

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**MINISTRY OF EDUCATION**

**&**

**KENDRIYA VIDYALAYA SANGATHAN**

**FOR THE YEAR 2025-26**

**MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN**  
**MINISTRY OF EDUCATION (MoE)**  
**&**  
**KENDRIYA VIDYALAYA SANGATHAN (KVS) FOR THE YEAR 2025-26**

1. **PARTIES**

This document elaborates an understanding between Kendriya Vidyalaya Sangathan (KVS) (hereinafter referred to as "Sangathan") and Ministry of Education (hereinafter referred to as "the Ministry") for implementation of school education programme through Kendriya Vidyalayas spread over the country. The Sangathan is an Autonomous Organisation under the Ministry of Education fully funded by the Govt. of India. The headquarters of the Sangathan is located at New Delhi.

2. **PURPOSE**

Kendriya Vidyalaya Sangathan is a "Central Sector Scheme" set up by the Ministry of Education, Govt. of India to cater to the educational needs of the children of transferable Central Govt. employees including Defence and Para-Military Personnel. The activities of KVS are undertaken to achieve the desirable targets in the alignment of development agenda of MoE. The grants received for the purposes as mentioned in the sanction order of grants are utilized to achieve the targets. The expenditure is incurred as per GFR and efficiency of the expenditure is ensured and canon of financial propriety is followed in order to achieve the desired targets.

MoU is also a tool to apprise MoE about the targets and achievements of KVS.

3. **PROFILE OF THE SANGATHAN**

The Scheme of Kendriya Vidyalaya Sangathan was approved by the Govt. of India in 1962 as a Central Sector Scheme and its implementation was started by the Ministry of Education in 1963. Later, Kendriya Vidyalaya Sangathan, an autonomous body, was set up by Ministry of Education, Govt. of India and was registered as a Society under the Societies Registration Act, 1860 (XXI) in December, 1965 with the following mandate:-

3.1 **Mission / Vision of KVS:**

- I. To cater to the educational needs of the children of transferable Central Government employees including Defence and Para-Military Personnel by providing a common programme of education;

- II. To provide, establish, endow, maintain, control and manage schools, hereinafter called “the Kendriya Vidyalayas” for the children of transferable employees of the Government of India, floating population and others including those living in remote and undeveloped locations of the country and to do all acts and things necessary for or conducive to the promotion of such schools;
- III. To pursue excellence and set pace in the field of school education;
- IV. To initiate and promote experimentation and innovativeness in education in collaboration with other bodies like the CBSE, NCERT etc, and;
- V. To develop the spirit of national integration and create a sense of 'Indianness' among children.

### **Structure and the Organogram of KVS**

Hon'ble Minister of Education, Union of India is the ex-officio Chairman of the Sangathan supported by Hon'ble MoS (MoE) (in-charge of School Education) as its Joint Chairman, Secretary (SE&L), Ministry of Education as Deputy Chairman and the Joint/Additional Secretary (SE&L), MoE as Vice Chairman. The Commissioner, KVS is the Executive Head of the Sangathan supported by other Officers.

Vice-Chairman means an officer of the Ministry of Education, notified by the Government of India to be Vice-Chairman. As such the Additional Secretary or the Joint Secretary, MoE can be nominated as Vice-Chairman of KVS. He /She shall be the Chairman of the four Standing Committees of the Board of Governors viz. Finance Committee, Academic Advisory Committee, Works Committee and Administration & Establishment Committee.

### **Infrastructure and Staffing in KVS**

As far as staffing in KVS is concerned, after obtaining approval of CCEA, a new Kendriya Vidyalaya is opened from classes I to V initially where in teaching and the non-teaching posts upto class XII are included in the sanction. Thereafter, as the schools grows vertically, on year to year basis based on feasibility, teaching and non-teaching posts in various Kendriya Vidyalayas are deployed by Commissioner, KVS based on actual requirement taking due care of the total posts sanctioned. The work of KVS is monitored by MoE through the BoG which is the highest Governing and monitoring body of KVS.

Sangathan has a 3 tier structure – its Headquarters in New Delhi, 25 Regional Offices and 1256 Kendriya Vidyalayas (as on 31.03.2025) across the

country including 03 KVs abroad. It also has 05 Zonal Institutes of Education & Training (ZIETs) for in-house training of teaching & non-teaching staff.

At present, more than 13 lakhs students (includes 23141 Balvatika Students in 495 KVs) are pursuing their school education from Class-I to Class-XII with 50454 teaching staff and 6356 non-teaching staff. For the administrative control and supervision of KVs, 25 Regional Offices have been established in various prominent cities in the country with approximate 40-50 Kendriya Vidyalayas under each Regional Office.

As on 31<sup>st</sup> March, 2025, 936 (613 Civil & 323 Defence) Kendriya Vidyalayas are having permanent school building constructed by KVS; besides, 158 Kendriya Vidyalayas (113 Project Sector KVs, 42 IHL Sector and 03 abroad) are also functioning in permanent buildings. At present, 208 Kendriya Vidyalayas are operating from temporary building provided by the Sponsoring Authorities. Permanent school buildings for Kendriya Vidyalayas funded by Govt. of India are constructed by KVS in a phased manner depending upon transfer of suitable land by the concerned Sponsoring Authority and availability of funds from MoE, Govt. of India.

'A' type school building (02 section), 09 units of Staff Quarters, boundary wall along with campus development are being constructed as approved by the Government of India.

### **Governance & Management and Performance Monitoring**

KVS has its General Body called "Sangathan" comprising 31 members and a Board of Governors comprising 25 members with Hon'ble Minister of Education, Union of India as Chairman of both the bodies. All 25 members of the Board of Governors are also the members of the General Body of KVS. Board of Governors, KVS is the apex policy making body.

- The Board of Governors is assisted by 04 Standing Committees i.e. Academic Advisory Committee, Finance Committee, Works Committee and Establishment & Administration Committee.
- The policy and guidelines issued by the Sangathan and its Board of Governors are executed by the Commissioner, KVS, who is the Executive Head of the Sangathan.
- The performance of KVS is regularly monitored by various Parliamentary Standing Committees. Besides, KVS is functioning under supervision of Institutions & Training Bureau of Department of School Education & Literacy, Ministry of Education. The performance of Sangathan is also regularly monitored by its Board of Governors on every sphere of its functioning.

## **Source of Funding and Financial Management**

### **Source of Funding-**

From the financial year 2017-18, fund is provided under distinct heads namely Capital and Revenue. Sangathan also receives funds from some Public Sector Undertakings (PSU)/Institutes of Higher Learning (IHL) for running Project Schools opened on their own request to cater to the educational needs of the children of PSU/IHL employees. In addition, Sangathan generates internal receipts in the form of User charges namely Tuition fees, Computer Fund, Admission fees, Room Rent, etc. Thus, the main sources of funding of Sangathan are (a) Government grants (b) Administrative Overhead charges from Project Authorities (c) User charges etc. The Board of Governors of Sangathan is competent to review the User charges/fees periodically for achieving the intended outcome of the activity of the Sangathan.

### **Financial Management**

The financial activities of the Sangathan are supervised and monitored taking into account the following financial parameters-

- The Govt. of India has entrusted the audit of the Sangathan to Comptroller & Auditor General of India on whose behalf annual audit is conducted by the Office of the Director General of Audit (Central Expenditure). The Annual Report along with the Audited Annual Accounts of the Sangathan is laid on the Table of both the Houses of Parliament as per the scheduled time.
- The financial activities of Kendriya Vidyalayas are supervised and monitored by the Regional Offices and their accounts are subject to audit annually. It is for the Vidyalayas to furnish compliance report for internal as well as external audit.
- Sangathan and all its units follow the provisions of General Financial Rules, CVC guidelines and other instructions issued by the Ministry of Finance and MoE from time to time in order to maintain financial propriety and to ensure effective financial management.
- Sangathan and its units adopt uniform mode of remittance of funds. Presently, remittances are being done through TSA module of PFMS, NEFT, RTGS, etc.
- In accordance with the instructions of Ministry of Education/Ministry of Finance to switch over to the "Fund Based Accounting" Sangathan started preparing its annual accounts in the new format of accounts from the year 2013-14 onwards. Its financial statements are prepared on "Accrual Basis of Accounting" in accordance with Generally Accepted Accounting Principles in India (GAAP) and also complying with the provisions of the applicable Accounting Standards.

- KVS has already delegated powers to its Officers with regard to administrative and financial matters with the approval of Board of Governor, KVS, as per the prevailing rules.

### General Principles Governing KVS

S. No.	Subject Matter	Comments of KVS
GFR Rule 229 (iv)	All autonomous organisations, new or already in existence should be encouraged to maximize generation of internal resources and eventually attain self-sufficiency	KVS has been assigned the task of imparting quality based school education to transferable and non-transferable Central Govt. employees including Defence and Para Military Forces and is successfully achieving this goal. However, KVS is unable to generate sufficient funds required for self-sufficiency. Hence, fully dependent on Grants-in-aid being provided by GoI through MoE.
GFR Rule 229 (v)	The Ministry or Department may consider creating a Corpus Fund for an Autonomous Body only with prior concurrence of Ministry of Finance if the corpus is created out of budgetary allocation. If the corpus is created out of internal accruals of the body, approval of the administrative Ministry must be obtained.	No Corpus fund is created by KVS.
GFR Rule 229 (vi)	User Charges: Governing Body of the Autonomous Body shall review user charges/ sources of internal revenue generation at least once a year and inform the administrative Ministry. This exercise should preferably be completed before the formulation of Union Annual Budget.	The Finance Committee of KVS in its Meeting held on 24.01.2022 has considered the fee revision proposal and recommended to BoG, KVS for its approval. Further, MoE had also constituted a Committee under the Chairmanship of the then Director, Finance (SE&L), MoE for revision of fees in KVS. The recommendation of both the Committees were put up before the subsequent meeting of Finance Committee in the 91 <sup>st</sup> meeting held on 13.03.2024 for recommendation of proposal to BoG, KVS for its approval. BoG in its 126 <sup>th</sup> meeting held on

		22.08.2024 deferred the agenda observing that the same requires further examination.
GFR Rule 229 (vii)	All Autonomous Bodies should maintain database relating to grants, income, expenditure, investment assets and employee strength in the format prescribed by the Department of Expenditure, Ministry of Finance.	KVS is maintaining relevant database including grants, income, expenditure, assets and employee strength etc.
GFR Rule 229 (viii)	Financial advice for Autonomous Bodies: Every autonomous organisation should designate an officer at appropriate level to render financial advice whose concurrence should be obtained for sanction and incurring of expenditure. The financial limits up to which such concurrence is mandatory may be drawn up by each organisation. The Chief Executive Officer of the Autonomous body will be responsible for overall financial management of the autonomous bodies.	The Joint Commissioner (Finance), KVS is designated officer whose concurrence is obtained for sanction and incurring expenditure.
GFR Rule 229 (xi)	Autonomous organisations as also others with a budgetary support of more than Rupees five crores per annum, should be required to enter into a Memorandum of Understanding with the Administrative Ministry or Department, spelling out clearly performance parameters, output targets in terms of details of programme of work and qualitative improvement in output, along with commensurate input requirements. The output targets, given in measurable units of performance, should form the basis of budgetary support extended to these organizations. The roadmap for improved performance with clear milestones should form part of the MoU.	KVS is signing MoU with MoE, the Administrative Ministry of KVS.

The details of grants received and its utilization during the last three financial years and the details of grants and BE for the FY 2025-26 are given below:-

(Rs. in crore)

2022-23		
Head	Grants Received	Expenditure
Revenue	6761.00	6764.81
Capital	700.25	700.07
2023-24		
Head	Grants Received*	Expenditure
Revenue	7318.50	7319.48
Capital	1181.50	1181.71
2024-25		
Head	Grants Received	Expenditure**
Revenue	7905.44	7905.44
Capital	821.56	821.56
2025-26		
Head	Budget Estimate (BE)	Expenditure (upto April, 2025)
Revenue	8493.04	707.76
Capital	1010.80	84.23

\*Estimated (Annual Accounts for the FY-2024-25 is under compilation).

In addition, Sangathan is generating about 860 crore of rupees annually from the students as Vidyalaya Vikas Nidhi which is exclusively used for student welfare, creating better facilities of teaching/learning, petty day to day repair of student related infrastructure and other day to day expenditure of recurring nature in Kendriya Vidyalayas.

Utilization Certificate in the prescribed format as per GFR 12-A is provided while seeking Grants-in-Aid, after audit and certification of Accounts by C&AG.

#### 4. CURRENT AGENDA, STRATEGIC AND ANNUAL ACTION PLAN

##### 4.1 Medium Term Strategic plan:-

##### A. Major outcomes in the last 2 years:

- KVS achieved a pass percentage of 99.10% in Class X, 98.82% in Class XII in CBSE Board Examinations during the Academic Year 2023-24 and 99.46% in Class-X and 99.05% in Class-XII during the Academic Year 2024-25.

- 06 new Kendriya Vidyalayas have been opened and made functional.
- As on 31.03.2025, there are total number of 26903 of e-classrooms have been established including Personalized Learning using Connected Classroom Solution in 265 Kendriya Vidyalayas including 12 double shift KVs (Total 277) and 2310 nos. of e-learning solution in 238 Kendriya Vidyalayas have been set up under PMJVK Scheme of Ministry of Minority Affairs, Govt. of India in last 3 years.
- 6158 grievances have been disposed on CPGRAMS Portal from 01.04.2023 to 31.03.2025.
- During the year 2023-24 and 2024-25, 27 and 46 school buildings have been constructed respectively.
- To equip and empowering the staff members with new techniques and skills, trainings were conducted by Kendriya Vidyalaya Sangathan in Academic year 2023-24 and 2024-25 wherein 45588 and 84898\* employees were respectively trained. (\*Note: Teachers attended multiple courses to complete 50 hours of CPD.)
- E-Office has been implemented in KVS under e-Governance project through NIC. Now e-office have been extended to Regional offices & ZIETs and online/offline training has been imparted to all Regional offices/ZIETs for implementation of file management system.

**No. of buildings completed in last 02 years:-**

Item	Bureau	Physical		Financial (Rs. in Crore)
		Year	No. of School building	
School Building completed	KVS	2023-24	27	1181.50
		2024-25	46	820.00

- Processing and disbursement of Pension through e-Pension portal w.e.f. April 2023.
- Disbursement of retirement benefit directly to concerned unit / retiree through Pension Portal w.e.f 01.04.2024.
- Implementation of Tally Accounting Package in All units of KVS w.e.f 01.04.2023 on cloud basis and online mode.
- Preparation and submission of Annual Accounts for the year 2024-25 through Tally Accounting Package.

**B. Current Focus Areas for next 3-5 Years i.e. from 2025-2029**

- Making of new Kendriya Vidyalayas operational after approval from Competent Authority.
- Construction of permanent school buildings in 193 KVs where the land has been transferred in favour of KVS. It is planned to construct

193 buildings in 05 years i.e., 40 KVs in 2025, 33 KVs in 2026, 50 KVs in 2027, 35 KVs in 2028 & 35 KVs in 2029, subject to availability of commensurate budget and timely achieving the milestone by construction agencies.

- 50 hours of CPD every year for teaching staff, capacity building of Non-teaching staff and school leaders.
- Creation of resource material, like student support material and teacher support material.
- Conducting "Induction Courses" for newly recruited staff members.
- Recruitment of teaching and non-teaching staff on yearly basis as per vacancies.
- Development of 884 KVs as Exemplary Schools/ PM SHRI schools.
- Implementation of the provisions of NEP by bringing pedagogical changes.
- Implementation of NIPUN.
- To implement School Quality Assessment and Accreditation Framework (SQAAF) as per School Standard Setting Authority (SSA).
- Opening of Balvatika in all KVs for ECCE in KVs after approval from Ministry of Education.

#### **4.2 Annual Action Plan for the year 2025-26**

##### **I. Academics and Training:-**

- Opening of equal number of sections as in class-I for Balvatika-1, 2 and 3 Classes in all KVs after approval of Ministry of Education subject to construction of additional classrooms.
- Implementation of Mission NIPUN Bharat to ensure attainment of FLN.
- Academic Panel Inspection of all the Kendriya Vidyalayas.
- Use of web-application for class observation to support and monitor curricular transaction.
- Recording of assessment of attainment of Lakshyas (Learning Outcomes) by the students in the Classes I – III.
- Continuous Professional Development (CPD) for all KVS teaching employees through KV/RO/ZIET level courses that cover 50 hours through the Annual Training Calendar in Blended and Cascading modes. The focus areas of training are:

- Foundational Literacy & Numeracy
- Assessment based on Competency Based Learning (CBL)
- Inclusive Pedagogical Approaches
- Leveraging Technology in Classroom
- Mental Health and Well-being of Students and Teachers
- Pedagogical Interventions for Experiential Learning
- Training on STEAM Education, Alternative Pedagogy for Experiential Learning, like- Story Telling, Toy-based Pedagogy, Multi-Disciplinary Project, Project Based Learning, etc.
- Induction Courses have been planned through Content Enrichment and Pedagogical Training (ConCEPT) for new recruits.
- Professional growth courses for non-teaching staff in coordination with ISTM faculty.
- Professional development courses for school leaders
- Collaboration with various knowledge partners like NCERT, IIT, HBCSE, SAS, HBCSE, Jodogyan Education Foundation, and many more agencies for innovative training programmes in context of NEP 2020, NCF FS 2022, and NCF SE 2023.
- Continuous Professional Development (CPD) for all KVS teaching employees will cover 50 hours through the Annual Training Calendar in Blended and Cascading modes. The focus areas of training are:
  - Pedagogical shift from rote learning to experiential learning.
  - Changing perspectives in subject teaching.
  - Competency Based Learning and Assessment.
  - FLN-Foundational Literacy and Numeracy training.
  - STEAM-based teaching, with special focus on Social Sciences
  - Inclusive pedagogical approaches
  - Training on Alternative Pedagogy for Experiential Learning, like-Story Telling, Toy-based Pedagogy, Multi-Disciplinary Project, Project Based Learning, etc.
- 220 Induction Courses have been planned through Content Enrichment and Pedagogical Training (ConCEPT) for approximately 1934 LDCE recruit and 10413 new recruits.
- Professional growth courses for non-teaching staff in coordination with ISTM faculty.

- Collaboration with various knowledge partners like NCERT, IIT, HBCSE, SAS, HBCSE, Jodogyan Trust, and many more for innovative training programmes in context of NEP 2020, NCF FS 2022, and NCF SE 2023.
- Enhancing the e-classroom facilities in the all the KVs by ensuring 100% classes have this facility.
- Introducing skill modules for classes VI – VIII in KVs as per the latest CBSE circular/guidelines.
- Introducing and encouraging students of classes VI to XII to opt for Skill subjects as per their interest out of the skill subjects offered by CBSE.

II. **Administration:-**

- Filling the vacant posts of Officers Cadres, Teaching and Non-Teaching posts.
- Conduct of Limited Departmental Competitive Examination for various posts as per RRs.
- Conduct of DPC for promotion as per Recruitment Rules.
- Grant of Selection Scale to PGTs, TGTs, PRTs
- Grant of MACP to Group A, B, & C of KVS (Hqrs.), employees.
- Preparation of Seniority List of Officers Cadres, Teaching and Non-Teaching posts.

III. **Works:-**

- Completion of construction of on-going works subject to availability of grant.
- Special repair /facelift as per need based in 100 Kendriya Vidyalayas.
- Updating GIS portal and matching the release of instalment with the progress.

IV. **Miscellaneous:-**

- Ensuring timely disposal of grievances on CPGRAMS portal, Public Grievances and VIP references.
- Inspections of Accounts by Internal Audit of all units.
- The grants will be utilized as per the extant rules.

### 4.3 Present activities and key Result Areas

<b>Present activities</b>	<b>Key-result areas</b>
Making operational 93 (85+08) approved Kendriya Vidyalayas	Sanctioned Kendriya Vidyalayas to be made functional subject to making available of suitable extent of land free of cost & rent free temporary accommodation and other infrastructural facilities by the sponsoring authorities in favour of KVS.
Construction of school buildings	Construction of 46 school buildings has been completed in the year 2024-25.
Completing teaching & non-teaching recruitment.	Direct Recruitment and Limited Departmental Competitive Examination recruitment conducted through CBSE. Appointment letters issued to 12852 candidates in DR and 2914 in LDCE.
Academic Panel Supervision of Kendriya Vidyalayas	Planning and execution of supervision schedule for all Kendriya Vidyalayas by the concerned Deputy Commissioner along with the team of Assistant Commissioner and Principals of 25 KVS Regional Offices.
Disposal of grievances on CPGRAMs portal	Monitoring of CPGRAM Portal at regular intervals by all units of KVS for 100% redressal of grievances pending for more than 02 months which enhances the satisfaction level of all Stakeholders.
Inspection of accounts by Internal Audit of all Units	Planning and execution of inspection schedule of all Kendriya Vidyalayas by the Deputy Commissioners of 25 KVS Regional Offices and Internal Audit of 25 ROs and 05 ZIETs by KVS (HQ).
Empowering the employees through training	Teaching Staff has been provided with 50 hours of CPD arranged at school/Regional/Zonal levels of KVS and 85% of Non-teaching staff trained during the session 2023-24.
Implementation of NIPUN Guidelines	<ol style="list-style-type: none"> <li>1. Implementation of NIPUN Guidelines to achieve the desired Goals in attaining foundational literacy and numeracy by the end of Class II.</li> <li>2. Systematic tracking of students' for attainment of learning outcomes in Classes 1 and 2, enhancing monitoring and improvement through an in-house web-based application, integrated with KVS SAMAGAM.</li> </ol>

Skill Development/Vocational Education	The CBSE has come up with 33 skill modules at middle class (VI-VIII), 23 & 44 skill subjects for secondary (IX-X) & Senior Secondary (XI-XII) respectively. KVS, being affiliated by CBSE, follow CBSE curriculum. The skill modules & skill subjects mentioned in the latest CBSE circular are being offered to students of respective classes.
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#### 4.4 Key Target/ Result to be delivered during the Plan period 2025-26

S. No.	Key target	Result to be delivered during the plan period (2025-26)
1	Board examination	Improving Performance Index (PI) resulting to better academic quality.
2	Completing recruitment	Vacancies will be finalised before the publication of notification as how schools are being opened. About 10,000 vacancies in Direct Recruitment (DR)+ Limited Departmental Examination (LDE/LDCE) are expected.
3	Academic panel supervision of KVs	KVs will be supervised and monitored by enforcement of academic improvement.
4	Training of teaching & non-teaching staff	100% of Teaching and Non-teaching staff will be trained through in- service training courses and short duration courses. Newly recruited staff will undergo 10 days induction course.
5	Construction of school building and campus development	Completion of construction of 40 sanctioned school Buildings subject to availability of grant.
6	Maintenance & repair of school building	Completion of Maintenance & Repair of 100 school buildings.
7	Inspection of accounts by internal audit	Completion of inspection of internal audit of 1282 units which includes KVs (as on 31.03.2025), ROs and ZIETs.
8	Special Audit of KVs	Special Audit of 50 KVs will be conducted during 2025-26

9	Implementation of digitized salary package (Comprehensive e-platform)	Disbursement of Salary and Allowances through digitized salary package (Comprehensive e-platform). Uniformly facility to view the complete details by concerns employee i.e. GPF/CPF, NPS contribution, calculation of income tax etc.
10	Laying of certified Annual Accounts and Annual Report in Parliament.	Laying of Annual Accounts & Annual Report in Parliament within specified time period during December, 2025.
11	Opening of new Kendriya Vidyalayas	A total of 93 (08+85) Kendriya Vidyalayas approved by the Government of India, are yet to be made functional due to non-availability of suitable extent of land (free of cost), rent-free temporary accommodation, and other required facilities. Efforts will be made to pursue these cases with the concerned sponsoring authorities.
12	Disposal of public grievances on CPGRAMs Portal.	Disposal of all grievances pending on CPGRAM Portal within time to achieve the target of 100% disposal.
13	Skill Development/Vocational Education	<ol style="list-style-type: none"> <li>1. KVs will ensure the implementation of 33 CBSE Skill Modules and AI as a vocational subject from class VI to VIII for all students.</li> <li>2. Students of class IX to XII are anticipated to select skill subjects aligned with their interests out of 65 skill subjects provided by CBSE.</li> <li>3. Career guidance sessions and exposure visits to museums, innovation hubs, and top institutions to enhance career readiness and 21<sup>st</sup> century skills.</li> </ol>
14	Science and Maths Olympiad : IOQM - The Indian Olympiad Qualifier in Mathematics organised by Homi Bhabha Centre for Science Education (HBCSE) National Standard Examination (NSE) in Science subjects leading to International Science Olympiad-conducted by IAPT. (Indian Association of Physics Teachers)	40,000 student's targeted to participate in 2025-26 at School, Regional and National level.

15	INSPIRE- AWARD MANAK	5,000 students targeted to submit their projects
16	National Children Science Congress	50,000 students targeted to participate in School, Regional, KVS & National Level
17	Rastriya Bal Vaigyanik Pradarshani (RBVP )	50000 students targeted to participate in School, Regional, KVS & National Level
18	Smart Classroom/e-classrooms and Digital Infrastructure	At present there are 1256 Kendriya Vidyalayas across the country. Interactive class room panels will be added in 100% in all the sections each from Class I to V to 936 KVs with permanent school building.
19	Student, Teacher and School Registry	Registry of all the schools, employees and students to be developed.

#### **5. OUTCOME BASED BUDGET (PERSPECTIVE & ACTION PLANS) AND FUNDING**

Keeping in view Annual Action Plan for the year 2024-25 financial resources, outcome based budget has been prepared and is placed in **Annexure-I**. The outcome budget elucidates the extent of achievement at the end of financial year. The user charges / fees levied by KVS have been taken as one of the financial resources (**Annexure-II**).

#### **6. PERFORMANCE MONITORING**

Kendriya Vidyalaya Sangathan has developed its Performance Monitoring Document to prescribe a common programme for all schools viz. Vidyalaya plan, calendar of activities, common split up of syllabus, construction of school building to upgrade or develop sports facilities in KVs, organizing staff empowerment programs etc (Annexure-III). Key Target/Result achieved during the plan period 2024-25 is enclosed as (**Annexure-IV**).

#### **7. AUTONOMY OF THE KENDRIYA VIDYALAYA SANGATHAN**

The autonomy of the Kendriya Vidyalaya Sangathan is subject to the relevant provisions of the General Financial Rules, 2017 which lays down the General Principles for setting up of Autonomous Organizations. All the provisions of the General Financial Rules, 2017 shall be applicable to the Sangathan except to the extent the bye-laws of the Sangathan provide for separate Financial Rules which have been approved by the Government.

Signing of any understanding/MoU by the KVS with any other party including similar organizations abroad would only be with the prior approval of the Government.

#### 8. PERIOD OF AGREEMENT

This MoU will be effective when signed by both Parties and may be amended at any time by the mutual written consent of the parties, if there is a variation in the output targets during the Financial Year.

In KVS, the Academic year as well as the Financial Year is taken into account from 01st April of the current year to 31st March of the next year. This MoU is being executed for the period from 01<sup>st</sup> April, 2025 to 31<sup>st</sup> March, 2026.



Signature on behalf of  
Kendriya Vidyalaya Sangathan by  
Commissioner, KVS

Date:



Signature on behalf of  
Government of India  
Joint Secretary (Institutions & Trg.)  
Department of SE&L

Date:

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## KENDRIYA VIDYALAYA SANGATHAN

Table 1: Format for Presenting the Outcome Budget Estimate (OBE) of the Strategic/Annual Action Plan of the AB

S. No.	Name of the Project/ Programme/ Scheme/ Activity of the AB	Objective/ Outcome	Outlay, Year 2025-26			Quantifiable Deliverables/ Physical Outputs	Projected Outcomes	Processes/ Timelines	Remarks/ Risk Factors
			4	5	6				
1	2	3	Revenue Budget	Capital Budget	Complementary Extra-Budgetary Resources	7	8	9	10
	KENDRIYA VIDYALAYA SANGATHAN	Kendriya Vidyalaya Sangathan is a "Central Sector Scheme" of Govt. of India to cater to the educational needs of the children of transferable Govt. employees/others. Its output/deliverables depends upon the successful implementation of the scheme by Govt.	Rs.8493.04 Crores (BE)	Rs.1010.80 Crores (BE)	Internal Resources in the form of fee and fines, admission fee, rent etc. Rs. 180 Crores.	<ul style="list-style-type: none"> <li>➤ Making functional of pending approved Kendriya Vidyalayas on completion of formalities.</li> <li>➤ Completion of 40 School Buildings which are under construction subject to availability of grant.</li> <li>➤ Sanction of Maintenance &amp; Repair in 100 KVs</li> <li>➤ Training of teacher including staff on pedagogy and administration requirements.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Provision of quality education to students in areas which were hither to uncovered.</li> <li>▪ Provision of good infrastructure facilities and ensuring quality education.</li> <li>▪ Students and teachers will be benefitted with the modern technique.</li> <li>▪ The objective of training is to be empowering the staff with necessary knowledge, attitude and skills and to update them with the changes and developments taking in the world of education.</li> <li>▪ As per NEP 2020 "Each teacher will be expected to participate in at least 50 hours of Continuous Professional Development (CPD) opportunities every year for their own professional Development, driven by their own interests". Owing to this directive of the NEP 2020 KVS</li> </ul>	<p>2025-26 and beyond.</p> <p>2025-26 and beyond.</p> <p>2025-26 and beyond.</p> <p>2025-26 and beyond.</p> <p>2025-26 and beyond.</p>	As regular Grants are received from the Govt. of India no risk is forecast for the creation of infrastructure.



## Annexure-II

### Format for Listing User Charges/ Fees Levied by the Kendriya Vidyalaya Sangathan

(Rs in crore)

S.No	Title of the User Charge	Services for which User Charge is levied	Organization / Deptt which is collecting this User Charge	Rate of User Charge and unit of collection	Date of fixation of the rate of the current User Charge	Fixation Done under which statute/rule/act/order/OM	Total Revenue from User Charges in FY 2024-25*	Competent Authority to revise the User Charges	Period of revision of User Charge, if any specified in statute rule/Act/Order /OM etc.	Whether user charges have been revised for FY 2025-26 and estimated collection for full FY. If user charges not revised reasons(s) therefor should be provided
1	2	3	4	5	6	7	8	9	10	11
1	Tuition fees (including admission fees)	To impart education to the children	Kendriya Vidyalaya Sangathan	Existing fee structure enclosed	w.e.f October 2009	With the approval of Board of Governors, Kendriya Vidyalaya Sangathan	93.53	Board of Governors Kendriya Vidyalaya Sangathan	-	<p>The Finance Committee of KVS in its Meeting held on 24.01.2022 has considered the fee revision proposal and recommended to BoG KVS for its approval. Further, MoE has also constituted a Committee under the Chairmanship of Director, Finance (SE&amp;L), MoE for revision of fees in KVS.</p> <p>The Minutes of Committee constituted for the Revision of Fee structure in KVS under the Chairmanship of Director (Fin.), DoSE&amp;L viz a viz recommendation of Finance Committee was placed in the 91st meeting of Finance Committee held on 13.03.2024 for recommendation of proposal to BoG, KVS for its approval. BoG in its 126<sup>th</sup> meeting held on 22.08.2024 deferred the agenda observing that the same requires further examinations.</p>

2 (a)	<b>Income from Land &amp; Building</b> Hire charges of KV Building (Room-Rent)	Rent received from outside Agencies for using Vidyalaya Room for Examination purpose		Existing Hire charges of KV Building (Room-Rent) enclosed	w.e.f. April-2018	With the approval of BoG, KVS	2.00	Board of Governors Kendriya Vidyalaya Sangathan	-	Changes are revised at regular interval, keeping in view the other factors.
(b)	Hire charges of Dr. S. R. KVS	(ii) Hire charges (room Rent) for SR		Existing Hire charges of Dr. S.R. KVS enclosed	w.e.f. April-2018	-Do-	0.27	-Do-	-	Do-
3	Administrative overhead charges from Project KVs	Administrative Services		15% of previous year expenditure	w.e.f. 2007	-Do-	70.00	-Do-	-	Do-
4	Leave Salary & Pension Contribution from Project KVs	Administrative Services		10% of Basic Pay	6 <sup>th</sup> CPC order w.e.f. 01.0.2006	As per codal provision of KVS	14.00	-Do-	-	Do-
5	Other Sources	Misc. income		-	-	-	18.00	-	-	-
						<b>TOTAL</b>	<b>197.80</b>			

\*Estimated (Annual Accounts for the FY-2024-25 is under compilation).

## Annexure-III

Table 2: Performance Monitoring Document with success indicators, source of data and information, and performance assessment criteria from 1.4.2025 to 31.3.2026

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8					Col. 9	Col. 10	Col. 11	Col. 12
Objectives/ Key Results	Weight	Action / Activities	Measurable Success Indicator	Unit	Weights	Target	Target / Criteria Value					Achieve ments	Raw Score	Weight ed Raw Source	Source of verificati on / data
							Excellent	Very Good	Good	Fair	Poor				
							100%	90%	80%	70%	60%				
1. Quality Education	50	1. Board result	More than CBSE average	Pass Percentage	20	98%	98%	88.2%	78.4%	68.6%	58.8%				
		2. Strengthening of IT infrastructure	Replaceme nt of Desktops in KVs	Percentage	5	10%	10%	9%	8%	7%	6%				
		3. Recruitment of competent Teaching & Non- Teaching staff	Number of Teaching and Non- Teaching staff	Number	10	8000	8000	7200	6400	5600	4800				
		4. Academic Panel Inspection of KVs	Number of KVs inspected	% of schools inspected	5	1253	1253	1128	1002	877	752				
		5. Academic Activities (Vocational & Skill Education/ STEM/Cultural Activities)	Number of KVs participated in Activities	Number	10	1253	1253	1128	1002	877	752				
		<b>Total composite score against Objective 1</b>			<b>50</b>										
2. Empowerment of KVS Personnel	20	1. Training of Teachers	Number of teachers trained	Number	10	43000	43000	38700	34400	30100	25800				

		2. Training of Non-Teaching staff	Number of Non-teaching staff	Number	5	4750	4750	4275	3800	3325	2850				
		3. Training of Officers	Number of Officers	Number	5	1750	1750	1575	1400	1225	1050				
		<b>Total composite score against Objective 2</b>			<b>20</b>										
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8					Col. 9	Col. 10	Col. 11	Col. 12
Objectives/ Key Results	Weight	Action / Activities	Measurable Success Indicator	Unit	Weig hts	Target	Target / Criteria Value					Achieve ments	Raw Score	Weight ed Raw Source	Source of verificati on / data
							Excellent	Very Good	Good	Fair	Poor				
							100%	90%	80%	70%	60%				
3. Development of Infrastructure	20	1. Development	Number of School	Number	10	40	40	36	32	28	24				
		2. Maintenance and Repairs of school building	Number of building	Number	10	100	100	90	80	70	60				
		<b>Total composite score against Objective 3</b>			<b>20</b>										
4. Monitoring of utilization of grants including internal resources	5	1. Inspection of Accounts by Internal Audit.	Number of units inspected	Number	3	1253	1253	1127	1002	877	751				
		2. Laying of certified accounts in parliament	Cut off Date	Date	2	During December 2025	During December 2025	Upto 15.01. 2026	Upto 31.01. 2026	Upto 15.02. 2026	Beyond 15.02. 2026	Lok Sabha	Rajya Sabha		



Table 2: Performance Monitoring Document with success indicators, source of data and information, and performance assessment criteria from 1.4.2024 to 31.3.2025

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8					Col. 9	Col. 10	Col. 11	Col. 12
Objectives/ Key Results	Weight	Action / Activities	Measurable Success Indicator	Unit	Weights	Target	Target / Criteria Value					Achieve ments	Raw Score	Weight ed Raw Source	Source of verificati on / data
							Excellent	Very Good	Good	Fair	Poor				
							100%	90%	80%	70%	60%				
1. Quality Education	50	1. Board result	More than CBSE average	Pass Percentage	20	98%	98%	88.2%	78.4%	68.6%	58.8%	X-99.46%	100%	20.00	Acad. Section
		2. Strengthening of IT infrastructure	Replaceme nt of Desktops in KVs	Percentage	5	10%	10%	9%	8%	7%	6%	10%	100%	05.00	EDP Section
		3. Recruitment of competent Teaching	Number of Teaching and Non- Teaching	Number	15	7200	7200	6480	5760	5040	4320	NIL	00	15.00*	RPS
		5.Academic Panel Inspection of KVs	Number of KVs inspected	% of schools inspected	10	1253	1253	1128	1002	877	752	1253	100%	10.00	Acad. Section
		<b>Total composite score against Objective 1</b>			<b>50</b>								<b>50.00</b>		

\*Note:-

- Quality of education is maintained & improved as class-X and Class-XII results are 99.45% & 99.05% in 2025 as comparison to 2024 (Class-X-99.10% & Class-XII-98.82%).
- KVS hires contractual teachers as a stop-gap arrangement to ensure continuity in teaching and learning whenever vacancies arise till regular employees appointed.
- Revision of Recruitment Rules was under approval and approved on 20<sup>th</sup> March, 2025 by the Chairman, KVS.
- Recruitment is carried out by recruiting agencies i.e. CBSE and depends on the involvement of multiple stakeholders, including CBSE etc.

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8					Col. 9	Col. 10	Col. 11	Col. 12	
Objectives/ Key Results	Weight	Action / Activities	Measurable Success Indicator	Unit	Weig hts	Target	Target / Criteria Value					Achieve ments	Raw Score	Weight ed Raw Source	Source of verificati on / data	
							Excellent	Very Good	Good	Fair	Poor					
							100%	90%	80%	70%	60%					
2. Empowerment of KVS Personnel	20	1. Training of Teachers	Number of teachers trained	Number	10	44000	44000	39600	35200	30800	26400	44000	100%	10	Trg. Section	
		2. Training of Non- Teaching staff	Number of Non- teaching staff	Number	5	5000	5000	4500	4000	3500	3000	4502	90%	4.50	Trg. Section	
		3. Training of Officers	Number of Officers	Number	5	1600	1600	1440	1280	1120	960	1600	100%	5	Trg. Section	
		<b>Total composite score against Objective 2</b>				<b>20</b>									<b>19.50</b>	
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8					Col. 9	Col. 10	Col. 11	Col. 12	
Objectives/ Key Results	Weight	Action / Activities	Measurable Success Indicator	Unit	Weig hts	Target	Target / Criteria Value					Achieve ments	Raw Score	Weight ed Raw Source	Source of verificati on / data	
							Excellent	Very Good	Good	Fair	Poor					
							100%	90%	80%	70%	60%					
3. Development of Infrastructure	20	1. Development	Number of School	Number	10	46	46	41	37	32	28	46	100%	10	Works Section	
		2 Additional Classrooms As part of ongoing works	Number of classrooms	Number	-	-	-	-	-	-	-	-	-	-	---	Works Section
		2. Maintenance and Repairs of school building	Number of building	Number	10	80	80	72	64	56	48	228	100%	10	Works Section	



**Summary:**

<b>Objectives/Key Result</b>	<b>Weightage</b>	<b>Score Obtained</b>
Quality Education	50	50.00
Empowerment of KVS personnel	20	19.50
Development of Infrastructure	20	20.00
Monitoring of Utilization of grants including internal resources	05	4.46
Expansion of KVS and Disposal of Grievances on portal	05	2.98
<b>Grand Total</b>	<b>100</b>	<b>96.94</b>

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