific presidential order

% Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act,1950.

** List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificates:

- (i) District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Dy. Collector / 1st Class Stipendiary Magistrate/ +Sub Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner. + (not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.
- (v) Administrator/ Secretary to Administrator/ Development Officer (Lakshadweep)

FORM OF CERTIFICATE FOR SERVING DEFENCE PERSONNEL

I hereby certify that, according to the information available with me (No) _____ (Rank) _____ (Name) _____ is due to complete the specified term of his engagement with the Armed Forces on (Date) _____

(Signature of Commanding Officer)

Office Seal

Place:

Date:

UNDERTAKING TO BE GIVEN BY THE EX-SERVICEMEN

I _____ bearing Roll No _____ appearing for the Document Verification of the _____ Examination, 20_____ do hereby undertake that:

(a) I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen Reemployment in Central Civil Services and Posts Rules, 1979, as amended from time to time.

(b) I have not joined the Government job on civil side (including Public Sector Undertakings, Autonomous Bodies/ Statutory Bodies, Nationalized Banks, etc.) in Group „C“ and „D“ posts on regular basis after availing of the benefits of reservation given to ex-serviceman for re-employment;

OR

(c) I have availed the benefit of reservation as ex-serviceman for securing Government job on civil side. I have joined as _____ on _____ in the office of _____. I hereby undertake that I have submitted the self-declaration/ undertaking to my current employer about date wise detail of the application for the above mentioned examination for which I had applied for before joining the present civil employment;

OR

(d) I have availed the benefit of reservation as ex-serviceman for securing Government job on civil side. I have joined as _____ on _____ in the office of _____. Therefore, I am eligible for age-relaxation only.

I hereby declare that the above statements are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage, my candidature/ appointment is liable to be cancelled/ terminated.

Signature: _____

Name: _____

Date: _____

Roll Number: _____

Date of appointment in Armed Forces: _____

Date of Discharge: _____

Last Unit/ Corps: _____

Mobile Number: _____

Email ID: _____

Form-V

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent Passport size
attested photograph
(Showing face only) of
the person with
disability.

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum. _____ son/wife/daughter of Shri _____ Date of Birth (DDMM/YY) _____ Age _____ years, male/female _____ Registration No _____ permanent resident of House No. _____ Ward / Village /Street _____ Post Office _____ District _____ State _____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- locomotor disability
- dwarfism
- blindness (Please tick as applicable)

(B) the diagnosis in his/her case is _____

(C) he/she has _____ % (in figure) _____ percent (in words) permanent locomotor disability/ dwarfism / blindness in relation to his/her _____ (part of body) as per guidelines (_____ number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence: -

Nature of Document Date of Issue Details of authority issuing certificate

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorized Signatory of notified Medical Authority)

Signature/thumb impression of the person in whose favour certificate of disability is issued

Form - VI

Certificate of Disability
(In cases of multiple disabilities)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size
attested photograph
(Showing face only) of
the person with disability

Certificate No _____

Date: _____

This is to certify that we have carefully examined Shri/Smt./Kum _____ son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY) _____ Age _____ years, male/female _____ Registration No _____ permanent resident of House No _____ Ward/Village/Street _____ Post Office _____ District _____ State _____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of **Multiple Disability**. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

S No	Disability	Affected part of body	Diagnosis	Permanent physical impairment / mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows :

In figures: - _____ percent

In words: - _____ percent

2 This condition is progressive/non-progressive/likely to improve/not likely to improve

3 Reassessment of disability is :

(i) not necessary, OR

(ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till (DD/MM/YY) _____

@ eg Left/right/both arms/legs

eg Single eye

£ eg Left/Right/both ears 4

4 The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

5 Signature and seal of the Medical Authority

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature/thumb impression of the person in whose favour certificate of disability is issued

Form – VII
Certificate of Disability
(In cases other than those mentioned in Forms V and VI)
(Name and Address of the Medical Authority issuing the Certificate)
(See rule 18(1))

Recent passport size
attested photograph
(Showing face only) of
the person with disability

Certificate No _____

Date: _____

This is to certify that I have carefully examined Shri/Smt./Kum _____
son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY)
_____ Age _____ years, male/female _____ Registration No _____ permanent
resident of House No _____ Ward/Village/Street _____ Post Office
_____ District _____ State _____, whose photograph is
affixed above, and am satisfied that he/she is a case of _____ disability His/her extent
of percentage physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of
the guidelines to be specified) and is shown against the relevant disability in the table below:

S No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2 The above condition is progressive/non-progressive/likely to improve/not likely to improve

3 Reassessment of disability is:

(i) not necessary, or

(ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till (DD/MM/YY) _____

@ - eg Left/Right/both arms/legs

- eg Single eye/both eyes

€ - eg Left/Right/both ears

4 The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)

(Name and Seal)

Countersigned

{Counter signature and seal of the Chief Medical Officer / Medical Superintendent / Head of Government Hospital, in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued

Note: In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

Explanation: An “ex-serviceman”:

- a) Who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy or Air Force of the Indian Union, and
 - i. who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
 - ii. who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
 - iii. who has been released from such service as a result of reduction in establishment; or
- b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity, and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; or
- c) personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension; or
- d) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987; or
- e) Gallantry award winners of the Armed forces including personnel of Territorial Army; or
- f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

Note: For any serviceman of the three Armed Forces of the Union to be treated as Ex- Serviceman for the purpose of securing the benefits of reservation/ age-relaxation, he must have already acquired, at the relevant time of submitting his application for the Post/ Service the status of Ex-Servicemen or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date for receipt of applications. Such candidates must also acquire the status of an Ex-Serviceman within the stipulated period of one year from the closing date of receipt of application