

Email

From

Director, ESI Health Care, Haryana,
SCO No. 803, NAC, Manimajra, U.T. Chandigarh.

To

As per list attached.

Memo No. 21/69-ESI-II-Estt-1-2023/ 279-309 Date: 03/02/2023

Subject: Offer Letter for appointment to the post of Medical Officer on contract basis for one year.

On the subject cited above.


Pursuant to the advertisement dated 17.09.2022 and eligibility and fulfillment of criteria, you have been selected to the post of Medical Officer on contract basis for one year.

The terms and conditions of the said post are given in the Service Agreement attached with this email.

If this offer is acceptable to you then report at Directorate ESI Healthcare Haryana at Chandigarh within 15 days from the date of issue of this letter. You are required to bring the attached service Agreement printed on Stamp Paper (worth Rs. 100) for the signing of the Service Agreement. You are also directed to submit a medical certificate of fitness from the concerned office of the civil surgeon, Health department Haryana which is nearest to your residence.

Thereafter appointment letter along with the posting station will be sent through email and uploaded on the website of this department.

Encl:-As above



**Deputy Director-II
for Director, ESI Healthcare, Haryana**

Endst. No. 21/69-ESI-II-Estt-1-2023/ 310-34

Dated 03/02/2023

A Copy is forwarded to the following for information and necessary action.

1. Additional Chief Secretary to Government. Haryana, Labour Department.
2. All the Civil Surgeons of the Health Department Haryana with request to issue the medical certificate of fitness to the candidate.
3. Sr. Accounts Officer, H.Q.
4. Jr. Programmer to upload on website of ESI Health Care Haryana


**Deputy Director-II
for Director, ESI Healthcare, Haryana**

Sr. No.	Name	Father's Name
1	Dr. Sonia	Sh. Roshan Lal
2	Dr. Nishu Malik	Sh. Satpal Malik
3	Dr. Pramod Kumar	Sh. Bhagat Singh
4	Dr. Monika Rani	Sh. Satbir Singh
5	Dr. Diksha	Sh. Jitender Singh Laura
6	Dr. Inayat	Sh. Dharmbir Singh Siwach
7	Dr. Deepika Kashyap	Sh. Ashok Kashyap
8	Dr. Hitesh Kumar Dudeja	Sh. Nand Lal Dudeja
9	Dr. Nishant Kadian	Sh. Baljit Singh
10	Dr. Mohd. Wasim Akram	Sh. Sorab Khan
11	Dr. Ruder Dev Joshi	Sh. Rajinder Kumar
12	Dr. Akul Mukhija	Sh. Girish Mukhija
13	Dr. Vivek Kumar	Sh. Anand Kumar
14	Dr. Divyanshu	Sh. Sushil Kumar
15	Dr. Sonam	Sh. Rambir
16	Dr. Simran Yadav	Sh. Ranvijay Yadav
17	Dr. Divya	Sh. Jagpal Singh
18	Dr. Deepika	Sh. Amit Grewal
19	Dr. Chanakya Godara	Sh. Narotam Godara
20	Dr. Thakur Shiv Shakti	Sh. Kanwar Amrit Kumar
21	Dr. Ajay Singh	Sh. Jagmal Singh
22	Dr. Akshank Disoodia	Sh. Raj Singh Disoodia
23	Dr. Ritu Singh	Sh. Bhupender Singh
24	Dr. Nitin Jangra	Sh. Rampal Jangra
25	Dr. Savita Kumari	Sh. Satish Kumar
26	Dr. Deepak Kashyap	Sh. Ashok Kashyap
27	Dr. Jashan Jot	Sh. Gurdeep Singh
28	Dr. Jaypreet Singh	Sh. Manmohan Singh
29	Dr. Sachin	Sh. Jagdeep Singh
30	Dr. Simran Malik	Sh. Narender Singh Malik
31	Dr. Sandeep Pratap Singh	Sh. Ramesh Kumar

Service Agreement

This agreement is made on this _____ day of 2023 between (1) Director ESI Healthcare Haryana (hereinafter referred to as "First Party" which expression shall, unless excluded by or repugnant to the context be deemed to include its successors in office and assignees) and (2) Mr/Ms/Mrs _____ S/o/D/o/W/o _____ resident of _____, (hereinafter called the "Second Party").

Whereas the services of the second party are required for post of medical officer on contract basis and whereas second party is desirous of rendering the services at the post of Medical Officer on contract basis at _____ as desired under this agreement.

And whereas the parties hereby enter into this agreement on the terms and conditions appearing hereinafter;

NOW, THEREFORE, THIS AGREEMENT WITNESSETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES AS UNDER:

1. Contract period for Medical Officers will be for a period of one year only or till regular incumbent joins, whichever is earlier from the date of signing of this agreement and the services of the doctor so engaged shall hereafter cease on the expiry of the term without providing him any claim for the regularization of services or any other consequential benefit.
2. The services rendered by the doctor engaged by the department shall be under the close supervision of the department.
3. The services of the Second Party shall automatically come to an end on completion of the period of agreement of contract.
4. The First Party shall pay to the Second Party remuneration @Rs. _____ / (Rupees Only) p.m. consolidated.
5. Contract is liable to be terminated at any time without assigning any reasons thereof by giving one day's notice from either side.
6. Second Party can be terminated at any time by the first party without assigning any reason.
7. The agreement of Second Party can be terminated by the First Party in case of insubordination, misconduct or unsatisfactory or poor performance at any time during the period of the agreement without assigning any reason.
8. Wilful absence from duty shall be deemed to be liable for the termination of the agreement and it shall be treated as 'Dies Non' with break in service.
9. The agreement of Second Party shall be terminated by the First Party in case of joining of regular candidates.
10. The second Party, during the course of rendering service shall not divulge to any person or persons information regarding First Party's affairs.
11. The second party shall not have any vested right/claim for regularization of his/her services based on the duties performed under this agreement, as he/ she has been engaged purely on contract basis.
12. The Second Party shall be responsible for the safe-keeping and return in good condition of all the Department/Office property, which may be in his/her use, custody or charge at the end of the agreement period.
13. The other terms and conditions like casual leave, medical leave, etc. shall be governed by the service rules/ Government instructions issued by the state of Haryana from time to time in case of contractual employees.
14. There will be a review of performance. The performance will be reviewed after 3 months and continuation of service will be on the basis of performance & if performance is found unsatisfactory then contract may be terminated.
15. The department shall have the right to take disciplinary action against the doctor so engaged.

16. In case of the death of the doctor, his/her any due remuneration shall be paid to his/her legal heirs and as per Govt. Rules/Policy.
17. To monitor & evaluate the performance appraisal and for the purpose of release of Salary, the First party has full rights to introduce online monitoring or evaluation tool.
18. The Second Party shall be liable to serve at any place within the State of Haryana in public interest, e.g. special need of services in some specific area, shortage of man power in some specific area, outbreak of some disease, due to rationalization of the services depending upon the state need or policy change, initiation of some new services at any health facility or area etc.
19. Transfer of the Second Party shall not be permitted from one place to another except in public interest. Competent authority to decide deputation/ transfer shall be Director ESI Healthcare Haryana.
20. All posts are on contractual basis. The contract may be extended further if required.
21. The Second Party will have to submit a medical certificate of his/her fitness from the office of civil surgeon health department Haryana which is nearest to his/her residence. Other terms and conditions of medical examination will remain the same as prescribed by Government for their employees from time to time.
22. Recording of Annual Appraisal Report of the work and conduct of Second Party in the prescribed format mentioned in Service rules governing the conditions of Service of the contractual Employees, shall be mandatory, on the basis of which renewal of agreement shall take place if required.
23. The second party shall be a member of Employees Provident Fund if applicable under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
24. In view of the fact that Health Services are essential Services, any strike/delay or deferment will cause loss to both life and property including loss to public exchequer, accordingly second party shall be covered under Essential Service Maintenance Act, 1968 and its amendments from time to time if any.

Declaration by Second Party:

"There is no criminal case pending against me. If I don't disclose any criminal case or conviction by any court of law, if any it shall lead to termination of my service agreement by the first party. I have read all the Terms & Conditions and my job responsibilities and I promise to abide by the same. "

Signature _____
 Name _____
 Date _____
 Address _____

Signature _____
 Name _____
 Date _____
 Address _____

For and on behalf of second party

Witness of second party

Signature _____
 Name _____
 Date _____
 Address _____

For and on behalf of first party