# राजपत्रित अधिकारियों के कार्य की गोपनीय रिपोर्ट का फार्म

रिपोर्ट का काल/समय	
अधिकारी का नाम	
पद	
रिपोर्ट लिखने वाले अधिकारी व रिव्यू करने वाले प्राधिकारियों का नाम	
रिपोर्ट लिखने व रिव्यू करने वाले	
प्राधिकारियों को निम्नलिखित बिन्दुओं पर विशेष तौर पर अपना मत देना	
चाहिए। 1—क्या अधिकारी योग्य, बुद्धिमान, ईमानदार	
और परिश्रमी है या नहीं और इन दिशाओं में इनकी योग्यता	
2— वह अपने अधीनस्थ से काम का पर्यवेक्ष्य करने में समर्थ है या नहीं और क्या	
उनके सम्बन्ध सन्तोषजनक हैं? 3— क्या वह समयनिष्ठ है और अनुशासन	
बनाये हुय है ?	
4— ईमानदारी के लिये उनकी प्रसिद्वि	
5— क्या उसने कार्यालय के प्रति अपने कर्त्वयों का संतोषजनक ढंग से पालन किया है ।	
6— अधिकारी कार्यालय बन्द होने के बाद और छुट्टियों में मुख्यालय में उपस्थित रहता है अथवा नहीं ।	
7— विशेष अभिरूचि	
8— दोष, अगर कोई हो	
9— वर्गीकरण (प्रकृष्ट, बहुत अच्छा, अच्छा, औसत और औसत से कम)	
10— Whether the officer delivers the services or dispose of the case in a given time frame? (Reply in 'Yes' or 'No')	

रिपोर्ट लिखने वाले अधिकारी के हस्ताक्षर तथा मोहर

# GOVERNMENT OF HARYANA FORM OF 'ANNUAL CONFIDENTIAL REPORT' (For Clerks and other posts of similar nature in Group 'C')

## Department of Economic & Statistical Analysis Haryana, Panchkula

Offi	ce/Branch/Section	n:		
Perio	od under Report	·		
			Par	t-I
1.	Name of the	employee :		
2.	Father's Nam	e :		
3.	Designation of	of the post held:		
-	orting		Reviewing	Accepting
Auth	nority			Authority
			Part	
Impo	ortant Notes: 1.		orities shoul	onfidential Report, the Reporting/Reviewing/d read carefully the instructions given in the
	2.	make use of one	e of the gradi	to the contrary, the Reporting Authority should ngs, i.e. 'Outstanding', 'Very Good', 'Good', in the box-blocks provided against each column.
1.	Brief of dutie	s assigned		
2.	State of Healt	:h		
3.	Conduct and	Character		
4.	Punctuality at attendance	nd Regularity in		
5.	Ability to get behavior with	_		
	(a) Superior	Officers	(a)	
	(b) Colleague	es	(b)	
	(c) Public		(c)	
6.	Amenability (	to Discipline		
7.	Devotion to d hardworking	luty and		
8.	General Intellikeenness to le			
9.		out Department , Office procedure	,	

	Name & Designation of the official			
10.	Proficiency in use of State Language 'Hindi' in his day to day official work.			
11.	Whether the employee stays at his Headquarters after closing of office and during holidays?			
12.	Proficiency and accuracy in typing			
13.	Proficiency in work of maintenance Of Registers, Files and other record			
14.	Initiative and willingness o perform Any job of responsibility			
15.	Assessment of Integrity: Has any things come to your notice which Reflect adversely on the official's integrity or his ability to honestly execute his duties? Reply in 'Yes' or 'No'			
	If yes please give details.			
16.	Whether there are any 'adverse remarks on the work and conduct of the employee? Reply in 'Yes' or 'No'			
	If yes please give details.			
17.	Has the official done any outstanding or notable work meriting? Reply in 'Yes' or 'No'			
	If yes please give details.			
18.	Suitability for promotion or Higher Scale of pay			
19.	"Whether the officer/official delivers the services or dispose of the case in a given time frame? (Reply in 'Yes' or 'No')			
20.	Overall Grading based on the Assessment made from Sr.No. 2 to 13			
		Signature of the Reporting Authority Name in block letters: Designation: Date:		

#### REMARKS OF THE REVIEWING AUTHORITY

(Tick one of these three items (a), (b) & (c) and strike out the	(a)	I endorse the above remarks.
remaining two).	(b)	I generally agree with the above views subject to the following observations.
	(c)	I do not agree with the above remarks in column:
		Signature of the Reviewing Authority Name in block letters: Designation:
		Date :
Remarks, if any, or countersignatures of	of the Ac	cepting Authority.
		Signature of the Accepting Authority Name in block letters:
		Designation : Date :

#### IMPORTANT INSTRUCTIONS FOR FILLING IN THE FORM

- 1. The following prescribed time Schedule for writing Annual Confidential Report may strictly be adhered to:
  - (a) The Reporting Authority must write the report before 15<sup>th</sup> April;
  - (b) The Reviewing Authority must record its comments before 30<sup>th</sup> April; and
  - (c) The Accepting Authority must record its acceptance before 15<sup>th</sup> May.
- 2. The Reporting Authority should use the prescribed terminology for each item and write one of the choice in the box-block mentioned against these items.
- 3. The Reporting Officer should record 'adverse remarks' if any, in column at Sr. No. 17 and nothing be written alongwith the box-block meant for Grading only.
- 4. While recording remarks 'Integrity' in column at Sr. No. 16, instructions contained in para 4, of Consolidating instructions on confidential reports, read with instructions No. 61-20-85-S(I), dated 12.12.85 must be gone through carefully.
- 5. The Reporting Officer should make a mention of any defects noted and any punishment inflicted on the employee or written warning(s) issued to him during the period under report to give any correct picture of his work and conduct.
- 6. The Report should be a true and objective assessment of the employee's ability and character as reflected in his day to day official work during the period under repot.
- 7. Signatures in full along with date be put up by the Reporting/Reviewing/Accepting Authorities.

### GOVERNMENT OF HARYANA FORM OF 'ANNUAL CONFIDENTIAL REPORT' OF DRIVERS

(Application for Drivers of staff Cars/Jeeps and other official vehicles)

## Department of Economic & Statistical Analysis Haryana, Panchkula

Of	fice	of the		-		
Pe	riod	of Report		-		
				PART-	<u>. I</u>	
1. ]	Nan	ne of the employee		-		
2. ]	Fath	er's Name		-		
		e of continuous appoint he post of Driver.	ment	-		
	port tho	ing rity	Reviewing Authority		AcceptingAuthority	
				PART-	<u>III</u>	
Im	port	ant Notes:-	1.	Report, Authori	writing the Annual Confidential the Reporting/Reviewing/ ties should read carefully the instruct 2 of this form.	
			2.	Reporting grading 'Averag	otherwise specified to the cong Authority should make use of ci.e. 'outstanding', 'Very good'e', 'Below Average' in the Box-Block each column.	one of the 'Good',
1.		State of Health		-		
2.		Punctuality and Devot	tion to duty	-		
3.	i) ii)	Ability to get along an Superior Officers Colleagues	nd behaviour v	with i) ii)		
4.		Whether the employee quarter after closing o holidays (Reply in 'Ye	f office and du			
5.		Technical Knowledge which he drives.	about the vehi	icle _		
6.		Proficiency in safe dri tenance of the vehicle.		<del>.</del> .		
7.		Acquitance with traffi other road signs.	c rules and	-		

	Name & Design	nation of the official
8.	Does he maintain the log bo to Govt. instructions? (Reply in 'Yes' or 'No').	ook according
9.	Assessment of Integrity: Has anything come to your which reflect adversely on the integrity. Reply in 'Y es' or Yes, please give details.	he official's
10.	Any other comments.	
11.	"Whether the officer/official services or dispose of the ca time frame? (Reply in 'Yes'	se in a given
12.	Overall grading based on the assessment made from Sr.N to 10.	
		Signature of the Reporting Authority
		Name in block letters
		Designation
		Date
	REMARKS	OF THE REVIEWING AUTHORITY
		Signature of the Reporting Authority
		Name in block letters
		Designation
		Date

# FORM OF 'ANNUAL CONFIDENTIAL REPORT' (For the Common Cadre Group 'D' posts)

### Department of Economic & Statistical Analysis Haryana, Panchkula Office/Branch/Section: Period under Report : \_\_\_\_\_ Part-I 1. Name of the employee : 2. Father's Name: Designation of the post held: 3. Reporting Reviewing Accepting Authority \_\_\_\_\_ Authority \_\_\_\_\_ Authority \_\_\_\_\_ Part-II Important Notes: 1. Before writing the Annual Confidential Report, the Reporting/Reviewing/ Accepting Authorities should read carefully the instructions given in the end of this form 2. Unless otherwise specified to the contrary, the Reporting Authority should make use of one of the gradings, i.e. 'Outstanding', 'Very Good', 'Good', 'Average', 'Below Average' in the box-blocks provided against each column. 1. State of Health 2. Conduct and Character 3. Punctuality and Regularity in attendance 4. Amenability to Discipline 5. Devotion to duty and hardworking Behaviour & Obedience 6. (a) Attitude of the Officer/ Official towards other castes and Communities. 7. Intelligence and fitness to do the assigned tasks. 8. Whether employee stays at his Head-Quarters after closing of office and during holidays? Reply in 'Yes' or 'No' 9. Assessment of Integrity: 10. Adverse remarks on work performance

and conduct, if nay. Reply in 'Yes'

or 'No'

		-2-
	Name & Designation	n of the official
11.	Suitability for promotion or Higher scale of pay (use term 'Fit' or "Not yet Fit' or 'Not Fit')	
12.	"Whether the officer/official delivers the services or dispose of the case in a given time frame? (Reply in 'Yes' or 'No')	
13.	Overall Grading based on the assessment made from Sr.No. 2 to 10 above.	
		Signature of the Reporting Authority
		Name in block letters :
		Designation:
		Date :
RE		TURES OF THE REVIEWING/ACCEPTING ORITY
	Sign	ature of the Reviewing /Accepting Authority
	Nam	e in block letters :
	Desi	gnation :
	Date	:
	IMPORTANT INSTRUCTION	ONS FOR FILLING IN THE FORM

- The following prescribed time Schedule for writing Annual Confidential Report may 1. strictly be adhered to:
  - The Reporting Authority must write the report before 15<sup>th</sup> April; (a)
  - The Reviewing Authority must record its comments before 30<sup>th</sup> April; and (b)
  - The Accepting Authority must record its acceptance before 15<sup>th</sup> May. (c)
- The Reporting Authority should use the prescribed terminology for each item and 2. write one of the choices in the box-block mentioned against these items.
- The Reporting Officer should record 'Adverse Remarks' if any, in column at Sr. No. 3. 17 and nothing be written alongwith the box-block meant for Grading only.
- While recording remarks on 'Integrity' in column at Sr.No. 9, instructions contained 4. in para 4, of 'Consolidated' instructions on confidential reports, read with instructions No. 61/20/85-S(I) dated 12.12.85, must be gone through carefully.
- The Reporting Officer should make a mention of any defects noted and any 5. punishments inflicted on the employee or written warning(s) issued to him during the period under report to give a correct picture of his work and conduct.
- 6. The Report should be a true and objective assessment of the employee's ability and character as reflected in his day to day official work during the period under Repot.
- Signatures in full alongwith date be put up by the Reporting/Reviewing/Accepting 7. Authorities.

# FORM OF 'ANNUAL CONFIDENTIAL REPORT' (For Assistants and other posts of similar nature in Group 'C')

### Department of Economic and Statistical Analysis, Haryana Office/Branch/Section: Period under Report : \_\_\_\_\_ Part-I 1. Name of the employee : \_\_\_\_\_ Father's Name: 2. Designation of the post held: 3. Reporting Reviewing Accepting Authority \_\_\_\_\_ Authority \_\_\_\_\_ Authority \_\_\_\_\_ Part-II Important Notes: 1. Before writing the Annual Confidential Report, the Reporting/Reviewing/ Accepting Authorities should read carefully the instructions given in the end of the form 2. Unless otherwise specified to the contrary, the Reporting Authority should make use of one of the gradings, i.e. 'Outstanding', 'Very Good', 'Good', 'Average', 'Below Average' in the box-blocks provided against each column. 1. Brief of duties assigned 2. State of Health 3. Conduct and Character 4. Punctuality and Regularity in attendance Ability to get along and 5. behaviour with (a) Superior Officers (a) (b) Colleagues (b) (c) Public (c) Amenability to Discipline 6. 7. Devotion to duty and hardworking General Intelligence and 8. keenness to learn

9.

Knowledge about Department, Branch and Office procedure

Name & Designation	of the official
i taille ee Debigliadioli	or the official

10.	Proficiency in use of State Language 'Hindi' in his day to day official work.		
11.	Whether the employee stays at his Headquarters after closing of office and during holidays? Reply in 'Yes' or 'No'.		
12.	Promptness and Accuracy in disposal of work		
13.	Knowledge of Rules, Regulations and Instructions in general and with particular reference to the work allotted to him.		
14.	Quality of work (Delete the sub-clause(s) which is/are not related to his work).		
	(a) Ability to apply the relevant Rules and Regulations correctly	(a)	
	(b) Capacity for examining cases thoroughly and comprehensiveness	(b)	
	(c) Quality of Noting & Drafting	(c)	
	(d) Proficiency in case handling	(d)	
	(e) Proficiency in Store Management	(e)	
	(f) Proficiency in Accounts Matt ers	(f)	
15.	Organisation of work:		
	(a) Retrieval of papers/information references	(a)	
	(b) Keeping the work place tidy and the record systematic	(b)	
16.	Assessment of Integrity:		
	Has anything come to your notice which reflect adversely on the official's integrity or his ability to honestly execute his duties? Reply in 'Yes' or 'No'.		
	If 'Yes', please give details.		
17.	Whether there are any 'adverse remarks' on the work and conduct of the employee? Reply in 'Yes' or 'No'.		
	If 'Yes', please give details.		
18.	Has the official done any outstanding or notable work meriting? Reply in 'Yes' or 'No'.		
	If 'Yes', please give details.		
19.	Suitability for promotion or Higher		
	scale of pay (use term 'Fit' or "Not yet Fit' or 'Not Fit')		

	Name & D	Designation	of the official
20.	"Whether the officer/official del services or dispose of the case time frame? (Reply in 'Yes' or	in a given	
21.	Overall Grading based on the a made from Sr.No. 2 to 18 above		
			Signature of the Reporting Authority Name in block letters: Designation: Date:
	REMARKS O	F THE RE	VIEWING AUTHORITY
(Tick one of these three items (a), (b) & (c) and strike out the		(a)	I endorse the above remarks.
remaining two).	(b)	I generally agree with the above views subject to the following observations.	
		(c)	I do not agree with the above remarks in column:
			Signature of the Reviewing Authority Name in block letters : Designation :
			Date:
Ren	narks, if any, or countersignatur	es of the Ac	cepting Authority.
			Signature of the Accepting Authority Name in block letters:
			Designation :
			Date.

#### IMPORTANT INSTRUCTIONS FOR FILLING IN THE FORM

- 1. The following prescribed time Schedule for writing Annual Confidential Report may strictly be adhered to:
  - (d) The Reporting Authority must write the report before 15<sup>th</sup> April;
  - (e) The Reviewing Authority must record its comments before 30<sup>th</sup> April; and
  - (f) The Accepting Authority must record its acceptance before 15<sup>th</sup> May.
- 2. The Reporting Authority should use the prescribed terminology for each item and write one of the choice in the box-block mentioned against these items.
- 3. The Reporting Officer should record 'adverse remarks' if any, in column at Sr. No. 17 and nothing be written alongwith the box-block meant for Grading only.
- 4. While recording remarks 'Integrity' in column at Sr. No. 16, instructions contained in para 4, of Consolidating instructions on confidential reports, read with instructions No. 61-20-85-S(I), dated 12.12.85 must be gone through carefully.
- 5. The Reporting Officer should make a mention of any defects noted and any punishment inflicted on the employee or written warning(s) issued to him during the period under report to give any correct picture of his work and conduct.
- 6. The Report should be a true and objective assessment of the employee's ability and character as reflected in his day to day official work during the period under repot.
- 7. Signatures in full alongwith date be put up by the Reporting/Reviewing/Accepting Authorities.

# FORM OF 'ANNUAL CONFIDENTIAL REPORT' (For Steno-typists Junior Scale Stenographer and Senior Scale Stenographers/P.As)

# Department of Economic & Statistical Analysis Haryana, Panchkula

Offic	ce/Bran	ich/Section:	
Perio	od unde	er Report :	
		Part-l	
1.	Nan	ne of the employee :	
2.	Fath	ner's Name :	
3.	Desi	ignation of the post held:	
	orting nority _	Reviewing Authority	Accepting Authority
		Part-I	I
Impo	ortant N	<u>e</u>	fidential Report, the Reporting/Reviewing/ read carefully the instructions given in the
		make use of one of the grading	o the contrary, the Reporting Authority should is, i.e. 'Outstanding', 'Very Good', 'Good', in the box-blocks provided against each column
	1.	State of Health	
	2	Conduct and Character	
	3	Punctuality and Regularity in attendance	
	4	Ability to get along and behaviour with	
		(a) Superior Officers	(a)
		(b)Colleagues	(b)
		(c) Public	(c)
	5	Amenability of Discipline	
	6	Devotion to duty and Hardworking	
	7	General Intelligence and keenness to learn	
	8	Knowledge about Department, Branch and Office procedure	
	9	Proficiency in use of State Language	

Hindi in his day to day official work.

# Name & Designation of the official\_\_\_\_\_

	•	
10	Whether employee stays at his	
	Headquarters after closing of office	
	and during holidays?	
	Reply in 'Yes' or 'No'	
11	Proficiency in Stenography and	
	typing	
12	Maintenance of engagement diary	
12	and timely submission of necessary	
10	papers for meetings, interviews etc.	
13	Trust worthiness in handling secret	
	and top secret matters and papers	
14	Handling of Dak, Files, record and	
	management and his office	
15	Handling telephones, visitors, tour	
	programmes and engagements etc.	
16	Assistance provided in making his	
10	officer more effective (checking on	
	details) follow ups feed back progress	
	etc.	
17	Assessment of Integrity. Has	
	anything come to your notice which	
	reflect adversely on the official's	
	integrity or his ability to honestly	
	execute his duties? Reply in 'Yes' or	
	'No'.	
	NO.	
	If 'Yes', please give details	
18	Whether there are any 'adverse	
10	remarks' on the work and conduct of	
	the employee?	
	Reply in 'Yes' or 'No'.	
	If 'Yes', please give details.	
19	Has the official done any outstanding	
	or notable work meriting?	
	Reply in 'Yes' or 'No'.	
	If 'Yes', please give details.	
	, r	
20	Suitability for promotion or Higher	
20	scale of pay (use term 'Fit' or "Not	
21	yet 'Fit' or 'Not yet Fit' or 'Not fit')	
21	Whether the official delivers the	
	services or dispose of the case in a	
	given time frame? (Reply in 'Yes" or	
	"No".)	
22	Overall Grading based on the	
	assessment made from Sr. No. 2 to 19	
	above.	

Signature of the Reporting Authority					
Name in block letters :					
Designation :	_				
Date:					

#### REMARKS OF THE REVIEWING AUTHORITY

(Tick one of these three items
(a), (b) & (c) and strike out the
remaining two).

- (a) I endorse the above remarks.
- (b) I generally agree with the above views subject to the following observations.

Date

#### REMARKS, IF ANY, OR COUNTERSIGNATURES OF THE ACCEPTING AUTHORITY.

Signature of the Accepting Authority					
Name in block letters :					
Designation :					
Date:					

#### IMPORTANT INSTRUCTIONS FOR FILLING IN THE FORM

- 1. The following prescribed time Schedule for writing Annual Confidential Report may strictly be adhered to:
  - (a) The Reporting Authority must write the report before 15<sup>th</sup> April;
  - (b) The Reviewing Authority must record its comments before 30<sup>th</sup> April; and
  - (c) The Accepting Authority must record its acceptance before 15<sup>th</sup> May.
- 2. The Reporting Authority should use the prescribed terminology for each item and write one of the choice in the box-block mentioned against these items.
- 3. The Reporting Officer should record 'adverse remarks' if any, in column at Sr. No. 17 and nothing be written alongwith the box-block meant for Grading only.
- 4. While recording remarks 'Integrity' in column at Sr.No. 16, instructions contained in para 4, of Consolidating instructions on confidential reports, read with instructions No. 61-20-85-S(I), dated 12.12.85 must be gone through carefully.
- 5. The Reporting Officer should make a mention of any defects noted and any punishment inflicted on the employee or written warning(s) issued to him during the period under report to give any correct picture of his work and conduct.
- 6. The Report should be a true and objective assessment of the employee's ability and character as reflected in his day to day official work during the period under repot.
- 7. Signatures in full alongwith date be put up by the Reporting/Reviewing/Accepting Authorities.

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# FORM OF 'ANNUAL CONFIDENTIAL REPORT' (For Group A, B, C and D posts)

Department of Economic & Statistical Analysis Haryana, Panchkula						
Offic	ce/Branch/Section:					
Perio	od under Report:					
		Par	rt-I			
1.	Name of the Employee:					
2.	Father's Name:					
3.	Designation of the post held	d:				
-	orting ority	Reviewing Authority	Accepting Authority			
(	Whether the officer/official dependence of the case in a give (Reply in 'Yes' or 'No')		ees			
			Signature of the Reporting Authority			
			Name in block letters:			
			Designation:			
			Date:			
	REMARK	S OF THE RE	VIEWING AUTHORITY			
(Tick one of these three items (a), (b) & (c) and strike out the remaining two)	` '		I endorse the above remarks:			
	(b)	I generally agree with the above views subject to the following observations.				
		(c)	I do not agree with the above remarks:			
			Signature of the Reviewing Authority			
			Name in block letters:			
			Designation:			
			Date:			
REN	MARKS, IF ANY, OR COU	NTER SIGNA	TURES OF THE ACCEPTING AUTHORITY.			
			Signature of the Accepting Authority			
			Name in block letters:			
			Designation:			