

National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD)  
(Ministry of Social Justice & Empowerment, Govt. of India)  
East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112.

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Minutes of Seventh Meeting of the Executive Council of NIEPMD held on 14<sup>th</sup> October 2009 at Conference Hall, MSJ&E, New Delhi.

MEMBERS PRESENT :-

Dr. Arbind Prasad, Jt. Secy (DD), MSJ&E - Chairperson  
Col. Sanjay Saran, Director NIs, MSJ&E - Member  
Shri D Nagaraja, Director, NIMHANS, Bangalore - Member  
Shri C Arun Kumar, Chennai - Member  
Dr. (Mrs) Neeradha Chandramohan, Director, NIEPMD - Member Secretary

Shri Vivekanand, Dy. Secretary (Finance) attended the meeting on behalf of Shri P K Sinha, AS & FA, MSJ&E, New Delhi – member of EC.

The following agenda were taken up in the meeting:

**7.1 : Confirmation of the 6<sup>th</sup> EC meeting :-**

Director, NIEPMD informed that the approved Minutes of 6<sup>th</sup> meeting of the Executive Council held on 12<sup>th</sup> May 2009 were circulated on 21<sup>st</sup> May 2009 vide NIEPMD letter NIEPMD/Admin (13)/6<sup>th</sup> EC/2008-09 and since no comments were received, the minutes are confirmed.


**7.2 : Action Taken on minutes of 6<sup>th</sup> meeting of EC :-**

**6.2.1 : Accumulation of subscription on account of New Pension Scheme (Past ref: 5.8) :**

The EC noted that action of the Institute implementing the instructions and orders by Ministry of Finance, GOI in regard to invest the NPS wealth and contribution with Trustee Bank (Bank of India) through NSDL (Central Record Keeping Authorities). It was also noted by the Council that the Institute submitted lists of staff members (As Annexure I & II placed below) those who are under NPS and such employees transferred from other Govt departments/organizations/office and joined NIEPMD where the case of counting of their past service is pending due to non receipt of LS&PC, clear instructions/guidance from the Ministry and as such, to keep their NPS contribution recovered in a separate bank account.

The EC also suggested to look into the aspect of forming a committee to look after the investment of the NPS wealth.

Accordingly, the action taken on the subject agenda is approved by the EC.



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**7.3. Adjustment/regularization of Shri S Krishnamurthy, Peon transferred to NIEPMD alongwith post from AJYNIHH, Mumbai.**

It is submitted that NIEPMD has been sanctioned with seventy one regular posts approved in EFC. Out of seventy one posts, Ministry vide letters No.8-1/2005-NI-I dated 01.12.2005 and 07.3.2006 accorded approval for creation of 32 posts under Phase-I. **The seventy one posts approved by the EFC are of Group A & B only** which are barest minimum essential posts after identifying various positions of Group – C & D nature posts for outsourcing.

National Institute for the Hearing Handicapped, Mumbai, one of the National Institutes under MSJ&E came up with a proposal to shift one of their Group-D employees, Shri S Krishnamurthy, Peon, to NIEPMD, on the request of the employee. Shri S Krishnamurthy is an Orthopedically disabled and a meritorious sports person.

However, since the Institute is not authorized with Group C/D posts, their request was not considered. In turn, AJYNIHH had taken up a case with their EC and on the approval of the EC, (Chaired by the JS to GOI who is also the Chairperson of the EC of this Institute), vide Resolution No.6 dated 28/2/2007, the Institute (AJYNIHH, Mumbai) had approached the Director, NIMH (before functioning of NIEPMD) to shift the Individual. In reply, the Director, NIMH (in exercising the powers of Director to make appointment to the posts under Group D as per Srl.75 XIV of delegation of Powers) intimated his consent to transfer Shri S Krishnamurthy alongwith the post and accordingly the individual has joined here w.e.f. 01<sup>st</sup> May 2007 (F/N). Since transferred on his own request, the individual was not paid any transfer incidentals.

The Council verified relevant correspondence in this regard is annexed with the agenda. It is also noted council during the recent audit of accounts for the financial ayear 2007-08 of NIEPMD, AG Chennai it was suggested the case shall be put before the EC NIEPMD (during its next meeting) and further referred to Ministry to obtained sanctioned/create post to be considered under the regular establishment for NIEPMD.

On the above issue the council suggested that NIEPMD should take up the case with NIHH Mumbai stating that since NIEPMD is not authorized with any Group C/D posts, the transferred of post is not ~~expected~~ acceptable. Therefore NIHH should take back Shri Krishnamurthy alongwith the post and treated the earlier order dated 30.4.2007 as withdrawn. In case of the services are to be kept with NIEPMD pay and allowances shall be paid by NIHH and Shri Krishnamurthy shall continue to be a employee of NIHH Mumbai.

7.4 **Grant of Grade pay as applicable to the post carrying minimum qualification as Degree in Engineering in r/o of Prog. Assistant (Estates & Maint) at NIEPMD**

EC did not approve the proposal, as the incumbent has joined to the post which carries the scale of pay Rs5500-9500 (pre-revised) with minimum Essential Qualification prescribed as Diploma in Civil Engineering as per the RR (placed below)

7.5 **Purchase/Outsourcing of School Van on rental basis for commuting clients & children with MD from different parts of the City - reg.**

The council noted the requirement of the Institute for a minibus/van to commute the client with multiple disabilities from in and around of city and the increase in the registration of MD cases day by day. The council also noted the comparative statement on purchase of new van and outsourcing submitted by the Institute in support of the claim (annexed)

As per the Economy instruction of the GOI purchase of new vehicle is not permitted. Therefore, outsourcing was **approved** subject to the conditioned mentioned below.

Accordingly, the council approved the proposal (C) of the subject agenda item (i.e. outsourcing a van with 24/30 seats capacity, at an approximate cost of Rs.2000/- per day. (seating capacity/number of frequency per day/hours of engagement etc will decided by the Director based on the need/depending upon the client flow).



**7.6 : Collection of Service/User Charges from Clients of NIEPMD :-**

The Council noted that sofar the Institute is catering services free of cost to clients with Uni/Multiple Disabilities. However, vide the subject Agenda the Institute has proposed to start collecting service/user charges from the clients with Multiple Disabilities visiting the Institute for various purpose as suggested by the Expenditure Finance Committee on the sanction of funds for construction of buildings of NIEPMD and planned expenditure for the XI plan period. In support of the proposed user charges, the Institute had submitted the Comparative Statement with proof of such charges collected by other NIs under the Ministry (**comparative statement annexed**).

Accordingly, the Council approved the service/user charges to be collected as per the details below (**Annexure to Resolution No.7.6 dt.14 Oct 2009**):-





**7.7 Economic Empowerment for Persons with Multiple Disabilities through community based model –in collaboration with GO/NGO's.**

and

**7.8 Programme to be conducted in Kerala / Andhra Pradesh for Multiple Disabilities with Visual Impairment / Hearing Impairment as major disability.**

Projects/Schemes/Programme to be implemented through NGO's have to be processed in two stages. First –the EC's approval should be obtained in a detailed "Annual Calendar of such programmes (Project Proposals of the year) to be undertaken by the Institute for the financial year" with clear details of:-

- (a) Whether the scheme/programme is being undertaken by the institute or to engage other GO or NGO(s)
- (b) Location/Venue, period, target group etc;
- (c) Expected outcome of the programme/scheme;
- (d) Objective(s) of conducting such programme/scheme;
- (e) Details of Fund available;
- (f) Eligibility criteria and process of selection of implementing agencies such as NGO's.

At the second stage implementing agencies should be identified as per the approved scheme. It was also pointed out that the institute cannot give grant to other organization from the fund received as grant from the government



**7.10 : Ratification of payment made on account of reimbursement of medical claims for inpatient treatment in r/o staff members and their dependent from CGHS recognized hospitals for settlement of audit observation**

The EC noted the agenda (case 1 & 2) and was of the opinion that it has no role to play in this regard and the Institute shall settle the issue with the Audit Authorities.

**7.11 : Approval of expenditure on account of conduct of Workshop on Disability evaluation and certification for members of the medical board from various districts of Tamil Nadu : Jointly organized by NIEPMD & NIOH in collaboration with the Dept. of Health & Family Welfare, Govt. of Tamil Nadu from 17-19<sup>th</sup> August 2009 at Chennai – reg.**

EC noted that JS (DD) vide NIEPMD Note No. NIEPMD/Trg. Prg 8(10)/2009-10 dated 22 July 2009 (Copy placed below) had approved the proposal of the Institute to conduct a three days workshop on DISABILITY EVALUATION & CERTIFICATION for Doctors in the Medical Boards Certifying percentage of disability for an estimated expenditure of Rs.1,84,000/- The workshop was conducted in collaboration with Department of Health & Family Welfare, Govt of Tamil Nadu and in association with NIOH, Kolkatta. Accordingly, the workshop was conducted at Hotel Residency Towers, Chennai from 17<sup>th</sup> to 19<sup>th</sup> August 2009. The EC also noted that the Workshop received overwhelming response. Initially, while working out the preliminary estimate, approximate budget etc for this workshop., it was planned for accommodating 50-60 Govt. Doctors on Medical Boards from Govt. of Tamil Nadu. On the Inaugural day ie 17<sup>th</sup> August 2009, there were 130 doctors from different districts of Tamil Nadu came to the venue for registration.

It was noted by the EC that **the total expenses incurred for conduct of this programme was Rs.2,53,880/-** (Rupees two lakh fifty three thousand eight hundred and eighty only) and verified the detailed Expenditure Statement, Comprehensive Report on the workshop with recommendations and copies of the photographs submitted by the Institute.

As the workshop was jointly organized by NIEPMD & NIOH, the total expenses of Rs.2,53,880/- shall be shared by both the Institutes. Accordingly, **the EC approved the expenditure sanction of Rs.1,36,940/-** (includes Rs.10,000/- on a/c of photo & video expenses to be borne by NIEPMD alone) incurred on the part NIEPMD's share to conduct the programme.





**7.9: Commencement of Second batch Income Generation Programme for families having Children with Multiple Disabilities (Economic Empowerment of Families with PWD's (Income Generation Programme) :**

The EC noted that the integrated vocational training programme – **"Tailoring and Embroidery"** done in collaboration with Vocational Rehabilitation Centre (Ministry of Labor & Employment), Chennai with a strength of 20 parents of Children with Multiple Disabilities started by the Institute during the month of March 2009 was successful and has now proposed to start the Second batch of the same programme in collaboration with Vocational Rehab Centre (Min of Labour & Employment, Chennai) by making tie up with the Ministry of Medium and Small Scale Industries to train the eligible parents. By getting trained parents can benefit themselves with a livelihood programme; this in turn will help to promote the quality of life of the families by strengthening their economic status.

It was also noted by the Council that tie up are being made with the Ministry of medium and small scale industries to train the parents in selected trades and arrangements are made for obtaining loans through Grameen Bank / scheduled banks / agency for National Handicapped Finance Development Corporation.

Accordingly, the Council approved the proposal of the Institute to conduct the Training programme for a group of 30 parents during the current financial year at an approximate cost of Rs. 1.00 lakh, as per details below :-

Sl.no	Particulars	Amount in Rs.	Total (Rs.)
1.	Honorarium to Vocational Instructor	Rs.6000 x 6 months	36000
2.	Raw materials	6 months	44000
3.	Machinery	4 tailoring machine @ Rs. 5000/-	20000
	<b>Total</b>		<b>1,00,000</b>

The budget to conduct the above training programme can be met out of the total outlay provided to National Institute each year under the head HRD & Services.

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**7.12 Applicability of CCS Pension Rules, 1972 to employees joined NIEPMD after technical resignation from CRC under MSJ&E**

EC noted that the subject agenda has been submitted by the Institute for approval to allow staff members who have joined NIEPMD after tendering technical resignation from CRC, Bhopal to continue to subscribe to GP Fund. as per GPF Rule, 1961 and CCS (Pension) Rules, 1972.

Since the proposal is to benefit the Director of the Institute, and has implications for similarly situated other employees in other institutes, the proposal should first be sent to the Ministry for examination.



7.13 : Approval for conduct of :-

(1) Regional Workshop for Development of models for inclusion of pers with MD for Vocational/Economic empowerment.

(2) Orientation of Doctors of Medical Board in Orissa on Disability Evaluation & Certification with reference to MD and

(3) Parental meet for empowerment of families having persons with Multiple Disabilities

- in association with Vocational Rehabilitation Centre (GOI), Bhubaneswar, Orissa.

The Council noted that the Institute has proposed to conduct the following programmes in association with the Vocational Rehabilitation Centre (VRC) (Govt. of India), Bhubaneswar, Orissa from 4<sup>th</sup> to 6<sup>th</sup> November 2009 :-

(1) REGIONAL WORKSHOP - scheduled on 4<sup>th</sup> and 5<sup>th</sup> November 2009 at Bhubaneswar, Orissa

(2) ORIENTATION OF DOCTORS OF MEDICAL BOARD IN ORISSA ON DISABILITY EVALUATION & CERTIFICATION WITH REFERENCE TO MULTIPLE DISABILITIES - scheduled on 4<sup>th</sup> November 2009 at Bhubaneswar, Orissa

(3) A PARENTAL MEET FOR EMPOWERMENT OF FAMILIES HAVING PERSONS WITH MULTIPLE DISABILITIES - scheduled on 6<sup>th</sup> November 2009 at Bhubaneswar, Orissa

It was also noted that NIEPMD had taken up the case and discussed with the Secretary, Department of Women & Child Development, Govt of Orissa, who are interested and will be coordinating for deputing their doctors of medical board in the state and extend local assistance. The programmes have been scheduled to be conducted on 4<sup>th</sup> 5<sup>th</sup> and 6<sup>th</sup> November 2009 and participants for programme on workshop will be drawn from all the 11 states in the eastern region.

Accordingly, the executive council approved conduct of the above said programmes with a total estimated expenditure of Rs.2,47,000/- as per details below, which shall be met out by the Institute from the planned expenditure of the current financial year under Major Head "HRD Programmes/Short term trg programmes"

The total expenditure approved for conducting the above programmes are.

Proposal no 1 = Rs. 2,10,000.00  
Proposal no 2 = Rs. 20,000.00  
Proposal no 3 = Rs. 17,000.00  
**GRAND TOTAL= Rs.2, 47,000.00**





Approved Service/User charges to be collected at NIEPMD effective from 01<sup>st</sup> April 2009

S.No.	Name of the Service/Procedure	Charges to be collected at NIEPMD			Remarks
		I	II	III	
1.	Audiometry Testing (per visit)	Nil	25	50	Slab I - Monthly Income upto Rs.6,500/- (NO Charges for any Services at NIEPMD)
2.	Hearing Aid Trial New Cases Old cases	Nil	20	40	
3.	Speech & Language evaluation/intervention	Nil	50 pm.	100 pm	Slab II - Monthly Income from Rs.6501/- upto Rs.10,000/-
4.	Therapy Charges (PT)	Nil	60 pm.	100 pm	Slab III - Monthly Income Above Rs.10,001
5.	Therapy Charges(OT)	Nil	60 pm.	100 pm.	Srl.3, 4, 5 & 13 (for Slab II & III) minimum Per month charges irrespective of no. of visits / days in a month.  pm - per month
6.	Physical Assessment 1 <sup>st</sup> consultation. Subsequent free.	Nil	15	25	
7.	Psychological intervention for 1 <sup>st</sup> consultation. Subsequent free.	Nil	15	25	
8.	Medical Consultation 1 <sup>st</sup> consultation. Subsequent free.	Nil	15	25	
9.	Special Education assessment / voice assess 1 <sup>st</sup> consultation. Subsequent free.	Nil	15	10	
10.	Issue/Renewal of Registration Card/File	5	10	10	
11.	IQ/Spl.Edn./Comprehensive report (Any report/Certificate)	Nil	10	10	
12.	Special School fees incl Voc trg groups & other regular services mentioned above (per month-package rate)	25	75	150	
13.	Transportation of clients on monthly basis (for normal routine trip by shortest way)	Nil	120 pm	150 pm	

**Note :**

- If no sufficient proof viz., income certificate, ration card etc., are submitted the rates applicable will be 50% of Slab-II for all procedures.
- In exceptional cases where the client is not able to pay the prescribed charges due to genuine reason(s), Director, NIEPMD shall consider waive it off based on its merit.
- The charges shall be collected w.e.f. 01<sup>st</sup> April 2009.



Dr. (Mrs) NEERADHA CHANDRAMOHAN  
Director

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**7.14 Submission of revised Annual Statement of Accounts of NIEPMD for the financial year 2008-09.**

It was submitted to the Council that the EC & GC of the Institute have already approved the Annual Accounts for the year 2007-08 with audit report obtained from the PAG, Chennai and it has been incorporated in the Annual Report of the Institute for the year 2007-08 being published for submission to the Parliament.

It was also noted by the Council that the Institute had prepared the Annual accounts for the year 2008-09 and submitted to the AG Chennai for audit and some re-castings suggested by the Audit authorities have been carried out and as per the requirement of the AG vide their letter dated 05.10.2009, the re-casted/revised annual statement of accounts of 2008-09 has been submitted before the EC.

Finally, the meeting ended with vote of thanks to the Chair.

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