

From

Director, ESI Health Care, Haryana,  
Plot No.-I.P./5A, Sec-14, Panchkula, Haryana.

To

Dr. Ashok Kumar (Retired),  
#39 B, Mahesh Nagar, Ambala Cantt.

Memo No.11/166-ESI-II-1-2024/

Dated:

**Subject: Offer of Re-Employment after superannuation, as Consultant in ESI Health Care Department, Haryana.**

Reference to the subject cited above.

2. As per Govt. notification No. 25/18/2016-6HBI dated 01.09.2021 and Govt. Letter 10/231/2016-5Lab/9931 dated 30.9.2021, the following HCMS doctor who is retired upon superannuation from ESI Health Care Department, is hereby offered re-employment as consultant, against sanctioned vacant posts of medical officers, as per their options for allotment of districts submitted in the application from at the health facilities/stations mentioned against their names for one year extendable on yearly basis upto 65 years of age on the terms and conditions mentioned in this offer letter and on the basis of the provisions of the policy.

| Sr. No. | Name of the Doctor/Consultant with present place of posting | Date of Birth | Age on the date of Re-employment | Place of Re-employment |
|---------|---|---------------|----------------------------------|------------------------|
| 1.      | Dr. Ashok Kumar(Retired) on dated 30.04.2022                | 16-04-1964    | 60 years 4 days                  | ESI Disp.Ambala City.  |

The re-employment of the above Consultants shall be subject to the following conditions:-

1. The doctors should be medically, physically and mentally fit. **The re-employment shall be on yearly basis and the doctors so re-employed will not be transferred during the period of re-employment. The medical fitness certificate shall be submitted along with the joining report.**
2. At the end of re-employment tenure for each spell, the doctor need not to re-submit the option of station of choice except if there is any change in the willingness or non availability of vacancy. However he/she would have to submit the application of subsequent spell of re-employment on prescribed format accompanied by work and conduct/Integrity certificate, Work appraisal report verified/recommended by Head of Office/Civil Surgeon (as the case may be) and Medical Fitness Certificate.
3. The doctors shall perform all the clinical/other duties, as being done by regular doctors except medico-legal, post-mortem and sitting casualty, as assigned by Head of Institution.
4. During the period of re-employment any 'break on his own accord' in following circumstances will be treated as disqualification for further re-employment:-
  - i Non-submission of willingness within the stipulated period.
  - ii Non-joining on the offered or any other place of re-employment within prescribed time limit.
  - iii Unauthorized absence beyond the period of permissible leave would be deemed as unwillingness to complete the tenure of re-employment and his/her service on re-employment would be discontinued without any notice and would earn disqualification for further re-employment.
5. A joining time of 15 days without any TA/DA would be allowed. No extension in joining time shall be allowed in any circumstances.

6. Any unlawful activity and unsatisfactory work & conduct on the part of the re-employed doctor would make him/her liable for discontinuation on re-employment without any notice and disqualification for further extension.
7. The pay of re-employed consultant shall be fixed in FPL-10 as per Rule-52 (2) a & b of HCS (Pay) Rules, 2016 without any rider of maximum limit as laid down in sub rule (c) of Rule-52 (2), however, maximum limit (Rs. 224100/-) as laid down in the proviso below Rule-52 ibid, shall be applicable.
8. Allowances during the period of re-employment, would be as per Rule 27 of Haryana Civil Services (Allowances to Govt. employees). Similarly the matter of leaves would be as per Rule 71 of Chapter-XIII Haryana Civil Services (Leave) Rules, 2016 and other instructions issued by Government from time to time.
9. During the period of re-employment the HCS (Government Employees Conduct) Rules, 2016 shall also be applicable.
10. This offer of re-employment is further subjected to any discrepancy/deficiency in eligibility criteria found at any stage during the re-employment period which includes ACRs (nothing adverse recorded against the officer in his awaited ACRs). Information/declaration submitted by the applicant/officer and all other terms and conditions of the policy which will attract discontinuance of service without any notice.

- Sd/-  
Senior Medical Officer (H.Q.)  
For Director, ESI Health Care Haryana  
Dated:

Endst. No. 11/166-ESI-Estt-II-1-2024/

A copy of the above is forwarded to Civil Surgeon, ESI Health Care, Karnal with the directions to accept their joining report after getting them medically examined through the duly constituted medical board of Health Department.

- Sd/-  
Senior Medical Officer (H.Q.)  
For Director, ESI Health Care Haryana

Endst. No. 11/166-ESI-Estt-II-1-2024/ 643-46

Dated: 17-5-24

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E), Haryana, Sec-33, Chandigarh.
2. Senior Accounts Officer, H.Q.
3. Programmer (for HRMS upload).
- ✓ 4. Jr. Programmer (for Website upload).

- Sd/-  
Senior Medical Officer (H.Q.)  
For Director, ESI Health Care Haryana

Endst. No.11/166-ESI-Estt-II-1-2024/

Dated:

A copy is forwarded to Principal Secretary to Govt. Haryana, Labour Department with reference to Govt. letter No. 10/231/2016-5Lab/9931 dated 30.9.2021 for information and necessary action.

- Sd/-  
Senior Medical Officer (H.Q.)  
For Director, ESI Health Care Haryana